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# ANNUAL REPORT

of the Board of Trustees  
Southern Illinois University

1976-1977

Volume 1







ANNUAL REPORT  
of the Board of Trustees  
Southern Illinois University

1976/77



# Southern Illinois University - Board of Trustees

CARBONDALE, ILLINOIS 62901



June 30, 1977

The Honorable James R. Thompson  
Governor

Sir:

We have the honor to submit to you herewith, in compliance with the law, the twenty-eighth annual report of the Board of Trustees of Southern Illinois University for the fiscal year July 1, 1976, to June 30, 1977.

Respectfully yours,

Margaret Blackshere  
Secretary





BOARD OF TRUSTEES

(as of June 30, 1977)

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, July 8, 1976, at 11:05 a.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Muhammad Abdel Aziz  
Mrs. Margaret Blackshere, Secretary  
Mr. Ivan A. Elliott, Jr., Chairman  
Mr. Wayne Heberer  
Dr. Willis Moore  
Mr. William R. Norwood  
Mr. Harris Rowe, Vice-Chairman  
Mr. Robert N. Seely  
Mr. A. D. Van Meter, Jr.

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC  
Dr. James M. Brown, General Secretary of the SIU System  
Dr. Andrew J. Kochman, Acting President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary  
Mr. C. Richard Gruny, Legal Counsel  
Mr. William I. Hemann, Financial Affairs Officer  
Mr. R. D. Isbell, Treasurer and Capital Affairs Officer  
Dr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair proposed that without objection, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, MAY, 1976, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of May, 1976, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

AWARD OF CONTRACTS BY CAPITAL DEVELOPMENT BOARD: SITE IMPROVEMENTS,  
SPRINGFIELD MEDICAL FACILITY; FIRE TRUCK ACCESS ROUTES,  
CARBONDALE CAMPUS; SIUC (INFORMATION)

Projects Background

The Capital Development Board receives bids and awards contracts on all state capital projects to be funded through their agency.

Recent bid openings relate to several Fiscal Year 1976 capital projects previously approved by the Board of Trustees.

Action by the Capital Development Board

All bids were received and opened at the Capital Development Board offices in Springfield, Illinois.

PROJECT FOR THE SPRINGFIELD MEDICAL FACILITY

CDB Project Number: 825-040-002

Project Title: Site Improvements, Medical Instructional Facilities, Group II

Project Description: Provides for Site Development of adjoining ground areas and includes earth moving, storm sewers, roadways, walks, parking, trees, seeding, exterior lighting, general grading, and clean up. Contracts to be awarded for General Work, Seeding and Planting, Plumbing, and Electrical.

Date of Bid Opening: June 4, 1976

Identification of Low Bidders:

General Work: Jones Blythe Construction Co., Springfield, Illinois

General Work Low Bid: \$137,000

(Other: Alt. No. 1 - \$17,000; Alt. No. 3 - \$27,000)

Seeding and Planting: Sunrise Acres, Inc., South Holland, Illinois

Seeding and Planting Low Bid: \$39,114

(Other: Alt. No. 4 - \$9,600; Alt. No. 5 - \$11,040)

Plumbing: Petersburg Plumbing and Heating Co., Petersburg, Illinois

Plumbing Low Bid: \$17,956

(Other: Alt. No. 2 - \$19,316; Alt. No. 3 - \$6,706)

Electrical: Divane Brothers Electric Co., Springfield, Illinois

Electrical Low Bid: \$5,300

(Other: Alt. No. 2 - \$1,650; Alt. No. 3 - \$1,150)

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Total contract award is \$292,832. In addition to contract awards, \$38,703 was set aside for architectural and engineering services and \$28,465 was set aside for contingency.

Original Budget Approval: \$360,000

PROJECTS FOR THE CARBONDALE CAMPUS

CDB Project Number: 825-020-023

Project Title: Fire Truck Access to High Rise Dormitories

Project Description: This project is Phase I of two phases to provide curb and gutter and the paving of Park Street. Upon completion, this project will provide part of an all weather fire truck access to the high rise dormitories.

Date of Bid Opening: June 10, 1976

Identification of Low Bidder: R. B. Stephens Construction Co., Carbondale, Illinois

Amount of Low Bid: \$33,205.85

(Other: A & E Fees - \$4,682.00; Contingency - \$2,112.15)

Original Budget Approval: \$40,000.00

CDB Project Number: 825-020-027

Project Title: Fire Truck Access to Five Buildings

Project Description: This project will allow fire truck, ambulance, and other emergency vehicles to reach Faner Hall, Shryock Auditorium, Parkinson Hall, Allyn Building, and Altgeld Hall. In addition, it provides truck and van access to the stage entrance of Shryock Auditorium as well as a turnaround for vehicles discharging passengers at the Museum.

Date of Bid Opening: June 10, 1976

Identification of Low Bidder, General Work: J. L. Simmons Co., Inc., Decatur, Illinois

Amount of Low Bid: \$46,301.75

Identification of Low Bidder, Electrical Work: Gualdoni Electric Service, Murphysboro, Illinois

Amount of Low Bid: \$1,940.00

(Other: A contingency of \$1,758.25 has been set aside for the above two contracts)

Original Budget Approval: \$50,000.00

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointments

1. Mr. Matthew J. Freund as Professor and Chairman of Physiology and Professor in the School of Medicine effective July 1, 1976, on a fiscal year basis. He received the Doctor of Philosophy degree from Rutgers University. He was born August 3, 1928, in New York, New York.

\$39,996.00/FY  
\$ 3,333.00/mo

2. Mr. Gary R. Reeves as Assistant Professor of Administrative Sciences effective August 23, 1976, on an academic year basis. He received the Doctor of Science degree from Washington University. He was born July 14, 1945, in Vandalia, Illinois.

\$18,450.00/FY  
\$ 2,050.00/mo

3. Mr. James M. Ward as fifty percent time Researcher in Information Processing effective June 1, 1976, on a fiscal year basis. He received the Bachelor of Science degree from Texas Tech University. He was born August 22, 1943, in Houston, Texas.

\$6,000.00/FY  
\$ 500.00/mo

B. Term Appointments

1. Mr. Emery E. Ackerman as Researcher in the Strip Mined Land Benefit Cost System Project for the period May 16 through June 30, 1976. He received the Bachelor of Science degree from the University of Illinois. His salary is to be paid from restricted funds.

\$7,200.00/FY  
\$ 600.00/mo

2. Miss Juanita Anderson as Producer in Broadcasting Service for the period June 14 through June 30, 1976. She received the Master of Arts degree from the University of Michigan.

\$13,500.00/FY  
\$ 1,125.00/mo

3. Mr. Jeff M. Baker as fifty percent time Visiting Instructor in the School of Medicine for the period May 16 through June 30, 1976. He received the Master of Arts degree from Southeast Missouri State University. His salary is to be paid from restricted funds.

\$6,600.00/FY  
\$ 550.00/mo



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Mr. Michael L. Bartlett as seventy-five percent time Researcher Development and Needs Assessment Project for the period May 16 through June 30, 1976. He received the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.

\$8,100.00/FY  
\$ 675.00/mo.

Mr. John Chuvala as Researcher in Sociology for the period May 16 through August 15, 1976. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.

\$7,920.00/FY  
\$ 660.00/mo.

Mr. Lawrence M. Cox as Researcher in Sociology for the period May 16 through August 15, 1976. He received the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.

\$8,640.00/FY  
\$ 720.00/mo.

Miss Janice S. Curtis as Researcher in Sociology on a one hundred percent time basis for the period June 1 through June 30, 1976, and on a fifty percent time basis for the period July 1 through August 15, 1976. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.

\$7,920.00/FY (100%)  
\$ 660.00/mo.;  
\$3,960.00/FY (50%)  
\$ 330.00/mo.

Mr. James R. D'Antuono as Researcher in the Cooperative Wildlife Research Laboratory for the period May 16 through August 15, 1976. He received the Bachelor of Science degree from the University of New Hampshire. His salary is to be paid from restricted funds.

\$9,600.00/FY  
\$ 800.00/mo.

Mr. William R. Endsley as sixty percent time Instructor in Military Programs-College of Education for the period May 16 through June 13, 1976. He received the Bachelor of Science degree from the University of Utah. His salary is to be paid from restricted funds.

\$9,806.40/FY  
\$ 817.20/mo.

Mrs. Mary Anne Fox as Lecturer in the School of Law-Library for the period May 1 through June 30, 1976. She received the Master of Science in Library Science degree from the University of North Carolina.

\$7,650.00/FY  
\$ 850.00/mo.

Mr. David C. Gobble as Instructor in Military Programs-School of Technical Careers, for the period May 16 through June 15, 1976. He received the Master of Science in Education degree from Southern Illinois University.

\$13,008.00/FY  
\$ 1,084.00/mo.

Mrs. Mary Ellen Hardin as fifty percent time Researcher in the Cooperative Wildlife Research Laboratory for the period June 1 through September 30, 1976. She received the Bachelor of Science degree from St. Mary's College. Her salary is to be paid from restricted funds.

\$4,200.00/FY  
\$ 350.00/mo.

13. Mr. Paul A. Harre as Instructor in the School of Technical Careers-Activities for the period May 16 through June 13, 1976. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds.
 

\$13,764.00/  
\$ 1,147.00/mo
14. Mrs. Sharon L. Harrison as fifty percent time Researcher in Food and Nutrition for the period May 17, 1976, through May 13, 1977. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.
 

\$6,600.00/FY  
\$ 550.00/mo
15. Mr. Rodney Alan Huey as Researcher in Sociology for the period May 16 through August 15, 1976. He received the Master of Arts degree from the University of Alabama. His salary is to be paid from restricted funds.
 

\$8,640.00/FY  
\$ 720.00/mo
16. Mr. John Robert Johnson as fifty percent time Instructor in the School of Technical Careers-Activities for the period May 16 through June 15, 1976. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.
 

\$6,600.00/FY  
\$ 550.00/mo
17. Mr. John E. Murphy as Researcher in Sociology for the period May 16 through June 15, 1976. He received the Master of Arts degree from Western Illinois University. His salary is to be paid from restricted funds.
 

\$8,640.00/FY  
\$ 720.00/mo
18. Miss Barbara E. Myers as Researcher in the Development and Needs Assessment Project for the period May 16 through June 15, 1976. She received the Master of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.
 

\$12,150.00/FY  
\$ 1,012.50/mo
19. Miss Mary Lee O'Hara as Researcher in Sociology for the period June 1 through August 15, 1976. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.
 

\$7,920.00/FY  
\$ 660.00/mo
20. Mr. Thomas C. Peters as Researcher in Sociology for the period May 16 through June 30, 1976. He received the Master of Arts degree from California State University. His salary is to be paid from restricted funds.
 

\$8,640.00/FY  
\$ 720.00/mo
21. Mr. Thomas Redmond as Researcher in Sociology for the period May 16 through August 15, 1976. He received the Bachelor of Arts degree from the University of Illinois. His salary is to be paid from restricted funds.
 

\$7,920.00/FY  
\$ 660.00/mo

Mr. Martin J. Schultz as Researcher in Sociology, serving a fifty percent time basis for the period May 16 through June 15, 1976, and on a one hundred percent time basis for the period June 16 through July 31, 1976. He received the Master Arts degree from Eastern Illinois University. His salary to be paid from restricted funds.

\$4,320.00/FY (50%)  
\$ 360.00/mo.;  
\$8,640.00/FY (100%)  
\$ 720.00/mo.

Mr. Robert Shay as Researcher in Sociology for the period June 16 through August 15, 1976. He received the Bachelor of Arts degree from the University of Illinois. His salary is to be paid from restricted funds.

\$7,920.00/FY  
\$ 660.00/mo.

Mr. David L. Simonson as Researcher in Sociology for the period June 1 through August 15, 1976. He received the Bachelor Science degree from Illinois State University. His salary to be paid from restricted funds.

\$7,920.00/FY  
\$ 660.00/mo.

Mr. James Suksi as Visiting Instructor in Military Programs-School of Technical Careers, for the period June 1 through August 15, 1976. He received the Master of Science degree from South State University. His salary is to be paid from restricted funds.

\$14,400.00/FY  
\$ 1,200.00/mo.

Mrs. Donna R. Talkington as Instructor in the School of Medicine for the period April 14 through June 30, 1976. She received the Master of Science degree from Southern Illinois University.

\$13,800.00/FY  
\$ 1,150.00/mo.

Mr. Charles William Venable as Assistant Professor in the School of Medicine for the period May 16 through August 15, 1976. He received the Doctor of Philosophy degree from Southern Illinois University. Part of his salary is to be paid from restricted funds.

\$16,800.00/FY  
\$ 1,400.00/mo.

Mr. Peter W. Wang as Researcher in Sociology for the period June 16 through August 15, 1976. He received the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.

\$8,640.00/FY  
\$ 720.00/mo.

Miss Nancy G. Weatherston as seventy-five percent time Researcher in Sociology for the period June 16 through August 15, 1976. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.

\$5,940.00/FY  
\$ 495.00/mo.

#### Summer Session Appointments

Mrs. Treva H. O'Neill as Instructor in the Social Welfare Program for the period May 17 through August 13, 1976. She received the Master of Social Work degree from the University of Denver.

\$1,200.00/mo.



2. Mr. Gary R. Reeves as fifty percent time Assistant Professor of Administrative Sciences for the period June 14 through August 6, 1976. He received the Doctor of Science degree from Washington University.

\$1,025.00/mo

3. Mr. Martin Remland as fifty percent time Assistant Instructor in Speech for the period June 14 through August 6, 1976. He received the Master of Arts degree from Central Michigan University.

\$340.00/mo.

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Miss Susan F. Alban as seventy-five percent time Assistant Instructor in the Head Start Agency Project for the period May 1 through May 31, 1976. Her salary is to be paid from restricted funds.

2. Mr. David D. Dettman as Instructor in the School of Technical Careers Manpower Skill Center for the period May 17 through May 28, 1976. His salary is to be paid from restricted funds.

3. Mrs. Iris Siegel Duffy as seventy-five percent time Assistant Instructor in the Head Start Agency Project for the period May 1 through May 31, 1976. Her salary is to be paid from restricted funds.

4. Miss Rachel George as fifty percent time Visiting Instructor in the School of Medicine for the period May 16 through June 30, 1976. Her salary is to be paid from restricted funds.

5. Mr. Paul Henry as Counselor in the School of Medicine for the period May 16 through June 30, 1976. His salary is to be paid from restricted funds.

6. Mr. Clay A. Kolar as Researcher in Botany, serving on a one hundred percent time basis for the period July 1 through July 31, 1976, and on a fifty percent time basis for the period August 1 through September 30, 1976. His salary is to be paid from restricted funds.

\$10,200.00/FY (100%)  
\$ 850.00/mo.  
\$5,100.00/FY (50%)  
\$ 425.00/mo.

7. Mr. Robert C. Radtke, Associate Professor of Psychology, to serve also as Acting Assistant Dean of the Graduate School for the period May 16 through August 15, 1976.

8. Mr. George S. E. Rumble as Researcher in the Head Start Agency Project for the period May 1 through July 15, 1976, and the period August 1, 1976, through March 15, 1977, with change of salary effective August 1, 1976. His salary is to be paid from restricted funds.

\$9,600.00/FY  
\$ 800.00/mo.;  
\$9,888.00/FY  
\$ 824.00/mo.

9. Mr. Rothaker C. Smith, Jr., as Visiting Instructor in the School of Medicine for the period May 16 through June 30, 1976. His salary is to be paid from restricted funds.

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10. Mr. Roger Surette as Assistant Instructor in Physical Education-Men and in Clinical Center for the period May 16 through June 30, 1976.

11. Mrs. Joanne Walsh as seventy-five percent time Visiting Instructor in the School of Medicine for the period May 16 through June 30, 1976. Her salary is to be paid from restricted funds.

Changes of Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

12. Mr. Donald L. Beggs to serve as Professor of Guidance and Educational Psychology and Associate Dean of the College of Education, rather than Professor of Guidance and Educational Psychology, Associate Dean of the College of Education, and Acting Assistant Vice President for Academic Affairs and Research, effective July 1, 1976, on a fiscal year basis.

13. Mr. Paul N. Caldwell, Associate Professor in the School of Technical Careers, to serve on an academic year basis, rather than fiscal year basis, at an increased monthly salary, effective July 1, 1976.	\$22,800.00/AY \$ 1,900.00/mo. rather than \$16,389.00/FY \$ 1,821.00/mo.
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14. Mrs. Florence M. Foote to serve as Professor in the School of Medicine and of Physiology effective July 1, 1976, rather than as Professor in the School of Medicine and as Professor and Acting Chairman of Physiology, effective July 1, 1976, on a fiscal year basis.

15. Mr. Darrell W. Harrison to serve as Curator (of Exhibits) in the Museum, rather than Instructor and Curator (of Education) in the Museum, and to serve on continuing appointment, rather than term appointment, effective May 1, 1976, on a fiscal year basis. He was born August 2, 1936, in Fairfield, Illinois.

16. Mrs. Wendla Lei Liljestrand Hodge, Researcher in the Rehabilitation Institute, to serve at an increased monthly salary for the period May 3 through June 30, 1976. She has been awarded the Master of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.	\$9,600.00/FY \$ 800.00/mo. rather than \$8,400.00/FY \$ 700.00/mo.
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17. Mr. Edward J. O'Day to serve as Instructor in History, rather than Instructor in History and in the Division of Continuing Education, effective the beginning of the Fall semester, 1976.

7. Mrs. Sue A. Pace, Professor of Speech Pathology and Audiology, to serve also as Associate Vice President for Academic Affairs and Research, at an increased monthly salary effective July 1, 1976, on a fiscal year basis.

\$32,472.00/F  
\$ 2,706.00/m  
rather than  
\$31,272.00/F  
\$ 2,606.00/m

8. Mrs. Nancy Lou Quisenberry, Assistant Professor of Curriculum, Instruction and Media, to serve also as Associate Dean of the College of Education, on a fiscal year basis, rather than academic year basis, effective May 16, 1976.

#### F. Sabbatical Leave

In conformity with established regulations, sabbatical leave is recommended for the faculty member listed below:

For the Spring Semester, 1977, at full pay:

Mr. Milton F. Sullivan, Professor and Director of the School of Art, who joined our staff in 1952, has the Master of Arts degree from Columbia University. He plans travel and creative work in sculpture.

#### G. Change in Sabbatical Leave

Mr. H. Arnold Barton, Professor of History, requests change in sabbatical leave from the Spring Semester, 1977, at full pay, to the Spring and Fall Semesters, 1977, at half pay.

#### H. Cancellation of Sabbatical Leave

Mr. Timothy M. Flynn, Associate Professor of Child and Family, requests cancellation of sabbatical leave granted for the Fall Semester, 1976.

#### I. Leaves of Absence without Pay

1. Mr. Timothy M. Flynn, Associate Professor of Child and Family, for the Fall and Spring Semesters, 1976-1977, to accept a temporary appointment at Virginia Polytechnic Institute.

2. Mr. James G. Hunt, Professor of Administrative Sciences, for the Fall and Spring Semesters, 1976-1977, to accept a visiting professorship at the University of Texas at Arlington.

3. Miss Bonnie Krause, Field Representative in Area Services, for the period July 1, 1976, through June 30, 1977, to explore cooperative craft tourism programs in several states and to investigate national programs of craft marketing.



Mr. Eugene P. Trani, Professor of History, for the Fall and Spring Semesters, 1976-1977, to serve on a temporary assignment as Assistant Vice President for Academic Affairs at the University of Nebraska.

Mr. Robert C. Vogel, Associate Professor of Economics, for the Fall and Spring Semesters, 1976-1977, to accept a temporary appointment as Visiting Associate Professor at the University of Florida.

Mr. Donald J. Zirpola, Assistant Professor of Cinema and Photography, for the Fall and Spring Semesters, 1976-1977, to accept a temporary appointment at the University of Southern California and to continue graduate study.

#### Resignations

Mr. Ronald L. Boostrom, Associate Professor in the Center for the Study of Crime, Delinquency, and Corrections, effective the close of the Summer Session, 1976, to accept appointment at San Diego State University.

Mr. Richard B. Corbett, Assistant Professor of Finance, effective the end of the Summer Session, 1976, to accept appointment at the University of Iowa.

Mr. H. Frank Gibbard, Associate Professor of Chemistry and Biochemistry, effective the end of the Spring Semester, 1976, to accept appointment elsewhere.

Mrs. Kathryn J. Hinds, Researcher in the Evaluation and Developmental Center, effective the close of business April 30, 1976.

Mr. Robert W. House, Professor in the School of Music, effective the close of business July 15, 1976, to accept appointment as Professor and Chairman of the Music Department at East Texas State University.

Mrs. Lois M. Rasche, Coordinator in the Counseling Center and Assistant Professor of Psychology, effective the close of business June 30, 1976, to devote full time to professional writing.

Mr. Jon Todd Rickman, Assistant Professor of Computer Science and Assistant Professor and Research Associate in Information Processing, effective close of business June 30, 1976.

Mr. Shirish B. Seth, Associate Professor of Accountancy, effective the end of the Summer Session, 1976, to accept appointment at California State University at Fullerton.

### K. Continuing Education Teaching Allowance Payments

The Continuing Education teaching allowance payments reported below are to be paid for noncredit activity in addition to regular load during the Spring Semester, 1976:

Bateman, David N.	Assistant Professor	Administrative Sciences	\$ 242.87
Deller, Harris	Lecturer	School of Art	324.00
Wickersham, Beverly	Assistant Professor	Guidance and Educational Psychology	210.06
Yack, John L.	Assistant Professor	School of Technical Careers	257.24

### L. Dislocation Allowances Payments

1. The dislocation allowances reported below are to be paid for teaching regular credit courses at off-campus residence centers for the Spring Semester, 1976:

Baker, Richard J.	Associate Professor	Rehabilitation Institute	\$ 928.00
Craig, Karen E.	Associate Professor	Rehabilitation Institute	696.00
Dunning, Ernest L.	Professor	Technology	500.00
Lorenz, Jerome R.	Associate Professor	Rehabilitation Institute	696.00
Robinson, Walter G.	Assistant Professor	Rehabilitation Institute	464.00

2. The dislocation allowance reported below is to be paid for teaching regular credit courses at off-campus residence centers for the Spring Semester, 1976, and the Summer Session, 1976:

Reynolds, R. John	Associate Professor	School of Technical Cars.	\$ 855.00
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3. The dislocation allowance reported below is to be paid for teaching regular credit courses at off-campus residence centers for the Summer Session, 1976:

Ervin, Osbin L.	Assistant Professor	Political Science	\$1,626.00
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### M. Report of Outside Employment

The following is a report of regular outside employment. Employment of a temporary nature is marked T.

#### Approvals July, 1975, to July, 1976

<u>Name</u>	<u>Title</u>	<u>Nature of Experience</u>	<u>Time Required Per Year</u>	<u>Remuneration Per Year</u>
Andrews, Paul E.	Assistant Professor, Technology	Self-employed in Design & Technical Consultation, Blue-line Industries, DuQuoin, Illinois	30 Days	Unknown
T Bradshaw, Harley E.	Psychometrist Career	Teaching for John A. Logan College	4 Months	\$800.00

	Planning & Placement Center	at U. S. Penitentiary, Marion, Illinois		
x, James A.	Associate Professor, Chemistry & Biochemistry	Preparation of Reports and Preparation of Court Testimony for Richard Kruger, Attorney at Law, Metropolis, Illinois	5 Days	\$300.00
ranzen, Richard L.	Assistant Professor, Speech Pathology & Audiology	Consultant; Supervisor, Clinical Practicum Students, Veterans' Administration Hospital, Marion, Illinois	22 Days	\$2,200.00
ouse, Robert W.	Professor, School of Music	Editor, <u>The Illinois Music Educator Magazine</u>	24 Days	\$1,200.00
aughhunn, D. J.	Professor, Administrative Sciences	Development of Planning Systems for Bell Canada, Montreal, Canada	12 Days	Confidential
indberg, Dormalee	Associate Professor, Elementary Education	Consultant for Education Consulting Associates, Englewood, Colorado	16 Days	\$2,000.00
artin, Kenneth D.	Instructor, School of Technical Careers	Graphic Design Work for Turco Manufacturing Company, DuQuoin, Illinois	16 Hours/Mo.	\$1,000.00
ace, Sue A.	Professor, Speech Pathology & Audiology	Consultant; Supervisor, Clinical Practicum Students, Veterans' Administration Hospital, Marion, Illinois	22 Days	\$2,100.00
ratt, Arden L.	Dean, School of Technical Careers	Consultant to American Council on Education, Washington, D. C.; Associated Research Corporation, Denver, Colorado; Education Development Corporation, Florida	15 Days	\$4,000.00

Reynolds, R. John	Associate Professor, School of Technical Careers	Consultant to McGraw-Hill Company, New York, New York, and New Hampshire College, Manchester, New Hampshire	10 Days	\$2,000.00
T Teska, James A.	Associate Professor, Special Education	Consultant to Wabash-Ohio Valley Special Education District	26 Days	\$2,600.00
T Tregoning, Philip W.	Assistant Professor, School of Technical Careers	Teaching, John A. Logan College	22 Days	\$11.00/Hr
T Vaughn, F. Eugene	Associate Professor, School of Technical Careers	Church Treasurer, Parish Park Baptist Church, Marion, Illinois	18 Days	\$300.00



II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month.

A. Continuing Appointments

1. Dr. Douglas J. Dove as Assistant Professor (Pediatric Neurology/Pediatrics) in the School of Medicine, effective June 21, 1976, on a fiscal year basis, to be compensated on a ninety-five percent time basis for the period June 21 through June 30, 1976. He received the Doctor of Medicine degree from the University of Bruxelles, Bruxelles, Belgium. He was born January 14, 1942, in Detroit, Michigan. He may earn, through the Medical Service and Research Plan, twenty percent of his base University salary in fixed practice income.

(\$35,000.00/FY 100%)  
(\$ 2,916.66/mo.100%)  
\$33,250.00/FY 95%  
\$ 2,770.83/mo. 95%
2. Dr. Ana E. Dvoredsky as Assistant Professor (Psychiatry) in the School of Medicine, effective May 1, 1976, on a fiscal year basis, to be compensated on a ninety-nine percent time basis rather than a one hundred percent time basis for the period May 1 through June 30, 1976. She received the Doctor of Medicine degree from the University of Chile, Santiago, Chile. She was born September 10, 1948, in Santiago, Chile. She may earn, through the Medical Service and Research Plan, four percent of her base University salary in fixed practice income.

(\$32,000.00/FY 100%)  
(\$ 2,666.67/mo.100%)  
\$31,680.00/FY 99%  
\$ 2,640.00/mo. 99%
3. Dr. Jan D. Hasbrouck as Professor (Anesthesiology) in the School of Medicine, effective June 1, 1976, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Rochester, New York. He was born October 30, 1936, in Oneonta, New York.

\$52,000.00/FY  
\$ 4,333.33/mo.
4. Miss Susan B. O'Connor as an Assistant Medical Librarian (Medical Library/Academic Affairs) in the School of Medicine, effective May 24, 1976, on a fiscal year basis, and as an Instructor (Medical Library/Academic Affairs) in the School of Medicine for the period May 24 through June 30, 1976, and for the period July 1, 1976, through June 30, 1977. She received the Master of Librarianship degree from Emory University, Atlanta, Georgia. She was born February 20, 1949, in Riverdale, Maryland.

\$12,000.00/FY  
\$ 1,000.00/mo.

## B. Term Appointments

1. Ms. Nathela Chatara as a Researcher (Family Practice) in the School of Medicine, for the period April 1 through June 30, 1976. She received the Master of Science degree from Boston University. Her salary is to be paid from restricted funds. \$10,560.00/FY  
\$ 880.00/mo.
2. Dr. John K. Crellin as Visiting Associate Professor (Medical Humanities) in the School of Medicine, for the period April 26 through June 30, 1976. He received the Doctor of Philosophy degree and the Doctor of Medicine degree from the University of London, England. \$32,508.00/FY  
\$ 2,709.00/mo.
3. Ms. Joyce A. Granda as a Researcher (Family Practice) in the School of Medicine, for the period April 1 through June 30, 1976. She received the Master of Arts degree from Sangamon State University. Her salary is to be paid from restricted funds. \$10,560.00/FY  
\$ 880.00/mo.
4. Mr. Scott C. Pierson as Assistant to the Chairman (Family Practice) in the School of Medicine, for the period June 1 through June 30, 1976, and for the period July 1, 1976, through June 30, 1977. He received the Master of Science in Public Health degree from the University of Missouri, Columbia, Missouri. \$20,000.00/FY  
\$ 1,666.67/mo.

## C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. John W. Ahlen as an Adjunct Assistant Professor (Physiology/Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
2. Mr. Jason R. Barr, III, Assistant Dean (Instructional Support Systems/Academic Affairs) in the School of Medicine, to serve also as Instructor (Pediatrics) in the School of Medicine for the period July 1, 1976, through June 30, 1977.
3. Dr. Gilbert Blaum as a Clinical Associate (Family Practice) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.



4. Mr. William L. Bloemer as an Adjunct Assistant Professor (Physical Sciences/Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
5. Mr. John B. Bussen as an Instructor (Biomedical Communications/Academic Affairs) in the School of Medicine for the period July 1, 1976, through June 30, 1977.
6. Dr. Clarence E. Cawvey as a ten percent time Clinical Assistant Professor and Coordinator (Regional Health Education Center/Continuing Medical Education) in the School of Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
7. Mr. Ronald C. Comer, Director (Health Sciences Information Systems) in the School of Medicine, to serve also as Instructor (Health Sciences Information Systems and Health Care Planning) in the School of Medicine for the period July 1, 1976, through June 30, 1977.
8. Mrs. Jean E. Crampon, Assistant Medical Librarian in the School of Medicine, to serve also as Instructor (Medical Library/Academic Affairs) in the School of Medicine for the period July 1, 1976, through June 30, 1977.
9. Dr. John P. Doenges as a ten percent time Clinical Assistant Professor and Coordinator (Regional Health Education Center/Continuing Medical Education) in the School of Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
10. Dr. Ocal Eastham, Jr., as a ten percent time Clinical Assistant Professor (Family Practice) in the School of Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

11. Mr. Jonathan L. Hess as an Adjunct Associate Professor (Psychology/Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
12. Dr. Delbert G. Huelskoetter as a Clinical Associate (Family Practice) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
13. Dr. Charles J. Jannings as a Clinical Associate (Family Practice) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
14. Dr. Edwin Kerr as a ten percent time Clinical Assistant Professor and Coordinator (Regional Health Education Center/Continuing Medical Education) in the School of Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
15. Mr. Donald S. Klett as an Adjunct Associate Professor (Health Sciences Information Systems) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
16. Dr. Joseph J. Kozma as a ten percent time Clinical Assistant Professor and Coordinator (Regional Health Education Center/Continuing Medical Education) in the School of Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

17. Dr. Boyd E. McCracken as a Clinical Associate (Family Practice) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

18. Mr. Steven L. Murov as an Adjunct Associate Professor (Physical Sciences/Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

19. Dr. Robert J. Parks as a ten percent time Clinical Assistant Professor and Coordinator (Regional Health Education Center/Continuing Medical Education) in the School of Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

20. Mr. Darel J. Robb, Assistant Medical Librarian in the School of Medicine, to serve also as an Instructor (Medical Library/Academic Affairs) in the School of Medicine for the period July 1, 1976, through June 30, 1977.

21. Mr. Lyman L. Samo as Coordinator (of Continuing Medical Education/Academic Affairs) in the School of Medicine for the period July 1, 1976, through June 30, 1977.

22. Mrs. Susan K. Schnelle as an Assistant (in Medical Education/Curriculum Affairs and Educational Resources) in the School of Medicine for the period July 1, 1976, through June 30, 1977.

23. Mr. Charles H. Schreiber as an Instructor (Bio-medical Communications/Academic Affairs) in the School of Medicine for the period July 1, 1976, through June 30, 1977.

24. Dr. Ronald T. Staubly as a ten percent time Clinical Assistant Professor (Family Practice) in the School of Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.



25. Mr. David L. Williams as a forty-nine percent time Assistant Professor (Family Practice) in the School of Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

26. Mr. Richard D. Wright as an Adjunct Assistant Professor (Cell Biology/Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

27. Dr. Stuart A. Yaffe as a ten percent time Clinical Assistant Professor (Family Practice) in the School of Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

D. Changes of Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mrs. Elizabeth Ann Dawson to serve as Instructor and Associate Director (Statistics and Measurements/Health Sciences Information Systems/Academic Affairs) in the School of Medicine, rather than as a seventy-five percent time Instructor (Health Sciences Information Systems/Academic Affairs) in the School of Medicine, with increased salary commensurate with increased responsibilities, for the period May 1 through June 30, 1976.	<p>\$18,996.00/FY \$ 1,583.00/mo. rather than (\$15,575.00/FY 100%) (\$ 1,306.33/mo. 100%) \$11,757.00/FY 75% \$ 979.75/mo. 75%</p>
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2. Miss Joanne Egges, Researcher (Health Care Planning) in the School of Medicine, to serve on a one hundred percent time basis rather than a fifty percent time basis, with change of salary accordingly, for the period May 1 through June 30, 1976. Her salary is to be paid from restricted funds.

3. Mr. Brian D. Holtz to serve as a seventy-five percent time Researcher (Surgery) in the School of Medicine, rather than as a fifty percent time Researcher (Surgery) in the School of Medicine, with change of salary accordingly, for the period May 1 through June 30, 1976.

4. Mr. Peter B. McConnachie, thirty-three percent time Assistant Professor (Medical Sciences) in the School of Medicine, to serve also as Assistant Professor in the Department of Microbiology, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

5. Dr. Glen D. Pittman, to serve as Clinical Assistant Professor (Psychiatry) in the School of Medicine, rather than as Clinical Associate (Psychiatry) in the School of Medicine, serving without salary, on term appointment rather than on continuing appointment, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

#### E. Resignations

1. Ms. Leta McKinney Adler, Professor (Medical Education and Family Practice) in the School of Medicine, at the close of business on June 30, 1976, to accept a position as Professor at the University of the Pacific, San Francisco, California.

2. Mrs. Marilyn Colliver, Researcher (Curriculum Affairs and Educational Resources/Academic Affairs) in the School of Medicine, at the close of business on June 30, 1976, to accept a civil service position (Instructional Development Specialist II) within the School of Medicine.

3. Dr. M. Zafer Kayyali, Clinical Associate (Pediatrics) in the School of Medicine, at the close of business on May 7, 1976, because of moving to another country.

4. Dr. Ronald L. Kirschner, Assistant Professor (Surgery and Medicine) in the School of Medicine, at the close of business on June 30, 1976, to accept a position at another university hospital.

# CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of University Personnel Administration. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

## A. Continuing Appointments

1. Mrs. Leila McConnell Daw (b. Charleston, West Virginia, 6/5/40) as Assistant Professor of Art and Design in the School of Fine Arts and Communications effective September 27, 1976, on an academic year basis. M.F.A., Washington University. This represents conversion from a term appointment. \*\$1,300.00
2. Mr. Kirby P. Detraz (b. Lafayette, Louisiana, 7/16/46) as Assistant Professor of Special Education in the School of Education effective May 15, 1976, on an academic year basis. Ed.D., University of Northern Colorado. \$1,650.00
3. Mrs. Miriam C. Dusenbery (b. Lima, Ohio, 4/27/24) as Professor in Experiment in Higher Education in University Services to East St. Louis and Coordinator in the Supplemental Instructional Program effective June 16, 1976, on a fiscal year basis. Ph.D., University of Iowa. This represents conversion from a term appointment. \*\$2,200.00
4. Mrs. Lula S. Lockett (b. Venice, Illinois, 7/2/39) as Program Director in the Supplemental Instructional Program effective July 1, 1976, on a fiscal year basis. M.Ed., Saint Louis University. This represents conversion from a term appointment. \*\$1,721.00
5. Mr. Norman P. Martinez-Lopez (b. Managua, Nicaragua, 3/31/43) as Associate Professor of Pediatric Dentistry in the School of Dental Medicine effective August 1, 1976, on a fiscal year basis. D.D.S., University of Costa Rica. \$2,500.00
6. Miss Margaret G. Violette (b. Astoria, New York, 12/27/36) as Associate Professor of Art and Design in the School of Fine Arts and Communications effective September 27, 1976, on an academic year basis. Ph.D., Pennsylvania State University. \$1,700.00

\*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.



## B. Term Appointments

1. Mr. Richard R. Anderson as twenty percent time Clinical Associate Professor in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. D.D.S., University of Missouri. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 302.67
2. Mrs. Jerry Ann Barker as fifty percent time Staff Assistant in Research Administration for the period July 1, 1976, through June 30, 1977. B.A., Tulane University. \$ 610.00
3. Mr. Albert E. Bender as twenty-five percent time Visiting Lecturer in the School of Education for the Spring Quarter, 1976. Ph.D., University of Pittsburgh. \$ 400.00
4. Mr. William C. Bennewitz as Professor of Mathematical Studies in the School of Science and Technology for the period June 16, through June 30, 1976. Ph.D., University of Illinois. \$1,147.50
5. Mr. Fritz H. Brecke as Project Coordinator of Faculty and Instructional Development in the Office of the Vice President and Provost for the period June 16, through September 15, 1976. Ph.D., Arizona State University. \*\$1,659.00
6. Mr. Gordon L. Brown as twenty-five percent time Visiting Lecturer in the School of Education for the Spring Quarter, 1976. Ph.D., Northwestern University. \$ 450.00
7. Mr. Porter H. Cawly as Staff Assistant in the Teacher Corps Project in the School of Education for the period June 16 through June 30, 1976. M.Ed., Saint Louis University. Salary to be paid from restricted funds. \$ 967.30
8. Mr. Paul V. Chamless as seventy-five percent time Field Representative in Lovejoy Library for the period July 1, 1976, through June 30, 1977. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \*\$ 746.25
9. Mr. Allan S. Cohen as twenty-five percent time Visiting Lecturer in the School of Education for the Spring Quarter, 1976. Ed.D., Harvard University. \$ 433.33
10. Mr. Curtis W. Cook as Visiting Associate Professor of Management in the School of Business for the Fall, Winter and Spring Quarters, 1976-77. D.B.A., University of Southern California. Salary to be paid from restricted funds. \*\$1,880.00

\*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.



11. Mr. Walter K. DeMars as Instructor of Health, Recreation and Physical Education and Men's Intercollegiate Athletics in the School of Education for the Fall, Winter and Spring Quarters, 1976-77. M.A., Miami University. Part of salary to be paid from restricted funds. \*\$1,342.00
  12. Mr. Ray A. Eberle as Assistant to the Project Director of The Bikeway Feasibility Project for the period May 15 through June 15, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 232.00
  13. Miss Jacquelyn Engberg as Staff Assistant in the Teacher Corps Project in the School of Education for the period June 1 through August 22, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 480.00
  14. Mr. Glen E. Enloe as twenty percent time Clinical Instructor of Endodontics in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. D.M.D., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 266.66
  15. Mr. John V. Farrell III as Visiting Assistant Professor of Government and Public Affairs in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1976-77. Ph.D., University of Iowa. \$1,500.00
  16. Mr. Rodney Q. Ferguson as Staff Assistant in Biological Sciences (Trypanosomes) in the School of Science and Technology for the period June 1 through June 30, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 425.00
  17. Mr. Darrell R. Gambrell as twenty-five percent time Staff Assistant of Physics in the School of Science and Technology for the period May 3 through June 30, 1976. B.S., Southern Illinois University. \$ 125.00
  18. Mrs. Paula Gill as Staff Assistant in the Teacher Corps Project in the School of Education for the period June 1 through August 22, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 480.00
  19. Mrs. Rosalie Rhoads Grayson as Visiting Lecturer of Special Education in the Teacher Corps Project in the School of Education for the period July 1 through August 31, 1976. M.S., Saint Louis University. Salary to be paid from restricted funds. \$1,420.00
- \*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.

20. Mr. Dennis C. Hammer as fifty percent time Staff Assistant in Anthropology (Maline Creek Project) in the School of Social Sciences for the period April 5 through May 20, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 240.00
21. Mr. James B. Hansen as Visiting Assistant Professor of Management in the School of Business for the Fall, Winter and Spring Quarters, 1976-77. Ph.D., Saint Louis University. Salary to be paid from restricted funds. \*\$1,665.00
22. Miss Mary S. Hindelang as Staff Assistant in Anthropology (Maline Creek Project) in the School of Social Sciences for the period April 5 through May 20, 1976. M.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 480.00
23. Mr. Kent C. Holsinger as ten percent time Visiting Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1976. M.S., Southern Illinois University. \$ 110.00
24. Mrs. Lillian Hunt as Staff Assistant in the Science Awareness Project for the period June 15 through June 30, 1976. M.A., Atlanta University. Salary to be paid from restricted funds. \*\$1,074.00
25. Mrs. Willie J. Ivory as Staff Assistant in the Teacher Corps Project in the School of Education for the period June 1 through August 22, 1976. A.B., McKendree College. Salary to be paid from restricted funds. \$ 600.00
26. Mr. John N. Jasper as Adjunct Assistant Professor of Aerospace Studies (AF ROTC), serving without salary, for the period May 3 through June 30, 1976. M.Ed., South Dakota State University.
27. Mr. Douglas D. Koch as twenty percent time Clinical Assistant Professor of Restorative Dentistry in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. D.D.S., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 266.67
28. Mrs. Nancy Krchniak as fifty percent time Visiting Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1976. M.A., Columbia University. \$ 625.00
29. Mr. Kuppanna Krishnan as Assistant Coordinator in the Science Awareness Project and Adjunct Instructor of Mathematical Studies in the School of Science and Technology for the period June 16 through June 30, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$1,050.00

\*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.

30. Mrs. Judith Kulczycki as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1976. M.S., Bank Street College of Education. \$ 287.50
31. Mr. Wayne A. Label as Visiting Associate Professor of Accounting in the School of Business for the Fall, Winter and Spring Quarters, 1976-77 and 1977-78. Ph.D., University of California. Salary to be paid from restricted funds. \$2,600.00
32. Mr. Charles McCaskill as Staff Assistant in the Teacher Corps Project in the School of Education for the period June 1 through June 30, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$1,700.00
33. Mr. David J. Martini as fifty percent time Staff Assistant in Anthropology (Maline Creek Project) in the School of Social Sciences for the period April 5 through May 20, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 240.00
34. Mr. Danno R. Monahan as twenty-five percent time Visiting Lecturer of Foundations of Education in the School of Education for the Spring Quarter, 1976. Ph.D., Saint Louis University. \$ 400.00
35. Mr. Michael Claire Muse as Staff Assistant in Anthropology (Richland Creek Project) in the School of Social Sciences for the period May 3 through June 14, 1976. B.A., University of Illinois. Salary to be paid from restricted funds. \$ 560.00
36. Miss Lynette Caryl Norr as Staff Assistant in Anthropology (Richland Creek Project) in the School of Social Sciences for the period May 3 through June 14, 1976. B.A., University of Illinois. Salary to be paid from restricted funds. \$ 560.00
37. Mr. Daniel W. Platt as Adjunct Clinical Professor of Oral and Maxillo-facial Surgery in the School of Dental Medicine, serving without salary, for the period July 1, 1976, through June 30, 1977. M.D., University of Maryland.
38. Mr. Dale S. Rippelmeyer as Staff Assistant in Anthropology (Maline Creek Project) in the School of Social Sciences for the period April 5 through May 20, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 480.00
39. Mrs. Louise W. Saunders as seventy-five percent time Academic Adviser in the General Studies Division for the period July 1, 1976, through June 30, 1977. B.Mus.Ed., Shenandoah Conservatory of Music. \*\$ 783.00

\*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.



40. Mr. Rico Serbo as Visiting Lecturer of Music in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1976-77. B.A., College of the Pacific. \$1,350.00
41. Mr. L. Alexander Swan as Visiting Professor in the School of Social Sciences for the dates May 7 and 8, 1976. Ph.D., University of California. Salary indicated is total payment for this assignment. \$ 666.34
42. Mrs. Carole G. Watson as Assistant in Education (Early Childhood Center) in the School of Education for the Fall, Winter and Spring Quarters, 1976-77. B.A., Bucknell University. Salary to be paid from restricted funds. \$ 950.00
43. Mr. Richard L. Weinberg as Staff Assistant in Biological Sciences (Trypanosomes) in the School of Science and Technology for the period June 1 through June 30, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 900.00
44. Mr. Rudolph R. Wierer as five percent time Visiting Professor in Lovejoy Library for the period July 1, 1976, through June 30, 1977. M.A.H., Masaryk State University, Czechoslovakia. Salary to be paid from restricted funds. This appointment is in concurrence with regulation of the State Universities Retirement System. \*\$ 50.00
45. Mrs. Earlyne Wilson as Staff Assistant in the Teacher Corps Project in the School of Education for the period June 1 through August 22, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 600.00
46. Mrs. Sandra L. Wilson as Assistant in the School of Education for the Fall, Winter and Spring Quarters, 1976-77. M.S., Southern Illinois University. \*\$1,240.00
47. Mrs. Donna Woodard as Staff Assistant in the Teacher Corps Project in the School of Education for the period July 1 through August 31, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 600.00

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Thomas E. Barker as twenty percent time Clinical Assistant Professor in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
2. Mr. Haluk Bekiroglu as Visiting Assistant Professor of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1976-77. Salary to be paid from restricted funds.

\*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.

3. Mr. Larry L. Borth as twenty percent time Clinical Assistant Professor of Periodontology in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
4. Mr. Steven A. Carr as twenty percent time Clinical Instructor of Prosthodontics in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
5. Mr. John W. Chulick as twenty percent time Clinical Assistant Professor of Prosthodontics in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977.
6. Mr. Robert A. Colantino as Adjunct Clinical Assistant Professor of Oral and Maxillo-facial Surgery in the School of Dental Medicine, serving without salary, for the period July 1, 1976, through June 30, 1977.
7. Mrs. Viola K. Daugherty as Academic Adviser in the General Studies Division for the period July 1, 1976, through June 30, 1977.
8. Mr. Edgar N. Davison as ten percent time Clinical Assistant Professor of Medicine in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977.
9. Mrs. Jane L. Denny as fifty percent time Academic Adviser in the General Studies Division for the period July 1, 1976, through June 30, 1977.
10. Mr. Glen F. Dille as Assistant Professor of Foreign Languages and Literature in the School of Humanities for the Fall, Winter and Spring Quarters, 1976-77.
11. Mr. Michael H. Dyer as twenty percent time Clinical Associate Professor of Oral and Maxillo-facial Surgery in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
12. Mrs. Eleanor Ellis as Staff Assistant in the Center for Urban and Environmental Research and Services in the Institute for Urban and Regional Studies for the period July 1, 1976, through June 30, 1977.

13. Mr. Henry G. Elsbach as ten percent time Clinical Associate Professor of Pediatric Dentistry in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
14. Mrs. Sally Ferguson as Staff Assistant in the Center for Urban and Environmental Research and Services in the Institute for Urban and Regional Studies for the period July 1, 1976, through June 30, 1977.
15. Mr. Larry R. Holcomb as twenty percent time Clinical Assistant Professor of Endodontics in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
16. Mr. Joseph A. Holland as ten percent time Clinical Associate Professor of Oral and Maxillo-facial Surgery in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
17. Mr. William J. Kelly, Jr., as ten percent time Clinical Associate professor of Restorative Dentistry in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
18. Mr. John E. Knox as twenty percent time Clinical Associate Professor of Oral and Maxillo-facial Surgery in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
19. Mrs. Kathryn E. Kumler as seventy-five percent time Academic Adviser in the General Studies Division for the period July 1, 1976, through June 30, 1977.
20. Mr. John R. Lintz as ten percent time Clinical Assistant Professor of Pediatric Dentistry in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.



21. Mr. Gene A. Lovel as Visiting Lecturer of Economics in the School of Business for the Fall, Winter and Spring Quarters, 1976-77. Salary to be paid from restricted funds.
22. Mr. Kenneth C. Marshall as Adjunct Clinical Professor of Pediatric Dentistry and Orthodontics in the School of Dental Medicine, serving without salary, for the period July 1, 1976, through June 30, 1977.
23. Mr. Michael E. Mason as fifty percent time Staff Assistant in the School of Fine Arts and Communications for the period July 1, 1976, through June 30, 1977.
24. Mr. Robert J. Meyers as Instructor of Health, Recreation and Physical Education in the School of Education for the Fall, Winter and Spring Quarters, 1976-77.
25. Mr. Clifford G. Neil as twenty percent time Clinical Associate Professor of Endodontics in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
26. Mr. Robert Ruhl as fifty percent time Assistant in Psychology in the School of Education for the Fall, Winter and Spring Quarters, 1976-77.
27. Mr. Joseph T. Sedmak III as twenty percent time Clinical Assistant Professor of Endodontics in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
28. Mr. John T. Sowle as twenty percent time Clinical Associate Professor of Endodontics in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
29. Mrs. Sheila Stimson as fifty percent time Lecturer in Lovejoy Library for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
30. Mrs. Linda M. Tinney as Visiting Lecturer of Accounting in the School of Business for the Fall, Winter and Spring Quarters, 1976-77. Salary to be paid from restricted funds.

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31. Mr. Wesley P. Titterington as Adjunct Clinical Assistant Professor of Oral and Maxillo-facial Surgery in the School of Dental Medicine, serving without salary, for the period July 1, 1976, through June 30, 1977.

32. Mr. John J. Uram as twenty percent time Clinical Instructor of Medicine in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

33. Mr. Donald L. Wallace as thirty-three percent time Visiting Lecturer of Earth Sciences and Planning in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1976-77.

D. Changes in Assignment, Salary and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. Ralph L. Bain, Professor of Chemistry in the School of Science and Technology, to serve also as Chairman of Chemistry, on a fiscal year basis, rather than academic year basis, effective July 1, 1976.

2. Mrs. Carol A. Birger, Academic Adviser in the General Studies Division, to serve on fifty percent time appointment, rather than full-time appointment, with commensurate monthly salary reduction, effective July 1, 1976.

\*\$ 540.00  
rather than  
\*\$1,080.00

3. Mrs. Joann C. Blevins to serve as eighty-three percent time Assistant in Nursing in the School of Nursing, rather than seventy-five percent time, with commensurate monthly salary increment, for the period April 15 through Spring Quarter, 1976. Part of salary to be paid from restricted funds.

\$ 850.00  
rather than  
\$ 700.00

4. Mr. Richard E. Coy, Professor of Prosthodontics and Director of Advanced Educational Programs in the School of Dental Medicine, to serve also as Acting Assistant Dean for Clinical Affairs in the School of Dental Medicine, with monthly salary increment to reflect additional administrative responsibilities, effective May 1, 1976.

\$3,059.00  
rather than  
\$2,819.00

5. Mr. John R. Davis, Assistant Director (of Records) in Admissions and Records, to serve also as Adjunct Instructor of Secondary Education in the School of Education for the Fall, Winter and Spring Quarters, 1975-76 and 1976-77.

6. Mrs. Leila McConnell Daw, Assistant Professor of Art and Design in the School of Fine Arts and Communications, to serve at increased monthly salary for the period May 1 through Spring Quarter, 1976.

\$1,300.00  
rather than  
\$1,200.00

\*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.

7. Mrs. Florence A. Fanning to serve as Associate Professor Emerita of Mathematical Studies in the School of Science and Technology, rather than Associate Professor, effective September 1, 1976.

8. Mr. William Goodman to serve as Professor of Government and Public Affairs in the School of Social Sciences for the Summer, Winter and Spring Quarters, 1976-77, rather than Fall Winter and Spring Quarters, 1976-77.

9. Mr. Warren Joseph, Professor of Music in the School of Fine Arts and Communications, to serve also as Assistant Vice President for University Personnel Administration, rather than Assistant Vice President for Personnel Administration, in accordance with realignment as ratified by the Board of Trustees at their March 11, 1976, meeting with monthly salary increment to reflect additional administrative responsibilities, effective March 16, 1976.

\$3,000.00  
rather than  
\$2,850.00

10. Mr. Donald R. Keefe to serve as Associate Professor of Secondary Education in the School of Education on an academic year basis, rather than Associate Professor and Coordinator on a fiscal year basis, effective July 1, 1976.

11. Mrs. Bobbi Anne Knewitz, Instructor of Elementary Education in the School of Education, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1976.

12. Mr. Robert H. Lauer to serve as Professor of Sociology in the School of Social Sciences on an academic year basis, rather than Professor and Chairman of Sociology on a fiscal year basis, effective July 1, 1976.

13. Mr. Frank B. McMahon, Professor of Psychology in the School of Education, to serve on fifty percent time appointment, rather than full-time appointment, with commensurate monthly salary reduction, for the Fall, Winter and Spring Quarters, 1976-77.

\*\$1,045.00  
rather than  
\*\$2,090.00

14. Mr. Charles A. Mecum, Staff Assistant in the Office of the General Counsel, to serve on full-time appointment, rather than twenty-five percent time appointment, with commensurate monthly salary increment, for the period May 1 through June 30, 1976.

\$1,000.00  
rather than  
\$ 250.00

15. Mrs. Sylvia Mitchell, Instructor in the School of Nursing, to serve on sixty percent time appointment, rather than full-time appointment, with commensurate monthly salary reduction, for the period April 26 through Spring Quarter, 1976.

\$ 774.00  
rather than  
\$1,290.00

\*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.



16. Mr. Christo M. Popoff to serve as Head of Instructional Media in the School of Dental Medicine, rather than Staff Assistant, with monthly salary increment to provide compensation commensurate with level of responsibilities, effective June 1, 1976.

\$1,450.33  
rather than  
\$1,242.00

17. Mr. David G. Rands to serve as Professor of Chemistry in the School of Science and Technology on an academic year basis, rather than Professor and Chairman of Chemistry on fiscal year basis, effective July 1, 1976.

18. Mrs. Ruth W. Richardson to serve as Professor Emerita of Elementary Education in the School of Education, rather than Professor, effective July 1, 1976.

#### E. Resignations

1. Mr. Roger A. Bailey, Adjunct Assistant Professor in Aerospace Studies, effective April 30, 1976, because of illness.

2. Mrs. Carol A. Birger, Academic Adviser in the General Studies Division, effective July 16, 1976, for personal reasons.

3. Mr. Frank A. Grill, Assistant Professor of Anatomy in the School of Dental Medicine, effective September 16, 1976, to pursue advanced study.

4. Mrs. Velta Inglis, Instructor in Lovejoy Library, effective July 1, 1976, due to move from the area.

5. Mr. Willie J. Mullins, Counselor in the Supplemental Instructional Program and Veterans Administration Project, effective June 1, 1976, for personal reasons.

#### F. Other Personnel Matters - For Information Only

The following persons are to receive emerita status on the date indicated:

- |  |                          |
|--|--------------------------|
| <p>1. Florence Fanning<br/>Associate Professor<br/>Mathematical Studies<br/>School of Science and Technology</p> | <p>September 1, 1976</p> |
| <p>2. Ruth Richardson<br/>Professor<br/>Elementary Education<br/>School of Education</p>                         | <p>July 1, 1976</p>      |

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following change in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of University Personnel Administration. The matter submitted herewith has been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Change in Assignment, Salary and Terms of Appointment

Mrs. Jane Ann Altes, Associate Professor of Sociology in the School of Social Sciences and Research Associate and Assistant Director in the Center for Urban and Environmental Research and Services, to serve as Acting Assistant Vice President for Academic Programs in the Office of the Vice President and Provost of Southern Illinois University at Edwardsville, with monthly salary increment to provide compensation commensurate with level of responsibilities, for the period July 1, 1976, through June 30, 1977.

\*\$1,950.00  
rather than  
\*\$1,850.00

\*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following change in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of University Personnel Administration. The matter submitted herewith has been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Leave With Pay

Mr. John Paul Davis, General Counsel in the Office of the General Counsel, to be on professional development leave at full pay for the period July 1, 1976, through January 1, 1977. He plans to examine and evaluate legal problems and policies.



RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

Summary

The Honorary Degrees Committee and the President of Southern Illinois University at Carbondale present to the Board of Trustees a resolution recommending the presentation of the Distinguished Service Award to Mr. John G. Gilbert at the August 6, 1976, commencement of Southern Illinois University at Carbondale.

Rationale for Adoption

Mr. Gilbert, who resides in Carbondale, has served the state, the community, and the University for a period covering more than thirty-five years. His career has encompassed many facets of public service, including service with the Federal Bureau of Investigation, the United States Navy, as a State's Attorney, and as a State Senator from Southern Illinois.

During Mr. Gilbert's distinguished career, he has sought to improve and benefit the residents of Southern Illinois and its institutions. While Mr. Gilbert served as State Senator, he chaired two important committees--the Banks and Savings and Loan Committee of the Senate and the Commission to Visit and Inspect Universities and Colleges.

Mr. Gilbert, who possesses a strong belief in the value of a state University system and in Southern Illinois University, worked diligently and with dedication to increase the state's appreciation and financial support for Southern Illinois University. Owing in large part to John G. Gilbert's effort, Southern Illinois University was able to expand its offerings.

John G. Gilbert, as a State Senator, was actively involved as a member of committees other than those already indicated. He served on the Education Committee, the Judicial Committee, the Conservation Committee, the Highway Committee, and the Reapportionment Committee. One has only to reflect on the years Mr. Gilbert served in the Senate and note the efforts and success of the area in obtaining improved recreational parks and programs, improved tourism, and an increased awareness on the part of the state and federal governing bodies for the needs of Southern Illinois.

Mr. Gilbert's career has not been limited to being a Senator of the State of Illinois. He served the area ably as a State's Attorney and as a practicing attorney. His credentials also reveal an individual who was and is active in various organizations. He has served both as President and as a Director of the Southern Illinois University Alumni Association and was awarded that organization's Achievement Award. He assisted the University in drafting the charter to incorporate the University Foundation. Additionally, Mr. Gilbert has held membership and office with the United Fund, the Cerebral Palsy Association, and the Legislation Committee for the Illinois Bar Association.

Mr. John G. Gilbert is very active in professional organizations. He is Past-President of the Jackson County Bar Association and Past-President of the First District Bar Association.

Mr. Gilbert has received numerous awards and citations for his efforts in service to the citizens of Illinois and the residents of Southern Illinois in particular.

Mr. Gilbert, throughout his career, has demonstrated an affinity for Southern Illinois University's welfare. In reviewing John Gilbert's biographical data, it is immediately obvious why he has worked hard for Southern Illinois University. John G. Gilbert's family has had a long association with Southern Illinois University. John's father, John P. Gilbert, served as Chairman of the University Biology Department. His mother graduated from Southern Illinois University and taught school in Carbondale for twenty-five years. John's brother, his wife, and his children attended and graduated from the University. His daughter, Pamela, was Miss Southern and later was Miss Illinois. As is evident, John G. Gilbert and the entire Gilbert family have been actively involved with and in the welfare of Southern Illinois and Southern Illinois University.

#### Considerations Against Adoption

None are known.

#### Constituency Involvement

The Honorary Degrees Committee and the President of Southern Illinois University at Carbondale have recommended this recognition and honor to Mr. John G. Gilbert.

#### Resolution

WHEREAS, Mr. John G. Gilbert has served the State of Illinois, Southern Illinois, and the University for a period of more than thirty-five years;

WHEREAS, During his distinguished career he has helped improve and benefit the residents of Southern Illinois and the institutions within the area; and

WHEREAS, In his very active public and private careers he has rendered full and conscientious service to Southern Illinois University, and to the Southern Illinois area, and continues his present activities with his customary zeal;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Distinguished Service Award, SIUC, be awarded to Mr. John G. Gilbert at the August 6, 1976, commencement or some commencement thereafter at Southern Illinois University at Carbondale.

LISTENER'S PERMIT, SIUC  
[IV CODE OF POLICY B-16]

Summary

This matter proposes endorsement of the listener's permit fee and its indefinite continuance, with programmatic details to be administered by the Division of Continuing Education.

Rationale for Adoption

The rationale that led to the listener's permit adoption initially by the Board of Trustees (June 12, 1975) is still applicable, namely, that the listener's permit allows persons who have been away from a formal classroom environment and who may have some apprehension about returning to formal classes to familiarize themselves with University classroom practices and to decide whether or not to return to higher education. That rationale is supported by a year's experience with persons who were listeners during the 1975-76 academic year.

During the year there were a total of 174 listeners--128 women and 46 men whose average age was 37 years. Approximately 84 percent were college graduates or had completed some college work. In a survey conducted among permit holders, it was found that listeners attended classes in over 50 undergraduate subject areas and did so generally to gain more knowledge about the subject for personal improvement or enjoyment.

In sum, the listener's permit was an effort to open the classrooms of SIUC to people of the community. It provided people of all ages an opportunity to listen in the class(es) of their choice. It is apparent from the number of participants that the permit program was successful and fulfilled a need. The positive reaction of the listeners substantiates its ability to promote good will and provide a community service.

Considerations Against Adoption

Somewhat irregular attendance by listeners may be disconcerting to some faculty and may have an adverse effect on some regular students. However, 86 percent of the listeners reported that they attended regularly.

Constituency Involvement

As requested by the Faculty Senate, a report on the issuance of listener's permits during the first year has been referred to the Faculty Senate. Although it is an undergraduate program, Acting Dean Thomas O. Mitchell of the Graduate School has also reviewed the issuance of listener's permits.

Since the listener's permit operates with the cooperation of the SIUC faculty, a survey of their feelings about the program was conducted near the close of the Spring Semester, 1976. Of the 506 faculty responding, 98 had



listeners in their classes. Only eight faculty members with listeners in their classes responded that they did not wish the program continued. Better than 90 percent of all faculty respondents indicated they thought the program benefited SIUC and 95 percent indicated that they would like the program continued. The continuation of the listener's permit fee is recommended by the Vice-President for Academic Affairs and Research and the President, SIUC.

#### Resolution

WHEREAS, Southern Illinois University at Carbondale has a stated objective of encouraging continuing education for the citizens of Illinois; and

WHEREAS, The listener's permit has been found to be a successful continuing education program of Southern Illinois University at Carbondale;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the listener's permit fee is endorsed for continuance at Southern Illinois University at Carbondale, with programmatic details to be administered by the Division of Continuing Education; and that accordingly IV Code of Policy B-16 be amended to read as follows:

16. The President of Southern Illinois University at Carbondale is authorized to establish a listener's permit fee of \$10.00 per semester, which fee is to be charged to those not formally registered as students who wish to attend classes at the University in order to determine their interest in continuing education, and which fee is to be used to defray the administrative costs of the program.

REQUEST FOR RELEASE OF FUNDS:  
MEDICAL INSTRUCTIONAL FACILITIES, GROUP II, SIUC

Summary

This agenda item seeks Board approval to request the release of \$84,000 in "Funds to Complete," Medical Instructional Facilities, Group II, in order to activate and occupy the facilities by October 1, 1976.

Rationale for Adoption

"Funds to Complete," is a capital budget category established by the Illinois Board of Higher Education. Its purpose is to supply general revenue funds for items that cannot be funded through the Capital Development Board in the construction of new facilities. Normally, this budget category is used to provide for such items as interior graphics, move in, telephone and fire alarm installation, keying, street cleaning, site work, initial floor cleaning and waxing, landscaping, and utility connections.

The projected occupancy date of Medical Instructional Facilities, Group II, is October 1, 1976. In order to meet this occupancy date, it is necessary to receive the "Funds to Complete" monies at the earliest possible date. At the present writing (June 15, 1976) these funds are a part of the Fiscal Year 1977 General Revenue appropriations for Southern Illinois University and are now in the bill passing stage in the General Assembly. The purpose of this agenda item is to obtain Board approval to request the release of funds as soon as the funds are appropriated by the General Assembly and approved by the Governor.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

Constituency heads, per se, were not directly re-involved inasmuch as this project was previously reviewed and approved as a part of the FY-77 RAMP document. This action is primarily an administrative procedure to complete a previously approved project.

Resolution

WHEREAS, Medical Instructional Facilities, Group II, is scheduled for occupancy on October 1, 1976;

WHEREAS, General Revenue funds in the amount of \$84,000 will be required in "Funds to Complete"; and

WHEREAS, The "Funds to Complete" are needed at the earliest possible time to assure occupancy on schedule;



NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) Approval is hereby granted to seek the release of General Revenue funds in the amount of \$84,000 in "Funds to Complete," Medical Instructional Facilities, Group II.
- (2) This approval is contingent upon favorable action by the General Assembly and approval by the Governor on the Fiscal Year 1977 General Revenue appropriations for Southern Illinois University at Carbondale.
- (3) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

AWARD OF CONTRACTS: PARKING LOT NO. 109, SIUC

Summary

This agenda item seeks the award of contracts to construct Parking Lot No. 109 on the Carbondale campus. Total project cost is \$45,942.65.

Funding will be through non-state funds.

Rationale for Adoption

The conversion of Small Group Housing units to provide office space for business affairs, the School of Law, and expanded space for Health Services has created a corresponding demand for additional parking facilities. To meet this demand, new parking lots must be created.

Parking Lot No. 109 is to be sited to the west of Building 115, Health Services, and Building 116, a dormitory.

On May 8, 1975, the Board of Trustees gave project approval for Parking Lot No. 109 at an estimated construction cost of \$110,000, and also approved the firm of Clark Dietz & Associates of Carbondale to provide engineering services at a cost not to exceed \$8,000.

At a bid opening held on the Carbondale campus on June 15, 1976, acceptable bids were received and award of contracts to the low bidders is recommended. Funding will be provided from collections made on the sale of parking decals and other parking activities which have been deposited into the Parking Facilities account.

Considerations Against Adoption

No contravening considerations have arisen.

Constituency Involvement

Demand for this facility stems from repeated requests arising from the large number of students visiting Health Services and the Pharmacy. In addition, requests have been heavy from students, Civil Service, and faculty members in the School of Law and others who are stationed in the Small Group Housing units. Constituency heads were not directly involved as this is primarily an administrative procedure to complete a previously approved project.

Resolution

WHEREAS, The conversion of Small Group Housing units from dormitory space to office, service, and instructional space has created traffic congestion and a need for additional parking; and

WHEREAS, Funds are on hand and available for the construction of the new proposed parking facility;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project to construct Parking Lot No. 109 at a projected total cost of \$45,942.65 is hereby approved.
- (2) A contract in the amount of \$36,570.05 be awarded to R. B. Stephens Construction Co., Carbondale, for the General Work to cover a base bid of \$27,229.55 and Alternate No. 1 in the amount of \$9,340.50.
- (3) A contract in the amount of \$3,990.00 be awarded to Gualdoni Electric Service, Murphysboro, for the Electrical Work to cover a base bid of \$3,480.00 and Alternate No. 1 in the amount of \$510.00.
- (4) An amount of \$1,206.00 is hereby approved for the purchase of light standards and luminaires.
- (5) An amount of \$4,176.60 is hereby approved for contingency.
- (6) Plans and specifications for the construction of Parking Lot No. 109 be approved as filed with the Office of the Board of Trustees.
- (7) Funds from the Parking Facilities account will be used to fund this project.
- (8) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PURCHASING AUTHORITY DELEGATION, IEC

Resolution

WHEREAS, The several Illinois public universities have heretofore established a not-for-profit corporation under the laws of the State of Illinois known as the Illinois Educational Consortium ~~for Computer Services~~ (hereinafter referred to as "IEC") and the Board of Trustees of Southern Illinois University (hereinafter referred to as the "Board") has by resolution adopted on July 21, 1972, joined the IEC as a participating member;

WHEREAS, The IEC has heretofore established a Purchasing Division for the purpose of providing assistance in the cooperative and joint purchasing of commodities, equipment and services by the several Illinois public universities;

WHEREAS, It is the desire of the Board to participate in the benefits and economies of joint and cooperative purchasing of commodities, equipment and services through the utilization of the services of IEC;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) IEC is authorized, as agent and on behalf of the Board to prepare specifications, advertise, receive, open, tabulate and evaluate competitive bids for such commodities, equipment and services as may from time to time be designated by the University Purchasing Officers of Southern Illinois University. In all such activities, IEC shall identify the Board of Trustees as its principal.
- (2) IEC shall report to the Board all of IEC's activities as such agent, its evaluation of the bids received, and its recommendations for awards of contracts. Bids shall be accepted or rejected and contracts shall be awarded by and in the name of the Board of Trustees in accordance with procedures heretofore or hereafter established by the Board, except that generic commodities as listed on Appendix 1, dated July 8, 1976, purchased or contracted for in the IEC collective bid process shall be exempt from the requirement of specific Board approval, with the understanding and direction that all such purchases and contracts in excess of \$5,000 will be reported to the Board for approval under established procedures. Changes, additions, or deletions in the list of generic commodities may be made from time to time based on specific recommendation to and approval of the Board.



- (3) All advertising, receiving, opening, recording, and tabulating of bids by IEC and the award of any contract shall be in accordance with the Regulations Governing Procurement and Bidding at State Systems Universities in Illinois heretofore adopted by the Board, and in accordance with the provisions of the laws of the State of Illinois, including the "Illinois Purchasing Act," as either of the same may be amended from time to time.
- (4) This resolution shall remain in effect until modified or rescinded by the Board.

# APPENDIX 1

## IEC PURCHASING DIVISION

### Approved Generic Commodities

- CB-A     Furnitures and Furnishings Group
  - CB-A-1     Office, standard, steel
- CB-B     Medical - Dental - Pharmacy Group
  - CB-B-2     Gloves, surgeon
  - CB-B-4     Film, X-ray
- CB-C     Office Supply Group
  - CB-C-1     Calendars, pads and bases
  - CB-C-2     Correction fluid and thinner
  - CB-C-3     Envelopes, plain
  - CB-C-4     Folders, manila and vertical
  - CB-C-5     Cards, index and guide
  - CB-C-6     Sheet protectors
  - CB-C-7     Staplers, staples, and staple removers
  - CB-C-8     Envelopes, printed
  - CB-C-9     Indexes, ringbook
  - CB-C-10    Folders, hanging
- CB-D     Operations - Maintenance Group
  - CB-D-1     Lamps, large
  - CB-D-2     Filters, air and media
  - CB-D-4     Toilet tissue
  - CB-D-5     Lamps, photographic/projection
- CB-E     Paper - Forms - Tapes Group
  - CB-E-1     Papers, cut, plain duplicator, xerographic, etc.
  - CB-E-2     Cards, tabulating
  - CB-E-3     Forms, standard stock tabulating
  - CB-E-4     Tape, computer
  - CB-E-5     Tape, audio
  - CB-E-6     Tape, video
  - CB-E-7     Labels, pressure sensitive, continuous
- CB-F     Scientific/Laboratory Group
  - CB-F-1     Glassware, laboratory, borosilicate
  - CB-F-2     Chemicals, laboratory

AUTHORIZATION OF GRADUATE LEVEL TUITION AND FEE WAIVERS FOR SUPERVISORY  
PERSONNEL IN COOPERATING AGENCIES: GRADUATE NURSING PROGRAM  
[AMENDMENT TO IV CODE OF POLICY A-6-1]

Summary

This matter amends IV Code of Policy A-6-1 to add subsection 5) thereto authorizing tuition and fee waivers for supervisory personnel in cooperating agencies and institutions in which students of the SIUE psychiatric-community mental health graduate nursing program are placed. A total of approximately 30 tuition and fee waivers are involved.

Rationale for Adoption

Supervisory personnel in all cooperating agencies and institutions which participate in the psychiatric-community health graduate nursing program, SIUE, provide graduate nursing students with insight, training, and on-site experience. These persons receive no additional compensation from the University or the institutions employing them. The graduate nursing curriculum at SIUE includes three clinical courses requiring the on-site experience provided by these supervisory personnel. Without this experience the SIUE graduate nursing program would be incomplete insofar as this area is concerned. The functional relationship of the supervisory personnel compares to that of cooperating teachers in undergraduate programs, but relates to graduate students rather than undergraduate students. The proposed authorization of tuition and fee waivers will provide minimal compensation to the agencies and institutions for the services provided our graduate nursing students.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter was initiated by the Dean of the School of Nursing, SIUE. The Acting Vice-President and Provost and the Acting President, SIUE, recommend adoption.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, effective this date, IV Code of Policy A-6-1 be and is hereby amended to include new subsection 5) as follows:

- 5) Tuition for the number of hours enrolled in the University at the graduate level and the Student Activity Fee shall be waived for persons who serve as directly assigned "supervisory personnel" in the agencies and institutions which cooperate in the SIUE psychiatric-community mental health graduate nursing program, such waivers to be awarded on the basis of one academic

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term's waiver of tuition and Student Activity Fee for each academic term in which the supervising individual actually has an SIUE graduate nursing student assigned to them; provided such waivers may be used for any academic term beginning within one year of the academic term in which a graduate nursing student was assigned to the supervising individual involved.



### RECOMMENDATION FOR HONORARY DEGREE, SIUE

It is recommended that at the August, 1976, commencement, or some commencement thereafter, the honorary degree of Doctor of Music be awarded to Benny Goodman, orchestra conductor and clarinetist.

Benny Goodman was born May 30, 1909, in Chicago, Illinois. He was a student at Lewis Institute in Chicago and studied clarinet with Franz Schepp of the Chicago Symphony Orchestra.

Mr. Goodman began his music career, which led him to be known as the "King of Swing," by spending his early years playing with jazz groups in Chicago, one of the cradles of jazz. He organized his own orchestra in 1933, and subsequently was known nation-wide as one of the "big name" orchestras of the 1940's and 1950's. In addition, he performed on radio shows and appeared in several movies.

His contribution to American music, however, greatly exceeds the parameters of these accomplishments. As clarinet soloist, orchestra leader, composer and arranger, he produced music from the 1930's to the present which has had enormous influence on the American music form: Jazz. Mr. Goodman was the first white band leader to employ black musicians in his orchestra and to introduce the electric guitar in a major dance orchestra. He has discovered and launched the careers of many new singers and instrumentalists who later became established as distinguished personages in the music world.

He is an eminent performer of classical music, performing as clarinet soloist with the Budapest String Quartet in New York, the Philharmonic Symphony and the Rochester Symphony, and has appeared with the London Philharmonic Orchestra.

Internationally known and recognized, Mr. Goodman has served with the United States Department of State in the Cultural Exchange Program tour of Russia, toured Europe with British musicians and has served as goodwill ambassador on tour of the Far East.

Benny Goodman is recognized nationally and internationally as truly preeminent in the music world.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That upon the recommendation of the Honorary Degrees Committee and of the Acting President, the honorary degree of Doctor of Music be awarded to Benny Goodman at the August, 1976, commencement of Southern Illinois University at Edwardsville.

CHANGE IN TITLE: BACHELOR OF ARTS, FOREIGN LANGUAGES AND LITERATURE TO BACHELOR OF ARTS, FOREIGN LANGUAGES AND LITERATURE, SPECIALIZATION IN FOREIGN LITERATURE;

AND

REASONABLE AND MODERATE EXTENSION: BACHELOR OF ARTS, FOREIGN LANGUAGES AND LITERATURE, SPECIALIZATION IN APPLIED FOREIGN LANGUAGES, SIUE

### Summary

The existing Bachelor of Arts program in Foreign Languages and Literature now has a single course of study. This matter proposes that, with some changes in course requirements, this course of study be made a specialization titled Foreign Literature and that to it be added as a reasonable and moderate extension a specialization in Applied Foreign Languages. The two specializations would share a required core of three courses.

### Rationale for Adoption

In order to meet the demands for language training geared to professions outside literature and teaching, the Department of Foreign Languages and Literature, SIUE, proposes an alternative to the traditional specialization in foreign literature. Students in another field, such as marketing or journalism, may thus pursue this specialization allowing a mastery of a foreign language as it may be applied to that field.

This specialization can be initiated without additional cost to the University by utilizing existing facilities and personnel.

No new degree programs are established by this action.

### Considerations Against Adoption

University officers are aware of none.

### Constituency Involvement

This action was initiated by the School of Humanities. It has been reviewed, approved, and recommended by the Department and School review committees, the University Senate Curriculum Council, the Acting Vice-President and Provost, and the Acting President, SIUE.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the existing specialization titled Foreign Languages and Literature be retitled Foreign Literature; and

BE IT FURTHER RESOLVED, That a specialization in Applied Foreign Languages be and is hereby approved as a reasonable and moderate extension of the Bachelor of Arts program in Foreign Languages and Literature at Southern Illinois University at Edwardsville; and

BE IT FURTHER RESOLVED, That this action be reported to the staff of the Illinois Board of Higher Education.

REASONABLE AND MODERATE EXTENSION: MASTER OF ARTS IN PSYCHOLOGY,  
SPECIALIZATION IN INDUSTRIAL-ORGANIZATIONAL PSYCHOLOGY, SIUE

Summary

This matter proposes a reasonable and moderate extension of the existing Master of Arts in Psychology in order to provide a specialization in Industrial-Organizational Psychology. No new degree title or program is created by this action.

Rationale for Adoption

There is an increasing demand for professionals in the application and interpretation of psychology to organizations. The demand is rising both in terms of the types of organizations requiring services and the variety of services that can be used. It is anticipated that 10 to 12 students will enter this specialization each year.

This specialization can be initiated without additional cost to the University by utilizing existing facilities and personnel.

No new degree programs are established by this action. Students completing the specialization will receive a Master of Arts in Psychology.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This action was initiated by the School of Education and the School of Business. It has been reviewed, approved, and recommended by Department and School review committees, the University Senate Graduate Council, the Acting Vice-President and Provost, and the Acting President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a specialization in Industrial-Organizational Psychology be and is hereby approved as a reasonable and moderate extension of the Master of Arts in Psychology at Southern Illinois University at Edwardsville; and

BE IT FURTHER RESOLVED, That this action be reported to the staff of the Illinois Board of Higher Education.



## PROGRAM SUMMARY

### SPECIALIZATION IN INDUSTRIAL-ORGANIZATIONAL PSYCHOLOGY

This reasonable and moderate extension of the existing Master of Arts in Psychology to provide a specialization in Industrial-Organizational Psychology is an attempt to meet the increased demand for professionals to interpret, apply and synthesize the principles of psychology in the organizational context. It is estimated that 10 to 12 students will be admitted to this specialization each year.

No new courses will be needed, but a total of 20 hours will be required for a concentration in Industrial-Organizational Psychology. Students must meet the normal requirements of the Master of Arts in Psychology for graduation.

#### Required courses:

- B.A. 546-4 Seminar in Manpower
- B.A. 548-4 Seminar in Managerial Performance
- Psy. 522-4 Research Design and Inference
- Psy. 571-4 Industrial Motivation and Morale
- Psy. 574-4 Seminar in Organizational Psychology

The offering of this new specialization within the Master of Arts in Psychology degree program represents a collaboration between the Department of Business Administration, School of Business, SIUE, and the Department of Psychology, School of Education, SIUE. The Industrial-Organizational Psychology specialization will require no new faculty or additional funds as the University presently has sufficient qualified faculty and now offers requisite courses for such a specialization.



Mr. Van Meter moved the reception of Reports of Purchase Orders and Contracts, May, 1976, SIUC and SIUE; and Award of Contracts by Capital Development Board: Site Improvements, Springfield Medical Facility; Fire Truck Access Routes, Carbondale Campus; SIUC (Information); the ratification of Changes in Faculty-Administrative Payroll - Carbondale, and Changes in Faculty-Administrative Payroll - Edwardsville, including two supplements and unanimous consent for their consideration; the approval of Minutes of the meeting held June 10, 1976; Recommendation for Distinguished Service Award, SIUC; Listener's Permit, SIUC [IV Code of Policy B-16]; Request for Release of Funds: Medical Instructional Facilities, Group II, SIUC; Award of Contracts: Parking Lot No. 109, SIUC; Purchasing Authority Delegation, IEC; Authorization of Graduate Level Tuition and Fee Waivers for Supervisory Personnel in Cooperating Agencies: Graduate Nursing Program [Amendment to IV Code of Policy A-6-1]; Recommendation for Honorary Degree, SIUE; Change in Title: Bachelor of Arts, Foreign Languages and Literature to Bachelor of Arts, Foreign Languages and Literature, Specialization in Foreign Literature; and Reasonable and Moderate Extension: Bachelor of Arts, Foreign Languages and Literature, Specialization in Applied Foreign Languages, SIUE; and Reasonable and Moderate Extension: Master of Arts in Psychology, Specialization in Industrial-Organizational Psychology, SIUE. Change in Resident Fellow Tuition Waiver Policy will be deferred to the September meeting. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Muhammad Abdel Aziz, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none..

At this time, the Chair announced that Mr. Wayne Heberer's appointment to the Board of Trustees had been confirmed by the Illinois Senate on June 16,

1976, for a term expiring January 19, 1981. The Chair also welcomed the two new Student Trustees who were officially members of the Board as of July 1, 1976, although they were visitors last month.

Under Trustee Reports, Mrs. Blackshire reported on the SIUE commencement held June 11. She was particularly grateful to have participated in the awarding of degrees, and especially the posthumous award of the Honorary Doctor of Humane Letters degree to John S. Rendleman, SIUE.

Chairman Elliott reported on attending the Illinois Bankers School Trustees reception held on June 10. He was told by several people that the Illinois Bankers School held at SIUC had the reputation of being the best school for bankers in the United States. He said it was a real pleasure to have heard the enthusiasm that this group of people had for one of the continuing education programs of the University. On July 7, Chairman Elliott attended the meeting of the Southern Illinois University Foundation Board of Directors, at which meeting Mr. Harold R. Fischer was elected President for the coming year.

Mr. Norwood reported on the meeting of the Joint Trustees Committee for Springfield Medical Programs held on June 16. The medical facility at Champaign-Urbana for the University of Illinois that had been proposed by the Health Education Commission and the Illinois Board of Higher Education had been discussed. There was also an explanation by the staff of the Regional Health Education Centers about continuing medical education for doctors in their areas in order to upgrade and be aware of current developments in their fields.

Mr. Rowe reported on the meeting of the Illinois Board of Higher Education held July 6. Mr. Ray Huebschmann, who is President of the Graduate Student Council, SIUC, took his seat at that meeting as the IBHE Student Trustee. The staff of IBHE announced that in a desire to continually update Master Plan - Phase IV, it was starting some studies which would include the need for an availability of programs

in continuing education for teachers, and studies of graduate education, research library resources, and special assistance programs. In connection with the latter the Presidents may once again try to make our point concerning institutional waiver. The IBHE was presented a report and some recommendations regarding reapproval of all off-campus instructional activities. The recommendations present a variety of problems particularly with regard to the relationships between public and private institutions. Action on the matter was deferred until the next meeting of the IBHE. The IBHE was informed of a concern with out-of-state institutions offering programs in Illinois in competition with public institutions. The State Board of Education at present has statutory authority to approve such program offerings. IBHE is seeking an understanding with Superintendent Cronin which would forestall approval of these programs pending possible legislative action to transfer approval authority from the State Board of Education to the IBHE.

Dr. Brown commented that the IBHE legislative report was far more extensive than we needed to concern ourselves with here. Of much more interest to our System was the fact that the supplemental appropriation bill for SIUC, House Bill 3338, for \$1,200,000 was passed late in the session. The Governor signed the bill after vetoing out \$1,100,000 of it, leaving \$100,000 which was immediately available. That occurred on June 30 and the deadline for expenditure was July 1. The System appropriation bill, Senate Bill 1646, was passed with the end result being about \$3,000,000 less than the IBHE recommendation. The key to this bill at this point is the Governor's assessment of the financial situation of the state and his action with regard to the bill will probably be known to us by next week. The appropriation bill for the Capital Development Board, Senate Bill 1936, passed on July 2.

Under Committee Reports, no reports were received.



Under Reports and Announcements by the President, SIUC, President Brandt announced that Dr. Donald M. Elkins, Professor in the Department of Plant and Soil Science, SIUC, had received the Distinguished Teaching Award at the National Association of College Teachers of Agriculture annual meeting. Also, Mr. Charles Pulley, Assistant Professor in the Department of Interior Design, had won the Association of University Architects' 1976 Distinguished Service Award; this was only the fifth award in the Association's twenty-one year history. President Brandt requested Dr. Frank E. Horton, Vice-President for Academic Affairs and Research, SIUC, to introduce a new member of his staff. Vice-President Horton stated that after an appropriate search by committee, Dr. Sue A. Pace had been selected to be the new Associate Vice-President for Academic Affairs and Research. He introduced Dr. Pace, and commented that she will have responsibilities principally in the academic planning area.

The Chair recognized Acting President Kochman, who presented the following matter:

LONG-RANGE PLANNING PROPOSAL, SCHOOL OF DENTAL MEDICINE, SIUE

Summary

This matter would approve the long-range planning proposal developed by the School of Dental Medicine, SIUE, at the request of the Illinois Board of Higher Education staff. The material includes a justification of the permanent site of the School of Dental Medicine, projected programs planned for the School, and an estimate of the cost of a new Health Professions facility based on the program projections.

The administration of the University requested that facilities for the School of Nursing and the Student Health Service, SIUE, be included in the capital projections.

Included also is a capital request for a satellite dental clinic at the East Side Health District building in East St. Louis and a supporting services building at the Alton facility.

New and expanded program requests that have been approved by the Board of Trustees but not acted upon by IBHE are included for information (Oral Pathology, Endodontics, Pedodontics, Periodontology). Additional program proposals are included for long-range planning purposes. These include Certificate programs



in Oral Surgery and Prosthodontics, a Certificate program in Family Practice Dentistry, and the expansion of the D.M.D. program to 64 students and a four-academic-year schedule. Subject to SIUE administrative review and approval, these proposals will be submitted for Board of Trustees action in the NEPR cycle appropriate to their year of implementation.

#### Rationale for Adoption

This matter has been developed and presented in accordance with requests of the SIUE administration and the Illinois Board of Higher Education staff. Actions proposed herein represent the next phase of programmatic and capital development for the School of Dental Medicine, SIUE, and the attendant Health Professions facility.

Inclusion of the School of Dental Medicine, School of Nursing, and the Student Health Service in the permanent Health Professions facility will permit utilization of specialized health care facilities, at a centralized location, which are of benefit to these and other units. Development of a satellite dental clinic in East St. Louis is complementary to the community service functions of SIUE and the School of Dental Medicine.

#### Considerations Against Adoption

University officers are aware of none.

#### Constituency Involvement

The faculty and staff of the School of Dental Medicine have been involved when appropriate, especially in developing program proposals. The Physical Resources Committee of the School was involved in gathering data for the proposed new construction. Administrative officers of the Schools of Dental Medicine and Nursing and the Student Health Service have been involved in coordinating information to develop the Health Professions facility proposal. The Acting Vice-President and Provost and the Acting President of SIUE recommend adoption.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, subject to authority reserved by this Board to make such modifications, changes, or refinements herein as it deems appropriate, the Long-Range Planning Proposal, School of Dental Medicine, SIUE, be and is hereby approved as presented to the Board this date; and

BE IT FURTHER RESOLVED, That alterations to the proposal arising out of discussions with the Illinois Board of Higher Education staff will be presented to the Board of Trustees for consideration; and

BE IT FURTHER RESOLVED, That the Acting President of Southern Illinois University at Edwardsville is authorized to take appropriate steps to accomplish filing of the materials herein approved with the Illinois Board of Higher Education in accordance with prevailing practices and procedures of the Southern Illinois University System.

Acting President Kochman explained that the long-range planning document for the rational development of a quality program at the School of Dental Medicine contained five identifiable parts: (1) A recommendation to consider moving the School of Dental Medicine to the Edwardsville campus; (2) program projections in the area of specializations; (3) need to develop physical facilities on a long-range basis as well as for some of the other health professions in the University, specifically nursing and health services; (4) changing the academic program of the students from a three calendar year program to a four-year academic year program; and (5) budgetary considerations and needs if the planning document is implemented. He requested Dr. Stanley P. Hazen, Dean, and Dr. Edwin E. Dale, Associate Dean, of the SIUE School of Dental Medicine, to reply to questions regarding this matter.

Mr. Rowe asked why major formal proposals such as moving the School to Edwardsville and changing to a four-year course had not come to the attention of the Board at earlier stages of planning. Acting President Kochman explained that in 1968, when we first were charged by the state to develop a School of Dental Medicine at Edwardsville, it was very urgent and made clear to the institution that it was necessary to get the School in operation and students graduating from it as soon as possible. At that early stage of development, there was no question but that the ultimate location of the School of Dental Medicine would be on the Edwardsville campus. However, in order to get the program started and students graduating, as a matter of expediency, the buildings at Alton were occupied because they were available at the time. In 1969 and 1970, those buildings in Alton required considerable renovation in order to meet the requirements of the program. During that period of time there was concern expressed by the state that because of the dollars invested in the Alton facility, how was that investment going to be amortized? As an institution,

we did commit ourselves to the utilization of the Alton facility for a period of time. Now, this facility has been occupied for six years, and if everything would fall into place just perfectly as this long-range planning process is developed, there would be probably another six to eight years before the facilities on the Edwardsville campus would be occupied. Therefore, we are really talking about somewhere in the neighborhood of ten to fifteen years utilization of the Alton facility which would sufficiently meet the expectation of the state in terms of amortizing the initial capital investment in the renovation of the Alton facility.

Mr. Rowe persisted on why the initiation in late 1975 of discussion on moving the School of Dental Medicine had not been brought to the Board. Acting President Kochman replied that IBHE had required long-range projections which only now, after extended open discussion, had ripened into a proposal, which the Board was free to modify. He also explained that the projection is to maintain a satellite clinic at Alton and at East St. Louis. The East St. Louis satellite clinic is priority number one in the capital development program and is part of this long-range planning document.

Mrs. Blackshere asked about the affiliation with Lewis and Clark Community College at Godfrey in the dental assistant program. Dean Hazen replied that it was the intention to work more closely with Lewis and Clark in the development of a program in auxiliary utilization. Acting President Kochman pointed out that there had been some discussion with the IBHE staff in this regard, and in action taken just this week at the IBHE meeting, they did authorize development of a dental laboratory technician program at Lewis and Clark, with cooperation with the School of Dental Medicine, SIUE. He is concerned that we have appropriate input in the development of that program as it operates with our dental program. He also felt that the staff of IBHE ought to look at this on a regional basis. It seemed to him that with the School of Dental Medicine



being at SIUE, that should be the focus of the regional development of the auxiliary programs. Dean Hazen commented that we would work very actively and closely with programs to improve not only our own program but other programs which may be centered outside the School of Dental Medicine.

Mr. Aziz received assurance that the East St. Louis satellite clinic would be comprehensive and of equal quality with every other clinic.

Acting President Kochman commented that the System Council Health Education Coordination Task Force had been charged to review the possibilities involved in physical centralization of the various health education programs within the SIU System.

After discussion of changing the academic program of the students from a three-year calendar year program to a four-year academic year program, Dean Hazen said that a committee would make a feasibility study to see if this could be accomplished with the present facilities and personnel. The Board will be kept informed on this matter.

Chairman Elliott said that the capital expenditure exhibit shows \$24,323,000 in 1977-78. He was told that figure represented the total cost to accomplish the construction of the building. In subsequent tables, costs are broken out over the years. Dean Hazen stated that the RAMP document was prepared as directed by IBHE staff, but it is an informational document and if there is anything definitive coming from that it will come back through University channels and back to the Board. Acting President Kochman commented that there had been some reluctance on the part of the IBHE to provide planning funds, and the intent here was simply to indicate to the IBHE staff what the total investment would be so they could make their plans accordingly, and we can make adjustments then in the yearly requirement of that total.



Mr. Isbell commented that IBHE is initially concerned with the total cost of this project. Then, in subsequent meetings, the time schedules and cash flow will be produced on a joint basis in agreement with IBHE and representatives of the University. This is one of the reasons this matter was approached as a long-range planning document rather than the formal RAMP capital budget request. Acting President Kochman agreed.

Chairman Elliott joined with Mr. Rowe in his initial comments that as long-range items come up for planning, he thought the Board members would appreciate it if the Board could have some input at an early level before these actually become extensive studies.

Mr. Norwood moved approval of the Long-Range Planning Proposal, School of Dental Medicine, SIUE. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The following matter was presented:

RESOURCE ALLOCATION AND MANAGEMENT PROGRAM (RAMP) SUBMISSIONS, FISCAL YEAR 1978:  
PLANNING STATEMENTS (PROGRAM DIRECTION AND TECHNICAL PLAN), SIUC AND SIUE

Summary

This year the Illinois Board of Higher Education staff have requested that the Planning Statements section of RAMP, which has previously been submitted in September along with the Resource Requirements Plan section, be forwarded by mid-July.

Each University has prepared its own Planning Statement, with separate Statements for the School of Medicine, SIUC, and the School of Dental Medicine, SIUE. Each statement consists of two parts: A statement of Program Direction (formerly termed Mission and Scope) and a Technical Plan, which translates the Program Direction statement into a detailed description of goals and objectives, a description of how the institution proposes to meet these commitments, and a basis for the derivation of the resource requirements necessary to meet the stated goals and objectives. A copy of the Technical Plan Outline is appended to the matter.

In effect, the Technical Plan, which includes an inventory of all degree programs, is a comprehensive description of the existing instructional, research, and public service activities of the institution; and a statement of what is intended and needed in each of these areas in the next five years, i.e., through FY-82.

### Rationale for Adoption

IBHE instructions for preparing RAMP this year acknowledge that the time available for drawing up the Planning Statements was extremely short, and indicate that total conformance with the instructions is not expected. Despite the complexity of the task and the very brief time available for accomplishing it (less than two months), the Universities have effectively collected the many details called for and merged them into coherent and comprehensive narratives.

### Considerations Against Adoption

None are known to exist.

### Constituency Involvement

Each University prepared its own statement. Officers charged with responsibility for program planning, review and implementation, as well as various support units, have been extensively involved in preparation of the Statements. The President, SIUC, the Acting President, SIUE, and the General Secretary of the SIU System recommend approval.

### Resolution

WHEREAS, The Illinois Board of Higher Education requires the submission of the Planning Statements section of the Resource Allocation and Management Program for Fiscal Year 1978 by July 15, 1976;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, subject to authority reserved by this Board to make such modifications, changes or refinements herein as it deems appropriate in reviewing subsequent RAMP documents for Fiscal Year 1978, the RAMP Planning Statements for Fiscal Year 1978 for Southern Illinois University at Carbondale and Southern Illinois University at Edwardsville be and are hereby approved as presented to the Board this date; and

BE IT FURTHER RESOLVED, That the General Secretary of the Southern Illinois University System shall take appropriate steps to accomplish filing of these materials with the Illinois Board of Higher Education in accordance with prevailing practices of the Southern Illinois University System.

TABLE 1

TECHNICAL PLAN OUTLINE

## Instructional Activities - Degree Credit Programs

- . Role of Instruction in Attaining the Institution's Program Directions
- . Inventory of Existing Programs
- . Review of Existing Programs
- . Program Planning and Development
- . Clientele Served
- . Faculty/Staff Requirements

## Research Activities - Organized Research and Departmental Research

- . Roles of Research in Attaining the Institution's Program Directions
- . Administration of Organized Research and Departmental Research Activities
- . Inventory of Major Research Efforts
- . Review of Research Activities
- . Planning and Development of Research Activities
- . Staff and Other Resource Requirements

## Public Service Activities - Nondegree Credit, Noncredit Instruction, Cooperative Extension Service and Community Service Activities

- . Role of Public Service in Attaining the Institution's Program Directions
- . Administration of Public Service Activities
- . Inventory of Major Public Service Activities
- . Review of Public Service Activities and Institution
- . Clientele Served
- . Planning and Development of Public Service Activities
- . Staff and Other Resource Requirements

## Support Functions

- . Support Functions Requiring Special Analysis
- . Plans for Change, Improvement, or Initiation of Support Functions

## Facilities

- . Conversion of Existing Space
- . Need for New Space

## Special Analytical Studies

## Linkage to Resource Requirements



Dr. Brown said the substance of the material involved in the Planning Statements can be queried directly to the two institutions, but he wanted to point out that this presentation to the Board is a shift in a previous scheduling pattern of the IBHE regarding this element of the RAMP procedure. For the first time, we were asked to present this matter to IBHE by July 15 rather than in September. In addition, the whole approach to the development of the Planning Statement had been material expanded by IBHE and in an effort to respond to the necessities presented by these procedures, both institutions had expended great effort and should be strongly commended for the kind of thought and planning they have put into these documents.

Mr. Rowe commented that these reports were excellent. Acting President Kochman cited the following individuals at SIUE who were responsible for the development of their document: Mrs. Altes, Messrs. Ruffner, Lazerson, Stikes, Metcalf, and the constituency heads who played significant roles. President Brandt commended Vice-President Horton and Dr. Pace for developing their document.

Mrs. Blackshire questioned the Illinois Department of Public Aid not paying for services rendered in the amount of \$185,000. Dr. Richard H. Moy, Dean and Provost, School of Medicine, SIUC, responded that the Illinois Department of Public Aid had refused to pay for services provided to Public Aid patients on the basis that services were rendered by faculty members who were on state salary. The position of the IBHE, with which the medical school agrees, is that educational funding should not be used to provide services to Public Aid patients, and full payment for services rendered is appropriate. Attempts to resolve the problem have been made over a two-year period but have not as yet been successful. In the late 1960's, the Senate Finance Committee determined that there appeared to be double payment in some teaching hospitals where some physicians were full-time



salaried employees of the hospitals and at the same time were submitting separate fees for professional services. Cook County Hospital in Chicago was cited. Thus third party payers and Medicaid and Medicare have been particularly vigilant in this area. Fortunately, in establishing the Medical Service and Research Plan for the SIUC School of Medicine, and being aware of this problem, we wrote our Plan in such a way that it clearly states when the physicians practicing fee for service medicine, they are not also being paid by the state, to specifically avoid the double payment problem. Unfortunately, the Illinois Department of Public Aid has been very leery about acknowledging our rather unique situation. At the present time, we are in conversations with their Medical Advisory Committee to try to get acknowledgment of the fact that these are honorable bills submitted for professional services rendered by physicians who if they are not paid are essentially doing this out of their own pocket. If we are not successful, especially since the fees due are getting considerable, we are prepared to sue the Illinois Department of Public Aid.

Dr. Moore moved that the resolution be approved as presented concerning the Planning Statements. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

GUIDELINES FOR RAMP 1978: PRICE INCREASES

With one exception, guidelines essential in generating the RAMP (Resource Allocation and Management Program) request for Fiscal Year 1978, were considered and accepted by the Board of Trustees at its June 10, 1976 meeting. There was not complete concurrence at that meeting, however, on the guidelines to be used in requesting funds for anticipated price increases. Consideration of this guideline was consequently deferred until the July meeting.

During the interim, the Universities have further studied the matter by reviewing historical data, by using trend analysis and prediction models, and by being sensitive to known rate increase requests of utility companies providing service to the Universities. On the basis of this information, the System Council recommends the use of the following guidelines for price increases:

Fuel and Utility Items	17%
Equipment and Library Books	12%
Other Non-personal Services Items	10%

After a brief discussion, wherein it was pointed out that the reassessment of the factors involved in these matters had been beneficial from the point of view of both institutions and the System could present unified figures which were defensible, Mrs. Blackshire moved that the Guidelines for RAMP 1978: Price Increases, be approved as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Dr. Brown requested that the Board consider Sick Leave and Disability Benefits for Faculty-Administrative Staff Members of the Southern Illinois University System [Amendment to V Code of Policy D-6], which had not been submitted ten days in advance of the meeting. Mrs. Blackshire moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

SICK LEAVE AND DISABILITY BENEFITS FOR FACULTY-ADMINISTRATIVE  
STAFF MEMBERS OF THE SOUTHERN ILLINOIS UNIVERSITY SYSTEM  
[AMENDMENT TO V CODE OF POLICY D-6]

Summary

The present SIU System sick leave policy provides for "annual sick leave and disability benefits of 2 calendar months equivalent to at least 60 calendar days with pay per contract year . . ."; and for a graduated accumulation rate of "extended sick leave and disability benefits," based on years of service prior to July 1, 1974, for each year of service after that date up to a maximum of 300 calendar days. Extended benefits which have not been claimed are credited toward retirement.

This matter proposes to amend this policy by providing 10 calendar days of extended sick leave and disability benefits for each year of service prior to July 1, 1974, and 10 calendar days for each year or portion of a year of service subsequent to July 21, 1976. The present graduated accumulation would remain effective for the period from July 1, 1974, through July 21, 1976.

Rationale for Adoption

Public Act 77-289 became effective July 15, 1971, and permitted unused sick leave of University employees to apply toward service credit for benefits under the State Universities Retirement System in accordance with a schedule set forth by the approval of Public Act 78-474 on August 28, 1973. Civil Service employees of the University have been permitted to accumulate sick leave under previous authorizations approved by the Board of Trustees on November 20, 1970 (Personnel Policies Affecting Civil Service Employees) as amended by action of the Board of Trustees on January 21, 1972. Effective July 1, 1974, by action of the Board of Trustees on March 14, 1974, faculty-administrative staff members of the Southern Illinois University System began accumulating sick leave under an established accumulation schedule, thus providing equity for younger staff members who will reasonably expect a long career with the Southern Illinois University System. No allowance, however, was included for a retroactive accumulation as of July 1, 1974 for those faculty-administrative staff members with previous years of service, a group especially deserving equitable treatment.

The Southern Illinois University System is the only senior University System in Illinois which did not allow retroactive accumulation, at the time of passing on the Retirement System credit benefits of Public Acts 77-289 and 78-474; this constitutes a discriminatory and unequal treatment in the application of benefits of the State Universities Retirement System in the case of faculty-administrative staff employees of the Southern Illinois University System.

Considerations Against Adoption

At the time the present policy was adopted and in subsequent discussions in System Council and in the System Council Personnel Policies Task Force, a primary argument against providing sick leave and disability credit for years of



service prior to July 1, 1974, was the presumption that the cost to the System would be prohibitive. Earlier this year, however, the Personnel Policies Task Force undertook to develop information which would either validate or invalidate this presumption. Using actual experience, each University prepared two studies, one showing the actual cost to the University in sick leave benefits for all faculty-administrative personnel on such leave for the period 1971-1975 if the proposed policy had been in effect, and one showing the net monthly benefit in retirement income for 1976 retirees if the proposed policy were to be in effect. These studies are appended. On the basis of this information, it seems clear that the cost to the System would not be prohibitive and that the benefit to retirees would be substantial.

One other argument against adoption is the legal view that allowing benefits for periods of service prior to July 22, 1976, would be an extra allowance for already-paid service. This view, however, has not deterred the other three senior public university systems from adopting such a policy.

Finally, it could be argued that abandoning the present graduated accumulation rate for a flat 10 days for all from July 22, 1976, forward will deprive long-time employees of an advantage. The graduated rate, however, was originally proposed in lieu of credit for service prior to July 1, 1974; and it can be argued that most long-time employees stand to gain more than they would lose if the proposed policy is adopted.

#### Constituency Involvement

In one form or another, the provisions of the proposed policy have been discussed and studied by appropriate faculty groups and administrative officers of both Universities. Most recently, the proposed policy has been considered in detail by the System Council Personnel Policies Task Force, of which the President of the Faculty Senate, SIUC, and the President of the University Senate, SIUE, are members. The Task Force has recommended the policy to the System Council.

The President, SIUC, the Acting President, SIUE, and the General Secretary of the Southern Illinois University System recommend approval.

#### Resolution

WHEREAS, Significant changes have been made in the Illinois Pension Code by enactment of Public Act 77-289 and Public Act 78-474 which affect the determination of retirement benefits under the State Universities Retirement System for eligible employees of the Southern Illinois University System; and

WHEREAS, The intent of the Board of Trustees is to authorize personnel policies which provide that each member of the faculty and staff receives the benefits of a defined and equitable system of sick leave and disability benefits;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That V Code of Policy D-6 be and is hereby amended as follows:



6. The following changes in the personnel policy concerning sick leave and disability benefits for faculty-administrative staff members of the Southern Illinois University System are authorized:
  - a. The personnel policy for faculty-administrative employees of the Southern Illinois University System shall provide for annual sick leave and disability benefits as well as for extended sick leave and disability benefits to be implemented in accordance with administrative guidelines authorized by the President of each University and by the General Secretary of the Southern Illinois University System for the respective faculty-administrative employees under the jurisdiction of each executive officer within the Southern Illinois University System.
  - b. This personnel policy shall provide annual sick leave and disability benefits of 2 calendar months equivalent to at least 60 calendar days with pay per contract year if appropriate eligibility is established by an employee in accordance with appropriate administrative guidelines.
  - c. This personnel policy shall provide for extended sick leave and disability benefits in accordance with the accumulation rate schedule as established with the adoption of this resolution. The accumulation rate is applicable to all consecutive employment in the Southern Illinois University System for persons in its employ on the effective date of this policy, except such periods of employment for which the applicable sick leave has been actually utilized or for which the employee has been otherwise compensated.
  - d. Both annual and extended sick leave benefits for part-time faculty-administrative employees will be determined in accordance with the proportionate monthly salary rate of the contract.
  - e. The accumulation rate schedule for service by faculty-administrative employees in the Southern Illinois University System is established as follows:

For employees in the employment of the Southern Illinois University System as of July 1, 1974, who are still employed in the System as of July 22, 1976, the base accumulation rate is established as 10 calendar days per year for each year of full-time service prior to July 1, 1974.

For employees in the employment of the Southern Illinois University System between July 1, 1974, and July 21, 1976, inclusive, the base accumulation rate for that period shall remain established as follows:

For employees with less than 5 years of employment in the Southern Illinois University System as of July 1, 1974, the base accumulation rate is established as 10 calendar days per year.

For employees with at least 5 years and not more than 15 years of employment in the Southern Illinois University System as of July 1, 1974, the base accumulation rate is established as 12 calendar days per year.

For employees with at least 15 years or more of employment in the Southern Illinois University System as of July 1, 1974, the base accumulation rate is established as 15 calendar days per year.

For employees in the employment of the Southern Illinois University System as of July 22, 1976, and for those who become employees thereafter, the base accumulation rate is established as 10 calendar days per year for each year, prorated for any portion of a year, of full-time service subsequent to July 21, 1976.

- f. The maximum accumulation of calendar days to be authorized under guidelines for extended sick leave and disability benefits will be 300 calendar days.
- g. Accumulation of calendar days to be authorized under guidelines for extended sick leave and disability benefits will be transferrable within the Southern Illinois University System.\*

Dr. Brown explained that this matter was presented at the urgent behest of the System Council Personnel Policies Task Force, with the request that it be considered and acted upon as soon as possible to avoid causing difficulties to retirees in the near future. It does reflect a significant policy recommendation regarding sick leave and the application of accrued credit for past service which was the kind of policy practiced by the other higher education systems in the state. Our System is the only exception. The Task Force which has developed the recommendation has representation from each of the Universities; has looked into this matter very closely. The System Council has reviewed it and recommends its approval. One flaw remains in the procedure wherein there has not been enough time for the appropriate constituency groups at the two institutions to be consulted regarding their response to this matter. Therefore, Dr. Brown requested the Board to approve in principle and that the Board authorize the members of the Executive Committee to act on this proposal when the Presidents have completed

\*The effective date which appears in this policy was inserted subsequent to the Board meeting, and represents the date of final approval by the members of the Executive Committee of the Board of Trustees.

review with their appropriate constituencies. This way action can be taken as soon as the appropriate review has been conducted and the matter will not be postponed until the September Board meeting, which would cause hardship on some people.

The Chair explained that one of the reasons that it was desirable to delegate this authority to the members of the Executive Committee instead of waiting until the September Board meeting was that when action was taken it would take effect as to people who retire after that date so that anyone who retired between now and the first of September would not get the benefit of this policy.

Acting President Kochman and President Brandt were in agreement with the recommended action.

Mr. Van Meter moved that the Board of Trustees approve in principle the Sick Leave and Disability Benefits for Faculty-Administrative Staff Members of the Southern Illinois University System, and that the members of the Executive Committee be authorized to act on this proposal when the Presidents have completed review with the appropriate constituencies. The effective date of this policy would be at the time that the members of the Executive Committee actually give approval. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Muhammad Abdel Aziz, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

The Executive Committee will report their action on the above at the September meeting of the Board.



Under Reports and Announcements by the General Secretary of the Southern Illinois University System, Dr. Brown stated that President Brandt had already recognized the honor which had been accorded to Mr. Charles Pulley from the point of view of the Carbondale campus. He pointed out that Mr. Pulley is also associated with the Board of Trustees as an Advisory Architect, and does actively deal with the review of specifications for capital matters. Consequently, Dr. Brown would like to capitalize upon this relationship to make a comment about his service to the University. In the words of one of his colleagues, Charles Pulley has contributed much to the campus in master planning for the Carbondale campus and in addition his outstanding achievement was an almost single-handed direction and control of the creation and planning and initial construction of the Edwardsville campus. Charles has been intimately involved with these buildings and the environment here at Edwardsville. He has made a significant contribution to the master planning of campuses and the planning of structures during the time when Southern Illinois University grew from a small provincial teachers college to the second largest University in the State of Illinois. Dr. Brown had the privilege of introducing Mr. Charles Pulley and his charming wife, Jane.

The following item was presented:



REDEFINITION OF FULL-TIME STUDENT AND  
MODIFICATION OF TEXTBOOK RENTAL FEE, SIUE  
[AMENDMENTS TO IV CODE OF POLICY C]

Summary

This matter amends IV Code of Policy C, Tuition, Fees, and Charges, SIUE, to redefine the term "full-time student" and to eliminate a particular textbook rental fee category. Currently, a student must register for eleven credit hours to be classified as a full-time student. This matter increases that requirement to twelve hours. Further, this matter eliminates the additional \$2.00 textbook rental charge assessed to students who register for seventeen hours or more and would, thereby, eliminate the need for the column in the SIUE fee schedules entitled "17 hours or more."

Rationale for Adoption

Redefinition of Full-Time Student: This action is proposed in order to bring SIUE full-time student status in line with the full-time student status requirements of financial aid programs including: The Illinois State Scholarship Commission, the Illinois Veterans Scholarship, the Illinois Guaranteed Loan Program, Illinois nursing scholarship and nursing loan programs, SIUE institutional tuition waivers, Federal Basic Educational Opportunity Grant and Supplemental Educational Opportunity Grant programs, Federal College Work-Study, the National Direct Student Loan program, federally insured student loan programs, certification for federal veterans benefits, and certification for federal Social Security benefits.

Inconsistency of institutional full-time student status policies with aid program requirements has caused an increasingly confusing situation for SIUE students. While a student presently registered for eleven quarter hours is assessed full-time tuition and fees by the University, any aid programs for which the student qualifies would only pay one-half or three-fourths benefits (depending upon the particular program) for a student registered for eleven hours. This situation has generated a significant amount of administrative work load in the reassessment of tuition and fees, the recertification of students through these aid programs, and the attendant billing to the student for partial tuition and fees when a student alters his course registrations and is thereby registered for eleven hours.

This action will align University fee assessment schedules with the payment schedules of these aid programs.

University officers anticipate no significant impact on revenues generated through tuition or fees by this action.

Modification of Textbook Rental Fee: This change is proposed because study during the past year indicates that revenue generated through the assessment of the additional \$2.00 textbook rental fee (for students registering for seventeen hours or more) is insufficient to offset the costs of administering the additional fee category.

The situation was reviewed and discussed by the Dean of Students' Office, the Registrar's Office, the Bursar's Office, and the Controller's Office, SIUE. It is felt that SIUE, and its students, would be better served by the elimination of this fee category.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Redefinition of Full-Time Student: This action was initiated by representatives from the Controller's Office, the Registrar's Office, the Bursar's Office, the Student Work and Financial Assistance Office, and the Dean of Students' Office, at the request of the Acting President, SIUE. The matter has been reviewed by the University Administrative Council and the Student Senate. The Acting Vice-President for Business Affairs, the Chief Officer for Student Services, and the Acting President, SIUE, recommend adoption.

Modification of Textbook Rental Fee: In addition to review by those parties enumerated in the Rationale above, this matter has been reviewed and recommended by the University Administrative Council, the Student Senate, the Chief Officer for Student Services, the Acting Vice-President for Business Affairs, and the Acting President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, effective Fall Quarter, 1976, IV Code of Policy C-1, C-2, C-4, C-5, and C-8-a be and are hereby amended to read as follows:

C. Southern Illinois University at Edwardsville

1. The tuition rates shall be:

	<u>IN-STATE</u>		
	<u>1-5 hours</u>	<u>6-11 hours</u>	<u>12 hours or more</u>
Tuition per quarter	\$ 48.00	\$ 95.00	\$ 143.00
	<u>OUT-OF-STATE</u>		
Tuition per quarter	\$143.00	\$286.00	\$ 429.00
	<u>EXTENSION</u>		
Tuition	\$10.00 per quarter hour of credit		

## 2. Fee schedule for Southern Illinois University at Edwardsville:

	<u>1-5 hours</u>	<u>6-11 hours</u>	<u>12 hours or more</u>
Student Welfare and Recreational Facility Building Trust Fund Fee	\$ 5.00	\$ 10.00	\$ 15.00
Athletic Fee	3.00	6.50	10.00
Textbook Rental Fee	4.00	7.00	10.00
Student Activity Fee	3.50	7.00	10.50
University Center Fee	10.00	10.00	10.00
Student-to-Student Grant	1.50	1.50	1.50

3. . . .

## 4. Tuition and fees for instruction at the Scott Air Force Base Resident Center, the Cooperative Graduate Center at Greenville College, and the Litchfield Resident Center shall be as follows:

	<u>1-5 hours</u>	<u>6-11 hours</u>	<u>12 hours or more</u>
Tuition Fee - Illinois Resident	\$ 48.00	\$ 95.00	\$ 143.00
Tuition Fee - Out-of-State Resident	(143.00)	(286.00)	(429.00)
University Center Fee	10.00	10.00	10.00
Resident Center Fee	16.00	31.00	45.00
Total - Illinois Resident	\$ 74.00	\$ 136.00	\$ 198.00
Total - Out-of-State Resident	\$(169.00)	\$(327.00)	\$(484.00)

## 5. Open University Project Fee:

	<u>1-5 hours</u>	<u>6-11 hours</u>	<u>12 hours or more</u>
Tuition Fee - Illinois Resident	N/A	\$ 95.00	\$ 143.00
Tuition Fee - Out-of-State Resident	N/A	(286.00)	(429.00)
University Center Fee	N/A	10.00	10.00
Textbook Rental Fee	N/A	7.00	10.00
Program Fee	N/A	25.00	37.00
Total - Illinois Resident	N/A	\$ 137.00	\$ 200.00
Total - Out-of-State Resident	N/A	\$(328.00)	\$(486.00)

6. . . .

7. . . .

## 8. Textbook rental fee:

a. Textbook rental fees (SIUE) shall be assessed as follows:

<u>1-5 hours</u>	<u>6-11 hours</u>	<u>12 hours or more</u>
\$4.00	\$7.00	\$10.00

Mrs. Blackshere asked if the Student Senate had any objection to this proposal. Miss Laura Ricci, President, Student Senate, SIUE, responded that the student body supports the matter. Mrs. Blackshere moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Acting President Kochman requested that the Board consider the New and Expanded Program for Fiscal Year 1978 (RAMP) Budget Request: WSIE Television (Public Service), SIUE, which had not been submitted ten days in advance of the meeting. Mr. Van Meter moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:



NEW AND EXPANDED PROGRAM FOR FISCAL YEAR 1978 (RAMP) BUDGET REQUEST:  
WSIE TELEVISION (PUBLIC SERVICE), SIUE

Summary

This matter proposes a supplemental new and expanded program request for operating funds, WSIE Television (Public Service). A total of \$470,938 is requested.

Rationale for Adoption

Presuming the approval of funds by the Illinois General Assembly for the construction of a public television broadcast facility to be operated from the SIUE campus, additional funds will be required in Fiscal Year 1978 to hire professional personnel and to purchase and contract for needed support services. The resolution allows the Board to make adjustments or alterations to this request as the extent and timing of the capital requests are known.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Since August, 1968, when the Board of Trustees of Southern Illinois University, in its regular meeting, passed a resolution authorizing application for construction of a television broadcasting facility at Edwardsville, the Broadcasting Service Department, SIUE, has been engaged in facilitating this action. In October, 1975, a broadly-based Advisory Committee on University Broadcasting was formed at the direction of President Rendleman. This Committee, the Director of Broadcasting Service, and the Dean of the School of Fine Arts and Communications, SIUE, have been involved in the phasing of this activity. The Acting Vice-President and Provost and the Acting President, SIUE, recommend adoption.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, subject to authority reserved by this Board to make such modifications, changes, or refinements herein as it deems appropriate in reviewing the Fiscal Year 1978 (RAMP) budget request to the Illinois Board of Higher Education, this new and expanded program element of the Fiscal Year 1978 (RAMP) budget request for Southern Illinois University at Edwardsville be and is hereby approved as presented to the Board this date; and

BE IT FURTHER RESOLVED, That the Acting President of Southern Illinois University at Edwardsville is authorized to take appropriate steps to accomplish filing of the materials herein approved with the Illinois Board of Higher Education in accordance with prevailing practices and procedures of the Southern Illinois University System.

PROGRAM SUMMARY

WSIE TELEVISION (PUBLIC SERVICE)

Plans have been underway since 1968 to implement a Board of Trustees action approving the construction of a television broadcasting facility at SIUE. In October, 1975, the Illinois Board of Higher Education developed a state-wide system for educational television and authorized the request for state funding of certain local facilities including Channel 18 at SIUE. This funding recommendation was contingent upon SIUE developing a not-for-profit council. Legal incorporation of that not-for-profit council as licensee for Channel 18 is underway, in accord with the Board's approval of the matter entitled Southwestern Illinois Public Television Corporation, SIUE, on May 13, 1976.

Funding for the development of the broadcast facility and tower is now under consideration by the state legislature; and plans are underway to request supplemental funding through the U.S. Department of Health, Education, and Welfare.

This request pertains to funding for needed personnel and support services for SIUE in the implementation of the television facility. The request is for professional staff to begin the advanced preparation in programming, program development, scheduling and community service projects in Fiscal Year 1978. Support funding is related to the operating expenses of such a facility and to acquisition of a needed film library and other materials.

ADDENDUM

On Friday, June 25, 1976, the Illinois House of Representatives passed H.B. 233 by a vote of 105 to 33. This bill authorizes the expenditure of 1.5 million dollars of capital development funds for the television facility, Channel 18, at Edwardsville.

This passage is a result of an initial House bill approved in the amount of \$850,000, and amended in the Senate. Final action by the House, and signature by the Governor of the State of Illinois, will permit the implementation of plans for the construction of the educational facility, and will supply the "funds in hand" needed for application to the Department of Health, Education, and Welfare in Washington for federal matching money.

The 1.5 million dollars from Illinois, and the HEW funds will be used to purchase land, to construct the broadcast tower and the transmitter. Operations money, asked in this new program request, is not available from either of the other public fund appropriations.

Acting President Kochman explained that the matter conveyed the essential information required for action. He also stated that he had no difficulty with the recommendation of the Board Staff which stated "SIUE's assumption that WSIE Television will be operational by January, 1978, may well be overly optimistic, depending upon such variables as the Governor's action on H.B. 233, the release of funds for land acquisition and construction, and assuming the most favorable circumstances in the first two instances, the completion of acquisition and construction. Accordingly, depending upon events and discussions with IBHE staff, the request for funds here set forth may have to be modified or, at the most extreme, withdrawn. In discussions between Board Staff and SIUE officers, several points in the request have been identified which need adjustment or greater detail, and changes will be made in the document before it is forwarded to IBHE. If both the Board and SIUE understand and accept the qualifications noted, favorable action is recommended." Therefore, he presented this matter in that context.

Mr. Rowe moved approval of the matter as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Under Reports and Announcements by the Acting President, SIUE, Acting President Kochman commended Katherine Dunham of the Performing Arts Training Center, SIUE. She and her troupe have appeared on national television within the past week, and we would like to thank her for her efforts. Also, we would like to point with pride to Mr. George R. Woods, Counselor, Admissions and Records, SIUE, who will represent the United States on the Olympic Team and is a world champion shot putter. The following people were recipients of the 1976-77 University Research Scholar Awards: David Kohfeld, Professor of Psychology, won the senior research award; Paul Goldenbaum, Assistant Professor, Biological Sciences, won the junior research award; Michael Levy, Professor,



Biological Sciences, won the first research scholar award. The American Council on Education has devised an evaluation instrument entitled, "Framework for Evaluating Institutional Commitment to Minorities," and SIUE is implementing this document within the University community, and as part of the evaluation, Section 8, Administrative Policies, recommends that the Board of Trustees participate and complete this section. We are proceeding with the intent that all sections will be completed no later than October 1, and the Board will be approached in connection with Section 8 of that document.

Acting President Kochman commented that the summer enrollment was down because of the unavailability of scholarship funds from the ISSC and resources available to veterans, which were cut off in March. In total, 1,300 students did not have the resources this summer to attend, and enrollment this summer has declined approximately 700 students, based on tenth day enrollment figures compared to last summer at the same time.

Chairman Elliott asked President Brandt about enrollment figures at SIUC. He stated that summer enrollment had declined about 200 students. Part of this figure is caused by a change in the date the medical students registered last summer compared to this summer, and the difference in scheduling of some of the short programs that were conducted during the summer. In order to really get an accurate comparison from this summer to last summer, we will have to wait until a later time, but it does appear that we are down slightly.

The Chair announced that the regular September meeting of the Board will be held at SIUC on September 9 as previously scheduled. Acting President Kochman has invited the Board to meet at the East St. Louis Center for the regular October meeting, which has been scheduled for October 14. The date and time remain the same, only the location has been changed.

July 8, 1976

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Arrangements have been made for the members of the Board to tour the Olin Conference Center after the meeting today. A box lunch will be served to them on the bus.

The Chair announced that after adjournment of the meeting, a news conference would be held in the International Room of the University Center.

Mr. Van Meter moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 12:35 p.m.

  
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Alice Griffin, Assistant Secretary

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, September 9, 1976, at 11:10 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Muhammad Abdel Aziz  
 Mrs. Margaret Blackshere, Secretary  
 Mr. Ivan A. Elliott, Jr., Chairman  
 Mr. Wayne Heberer  
 Dr. Willis Moore  
 Mr. William R. Norwood  
 Mr. Harris Rowe, Vice-Chairman  
 Mr. Robert N. Seely  
 Mr. A. D. Van Meter, Jr.

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC  
 Dr. James M. Brown, General Secretary of the SIU System  
 Dr. Andrew J. Kochman, Acting President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary  
 Mr. C. Richard Grunty, Legal Counsel  
 Mr. William I. Hemann, Financial Affairs Officer  
 Mr. R. D. Isbell, Treasurer and Capital Affairs Officer  
 Dr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair proposed that without objection, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, JUNE AND JULY, 1976, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the months of June and July, 1976, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

EXECUTIVE COMMITTEE REPORT

By action at the July 8, 1976 meeting of the Board of Trustees, the Board authorized the members of the Executive Committee of the Board of Trustees to act on the following proposal after the Presidents of each institution had completed review of the matter with their appropriate constituencies. This matter was so approved, effective July 22, 1976, and is reported to the Board at this time pursuant to III Bylaws 1.

SICK LEAVE AND DISABILITY BENEFITS FOR FACULTY-ADMINISTRATIVE  
STAFF MEMBERS OF THE SOUTHERN ILLINOIS UNIVERSITY SYSTEM  
[AMENDMENT TO V CODE OF POLICY D-6]

6. The following changes in the personnel policy concerning sick leave and disability benefits for faculty-administrative staff members of the Southern Illinois University System are authorized:
- a. The personnel policy for faculty-administrative employees of the Southern Illinois University System shall provide for annual sick leave and disability benefits as well as for extended sick leave and disability benefits to be implemented in accordance with administrative guidelines authorized by the President of each University and by the General Secretary of the Southern Illinois University System for the respective faculty-administrative employees under the jurisdiction of each executive officer within the Southern Illinois University System.
  - b. This personnel policy shall provide annual sick leave and disability benefits of 2 calendar months equivalent to at least 60 calendar days with pay per contract year if appropriate eligibility is established by an employee in accordance with appropriate administrative guidelines.
  - c. This personnel policy shall provide for extended sick leave and disability benefits in accordance with the accumulation rate schedule as established with the adoption of this resolution. The accumulation rate is applicable to all consecutive employment in the Southern Illinois University System for persons in its employ on the effective date of this policy, except such periods of employment for which the applicable sick leave has been actually utilized or for which the employee has been otherwise compensated.
  - d. Both annual and extended sick leave benefits for part-time faculty-administrative employees will be determined in accordance with the proportionate monthly salary rate of the contract.
  - e. The accumulation rate schedule for service by faculty-administrative employees in the Southern Illinois University System is established as follows:

For employees in the employment of the Southern Illinois University System as of July 1, 1974, who are still employed in the System as of July 22, 1976, the base accumulation rate is established as 10 calendar days per year for each year of full-time service prior to July 1, 1974.

For employees in the employment of the Southern Illinois University System between July 1, 1974, and July 21, 1976, inclusive, the base accumulation rate for that period shall remain established as follows:

For employees with less than 5 years of employment in the Southern Illinois University System as of July 1, 1974, the base accumulation rate is established as 10 calendar days per year.

For employees with at least 5 years and not more than 15 years of employment in the Southern Illinois University System as of July 1, 1974, the base accumulation rate is established as 12 calendar days per year.

For employees with at least 15 years or more of employment in the Southern Illinois University System as of July 1, 1974, the base accumulation rate is established as 15 calendar days per year.

For employees in the employment of the Southern Illinois University System as of July 22, 1976, and for those who become employees thereafter, the base accumulation rate is established as 10 calendar days per year for each year, prorated for any portion of a year, of full-time service subsequent to July 21, 1976.

- f. The maximum accumulation of calendar days to be authorized under guidelines for extended sick leave and disability benefits will be 300 calendar days.
- g. Accumulation of calendar days to be authorized under guidelines for extended sick leave and disability benefits will be transferrable within the Southern Illinois University System.



INFORMATION REPORT: REVISION OF THE WORKING PAPERS,  
THE DAILY ALESTLE, SIUE

This is to inform the Board of Trustees of the revisions recently made in the "Working Papers of The Daily Alestle, SIUE."

1. In Section IV, Part F, change the editor's term to run from the first day of Spring Quarter final examination week until the last day of the following Spring Quarter classes.
2. In Section V, change the sentence, "The role of the faculty-staff advisor shall include, but not be limited to, assisting the student staff in transferring its theories of publication and content into practice," to "The role of the faculty-staff advisor shall include, but not be limited to, assisting the student staff in [the publication and content of the paper]."
3. Add "and/or advisor" to the last sentence of the same section so it will read, "When decisions of the advisor conflict with the judgement of the editor, such decisions shall be reviewed by the Chief Officer for Student Affairs upon written receipt of a request and justification from the editor [and/or advisor]."
4. Similarly, under the section dealing with the Fiscal Authority (VI.D.), add "and/or fiscal officer," which gives the fiscal officer the right to initiate the resolution of conflict.

A copy of the Working Papers of The Daily Alestle has been placed on file in the Office of the Board of Trustees with the above revisions incorporated.



AWARD OF CONTRACTS BY THE CAPITAL DEVELOPMENT  
BOARD, BUILDING UTILITIES AND UTILITIES EXTENSIONS,  
SCHOOL OF TECHNICAL CAREERS BUILDING, SIUC (INFORMATION)

Project Background

The Capital Development Board receives bids and awards contracts on all state capital projects to be funded through their agency. On May 13, 1976, it was reported that the Capital Development Board awarded a contract in the amount of \$5,008,223 to the J. L. Simmons Co., Inc., Decatur, Illinois, as the general contractor for the School of Technical Careers Building. The analysis of the award is as follows:

J. L. Simmons Co., Inc. - General Work	\$3,301,500
H & H Plumbing & Heating Co., Mt. Vernon, Illinois - Plumbing	407,764
Blaise, Inc., Centralia, Illinois - Heating, Piping, and Refrigeration	425,337
Eater Sheet Metal Co., Mt. Vernon, Illinois - Ventilation and Air Distribution	359,900
Louis Payne Electric Co., Bridgeton, Missouri - Electrical	506,640
Certified Testing and Balance, Inc., Chicago, Illinois - Air and Water Testing	7,082

All contracts for interior building utilities and testing have been assigned to the J. L. Simmons Co., Inc. Total Building Construction Budget is as follows:

General Contract	\$3,301,500
Contracts assigned to General Contractor	<u>1,706,723</u>
Sub-Total All Contracts	\$5,008,223
Seven Percent Contingency	350,576
A/E Fee	371,241
A/E Reimbursables	<u>118,200</u>
Total	\$5,848,240

In addition to the above, at a separate bid opening held on June 17, 1976, at the Capital Development Board offices in Springfield, awards for utilities extensions to the School of Technical Careers Building will be made as follows:

Utilities Extensions, School of Technical Careers Building

R. B. Stephens Construction Co.,  
Carbondale, Illinois - General Work \$ 13,000

Shawnee Constructors, Inc., Marion  
Illinois - Extension of Chilled Water

Base Bid	162,765
Alternate No. 2	<u>41,017</u>
Total Contracts	\$216,782
Five Percent Contingency	10,839
A/E Design Fee	15,559
A/E Reimbursables	<u>1,000</u>
Total Project Budget	\$244,180

# I. CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

## A. Continuing Appointments

1. Mr. Peter T. Borgia as Assistant Professor in the School of Medicine and in Microbiology effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from the University of Illinois. He was born January 16, 1944, in Brooklyn, New York.

\$13,950.00  
\$ 1,550.00

2. Mr. William E. Brower, Jr., as Assistant Professor of Engineering Mechanics and Materials effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from the Massachusetts Institute of Technology. He was born June 21, 1942, in Detroit, Michigan.

\$16,200.00  
\$ 1,800.00

3. Mr. John W. Corker as Director of the Student Center effective August 1, 1976, on a fiscal year basis. He received the Master of Arts degree from Michigan State University. He was born October 29, 1932, in Portland, Oregon.

\$30,600.00  
\$ 2,550.00

4. Mr. John W. Dockery as Counselor in the Career Planning and Placement Center effective July 1, 1976, on a fiscal year basis. He received the Master of Arts degree from Ball State University. He was born October 24, 1936, in Lackawanna, New York.

\$14,499.90  
\$ 1,208.33

5. Mr. Lawrence R. Jauch as Associate Professor of Administrative Sciences effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from the University of Missouri. He was born March 12, 1943, in Chicago, Illinois.

\$20,899.98  
\$ 2,322.22

6. Mr. Fred I. Klyman as Associate Professor in the Center for the Study of Crime, Delinquency and Corrections effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from Oklahoma State University. He was born February 23, 1946, in Memphis, Tennessee.

\$20,025.00  
\$ 2,225.00

7. Miss Norma Jean Loveland as Assistant Professor of Recreation effective August 23, 1976, on an academic year basis. She received the Doctor of Recreation degree from Indiana University. She was born April 8, 1929, in Frankfort, Indiana. \$15,750.00/AY  
\$ 1,750.00/mo.
8. Mr. Donald MacDonald as Associate Professor of Speech effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from Michigan State University. He was born April 22, 1923, in Muskegon, Michigan. \$16,200.00/AY  
\$ 1,800.00/mo.
9. Mr. J. Richard Newman as Director of Academic Computing effective August 1, 1976, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Southwestern Louisiana. He was born February 18, 1942, in Salt Lake City, Utah. \$25,500.00/FY  
\$ 2,125.00/mo.
10. Mr. Ray Norman Nitzsche as Assistant Professor of Engineering Mechanics and Materials effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from the University of Illinois. He was born September 23, 1944, in Walsh, Illinois. \$15,300.00/AY  
\$ 1,700.00/mo.
11. Mr. Rudolph N. Peterson as Associate Professor in the School of Medicine and in Physiology effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from the University of Florida. He was born June 6, 1932, in New York, New York. \$17,550.00/AY  
\$ 1,950.00/mo.
12. Mr. Gale Sayers as Athletic Director in Physical Education-Special Programs effective August 1, 1976, on a fiscal year basis. He received the Bachelor of Science degree from the University of Kansas. He was born May 30, 1943, in Wichita, Kansas. \$31,000.08/FY  
\$ 2,583.34/mo.
13. Mr. Charles William Venable as Assistant Professor in the School of Medicine effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from Southern Illinois University. He was born March 31, 1935, in Carbondale, Illinois. \$12,600.00/AY  
\$ 1,400.00/mo.
14. Mr. Joseph M. Webb as Assistant Professor in the School of Journalism effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from the University of Illinois. He was born February 11, 1942, in Herrin, Illinois. \$15,300.00/AY  
\$ 1,700.00/mo.

#### B. Term Appointments

1. Miss Sandra Lynn Aker as Researcher in Sociology for the period June 16 through August 15, 1976. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$7,920.00/FY  
\$ 660.00/mo.



2. Mr. Albert L. Allen as fifty percent time Researcher in Computing Services for the period July 1 through August 31, 1976. He received the Bachelor of Arts degree from Southern Illinois University.

\$7,362.00/FY  
\$ 613.50/mo

3. Mr. John Wayne Anderson as Coordinator in University Housing for the period August 1, 1976, through May 15, 1977. He received the Bachelor of Arts degree from McKendree College. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.

\$12,000.00/FY  
\$ 1,000.00/mo

4. Mrs. Sarah H. Andrew as Researcher in Forestry for the period June 1 through July 31, 1976. She received the Bachelor of Arts degree from Grinnell College. Her salary is to be paid from restricted funds.

\$7,920.00/FY  
\$ 660.00/mo

5. Mr. Jeff M. Baker as Visiting Instructor in the School of Medicine for the period July 1, 1976, through May 31, 1977. He received the Master of Arts degree from Southeast Missouri State University. His salary is to be paid from restricted funds.

\$15,000.00/FY  
\$ 1,250.00/mo

6. Dr. S. Charles Balsamo as fifty percent time Adjunct Associate Professor (in Dental Hygiene) in the School of Technical Careers for the period June 14 through June 30, 1976. He received the Doctor of Dental Surgery degree from the University of Kansas City. His salary is to be paid from restricted funds.

\$13,200.00/FY  
\$ 1,100.00/mo

7. Miss Ona Ruta Baltrukenas as five percent time Instructor in Continuing Education-Activities for the period July 9 through July 10, 1976. She received the Master of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.

\$55.00/period

8. Mr. Robert E. Beck as Research Associate in the School of Law for the period June 1 through June 8, 1976. He received the Master of Laws degree from New York University.

\$48,000.00/FY  
\$ 4,000.00/mo

9. Mr. Peter T. Borgia as Assistant Professor in the School of Medicine and in Microbiology for the period July 1 through August 15, 1976. He received the Doctor of Philosophy degree from the University of Illinois.

\$18,600.00/FY  
\$ 1,550.00/mo

10. Miss Janice B. Burns as Instructor in Accountancy for the Fall and Spring Semesters, 1976-1977. She received the Master of Business Administration degree from Murray State University.

\$12,600.00/FY  
\$ 1,400.00/mo

11. Mrs. Anne Campbell as thirty-five percent time Instructor in Special Education for the period June 14 through August 13,

1976. She received the Master of Science in Education degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$3,780.00/FY  
\$ 315.00/mo.
2. Mr. Rosario A. Caputo as Visiting Instructor in Special Education for the period June 16 through August 15, 1976. He received the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$9,000.00/FY  
\$ 750.00/mo.
3. Mr. Bernard G. DeWulf as Visiting Assistant Professor of Military Programs-College of Education for the period June 16, 1976, through June 30, 1977. He received the Doctor of Philosophy degree from Washington University. His salary is to be paid from restricted funds. \$19,200.00/FY  
\$ 1,600.00/mo.
4. Mr. Darrell W. Dunham as Research Associate in the School of Law for the period June 1 through June 10, 1976. He received the Doctor of Jurisprudence degree from Willamette University. \$30,999.96/FY  
\$ 2,583.33/mo.
5. Mrs. Phyllis Ehrlich as Visiting Assistant Professor of Community Development Services for the Fall and Spring Semesters, 1976-1977. She received the Master of Science degree from Western Reserve University. \$17,000.00/AY  
\$ 1,888.89/mo.
6. Mr. K. James Ferguson as Adjunct Professor of Interior Design, serving without salary, for the Fall and Spring Semesters, 1976-1977. He received the Bachelor of Interior Design degree from the University of Manitoba.
7. Mr. Revel L. Freeman as fifty percent time Researcher in Plant and Soil Science for the period June 23, 1976, through June 30, 1977. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$5,100.00/FY  
\$ 425.00/mo.
8. Miss Elizabeth Gersbacher as eighty percent time Instructor in Special Education for the period June 16 through August 15, 1976. She received the Master of Arts degree from Southeast Missouri State University. Her salary is to be paid from restricted funds. \$8,313.60/AY  
\$ 692.80/mo.
9. Mrs. Dale R. Gibeau as fifty percent time Coordinator in University Housing for the period June 1 through July 31, 1976, and as one hundred percent time Coordinator for the period August 1, 1976, through May 15, 1977. She received the Master of Education degree from the University of Illinois. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$4,320.00/FY (50%)  
\$ 360.00/mo.;  
\$8,640.00/FY (100%)  
\$ 720.00/mo.

20. Mr. Charles E. Greer as Researcher in Educational Leadership for the period July 1 through December 31, 1976. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds. \$14,400.00/FY  
\$ 1,200.00/m
21. Mrs. Sarah B. Gulley as Assistant Professor of Child and Family for the Fall and Spring Semesters, 1976-1977. She received the Doctor of Philosophy degree from Southern Illinois University. \$12,600.00/FY  
\$ 1,400.00/m
22. Mr. Thomas C. Hays as (Skill Center) Director in the School of Technical Careers Manpower Skill Center for the period July 1 through September 30, 1976. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds. \$18,900.00/FY  
\$ 1,575.00/m
23. Mr. Donald E. Henson as Researcher in the School of Medicine for the period July 1 through August 31, 1976. He received the Master of Science degree from Southern Illinois University. Part of his salary is to be paid from restricted funds. \$8,400.00/FY  
\$ 700.00/m
24. Mr. David C. Holmes as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. He received the Doctor of Philosophy degree from Colorado State University. His salary is to be paid from restricted funds. \$18,600.00/FY  
\$ 1,550.00/m
25. Miss Deborah Jo Hunter as Instructor in Continuing Education Activities for the period June 18 through June 22, 1976. She received the Master of Education degree from Memphis State University. Her salary is to be paid from restricted funds. \$14,426.40/FY  
\$ 1,202.20/m
26. Mr. Arthur L. Jackson as seventy-five percent time Staff Assistant in Specialized Student Services for the period July 1 through August 15, 1976. He received the Bachelor of Science degree from Southern Illinois University. \$5,580.00/FY  
\$ 465.00/m
27. Mr. Jay K. Johnson as Adjunct Assistant Professor in the Museum, serving without salary for the period May 15 through August 31, 1976. He received the Doctor of Philosophy degree from Southern Illinois University.
28. Mr. Thomas J. Kazmierski as Visiting Assistant Professor of Military Programs-Engineering and Technology for the period August 1, 1976, through May 15, 1977. He received the Master of Science degree from Kansas State College. His salary is to be paid from restricted funds. \$16,800.00/FY  
\$ 1,400.00/m
29. Mr. Edward J. Kionka as Research Associate in the School of Law for the period June 1 through June 30, 1976. He received the Doctor of Jurisprudence degree from the University of Illinois. \$36,000.00/FY  
\$ 3,000.00/m



30. Mr. Harold Stephen Kirk as fifty percent time Coordinator in University Housing for the period June 1 through July 31, 1976. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.
- \$6,282.00/FY  
\$ 523.50/mo.
31. Miss Peggy Jane Lankford as Coordinator in University Housing for the period August 1, 1976, through May 15, 1977. She received the Bachelor of Arts degree from Memphis State University. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.
- \$8,640.00/FY  
\$ 720.00/mo.
32. Miss Lou Ann Latsnic as Researcher in Chemistry and Biochemistry for the period July 12 through October 12, 1976. She received the Bachelor of Science degree from the University of Pittsburgh. Her salary is to be paid from restricted funds.
- \$7,200.00/FY  
\$ 600.00/mo.
33. Mrs. Judith K. Luebke as Researcher in Sociology for the period June 16 through August 15, 1976. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.
- \$7,920.00/FY  
\$ 660.00/mo.
34. Mr. R. L. Maskey as Visiting Instructor in Administrative Sciences for the Fall and Spring Semesters, 1976-1977. He received the Master of Business Administration degree from Southern Illinois University.
- \$10,800.00/AY  
\$ 1,200.00/mo.
35. Mr. Donald L. Massey as Researcher in Sociology for the period June 16 through August 15, 1976. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.
- \$7,920.00/FY  
\$ 660.00/mo.
36. Mrs. Linda N. Mehnert as Instructor in Marketing for the Fall Semester, 1976. She received the Master of Science degree from Southern Illinois University.
- \$10,800.00/AY  
\$ 1,200.00/mo.
37. Mr. Frank W. Miller as Visiting Professor in the School of Law for the period June 16 through August 15, 1976. He received the Doctor of Juridical Science degree from the University of Wisconsin.
- \$39,000.00/FY  
\$ 3,250.00/mo.
38. Mr. William D. Moore as Instructor in the School of Medicine and in Physiology for the period August 1 through August 31, 1976. He received the Bachelor of Science degree from the State University College at Oswego, New York.
- \$15,600.00/FY  
\$ 1,300.00/mo.
39. Mrs. Barbara L. Moreland as Counselor in the Counseling Center for the period August 16, 1976, through August 15, 1977. She received the Bachelor of Arts degree from the University of Massachusetts. This appointment is consistent with American Psychological Association guidelines for counseling internship.
- \$8,400.00/FY  
\$ 700.00/mo.



40. Mr. John W. Mulkin as twenty-five percent time Lecturer in the Rehabilitation Institute for the period June 14 through August 13, 1976. He received the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$3,000.00/FY  
\$ 250.00/mo
41. Mrs. Carol Jean Myers as Instructor in Family Economics and Management for the Fall and Spring Semesters, 1976-1977. She received the Master of Science degree from Southern Illinois University. \$10,800.00/A  
\$ 1,200.00/m
42. Mr. Bruce R. Niebuhr as twenty-five percent time Researcher in Psychology for the period June 1 through July 31, 1976. He received the Doctor of Philosophy degree from Southern Illinois University. His salary is to be paid from restricted funds. \$1,950.00/FY  
\$ 162.50/mo
43. Mr. Robert E. O'Hagen as Visiting Assistant Professor of Military Programs-Engineering and Technology, for the Fall and Spring Semesters, 1976-1977. He received the Master of Science degree from Wisconsin State University-Platteville. His salary is to be paid from restricted funds. \$15,255.00/A  
\$ 1,695.00/m
44. Mrs. LaRue C. Pearson as Researcher in Sociology for the period June 16 through August 15, 1976. She received the Master of Arts degree from Atlanta University. Her salary is to be paid from restricted funds. \$8,640.00/FY  
\$ 720.00/mo
45. Mr. Gregory M. Pierceall as Assistant Professor of Plant and Soil Science for the period August 1, 1976, through June 30, 1977. He received the Master of Landscape Architecture degree from the University of Illinois. \$16,020.00/FY  
\$ 1,335.00/mo
46. Mrs. Mary Kay Pilarzyk as fifty percent time Researcher in Sociology for the period June 11 through August 15, 1976. She received the Bachelor of Arts degree from the University of Wisconsin-Milwaukee. Her salary is to be paid from restricted funds. \$3,960.00/FY  
\$ 330.00/mo
47. Mr. Gordon B. Plumb as Counselor in the Counseling Center for the period August 16, 1976, through August 15, 1977. He received the Master of Education degree from Northeastern University. This appointment is consistent with American Psychological Association guidelines for counseling internship. \$8,400.00/FY  
\$ 700.00/mo
48. Mrs. Mary M. Pohlmann as Visiting Assistant Professor in the School of Medicine for the period July 1, 1976, through May 31, 1977. She received the Doctor of Philosophy degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$17,100.00/FY  
\$ 1,425.00/mo
49. Miss Norma Faye Powe as Researcher in Sociology for the period June 1 through August 15, 1976. She received the Master of Arts degree from San Francisco State University. Her salary is to be paid from restricted funds. \$8,640.00/FY  
\$ 720.00/mo

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0. Dr. Burton L. Roseman as Assistant Professor in the Rehabilitation Institute, serving on a ten percent time basis for the period June 14 through June 30, 1976, and on a twenty-two percent time basis for the period July 1 through August 13, 1976. He received the Doctor of Medicine degree from the University of Iowa. His salary is to be paid from restricted funds. \$3,600.00/FY (10%)  
\$ 300.00/mo.;  
\$7,920.00/FY (22%)  
\$ 660.00/mo.
1. Mr. Thomas M. Roy as Lecturer in Curriculum, Instruction and Media for the period July 1, 1976, through June 30, 1977. He received the Master of Science degree from Southern Illinois University. \$15,300.00/FY  
\$ 1,275.00/mo.
2. Mr. Peter A. Rubba as Instructor in Curriculum, Instruction and Media for the Fall and Spring Semesters, 1976-1977. He received the Master of Arts degree from Indiana University. \$11,700.00/AY  
\$ 1,300.00/mo.
3. Mr. James L. Rudolph as Researcher in the Museum for the period June 21 through July 9, 1976. He received the Bachelor of Arts degree from the University of Georgia. His salary is to be paid from restricted funds. \$10,800.00/FY  
\$ 900.00/mo.
4. Mr. Steve S. Ryan as Assistant Professor of Radio-Television for the period August 9, 1976, through June 30, 1977. He received the Doctor of Philosophy degree from Ohio State University. \$16,800.00/FY  
\$ 1,400.00/mo.
5. Mr. Earl E. Sato as Instructor in Accountancy for the Fall and Spring Semesters, 1976-1977. He received the Master of Business Administration degree from Southern Illinois University. \$12,600.00/AY  
\$ 1,400.00/mo.
6. Mrs. Theresa K. Smith as Researcher in Area Services for the period August 1 through August 20, 1976. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$13,200.00/FY  
\$ 1,100.00/mo.
7. Miss Julia A. Sterner as Instructor in Accountancy for the Fall and Spring Semesters, 1976-1977. She received the Master of Business Administration degree from Southern Illinois University. \$12,600.00/AY  
\$ 1,400.00/mo.
8. Mr. Samuel H. Tardy, Jr., as Visiting Instructor in Military Programs-School of Technical Careers for the period July 1, 1976, through June 30, 1977. He received the Bachelor of Arts degree from Chapman College. His salary is to be paid from restricted funds. \$12,600.00/FY  
\$ 1,050.00/mo.
9. Mrs. Jerry Lynn Taylor as Researcher in Cooperative Research in Molecular and Cancer Virology, serving on a fifty percent time basis for the period May 19 through June 30, 1976, and on a one hundred percent time basis for the period July 1 through August 15, 1976. She received the Doctor of Philosophy degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$4,200.00/FY (50%)  
\$ 350.00/mo.;  
\$8,400.00/FY (100%)  
\$ 700.00/mo.



60. Mr. Sharda J. Thapa as Visiting Instructor in Finance for the Fall and Spring Semesters, 1976-1977. He received the Master of Business Administration degree from Southern Illinois University. \$10,800.00/  
\$ 1,200.00/mo
61. Mrs. Susan C. Thrasher as Instructor in Administrative Sciences for the Fall and Spring Semesters, 1976-1977. She received the Master of Science degree from Southern Illinois University. \$10,800.00/  
\$ 1,200.00/mo
62. Mr. Jeffrey S. Tilden as Coordinator in University Housing for the period August 1, 1976, through May 15, 1977. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$8,640.00/FY  
\$ 720.00/mo
63. Mr. Ralph H. Wales as Visiting Associate Professor of Military Programs-Engineering and Technology for the period August 1, 1976, through May 15, 1977. He received the Master of Science in Mechanical Engineering degree from Wayne State University. His salary is to be paid from restricted funds. \$20,280.00/FY  
\$ 1,690.00/mo
64. Miss Dora A. Weaver as Researcher in Sociology for the period June 14 through August 15, 1976. She received the Master of Arts degree from Southern Illinois University, Edwardsville. Her salary is to be paid from restricted funds. \$8,640.00/FY  
\$ 720.00/mo
65. Mr. William Roy Webb as Lecturer in Health Education and Assistant Coach in Physical Education-Special Programs for the period August 9, 1976, through June 30, 1977. He received the Master of Science degree from Indiana University. \$13,999.92/FY  
\$ 1,166.66/mo
66. Mr. James E. West as Counselor in the Counseling Center for the period August 16, 1976, through August 15, 1977. He received the Master of Science in Education degree from the University of Missouri at St. Louis. This appointment is made in accordance with American Psychological Association guidelines for counseling internship. \$8,400.00/FY  
\$ 700.00/mo
67. Mrs. Joan C. Westberg as Researcher in Sociology for the period June 16 through August 15, 1976. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$7,920.00/FY  
\$ 660.00/mo
68. Mrs.Carolyn J. White as Researcher in Sociology for the period June 16 through August 15, 1976. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$7,920.00/FY  
\$ 660.00/mo
69. Mr. William J. Winter as Researcher in Sociology for the period June 16 through August 15, 1976. He received the Master of Science degree from the State University of New York at Buffalo. His salary is to be paid from restricted funds. \$7,920.00/FY  
\$ 660.00/mo

70. Mr. George C. Witteried as Visiting Professor of Administrative Sciences for the Fall and Spring Semesters, 1976-1977. He received the Doctor of Jurisprudence degree from Northwestern University. \$29,999.97/AY  
\$ 3,333.33/mo.

71. Mrs. Marcia Lynn Wolff as Researcher in the Evaluation and Developmental Center for the period July 12, 1976, through June 30, 1977. She received the Bachelor of Arts degree from Hope College. \$9,000.00/FY  
Her salary is to be paid from restricted funds. \$ 750.00/mo.

#### C. Summer Session Appointments

1. Mr. Dale Alden as Visiting Associate Professor of Guidance and Educational Psychology for the period June 14 through August 6, 1976. He received the Doctor of Philosophy degree from the University of Pittsburgh. \$1,550.00/mo.

2. Mr. John Robert Allen as Instructor in Recreation for the period June 14 through August 6, 1976. He received the Master of Science in Education degree from Southern Illinois University. \$1,000.00/mo.

3. Dr. S. Charles Balsamo as fifty percent time Adjunct Associate Professor (in Dental Hygiene) in the School of Technical Careers for the period July 1 through August 15, 1976. He received the Doctor of Dental Surgery degree from the University of Kansas City. \$1,100.00/mo.

4. Mr. Paul L. Belanger as Assistant Professor of Zoology for the period June 14 through August 6, 1976. He received the Doctor of Philosophy degree from the State University of New York College of Environmental Science and Forestry. \$1,400.00/mo.

5. Mrs. Mary E. Boller as Lecturer in the School of Music for the period July 11 through July 24, 1976. She received the Master of Music Education degree from Southern Illinois University. \$720.00/mo.

6. Mr. Warren R. Boss as Lecturer in Theater for the period June 14 through August 6, 1976. He received the Master of Arts degree from Southern Illinois University. \$1,000.00/mo.

7. Mr. Robert J. Brehl as Assistant Professor of Zoology for the period June 14 through August 6, 1976. He received the Bachelor of Science degree from the University of Notre Dame. \$1,200.00/mo.

8. Mr. Michael Bronner as Adjunct Professor of Vocational Education Studies for the period July 1 through July 15, 1976. He received the Doctor of Philosophy degree from New York University. \$1,200.00/mo.

9. Mr. Mercer D. Carithers as thirty-three percent time Lecturer in Electrical Sciences and Systems Engineering for the period July 15 through August 14, 1976. He received the Bachelor of Science degree from the Georgia Institute of Technology. \$287.92/mo.



10. Mrs. Phyllis Danner as Lecturer in the School of Music for the period July 11 through July 24, 1976. She received the Master of Science degree from the University of Illinois. \$320.00/mo.
11. Mrs. Elizabeth A. Grossman as fifty percent time Assistant Instructor in Theater for the period June 14 through August 6, 1976. She received the Bachelor of Journalism degree from the University of Missouri. \$300.00/mo.
12. Miss Judith R. Madigan as fifty percent time Assistant Instructor in Theater for the period June 14 through August 6, 1976. She received the Bachelor of Arts degree from Trenton State College. \$300.00/mo.
13. Mrs. Judith A. Nelson as Instructor in Curriculum, Instruction and Media for the period May 16 through June 15, 1976. \$1,250.00/mo
14. Mr. Richard J. Newcombe as fifty percent time Instructor in Geography for the period June 14 through August 6, 1976. He received the Master of Arts degree from the University of Pittsburgh. \$500.00/mo.
15. Mr. John A. Niemi as Adjunct Professor of Vocational Education Studies for the period July 12 through July 23, 1976. He received the Doctor of Education degree from the University of California, Los Angeles. \$750.00/peri
16. Mr. Gus Pappelis as Assistant Instructor in Theater for the period June 14 through August 6, 1976. He received the Bachelor of Arts degree from Southern Illinois University. \$400.00/mo.
17. Mr. Robert F. Pocklington as fifty percent time Assistant Instructor in the School of Music for the period June 14 through August 6, 1976. He received the Bachelor of Arts degree from Wabash College. \$300.00/mo.
18. Mr. James L. Prior as fifty percent time Assistant Instructor in Theater for the period June 14 through August 6, 1976. He received the Master of Science degree from North Texas State University. \$300.00/mo.
19. Mr. Roman C. Pucinski as Adjunct Professor of Vocational Education Studies for the period June 14 through June 25, 1976. \$750.00/peri
20. Mr. Richard E. Shoulders as Lecturer in the School of Music for the period July 11 through July 25, 1976. He received the Master of Science in Education degree from Eastern Illinois University. \$860.00/mo.
21. Mr. Thomas S. Strini as Instructor in the School of Music, serving on fifty percent time for the period June 14 through June 25, 1976, and on seventy-five percent time for the period June 28 through August 6, 1976. He received the Master of Music degree from Southern Illinois University. \$625.00/mo.  
\$937.50/mo.

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22. Mr. Sharda J. Thapa as Visiting Instructor in Administrative Sciences for the period July 6 through August 6, 1976. He received the Master of Business Administration degree from Southern Illinois University. \$1,200.00/mo.

23. Mr. James W. Utterback as fifty percent time Assistant Instructor in Theater for the period June 14 through August 6, 1976. He received the Master of Fine Arts degree from the University of Hawaii. \$300.00/mo.

24. Mr. Larry Wild as fifty percent time Assistant Instructor in Theater for the period June 14 through August 6, 1976. He received the Master of Science degree from Southern Illinois University. \$300.00/mo.

25. Mr. Garth Yeager as Adjunct Professor of Vocational Education Studies for the period June 28 through July 9, 1976. He received the Doctor of Education degree from Texas Agricultural and Mechanical University. \$750.00/period

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Emery E. Ackerman as Researcher in the Strip Mined Land Benefit Cost System Project for the period July 1 through July 31, 1976. His salary is to be paid from restricted funds.

2. Miss Renee L. Ahlf as fifty percent time Instructor in the School of Technical Careers for the period May 16 through June 30, 1976. Her salary is to be paid from restricted funds.

3. Mr. John B. Amadio as twenty-five percent time Assistant Professor of Health Education for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

4. Mr. John Wayne Anderson as Coordinator in University Housing, serving on a one hundred percent time basis for the period May 16 through May 31, 1976, and on a fifty percent time basis for the period June 1 through July 31, 1976. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.

5. Miss Juanita Anderson as Producer in Broadcasting Service for the period July 1, 1976, through June 30, 1977.

6. Mr. Clemon Baker as Assistant Coordinator in the Student Life Office for the period July 1 through December 18, 1976.

7. Mr. Michael L. Barnett as Researcher in the Evaluation and Developmental Center for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

8. Mrs. Patricia Rose Baysinger as seventy-five percent time Researcher in the Center for Dewey Studies for the period July 1, 1976, through June 30, 1977. Part of her salary is to be paid from restricted funds.
9. Mr. Gerald L. Berry as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1 through September 30, 1976. His salary is to be paid from restricted funds.
10. Mr. John L. Bobell as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.
11. Mr. Richard D. Boss as Visiting Associate Professor of Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.
12. Mr. Thomas J. Brames as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.
13. Mr. Billy Joe Bryant as Researcher in the School of Technical Careers for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.
14. Mr. Van A. Buboltz as sixty-six percent time Visiting Assistant Professor of Finance for the Fall Semester, 1976. He is Assistant Professor (Emeritus), and this appointment is made in accordance with provisions of the State Universities Retirement System.
15. Mrs. Han-lin Hwang Chen as fifty percent time Instructor in Technology for the Fall and Spring Semesters, 1976-1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
16. Mrs. Aveniel A. Cherry as seventy-five percent time Lecturer in Curriculum, Instruction and Media, for the Fall and Spring Semesters, 1976-1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
17. Mr. Peter A. Christensen as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.



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18. Mr. Robert M. Clemmer as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1 through September 30, 1976. His salary is to be paid from restricted funds.

19. Mrs. Carol Lynn Coventry as Assistant Coordinator in Student Activities for the period July 1 through July 31, 1976.

20. Mr. Wayne D. Cowley, Visiting Assistant Professor of Military Programs-Engineering and Technology for the Fall and Spring Semesters, 1976-1977. His salary is to be paid from restricted funds.

21. Mrs. Helen Davison as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1 through September 30, 1976. Her salary is to be paid from restricted funds.

22. Miss Marilyn Kay DeTomas as Researcher in the School of Technical Careers for the period July 1, 1976, through June 30, 1977. Her salary is to be paid from restricted funds.

23. Dr. Andrew R. Esposito as twenty percent time Physician in the Evaluation and Developmental Center, eight percent time Professor in the Placement Counselor Training Project, and Professor in the Rehabilitation Institute, serving without salary in the latter assignment, for the period July 1 through August 15, 1976. His salary is to be paid from restricted funds.

24. Mr. Robert C. Floersch as Researcher in the School of Music for the period July 1 through September 30, 1976. His salary is to be paid from restricted funds.

25. Mr. Charles William Garner as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

26. Miss Rachel George as fifty percent time Visiting Instructor in the School of Medicine for the period July 1, 1976, through May 15, 1977. Her salary is to be paid from restricted funds.

27. Mrs. Dale R. Gibeau as Coordinator in University Housing for the period May 16 through May 31, 1976. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.

28. Mrs. Bridget A. Graubner as fifty percent time Researcher in the Center for Dewey Studies for the period May 15, 1976, through July 15, 1977. Her salary is to be paid from restricted funds.



29. Mr. Donald C. Graves as Research Associate in Cooperative Research in Molecular and Cancer Virology for the period July 1, 1976, through March 31, 1977. Part of his salary is to be paid from restricted funds.
30. Mr. Jack B. Griggs as Field Representative in University Exhibits for the period July 1, 1976, through June 30, 1977. Part of his salary is to be paid from restricted funds.
31. Mr. Richard J. Habiger as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period July 1 through July 31, 1976. His salary is to be paid from restricted funds.
32. Mr. Donald L. Harbert as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.
33. Mrs. Joyce L. Hayes as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1 through September 30, 1976. Her salary is to be paid from restricted funds.
34. Miss Linda C. Hayes as Researcher in Cooperative Research in Molecular and Cancer Virology for the period May 16 through June 30, 1976. Her salary is to be paid from restricted funds.
35. Dr. Carl B. Holmes as Visiting Associate Professor (in Dental Hygiene) in the School of Technical Careers for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.
36. Mrs. Maryann E. Hudson as sixty percent time Researcher in the Southern Illinois Health Manpower Consortium for the period July 1, 1976, through June 30, 1977. Her salary is to be paid from restricted funds.
37. Mr. Irving Jensen as Field Representative in the Southern Illinois Instructional TV Association project for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.
38. Miss Carol A. Johnson as Staff Assistant in Women's Intercollegiate Athletics and as Adjunct Instructor in Physical Education-Women for the period July 1, 1976, through June 30, 1977. Her salary is to be paid from restricted funds.
39. Mr. Lee L. Johnson as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1 through September 30, 1976. His salary is to be paid from restricted funds.
40. Miss Sharon M. Kennedy as Researcher in the Evaluation and Developmental Center for the period July 1, 1976, through June 30, 1977. Her salary is to be paid from restricted funds.

41. Mr. John D. Kimsey as Producer in Broadcasting Service for the period July 1, 1976, through June 30, 1977.
42. Mrs. Glennie B. King as seventy-five percent time Instructor in Library-Special Collections for the period July 1 through August 31, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
43. Mr. Harold S. Kirk as Coordinator in University Housing for the period May 16 through May 31, 1976. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be provided for the convenience of the University.
44. Mr. Thomas E. Kirkpatrick as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.
45. Mr. Merwyn A. Klehm as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.
46. Mr. Charles L. Knuth as Field Representative in University Exhibits for the period July 1, 1976, through June 30, 1977. Part of his salary is to be paid from restricted funds.
47. Mr. Paul F. Kolojeski as fifty percent time Researcher in the Center for Dewey Studies for the period July 16, 1976, through July 15, 1977. His salary is to be paid from restricted funds.
48. Mr. Ronald C. Kowalka as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.
49. Mrs. Sandra M. Landis as Assistant Coordinator (for Human Sexuality Services) in the Student Health Program for the period July 1, 1976, through June 30, 1977. Her salary is to be paid from restricted funds.
50. Mrs. Barbara Levine as seventy-five percent time Researcher in the Center for Dewey Studies for the period May 15, 1976, through July 15, 1977. Her salary is to be paid from restricted funds.
51. Mr. William E. Lipsey as fifty percent time Lecturer in Curriculum, Instruction and Media for the Fall and Spring Semesters, 1976-1977. This appointment carries faculty privileges appropriate for part-time appointment except that the time of service in this appointment period does not count toward permanent tenure.

52. Mr. Richard L. Little as Visiting Associate Professor of Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

53. Mr. David J. Lockwood as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1 through September 30, 1976. His salary is to be paid from restricted funds.

54. Mrs. Margaret L. C. Lowery as Researcher in Cooperative Research in Molecular and Cancer Virology for the period July 1 through July 31, 1976.

55. Mrs. Jan Brooks Loyd as fifty percent time Instructor in the School of Art for the Fall and Spring Semesters, 1976-1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

56. Miss Brenda Louise Lualdi as Researcher in the School of Music for the period July 1 through September 30, 1976. Her salary is to be paid from restricted funds.

57. Mr. Archie G. Lugenbeel as Researcher in the School of Technical Careers for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

58. Mr. Steve E. Lupcho as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

59. Mr. James J. Malotke as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

60. Mr. Randall B. Martin as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

61. Mr. Ernest C. Mauch as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

62. Mr. Richard Mecagni as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.



63. Mr. Fred E. Meyers as Visiting Assistant Professor of Military Programs-College of Engineering and Technology for the Fall and Spring Semesters, 1976-1977. His salary is to be paid from restricted funds.

64. Mr. John E. Murphy as Researcher in Sociology for the period July 1 through August 15, 1976. His salary is to be paid from restricted funds.

65. Mrs. Betty A. Neely as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1 through September 30, 1976. Her salary is to be paid from restricted funds.

66. Mr. Vernon L. Olson as Researcher in the Cooperative Wildlife Research Laboratory for the period July 1 through August 31, 1976. His salary is to be paid from restricted funds.

67. Mr. David W. Owen as Researcher in the Southern Illinois Training and Crafts Project for the period July 1 through July 31, 1976. His salary is to be paid from restricted funds.

68. Mrs. Marilyn W. Paulk as Assistant Professor in the School of Technical Careers for the period May 16 through June 13, 1976. Part of her salary is to be paid from restricted funds.

69. Mr. William J. Petrie as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

70. Mr. Stephen R. Potter as Staff Assistant in the School of Technical Careers Manpower Skill Center for the period July 1 through September 30, 1976. His salary is to be paid from restricted funds.

71. Mr. Stephen M. Robinson as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1 through September 30, 1976. His salary is to be paid from restricted funds.

72. Mr. William O. Robinson as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

73. Mr. Lewis G. Russell as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1 through September 30, 1976. His salary is to be paid from restricted funds.

74. Mr. Paul A. Schilpp as Visiting Professor in the Research in Library of Living Philosophers Project for the Fall and Spring Semesters, 1976-1977. This appointment constitutes extension



of appointment beyond mandatory retirement age and is made in accordance with regulations of the State Universities Retirement System.

75. Mr. Donald P. Scott as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1 through September 30, 1976. His salary is to be paid from restricted funds.

76. Mr. Joel H. Seguire as Researcher in Broadcasting Service for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

77. Mr. William L. Simmons as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1 through September 30, 1976. His salary is to be paid from restricted funds.

78. Mrs. Betty L. Small as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1 through September 30, 1976. Her salary is to be paid from restricted funds.

79. Mrs. E. Louise Smith as Researcher in the Evaluation and Developmental Center for the period July 1, 1976, through June 30, 1977. Her salary is to be paid from restricted funds.

80. Mr. Norman D. Smith as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1 through September 30, 1976. His salary is to be paid from restricted funds.

81. Mr. Carlos M. Soto as Researcher in the School of Technical Careers for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

82. Mr. Kenneth W. Springhorn as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1 through September 30, 1976. His salary is to be paid from restricted funds.

83. Mrs. Wanda Lou Stucker as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1 through September 30, 1976. Her salary is to be paid from restricted funds.

84. Mr. William Clyde Sutton as Lecturer in Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

85. Dr. William J. Swinney as thirty percent time Physician in the Student Health Program for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

86. Mrs. Donna R. Talkington as Instructor in the School of Medicine, serving on a one hundred percent time basis for the period July 1 through September 30, 1976, and on a fifty percent time basis for the period October 1, 1976, through June 30, 1977.

87. Mr. Robert C. Waldron, Jr., as Researcher in the Office of the Vice President for Student Affairs for the period July 1 through September 30, 1976.

88. Mr. Jeffrey Allen Weiss as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period July 1 through July 31, 1976. His salary is to be paid from restricted funds.

89. Mr. Norman Rodney Wetzel as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

90. Mr. Daniel R. Whitaker as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1 through September 30, 1976. His salary is to be paid from restricted funds.

91. Miss Sharon Yvonne Yeargin as Assistant Coordinator (for Human Life Styling) in the Student Health Program for the period July 1, 1976, through June 30, 1977. Her salary is to be paid from restricted funds.

92. The following have been reappointed as Adjunct Professors, serving without salary for the period July 1, 1976, through June 30, 1977:

Bobowski, Stan J., Physiology  
Hause, Welland A., Physiology

93. The following have been reappointed as Adjunct Instructors, serving without salary for the period July 1, 1976, through June 30, 1977:

Buckles, Norma Louise, Physiology  
Garrott, Paula, Physiology  
Olvey, Mary Evelyn, Physiology

E. Changes of Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. Bruce C. Appleby to serve as Associate Professor of English and of Curriculum, Instruction and Media, rather than Associate Professor of English and of Curriculum, Instruction and Media and Associate Dean of the College of Liberal Arts, effective June 1, 1976, on a fiscal year basis. His appointment is to change to the academic year basis effective June 16, 1977.

2. Mr. Alphonse H. Baartmans, Associate Professor of Mathematics, to serve also as Chairman of Mathematics effective May 16, 1976, on a fiscal year basis. Should reassignment occur in the future, monthly salary and terms of appointment will be negotiated following established guidelines.

3. Mr. John H. Baker, Associate Professor of Political Science, to serve also as Chairman of Political Science effective August 16, 1976, on a fiscal year basis.

4. Mr. Barry L. Bateman, Executive Director for Computing Affairs in Computing Services, to serve also as Adjunct Professor in Computer Science for the period July 1, 1976, through June 30, 1977.

5. Mrs. Patricia Rose Baysinger as seventy-five percent time Researcher in the Center for Dewey Studies, rather than fifty percent time Researcher, for the period May 15 through June 30, 1976. Part of her salary is to be paid from restricted funds.

6. Mr. Barry J. Blonde, Researcher in Information Processing, to serve also as Adjunct Instructor in Computer Science for the period July 1, 1976, through June 30, 1977.

7. Mr. Richard M. Blumenberg, Associate Professor of Cinema and Photography, to serve also as Associate Dean of the College of Communications and Fine Arts, rather than as Assistant Dean of the College of Communications and Fine Arts, effective July 1, 1976, on a fiscal year basis.

8. Mr. Burton Bond, Jr., to serve as Assistant to the Director of the School of Technical Careers Manpower Skill Center, rather than as Assistant to the Dean of the School of Technical Careers, on term appointment, rather than continuing appointment, for the period July 1 through September 30, 1976. His salary is to be paid from restricted funds.

9. Mr. Harley E. Bradshaw, Psychometrist in Career Planning and Placement Center, to serve also as Adjunct Assistant Professor in the Rehabilitation Institute, rather than Assistant Professor in the Rehabilitation Institute, with the latter appointment to extend for the period July 1, 1976, through June 30, 1977.

10. Mr. Terence M. Brown, Assistant Professor and Assistant Dean of the School of Technical Careers, to serve also as Assistant Dean of the Fund for the Improvement of Post Secondary Education Articulation Project for the period July 1, 1976, through June 30, 1977. Part of his salary is to be paid from restricted funds.

11. Mr. Boyd B. Butler to serve as Assistant Director of Area Services, rather than Field Representative in Area Services, at an increased monthly salary, effective July 1, 1976, on a fiscal year basis.

\$18,360.00/F  
\$ 1,530.00/m  
rather than  
\$16,668.00/F  
\$ 1,389.00/m



12. Mr. David E. Christensen to serve as Professor of Geography, rather than Professor and Chairman of Geography, effective August 1, 1976, on a fiscal year basis. He is to serve on an academic year basis effective the Fall Semester, 1977.

13. Mr. David S. Clarke, Jr., to serve as Associate Professor of Philosophy, rather than Associate Professor and Chairman of Philosophy, effective July 1, 1976, on a fiscal year basis. He is to serve on an academic year basis beginning with the 1977-1978 academic year.

14. Mr. John J. Cody, Professor of Guidance and Educational Psychology, to serve also as Professor in the Clinical Center effective the beginning of the Fall Semester, 1976.

15. Dr. Edward L. Corder, Physician in the Student Health Program, to be paid from State of Illinois funds, rather than restricted funds, effective July 1, 1976, on a fiscal year basis.

16. Miss Jane W. Crichton to serve as Director of the Personnel Records Center, rather than the Faculty-Administrative Records Center, effective June 1, 1976, on a fiscal year basis.

17. Mr. B. D. Cross, Management Systems Director in Information Processing, to serve also as Adjunct Assistant Professor in the School of Technical Careers for the Fall and Spring Semesters, 1976-1977.

18. Mr. Richard L. Daesch, Instructor in Linguistics, to serve also as Instructor in the Center for English as a Second Language effective July 1, 1976, on a fiscal year basis.

19. Mr. Joseph L. Davie, Consultant in Information Processing, to serve also as Adjunct Assistant Professor in the School of Technical Careers for the Fall and Spring Semesters, 1976-1977.

20. Mr. Robert H. Dreher, Associate Professor in the Center for the Study of Crime, Delinquency and Corrections and Associate Professor (of Clinical Law) in the School of Law, to serve on a fiscal year basis, rather than academic year basis, effective July 1, 1976.

21. Mr. David Ehrenfreund to serve as Professor of Psychology, rather than Professor and Chairman of Psychology, with salary to be paid from restricted funds, for the period August 16, 1976, through August 15, 1977.

22. Mrs. Martha S. Ellert, Associate Professor in the School of Medicine and in Physiology, to serve on a fiscal year basis, rather than academic year basis, effective July 1, 1976.

23. Dr. Andrew R. Esposito, twenty percent time Physician in the Evaluation and Development Center, to serve also as eight percent time Professor in Placement Counselor Training for the period June 14 through August 15, 1976. His salary is to be paid from restricted funds.

\$10,500.00/FY  
\$ 875.00/mo  
rather than  
\$7,500.00/FY  
\$ 625.00/mo

24. Mr. James M. Fenton, Field Representative in Admissions and Records, to serve on an academic year appointment, rather than fiscal year appointment, effective the Fall Semester, 1976.

25. Mr. William A. Fetter to serve as Research Associate in Design on term appointment, rather than as Lecturer in Design on continuing appointment, on an eighty-five percent time basis for the period May 16 through June 15, 1976, on a one hundred percent time basis for the period June 16 through August 15, 1976, on a fifty percent basis for the period August 16 through December 15, 1976, and a six percent basis for the period December 16, 1976, through May 15, 1977. His salary is to be paid from restricted funds.

26. Mr. Neal E. Foland to serve as Professor of Mathematics, rather than Professor and Chairman of Mathematics, effective May 16, 1976, on a fiscal year basis. His appointment is to be changed to the academic year basis effective June 16, 1977.

27. Mrs. Jewell A. Friend, Associate Professor of English, to serve also as Associate Dean of the College of Liberal Arts effective June 1, 1976, on a fiscal year basis. Should re-assignment occur, monthly salary and terms of appointment will be negotiated following established guidelines.

28. Mr. Carl L. Hausler, Assistant Professor of Animal Industry, to be paid in part from restricted funds for the period July 1, 1976, through June 30, 1979.

29. Mr. Lawrence J. Hengehold, Assistant Director in Information Processing, to serve also as Adjunct Assistant Professor in the School of Technical Careers for the Fall and Spring Semesters, 1976-1977.

30. Dr. William E. Henrickson, Physician in the Student Health Program, to be paid from State of Illinois funds, rather than restricted funds, effective July 1, 1976, on a fiscal year basis.

31. Mr. Donald E. Henson, Researcher in the School of Medicine, to serve on a fifty percent time basis, rather than one hundred percent time basis, at a change of salary, for the period June 1 through June 30, 1976. His salary is to be paid from restricted funds.

\$4,200.00/FY  
\$ 350.00/mo.  
rather than  
\$13,020.00/FY  
\$ 1,085.00/mo

32. Mr. Charles H. Hindersman, Professor of Marketing, to serve on an academic year basis, rather than fiscal year basis, effective August 16, 1977.

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3. Mr. Robert C. Hinkle to serve as Field Representative in Area Services, rather than Acting Assistant Director of Alumni Services, at an increased monthly salary, effective July 1, 1976, on a fiscal year basis. \$13,200.00/FY  
\$ 1,100.00/mo.  
rather than  
\$12,000.00/FY  
\$ 1,000.00/mo.
4. Mr. Harold H. Hodson, Jr., Professor and Chairman of Animal Industry, to be paid in part from restricted funds for the period July 1, 1976, through June 30, 1979.
5. Mr. Richard A. Hoffman, Instructor in the School of Technical Careers, to serve also as Staff Assistant in University Graphics effective July 1, 1976, on a fiscal year basis.
6. Mr. John H. Huck, Assistant Director (Production Services) in Information Processing, to serve also as Adjunct Assistant Professor in the School of Technical Careers for the Fall and Spring Semesters, 1976-1977.
7. Mr. Dale F. Icenogle, Assistant Professor in the School of Technical Careers, to serve also as Assistant Professor in Military Programs-School of Technical Careers, and to serve on a fiscal year basis, rather than academic year basis, for the period August 16, 1976, through June 30, 1977. His salary is to be paid from restricted funds.
8. Mr. Robert W. Jackson, Associate Professor of Microbiology, serving also in the School of Medicine, to serve also as Acting Chairman of Microbiology for the period August 15 through December 31, 1976.
9. Dr. Don E. Knapp, Physician and Medical Director of the Student Health Program, to be paid from State of Illinois funds, rather than restricted funds, effective July 1, 1976, on a fiscal year basis.
10. Mr. Eugene George Korienek, fifty percent time Field Representative in University Exhibits, to serve also as fifty percent time Assistant Coach in Continuing Education-Activities for the period June 14 through June 25, 1976. His salary is to be paid from restricted funds. \$540.91/period
11. Mr. Andrew N. Kreutzer to serve as Assistant Professor (in Electronic Data Processing) in the School of Technical Careers, rather than as Assistant Professor in the School of Technical Careers, on a fiscal year basis, rather than academic year basis, effective July 1, 1976.
12. Mr. Jack W. Leggett to serve as Conference Coordinator of Continuing Education-Activities, rather than as Director of Touch of Nature-Activities, and to serve on a term appointment, rather than continuing appointment; for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.



43. Mr. Ernest L. Lewis, Associate Professor of Guidance and Educational Psychology, to serve also as Chairman of Guidance and Educational Psychology effective August 16, 1976, on a fiscal year basis.
44. Mr. George T. McClure, Professor of Philosophy, to serve also as Chairman of Philosophy, effective July 1, 1976, on a fiscal year basis.
45. Mr. James H. McHose, Professor of Psychology, to serve also as Acting Chairman of Psychology for the period August 16, 1976, through August 15, 1977, on a fiscal basis.
46. Mr. Samuel McVay, Administrative Director of the Student Health Program, to be paid from State of Illinois funds, rather than restricted funds, effective July 1, 1976, on a fiscal year basis.
47. Mr. Andrew H. Marcec, Coordinator with the Division of Continuing Education, to serve also as Coordinator with the Southern Illinois Health Manpower Consortium for the period July 1, 1976, through June 30, 1977. Part of his salary is to be paid from restricted funds.
48. Dr. Hosmer T. Merrell, Physician in the Student Health Program, to be paid from State of Illinois funds, rather than restricted funds, effective July 1, 1976, on a fiscal year basis.
49. Mr. William G. Miller, Associate Professor of Guidance and Educational Psychology, to serve also as Assistant to the President (for Planning) in the Office of Planning, rather than as Coordinator, Management Information Systems, effective June 1, 1976, on a fiscal year basis.
50. Mr. John T. Mouw to serve as Associate Professor of Guidance and Educational Psychology, rather than Associate Professor and Chairman of Guidance and Educational Psychology, effective the beginning of the Fall Semester, 1976, on an academic year basis.
51. Mrs. Shelba Jean Musulin to serve as fifty percent time Researcher in the Personnel Records Center, rather than in the Faculty-Administrative Records Center, effective June 1, 1976, on a fiscal year basis.
52. Mr. Randall H. Nelson to serve as Professor of Political Science, rather than Professor and Chairman of Political Science, effective August 16, 1976, on a fiscal year basis. He is to assume academic year basis appointment effective the beginning of the Fall Semester, 1977.
53. Mr. Melvin L. Noe to serve as fifty percent time Lecturer in Curriculum, Instruction and Media, rather than eighty percent

time Lecturer in Elementary Education, with change of salary accordingly, for the period July 1 through August 31, 1976. His salary is to be paid from restricted funds.

54. Mr. James M. O'Dell to serve as Field Representative in Area Services, rather than Assistant Director of Development, at an increased monthly salary effective July 1, 1976, on a fiscal year basis.

\$14,160.00/FY  
\$ 1,180.00/mo.  
rather than  
\$12,864.00/FY  
\$ 1,072.00/mo.

55. Mr. Charles Parish, Professor of Linguistics, to serve also in the Center for English as a Second Language for the Fall and Spring Semesters, 1976-1977. Part of his salary is to be paid from restricted funds.

56. Mrs. Nancy B. Pfaff, Psychometrist in the Career Planning and Placement Center, to serve on a fifty percent time basis, rather than forty percent time basis, effective July 1, 1976, on a fiscal year basis.

57. Mr. Arden L. Pratt, Dean and Professor in the School of Technical Careers and Professor of Higher Education, to serve also as (Project) Director of School of Technical Careers Manpower Programs, Dental Hygiene Mobile Clinic, Manpower Specialized Training and Educational Participation Program for Employability Reinforcement and the Fund for the Improvement of Post Secondary Education Projects for the period July 1, 1976, through June 30, 1977. Part of his salary is to be paid from restricted funds.

58. Mr. William D. Randall to serve as Assistant Director (for Admissions Research) in Admissions and Records, rather than Assistant Dean of the Graduate School, effective July 1, 1976, on a fiscal year basis.

59. Mr. Richard W. Rasche, Counselor in the Counseling Center, to serve also as Assistant Professor of Psychology on a term appointment, rather than continuing appointment, for the period July 1, 1976, through the end of the Spring Semester, 1977.

60. Mr. Kenneth E. Ripple to serve as Associate Professor of Educational Leadership, rather than as Director of Military Programs and Associate Professor of Educational Leadership, and to serve on an academic year basis, rather than fiscal year basis, effective the beginning of the Fall Semester, 1976.

61. Mrs. Gloria R. Rivera, Researcher in Electrical Sciences and Systems Engineering, to serve on a one hundred percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period May 17 through July 31, 1976. Her salary is to be paid from restricted funds.

62. Mr. Allen J. Scism, Assistant Professor in the School of Medicine, to serve on a term appointment basis, rather than continuing appointment basis, for the Fall and Spring Semesters, 1976-1977.

63. Mr. David M. Sharpe, Associate Professor of Geography, to serve also as Chairman of Geography, effective August 1, 1976, on a fiscal year basis.

64. Mr. Donald R. Smith, Associate Professor in the School of Technical Careers, to serve also as Associate Professor in the School of Technical Careers Rural Allied Health Project, on a fiscal year basis, rather than academic year basis, for the period August 16, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

65. Mr. Russell Snyder, Researcher on the Experimental Farms and Assistant Instructor in Animal Industry, to be paid in part from restricted funds for the period July 1, 1976, through June 30, 1979.

66. Mr. John R. Sutton, Assistant Professor in the School of Technical Careers, to serve also in the School of Technical Careers Manpower Programs for the period July 1, 1976, through June 30, 1977. Part of his salary is to be paid from restricted funds.

67. Mr. Terrance J. Svec, Assistant Coordinator of University Exhibits, to serve on an eighty percent time basis, rather than one hundred percent time basis, effective July 1, 1976, on a fiscal year basis.

68. Mr. Jacob Verduin, Professor of Botany, to be paid from restricted funds, rather than State of Illinois funds, at an increased monthly salary, for the Fall and Spring Semesters, 1976-1977.

\$26,775.00/AY  
\$ 2,975.00/mo  
rather than  
\$25,344.00/AY  
\$ 2,816.00/mo

69. Miss Nancy G. Weatherston, Researcher in Sociology, to serve on a one hundred percent time basis, rather than seventy-five percent time basis, for the period June 16 through August 15, 1976. Her salary is to be paid from restricted funds.

70. Mr. Lawrence Weisman, Assistant Professor of Vocational Education Studies, to serve on a term appointment, rather than continuing appointment, for the Fall and Spring Semesters, 1976-1977.

71. Mr. James E. White to serve as Assistant Professor (in Automotive Technology) in the School of Technical Careers, rather than as Assistant Professor in the School of Technical Careers, on a fiscal year basis, rather than academic year basis, effective July 1, 1976.



2. Mrs. Beverly Wickersham to serve as Assistant Professor of Guidance and Educational Psychology, rather than as Assistant Professor of Guidance and Educational Psychology and the Clinical Center, effective the beginning of the Fall Semester, 1976.

3. Mr. Herbert W. Wohlwend, Assistant Dean and Registrar in Admissions and Records, to be listed also as Associate Professor of Educational Leadership, rather than of Educational Administration and Foundations, effective June 16, 1976.

4. Mr. W. Russell Wright, Assistant Professor in the School of Medicine, to serve at an increased monthly salary commensurate with responsibility effective July 1, 1976, on a fiscal year basis.

\$18,888.00/FY  
\$ 1,574.00/mo.  
rather than  
\$17,868.00/FY  
\$ 1,489.00/mo.

5. The following persons are authorized extra salary payments in accordance with approved policies for teaching credit courses off-campus at military air bases in addition to full-time regularly assigned duties, with additional salary to be paid from restricted funds:

a. Mr. John L. Bobell, Visiting Assistant Professor of Military Programs-College of Education, to serve at an additional twelve and one-half percent of monthly salary for the period April 16 through August 15, 1976.

b. Mr. Thomas J. Brames, Visiting Assistant Professor of Military Programs-College of Education, to serve at an additional twelve and one-half percent of monthly salary for the period April 16 through August 15, 1976.

c. Mr. Harry Denzel, Assistant Professor of Learning Resources Services and of Guidance and Educational Psychology, to serve at an additional forty percent of monthly salary for the period May 16 through June 15, 1976.

d. Mr. Charles William Garner, Visiting Assistant Professor of Military Programs-College of Education, to serve at an additional twelve and one-half percent of monthly salary for the period April 16 through August 15, 1976.

e. Mr. Donald L. Harbert, Visiting Assistant Professor of Military Programs-College of Education, to serve additionally for the period May 1 through June 30, 1976.

f. Mr. Ronald C. Kowalka, Visiting Assistant Professor of Military Programs-College of Education, to serve at an additional twelve and one-half percent of monthly salary for the period April 16 through August 15, 1976.

#### F. Change in Sabbatical Leave

Mr. Walter L. Borst, Associate Professor of Physics and Astronomy, requests change in sabbatical leave from the period

of Fall Semester, 1976, until Fall Semester, 1977, at half pay to the beginning of the Spring Semester, 1977, to the beginning of the Spring Semester, 1978, at half pay.

#### G. Cancellation of Sabbatical Leaves

1. Mr. John S. Jackson, III, Associate Professor of Political Science, requests cancellation of sabbatical leave granted for the Spring Semester, 1977.
2. Mr. Charles V. Matthews, Associate Professor and Director of the Center for the Study of Crime, Delinquency and Corrections, requests cancellation of sabbatical leave granted for the period June 16, 1976, through June 15, 1977.

#### H. Leaves of Absence without Pay

1. Mr. Jared H. Dorn, Assistant Director of International Education, for the period February 1 through June 30, 1977, to study and travel in Jordan.
2. Mrs. Patricia B. Elmore, Associate Professor of Guidance and Educational Psychology and Research Associate in the Student Affairs Research and Evaluation Center, for the period June 1 through October 31, 1976.
3. Mrs. Janice Radtke, Assistant Instructor in the School of Medicine, for the period August 10 through August 13, 1976, (3-1/2 days).
4. Mr. Donald P. Satchell, Associate Professor of Plant and Soil Science, for the period January 1, 1977, through June 30, 1978, to continue to serve with the Illinois Pollution Control Board.

#### I. Professional Development Leave

Mr. Charles V. Matthews, Associate Professor and Director of the Center for the Study of Crime, Delinquency and Corrections, for the period June 16 through December 15, 1976, at full pay for graduate study.

#### J. Termination of Services

1. Mr. Donald A. Hecke, Director of Communications, effective the close of business June 30, 1976.
2. Miss Frances Yuk-Ming Lee, Researcher in Broadcasting Services, effective the close of business January 4, 1976, because of visa problems.
3. Miss E. S. Lorimor, Assistant Professor in the School of Journalism, effective the close of the Spring Semester, 1976.
4. Mr. Bernard J. O'Connor, Coordinator in the Communications Office, effective the close of business June 30, 1976.

K. Resignations

1. Mr. Milton Altschuler, Associate Professor of Anthropology, effective the end of the Spring Semester, 1976, to accept appointment as Professor at East Carolina University.
2. Mr. John Chuvala, Researcher in Sociology, effective the close of business June 30, 1976, to devote additional time to graduate study.
3. Dr. Lee A. Counsell, Associate Professor in the School of Technical Careers, effective the close of business June 15, 1976.
4. Miss Janice S. Curtis, Researcher in Sociology, effective the close of business June 30, 1976, to accept another appointment.
5. Mr. John C. Dockery, Counselor in the Career Planning and Placement Center, effective the close of business July 23, 1976, for personal reasons.
6. Mr. Robert Duncan, Assistant Professor in the School of Technical Careers effective the end of the Summer Session, 1976, to accept an appointment elsewhere.
7. Mr. Edmund L. Epstein, Professor of English, effective the end of the Spring Semester, 1976, to accept appointment as Professor at Queen's College of the City University of New York.
8. Mr. John W. Huffman, Legal Counsel, effective the close of business June 30, 1976.
9. Mr. Allan L. Lange, Program Director of President's Scholars Program, effective the close of business July 12, 1976.
10. Mr. D. J. Laughhunn, Professor of Administrative Sciences, effective the close of the Spring Semester, 1976, to accept appointment at Duke University.
11. Mr. Michael J. McNerney, Instructor in the Museum, effective the close of business August 6, 1976, to accept a position with Fischer-Stein Associates, Carbondale, Illinois.
12. Mr. Theodore Henry Mattheiss, Associate Professor of Administrative Sciences, effective the end of the Summer Session, 1976, to accept appointment at the University of Alabama.
13. Mrs. Elizabeth R. Norwood, Assistant Professor of Speech, effective the end of the Summer Session, 1976, rather than the end of the Summer Session, 1977, as reported previously.



14. Mr. Caswell E. Peebles, Manager, Business Operations, effective the close of business July 31, 1976, to accept appointment as Vice President for Operations at Ohio University.

15. Mr. Jon Todd Rickman, Assistant Professor and Research Associate in Information Processing, resigned from that position as of the close of business July 30, 1976, and resigned from his position as Assistant Professor of Computer Science effective the close of business on June 30, 1976.

16. Mr. David A. Silverman, Assistant Professor in the School of Medicine and in Microbiology, effective the end of the Summer Session, 1976.

17. Mr. Tommy E. Smothers, Field Representative in Admissions and Records, effective the close of business July 23, 1976.

18. Mr. Harold E. Stiman, Assistant Professor in the School of Music, effective the end of the Spring Semester, 1976.

19. Mr. Kevin J. Swick, Associate Professor of Curriculum, Instruction and Media, effective the end of the Summer Session, 1976, to accept appointment at the University of South Carolina.

#### L. Continuing Education Teaching Allowance Payments

1. The Continuing Education teaching allowance payment reported below is to be paid for credit activity in addition to regular load during the Spring Semester, 1976:

Singh, Bhagwan B.	Vis. Asst. Professor	Philosophy	\$819.00
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2. The Continuing Education teaching allowance payments reported below are to be paid for noncredit activity in addition to regular load during the Spring Semester, 1976:

Bateman, David N.	Assistant Professor	Administrative Sciences	\$242.87
Deller, Harris	Lecturer	School of Art	324.00
Greathouse, Lillian R.	Assistant Professor	School of Technical Careers	308.63
Kammlade, William G.	Associate Professor	Animal Industry	423.36
Klasek, Charles B.	Assistant Professor	Curriculum, Instruction and Media	604.08
Schaaake, Larry Dean	Coordinator	Student Recreation	511.11
Wickersham, Beverly M.	Assistant Professor	Guidance and Educational Psychology	210.06
Yack, John L.	Assistant Professor	School of Technical Careers	257.24

3. The Continuing Education teaching allowance payments reported below are to be paid for noncredit activity in addition to regular load during the Summer Session, 1976:

Johnson, Carol A.	Staff Assistant	Physical Education-Women	\$ 54.60
Larson, Lars	Associate Professor	Administrative Sciences	608.11
Matan, William D.	Lecturer	Health Education	498.27
Okita, Ted Y.	Associate Professor	Physical Education-Men	316.62
Steele, Robert R.	Instructor	Health Education	685.49
Wickers, William M.	Associate Professor	Administrative Sciences	615.00

#### 4. Dislocation Allowance Payments

The dislocation allowances reported below are to be paid for teaching regular credit courses at off-campus residence centers for the Spring Semester, 1976:

Craig, Karen E.	Associate Professor	Rehabilitation Institute	\$696.00
Hill, Margaret K.	Professor	Curriculum, Instruction and Media	448.00
Lamb, Morris L.	Assistant Professor	Curriculum, Instruction and Media	262.50
Lindberg, Dormalee H.	Associate Professor	Curriculum, Instruction and Media	262.50
Lorenz, Jerome R.	Associate Professor	Rehabilitation Institute	696.00
Morpurgo, Jane S.	Assistant Professor	Curriculum, Instruction and Media	217.00
Robinson, Walter G., Jr.	Assistant Professor	Rehabilitation Institute	464.00
Sanders, Richard M.	Professor	Rehabilitation Institute	232.00
Swick, Kevin J.	Associate Professor	Curriculum, Instruction and Media	262.50

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month.

A. Continuing Appointments

1. Mr. George J. Agich as Assistant Professor (Medical Humanities) in the School of Medicine, effective July 1, 1976, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Texas. He was born May 27, 1947, in Rochester, Pennsylvania.

\$19,008.00/FY  
\$ 1,584.00/mo.

2. Dr. David Chow as Clinical Associate (Obstetrics and Gynecology) in the School of Medicine, serving without salary, effective July 1, 1976, on a fiscal year basis. He received the Doctor of Medicine degree from Kaohsiung Medical College, China. He was born August 2, 1939, in China. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Dr. John K. Crellin as Associate Professor (Medical Humanities) in the School of Medicine, effective July 1, 1976, on a fiscal year basis. He received the Doctor of Philosophy degree and the Doctor of Medicine degree from the University of London, England. He was born February 1, 1937, in Bournemouth, England. This represents a conversion of a term appointment.

\$32,508.00/FY \*  
\$ 2,709.00/mo.\*

4. Dr. Raymond L. Farrell as Associate Professor (Medicine) in the School of Medicine, effective July 1, 1976, to be compensated on a ninety-five percent time basis for the period July 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from the University of Illinois. He was born December 22, 1940, in Oak Park, Illinois. He may earn, through the Medical Service and Research Plan, twenty percent of his base University salary in fixed practice income.

(\$40,000.00/FY 100%)  
(\$ 3,333.33/mo. 100%)  
\$38,000.00/FY 95%  
\$ 3,166.67/mo. 95%

5. Mr. Steven K. Reich as an Associate (in Psychiatry) in the School of Medicine, serving without salary effective July 1, 1976, on a fiscal year basis. He

\*Subject to annual salary review for FY-77.



received the Doctor of Philosophy degree from the University of New Mexico. He was born November 6, 1945, in Brooklyn, New York. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

B. Conditional Appointment

Mrs. Elizabeth Ann Dawson as Instructor and Associate Director (Statistics and Measurements/Health Science Information Systems) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. She received the Master of Arts degree from Sangamon State University. She is a candidate for the Doctor of Philosophy degree from the University of Illinois. If official evidence of completion of doctor's degree requirements is received in the Office of the Dean and Provost by July 1, 1976, from the registrar or dean of the graduate school where the degree was earned, the title is to be changed to Assistant Professor on continuing appointment and the salary is to be increased \$45.00 per month. If official evidence of completion of degree requirements is received after July 1, 1976, the change in rank, salary, and type of appointment will be effective with the beginning of the next contract.

Instructor  
\$18,996.00/FY \*  
\$ 1,583.00/mo.\*  
Asst. Professor  
\$19,536.00/FY \*  
\$ 1,628.00/mo.\*

C. Term Appointments

1. Dr. Edward G. Ference as a twenty percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from the University of Chicago. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 6,912.00/FY \*  
\$ 576.66/mo.\*

2. Dr. J. Peter Frechette as a twenty percent time Clinical Assistant Professor (Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from Georgetown University School of Medicine. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 7,564.80/FY \*  
\$ 630.40/mo.\*

\*Subject to annual salary review for FY-77.

3. Ms. Catherine L. Green as Researcher (Health Care Planning) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. She received the Bachelor of Arts degree from Sangamon State University.

\$ 9,000.00/FY \*  
\$ 750.00/mo.\*

4. Dr. Robert Hayner as a twenty-five percent time Clinical Associate Professor (Neurosurgery/Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from the University of Cincinnati. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$10,000.00/FY  
\$ 833.33/mo.

5. Dr. Herbert B. Henkel as a twenty percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from St. Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 8,408.00/FY \*  
\$ 700.67/mo.\*

6. Dr. Henry J. Konzelmann as a twenty percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from Georgetown University School of Medicine. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 7,344.00/FY \*  
\$ 612.00/mo.\*

7. Dr. Edward J. Law as Associate Professor (Surgery) in the School of Medicine, to be compensated on a ninety-five percent time basis for the period August 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from State University of New York. He may earn through the Medical Service and Research Plan, thirty-six percent of his base University salary in fixed practice income.

(\$44,000.00/FY 100%)  
(\$ 3,666.66/mo.100%)  
\$41,800.00/FY 95%  
\$ 3,483.33/mo. 95%

8. Mrs. Janet S. McDole as Researcher (Curriculum Affairs and Educational Resources) in the School of Medicine, for the period July 1 through August 31, 1976. She received the Bachelor of Science degree from Southern Illinois University, Edwardsville. Her salary is to be paid from restricted funds.

\$12,000.00/FY \*  
\$ 1,000.00/mo.\*

\*Subject to annual salary review for FY-77.

9. Dr. Patrick B. McVary as a twenty-five percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from St. Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$10,180.00/FY \*  
\$ 848.33/mo.\*

10. Dr. Maureen C. Mack as a thirty percent time Clinical Instructor (Pediatrics) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. She received the Doctor of Medicine degree from the University of Oregon. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 9,000.00/FY  
\$ 750.00/mo.

11. Mrs. Aruna Mathur as a Researcher (Medical Sciences) in the School of Medicine, for the period June 21 through June 30, 1976, and for the period July 1, 1976, through June 30, 1977. She received the Master of Science degree from Agra University, Agra, India.

\$10,200.00/FY  
\$ 850.00/mo.

12. Mr. Nickolas I. Medin as a Research Associate (Medical Sciences) in the School of Medicine, for the period June 1 through August 31, 1976. He received the Doctor of Philosophy degree from the University of California at Davis. His salary is to be paid from restricted funds.

\$11,000.00/FY  
\$ 916.66/mo.

13. Dr. Victoria R. Nichols as a twenty-five percent time Clinical Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. She received the Doctor of Medicine degree from the University of Michigan. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 8,750.00/FY  
\$ 729.17/mo.

14. Dr. Emmet F. Pearson as Clinical Professor (of Medical History/Medical Humanities) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from Washington University, St. Louis, Missouri. This appointment

\*Subject to annual salary review for FY-77.



carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

15. Ms. Mary Jane Peters as Researcher (Surgery and Curriculum Affairs and Educational Resources) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. She received the Bachelor of Arts degree from the University of Illinois.

\$12,000.00/FY \*  
\$ 1,000.00/mo.\*

16. Mrs. Mary H. Rohde as an Assistant (in Surgery) in the School of Medicine, for the period June 14 through June 30, 1976, and for the period July 1, 1976, through June 30, 1977. She received the Bachelor of Science in Nursing degree from St. Louis University.

\$13,200.00/FY  
\$ 1,100.00/mo.

17. Mr. John H. Shatzer, Jr., as Researcher (Curriculum Affairs and Educational Resources) in the School of Medicine, for the period July 1 through August 31, 1976. He received the Master of Science degree from Indiana University. His salary is to be paid from restricted funds.

\$12,000.00/FY \*  
\$ 1,000.00/mo.\*

18. Dr. William S. White as a fifteen percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from the University of Toronto, Canada. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 6,108.00/FY \*  
\$ 509.00/mo.\*

#### D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Dr. John L. Allen as a fifteen percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. Floyd S. Barringer as a twenty-five percent time Clinical Professor (Neurosurgery/Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this

\*Subject to annual salary review for FY-77.

appointment period does not count toward permanent tenure.

3. Dr. Wesley L. Betsill as a twenty-five percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

4. Ms. Mary Browning as Researcher (Medicine) in the School of Medicine, for the period July 1, 1976, through August 31, 1976. Her salary is to be paid from restricted funds.

5. Dr. Samuel J. Chapin as a fifteen percent time Clinical Associate Professor (Medicine) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

6. Dr. Choon Bong Choi as a twenty percent time Clinical Assistant Professor (Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

7. Dr. William J. Conroy as a twenty percent time Clinical Associate Professor (Medicine) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

8. Mrs. Shirlee P. Davidson as a twenty percent time Assistant (in Psychiatry) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

9. Dr. John L. Denby as a twenty-five percent time Clinical Associate Professor (Surgery)

in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

10. Mr. Richard E. Dimond as Associate (in Psychiatry) in the School of Medicine, serving without salary, effective July 1, 1976, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

11. Dr. Noah M. Dixon as a twenty percent time Clinical Associate Professor (Medicine) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

12. Mr. Thomas W. Dotson as fifty percent time Researcher (Health Science Information Systems) in the School of Medicine, for the period July 1, 1976, through June 30, 1977.

13. Dr. James T. Dove as a twenty percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

14. Dr. Edward C. Goldstein as Clinical Assistant Professor (Medicine) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

15. Mr. Waleed M. Hajjar as Researcher (Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977.

16. Dr. William R. Hamilton as Clinical Assistant Professor (Pediatrics) in the School of Medicine,



serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

17. Dr. Robert A. Harp as a thirty percent time Clinical Associate Professor and Acting Chairman (Thoracic Surgery/Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

18. Mr. Ronald A. Havens as Associate (in Psychiatry) in the School of Medicine, serving without salary, effective July 1, 1976, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

19. Dr. Anthony Hawe as a twenty-five percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

20. Mr. Frederic R. Hedinger as Adjunct Associate Professor (Health Care Planning) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

21. Dr. Richard F. Herndon as a twenty percent time Clinical Associate Professor (Medicine) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

22. Mrs. LuAnn Johnson as Researcher (Health Science Information Systems) in the School of Medicine, for the period July 1, 1976, through June 30, 1977.

23. Mr. Charles N. Johnston, Jr., as Associate (in Psychiatry) in the School of Medicine, serving without salary, effective July 1, 1976, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

24. Mr. Arthur C. Jones as Associate (in Psychiatry) in the School of Medicine, serving without salary, effective July 1, 1976, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

25. Dr. Ernest Kohn as Clinical Associate (Psychiatry) in the School of Medicine, serving without salary, effective July 1, 1976, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

26. Dr. Adarsh Kumar as a twenty-five percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

27. Dr. Edward W. Kwedar as a twenty percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

28. Dr. Stephen A. Kwedar as a twenty-five percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

29. Dr. Paul P. Lorenz as Clinical Assistant Professor (Pediatrics) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges

except that time of service in this appointment period does not count toward permanent tenure.

30. Dr. William E. Lynch as a five percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

31. Dr. Robert J. McGann as a twenty percent time Clinical Assistant Professor (Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

32. Dr. John R. McGowan as Clinical Assistant Professor (Surgery) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

33. Mr. William W. Martz as Adjunct Associate Professor (Biochemistry/Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

34. Mrs. Mary Jane Masters as Associate (in Medical Humanities) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

35. Dr. Muktesh Mehra as a twenty percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.



36. Mr. Ben K. Miller as Adjunct Associate Professor (Health Care Planning) and Adjunct Associate Professor (in Medical Jurisprudence/Medical Humanities) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

37. Mrs. Elizabeth T. Miller as Research Associate (Medical Sciences) in the School of Medicine, for the period July 1, 1976, through June 30, 1977.

38. Dr. Alton J. Morris as a twenty percent time Clinical Professor (Medicine) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

39. Mr. John N. O'Connor as Assistant (in Emergency Medicine/Medicine and Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977.

40. Dr. Adiraju Palagiri as Clinical Assistant Professor (Surgery) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

41. Dr. Marion S. Panepinto as a twenty percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

42. Dr. Julio Pardo as a forty percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

43. Dr. Glennon H. Paul as a twenty-five percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

44. Dr. Virgilio R. Pilapil as a twenty-five percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

45. Dr. Robert W. Posegate as a twenty percent time Clinical Assistant Professor (Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

46. Dr. Myron T. Potter as Clinical Assistant Professor (Medicine) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

47. Dr. Donald H. Rames as a ten percent time Clinical Assistant Professor and Coordinator (Regional Health Education Center/Continuing Medical Education) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

48. Mr. John R. Record as a Researcher (Health Care Planning) in the School of Medicine, for the period June 1 through June 30, 1976. His salary is to be paid from restricted funds.

49. Dr. Quentin H. Reed as Clinical Assistant Professor (Surgery) in the School of Medicine,

serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

50. Dr. David F. Rendleman as Clinical Associate Professor (Surgery) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

51. Mr. Roger R. Ricketts as Instructor (Health Care Planning) in the School of Medicine, for the period July 1, 1976 through June 30, 1977.

52. Mr. Ramon V. Robertson as Coordinator (Planning/Health Care Planning) in the School of Medicine, to serve also as Instructor and Acting Chairman (Health Care Planning) in the School of Medicine, for the period July 1, 1976, through June 30, 1977.

53. Dr. Henry R. Rohs as a twenty percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

54. Mr. Earl A. Rollins as Adjunct Associate Professor (Developmental Biology/Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

55. Dr. S. David Ross, III as a twenty percent time Clinical Associate Professor (Medicine) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

56. Dr. Alan S. Rubenstein as a twenty percent time Clinical Associate Professor (Surgery) in the



School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

57. Sister Gerard Schweider as Associate (in Medical Humanities) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

58. Mrs. Lola M. Shattuck as Researcher (Health Care Planning) in the School of Medicine, for the period July 1, 1976, through June 30, 1977.

59. Mr. Charles O. Shore as Researcher (Medical Sciences) in the School of Medicine, for the period July 1, 1976, through June 30, 1977.

60. Mrs. Gabrielle M. (D'Elia) Shufeldt as Researcher (Health Care Planning) in the School of Medicine, to serve also as Instructor (Health Care Planning) in the School of Medicine, for the period July 1, 1976, through June 30, 1977.

61. Mr. James H. Sichlau as Associate (in Psychiatry) in the School of Medicine, serving without salary, effective July 1, 1976, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

62. Mr. William Sloan as Adjunct Professor (Psychiatry) in the School of Medicine and in the Rehabilitation Institute, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

63. Mr. Dennis R. Smith as a fifty percent time Researcher (Health Science Information Systems) in the School of Medicine, for the period July 1, 1976, through June 30, 1977.

64. Dr. Sidney G. Smith as Clinical Assistant Professor (Pediatrics) in the School of Medicine, serving without salary for the period July 1, 1976,

through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

65. Dr. Lelan E. Stallings as Clinical Assistant Professor (Surgery) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

66. Dr. Stephen P. Stone as a twenty-five percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period of July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

67. Dr. Wallace F. Strow as a twenty percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

68. Dr. Richard H. Suhs as a twenty percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

69. Dr. Charles I. Wabner as a twenty-five percent time Clinical Associate Professor (Medicine) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

70. Dr. Lyle E. Wacaser as a twenty-five percent time Clinical Associate Professor (Neurosurgery/Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for

part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

71. Dr. Frank A. Walker as a Clinical Associate (Pediatrics) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

72 Dr. M. Byron Weisbaum as a twenty percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

73. Dr. Donald M. Yurdin as a twenty-five percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

E. Changes of Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

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|--|--|
| 1. Mrs. Jean E. Crampon, Instructor and Assistant Medical Librarian (Medical Library) in the School of Medicine, to serve at an increased monthly salary commensurate with responsibility, for the period July 5, 1976, through June 30, 1977.   | \$12,060.00/FY *<br>\$ 1,005.00/mo.*<br>rather than<br>\$11,068.92/FY<br>\$ 922.41/mo.   |
| 2. Dr. Axel A. Goetz, Assistant Professor (Curriculum Affairs and Educational Resources) in the School of Medicine, to serve at an increased monthly salary, commensurate with responsibility, effective July 1, 1976, on a fiscal year basis.   | \$25,092.00/FY *<br>\$ 2,091.00/mo.*<br>rather than<br>\$24,684.00/FY<br>\$ 2,057.00/mo. |
| 3. Mr. Brian D. Holtz to serve as a one hundred percent time Researcher (Surgery and Health Care Planning) in the School of Medicine, rather than as a seventy-five percent time Researcher (Surgery) in the School of Medicine, with change of salary accordingly, for the period May 15 through June 30, 1976. Part of his salary is to be paid from restricted funds. |  |

\*Subject to annual salary review for FY-77.



4. Dr. Clifford J. Lynch to serve as a fifteen percent time Clinical Associate Professor (Surgery) in the School of Medicine, rather than serving without salary as a Clinical Associate (Surgery) in the School of Medicine, on term appointment rather than continuing appointment, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 6,000.00/FY  
\$ 500.00/mo.

5. Dr. John Poulos to serve as Clinical Assistant Professor (Pediatrics) in the School of Medicine, rather than as Clinical Associate (Pediatrics) in the School of Medicine, serving without salary, on term appointment rather than continuing appointment, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

6. Mr. Darel J. Robb, Instructor and Assistant Medical Librarian (Medical Library) in the School of Medicine, to serve at an increased monthly salary commensurate with responsibility, for the period July 5, 1976, through June 30, 1977.

\$12,180.00/FY \*  
\$ 1,015.00/mo.\*  
rather than  
\$11,189.92/FY  
\$ 932.41/mo.

7. Dr. Victor F. Trautmann to serve as a fifteen percent time Clinical Associate Professor (Surgery) in the School of Medicine, rather than serving without salary as a Clinical Associate (Surgery) in the School of Medicine, on term appointment rather than continuing appointment, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 6,108.00/FY  
\$ 509.00/mo.

\*Subject to annual salary review for FY-77.

8. Ratification is requested for the following, which reflect a renewal of Agreements for Participation in the Medical Service and Research Plan (as approved with amendments by the Board of Trustees, March 11, 1976) for the period July 1, 1976, through June 30, 1977. All individuals listed hold continuing appointments in the rank shown. Salaries listed are subject to Annual Salary Review for FY-77.

NAME AND RANK	100% BASE UNIVERSITY SALARY	% OF BASE UNIVERSITY SALARY TO BE RECEIVED	% OF BASE UNIVERSITY SALARY WHICH MAY BE EARNED THROUGH MSRP
Dr. Kofi S. Amankwah Assistant Professor	\$34,003.44/FY \$ 2,833.62/mo.	95% \$32,303.28 95% \$ 2,691.94	45%
Dr. A. David Beck Professor and Chairman	\$52,232.16/FY \$ 4,352.68/mo.	82% \$42,830.40 82% \$ 3,569.20	57%
Mr. Donald Biggerstaff Instructor	\$16,525.92/FY \$ 1,377.16/mo.	98% \$16,360.68 98% \$ 1,363.39	3%
Dr. Alan G. Birtch Professor and Assistant Chairman	\$58,332.72/FY \$ 4,861.06/mo.	93% \$54,249.36 93% \$ 4,520.78	37%
Dr. Robert B. Boettner Professor and Chairman	\$53,900.00/FY \$ 4,491.67/mo.	90% \$48,510.00 90% \$ 4,042.50	44.96%
Mr. Gene A. Brodland Assistant Professor	\$22,581.24/FY \$ 1,881.77/mo.	92% \$20,774.76 92% \$ 1,731.23	33%
Mr. Glen W. Davidson Professor and Chairman	\$29,650.00/FY \$ 2,470.83/mo.	99% \$29,056.92 99% \$ 2,421.41	5%
Mr. Richard Dayringer Associate Professor	\$23,982.60/FY \$ 1,998.55/mo.	98% \$23,502.96 98% \$ 1,958.58	4%
Dr. John J. Devitt Associate Professor	\$38,322.24/FY \$ 3,193.52/mo.	90% \$34,490.00 90% \$ 2,874.17	20%
Dr. Douglas J. Dove Assistant Professor	\$35,000.00/FY \$ 2,916.66/mo.	95% \$33,250.00 95% \$ 2,770.83	20%
Dr. J. Donald Easton Professor and Chief	\$47,400.24/FY \$ 3,950.02/mo.	95% \$45,030.24 95% \$ 3,752.52	25%
Dr. Ronald A. Ferguson Assistant Professor	\$41,790.60/FY \$ 3,482.55/mo.	90% \$37,611.60 90% \$ 3,134.30	20%

<u>NAME AND RANK</u>	<u>100% BASE UNIVERSITY SALARY</u>	<u>% OF BASE UNIVERSITY SALARY TO BE RECEIVED</u>	<u>% OF BASE UNIVERSITY SALARY WHICH MAY BE EARNED THROUGH MSRP</u>
Dr. W. Tyree Finch Assistant Professor	\$41,056.80/FY \$ 3,421.40/mo.	82% \$33,666.60 82% \$ 2,805.55	49%
Dr. J. Roland Folse Professor and Chairman	\$60,713.40/FY \$ 5,059.45/mo.	90% \$54,642.00 90% \$ 4,553.50	39%
Dr. Joseph M. Garfunkel Professor and Chairman	\$52,010.64/FY \$ 4,334.22/mo.	97% \$50,450.28 97% \$ 4,204.19	4%
Dr. Robert H. Herrick Associate Professor and Chief	\$39,921.36/FY \$ 3,326.78/mo.	95% \$37,925.28 95% \$ 3,160.44	23%
Dr. P. Geoffrey Hodgetts Assistant Professor	\$35,000.00/FY \$ 2,916.67/mo.	90% \$31,500.00 90% \$ 2,625.00	20%
Mr. R. Leon Jackson Associate Professor	\$27,037.20/FY \$ 2,253.10/mo.	93% \$25,144.56 93% \$ 2,095.38	29%
Dr. Robert P. Johnson Associate Professor and Assistant Chairman	\$46,198.56/FY \$ 3,849.88/mo.	95% \$43,888.68 95% \$ 3,657.39	33%
Dr. Kerrison Juniper, Jr. Professor and Chief	\$47,418.12/FY \$ 3,951.51/mo.	93% \$44,098.80 93% \$ 3,674.90	28%
Dr. Ronald Keeney Assistant Professor	\$38,000.00/FY \$ 3,166.66/mo.	96% \$36,479.88 96% \$ 3,039.99	15%
Dr. Andre D. Lascari Professor and Assistant Chairman	\$46,434.12/FY \$ 3,869.51/mo.	96% \$44,576.76 96% \$ 3,714.73	10%
Dr. Earl L. Loschen Assistant Professor	\$34,338.00/FY \$ 2,861.50/mo.	90% \$32,964.48 90% \$ 2,747.04	18%
Dr. Brian McGuinness Associate Professor	\$38,000.00/FY \$ 3,166.67/mo.	90% \$34,200.00 90% \$ 2,850.00	20%
Dr. C. Otto Metzmaker Associate Professor	\$45,420.84/FY \$ 3,785.07/mo.	68% \$30,886.20 68% \$ 2,573.85	93%
Dr. Robert H. Miller Assistant Professor	\$38,141.16/FY \$ 3,178.43/mo.	90% \$34,327.08 90% \$ 2,860.59	50%
Mr. Clifford Moore Assistant Professor	\$21,000.00/FY \$ 1,750.00/mo.	95% \$19,950.00 95% \$ 1,662.50	23%



NAME AND RANK	100% BASE UNIVERSITY SALARY	% OF BASE UNIVERSITY SALARY TO BE RECEIVED	% OF BASE UNIVERSITY SALARY WHICH MAY BE EARNED THROUGH MSRP
Dr. Albert S. Norris Professor and Chairman	\$57,385.20/FY \$ 4,782.10/mo.	96% \$55,089.84 96% \$ 4,590.82	18%
Dr. Donald H. Pearson Associate Professor	\$42,000.00/FY \$ 3,500.00/mo.	91% \$38,220.00 91% \$ 3,185.00	54%
Dr. Sergio Rabinovich Professor and Chairman	\$56,050.32/FY \$ 4,670.86/mo.	97% \$54,368.76 97% \$ 4,530.73	12%
Dr. J. W. Roddick, Jr. Associate Dean, Professor and Chairman	\$65,026.80/FY \$ 5,418.90/mo.	90% \$58,524.12 90% \$ 4,877.01	23%
Dr. James H. Salmon Professor and Chairman	\$55,675.32/FY \$ 4,639.61/mo.	82% \$45,653.76 82% \$ 3,804.48	54%
Mr. Michael Schwartz Associate Professor	\$21,000.00/FY \$ 1,750.00/mo.	98% \$20,580.00 98% \$ 1,715.00	9%
Dr. David G. Sherman Assistant Professor	\$36,213.72/FY \$ 3,017.81/mo.	95% \$34,403.04 95% \$ 2,866.92	35%
Dr. David L. Silber Professor and Assistant Dean	\$43,891.00/FY \$ 3,657.58/mo.	99% \$43,452.00 99% \$ 3,621.00	1%
Dr. E. Shannon Stauffer Professor and Chairman	\$55,000.00/FY \$ 4,583.33/mo.	82% \$45,100.00 82% \$ 3,758.33	54%
Dr. William L. Stewart Professor and Chairman	\$54,595.00/FY \$ 4,549.62/mo.	90% \$49,136.00 90% \$ 4,094.66	20%
Dr. Wilbur H. Stover Associate Professor	\$45,510.00/FY \$ 3,792.50/mo.	90% \$40,959.00 90% \$ 3,413.25	20%
Dr. Aharona Strahilevitz Assistant Professor	\$36,509.64/FY \$ 3,042.47/mo.	80% \$29,207.76 80% \$ 2,433.98	36%
Dr. Meir Strahilevitz Associate Professor	\$38,329.80/FY \$ 3,194.15/mo.	90% \$34,496.88 90% \$ 2,874.74	40%
Dr. David S. Sumner Professor	\$48,000.00/FY \$ 4,000.00/mo.	91% \$43,680.00 91% \$ 3,640.00	44%
Dr. Clinton H. Toewe, II Assistant Professor	\$44,880.00/FY \$ 3,740.66/mo.	90% \$40,399.08 90% \$ 3,366.59	20%

<u>NAME AND RANK</u>	<u>100% BASE UNIVERSITY SALARY</u>	<u>% OF BASE UNIVERSITY SALARY TO BE RECEIVED</u>	<u>% OF BASE UNIVERSITY SALARY WHICH MAY BE EARNED THROUGH MSRP</u>
Dr. Terry A. Travis Professor and Assistant Chairman	\$38,269.44/FY \$ 3,189.12/mo.	85% \$32,529.00 85% \$ 2,710.75	47%
Dr. Roger Traycoff Assistant Professor	\$36,000.00/FY \$ 3,000.00/mo.	98% \$35,280.00 98% \$ 2,940.00	10%
Dr. Bart L. Troy Associate Professor	\$46,808.76/FY \$ 3,900.73/mo.	60% \$28,085.28 60% \$ 2,340.44	100%
Dr. Paul Wavak Assistant Professor	\$38,000.00/FY \$ 3,166.66/mo.	72% \$27,359.88 72% \$ 2,279.99	70%
Dr. Charles L. Whitfield Assistant Professor	\$35,855.52/FY \$ 2,987.96/mo.	96% \$34,421.28 96% \$ 2,868.44	15%
Dr. Jacobo Wortsman Associate Professor and Chief	\$41,800.00/FY \$ 3,483.33/mo.	96% \$40,128.00 96% \$ 3,344.00	15%
Dr. Rosales Wynne-Roberts Associate Professor and Chief	\$42,000.00/FY \$ 3,500.00/mo.	98% \$41,160.00 98% \$ 3,430.00	10%
Dr. Elvin G. Zook Professor and Chairman	\$45,396.24/FY \$ 3,783.02/mo.	64% \$29,053.56 64% \$ 2,421.13	98%

#### F. Leave of Absence Without Pay

Mrs. Joyce A. Granda, Researcher (Family Practice) in the School of Medicine, for the period June 14 through June 25, 1976, for personal reasons.

#### G. Resignations

1. Mrs. Janell M. Bednara, Assistant (in Surgery) in the School of Medicine, at the close of business on June 24, 1976, because of moving from the area.

2. Mr. Thomas V. Dotson, fifty percent time Researcher (Health Science Information Systems) in the School of Medicine, at the close of business on July 9, 1976, in order to move to another area.

3. Dr. Ana E. Dvoredsky, Assistant Professor (Psychiatry) in the School of Medicine, at the close of business on June 30, 1976, to accept a position at another university.

4. Dr. Brian W. McGuinness, Associate Professor (Family Practice) in the School of Medicine, at the close of business on August 13, 1976, to accept a position as Academic Sub-Dean at the University of Liverpool School of Medicine, Liverpool, England.

5. Dr. James P. Paulissen, Clinical Associate (Pediatrics) in the School of Medicine, at the close of business on June 30, 1976, because of moving from the area.

6. Mr. G. Sidney Strain, Associate Professor (Psychiatry) in the School of Medicine, at the close of business on June 30, 1976, to accept a position with another university.

H. Other Personnel Matters - For Information Only

The following person achieved emeritus status on the date indicated:

Eli L. Borkon, M.D.  
Assistant Dean (for Professional Development)  
and Professor of Medicine  
School of Medicine

September 1, 1976

A Report of Temporary Appointments, 1975-1976, SIUC, submitted to the Board in advance of the meeting, has been placed on file in the Office of the Board of Trustees.



CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of University Personnel Administration. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Continuing Appointments

1. Mr. Donald J. Baden (b. Tulsa, Oklahoma, 11/11/42) as Assistant Professor of Elementary Education in the School of Education effective September 27, 1976, on an academic year basis. Ed.D., University of Houston. This represents a conversion of a term appointment. \*\$1,560.00
  
2. Mr. Wilbert Barbee (b. St. Louis, Missouri, 5/10/46) as Instructor in Experiment in Higher Education in University Services to East St. Louis effective September 27, 1976, on an academic year basis. B.A., Southern Illinois University. This represents a conversion of a term appointment. \*\$1,020.00
  
3. Mrs. Ruth E. Cook (b. St. Louis, Missouri, 2/23/38) as Associate Professor of Special Education in the School of Education effective September 27, 1976, on an academic year basis. Ph.D., University of California at Los Angeles. This represents a conversion of a term appointment. \*\$1,675.00
  
4. Mrs. Mary Theresa Gonzalez (b. St. Louis, Missouri, 9/8/45) as Assistant Professor in the School of Nursing effective September 27, 1976. M.S., Case Western Reserve University. \*\$1,500.00
  
5. Mrs. Barbara J. Havis (b. Winona, Mississippi, 3/12/33) as Instructor of Elementary Education in the School of Education effective September 27, 1976, on an academic year basis. M.Ed., University of Missouri. This represents a conversion of a term appointment. \*\$1,280.00
  
6. Mr. Edward Haynie (b. Camden, Arkansas, 6/15/39) as Instructor in Experiment in Higher Education in University Services to East St. Louis effective September 27, 1976, on an academic year basis. M.S., Southern Illinois University. This represents a conversion of a term appointment. \*\$1,050.00

\*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.

7. Mr. Peter R. Herdman (b. Yonkers, New York, 5/22/43) as Assistant Professor of Biomedical Sciences in the School of Dental Medicine effective August 1, 1976, on a fiscal year basis. Ph.D., Saint Louis University.

\$1,667.00
8. Mrs. Fannie C. McCollum (b. Nashville, Tennessee, 8/6/36) as Instructor in Experiment in Higher Education in University Services to East St. Louis effective September 27, 1976, on an academic year basis. M.A., George Washington University. This represents a conversion of a term appointment.

\*\$1,180.00
9. Mr. Charles E. Nelson (b. Yakima, Washington, 10/21/34) as Assistant Professor of Instructional Technology in the School of Education effective September 27, 1976, on an academic year basis. Ph.D., Southern Illinois University. This represents a conversion of a term appointment.

\*\$1,792.00
10. Mr. Nolen Ross (b. Hope, Arkansas, 1/23/46) as Instructor in Experiment in Higher Education in University Services to East St. Louis effective September 27, 1976, on an academic year basis. M.S., Southern Illinois University. This represents a conversion from a term appointment.

\*\$1,267.00
11. Miss Sandra J. Schneider (b. Chicago, Illinois, 2/2/49) as Instructor in Experiment in Higher Education in University Services to East St. Louis effective September 27, 1976, on an academic year basis. B.S., Southern Illinois University. This represents a conversion of a term appointment.

\*\$1,038.00
12. Mrs. Patricia J. Sims (b. Alton, Illinois, 1/31/47) as Instructor of Special Education in the School of Education effective September 27, 1976, on an academic year basis. B.S., Illinois State University. This represents a conversion of a term appointment.

\*\$1,110.00
13. Mr. Robert A. Williams (b. Miles City, Montana, 9/18/40) as Assistant Professor of Elementary Education in the School of Education effective September 27, 1976, on an academic year basis. Ph.D., Georgia State University. This represents a conversion of a term appointment.

\*\$1,592.00

B. Conditional Appointments

1. Mr. Maurice L. Hirsch, Jr., (b. St. Louis, Missouri, 10/8/40) as Lecturer of Accounting in the School of Business for the period January 1, 1977, through Spring Quarter, 1977. B.S., University of Pennsylvania. He is a candidate for the Doctor of Philosophy degree from Washington University. At such time during the period of this appointment as the doctor's

\*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.

degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

Lecturer,  
\$1,850.00;  
Asst. Prof.,  
\$2,000.00

2. Mr. Benjamin F. Quillian, Jr., (b. St. Louis, Missouri, 1/29/44) as Instructor in the Delinquency Study and Youth Development Center for the period July 1, 1976, through June 30, 1977. M.S., Southern Illinois University. He is a candidate for the Doctor of Philosophy degree from Washington University. At such time during the period of this appointment as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

Instructor,  
\*\$1,459.00;  
Asst. Prof.,  
\*\$1,542.00

3. Miss Margaret A. Simons as Instructor of Philosophical Studies in the School of Humanities for the Fall, Winter and Spring Quarters, 1976-77. M.A., Purdue University. She is a candidate for the Doctor of Philosophy degree from Purdue University. At such time during the period of this appointment as the doctor's degree requirements are completed, she is to serve as Assistant Professor on term appointment with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

Instructor,  
\$1,100.00;  
Asst. Prof.,  
\$1,400.00

4. Mr. Ronald G. Trimmer as fifty percent time Instructor in University Services to East St. Louis for the Fall, Winter and Spring Quarters, 1976-77. M.S., Southern Illinois University. He is a candidate for the Doctor of Philosophy degree from Saint Louis University. At such time during the period of this appointment as the doctor's degree requirements have been completed, he is to serve as Assistant Professor with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

Instructor,  
\*\$ 678.00;  
Asst. Prof.,  
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#### C. Term Appointments

1. Mr. William I. Allen as twenty percent time Clinical Professor of Pediatric Dentistry and Orthodontics in the School of Dental Medicine for the period August 1, 1976, through June 30, 1977. D.D.S., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\$ 334.00

\*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.

\*\*Salary to be determined.



2. Mr. Mark C. Azar as ten percent time Clinical Instructor of Pediatric Dentistry and Orthodontics in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. D.D.S., Loyola University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 134.00
  
3. Miss Gwendolyn Lee Betts as twenty-five percent time Visiting Lecturer in the Science Awareness Program for the period June 8 through August 7, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 320.00
  
4. Miss Deborah S. Blakeley as Staff Assistant in Single Student Housing I for the period June 14, 1976, through June 30, 1977. B.S., Illinois State University. Salary to be paid from restricted funds. Residency at Tower Lake Apartments is a condition of employment. \$ 420.00
  
5. Mrs. Carole Brown as sixty-six percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Fall Quarter, 1976. M.A., Southern Illinois University. \$ 660.00
  
6. Mr. Stanley C. Burns as twenty-five percent time Visiting Lecturer in the Science Awareness Program for the period July 1 through August 31, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 320.00
  
7. Mr. Sherrell L. Byrd as Assistant in the Performing Arts Training Center (Genesis '76 Project) in University Services to East St. Louis for the period July 1 through August 31, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 275.00
  
8. Mr. Larry K. Carr as Staff Assistant in Family Housing I for the period June 14, 1976, through June 30, 1977. B.A., Southern Illinois University. Salary to be paid from restricted funds. Residency at Tower Lake Apartments is a condition of employment. \$ 420.00
  
9. Mrs. Margaret K. Chang as seventy-five percent time Visiting Assistant Professor in the School of Nursing for the Fall, Winter and Spring Quarters, 1976-77. M.N., Yale University. \*\$1,030.00
  
10. Miss Amy Conger as Assistant Professor of Art and Design in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1976-77. M.A., University of Iowa. \$1,450.00

\*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.

11. Mr. Curtis J. Corcoran as Adjunct Clinical Assistant Professor of Endodontics in the School of Dental Medicine, serving without salary, for the period July 1, 1976, through June 30, 1977. D.D.S., Saint Louis University.
  
  12. Mr. William N. Digby as Visiting Lecturer in the Science Awareness Project for the period July 1 through August 31, 1976. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 700.00
  
  13. Mr. Frederick R. Douglas as Assistant to the Director in University Services to East St. Louis for the period July 1 through October 15, 1976. Experience equivalence in lieu of formal degree. \*\$1,043.00
  
  14. Mr. Clifford H. Fore as Associate Director in the Environmental Resources Training Center and Assistant Professor of Engineering and Technology in the School of Science and Technology for the period July 1 through December 31, 1976. B.Ed., Southern Illinois University. Salary to be paid from restricted funds. This arrangement is in accordance with regulations of the State Universities Retirement System. \*\$1,550.00
  
  15. Mr. Louis L. Friedland as Visiting Professor of Government and Public Affairs in the School of Social Sciences for the days of June 18, July 1, September 11 and 12, 1976. Ph.D., University of Cincinnati. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$2,200.00
  
  16. Mrs. Tamadean T. Goldenhersh as fifty percent time Academic Adviser in the General Studies Division for the period June 7 through August 31, 1976. M.S., Southern Illinois University. \$ 572.50
  
  17. Mr. Ralph E. Green as Assistant to the Project Director in the Performing Arts Training Center (Genesis '76 Project) in University Services to East St. Louis and Adjunct Assistant Professor of Theater and Dance in the School of Fine Arts and Communications, with salary to be paid from restricted funds, for the period July 1 through August 31, 1976, and as Assistant to the Program Director in the Performing Arts Training Center in University Services to East St. Louis and Adjunct Assistant Professor of Theater and Dance in the School of Fine Arts and Communications for the period September 15, 1976, through June 15, 1977. M.A., Southern Illinois University. \*\$1,654.56
  
  18. Mrs. Muriel S. Grimmett as Staff Assistant in the Supplemental Instructional Program for the period July 1, 1976, through June 30, 1977. B.A., Southern Illinois University. \*\$1,200.00
- \*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.

19. Mrs. Florence C. Hakeem as Visiting Lecturer in the Science Awareness Project for the period July 1 through August 15, 1976. M.A., Southern Illinois University. Salary to be paid from restricted funds. \$1,000.00
  
20. Miss Victoria Lee Hansel as fifty percent time Research Associate in the School of Dental Medicine for the period July 1, 1976, through April 30, 1977. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 360.00
  
21. Mr. John R. Harpole as twenty percent time Clinical Associate Professor of Restorative Dentistry in the School of Dental Medicine for the period July 10, 1976, through June 30, 1977. D.D.S., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 267.00
  
22. Mr. Russell J. Heuberger as Associate Director in the Delinquency Study and Youth Development Center (Veterans Upward Bound Project) for the period July 1 through August 31, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. \*\$1,186.00
  
23. Mr. Richard H. Hunt as fifty percent time Assistant in the Performing Arts Training Center (Genesis '76 Project) in University Services to East St. Louis for the period June 28 through August 31, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 702.20
  
24. Mrs. Nona R. Janssen as seventy-five percent time Assistant to the Project Director in the School of Business for the period July 1 through August 31, 1976. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 375.00
  
25. Mr. Christopher N. Johnsen as fifty percent time Staff Assistant in the Center for Urban and Environmental Research and Services in the Institute for Urban and Regional Studies for the period July 1 through August 31, 1976. Experience equivalence in lieu of formal degree. \$ 300.00
  
26. Mrs. Cynthia L. Jones as Visiting Instructor of Health, Recreation and Physical Education in the School of Education and Coach in Women's Intercollegiate Athletics for the Fall, Winter and Spring Quarters, 1976-77. B.S., Eastern Michigan University. Salary to be paid from restricted funds. \$1,333.00
  
27. Mrs. Donna M. Kaputa as Visiting Instructor of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1976-77. M.B.A., State University of New York. Salary to be paid from restricted funds. \$1,450.00

\*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.



28. Mr. James R. Kearl as Visiting Professor in the School of Business for the period June 1 through June 30, 1976. Ph.D., Massachusetts Institute of Technology. Salary indicated is total payment for this assignment. \$1,000.00
29. Miss Helen F. Kohler as Staff Assistant in Family Housing I for the period August 16, 1976, through June 30, 1977. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. Residency at Tower Lake Apartments is a condition of employment. \$ 420.00
30. Mr. Harriss C. Malan as Staff Assistant in the Educational Opportunity Centers for the period June 16 through June 30, 1976. M.A., University of Michigan. Salary to be paid from restricted funds. \$1,500.00
31. Mr. Nicholas A. Masters as Visiting Professor of Government and Public Affairs in the School of Social Sciences for the period July 23 through September 12, 1976. Ph.D., University of Wisconsin. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$2,200.00
32. Mr. Karl Mayberry as Assistant (to the Resident Staff Coordinator) in Single Student Housing I for the period May 24 through June 30, 1976, and as Staff Assistant in Single Student Housing I for the period July 1, 1976, through June 30, 1977. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. Residency at Tower Lake Apartments is a condition of employment. \$ 420.00
33. Mrs. Claudia McClinton as Staff Assistant in the Performing Arts Training Center in University Services to East St. Louis for the period July 1, 1976, through June 30, 1977. Experience equivalence in lieu of formal degree. \*\$ 571.00
34. Mrs. Elecive B. Mellott as fifty percent time Academic Adviser in the General Studies Division for the period July 19, 1976, through June 30, 1977. M.A., University of Iowa. \$ 540.00
35. Mr. Glen A. Miller as twenty percent time Clinical Assistant Professor of Surgical Specialties in the School of Dental Medicine for the period July 15, 1976, through June 30, 1977. D.D.S., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 350.00
36. Mr. Wilbert H. Milligan as twenty percent time Visiting Associate Professor in the School of Dental Medicine for the period August 1, 1976, through June 30, 1977. Ph.D., University of Pittsburgh. \*\$ 489.00

\*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.

37. Mr. John B. Miner as Visiting Professor in the School of Business for the period June 1 through June 30, 1976. Ph.D., Princeton University. Salary indicated is total payment for this assignment. \$2,400.00
38. Mr. Norman F. Nelson as sixty percent time Staff Assistant in Biological Sciences in the School of Science and Technology for the period July 1 through August 31, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. \*\$ 474.00
39. Mrs. Vaunda L. Nizolek as Assistant Coordinator in the Science Awareness Project for the period July 1 through August 31, 1976. B.A., McKendree College. Salary to be paid from restricted funds. \$1,000.00
40. Mr. Creighton B. Olson as Director in the Washington Program Center in Off-Campus Programs for the period July 1 through December 31, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. \*\$1,545.00
41. Mr. Samson O. Oshin as Visiting Lecturer in the Science Awareness Project for the period July 1 through August 31, 1976. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 700.00
42. Mrs. Margaret W. Rissman as Assistant Professor of Psychology in the School of Education for the Fall, Winter and Spring Quarters, 1976-77. Ph.D., University of Illinois. \*\$1,470.00
43. Miss Mariann T. Schaeffer as forty percent time Visiting Lecturer in the Science Awareness Project for the period July 5 through July 30, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 400.00
44. Mrs. Frances L. Sontag as Coordinator (Language Arts) in the Science Awareness Project for the period July 1 through August 31, 1976. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 900.00
45. Mr. Donald E. Starwalt as sixty-six percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Fall, Winter and Spring Quarters, 1976-77, M.A., Southern Illinois University. \$ 660.00
46. Mr. David A. Szott as Staff Assistant in Single Student Housing I for the period July 19, 1976, through June 30, 1977. M.A., Illinois State University. Salary to be paid from restricted funds. Residency at Tower Lake Apartments is a condition of employment. \$ 420.00

\*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.

47. Mr. Paul H. Tischler as forty percent time Clinical Assistant Professor of Prosthodontics in the School of Dental Medicine for the period August 1, 1976, through June 30, 1977. D.D.S., University of Missouri. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 750.00
48. Mr. Ronald G. Trimmer as fifty percent time Staff Assistant in Upward Bound for the period July 1 through August 31, 1976. B.A., Blackburn College. Salary to be paid from restricted funds. \*\$ 678.00
49. Mr. Alphonso Trotzman as Adjunct Clinical Assistant Professor of Pediatric Dentistry and Orthodontics in the School of Dental Medicine, serving without salary, for the period July 1, 1976, through June 30, 1977. D.D.S., Indiana University.
50. Mr. Keith Wadell as Visiting Instructor of Health, Recreation and Physical Education in the School of Education and Coordinator in Campus Recreation for the period July 1, 1976, through June 30, 1977. M.S., Southern Illinois University. Salary to be paid from restricted funds. \*\$1,289.00
51. Mrs. Thomasenia H. Walker as twenty-five percent time Visiting Lecturer in the Science Awareness Project for the period July 1 through August 31, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 320.00
52. Mr. Richard L. Weinberg as Staff Assistant in Biological Sciences (Trypanosomes) in the School of Science and Technology for the period July 1 through August 31, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 900.00
53. Mr. Paul T. Wheeler as fifty percent time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period July 1 through August 31, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. \*\$ 481.50
54. Mr. Raymond White as ten percent time Clinical Assistant Professor of Pediatric Dentistry and Orthodontics in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. D.M.D., University of Pennsylvania. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 134.00
55. Mr. Carl S. Wilks as thirty-three percent time Visiting Lecturer of Sociology in the School of Social Sciences for the Winter Quarter, 1977. M.S., Saint Louis University. \$ 333.33

\*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.



56. Mrs. Linda Williamson as Community Consultant in the Off-Campus Programs for the period May 24 through August 6, 1976. M.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 600.00

57. Mr. Steven W. Wong as twenty-five percent time Visiting Instructor of Business Administration in the School of Business for the Spring Quarter, 1976. B.A., Claremont Men's College. Salary to be paid from restricted funds. \$ 300.00

58. Mrs. Marilyn Zahalsky as fifty percent time Staff Assistant in Biological Sciences (Trypanosomes) in the School of Science and Technology for the period July 1 through December 31, 1976. B.A., Queens College of the City University of New York. Salary to be paid from restricted funds. \*\$ 550.00

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Robert L. Barringer as Lecturer of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1976-77.

2. Mr. Otis C. Beard as Coordinator (Scott AFB Resident Center) in Off-Campus Programs for the period July 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.

3. Mr. William A. Bobo as Director (Special Programs) in the School of Business for the period July 1, 1976, through June 30, 1977.

4. Miss Margarette Bohannon as Staff Assistant in Student Housing for the period July 1 through August 31, 1976. Residency at Tower Lake Apartments is a condition of employment.

5. Mr. Darryl Braddix as sixty-seven percent time Counselor Trainee in the Performing Arts Training Center in University Services to East St. Louis for the period July 1, 1976, through June 30, 1977.

6. Mr. Edward Brown as seventy-four percent time Counselor Trainee in the Performing Arts Training Center in University Services to East St. Louis for the period July 1, 1976, through June 30, 1977

7. Mr. Elroy J. Brown, Jr., as Assistant Coordinator (Veterans Programs) in the Office of Veterans Affairs for the period July 1, 1976, through February 28, 1977. Salary to be paid from restricted funds.

\*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.

8. Miss Alissa Buss as Staff Assistant in the School of Social Sciences for the period July 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.
9. Mr. Edwin F. Buzan as five percent time Clinical Associate Professor of Diagnostic Specialties in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
10. Mr. Joseph M. Camille as Coordinator (Student Employment Programs) in Student Work and Financial Assistance for the period July 1, 1976, through June 30, 1977.
11. Mr. Henry D. Campbell as Assistant Professor in University Services to East St. Louis for the Fall, Winter and Spring Quarters, 1976-77.
12. Mr. Terry D. Campbell as Coordinator (Veterans Programs) in the Office of Veterans Affairs for the period September 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.
13. Mrs. Sara Carpenter as fifty percent time Lecturer of Health, Recreation and Physical Education in the School of Education for the Fall, Winter and Spring Quarters, 1976-77. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
14. Mr. M. Robert Carver, Jr., as Lecturer and Chairman of Accounting and Finance in the School of Business for the period July 1, 1976, through June 30, 1977.
15. Mrs. Shirley Casey as fifty percent time Visiting Lecturer in the Teachers Center in the School of Education for the Fall Quarter, 1976.
16. Mr. Rino Cassanelli as Instructor of Foreign Languages and Literature in the School of Humanities for the Fall, Winter and Spring Quarters, 1976-77.
17. Mrs. Pi-chen Chen as Researcher in Biological Sciences in the School of Science and Technology for the period June 1, 1976, through May 31, 1977. Salary to be paid from restricted funds.
18. Mr. Dean E. Cody as Staff Assistant in Single Student Housing I for the period July 1, 1976, through June 30, 1977. Salary to be paid from restricted funds. Residency at Tower Lake Apartments is a condition of employment.

\$1,000.00

19. Mr. Stephen M. Conway as twenty percent time Clinical Instructor of Medicine in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
20. Mr. Daniel L. Corbett as Assistant Project Director in Upward Bound for the period July 1 through August 31, 1976. Salary to be paid from restricted funds. \$1,200.00
21. Miss Anne M. Cowan as Assistant Professor in the School of Nursing for the Fall, Winter and Spring Quarters, 1976-77.
22. Mr. Albert R. Cummings as thirty-three percent time Visiting Assistant Professor of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1976-77. Salary to be paid from restricted funds.
23. Mr. David M. Cvetan as Adjunct Instructor of Aerospace Studies, serving without salary, for the period July 1, 1976, through June 30, 1977.
24. Mrs. Elizabeth M. Crook as Staff Assistant in the Science Awareness Project for the period July 1 through August 31, 1976. Salary to be paid from restricted funds.
25. Mr. Elven Davis as Project Director of Upward Bound for the period July 1 through August 31, 1976. Salary to be paid from restricted funds. \$1,647.00
26. Mr. Walter N. Davis as Assistant (in Dance) in the Performing Arts Training Center in University Services to East St. Louis for the period July 1, 1976, through June 30, 1977.
27. Mr. David J. Davison as Visiting Lecturer of Accounting in the School of Business for the Fall, Winter and Spring Quarters, 1976-77. Salary to be paid from restricted funds.
28. Mrs. Beverly M. Douglas as Staff Assistant in the Supplemental Instructional Program and Lecturer of Mathematical Studies in the School of Science and Technology for the period July 1, 1976, through June 30, 1977.
29. Mr. Walter T. Ebbesmeyer as Staff Assistant in Upward Bound for the period July 1 through August 31, 1976. Salary to be paid from restricted funds. \$1,042.25
30. Mr. Walter L. Eckardt, Jr., as Assistant Professor of Finance in the School of Business for the Fall, Winter and Spring Quarters, 1976-77.



31. Mr. Rodney Q. Ferguson as Staff Assistant in Biological Sciences (Trypanosomes) in the School of Science and Technology for the period July 1 through August 31, 1976. Salary to be paid from restricted funds.

32. Mr. Gerald M. Ferry as Counselor in the Supplemental Instructional Program for the period July 1, 1976, through June 30, 1977.

33. Mr. Robert B. Fowler as Staff Assistant in the Office of Veterans Affairs for the period July 1, 1976, through April 30, 1977. Salary to be paid from restricted funds.

34. Mr. Michael L. Frandsen as Staff Assistant in the Office of Off-Campus Programs for the period July 1, 1976, through December 31, 1976. Salary to be paid from restricted funds.

35. Mrs. Anasuya Gaonkar as Visiting Lecturer in the Science Awareness Project for the period July 1 through August 31, 1976. Salary to be paid from restricted funds.

36. Mr. William H. Gardner as Staff Assistant in the Supplemental Instructional Program for the period July 1, 1976, through June 30, 1977.

\$1,500.00

37. Mr. Jonathan C. Gibson as fifty percent time Staff Assistant in the Office of Off-Campus Programs for the period July 1 through December 31, 1976. Salary to be paid from restricted funds.

38. Mr. James E. Gilliland as Adjunct Instructor and ten percent time Staff Assistant (Military Property Custodian) in Aerospace Studies for the period July 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.

39. Mrs. Ruth Seris Gresley as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1976-77.

40. Mrs. Sharon K. Grider as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1976-77.

41. Mrs. Brenda M. Griffin as Counselor Trainee in the Supplemental Instructional Program for the period July 1, 1976, through June 30, 1977.

42. Mrs. Dorothy K. Hahn as fifty percent time Assistant Counsel in the Office of the General Counsel for the period July 1, 1976, through June 30, 1977.

43. Mrs. Dorothy L. Happel as Visiting Lecturer of Elementary Education in the School of Education for the Fall, Winter and Spring Quarters, 1976-77

44. Miss Bonnie Harmon as Assistant to the Project Director (Genesis '76 Project) in the Performing Arts Training Center in University Services to East St. Louis, with salary to be paid from restricted funds, for the period July 1 through August 31, 1976, and as Assistant to the Project Director in the Performing Arts Training Center in University Services to East St. Louis and Adjunct Instructor of Theater and Dance in the School of Fine Arts and Communications for the period September 15, 1976, through June 15, 1977.

45. Mr. Harry H. Hartleb as Physician in Health Service for the period July 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.

46. Mr. Willie C. Hart as Staff Assistant in Single Student Housing I for the period July 1 through August 15, 1976. Salary to be paid from restricted funds. Residency at Tower Lake Apartments is a condition of employment.

47. Miss Jewell Henderson as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1976-77.

48. Mrs. Betty Hickman as Lecturer in University Services to East St. Louis for the Fall, Winter and Spring Quarters, 1976-77.

49. Mrs. Vicky Holt as Staff Assistant in the University Center for the period July 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.

50. Mrs. Lillian Hunt as Staff Assistant in the Supplemental Instructional Program for the period July 1 through August 31, 1976. Salary to be paid from restricted funds.

51. Mrs. Phyllis A. Jenson as fifty percent time Staff Assistant in the Office of Off-Campus Programs for the period July 1 through December 31, 1976. Salary to be paid from restricted funds.

52. Mr. Andrew Johnson as Visiting Instructor of Health, Recreation and Physical Education in the School of Education and Coordinator (Recreation Supervisor) in Campus Recreation for the period July 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.

53. Mrs. Dianne E. Johnson as fifty percent time Staff Assistant in the Office of Off-Campus Programs for the period July 1 through December 31, 1976. Salary to be paid from restricted funds.

54. Mrs. Laura Reed Joost as fifty percent time Lecturer in Lovejoy Library for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
55. Mrs. Elizabeth A. Jones as Staff Assistant in the Office of Off-Campus Programs for the period July 1 through December 31, 1976. Salary to be paid from restricted funds.
56. Mr. Terry M. Keen as Adjunct Instructor in Aerospace Studies, serving without salary, for the period July 1, 1976, through June 30, 1977.
57. Mr. Roger Kepner as Coordinator (Scott AFB Resident Center) in the Office of Off-Campus Programs for the period June 1, 1976, through June 15, 1977. Salary to be paid from restricted funds.
58. Mrs. Amy J. Kessler as Visiting Lecturer in the Science Awareness Project for the period June 17 through August 31, 1976. Salary to be paid from restricted funds.
59. Mr. Morton H. Kirsch as Physican in Health Service for the period July 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.
60. Mr. Raymond W. Klauber as Counselor in Student Development Services for the period July 1, 1976, through June 30, 1977.
61. Mr. Lester H. Krone, Jr., as thirty-three percent time Visiting Associate Professor of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1976-77. Salary to be paid from restricted funds.
62. Mr. Shin-ichi Kumanomidoh as fifty percent time Assistant (in Dance) in the Performing Arts Training Center in University Services to East St. Louis for the periods July 1 through July 31, 1976, and September 1, 1976, through June 30, 1977.
63. Mr. Krishnan Kuppanna as Assistant Coordinator in the Science Awareness Project and Supplemental Instructional Program and Adjunct Instructor of Mathematical Studies in the School of Science and Technology for the period July 1 through August 31, 1976.
64. Mr. Ghulam R. Lakho as Staff Assistant in the Science Awareness Project for the period July 1 through August 31, 1976. Salary to be paid from restricted funds.
65. Mr. Robert Lee as Assistant to the Program Director in the Performing Arts Training Center in University Services to East St. Louis for the period July 1, 1976, through June 30, 1977.



66. Mrs. Linda L. Lillis as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1976-77.
67. Mrs. Lucy McAneny as Academic Adviser in the Supplemental Instructional Program and in the School of Nursing for the period July 1, 1976, through June 30, 1977. Part of salary to be paid from restricted funds.
68. Mrs. Barbara C. McDonnell as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1976-77.
69. Mr. Charles A. Mecum as Staff Assistant in the Office of the General Counsel for the period July 1 through December 31, 1976.
70. Mrs. Mary Rose Mellein as Coordinator (Safety Officer) in Radiological and Safety Control for the period July 1, 1976, through June 30, 1977.
71. Mr. Edward H. Meredith as Research Associate in the Illinois Educational Consortium--Mid-Illinois Computer Cooperative for the period July 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.
72. Mrs. Wendy H. Michael as fifty percent time Staff Assistant in the Office of Off-Campus Programs for the period July 1 through December 31, 1976. Salary to be paid from restricted funds.
73. Mr. Lenwood Morris as seventy-five percent time Assistant (in Dance) in the Performing Arts Training Center in University Services to East St. Louis for the period September 1 through December 31, 1976.
74. Mr. Benedict Walther Munsell as Research Associate in the Illinois Educational Consortium--Mid-Illinois Computer Cooperative for the period July 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.
75. Mrs. Elizabeth Nash as Staff Assistant in the Supplemental Instructional Program for the period July 1 through August 31, 1976. Salary to be paid from restricted funds.
76. Mrs. J. Ann Olshaw as fifty percent time Staff Assistant in the Office of Off-Campus Programs for the period July 1 through December 31, 1976. Salary to be paid from restricted funds.
77. Mrs. Roberta Olson as fifty percent time Visiting Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1976-77.

78. Miss Cecille Christine Orosa as thirty-three percent time Staff Assistant in Upward Bound for the period July 1 through August 31, 1976. Salary to be paid from restricted funds.
79. Mr. Jeetendra Pahwa as Visiting Lecturer in the Science Awareness Project for the period July 1 through August 31, 1976. Salary to be paid from restricted funds.
80. Mr. David K. Palit as Visiting Lecturer of Accounting in the School of Business for the Fall, Winter and Spring Quarters, 1976-77. Salary to be paid from restricted funds.
81. Mrs. Elizabeth A. U. Parato as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1976-77.
82. Mr. Walter D. Parrill as Research Associate in the Illinois Educational Consortium--Mid-Illinois Computer Cooperative for the period July 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.
83. Miss Andrea Patton as Staff Assistant in the Open University Project for the period July 1, 1976, through June 30, 1977.
84. Mrs. Barbara J. Peabody as Staff Assistant in the Supplemental Instructional Program for the period July 1 through August 31, 1976. Salary to be paid from restricted funds.
85. Mr. Thomas H. Posnanski as Staff Assistant in Single Housing I for the period July 1, 1976, through June 30, 1977. Salary to be paid from restricted funds. Residency at Tower Lake Apartments is a condition of employment.
86. Mr. John T. Pratt as fifty-six percent time Consultant in the Performing Arts Training Center in University Services to East St. Louis for the period July 1, 1976, through June 30, 1977.
87. Mrs. Mary E. Rephlo as Staff Assistant in the Office of Off-Campus Programs for the period July 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.
88. Mr. James J. Reidelberger as Lecturer in the Delinquency Study and Youth Development Center for the period July 1, 1976, through June 30, 1977.
89. Mr. Stanley Riley, Jr., as Staff Assistant in the Delinquency Study and Youth Development Center for the period July 1 through August 31, 1976. Salary to be paid from restricted funds.

90. Mr. David F. Roberson as forty percent time Clinical Assistant Professor of Community Dentistry and Human Behavior in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

91. Mr. John Robinson as Staff Assistant in the Supplemental Instructional Program for the period July 1, 1976, through June 30, 1977.

92. Miss Marcia Robinson as fifty-nine percent time Counselor Trainee in the Performing Arts Training Center in University Services to East St. Louis for the period July 1 through August 31, 1976. Salary to be paid from restricted funds.

93. Miss Kathryn M. Rogers as Counselor in the Supplemental Instructional Program for the period July 1, 1976, through June 30, 1977.

94. Mrs. Susan E. Roman as Assistant in the School of Nursing for the Fall, Winter and Spring Quarters, 1976-77.

95. Mrs. Janice J. Rumfelt as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1976-77.

96. Mr. Samuel R. Ross as Adjunct Professor of Aerospace Studies, serving without salary, for the period July 1, 1976, through June 30, 1977.

97. Mr. James S. Sagner as Visiting Associate Professor of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1976-77. Salary to be paid from restricted funds.

98. Mr. Archie Savage as Assistant to the Program Director in the Performing Arts Training Center in University Services to East St. Louis and Adjunct Instructor of Theater and Dance in the School of Fine Arts and Communications for the periods July 1 through December 15, 1976, and March 15 through June 30, 1977.

99. Miss Anna M. Schonlau as Visiting Instructor of Health, Recreation and Physical Education in the School of Education and Coordinator (Recreation Supervisor) in Campus Recreation for the period July 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.

100. Mrs. Barbara Singleterry as Staff Assistant in Upward Bound for the period July 1 through August 31, 1976. Salary to be paid from restricted funds.



101. Miss Lanna K. Skadden as Staff Assistant in Single Student Housing I for the period July 1, 1976, through June 30, 1977. Salary to be paid from restricted funds. Residency at Tower Lake Apartments is a condition of employment.
102. Mr. Donald R. Smith as Lecturer in Lovejoy Library for the period July 1, 1976, through June 30, 1977.
103. Mrs. Beverly J. Spinney as fifty percent time Assistant (in the Preceptor Program) in Community Dentistry and Human Behavior in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.
104. Mr. Dennis D. Staley as Staff Assistant in the Supplemental Instructional Program for the period July 1 through August 31, 1976.
105. Mr. Joseph W. Starkey as Visiting Lecturer in the Science Awareness Project for the period June 16 through June 30, 1976. Salary to be paid from restricted funds.
106. Miss Jeanelle Stovall as Assistant to the Program Director in the Performing Arts Training Center in University Services to East St. Louis for the period July 1, 1976, through June 30, 1977.
107. Miss Ruby Strete as fifty-three percent time Counselor Trainee in the Performing Arts Training Center in University Services to East St. Louis for the period July 1, 1976, through June 30, 1977.
108. Mrs. Roslyn Sykes as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1976-77.
109. Mrs. Ruth A. Taylor as Assistant to the Project Director in the Performing Arts Training Center in University Services to East St. Louis for the period July 1, 1976, through June 30, 1977.
110. Mr. Mor Thiam as Assistant (in Music) in the Performing Arts Training Center in University Services to East St. Louis for the period July 1, 1976, through June 30, 1977.
111. Mr. Jackie L. Thompson as Director of the Illinois Educational Consortium--Mid-Illinois Computer Cooperative for the period July 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.

112. Mr. Danny J. Thornton as Visiting Instructor of Health, Recreation and Physical Education in the School of Education and Coach (Assistant) in Men's Intercollegiate Athletics for the Fall, Winter and Spring Quarters, 1976-77. Part of salary to be paid from restricted funds.

113. Mr. William T. Tighe as Coordinator (Special Programs) in the Office of Student Activities for the period July 1 through July 31, 1976.

114. Miss Betty Pei-Tie Tsao as fifty percent time Staff Assistant in Biological Sciences (Trypanosomes) in the School of Science and Technology for the period July 1 through August 31, 1976. Salary to be paid from restricted funds.

115. Mr. Kristoffer J. Tumilowicz as Staff Assistant in Family Housing I for the period July 1 through August 31, 1976. Salary to be paid from restricted funds. Residency at Tower Lake Apartments is a condition of employment.

116. Mrs. Alice B. Virgo as fifty percent time Staff Assistant in the School of Business for the period July 1 through December 31, 1976.

117. Mrs. Carla L. Voyles as fifty percent time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period July 1 through August 31, 1976. Salary to be paid from restricted funds.

118. Miss Gloria Ann Walker as Assistant Coordinator (Student Services) in University Services to East St. Louis for the period July 1, 1976, through June 30, 1977.

119. Mrs. Virginia M. Welgan as Staff Assistant in the Office of Off-Campus Programs for the period July 1 through December 31, 1976. Salary to be paid from restricted funds.

120. Mrs. Phyllis J. Wilkinson as seventy-five percent time Staff Assistant in the Office of Off-Campus Programs for the period July 1 through December 31, 1976. Salary to be paid from restricted funds.

121. Mr. Sonny B. Williams as eight percent time Assistant (in Dance) in the Performing Arts Training Center in University Services to East St. Louis for the periods September 20 through December 19, 1976, and March 21 through June 11, 1977.

122. Miss Jacquelyn L. Wilson as thirty-seven percent time Assistant to the Project Director in the School of Business for the period June 21 through June 30, 1976. Salary to be paid from restricted funds.

123. Mr. David S. Wiltsie as twenty percent time Clinical Professor of Medicine in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

124. Mr. Earl L. Woerner as twenty percent time Clinical Assistant Professor of Prosthodontics in the School of Dental Medicine for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

125. Mr. Charles C. Wolf as fifty percent time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period July 1 through August 31, 1977. Salary to be paid from restricted funds.

126. Mrs. Sally Wyllie as seventy-five percent time Staff Assistant in the Office of Off-Campus Programs for the period July 1 through December 31, 1976. Salary to be paid from restricted funds.

127. Mrs. Frances A. Zarkowsky as fifty percent time Staff Assistant in the Office of Off-Campus Programs for the period July 1 through December 31, 1976. Salary to be paid from restricted funds.

#### E. Summer Quarter Appointments

1. Mrs. Theodosia A. Allen as fifty percent time Assistant (in Art) in the Performing Arts Training Center (Genesis '76 Project) in University Services to East St. Louis for the period June 28 through August 31, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 275.00
2. Mr. Richard E. Bell as twenty-five percent time Visiting Associate Professor of Finance in the School of Business for the Summer Quarter, 1976. Ph.D., Carnegie Mellon University. \$ 450.00
3. Mr. James A. Dalton as twenty-five percent time Visiting Associate Professor of Economics in the School of Business for the Summer Quarter, 1976. Ph.D., Boston College. Salary to be paid from restricted funds. \$ 450.00
4. Mrs. Cheryl A. Gasper as thirty-three percent time Visiting Lecturer of Philosophical Studies in the School of Humanities for the Summer Quarter, 1976. M.A., Southern Illinois University. \$ 330.00



5. Mrs. Sharon L. Giacomo as Visiting Instructor of Art and Design in the School of Fine Arts and Communications for the eight weeks Summer Quarter, 1976. M.F.A., Syracuse University. \$1,000.00

6. Mrs. Maria T. Hernandez Holcomb as Visiting Instructor of Foreign Languages and Literature in the School of Humanities for the Summer Quarter, 1976. M.S., Southern Illinois University. \$1,000.00

7. Mr. Thomas E. Johnson as twenty-five percent time Visiting Professor of Economics in the School of Business for the Summer Quarter, 1976. Ph.D., University of Alabama. Salary to be paid from restricted funds. \$ 500.00

8. Mr. Gary L. Krauss as twenty-five percent time Visiting Instructor of Accounting in the School of Business for the Summer Quarter, 1976. M.S., Saint Louis University. \$ 300.00

9. Mrs. Emily Krohn as Visiting Lecturer of Special Education in the School of Education for the eight weeks Summer Quarter, 1976. M.S., Southern Illinois University. \$1,000.00

10. Mrs. Valerie E. Meyer as Visiting Lecturer of Elementary Education in the School of Education for the period August 1 through August 31, 1976. M.S., Southern Illinois University. \$1,200.00

11. Mr. Clyde B. Murrell as Staff Assistant in the Performing Arts Training Center (Genesis '76 Project) in University Services to East St. Louis for the period June 28 through August 31, 1976. B.A., Kansas Wesleyan. Salary to be paid from restricted funds. \$ 700.00

12. Mr. Arthur T. Towata as Visiting Lecturer of Art and Design in the School of Fine Arts and Communications for the eight weeks Summer Quarter, 1976. M.F.A., Southern Illinois University. \$1,000.00

13. Mrs. Mary Kay Wolf as fifty percent time Visiting Instructor in the School of Nursing for the Summer Quarter, 1976. M.S.N., Saint Louis University. \$ 550.00

F. Changes in Assignment, Salary and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. Philip Z. Anala, Instructor in Experiment in Higher Education in University Services to East St. Louis, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1976.

2. Mr. Dale S. Bailey to serve as Professor of English Language and Literature in the School of Humanities on an academic year basis, and to discontinue serving as Dean of the School of Humanities on a fiscal year basis, effective September 16, 1976.

3. Mr. Kenneth E. Beach to serve as Assistant Professor of Community Dentistry and Human Behavior, rather than Health Ecology, in the School of Dental Medicine, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period July 1, 1976, through June 30, 1977.

4. Mr. Eldon M. Bigham, Instructor of Health, Recreation and Physical Education in the School of Education, to serve also as Assistant to the Vice President for Student Affairs in Campus Recreation for the period July 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.

5. Mr. Clyde Bishop, Research Associate in the Center for Urban and Environmental Research and Services in the Institute for Urban and Regional Studies, to serve also as Assistant Professor of Urban Studies in the Institute for Urban and Regional Studies, effective July 1, 1976.

6. Mrs. Gloria Burgess, Assistant Professor in the School of Nursing, to serve also as Assistant Dean in the School of Nursing with monthly salary increment to reflect additional administrative responsibilities, and to serve on a fiscal year basis, rather than academic year basis, effective July 1, 1976.

\*\$1,600.00  
rather than  
\$1,500.00

7. Mr. Paul J. Campisi to serve as Professor Emeritus of Sociology in the School of Social Sciences, rather than Professor, effective March 16, 1977.

8. Mr. John E. Clow, Associate Professor of Management Science in the School of Business, to serve also as Program Director in the School of Business on a fiscal year basis, rather than an academic year basis, effective September 16, 1976.

9. Mrs. Miriam C. Dusenbery, Coordinator in the Supplemental Instructional Program and Professor in Experiment in Higher Education in University Services to East St. Louis, to serve also as Adjunct Professor of Secondary Education in the School of Education, for the period June 16, 1976, through June 15, 1977.

10. Mr. Robert O. Engbretson, Professor of Psychology in the School of Education, to serve also as Acting Chairman of Psychology in the School of Education, and to serve on a fiscal year basis, rather than academic year basis, for the period July 1 through December 31, 1976.

\*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.

- 11. Mr. William L. Farrar, Jr., Coordinator (Academic Scheduling) in Admissions and Records on a fiscal year basis, to serve also as Adjunct Assistant Professor of Historical Studies in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1976-77.
  
- 12. Mr. Rex W. Fernando, Instructor in Experiment in Higher Education in University Services to East St. Louis, to serve on an academic year basis, rather than a fiscal year basis, effective July 1, 1976. He is a candidate for the Doctor of Philosophy degree from Saint Louis University. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.
  
- 13. Mr. John H. Flamer to serve as Assistant Coordinator (Affirmative Action Officer for Minority Affairs) in the Office of Affirmative Action, rather than Assistant to the President in the Office of the President, effective July 1, 1976.
  
- 14. Mr. Darrell R. Gambrell, Staff Assistant in Physics in the School of Science and Technology, to serve on thirty-one percent time appointment, rather than twenty-five percent time appointment, with commensurate monthly salary increment, for the period May 3 through June 30, 1976. 

\$ 155.00  
rather than  
\$ 125.00
  
- 15. Miss Marta Goski, Assistant Professor in the School of Nursing, to serve also as Assistant Dean (for Academic Affairs) in the School of Nursing, effective July 1, 1976.
  
- 16. Mr. Warren Handel, Assistant Professor of Sociology in the School of Social Sciences, to serve also as Chairman of Sociology in the School of Social Sciences, and to serve on a fiscal year basis, rather than an academic year basis, for the period July 1, 1976, through June 30, 1977.
  
- 17. Mrs. Janice S. Haynie, Lecturer in Experiment in Higher Education in University Services to East St. Louis, to serve on full-time appointment, rather than sixty-seven percent time appointment, with commensurate monthly salary increment, for the period July 1 through September 15, 1976. 

\$ 978.00  
rather than  
\$ 655.26
  
- 18. Mrs. Betty Hickman, Lecturer in Experiment in Higher Education in University Services to East St. Louis, to serve on full-time appointment, rather than thirty-three percent time appointment, with commensurate monthly salary increment, for the period July 1 through September 15, 1976. 

\$ 975.00  
rather than  
\$ 321.75
  
- 19. Mr. Arthur E. Hoover, Professor of Management in the School of Business, to serve also as Director (MBA Programs) in the School of Business, and to serve on a fiscal year basis, rather



than an academic year basis, with salary to be paid from restricted funds, rather than State of Illinois funds, effective July 1, 1976.

20. Mr. Wesley D. Hurt, sixty-two percent time Acting Director in Experiment in Higher Education in University Services to East St. Louis, to serve also as thirty-eight percent time Lecturer of Government and Public Affairs in the School of Social Sciences with commensurate monthly salary increment, for the period July 1, 1976, through June 30, 1977.

\*\$1,605.00  
rather than  
\$ 995.10

21. Mrs. Ina Ingwersen to serve as Associate Professor Emerita, rather than Associate Professor, in the School of Nursing, effective June 16, 1976.

22. Mrs. Erna Knoernschild to serve as Associate Professor Emerita, rather than Associate Professor, in the School of Nursing, effective June 16, 1976.

23. Mrs. Kathryn E. Kumler, Academic Adviser in the General Studies Division, to serve on full-time appointment, rather than seventy-five percent time appointment, with commensurate monthly salary increment, for the period June 7 through August 31, 1976.

\*\$1,054.00  
rather than  
\$ 790.50

24. Mr. Wayne A. Label, Associate Professor of Accounting in the School of Business, to serve on continuing appointment, rather than term appointment, with salary to be paid from State of Illinois funds, rather than restricted funds, effective September 27, 1976.

25. Mrs. Rosamond O. Laythe, Assistant Professor and Acting Assistant Director (for Public Services) in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with level of responsibilities, effective August 1, 1976.

\*\$1,570.00  
rather than  
\$1,470.00

26. Mr. Leonard Long, Instructor in Experiment in Higher Education in University Services to East St. Louis, to serve on an academic year basis, rather than a fiscal year basis, effective July 1, 1976.

27. Mr. Harry E. Lutz to serve as Director (of Administrative Services) in Administrative Services, rather than Director in Auxiliary Services, with salary to be paid from restricted funds, rather than State of Illinois funds, effective July 1, 1976.

28. Mrs. Delta B. Masterson, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with level of responsibility, effective July 1, 1976.

\*\$1,250.00  
rather than  
\$1,075.00

\*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.

29. Mr. Laurence R. McAneny, Professor and Acting Chairman of Physics in the School of Science and Technology, to serve on fifty-six percent time appointment, rather than full-time appointment, with commensurate monthly salary reduction, for the period July 1 through August 15, 1976. \*\$1,526.00  
rather than  
\$2,725.00
30. Mr. Charles W. Miller, Community Consultant in the Center for Urban and Environmental Research and Services in the Institute for Urban and Regional Studies, to serve on term appointment, rather than continuing appointment, effective July 1, 1976, with appointment ending June 30, 1977.
31. Mr. Charles N. Moorleghe, Director of Physical Plant, to serve at increased monthly salary to provide compensation commensurate with additional responsibilities effective June 21, 1976. \*\$2,415.00  
rather than  
\$2,265.00
32. Miss Sally J. Page to serve as Coordinator in the Office of Affirmative Action, rather than Coordinator in the Office of the President, with monthly salary increment to provide compensation commensurate with level of additional responsibilities, effective July 1, 1976. \*\$1,300.00  
rather than  
\$1,232.00
33. Miss Catherine A. Phee to serve as Assistant Professor of Secondary Education in the School of Education on an academic year basis, rather than Assistant Professor of Secondary Education and Coordinator in the School of Education on a fiscal year basis, effective July 1, 1977.
34. Mr. Robert E. Rockwell, Assistant Professor of Elementary Education in the School of Education, to serve on an academic year basis, rather than a fiscal year basis, effective July 1, 1976.
35. Mrs. Louise W. Saunders, Academic Adviser in the General Studies Division, to serve on full-time appointment, rather than seventy-five percent time appointment, with commensurate monthly salary increment, for the period June 7 through August 31, 1976. \*\$1,044.00  
rather than  
\$ 783.00
36. Mrs. Stella P. Revard, Professor of English Language and Literature in the School of Humanities, to receive a lump sum payment and to serve at increased monthly salary effective June 1, 1976, pursuant to settlement agreement between the University, the employee, and the State of Illinois Fair Employment Practices Commission and the U.S. Equal Employment Opportunity Commission. \$11,205.00;  
  
\$ 2,322.00  
rather than  
\$ 2,187.00
37. Mr. Robert A. Schultheis to serve as Professor of Business Education in the School of Business on an academic year basis, rather than Professor and Chairman of Business Education on a fiscal year basis, effective September 16, 1976.

\*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.

38. Mr. Charles E. Stikes, Associate Professor in the Delinquency Study and Youth Development Center, to serve also as Vice President for Student Affairs, rather than Executive Dean for Student Affairs, effective September 1, 1976.

39. Mr. Raymond E. Troyer to serve as Professor Emeritus, rather than Professor, of Counselor Education in the School of Education, effective September 16, 1976.

40. Miss Joan C. Tweedy, Visiting Lecturer of Art and Design in the School of Fine Arts and Communications, to serve for the period June 1 through June 15, 1976, rather than for the period June 1 through June 30, 1976, as reported previously.

41. Mr. John M. Virgo to serve as Visiting Associate Professor of Management, rather than Associate Professor of Management and Economics in the School of Business, and to serve on term appointment, rather than continuing appointment, for the Fall, Winter and Spring Quarters, 1976-77, with salary to be paid from restricted funds, rather than State of Illinois funds.

42. Mr. Norval D. Wallace to serve as Professor of Mathematical Studies in the School of Science and Technology on an academic year basis, rather than Professor and Chairman of Mathematical Studies on a fiscal year basis, effective July 1, 1976.

43. Mr. Leslie J. Wehling, Associate Professor of Secondary Education in the School of Education, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1976.

44. Mr. W. Deane Wiley, Professor of Educational Supervision in the School of Education, to serve also as Chairman of the Presidential Search Committee and to serve on a fiscal year basis, rather than an academic year basis, effective June 15, 1976.

45. Mr. Howell K. Wilson, Professor of Mathematical Studies in the School of Science and Technology, to serve also as Chairman of Mathematical Studies, and to serve on a fiscal year basis, rather than an academic year basis, effective July 1, 1976.

46. Mr. Dorris W. Wilton, Assistant to the Director of Admissions and Records on a fiscal year basis, to serve also as Adjunct Assistant Professor of Historical Studies in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1976-77.



47. Mr. Arthur C. Zahalsky, Professor of Biological Sciences in the School of Science and Technology, to serve also as Coordinator in the Supplemental Instructional Program, and to serve on a fiscal year basis, rather than academic year basis, for the period July 1 through December 31, 1976.

48. The following persons are authorized extra salary payments for teaching regular credit courses outside of the designated University attendance centers or for other extra service activity over and above the current contract requirements:

a. Mr. Robert G. Andree, Professor of Educational Administration in the School of Education, to serve also in Off-Campus Programs at an additional approximate six and one-half percent of annual salary for the period April 9 through April 25, 1976. Part of salary to be paid from restricted funds.

b. Mr. Robert Barringer, Lecturer of Management in the School of Business, to serve also in Off-Campus Programs at an additional six and one-half percent of annual salary for the Spring Quarter, 1976. Part of salary to be paid from restricted funds.

c. Mr. Haluk Bekiroglu, Visiting Assistant Professor of Management in the School of Business, to serve also in Off-Campus Programs at an additional approximate three and one-half percent of annual salary for the Spring Quarter, 1976. Part of salary to be paid from restricted funds.

d. Mr. Marshall J. Burak, Professor of Business Administration in the School of Business, to serve also in Off-Campus Programs at an additional approximate six and one-half percent of annual salary. Part of salary to be paid from restricted funds.

e. Mr. Charles F. Combs, Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate seven percent of annual salary for the period May 15 through June 13, 1976. Part of salary to be paid from restricted funds.

f. Mr. James M. Comer, Associate Professor of Elementary Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate three and one-half percent of annual salary for the period September 15 through December 31, 1975. Part of salary to be paid from restricted funds.

g. Miss Anne M. Cowan, Assistant Professor in the School of Nursing, to serve also in Off-Campus Programs at an additional approximate seven percent of annual salary for the period March 4 through May 20, 1976. Part of salary to be paid from restricted funds.

h. Mr. Robert A. Daugherty, Associate Professor of Psychology in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight percent of annual salary for the period May 15 through June 13, 1976. Part of salary to be paid from restricted funds.

i. Mr. Louis S. Drake, Professor of Economics in the School of Business, to serve also in Off-Campus Programs at an additional approximate eleven and one-half percent of annual salary for the Spring Quarter, 1976. Part of salary to be paid from restricted funds.

j. Mr. John V. Farrell, Visiting Instructor of Government and Public Affairs in the School of Social Sciences, to serve also in Off-Campus Programs at an additional approximate eleven percent of annual salary for the period July 30 through August 22, 1976. Part of salary to be paid from restricted funds.

k. Mr. H. Dean Gray, Associate Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate nine percent of annual salary for the period May 29 through June 26, 1976. Part of salary to be paid from restricted funds.

l. Mr. Jack A. Hale, Associate Professor of Accounting in the School of Business, to serve also in Off-Campus Programs at an additional approximate three and one-half percent of annual salary for the Spring Quarter, 1976. Part of salary to be paid from restricted funds.

m. Mr. Edward J. Harrick, Assistant Professor of Business Administration in the School of Business, to serve also in Off-Campus Programs at an additional approximate three and one-half percent of annual salary for the Spring Quarter, 1976. Part of salary to be paid from restricted funds.

n. Mr. Austin R. Helsel, Associate Professor of Educational Administration in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight percent of annual salary for the period May 21 through June 13, 1976. Part of salary to be paid from restricted funds.

o. Mr. James A. Jacobson, Associate Professor in Delinquency Study and Youth Development Center, to serve also in Off-Campus Programs at an additional approximate eight percent of annual salary for the period June 25 through July 18, 1976. Part of salary to be paid from restricted funds.

p. Mr. S. Kumar Jain, Professor of Business Administration in the School of Business, to serve also in Off-Campus Programs at an additional approximate seven and one-half percent of annual salary for the Spring Quarter, 1976. Part of salary to be paid from restricted funds.

q. Mr. Panos Kokoropoulos, Assistant Professor of Engineering and Technology in the School of Science and Technology, to serve also in Off-Campus Programs at an additional approximate seven percent of annual salary for the period April 15 through June 15, 1976. Part of salary to be paid from restricted funds.

r. Mr. John E. Megley III, Professor of Management in the School of Business, to serve also in Off-Campus Programs at an additional approximate six and one-half percent of annual salary for the Spring Quarter, 1976. Part of salary to be paid from restricted funds.

s. Mr. William L. Mermis, Jr., Associate Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight percent of annual salary for the period July 10 through August 8, 1976. Part of salary to be paid from restricted funds.

t. Mr. Daniel S. McHargue, Professor of Government and Public Affairs in the School of Social Sciences, to serve also in Off-Campus Programs at an additional approximate fourteen percent of annual salary for the periods May 14 through June 13, 1976, and August 14 through September 12, 1976. Part of salary to be paid from restricted funds.

u. Mr. Richard L. Millett, Associate Professor of Historical Studies in the School of Social Sciences, to serve also in Off-Campus Programs at an additional approximate ten percent of annual salary for the period May 7 through May 23, 1976. Part of salary to be paid from restricted funds.

v. Mrs. Virginia R. Moore, Associate Professor of Counselor Education in the School of Education, to serve also in the Off-Campus Programs at an additional approximate eight and one-half percent of annual salary for the period April 2 through April 25, 1976. Part of salary to be paid from restricted funds.

w. Mr. Donald G. Myer, Professor of Biological Sciences in the School of Science and Technology, to serve also in Off-Campus Programs at an additional approximate two percent of annual salary for the period May 1 through May 31, 1976. Part of salary to be paid from restricted funds.

x. Mr. Michael A. Quinn, Research Associate in the Center for Urban and Environmental Research and Services in the Institute for Urban and Regional Studies, to serve also in Off-Campus Programs at an additional approximate seven and one-half percent of annual salary for the period June 26 through July 25, 1976. Part of salary to be paid from restricted funds.



y. Mr. L. Don Repovich, Assistant Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight percent of annual salary for the period June 19 through July 25, 1976. Part of salary to be paid from restricted funds.

z. Mr. Terrence Rohen, Assistant Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate nine percent of annual salary for the period July 10 through August 8, 1976. Part of salary to be paid from restricted funds.

aa. Mr. Dean E. Rochester, Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight percent of annual salary for the period May 8 through May 30, 1976. Part of salary to be paid from restricted funds.

bb. Mr. Ivan Russell, Professor of Elementary Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate nine percent of annual salary for the period July 1 through July 31, 1976. Part of salary to be paid from restricted funds.

cc. Mrs. Kathryn K. Skinner, Associate Professor of Psychology in the School of Education, to serve also in Off-Campus Programs at an additional approximate nine percent of annual salary for the period March 27 through April 25, 1976. Part of salary to be paid from restricted funds.

dd. Mr. Paul E. Sultan, Professor of Business Administration in the School of Business, to serve also in Off-Campus Programs at an additional approximate two and one-half percent of annual salary for the Spring Quarter, 1976. Part of salary to be paid from restricted funds.

ee. Mr. Lawrence E. Taliana, Professor of Psychology in the School of Education, to serve also in Off-Campus Programs at an additional approximate six and one-half percent of annual salary for the period May 8 through June 6, 1976.

ff. Mr. Jamie E. Thomerson, Associate Professor of Biological Sciences in the School of Science and Technology, to serve also in Off-Campus Programs at an additional approximate seven percent of annual salary for the period May 1 through May 31, 1976. Part of salary to be paid from restricted funds.

gg. Mr. Raymond Troyer, Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight percent of annual salary for the period April 10 through May 9, 1976. Part of salary to be paid from restricted funds.

hh. Mrs. Betty B. Walker, Assistant Professor in the School of Nursing, to serve also in Off-Campus Programs at an additional approximate nine and one-half percent of annual salary for the period March 4 through June 3, 1976. Part of salary to be paid from restricted funds.

49. The following persons are authorized extra salary payments of specific amounts as stated for extra service activity over and above the current contract requirements:

a. Mr. Paul D. Arnold, Associate Professor and Chairman of Prosthodontics in the School of Dental Medicine, for the days of May 8, 15, and 22, 1976. \$ 159.00

b. Mr. James E. Benjamin, Associate Professor of Management in the School of Business, for the Spring Quarter, 1976. Part of salary to be paid from restricted funds. \$ 75.00

c. Miss Anne Cowan, Assistant Professor in the School of Nursing, for the days of May 27 and June 3, 1976. Part of salary to be paid from restricted funds. \$ 300.00

d. Mr. Richard E. Coy, Professor and Director of Advanced Educational Programs in the School of Dental Medicine, for the day April 15, 1976. Part of salary to be paid from restricted funds. \$ 175.00

e. Mr. Paul E. Goldenbaum, Assistant Professor of Biological Sciences in the School of Science and Technology, for the period May 1 through May 31, 1976. Part of salary to be paid from restricted funds. \$ 300.00

f. Mr. James D. Harrison, Professor and Associate Dean for Education in the School of Dental Medicine, for the day May 22, 1976. \$ 73.00

g. Mrs. Ina Ingwersen, Associate Professor in the School of Nursing, for the days March 4, 11; April 1, and 8; and May 13, 20, and 27; and June 3, 1976. Part of salary to be paid from restricted funds. \$ 100.00

h. Mr. Charles E. Johnson, Assistant Professor of Restorative Dentistry in the School of Dental Medicine, for the day May 8, 1976. \$ 45.00

i. Mr. Frank B. Kulfinski, Associate Professor of Biological Sciences in the School of Science and Technology, for the period May 1 through May 31, 1976. Part of salary to be paid from restricted funds. \$ 300.00

j. Mr. Raymond F. LaGarce, Associate Professor of Marketing in the School of Business, for the Spring Quarter, 1976. Part of salary to be paid from restricted funds. \$ 60.00

k. Mr. Delmo J. Maroso, Assistant Professor of Restorative Dentistry in the School of Dental Medicine, for the day May 22, 1976.	\$ 46.00
l. Mr. Larry N. Moehn, Assistant Professor of Health, Recreation and Physical Education in the School of Education, for the period June 21 through August 14, 1976. Part of salary to be paid from restricted funds.	\$ 100.00
m. Mr. Shawky E. Mohamed, Assistant Professor of Restorative Dentistry in the School of Dental Medicine, for the days May 8 and 15, 1976.	\$ 98.00
n. Mr. James L. Owens, Assistant Professor of Elementary Education in the School of Education, for the period April 1 through May 6, 1976. Part of salary to be paid from restricted funds.	\$ 275.00
o. Mr. Gerold E. Robbins, Assistant Professor of Elementary Education in the School of Education, for the period June 15 through July 10, 1976. Part of salary to be paid from restricted funds.	\$ 300.00
p. Mr. James R. Schmidt, Professor and Chairman of Restorative Dentistry in the School of Dental Medicine, for the days May 8, 15, and 22, 1976.	\$ 195.00
q. Mr. Donald W. Sherman, Staff Assistant in Audio Visual Services, for the days May 7 and 8, 1976. Part of salary to be paid from restricted funds.	\$ 150.00
r. Mr. Marvin L. Speer, Adjunct Clinical Assistant Professor of Endodontics in the School of Dental Medicine, for the days June 16 and 17, 1976. Part of salary to be paid from restricted funds.	\$ 100.00
s. Mr. Charles B. Thornton, Assistant Professor of Restorative Dentistry in the School of Dental Medicine, for the day May 15, 1976.	\$ 43.00
t. Mrs. Linda M. Tinney, Visiting Lecturer in Accounting in the School of Business, for the Spring Quarter, 1976. Part of salary to be paid from restricted funds.	\$ 60.00
u. Mrs. Glenys G. Unruh, Visiting Lecturer in the School of Education, for the day June 3, 1976.	\$ 100.00



## G. Dislocation Allowances

The following allowances are to be paid from restricted funds for teaching regular credit courses at off-campus resident centers:

## 1. Payment to be made on April 1, 1976:

Rutman, Gilbert L.	Professor	Economics	\$ 300.00
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## 2. Payment to be made on July 1, 1976:

Aucamp, Donald	Associate Professor	Management Science	\$ 600.00
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Cook, Curtis W.	Visiting Assistant Professor	Business Administration	\$ 200.00
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Drake, Louis S.	Professor	Economics	\$ 400.00
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Fogarty, Donald W.	Professor	Management Science	\$ 200.00
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Hale, Jack A.	Associate Professor	Accounting	\$ 400.00
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Harrick, Edward J.	Assistant Professor	Business Administration	\$ 200.00
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Hoover, Arthur E.	Professor	Business Administration	\$ 200.00
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McKinney, Richard	Associate Professor	Business Administration	\$ 200.00
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Megley, John E. III	Professor	Management Science	\$ 300.00
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Miller, Boulton B.	Professor	Management Science	\$ 200.00
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Prell, Arthur E.	Chairman/Professor	Management Science	\$ 200.00
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Rutman, Gilbert L.	Professor	Economics	\$ 500.00
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Schmeltz, William F.	Visiting Professor	Accounting/Finance	\$ 600.00
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Steffen, Hans	Professor	Business Administration	\$ 200.00
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Sultan, Paul	Professor	Business Administration	\$ 200.00
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## 3. Payment to be made on August 1, 1976:

Megley, John E. III	Professor	Management Science	\$ 300.00
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#### H. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

##### 1. For the Fall and Winter Quarters, 1976-77, at full pay:

a. Mr. Paul J. Campisi, Professor of Sociology in the School of Social Sciences, who joined our staff in 1959, received the Doctor of Philosophy degree from the University of Chicago. He plans research and study.

b. Mr. William J. Whitmore, Associate Professor of Marketing in the School of Business, who joined our staff in 1971, received the Doctor of Philosophy degree from Ohio State University. He plans to engage in research.

##### 2. For the Winter Quarter, 1977, at full pay:

Mr. Kurt Glaser, Professor of Government and Public Affairs in the School of Social Sciences, who joined our staff in 1959, received the Doctor of Philosophy degree from Harvard University. He plans travel in Europe, research and completion of a manuscript.

#### I. Change in Sabbatical Leaves

1. Mr. Donald Aucamp, Associate Professor of Management Science in the School of Business, requests a change in sabbatical leave granted for the Fall and Winter Quarters, 1976-77, at full pay, to the Winter and Spring Quarters, 1977, at full pay.

2. Mr. Dan Romani, Associate Professor of Foreign Languages and Literature in the School of Humanities, requests a change in sabbatical leave granted for the Fall Quarter, 1976, at full pay, to the Spring Quarter, 1977, at full pay.

3. Miss Catherine Anne Phee, Assistant Professor of Secondary Education in the School of Education, requests a change in sabbatical leave granted for the period July 1, 1976, through June 30, 1977, at half pay, to July 1 through December 31, 1976, at full pay.

4. Mr. Glenn T. Wilson, Associate Professor of Management Science in the School of Business, requests a change in sabbatical leave granted for the Winter and Spring Quarters, 1977, at full pay, to the Fall and Winter Quarters, 1976-77, at full pay.

5. Mr. Jules Zanger, Professor of English Language and Literature in the School of Humanities, requests a change in sabbatical leave granted for the Fall, Winter, Spring and Summer Quarters, 1976-77, at half pay, to the Winter and Spring Quarters, 1977, at full pay.

J. Educational Leaves With Pay

1. Mr. John H. Flamer, Assistant Coordinator in the Office of Affirmative Action, for the period January 1 through June 30, 1977. He plans completion of the master's degree.
2. Mrs. Linda K. Funkhouser, Instructor of English Language and Literature in the School of Humanities, for the Fall and Winter Quarters, 1977-78, to work toward completion of the doctorate.
3. Mr. Jesse B. Harris, Counselor in the General Studies Division, for the period June 21 through September 26, 1976, to engage in research in utilization of educational intervention systems as they relate to improving retention of students in higher education at Southern Illinois University at Edwardsville.
4. Mrs. Vaughnie J. Lindsay, Professor of Business Education in the School of Business and Dean of the Graduate School, for the Spring Quarter, 1977, to study funding practices of private foundations with respect to developing public universities.
5. Miss Catherine Anne Phee, Assistant Professor of Secondary Education in the School of Education, for the period January 1 through June 30, 1977, to pursue additional work in the area of elementary reading.
6. Mr. Richard G. Reilly, Assistant Professor in Lovejoy Library, for the period July 12 through July 31, 1976, to begin study in a finance and banking program.

K. Leaves Without Pay

1. Mr. Ronald C. Bruno, Assistant Professor of Physics in the School of Science and Technology, for the Fall, Winter and Spring Quarters, 1976-77, to accept a temporary position as American Physical Society Congressional Scientist Fellow.
2. Miss Anita M. Foxworth, Assistant Professor of Special Education in the School of Education, for the Fall, Winter and Spring Quarters, 1976-77.
3. Mr. Edmund E. Jacobitti, Assistant Professor of Historical Studies in the School of Social Sciences, for the Fall Quarter, 1976, to continue work on his research project.
4. Mr. Robert J. McLaughlin, Associate Professor in the School of Education, for the Fall, Winter and Spring Quarters, 1976-77 and 1977-78, to accept a temporary position as Program Officer of the Exxon Education Foundation.



5. Mrs. Roberta Olson, Visiting Instructor in the School of Nursing, for the period May 1 through Spring Quarter, 1976, for personal reasons.

6. Mr. Carl D. Tubbesing, Assistant Professor of Government and Public Affairs in the School of Social Sciences, for the Fall, Winter and Spring Quarters, 1976-77, to accept a temporary research position with the National Conference of State Legislatures in Denver, Colorado.

7. Mrs. Gayle Kassing Wolff, Instructor of Theater and Dance in the School of Fine Arts and Communications, for the Fall, Winter and Spring Quarters, 1976-77, to work toward the doctor's degree at Texas Woman's University.

#### L. Resignations

1. Mr. Kenneth W. Collier, Assistant Professor of Philosophical Studies in the School of Humanities, effective August 15, 1976, to study for the ministry.

2. Mrs. Rosemary W. Egan, Instructor of Special Education in the School of Education, effective June 15, 1976, due to move from the area.

3. Mr. John L. Gilbert, Assistant General Counsel in the Office of the General Counsel, effective August 16, 1976, to enter the private practice of law.

4. Mr. George C. Grant, Assistant Professor and Assistant Director (for Public Services) in Lovejoy Library, effective July 1, 1976, to accept a position with Morgan State University.

5. Mr. Allan R. McMurray, Assistant Professor of Music in the School of Fine Arts and Communications, effective September 15, 1976, to accept a position with the University of Michigan.

6. Mr. Wilbert H. Milligan, Assistant Professor of Microbiology in the School of Dental Medicine, effective June 22, 1976, to enter dental school.

7. Mr. Thomas P. Romanin, Director (Student Activities) in the Office of Student Activities, effective August 1, 1976, to accept a position with the University of Northern Iowa.

8. Mrs. Betty J. Schlemer, Assistant to the Project Director in the School of Business, effective June 18, 1976, to accept a civil service position in the School of Business.

9. Mr. Harrie R. Shearer, Associate Professor of Oral and Maxillofacial Surgery in the School of Dental Medicine, effective July 1, 1976, to enter the private practice of dentistry.

10. Mr. Jackie L. Thompson, Director in the Illinois Educational Consortium--Mid-Illinois Computer Cooperative, effective July 31, 1976, to accept a position with Southeastern Missouri State University.

M. Other Personnel Matters - For Information Only

The following persons are to receive emeritus status on the date indicated:

Paul J. Campisi Professor of Sociology School of Social Sciences	March 16, 1977
Raymond E. Troyer Professor of Counselor Education School of Education	September 15, 1976

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following change in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of University Personnel Administration. The matter submitted herewith has been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Change in Assignment, Salary and Terms of Appointment

1. Miss Carol A. Keene, Associate Professor of Philosophical Studies in the School of Humanities, to serve also as Dean of the School of Humanities on a fiscal year basis, rather than academic year basis, with monthly salary increment to reflect additional administrative responsibilities and to provide compensation commensurate with level of responsibilities, effective September 16, 1976.	\$2,156.00 rather than \$1,956.00
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CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - OFFICE OF BOARD OF TRUSTEES

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Board of Trustees:

A. Changes in Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mrs. Alice A. Griffin, Assistant Secretary of the Board of Trustees, to serve at an increased monthly salary commensurate with responsibility, effective September 1, 1976, on a fiscal year basis. \$1,815

2. Mrs. Mary S. Walker, Assistant to the General Secretary of the Southern Illinois University System, to serve at an increased monthly salary commensurate with responsibility, effective September 1, 1976, on a fiscal year basis. \$1,525



RATIFICATION OF POSTHUMOUS AWARD OF SPECIALIST IN  
SECONDARY EDUCATION DEGREE TO CAPTAIN ROGER A. BAILEY, SIUE

Summary

This matter ratifies the posthumous award of a specialist degree in secondary education to Captain Roger A. Bailey who passed away June 30, 1976.

Rationale for Adoption

The posthumous award of this degree was authorized by the Board in a conference call on August 4, 1976 with the Acting President, SIUE, and confirmed by memorandum dated August 10, 1976.

This matter provides formal and public recognition of the award of the degree at the Southern Illinois University at Edwardsville commencement on September 2, 1976.

Considerations Against Adoption

None.

Constituency Involvement

Favorable recommendation comes from the faculty and Dean of the School of Education, the Dean of the Graduate School, the Acting Vice-President and Provost, and the Acting President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, in recognition of service to the University and outstanding academic achievement, the posthumous award of the degree, Specialist in Secondary Education, to Captain Roger A. Bailey at the September, 1976 Southern Illinois University at Edwardsville commencement exercises is ratified.

DESIGNATION OF ROOM 0313, GENERAL CLASSROOM BUILDING II, SIUE,  
AS THE "MELVIN E. KAZECK SEMINAR ROOM"

Summary

This matter designates Room 0313, General Classroom Building II, SIUE, as the "Melvin E. Kazeck Seminar Room."

Rationale for Adoption

In recognition of Professor Melvin E. Kazeck's service and contributions to the development of Southern Illinois University at Edwardsville, it is appropriate that this seminar room be dedicated in his honor. Professor Kazeck has served SIUE from September, 1958 until his retirement on June 30, 1976. He was instrumental in shaping the earth sciences and planning curriculum and was departmental chairman from his arrival on this campus until 1974. Because of his influence on his students, his faculty and this institution, it is recommended that this room be designated the "Melvin E. Kazeck Seminar Room."

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter was initiated by the faculty of the Department of Earth Sciences and Planning, SIUE. It is concurred in by the Acting Vice-President and Provost and the Acting President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Room 0313, General Classroom Building II, SIUE, be designated the "Melvin E. Kazeck Seminar Room" in honor of Dr. Melvin E. Kazeck.

DESIGNATION OF ROOM 2216, SCIENCE LABORATORY BUILDING, SIUE,  
AS THE "W. J. PROBST ORGANIC LABORATORY"

Summary

This matter designates Room 2216, Science Laboratory Building, SIUE, as the "W. J. Probst Organic Laboratory."

Rationale for Adoption

In recognition of Professor William J. Probst's service and contributions to the development of Southern Illinois University at Edwardsville, it is appropriate that the Organic Chemistry Teaching Laboratory (Room 2216, Science Laboratory Building, SIUE) be dedicated to his memory. Professor Probst served SIUE from September, 1958 until his death in May, 1975. He was instrumental in shaping the chemistry curriculum, and he served in numerous capacities at the University level. Because of his influence on his students, his high teaching standards, and his many contributions to SIUE, it is recommended that this teaching laboratory be designated the "W. J. Probst Organic Laboratory."

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter was initiated by the faculty and students of the Department of Chemistry, SIUE. It is concurred in by the Acting Vice-President and Provost and the Acting President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Room 2216, Science Laboratory Building, SIUE, be designated the "W. J. Probst Organic Laboratory" in honor of the late Professor William J. Probst.



RECISION OF PREVIOUS PROGRAM APPROVAL: REASONABLE AND MODERATE EXTENSION:  
FREE STANDING GRADUATE OPTION, SPECIALIZATION IN GERONTOLOGY, SIUE

Summary

The specialization in Gerontology was approved by the Board at its June 10, 1976 meeting. Subsequently, the Illinois Board of Higher Education staff questioned whether it could be regarded as a reasonable and moderate extension of an existing program, as defined by IBHE. The problem was discussed by representatives of SIUE, Board Staff, and IBHE staff. SIUE and Board Staff agreed to recommend that the specialization in Gerontology be withdrawn as a reasonable and moderate extension, although the four courses which make up the specialization will be offered and can be made an integral part of any master's level graduate program.

Rationale for Adoption

Previous action was inapplicable; this action clarifies the record.

Considerations Against Adoption

None is known to exist.

Constituency Involvement

Board Staff and SIUE officers have discussed this matter at length and have reviewed it with IBHE staff. It has been reviewed and approved by the Acting Vice-President and Provost and the Acting President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That its approval of a specialization in Gerontology as a reasonable and moderate extension of existing graduate programs at Southern Illinois University at Edwardsville be and is hereby rescinded; and

BE IT FURTHER RESOLVED, That this action has no effect upon the courses which make up this specialization or upon the request for expanded funding for Gerontology in Fiscal Year 1978.

REQUEST FOR RELEASE OF FUNDS: CLASSROOM BUILDINGS II AND III, SIUE

Summary

This item seeks Board approval to request the release of \$50,000 in Funds to Complete," Classroom Buildings II and III, SIUE, in order to activate and occupy the facilities.

Rationale for Adoption

"Funds to Complete" is a capital budget category established by the Illinois Board of Higher Education. Its purpose is to supply general revenue funds for items that cannot be funded through the Capital Development Board in the construction of new facilities. Normally, this budget category is used to provide for such items as interior graphics, move in, telephone and fire alarm installation, keying, site work, initial floor cleaning and waxing, landscaping, and utility connections.

These funds are a part of the Fiscal Year 1977 General Revenue Appropriations for Southern Illinois University and have been authorized by Senate Bill 1646, Section 5. The purpose of this agenda item is to obtain Board approval to request the release of these funds.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

Constituency heads, per se, were not directly re-involved inasmuch as this project was previously reviewed and approved as a part of the FY-77 RAMP document. This action is primarily an administrative procedure to complete a previously approved project.

Resolution

WHEREAS, Classroom Buildings II and III, SIUE, are scheduled for immediate occupancy;

WHEREAS, General Revenue funds in the amount of \$50,000 will be required in "Funds to Complete"; and

WHEREAS, The "Funds to Complete" are needed at the earliest possible time to assure occupancy on schedule;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) Approval is hereby granted to seek the release of General Revenue funds in the amount of \$50,000 in "Funds to Complete" for Classroom Buildings II and III, SIUE.
- (2) The Acting President of Southern Illinois University at Edwardsville be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

CHANGE IN RESIDENT FELLOW TUITION WAIVER POLICY  
[AMENDMENT TO IV CODE OF POLICY A-6-i AND ADDITION OF A-6-m]

Summary

This matter authorizes a revision of existing Board of Trustees policy concerning the number of tuition waivers awarded to Resident Fellows as adopted May 27, 1954. Currently, Board of Trustees policy allows for a nonspecified number of Resident Fellow tuition waivers. This matter would eliminate Resident Fellow tuition waivers but would allow a maximum of ten Programming Assistant tuition waivers to be administered by the Vice-President for Student Affairs. These waivers would be used for students making special contributions in University residence halls programming and students providing assistance in student health, supervised study, and organized social and recreational programs. This matter pertains to Southern Illinois University at Carbondale only.

Rationale for Adoption

SIUC Audit Report No. 677, conducted during Fiscal Year 1974, reviewed scholarships and tuition remissions granted to Southern Illinois University at Carbondale students. The purpose of this audit was to "... verify the number of remissions granted to the number authorized by the Board of Trustees of Southern Illinois University and to determine the propriety, accuracy, authority and effectiveness in the overall handling of scholarships."

This proposal is in response to the fourth recommendation made in the Audit Report. That is: "Either administrative practices and procedures in the awarding of resident fellow scholarships should be revised to comply with the existing Board of Trustees' resolution or the existing resolution should be revised to permit such practices after presentation to and approval by the Board of Trustees."

The original intent behind the establishment of a tuition waiver for Resident Fellows was twofold. First, the tuition waiver would allow Resident Fellows to "... assist in such matters as good housekeeping, student health, supervised study, and organized social and recreational programs." Second, it was anticipated that the tuition waivers would enable the University to attract "... abler and more mature students to perform these functions." (May 27, 1954, Board of Trustees meeting)

Approval of the 1954 resolution established a nonspecified number of tuition awards to be granted upon approval by the "Director of Student Affairs." The number of awards granted increased over the years to the extent that in 1969-70, 225 Resident Fellow tuition waivers were awarded by SIUC. Upon recommendation of the Chief Officer for Student Services, the number of awards was reduced to 140 in 1971-72.

In the Fall Quarter, 1972, responsibility for the operation of University Housing was transferred from Student Affairs to the Vice-President for Administration and Campus Treasurer. However, the programming, governance, and social disciplinary functions within the residence halls remained with



Student Affairs, under the Dean of Student Life. The Housing management functions of the Resident Fellow positions were assigned to Student Resident Assistants who were provided room, board, and a stipend by University Housing. The educational and social programming functions were assigned to Programming Assistants who were provided tuition waivers by Student Life. SIUC Audit Report No. 677 states that in Fiscal Year 1974 ". . . the administration of these [Resident Fellow] awards has been divided between the Student Life Office (tuition portion) and the University Housing Office (room and board portion)." During Fiscal Year 1974, 36 tuition waivers were granted.

On May 1, 1975, responsibility for the operation of University Housing was transferred back to Student Affairs. The two functions of Student Resident Assistant and Programming Assistant were retained, but both functions were placed within the administrative structure of University Housing to enhance the parallel performance of these management and educational functions. During Fiscal Year 1976, 22 waivers were granted during the Fall Semester and 12 during the Spring Semester.

In 1954, the tuition waivers served as an important form of financial assistance. In the intervening years since 1954, an array of state and federal programs of financial aid have come into existence, especially in regard to the payment of tuition. It does not seem appropriate to grant an institutional tuition waiver to a student whose tuition can be paid by an Illinois State Grant or other external agency. Tuition waivers are less useful as a general means of employment compensation now because they are not uniformly needed by students.

This resolution, in response to SIUC Audit Report No. 677, seeks to discontinue authorization for tuition waivers, but to retain authorization for room and board awards for Student Resident Assistants in place of the previously designated Resident Fellows. Additionally, this resolution seeks to continue the spirit of the 1954 Board resolution by establishing a maximum of ten tuition awards for Programming Assistants who exhibit ". . . capable and dependable . . ." attributes but do not qualify for some other external form of tuition assistance. These awards are to be administered by the Vice-President for Student Affairs for the purpose of providing assistance in programming functions which are similar to those formerly included as part of the Resident Fellow concept.

The past 22 years have brought forth many changes in student personnel administration. Pressures from state agencies to reduce the number of tuition waivers is spoken to in this resolution; however, the spirit of the 1954 Board resolution now crosses with a range of Student Affairs functions beyond those of Housing. These ten awards are now intended to meet the specialized needs of SIUC students in the 1970's.

#### Considerations Against Adoption

The major consideration against adoption is the fact that any reduction in the number of tuition waivers reduces the University's capacity to provide financial assistance to students. If the 1954 resolution were adhered to at the present time, 99 Resident Fellow tuition waivers would have been granted. However, the importance of these waivers as forms of

financial assistance has been determined by the increase in external sources of student aid. Further, the retention of ten tuition waivers for Programming Assistants provides a degree of flexibility for those individual cases where such an award would still be appropriate. It is felt that the quantity of ten is a reasonable balance between the expected need for such awards and the expressed concern for a reduction in the number of institutional tuition waivers.

#### Constituency Involvement

This matter responds to SIUC Audit Report No. 677, as well as to IBHE concerns about the number of tuition waivers. As a result of the audit recommendations, meetings were held between the Vice-President for Student Affairs and the various student governments in the residence halls. These student government representatives expressed their support for not providing Resident Fellow tuition waivers as a general condition of employment for the Student Resident Assistants. Their rationale was that a tuition award in addition to room and board, at present rates, exceeded the amount that would be earned if compensated through student hourly wages. The Vice-President for Student Affairs has also met with the Student Body President and discussed the intent and substance of this matter.

The Southern Illinois University at Carbondale administration is not aware of any individual or constituency opposing this matter.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That IV Code of Policy A-6-i be and is hereby amended to read as follows:

- i. At Southern Illinois University at Carbondale room and board shall be allowed students, both graduate and undergraduate, who serve either as student resident assistants in residence halls or as resident assistants in fraternities, sororities, or cooperatives.

BE IT FURTHER RESOLVED, That the following be added as IV Code of Policy A-6-m:

- m. The Vice-President for Student Affairs of Southern Illinois University at Carbondale is authorized to award ten tuition waivers to students for any one semester or term who provide direct services to students of the University through organized student personnel programs. The recipients of the awards shall be selected from students assisting in University residence halls, the student health program, supervised study, organized social and recreational programs, or other organized student personnel programs.



AUTHORIZATION OF SETTLEMENT: ELEANOR CYNTHIA STOPPE v.  
SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE AND THE BOARD OF TRUSTEES

Summary

This matter authorizes the Acting President of SIUE to enter into a settlement regarding and for payment of an amount of money in settlement of discrimination complaints filed with various state and federal agencies against Southern Illinois University at Edwardsville and the Board of Trustees by Mrs. Eleanor Cynthia Stoppe, formerly a faculty member in the Department of English Language and Literature, School of Humanities, SIUE.

Rationale for Adoption

In 1974, Eleanor Stoppe formally filed a complaint with the United States Equal Employment Opportunity Commission against SIUE alleging discrimination based on sex. Between that time and April, 1976, Mrs. Stoppe filed one or more complaints with the Office of Civil Rights, United States Department of Health, Education, and Welfare; the Fair Employment Practices Commission of the State of Illinois; and the Equal Pay Division, United States Department of Labor. These complaints alleged violations by the University of one or more of the following: the Illinois Fair Employment Practices Act, Title VII of the Civil Rights Act of 1964, Executive Order 11246, Executive Order 11375, and the Equal Pay Act. In addition, Mrs. Stoppe twice brought her grievances to this Board. In both instances the Board did not grant her appeals but once remanded for internal disposition and finally chose not to act since the matter was before external agencies.

Throughout these proceedings Mrs. Stoppe sought relief including: reinstatement; tenure; promotion to the rank of Assistant Professor; back pay to April, 1974 at salary levels applicable to the rank of Assistant Professor; money judgments for alleged damages; and payment of attorney's fees and costs.

Currently, the University is engaged in an administrative law hearing in Mrs. Stoppe's case before the FEPC. The Office of the General Counsel, SIUE, and trial counsel retained for agency proceedings have negotiated with Mrs. Stoppe and her attorney a lump sum settlement of \$9,150 in full and complete settlement and satisfaction of all complaints, claims, charges, and demands. The University has also agreed to designate Mrs. Stoppe's rank at termination as Assistant Professor and the Board has indicated approval of same in earlier discussions on settlement. It should be noted that \$880 of the settlement represents the recommendation of the Department of Labor regarding salary inequity in Mrs. Stoppe's case. Settlement agreements will reflect that the University admits no liability by virtue of the settlement and that Mrs. Stoppe receives no other relief or benefits beyond the settlement amount and will not be reappointed or reinstated as a faculty or staff member.

Considerations Against Adoption

University officers are aware of no considerations against the adoption of this matter.



Constituency Involvement

The Acting President of SIUE, the University's Office of the General Counsel, and trial counsel in this matter have been actively involved in the resolution of this case and strongly recommend adoption.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The Board of Trustees hereby approves the payment of \$9,150 to Mrs. Eleanor Cynthia Stoppe and designation in University records of rank as Assistant Professor upon her termination with the University in complete settlement of all claims and charges filed by her with the United States Equal Employment Opportunity Commission, the Fair Employment Practices Commission of the State of Illinois, the Office of Civil Rights, United States Department of Health, Education, and Welfare, and the Equal Pay Division, United States Department of Labor, said claims and charges involving allegations of sex discrimination relative to decisions on salary, promotion, faculty responsibilities, hiring, tenure, and retaliation. The agreement shall specifically state that Mrs. Stoppe is not entitled to receive any rights or benefits by virtue of the designation of Assistant Professor and that she shall not be reappointed or reinstated as a faculty or staff member. The Board of Trustees admits no liability of any kind whatsoever with respect to the claims and charges of Eleanor C. Stoppe against Southern Illinois University at Edwardsville and the Board of Trustees by virtue of this resolution.
- (2) The Acting President of Southern Illinois University at Edwardsville is hereby authorized to execute all documents required to effect the settlement agreement as set forth above subject to approval of the text of the agreement by the members of the Executive Committee of the Board of Trustees.

CLARIFICATION OF THE ESTABLISHMENT OF A NEW EDUCATIONAL UNIT:  
GENERAL ACADEMIC PROGRAMS, SIUC

Summary

This matter proposes that the Board take formal action to create a new unit titled General Academic Programs with a dean reporting to the Vice-President for Academic Affairs and Research, SIUC. This new unit would be responsible for the following units: Developmental Skills, General Studies, the Pre-Major Advising Office, the President's Scholar Program, the Special Majors Program, and the University Studies Degree Program.

Rationale for Adoption

At the April 8, 1976 meeting of the Board, the President of SIUC announced the collapsing of three positions under the Vice-President for Academic Affairs and Research into two positions: a Dean of the Division of Continuing Education and a Dean of General Academic Programs.

The Division of Continuing Education has been in existence for some years, and at the time of the President's announcement, the establishment of General Academic Programs was viewed as an internal reorganization, the purpose of which was to provide a rational grouping of existing units. Since that time, however, discussions in System Council on the general principle of the establishment of new educational units have led to the conclusion that General Academic Programs is such a new unit and should be formally approved by the Board in accord with IV Statutes 2.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

This matter has been analyzed and reviewed in the Office of the Vice-President for Academic Affairs and Research and by the President, SIUC. At a more general level, it has been discussed by the System Council.

Resolution

WHEREAS, The following existing units--Developmental Skills, General Studies, the Pre-Major Advising Office, the President's Scholar Program, the Special Majors Program, and the University Studies Degree Program--can more effectively achieve their goals and objectives as elements in a single educational unit reporting to a dean;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That an educational unit titled General Academic Programs, containing the units above named, and with its own dean who reports to the Vice-President for Academic Affairs and Research, be and is hereby established at Southern Illinois University at Carbondale.

DEDICATION OF RIGHT-OF-WAY, WIDENING OF WALL STREET, SIUC

Summary

This agenda item asks that the Board of Trustees dedicate certain rights-of-way on University owned property to the City of Carbondale for the express purpose of improving and widening Wall Street. Concurrent with this project is the need for rights-of-way to improve the intersections at Wall Street and Grand Avenue, and at Wall Street and Park Street.

Rationale for Adoption

By formal action taken on June 7, 1973 by the Board of Trustees of Southern Illinois University, approval was given to a Memorandum of Understanding involving the City of Carbondale and the Carbondale campus of Southern Illinois University. The Memorandum of Understanding sets forth the desire of the City to accomplish a capital improvement as follows:

- "3. The City desires to widen South Wall Street, from Freeman Street to Park Street, to a full four lanes of traffic; plus signalize the Wall Street and Grand Avenue intersection. This will greatly improve City-University traffic in this area."

For its part of the agreement, the Board of Trustees agreed to the following:

- "2. Grant to the City a strip of ground 20 feet in width immediately behind, contiguous, and parallel to the existing Wall Street right-of-way, said strip to be dedicated for road purposes to allow for the widening of South Wall Street. The strip is to extend from a point south of Hester Street to East Park Street and cover only those properties presently owned by the Board or acquired by the Board prior to the beginning of construction work for the widening of South Wall Street."

(Since this agreement, the Illinois Department of Transportation has reviewed the City's plans to widen Wall Street and has determined that to handle the anticipated traffic effectively and efficiently, and to provide the greatest safety, Wall Street must be widened to four lanes of traffic from Freeman Street to Grand Avenue but to five lanes of traffic between Grand Avenue and Park Street.)

To fulfill its part of the agreement, the Board of Trustees must grant rights-of-way to the City of Carbondale as follows:

1. Rights-of-way to consist of 20 feet off the east end of Tracts 174, 175, 179, 182, and 245.



2. Rights-of-way to consist of 35 feet off the east end of Tracts 152 and 153.
3. Rights-of-way to be dedicated at the intersection of Grand Avenue and Wall Street and at the intersection of Park Street and Wall Street.

Traffic studies have consistently shown the volume of traffic on Wall Street to be of high density. To better accommodate this traffic and provide additional safety, the City of Carbondale has entered into a long range plan to widen Wall Street. The street has already been widened to four lanes between Route 13 and Freeman Street. The current phase of the project will take the widening of Wall Street from Freeman Street to Park Street. The addition of sidewalks and new signalization at the intersection of Wall Street and Grand Avenue should lead to greater safety, both pedestrian and vehicular.

The City of Carbondale estimates the cost of the project to widen Wall Street to be approximately \$600,000. It is anticipated that bids for the project will be received during the latter part of September.

Other than the dedication of right-of-way, no further contribution of the University will be required.

#### Considerations Against Adoption

None are apparent at this time.

#### Constituency Involvement

Constituency heads were not directly involved inasmuch as this is an administrative procedure to fulfill a previous agreement with the City of Carbondale.

#### Resolution

WHEREAS, The City of Carbondale wishes to continue its improvement to widen Wall Street;

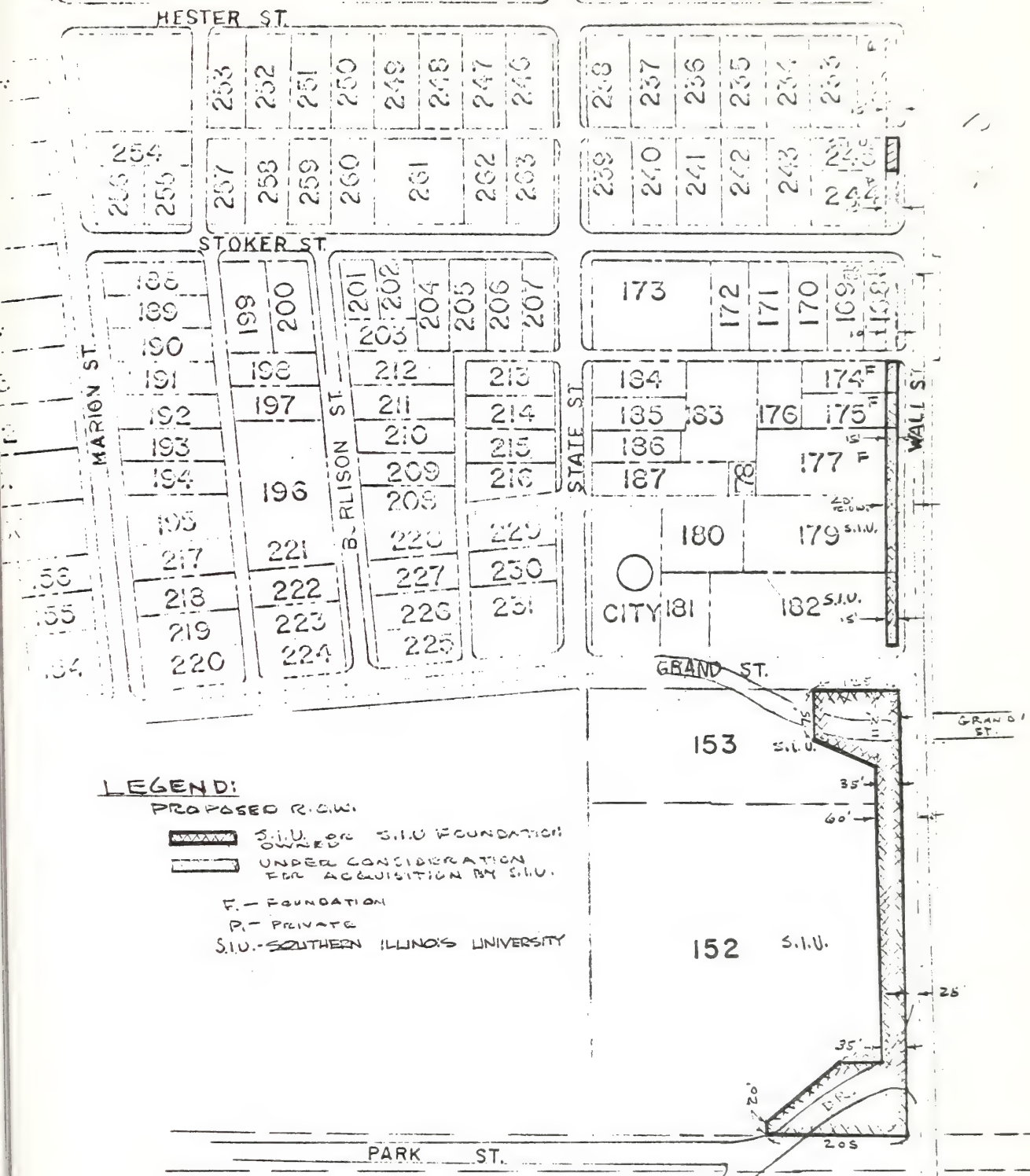
WHEREAS, The widening of Wall Street is of mutual benefit both to the City of Carbondale and Southern Illinois University; and

WHEREAS, This capital improvement will greatly enhance the handling of traffic and provide additional safety;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) In accordance with a Memorandum of Understanding dated June 7, 1973, and entered into by the Board of Trustees and the City of Carbondale, concurrence and approval is hereby given to continue the project to widen Wall Street, and in specific to widen Wall Street between Freeman Street and Park Street.

- (2) The City of Carbondale is to provide new signalization at the intersection of Wall Street and Grand Avenue.
- (3) Twenty feet off the east end of Tracts 174, 175, 179, 182, and 245 plus thirty-five feet off the east end of Tracts 152 and 153 be dedicated as right-of-way to the City of Carbondale for the purposes of widening Wall Street. In addition, right-of-way is dedicated at the northeast corner of Tract 153, measuring 90 feet by 112 feet by 96 feet by 75 feet. Also dedicated is a right-of-way at the southeast corner of Tract 152 measuring 60 feet by 108.5 feet by 170 feet by 20 feet by 145 feet. Legal descriptions of rights-of-way are attached hereto and made a part of this resolution.
- (4) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.



ETCH SHOWING  
P.W. REQUEST TO S.I.U.  
R CITY OF CARBONDALE  
LTH WALL STREET  
ON 51-CS

PREPARED BY:  
E.M. WEBB & ASSOC.  
CONSULTING ENGINEERS  
CARBONDALE, IL.  
DATE: MAY 7, 1976



## DESCRIPTION FOR RIGHTS-OF-WAY DEDICATION

## SOUTH WALL STREET, CITY OF CARBONDALE

Southern Illinois University Tract No. 152 - General Description

A part of Outlot 142 in the City of Carbondale, Illinois, more particularly described as being the West 35 feet of the East 60 feet of the North 338.12 feet of said Outlot 142 in the City of Carbondale, Illinois, also that part of said Outlot 142 described as follows: Beginning at a point located 25 feet westerly from the East line of said Outlot 142 and 338.12 feet South from the North line of said Outlot 142; thence Southerly along a line parallel with the East line of said Outlot 142 and along the existing Westerly Right-of-Way line of South Wall Street, a distance of 108.50 feet plus or minus to the point of intersection with the Original North Right-of-Way line of East Park Street; thence Westerly along the said North Right-of-Way line of said East Park Street, a distance of 205 feet to a point; thence Northerly along a line parallel with the East line of said Outlot 142, a distance of 20 feet to a point; thence Northeasterly, a distance of 145 feet plus or minus to a point located 120 feet Westerly from the East line of said Outlot 142 and 128.5 feet Northerly from the South line of said Outlot 142; thence Easterly along a line parallel with the South line of said Outlot 142, a distance of 95 feet to the point of beginning.

Southern Illinois University Tract No. 153 - General Description

A part of Outlot 160 in the City of Carbondale, Illinois, more particularly described as being the West 35 feet of the East 60 feet of all that part of Outlot 160 lying South of the Original South Right-of-Way line of East Grand Avenue in the City of Carbondale, Illinois, and also that part of Outlot 160 described as follows: Beginning at a point in the said Original South Right-of-Way line of East Grand Avenue located 60 feet Westerly from the East line of said Outlot 160; thence Southerly along a line parallel with the East line of said Outlot 160, a distance of 112.00 feet to a point; thence Northwesterly, a distance of 96 feet plus or minus to a point located 75 feet Southerly from the said Original South Right-of-Way line of East Grand Avenue and 150 feet Westerly from the East line of said Outlot 160; thence Northerly along a line parallel with the East line of said Outlot 160, a distance of 75 feet to a point in the Original South Right-of-Way line of East Grand Avenue; thence Easterly along the Original South Right-of-Way line of said East Grand Avenue, a distance of 90 feet to the point of beginning.

Southern Illinois University Tract No. 174 - General Description

A part of Outlot 160 in the City of Carbondale, Illinois, more particularly described as being the West 15 feet of the East 40 feet of the South 50 feet of the North 227 feet of said Outlot 160 in the City of Carbondale, Illinois.

Southern Illinois University Tract No. 175 - General Description

A part of Outlot 160 in the City of Carbondale, Illinois, more particularly described as being the West 15 feet of the East 40 feet of the South 50 feet of the North 277 feet of said Outlot 160 in the City of Carbondale, Illinois.

Southern Illinois University Tract No. 179 - General Description

A part of Outlot 160 in the City of Carbondale, Illinois, more particularly described as being the West 15 feet of the East 40 feet of the South 122.21 feet of the North 499.21 feet of said Outlot 160 in the City of Carbondale, Illinois.

Southern Illinois University Tract No. 182 - General Description

A part of Outlot 160 in the City of Carbondale, Illinois, more particularly described as being the West 15 feet of the East 40 feet of the South 110.00 feet of the North 609.21 feet of said Outlot 160 in the City of Carbondale, Illinois.

Southern Illinois University Tract No. 245 - General Description

A part of Lot 14 in Block 4 in Hester's and Stoker's Addition to the City of Carbondale, Illinois, more particularly described as being the East 15 feet of the North 60 feet of said Lot 14 in Block 4 in said Hester's and Stoker's Addition to the City of Carbondale, Illinois.

AWARD OF CONTRACTS: REMODELING OF SMALL  
GROUP HOUSING UNIT 115 FOR HEALTH SERVICE, SIUC

Summary

This agenda item seeks the award of contracts to remodel Small Group Housing Unit 115 in order that Health Service may be able to expand its facilities and provide improved services to the total campus community. Total contract awards and project budget is \$60,000.

Rationale for Adoption

On March 13, 1975, the Board of Trustees approved a project to remodel Small Group Housing Unit 115 for Health Service. The estimated construction cost was reported at \$60,000. Also approved by the Board of Trustees on March 13, 1975 was the retention of Lee Potter Smith Associates as architects/engineers for the project at a cost not to exceed \$7,500.

The administrative offices and the Pharmacy for Health Service have moved from Small Group Housing Unit 115 to Small Group Housing Unit 112. The space vacated in Small Group Housing Unit 115 is to be converted into examining rooms, clinical services rooms, and improvements are to be made in laboratory testing facilities and storage facilities. The primary objective is to provide Health Service with improved facilities in order that a greater number of clients can be treated more efficiently and expeditiously. The funding for this project is to come from Physical Plant Projects.

While two bids were received on both the general work and the electrical work, only one bid was received for the work on plumbing, heating, and ventilation. Thirteen contractors had requested bid documents on this project, but only six contractors submitted bids. Because the small size of the proposed contract awards does not attract many bidders, and because it was felt that there might well be an increase rather than a decrease in bid amounts if the project were rebid, it is recommended that contracts be awarded in those instances where only one bid was received.

Considerations Against Adoption

There appears to be no opposition in the improvement of Health Service facilities.

Constituency Involvement

Constituency heads, per se, were not involved inasmuch as this agenda item is an administrative procedure to complete a previously approved project.

Resolution

WHEREAS, The administrative offices and the Pharmacy of Health Service have moved out of Small Group Housing Unit 115, thereby leaving available space for remodeling;



WHEREAS, Additional facilities are necessary to provide improved services in health care; and

WHEREAS, Funds are available for the remodeling of Small Group Housing Unit 115;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) Plans and specifications for the remodeling of Small Group Housing Unit 115 be approved as filed with the Office of the Board of Trustees.
- (2) A contract in the amount of \$31,725 be awarded to the R. B. Stephens Construction Co., Carbondale, for the general work.
- (3) A contract in the amount of \$16,527 be awarded to Weller's, Inc., Carbondale, for the plumbing work.
- (4) A contract in the amount of \$1,770 be awarded to Quality Sheet Metals, Inc., Carbondale, for the ventilation work.
- (5) A contract in the amount of \$1,496 be awarded to Weller's, Inc., Carbondale, for the heating work.
- (6) A contract in the amount of \$7,729 be awarded to Hall Electric, Inc., Sparta, for the electrical work.
- (7) A contingency in the amount of \$753 is hereby approved for the project to remodel Small Group Housing Unit 115.
- (8) This project to be funded from Physical Plant Projects.
- (9) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Van Meter moved the reception of Reports of Purchase Orders and Contracts, June and July, 1976, SIUC and SIUE; Executive Committee Report - Sick Leave and Disability Benefits for Faculty-Administrative Staff Members of the Southern Illinois University System [Amendment to V Code of Policy D-6]; Information Report: Revision of the Working Papers, The Daily Alestle, SIUE; and Award of Contracts by the Capital Development Board, Building Utilities and Utilities Extensions, School of Technical Careers Building, SIUC (Information); the ratification of Changes in Faculty-Administrative Payroll - Carbondale, including a Report of Temporary Appointments, 1975-1976, SIUC; Changes in Faculty-Administrative Payroll - Edwardsville, including a supplement and unanimous consent for its consideration; and Changes in Faculty-Administrative Payroll - Office of Board of Trustees; the approval of Minutes of the meeting held July 8, 1976; Ratification of Posthumous Award of Specialist in Secondary Education Degree to Captain Roger A. Bailey, SIUE; Designation of Room 0313, General Classroom Building II, SIUE, as the "Melvin E. Kazeck Seminar Room"; Designation of Room 2216, Science Laboratory Building, SIUE, as the "W. J. Probst Organic Laboratory"; Recision of Previous Program Approval: Reasonable and Moderate Extension: Free Standing Graduate Option, Specialization in Gerontology, SIUE; Request for Release of Funds: Classroom Buildings II and III, SIUE; Change in Resident Fellow Tuition Waiver Policy [Amendment to IV Code of Policy A-6-i and Addition of A-6-m]; Authorization of Settlement: Eleanor Cynthia Stoppe v. Southern Illinois University at Edwardsville and the Board of Trustees, with the amount of the settlement changed from \$9,100 to \$9,150; Clarification of the Establishment of a New Educational Unit: General Academic Programs, SIUC; Dedication of Right-of-Way, Widening of Wall Street, SIUC; and Award of Contracts: Remodeling of Small Group Housing Unit 115 for Health Service, SIUC. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated

as follows: Aye, Muhammad Abdel Aziz, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Under Trustee Reports, Muhammad Aziz reported on his visit to SIUC on July 29, and that it was a worthwhile learning experience. He also reported on the SIUE School of Dental Medicine commencement which he attended on August 7.

Mrs. Blackshere reported on attending the SIUE commencement held September 2, at which time Benny Goodman received the honorary degree of Doctor of Music.

Mr. Elliott reported on Legislator's Night at the Mississippi River Festival, SIUE, held July 10; a breakfast for Michael Howlett, which was not a University affair, held July 21; the groundbreaking ceremony for the School of Technical Careers Building, SIUC, held July 29; and on August 4, he was invited to meet with the Civil Service Employees Council and employees, SIUC, as Chairman of the Merit Board. He thought that it was a good opportunity to explain some of the differences between the responsibilities of the Merit Board and the responsibilities of the SIU Board of Trustees. He also explained that the Board of Trustees was not operative, and that operational problems should be worked through the President. The meeting of the Merit Board planned for August 6 failed to attract a quorum.

Mr. Norwood reported on attending the Board of Trustees meeting of the State Universities Retirement System at the Chicago Circle Campus on July 21. As usual, the problem of monies and how retirement is going to look in the future were the main topics of discussion. A good appraisal of the economy was given by their banker and adviser. There was also discussion about determining disability when there was a difference between the doctor for the University



and the personal doctor. Seven of 13 legislative proposals were rejected because present benefits are not being funded. Mr. Norwood also reported on attending the SIUC commencement held August 6, at which time John Gray Gilbert received the Distinguished Service Award. Mr. Norwood read the following letter addressed to him by Mr. Gilbert:

Please express my appreciation to the Board of Trustees for honoring me at the summer commencement. I also want to thank you for being present to present the plaque. The Gilbert family thoroughly enjoyed the luncheon and graduation exercise. The informality and relaxed feeling among the graduates and their parents and friends was very apparent during the presentation of the degrees. Again, the Gilberts pledge their continued support to the University.

Mr. Van Meter reported that over Labor Day weekend, September 3, 4, and 5, an official party from Italy, headed by the Mayor of Milan, visited Springfield. The State Department had requested that the party be acquainted with medical services available in a town the size of Springfield. In about three or four days, Dean Moy and Memorial Medical Center put together an hour and a half slide presentation explaining Medicare and Medicaid, and detailing the medical service of the University, of the hospital, of the community, and all of Illinois, and it was all narrated in Italian. It was most effective and appreciated. The State Department could not believe what had been accomplished in such a short time, and Mr. Van Meter wanted the minutes to show the appreciation of the entire community for such a super presentation.

Under Committee Reports, the only report received was from Dr. W. Deane Wiley, Chairman of the Presidential Search Committee, SIUE. Dr. Wiley reported that the Committee has now reduced the number of candidates to a few. These candidates have been visited both privately and at their place of employment, and they will begin their visits to SIUE about September 23. The present schedule is to have the Committee recommendations to the Board no later than October 20. It is the intent of the Committee to deliver those names to

the Board members individually, and Chairman Elliott requested that the names be mailed directly to the members of the Board rather than through the Board Staff in order to save time.

The following matter was presented:

INCREASE IN STUDENT ACTIVITY FEE (STUDENT MEDICAL BENEFIT FEE), SIUE  
[AMENDMENT TO IV CODE OF POLICY C-2 AND ADDITION OF C-16]

Summary

This matter approves an increase in the Student Activity Fee, SIUE, for one-half and one-fourth time enrollees. The fee increase will eliminate prorated fee charges in the Student Medical Benefit area.

Rationale for Adoption

Health Service, SIUE, operated at a deficit during Fiscal Years 1974-75 and 1975-76. Various contingency monies have been used in the past to cover the deficit at the end of the fiscal years. Contingency funds will no longer be available to meet such deficits.

Stringent fiscal measures instituted after Fiscal Year 1975-76 will eliminate various services and reduce expenditures. The reduction in services will amount to savings of approximately \$43,000. However, even with these reductions in services and expenditures, additional funds will be needed in order to maintain important health services and to balance the Health Service budget.

Studies of Health Service show that part-time enrollees use health services equal to, or more than, full-time enrollees. Consequently, a more equitable distribution of funding for this service is justified. The proposed increase in fees for part-time enrollees will eliminate the prorated fee in the Student Medical Benefit area, and will generate an additional \$25,000 to \$30,000 annually to support Health Service. The generation of new monies and stringent fiscal management will alleviate future deficits.

Considerations Against Adoption

University officers know of no considerations against adoption.

Constituency Involvement

This matter has been approved by the SIUE Student Senate and is recommended for adoption by the Executive Dean for Student Affairs, the Acting Vice-President for Business Affairs, and the Acting President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, effective Winter Quarter, 1977, IV Code of Policy C-2, be and is hereby amended to read as follows:

C. Southern Illinois University at Edwardsville

2. Fee schedule for Southern Illinois University at Edwardsville:

	<u>1-5 hours</u>	<u>6-11 hours</u>	<u>12 hours or more</u>
Student Welfare and Recreational			
Facility Building Trust Fund Fee	\$ 5.00	\$10.00	\$15.00
Athletic Fee	3.00	6.50	10.00
Textbook Rental Fee	4.00	7.00	10.00
Student Activity Fee	6.30	8.40	10.50
University Center Fee	10.00	10.00	10.00
Student-to-Student Grant	1.50	1.50	1.50

BE IT FURTHER RESOLVED, That, effective this date, IV Code of Policy C be and is hereby amended to include new subsection 16, as follows:

16. The Student Medical Benefit Fee at Edwardsville (assessed as part of the Student Activity Fee at Edwardsville), effective Winter Quarter, 1977, shall be \$4.15 per quarter for all students at the University who are assessed the Student Activity Fee.

Mrs. Blackshere stated that her concern was not opposition to the increase but dealt with the fact that the East St. Louis students were still paying the fee and did not receive any services.

Acting President Kochman said that the proposal presented did not in any way address itself to the need for health services either in East St. Louis or Alton, and that in those connections a thorough review of health service provisions would be presented to the Board at the October meeting which will be held in East St. Louis. In addition to the Rationale for Adoption in the material presented, he also explained that the fee had not been raised in ten years. Because of the way the items represented by the \$40,000 figure had been handled internally in budgeting, this year's deficit for the Health Service can be relieved with the additional income that this item would provide the deficit could be met.

After further discussion, Dr. Moore moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.



September 9, 1976

Under Reports and Announcements by the Acting President, SIUE, Acting President Kochman distributed an additional item of information on SIUE salary increases. Other information had been mailed to the members of the Board previously and a copy placed on file in the Office of the Board of Trustees. The additional information was titled "Southern Illinois University at Edwardsville, Civil Service Range State & Non-State Distribution of Salary Increases by Salary Range, 8-31-76," and illustrated that those individuals who have the higher current salaries had received a less percentage increase in pay, and the lower paid individuals have received the higher percentage increases.

Acting President Kochman announced that recently the SIUE Graduate School had made five awards in its Faculty Development Program, pursuant to the concern on campus for improvement in the area of instruction. He also announced that the first Table Clinic and Alumni Day of SIUE School of Dental Medicine was held August 25 at the Alton facility. One student had been invited to present his Table Clinic at the fall ADA convention, and two students had been invited to present theirs at the mid-winter meeting of the Chicago Dental Society in February, which speaks well for the students as well as for the School. The Eighth Fall Senior Citizens Fair at SIUE will be held on September 10. Last year, more than 1,400 senior citizens from the Metro-East and St. Louis area attended the event, and the members of the Board were cordially invited.

Acting President Kochman announced that in the fall of 1974, President Rendleman had designated a "Tenth Anniversary Year Program," beginning in the fall quarter of 1975 and extending through the spring quarter of 1976. SIUE had observed the anniversary year with a series of nineteen special events and six other projects. Acting President Kochman expressed pleasure in presenting to each member of the Board a memorial copy of the material that had been presented during the course of the celebration, and asked that the letter recognizing

President Rendleman's contributions specifically in the context of the ten-year celebration be placed in the Board's records.

The last announcement related to the Capital Development Board agenda for September 9, regarding the anticipated release of \$450,000 to begin the development of the Tertiary Wastewater Treatment System and \$100,000 to begin the development of the Fume Hood System in the Science Building at SIUE.

Dr. Brown presented the following matter:

NEW AND EXPANDED PROGRAM REQUEST FOR FISCAL YEAR 1978  
(RAMP) BUDGET REQUEST: SCHOOL OF NURSING, SIUE, INCLUDING  
COOPERATIVE BACCALAUREATE NURSING PROGRAM, SIUE AND SIUC

Summary

This matter proposes a supplement to the Fiscal Year 1978 New and Expanded Program Requests which the Board approved in June. The School of Nursing, SIUE, is requesting \$169,125 to expand its baccalaureate and graduate programs and to extend its baccalaureate program and continuing education activities to the campus of SIUC. In addition, to support its contributions to this cooperative arrangement, SIUC is requesting expanded funding in the amount of \$21,250. In both cases, most of the funds are for new faculty positions. Finally, during Fiscal Year 1977 a study of the educational needs of nurses in the Southern Illinois area will be jointly undertaken by SIUE and SIUC, and this study may result in changes and modifications to this request.

Rationale for Adoption

This proposal is based upon the recommendations of the Illinois Implementation Commission on Nursing and the recommendations contained in the Illinois Board of Higher Education Master Plan for Postsecondary Education in Illinois. The cooperative arrangement is the result of a recommendation from the SIU System Council Health Education Coordination Task Force.

Considerations Against Adoption

None is known to exist.

Constituency Involvement

At SIUE portions of this request were reviewed by the University Senate and recommended by that body. At SIUC the Deans of participating units have reviewed and approved the request. Additionally, various aspects of it have been coordinated in the offices of the Acting Vice-President and Provost, SIUE, and the Vice-President for Academic Affairs and Research, SIUC. They and the Acting President, SIUE, and the President, SIUC, recommend adoption.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, subject to authority reserved by this Board to make such modifications, changes or refinements herein as it deems appropriate in reviewing the Fiscal Year 1978 (RAMP) budget request to the Illinois Board of Higher Education, this new and expanded program element of the Fiscal Year 1978 (RAMP) budget request for Southern Illinois University at Edwardsville and Southern Illinois University at Carbondale be and is hereby approved as presented to the Board this date; and

BE IT FURTHER RESOLVED, That the General Secretary of the Southern Illinois University System is authorized to take appropriate steps to accomplish filing of the materials approved with the Illinois Board of Higher Education in accordance with prevailing practices and procedures of the Southern Illinois University System.



## PROGRAM SUMMARY

The School of Nursing, SIUE, has two degree-granting programs: The baccalaureate program, offering a degree of Bachelor of Science in Nursing; and the graduate program, granting a degree of Master of Science in Nursing.

Based upon the recommendations of the Illinois Implementation Commission on Nursing and the Illinois Board of Higher Education Master Plan for Postsecondary Education in Illinois, the School of Nursing is requesting funds to:

1. Expand the enrollment in the baccalaureate nursing program.
2. Develop additional specialty areas in the graduate program.
3. Keep up with current trends in education and nursing by providing greater opportunities for student self-instruction.
4. Expand the baccalaureate program for registered nurses to the Carbondale campus.
5. Establish a continuing nursing education program on the Carbondale campus under the auspices of the Director of Continuing Education of the School of Nursing, SIUE.

In addition, to support its contribution to the cooperative arrangement, SIUC is requesting funds for three half-time faculty on nine-month appointment to increase its general studies and science offerings for students in the program.

General Secretary Brown explained that the lateness of this NEPR for usual RAMP deadlines was with knowledge and concurrence of the IBHE. Acting President Kochman requested Dean Patricia Forni and Associate Dean Sister Marta Goski, School of Nursing, SIUE, to respond to questions. Dean Forni explained that the program had been developed in response to a need for quality baccalaureate nursing education in Carbondale and the Southern Illinois area. It has the blessing of the Illinois Board of Higher Education and it has received the full support of the System Council's Health Education Coordination Task Force. Essentially what it would consist of is the upper division nursing program for registered nurses in the Southern Illinois area where the nursing component would be provided at SIUC by the SIUE School of Nursing, and the General Studies and Science prerequisites would be offered by the SIUC campus.

Chairman Elliott stated that there was a great need for additional nurses in both areas, he was delighted to see the cooperative effort between the Universities, and he hoped there would be many more such efforts.

After further discussion, Mrs. Blackshere moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Dr. Brown presented the following matter:

ANNUAL INTERNAL BUDGET FOR OPERATIONS, FISCAL YEAR 1977  
(STATE APPROPRIATIONS)

Summary

Annual internal operating budget figures for state-appropriated funds for SIUE and the System Office, in the form of Schedule B tables, were mailed to the members of the Board of Trustees in advance of this meeting, and copies were placed on file in the Office of the Board of Trustees. A similar summary for SIUC has not been received at the time of this mailing, but materials representing the status of its budget development to date were sent in advance for your information.

The time schedule on budget matters adopted by the Board at its March, 1976 meeting provided that the Annual Internal Budget for Operations in its entirety would be approved at the September meeting. Meeting the schedule this year is not possible; consideration of the complete set of materials will have to be delayed until the October meeting.

Rationale for Adoption

Approval of a Fiscal Year 1977 internal operating budget for at least state-appropriated funds and at a level of detail no less than that presented in the Schedule B tables is needed to establish a basis for budget request materials to be presented in the Resource Allocation and Management Program (RAMP) Submissions for Fiscal Year 1978. To meet Illinois Board of Higher Education submission deadlines, approval by this Board of summary material is also requested at this meeting.

Considerations Against Adoption

None is known to exist.

Constituency Involvement

Each University and the System Office has prepared the budget internally and is prepared to answer questions and concerns of members of the Board.

Other Considerations

Board Staff review of internal operating budgets should be based upon an awareness of System-wide information. When internal operating budgets are received in their entirety, Board Staff review of the System budget elements will be prepared. The Board should expect to receive the entire internal operating budget along with the Board Staff Review at the October meeting.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Annual Internal Budget for Operations, Fiscal Year 1977 (State Appropriations) be approved as presented for Southern Illinois University at Edwardsville and the Southern Illinois University System Office.



Current Funds - State Appropriations

System Office Budget Allocations

July 1, 1976, to June 30, 1977

	Salaries	Student Wages	Travel	Equipment	Com-modities	Contractual Services	Operation of			Tele-comuni-cations	Other	Total
							Automotive	Equipment				
Educational and General												
General Administration												
Board of Trustees												
Carbondale	\$427,800	\$6,500	\$18,000	\$10,000	\$24,000	\$161,900	\$9,000			\$22,000	\$-	\$679,200
Edwardsville	-	-	1,000	-	-	10,000	-	-	-	-	-	11,000
Sub-Total	427,800	6,500	19,000	10,000	24,000	171,900	9,000			22,000	-	690,200
Office of System Internal Auditor												
Carbondale	\$ 30,000	\$-	\$-	\$-	\$-	\$-	\$-			\$-	\$-	\$ 30,000
Sub-Total	30,000	-	-	-	-	-	-			-	-	30,000
Total General Administration	\$457,800	\$6,500	\$19,000	\$10,000	\$24,000	\$171,900	\$9,000			\$22,000	\$-	\$720,200
Carbondale	457,800	6,500	18,000	10,000	24,000	161,900	9,000			22,000	-	709,200
Edwardsville	-	-	1,000	-	-	10,000	-	-	-	-	-	11,000
Staff Benefits Retirement Contributions												
Carbondale	\$-	\$-	\$-	\$-	\$-	\$-	\$-			\$-	\$27,800	\$ 27,800
Sub-Total	-	-	-	-	-	-	-			-	27,800	27,800
Total Staff Benefits	\$-	\$-	\$-	\$-	\$-	\$-	\$-			\$-	\$27,800	\$ 27,800
Total Educational and General	\$457,800	\$6,500	\$19,000	\$10,000	\$24,000	\$171,900	\$9,000			\$22,000	\$27,800	\$748,000
Carbondale	457,800	6,500	18,000	10,000	24,000	161,900	9,000			22,000	27,800	737,000
Edwardsville	-	-	1,000	-	-	10,000	-	-	-	-	-	11,000

Current Funds - State Appropriations  
Budget Allocations  
July 1, 1976 thru June 30, 1977

Schedule B-3  
S.I.U. at Edwardsville

	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Oper. of Automotive Equipment	Tele-communications	Other	Total
<b>Educational and General</b>										
<b>Instruction and Departmental Research</b>										
Office of the Vice President and Provost	\$ 295,943	\$ 18,000	\$ 6,000	\$ 4,000	\$ 25,000	\$ 50,000	\$ 4,000	\$ 8,000	\$ ---	\$ 410,943
Air Force - ROTC	---	1,310	50	---	1,270	555	---	1,665	---	4,850
Campus Education	(266,382)	---	(2,186)	(83,212)	103,121	351,357	(4,937)	(7,692)	---	90,069
Dean's College	26,106	1,900	---	---	350	335	---	535	---	29,226
Delinquency Study and Youth Development Center	95,887	13,150	1,352	---	3,800	3,200	---	3,700	---	121,089
Educational Innovations	3,823	1,000	3,000	5,000	20,000	25,986	3,000	3,000	---	64,809
General Studies Program	241,674	9,000	500	---	2,400	2,395	200	5,000	---	261,169
Graduate School	153,340	7,500	2,500	600	6,900	8,300	---	3,400	112,500	295,040
Human Services Program	72,409	---	---	---	384	---	---	---	---	72,793
M.S. in Urban Studies	62,914	1,500	2,000	---	1,500	2,900	100	1,307	---	72,221
Off-Campus Resident Center	18,744	---	---	---	---	---	---	---	---	18,744
Open University Project	14,481	1,000	862	450	---	3,900	100	900	---	25,693
Vice President and Provost - Reallocation	93,378	16,551	1,344	38,953	30,000	25,000	3,000	15,000	---	223,226
School of Business	1,740,691	35,000	19,800	7,000	30,000	45,000	200	32,359	---	1,910,050
School of Dental Medicine	2,594,143	---	29,500	---	110,000	139,403	7,000	65,000	---	2,945,046
School of Education	2,728,476	49,616	34,100	6,900	50,350	72,382	7,375	50,091	---	2,999,290
School of Fine Arts and Communications	1,882,132	52,421	12,950	17,842	70,546	50,774	3,950	33,020	---	2,123,635
School of Humanities	1,414,399	39,992	11,000	1,000	18,647	14,000	---	22,500	---	1,521,538
School of Nursing	449,151	7,000	7,500	1,000	12,000	18,000	500	8,200	---	503,351
School of Science and Technology	2,137,560	75,400	22,100	39,500	100,300	100,600	4,000	33,100	---	2,512,560
School of Social Sciences	1,706,920	16,961	12,500	5,030	14,200	17,914	---	20,218	---	1,793,712
<b>Total Instruction and Departmental Research</b>	<b>\$15,465,789</b>	<b>\$347,301</b>	<b>\$164,872</b>	<b>\$44,033</b>	<b>\$604,768</b>	<b>\$932,001</b>	<b>\$28,488</b>	<b>\$299,303</b>	<b>\$112,500</b>	<b>\$17,999,055</b>
<b>Organized Activities Related to Educational Departments</b>										
Supplemental Instructional Program	228,334	10,000	2,000	300	1,500	9,000	1,200	2,000	---	254,334
<b>Total Organized Activities Related to Educational Departments</b>	<b>228,334</b>	<b>10,000</b>	<b>2,000</b>	<b>300</b>	<b>1,500</b>	<b>9,000</b>	<b>1,200</b>	<b>2,000</b>	<b>---</b>	<b>254,334</b>
<b>Other Separately Budgeted Research</b>										
Research Administration	50,196	---	---	---	---	---	---	---	---	50,196
Research - General	53,025	28,550	15,000	17,600	25,500	10,950	200	2,019	---	152,844
<b>Total Other Separately Budgeted Research</b>	<b>103,221</b>	<b>28,550</b>	<b>15,000</b>	<b>17,600</b>	<b>25,500</b>	<b>10,950</b>	<b>200</b>	<b>2,019</b>	<b>---</b>	<b>203,040</b>

	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Oper. of		Other	Total
							Automotive Equipment	Telecommunications		
<b>Educational and General (cont'd.)</b>										
<b>General Administration</b>										
Office of the President	\$ 144,240	\$ 7,500	\$ 4,600	\$ 1,000	\$ 6,000	\$ 22,000	\$ 3,400	\$ 8,700	\$ ---	\$ 197,440
Office of the Senior Vice President	128,265	3,400	2,100	180	3,800	10,800	1,100	2,000	---	151,645
Business Affairs Administration	233,018	3,678	2,000	---	2,550	2,300	12,400	2,500	---	258,445
Business Affairs - General	10,000	---	---	5,000	10,000	24,344	---	---	---	49,344
Administrative Accounting	108,865	20,000	2,400	---	4,100	7,000	2,200	3,300	---	147,865
Admissions and Records Office	333,396	55,783	2,500	500	14,500	20,900	3,500	7,500	---	438,579
Bursar	118,339	33,000	700	---	5,850	16,023	---	2,500	---	176,412
Disbursements	76,224	13,000	600	2,200	5,000	11,000	3,600	2,200	---	113,824
Financial Analysis and Reports	66,804	2,400	280	---	1,350	350	---	960	---	72,184
Internal Auditor	92,784	2,400	1,200	---	500	1,400	50	1,300	---	99,634
Micro Records	13,452	12,000	475	6,100	13,500	3,200	50	400	---	49,177
Non-Academic Employees	---	---	---	---	---	---	---	---	---	---
Advisory Council	---	---	---	---	140	330	---	---	---	470
Office of Affirmative Action	41,364	3,900	1,400	150	1,100	3,800	1,200	1,000	---	53,914
Office of the General Council	68,441	2,300	1,000	---	3,500	37,472	360	2,750	---	115,823
Payroll	99,960	---	300	---	2,100	1,700	1,200	2,425	---	107,685
Personnel Office	126,758	6,300	1,500	380	7,700	9,990	2,200	3,400	---	158,228
Procurement, Storage, and Supply	206,987	47,650	1,250	2,800	15,000	15,000	3,450	12,000	---	304,137
Risk Management	23,028	---	975	---	950	1,275	260	900	---	27,383
Student Housing	55,568	10,952	900	100	2,200	800	150	2,650	---	73,320
University Senate	28,332	5,000	---	1,815	3,400	2,500	100	400	---	41,547
<b>Total General Administration</b>	<b>\$1,975,825</b>	<b>\$229,263</b>	<b>\$ 24,180</b>	<b>\$20,225</b>	<b>\$103,240</b>	<b>\$192,184</b>	<b>\$35,220</b>	<b>\$ 56,885</b>	<b>\$ ---</b>	<b>\$ 2,637,022</b>
<b>Staff Benefits</b>										
Retirement Contributions	---	---	---	---	---	---	---	---	1,316,600	1,316,600
<b>Total Staff Benefits</b>	---	---	---	---	---	---	---	---	1,316,600	1,316,600



Current Funds - State Appropriations  
Budget Allocations  
July 1, 1976 through June 30, 1977

Schedule B-3 Continued  
S.I.U. at Edwardsville

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Educational and General (cont'd)										
	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Oper of Automotive Equipment	Tele-munications	Other	Total
General Institutional Expense										
Alumni Services	\$ 45,552	\$ 8,500	\$ ---	\$ ---	\$ 4,670	\$ 2,972	\$ 2,100	\$ 1,025	\$ ---	\$ 64,819
Campus Administration and General	---	---	---	---	---	159,500	---	---	---	159,500
Campus Receptions	---	---	1,000	---	2,000	11,800	200	200	---	15,200
Data Processing and Computing Center	398,814	20,936	800	116,095	41,300	83,556	800	10,000	---	672,301
Foundation Administration	27,132	3,500	1,200	---	5,956	2,850	600	1,100	---	42,338
Identification Badges	5,136	---	---	---	4,000	250	---	---	---	9,386
Information Center	19,107	7,515	323	---	5,175	561	150	1,150	---	33,981
Institutional Research and Studies	62,364	4,500	1,000	60	600	230	---	850	---	69,604
Photographic Expense	33,720	3,121	---	---	1,650	219	2,075	975	---	41,760
Post Office	31,728	26,000	---	---	775	1,200	3,500	---	---	63,203
Radiological and Safety Control	16,070	---	1,000	---	1,850	3,345	1,950	400	---	24,615
Scheduling Center	29,928	9,876	600	---	1,000	150	---	1,000	---	42,554
Search Committee - President	14,512	---	8,000	---	400	2,550	600	800	---	26,862
University Graphics and Publications	92,264	5,200	800	---	61,422	8,000	2,550	2,150	---	172,386
University News Service	109,456	7,500	2,200	---	7,619	10,537	4,500	4,800	---	146,612
Total General Institutional Expense	885,783	96,648	16,923	116,155	138,417	287,720	19,025	24,450	---	1,585,121
Refunds	---	---	---	---	---	---	---	---	144,000	144,000
Total Educational and General	23,178,374	1,293,726	247,800	696,900	1,245,600	3,084,100	194,300	466,800	1,634,600	32,042,200
Student Aid										
Scholarships	---	---	---	---	---	---	---	---	9,853	9,853
Student Loan Matching Funds	---	---	---	---	---	---	---	---	30,847	30,847
Total Student Aid	---	---	---	---	---	---	---	---	40,700	40,700
Total Current Funds - State Appropriations	\$23,178,374	\$1,293,726	\$247,800	\$696,900	\$1,245,600	\$3,084,100	\$194,300	\$466,800	\$1,675,300	\$32,082,900

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	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Oper. of Automotive Equipment	Tele- communications	Other	Total
<b>Extension and Public Service</b>										
Center of Urban and Environmental Research and Services	\$ 205,543	\$ 4,000	\$5,500	\$ 3,000	\$ 2,500	\$ 6,000	\$2,250	\$ 4,500	\$ ---	\$ 233,293
Conferences and Institutes	18,504	1,950	475	---	700	548	48	1,200	---	23,425
Southern Illinois Coal Utilization and Impact Project	600	---	700	---	100	100	---	---	---	1,500
University Services to East St. Louis	717,334	29,000	3,000	3,000	5,363	14,000	4,194	12,900	---	788,791
<b>Total Extension and Public Services</b>	<b>941,981</b>	<b>34,950</b>	<b>9,675</b>	<b>6,000</b>	<b>8,663</b>	<b>20,648</b>	<b>6,492</b>	<b>18,600</b>	<b>---</b>	<b>1,047,009</b>
<b>Libraries</b>										
Audio Visual Services	79,800	44,800	500	14,000	15,000	23,000	100	1,900	---	179,100
Lovejoy Library	713,683	102,600	3,000	425,000	20,000	55,000	---	15,000	---	1,334,283
<b>Total Libraries</b>	<b>793,483</b>	<b>147,400</b>	<b>3,500</b>	<b>439,000</b>	<b>35,000</b>	<b>78,000</b>	<b>100</b>	<b>16,900</b>	<b>---</b>	<b>1,513,383</b>
<b>Student Services</b>										
Vice President for Student Affairs	202,141	13,435	2,580	1,587	4,305	7,299	2,595	4,112	---	238,054
Drug Information Center	---	1,600	---	---	250	200	50	---	---	2,100
Health Services	80,571	---	---	---	---	---	---	---	---	80,571
Physical Education - Special Programs	---	3,661	700	---	2,400	2,000	300	500	---	9,561
Student Activities Office	51,955	14,921	921	---	2,302	7,211	233	3,000	---	80,543
Student Development Services	33,552	4,088	804	---	2,000	6,140	---	2,308	---	48,892
Student Work and Financial Assistance	110,948	22,724	766	---	3,545	3,826	153	3,761	---	145,723
University Placement Services	54,604	6,941	879	---	3,710	8,862	244	2,962	---	78,202
<b>Total Student Services</b>	<b>533,771</b>	<b>67,370</b>	<b>6,650</b>	<b>1,587</b>	<b>18,512</b>	<b>35,538</b>	<b>3,575</b>	<b>16,643</b>	<b>---</b>	<b>683,646</b>
<b>Operation and Maintenance of Physical Plant</b>										
Air Travel	---	---	---	---	---	8,000	---	---	---	8,000
Fire Protection	---	---	---	---	---	---	---	---	61,500	61,500
I.B.A. Insurance Premiums	---	---	---	---	---	4,100	---	---	---	4,100
Major Repairs	---	---	---	---	---	39,000	---	---	---	39,000
Physical Plant-Edwardsville	2,250,187	332,244	5,000	52,000	310,000	1,336,059	100,000	30,000	---	4,415,490
Rental Real Property	---	---	---	---	---	130,900	---	---	---	130,900
<b>Total Operation and Maintenance of Physical Plant</b>	<b>2,250,187</b>	<b>332,244</b>	<b>5,000</b>	<b>52,000</b>	<b>310,000</b>	<b>1,518,059</b>	<b>100,000</b>	<b>30,000</b>	<b>61,500</b>	<b>4,658,990</b>

Dr. Brown explained that the members of the Board had been provided Schedule B tables which reflected the basic internal budget for Southern Illinois University at Edwardsville and for the Southern Illinois University System Office. At this time, Schedule B tables have not been received from Southern Illinois University at Carbondale.

President Brandt suggested that the members of the Executive Committee be empowered to give approval to SIUC's Schedule B tables. He recognized the seriousness of not having this budget at the time needed for Board consideration. He said that he was aware of the problems at SIUC, and felt that the new fiscal system and reorganizations that were being discussed would get them in shape so that this delay would not happen again. He felt that the major problem was that the President took two weeks of vacation right at the crucial time for getting the budgeting on schedule. Another part of the problem was that they were not able to begin a rather detailed and careful evaluation of merit increases until the Governor had acted on appropriation bills.

Mr. Van Meter stated that he thought the budgeting process was one of the most important that the University had to go through and it was a disappointment that it had not been timely received two years in a row. He personally would like to ask President Brandt and those responsible to make certain that we do not have this same circumstance in a third year.

Chairman Elliott stated that he appreciated Mr. Van Meter's comments. Budgeting was an important matter that required study and you must have the material in advance to do so.

President Brandt suggested that he would like to see a different type of presentation which would define the budgetary decisions which have been made, and hoped that this might even be possible to some degree for this year. The



data had been in one form in order to clarify budgetary decisions, but then it had to be reworked in order to put it in the required state format.

Chairman Elliott stated that progress had been made in the budgeting area. This year there had been a new effort to provide Board guidelines for preparation of the budgets. He would welcome any post facto help the Board could receive in helping to understand this budget and more clearly presented future ones.

Acting President Kochman commented for the record that SIUE felt that its budget was inadequate for Fiscal Year 1977, as it was representative of the Governor's level of appropriations; he felt that something must be done in the override session to attempt to regain the level of appropriations as approved by the Legislature. SIUE will request Board approval of an override effort and hopes that SIUC and other institutions in the state would join in such a cooperative effort. A plan will probably be presented to the Board in October so that we might be in a position of implementing it the day after the election in November.

Chairman Elliott suggested that President Brandt mail the SIUC budget to each member of the Board. Any Board member who feels the necessity of discussion before approval should call the Chairman. If you do not call the Chairman, the members of the Executive Committee can approve the budget individually without having to have a meeting, and then in the Executive Committee Report for the October meeting, discussion could be held.

Mr. Van Meter moved that the Annual Internal Budget for Operations, Fiscal Year 1977 (State Appropriations) be approved as presented for Southern Illinois University at Edwardsville and the Southern Illinois University System Office, and that approval of the Southern Illinois University at Carbondale

budget be delegated to the members of the Executive Committee. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Muhammad Abdel Aziz, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Dr. Brown presented the following matter:

RESOURCE ALLOCATION AND MANAGEMENT PROGRAM (RAMP) SUBMISSIONS, FISCAL YEAR 1978

Summary

The operating budget requests for Fiscal Year 1978 in summary form for SIUE and the System Office were mailed to members of the Board in advance of this meeting, and copies were placed on file in the Office of the Board of Trustees. A similar summary for SIUC has not been received at the time of mailing. In addition, and as a part of the RAMP submission, capital budget requests for Fiscal Year 1978 in summary form for SIUC and SIUE were also mailed. The operating and capital request summaries, as approved, will serve, along with the planning statements and the new and expanded program requests previously approved by this Board at its June and July meetings, as the basis for preparation of a voluminous set of RAMP forms to be submitted to the Illinois Board of Higher Education later this month. Separate sets of RAMP forms will be prepared for SIUC; School of Medicine, SIUC; SIUE; School of Dental Medicine, SIUE; and the System Office in accordance with instructions of the Illinois Board of Higher Education.

Operating Budget Requests

Guidelines to be used in the preparation of the operating budget request were approved by the Board at its June and July meetings. The guidelines approved are as follows:

	<u>SIUC</u>	<u>SIUE</u>	<u>System Office</u>
<u>Salary Increases</u>			
Faculty/Administrative Employees	11.0%	11.0%	11.0%
Civil Service - Open Range Employees	22.9	18.4	22.9
Civil Service - Prevailing Rate and Negotiated Employees	10.0	10.0	----
Student Employees	5.0(1)	5.0(1)	5.0(1)
<u>Price Increases</u>			
Fuel and Utility Items	17.0	17.0	----
Equipment and Library Books	12.0	12.0	12.0
Other Non-Personal Services Items	10.0	10.0	10.0
<u>Operation and Maintenance of New Buildings</u>	\$2.41/sq. ft. \$2.88/sq. ft.		

The operating budget requests of SIUE and the System Office as presented in summary form are in accordance with the preceding guidelines.

(1) This percentage increase was estimated to be the amount necessary to implement and annualize the Federal Minimum Wage of \$2.30, effective January 1, 1977.



The RAMP procedure provides for requests of a special nature that are non-programmatic in nature and which cannot be accommodated by any of the above guidelines. One such need, common to both SIUC and SIUE, is funding to meet the dramatic increases in cost of general liability and malpractice insurance premiums. During Fiscal Year 1976, SIUE experienced an increase in its premium costs of nearly \$100,000. On this basis, SIUE is requesting a like amount to cover its insurance premium increase.

Two other special items are included in the operating budget request of SIUE. On the basis of recent experience, an additional \$35,000 is requested to cover refunds of tuition. On the basis of expected reductions in statutory scholarships and funding of federal loan programs, matching funds in the amount of \$6,812 will not be needed in Fiscal Year 1978 and are included as a reduction in this operating budget request.

Employer Retirement Contributions have been calculated at the rate of 17.72 percent of the applicable personal service base. This percentage rate has been estimated to be the minimum rate necessary to meet statutory requirement for Fiscal Year 1978 and its use has been requested by the Executive Director of the State Universities Retirement System.

Attached, as Exhibit A, is a table summarizing the Fiscal Year 1978 operating budget request for SIUE and the System Office, excluding amounts to be requested for Employer Retirement Contributions to the State Universities Retirement System.

September 9, 1976

Capital Budget RequestsI. Amount of Capital Budget Request

The RAMP documents submitted by the Universities for Fiscal Year 1978 are as follows:

<u>SIUE</u>		
Edwardsville	\$29,276,000	
School of Dental Medicine	<u>24,323,000</u>	
Total SIUE		\$53,599,000
<u>SIUC</u>		
Carbondale	\$32,570,500	
School of Medicine	<u>11,818,500</u>	
Total SIUC		\$44,389,000
System Total		<u>\$97,988,000</u>

II. Historical Pattern of Requests and Approvals

<u>Year</u>	<u>Amount Requested</u>	<u>Amount Appropriated</u>
Biennium 1963-65	\$ 40,906,000	\$ 15,010,600
Biennium 1965-67	35,850,000	22,125,000
Biennium 1967-69	122,025,000	55,686,108
Biennium 1969-71	140,094,500	---
Fiscal Year 1970	---	27,583,090
Fiscal Year 1971	68,993,710	5,889,888
Fiscal Year 1972	106,154,960	5,111,000
Fiscal Year 1973	46,234,971	12,496,555
Fiscal Year 1974	36,007,282	475,000
Fiscal Year 1975	49,299,209	4,295,000
Fiscal Year 1976	49,036,600	10,574,566
Fiscal Year 1977	<u>50,131,100</u>	<u>877,000</u>
Total	\$744,733,332	\$160,123,807

SIU System has realized 21% of its Capital Budget Requests for the period shown above.

During the past fiscal year the senior institutions in Illinois requested a total of \$247 million and received appropriations in the amount of \$3 million. This was a realization of about 1%.

The historical pattern presented by the above figures indicate that of the \$97,000,000 requested by SIU for Fiscal Year 1978, it would appear to be overly optimistic to anticipate approval of the total request. The Board of Trustees could elect at this meeting to reduce the request, or to pass the request as presented to the Illinois Board of Higher Education for their recommendations.

### III. Probable Priority Criteria to be Employed by IBHE

A. Data presented in the IBHE staff report for Master Plan - Phase IV dated June 20, 1975, indicates that one element to be used for establishing priorities is the "Net Assignable Square Feet" available for each "Full Time Resident Equivalent Student." The report is based on Fall 1972 figures, and reflects that both Universities were not in excess of the medians thus established. Since 1972 there have been significant changes in both NASF and FTE factors. Enrollment figures for Fall 1975 and Fall 1976 will favorably affect this criteria.

B. The condition of space will be used in determining priorities, with great emphasis on remodeling and rehabilitation. Construction by period of time for the Universities is as follows:

<u>When Constructed</u>	<u>NASF by Institution</u>			<u>Percent of Total Space</u>
	<u>SIUC</u>	<u>Percent of Total Space</u>	<u>SIUE</u>	
Pre 1900	20,326	1%	--	
1900-1930	171,470	4%	--	
1931-1950	383,943	10%	--	
1951-1960	1,265,503	32%	92,463	8%
1961-1965	715,022	19%	322,245	27%
1966-Present	<u>1,304,668</u>	<u>34%</u>	<u>800,977</u>	<u>65%</u>
	3,860,932	100%	1,215,685	100%

The IBHE has further classified the space by condition:

	<u>NASF by Institution</u>			<u>Percent to Total</u>
	<u>SIUC</u>	<u>Percent to Total</u>	<u>SIUE</u>	
Satisfactory	3,336,190	85%	1,102,485	90.5%
Needs Remodeling: Less than 25% of replacement cost	96,575	3%	6,485	.5%
Greater than 25% but less than 50% of replacement cost	100,833	3%	14,567	1.0%
Greater than 50% of replacement cost	26,326	1%	45,878	4.0%
Should be demolished	180,948	5%	--	
Use should be terminated	<u>120,060</u>	<u>3%</u>	<u>46,270</u>	<u>4.0%</u>
	3,860,932	100%	1,215,685	100.0%

C. Completion of projects that have been initiated in the current year, or at a prior time.

D. Projects related to health and safety.

E. Projects related to energy conservation.

F. Projects to provide equal facilities for women.



Rationale for Adoption

The RAMP document is the instrument required by the IBHE for communicating the University's planning decisions and resource requirements for the Fiscal Year 1978. One condition of its acceptance by the IBHE is its approval by the SIU Board of Trustees.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

Each of the Universities and the System Office has prepared its own documents and is prepared to answer questions and concerns of the members of the Board.

Resolution

WHEREAS, The Illinois Board of Higher Education requires the annual submission of the Resource Allocation and Management Program;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Resource Allocation and Management Program of the Southern Illinois University System for Fiscal Year 1978 as summarized and presented herewith--consisting of the System Office Operating Budget Request Summary, the Southern Illinois University at Edwardsville Operating Budget Request Summary and Capital Budget Request Summary, and the Southern Illinois University at Carbondale Capital Budget Request Summary--be and is hereby approved and is to be transmitted to the Illinois Board of Higher Education.

EXHIBIT A

## SIUE AND SYSTEM OFFICE

SUMMARY OF FY-78 RAMP REQUEST FOR OPERATIONS  
(Excluding Retirement Contributions)  
(In Thousands)

	SIUE	SIUE School of Dental Medicine	System Office
FY-77 Internal Budget	\$27,821	\$2,945	\$720
Adjustment to FY-77 Internal Budget:			
Non-recurring Items	-0-	-0-	-0-
New and Expanded Programs	1,140	462	-0-
Salary Increases	2,624	338	62
Price Increases	621	35	26
O & M of New Buildings	290	-0-	-0-
Student Aid	(7)	-0-	-0-
Refunds	35	-0-	-0-
Special Funding	<u>100</u>	<u>-0-</u>	<u>-0-</u>
Net Increase Requested	\$ 4,803	\$ 835	\$ 88
Percent of Increase	17.26%	28.35%	12.22%

Dr. Brown explained that the RAMP document was the official submission of the Board of Trustees to the Illinois Board of Higher Education as a budget request, and the procedure called for that submission to be based on actions of the Board. The deadline for the submission to IBHE is September 20. The RAMP document is essentially the budget request for the next year and it is put together on the internal budget for the current year. Since SIUC has not yet submitted a current budget, it is not in a position to issue its RAMP document, and we will simply have to follow that out the best way possible with IBHE recognizing some of the delays have been made inevitable. The SIUE and System Office submittals may be timely made.

Chairman Elliott enquired if an institution could get the balance of planning funds and the funds to build the building within the same fiscal year, for example, for the School of Law Building.

President Brandt replied that we still hope that there would be a possibility of an override in the capital area which would enable us to get such planning back under way during this year, so that we would then be in shape to start construction next year if in the regular session starting in January those funds were appropriated.

Mr. Isbell added that each of the potential override items has been added by an asterisk. This 1978 request incorporates anything that has fallen aside because of the Governor's action.

Acting President Kochman stated that in SIUE's capital request, they had added items 1, 2, and 3 as priority items, and then immediately following, items 4 through 10 recapitulate those items which were dropped out of the 1977 capital request, and then appeared items 11 through 16 which are new items in the context of the capital request.



Dr. Brown commented that the staff of the IBHE also recognized this possibility and would support our requests for items which were not now available; then it would modify its recommendations in the light of any action of the Legislature which might modify that situation.

Mr. Isbell added for the Board's information that there currently was under consideration in the U.S. Senate a Public Works Act. The intent of the Act is to make a grant to the State of Illinois on those particular projects that it has had to lay aside because of lack of funds. Illinois' share would be around \$26 million. Work must be started on each of these projects within a ninety-day period. We have had some very cursory discussions with the Capital Development Board and the Bureau of Budget on this matter. It is conceivable that there will need to be contact made with members of the Board in this relationship to advise them of some good fortune if such should occur.

After considerable discussion, Dr. Moore moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Under Legislative Activity: Appropriations, Dr. Brown reported that an interest in the possibility of legislative override of the Governor's vetoes on higher education bills was not limited to Southern Illinois; it was shared statewide. There are numerous considerations which require that this kind of possibility be examined and as circumstances develop the most feasible strategy becomes more apparent. In general, there seems to be some agreement that the election is significant in this matter, but it is difficult to predict exactly what impact that might have, so the approach to the override for the appropriation bill remains under study by the System Council and the legislators we work with. In connection with an override also is the Capital Development Appropriation Bill

and the Capital Development Authorization Bill. The Appropriation Bill is meaningless until the Authorization Bill is passed providing additional bond money; the Authorization Bill simply was not passed during the session; the Appropriation Bill was vetoed by the Governor. There will be a dedicated effort on the part of higher education to support the passage of an Authorization Bill. Both bills in this instance require a three-fifths majority. If you can override the Appropriation Bill, you will have the votes for the Authorization Bill. All higher education is much interested in this matter. In that same connection, House Bill 233, the TV Tower for Edwardsville, also is a possibility for override of some gubernatorial change in that matter. On other legislative activities which are not specifically appropriations, Senate Bill 1877 was enacted into law which puts the State of Illinois into the affirmative action business in connection with equal employment opportunity. As we read the bill, it simply calls for higher education institutions to provide a report on minority hiring practices and status rather than to repeat for the State of Illinois everything we do for the federal government. There is at least one office in the state, the Equal Employment Opportunity Office, which has not yet agreed with us on this interpretation. We think we will probably work it out without too much difficulty, however. Senate Bill 1590, establishing the Madison County Exposition Auditorium Authority, has undergone modifications by the Governor through his veto authority.

Dr. Brown stated that the following report was provided at the request of the Board:

### REPORT ON SABBATICAL LEAVE POLICY

The Board established a sabbatical leave policy on May 25, 1951, as Part IV, Article VI, Section 4 of its Statutes. Its provisions were as follows:

1. Leaves are granted in recognition of meritorious service.
2. On recommendation of the President and approval of the Board.
3. For the equivalent of one year at half pay.
4. For the purpose of attending an institution of higher learning or otherwise adding to the faculty member's professional equipment or usefulness. Such activity to be approved by the President and the Chief Officer of Instruction.
5. (No mention of whether activity may be salaried.)
6. Prerequisite for first leave is five years of service.
7. Leave need not be taken in one continuous period.
8. Ordinarily leaves are not to be granted oftener than once in seven years.
9. Grantee must agree to serve at least two more years on the faculty.
10. Grantee to give a note with proper security for the pay to be received, which note will be cancelled after the two years of service have been rendered, or at the death or disability of the grantee.

Board Statutes were amended in September of 1953, but the text of those amendments was omitted from the Annual Report. However, it is known that some time before August of 1961, Item 5 was changed to provide that the sabbatical activity be approved by the President "or his delegated representative" rather than by the President "and the Chief Officer of Instruction."

In July of 1964 a wholly new set of Statutes was approved in which the only mention of the subject was in Article VIII, Section 4B, which stated that faculty and staff had the right and privilege "to receive the benefits of a defined and equitable system of [various items of personnel administration] and (in the case of continuing members of the academic faculty) sabbatical leaves." This continues to be the only mention of sabbaticals in the Board Statutes or any Board policy to the present. In accordance with Article VIII of the Bylaws also enacted in 1964, the Statutes were to provide broad principles and policies which would be implemented in accordance with "papers" to be reviewed as the President directed. These documents came to be referred to as "operating papers" and for the most part were never implemented; apparently for that reason, the paragraph on "papers" was deleted in August of 1971. The statement that the Statutes are intended to provide broad principles remains.



In accordance with then Article VIII of the Statutes, the University Council recommended and the President approved a Policy on Sabbatical Leaves in January of 1965. It made the following changes in the 1951 policy:

3. Changed term of leave from the equivalent of one year at half pay to "a calendar year with one-half pay or two quarters of leave with full pay, such leave to be within the usual appointment period of the individual." Added, in parentheses, a provision that members of the staff having equivalent professional status to faculty may be granted sabbaticals (although the Statutes clearly restricted sabbaticals to faculty).
4. Added "appropriate scholarly activity or study" to authorized sabbatical activities. Changed approval of sabbatical activity from President or designee to President or Chief Academic Officer.
8. Dropped "ordinarily" from the prohibition against leave being granted oftener than "once during any seven years." Added an exclusion of time spent on leave without pay from counting toward sabbatical eligibility.

Although VIII Statutes required review of the action for compliance with State law and Board policy, University Legal Counsel did not know of its promulgation at the time.

The University Council was a holdover from Part III, Article III, Section 4C of the previous 1951 Statutes. As constituted in August of 1961 it was comprised of the President, four administrators, two faculty from each campus and one Graduate Council member.

At some time between 1965 and 1970 Dr. MacVicar effectively changed the policy by simply having the Application for Sabbatical Leave form revised as follows:

5. Added prohibition against grantee engaging in salaried work during leave without prior approval of President or Academic Vice-President.
8. Changed eligibility for second and following leaves to once in any seven subsequent years of service. It is not absolutely clear what was intended by this insertion, but among other possibilities it assures a six-year interval between actual leaves taken.
9. Clarified requirement for service or return from sabbatical to specify two academic years.

It is the opinion of Board Legal Counsel that the above changes were very likely unauthorized. At the time they were made VIII Bylaws required changes in a "paper" to be made in the same manner as the original "paper" was created, and to be reviewed as prescribed by the President, none of which seems to have been done.

Current SIUE policy retains the above policy including the MacVicar amendments, with the following exceptions:

1. Granted for meritorious service and in preparation for increased and continuing professional contribution.
7. Omits any statement that the leave need not be taken in one continuous period.
9. Grantee must submit a report of activity in writing within 90 days of his or her return to duty.
10. Requirement of a note for the amount of salary received has been deleted.
11. It is noted that no funds will be furnished to the academic unit to hire a replacement.

SIUC, in March of 1973, issued a policy essentially the same as that of SIUE except for a stipulation that no vacation accrues during sabbatical and the report was due within the next academic quarter (which can be shorter or, rarely, longer than 90 days but is approximately the same time). That policy was superseded some time thereafter by order of Dr. Derge, who adopted the leave policy suggested in a President's advisory committee report entitled the Academic Reward System. The policy makes the following additional changes:

1. "In preparation for increased and continuing professional contribution" is relaxed to "in the reasonable expectations that it might result in the scholarly enrichment and increased professional competence of the faculty member--a mutual benefit to the University and the faculty member granted the leave."
2. No mention is made of who approves the leave.
3. Omits statement that leave must be within grantee's usual appointment period. Sets up "professional development leave" rather than sabbatical when such a leave will increase the effectiveness of higher education and improve the professionalism of individual faculty members (including administrators returning to teaching). Apparently receipt of a Professional Development Leave has no effect on eligibility for a subsequent sabbatical leave.
4. For any purpose approved by the Chairman (and his superiors, presumably). Salaried work requires "administrative approval."
5. Who approves the purpose is not specified.
6. Prerequisite for first leave increased from five years of service to six, and adds a requirement that applicant be tenured.

8. Clarifies that interval between leaves is counted from termination of previous leaves. Apparently the minimum interval is six years, which is the same thing as one year in seven.
9. Statement to be made in application that applicant "recognizes the propriety of returning to the University for three quarters of service" following the leave. Deadline for written report of activity extended to two quarters.
11. A temporary replacement is authorized if the full year's leave is elected, if one can be found for the other half of grantee's salary.

(N.B.: SIUC also grants "mini-sabbaticals" which seem to consist more of an assigned duty off-campus than a real leave; e.g., to attend and report on a seminar or workshop.)

In November, 1974, SIUC directed that leaves at full pay be for only a semester's duration (4 1/2 months) unless the college contributed the other 1 1/2 month's salary. In November, 1975, SIUC ruled that eligibility for a leave at full pay was only for a semester, but for leave at half pay the eligibility was for 12 months.

A comparison of the present policies is presented in tabular form attached at the end of the report.



# CURRENT SABBATICAL LEAVE POLICIES

## SIUC

1. Granted in the reasonable expectation that the leave might result in the scholarly enrichment and increased professional competence of the grantee.
2. No specification of who must approve.
3. For one year at half pay or one semester at full pay. No specification that the half year must be during grantee's usual time of active service. Restricted to faculty, but administrators returning to teaching may receive Professional Development Leave (See Item 11).
4. Purpose submitted to Chairman; no specification of what will be approved or who must approve.
5. Salaried work during leave requires "administrative approval."
6. Prerequisite of 6 years of service before first leave, plus tenure.
7. Previous provision that the leave need not be taken in one continuous period now is omitted. Same as SIUE.
8. Subsequent leaves may be granted after expiration of 6 years from termination of the preceding sabbatical. Leaves without pay are not counted in computing eligibility. Very similar to SIUE.
9. Grantee "recognizes the propriety" of returning to the University for 3 quarters of service, and must submit a report of his activities by 2 quarters after his return.

## SIUE

1. Granted for meritorious service and in preparation for an increased and continuing professional contribution.
2. On recommendation of the President and approval of the Board.
3. For one year at half pay, or two quarters during grantee's usual time of active service at full pay. Available to faculty and to members of the staff having equivalent professional status to faculty.
4. Purpose must be to engage in appropriate scholarly activity or study which increases professional competence and adds to his usefulness in a manner approved by the President or chief academic officer, or for study as a candidate for an advanced degree.
5. Salaried work requires approval of the President or the Vice-President for Academic Affairs.
6. Prerequisite of 5 years of service before first leave. Tenure not required.
7. Same
8. Subsequent leaves may be granted not oftener than once during any 7 subsequent years of service. Leaves without pay are not counted in computing eligibility. Very similar to SIUC except that this language may permit "tacking" two leaves together into one consecutive period.
9. Grantee agrees to serve at least two more academic years on the faculty and must submit a report of his activities by 90 days after his return.

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SIUC

10. Previous requirement of a note to be cancelled after 2 years or upon death or disability has been omitted. Same as SIUE.
11. No funds will be furnished to the academic unit to hire a replacement, but for a grantee on half pay a replacement may be hired for a salary not to exceed the other half of grantee's pay. This restriction is not applicable to Professional Development Leaves where the result will be to improve the quality of education at SIUC, but these grants are experimental and for exceptional cases.

SIUE

10. Same.
11. No funds will be furnished to the academic unit to hire a replacement.

President Brandt pointed out that there had been no opportunity to take the proposed interim policy to anyone on campus. He felt that SIUE and SIUC might want to consider aiming at two separate sabbatical leave policies since SIUE is on quarters and SIUC is on semesters. The current policies have their deficiencies and there are some apparent legal questions, but he did not believe there was a significant enough problem to call for precipitous action today.

Dr. Brown pointed out that the Board Staff's suggestion was that the proposed policy be examined for three months and at that time again presented to the Board with whatever results may have derived from the examination of it by interested parties on both campus. Nobody had intimated any desire for precipitous action at this meeting.

Acting President Kochman commented that SIUE was agreeable to reviewing the sabbatical leave policies and practices and would be prepared to make a presentation to the Board of Trustees in December.

Chairman Elliott stated that there were several items in the review which suggested problems. He thought it was a good report from the standpoint that it brought the Board up-to-date on information it had requested some time ago. In view of the information that had come to light in this report, he thought the subject certainly ought to be reviewed very carefully internally so we could solve some of the problems which have been brought to light.

Dr. Brown stated that it was the Board Staff's concern in recommending some action by December after review and input from the Universities, that this be done in order to protect the Board. The Board Staff knows that a broad on-going Statute review is going on on both campuses and we anticipate in time that mature and completely detailed suggestions will develop out of these



reviews for the Board to consider, and at that time the Board should entertain them with every possible effort at cooperation. However, until that is accomplished, the Staff feels that the Board is in a position of jeopardy because of some legal considerations in relation to these matters. It was for that purpose that we suggested that the Board set a deadline for protecting itself in an interim manner unless and until final permanent arrangements can be arrived at.

President Brandt commented that they were well aware of the legal concerns regarding our policies and there were a number of questions that were ambiguous. SIUC will come forward with a reaction to the interim policy as well as continuing the progress it is making on its own internal policy.

Mr. Gruny pointed out that it had been brought to his attention by some materials furnished by Acting President Kochman that part of the Code of Policy says that the Board of Trustees must approve all major changes in personnel policy; therefore we have that consideration to also enter in, on appraisals of unilateral campus alterations of previous leave policies.

Chairman Elliott stated that with the Board's consent, the matter will be placed on the December agenda to consider the interim policy and to consider deadlines and time schedules for permanent revisions to the Sabbatical Leave Policy.

The next item to be discussed was Modifications of Undergraduate Admission Policies, SIUC [Amendments to VIII Code of Policy B-2]. President Brandt requested Dr. Frank E. Horton, Vice-President for Academic Affairs and Research, and Dr. Clifford D. Harper, Dean of General Academic Programs, SIUC, to answer questions.

The Chair stated that the Board failed to have a motion to consider this item as a Current and Pending matter since the Board had not received it ten days in advance of the meeting. Dr. Moore moved that the matter be considered. The motion was duly seconded. After a voice vote, the Chair declared the matter would not be considered because the vote was not unanimous.

Under Reports and Announcements by the President, SIUC, President Brandt introduced the new Director of the Student Center, Mr. John W. Corker, and the new Director of Athletics, Mr. Gale Sayers. President Brandt made the following announcements: Professor Scott Hinners, Department of Animal Industries, was elected a Fellow in the Poultry Science Association of America for his distinguished service; Professor Jo Ann Boydston, Center for Dewey Studies, was awarded a grant of \$243,000 from the National Endowment of the Humanities for support of the next seven volumes of The Middle Works of John Dewey; Director Michael Dingerson, Office of Research and Projects, was pleased with formalizing grants and contracts for \$3.3 million compared to \$2.2 million in July, 1975; Dr. Brockman Schumacher, Rehabilitation Institute, was reelected for his fourth year as President of the National Council on Rehabilitation Education, and he had also presented to President Brandt the accreditation of the Counselor Training Program in Rehabilitation, which is a master's program; Professor Vernon Sternberg, University Press, announced that the Quality Paperback Book Club will be offering The Blue Dahlia which is one of the releases of the Press. President Brandt also called attention to outstanding events that were being held on campus, including the Chicago Symphony ticket sales for September 14 which had sold out more rapidly than any other program of this type we have had in recent years.

Acting President Kochman reported he neglected to call attention to a title change for Dr. Charles E. Stikes who has been Executive Dean for Student Affairs and by Board action today is now Vice-President for Student Affairs.

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The Chair announced that after adjournment of the meeting, a news conference would be held in the Illinois Room of the Student Center. At 1:00 p.m., lunch would be served in Ballroom "A," and after lunch, a brief executive session would be held.

Mr. Norwood moved that the Board reconvene in executive session after lunch in the Vermilion Room and adjourn directly from the executive session with no action being taken and no further open meeting. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 12:35 p.m.

  
\_\_\_\_\_  
Alice Griffin, Assistant Secretary



October 14, 1976

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Monday, October 14, 1976, at 11:10 a.m., in Room 1012 of the Southern Illinois University at Edwardsville East St. Louis Center, 411 East Broadway, East St. Louis, Illinois. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Munammad Abdel Aziz  
 Mrs. Margaret Blumshere, Secretary  
 Mr. Ivan A. Ellertson, Jr., Chairman  
 Mr. Wayne Hebert  
 Dr. Willis Moor  
 Mr. William R. Norwood  
 Mr. Harris Rowe, Vice-Chairman  
 Mr. Robert N. Seely  
 Mr. A. D. Van Meter, Jr.

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC  
 Dr. James M. Brock, General Secretary of the SIU System  
 Dr. Andrew J. Kochman, Acting President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary  
 Mr. C. Richard Grunz, Legal Counsel  
 Mr. William I. Hemann, Financial Affairs Officer  
 Mr. R. D. Isbell, Treasurer and Capital Affairs Officer  
 Dr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair expressed pleasure at being in East St. Louis and gratification that the people from the East St. Louis area had shown their interest by attending the meeting. The Board was meeting here because it did want to show the specific interest in the East St. Louis Center which it has tried to demonstrate by its actions over the years.



The Chair proposed that without objection, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, AUGUST, 1976, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of August, 1976, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

AWARD OF CONTRACT BY CAPITAL DEVELOPMENT BOARD FOR CARPETING,  
SPRINGFIELD MEDICAL FACILITY, SIUC (INFORMATION)

Background

The Capital Development Board receives bids and awards contracts on all state capital projects to be funded through their agency. Recent refinements in Capital Development Board procedures emphasize that carpeting must be supplied through CDB construction funds for a given project rather than through equipment funds as has been the case in the past. While the low bid received was slightly above the project budget, sufficient CDB contingency construction funds were on hand and available to award contracts for carpeting for Medical Instructional Facilities, Group II, Springfield Medical Facility, SIUC.

Action by the Capital Development Board

All bids were received and opened at the Capital Development Board offices in Springfield, Illinois, September 20, 1976.

PROJECT FOR THE SPRINGFIELD MEDICAL FACILITY, SIUC

CDB Project Number: 825-040-002

Project title: Carpeting, Medical Instructional Facilities, Group II

Project Description: This project will provide approximately 6,000 yards of carpeting. Approximately 3,000 yards will be placed in the medical library and the balance will be placed in lecture theatres, seminar rooms, student affairs area, public areas, and some offices.

Identification of Low Bidder: Morton Textiles and Furniture, Chicago, Illinois

Amount of Low Bid: \$80,531 (contingency \$4,000)

Project Budget: \$79,000

SUPPLEMENTAL INFORMATION,  
OFFER TO SELL REAL PROPERTY TO  
U.S. BUREAU OF MINES MINING RESEARCH CENTER, SIUC

At the May 13, 1976 meeting, the Board of Trustees authorized the sale of 2.52 acres to the U.S. Bureau of Mines. The actual amount of land sold was 2.20 acres.

A letter from SIUC President Warren W. Brandt to General Secretary James M. Brown dated September 15, 1976, a copy of which has been placed on file, was presented to the Board to assure that the Board of Trustees minutes would properly reflect the actual amount of land transferred to the U.S. Bureau of Mines. President Brandt explained in the letter that in the course of marking lot lines, it was noted that another dormitory building extended onto a westerly portion of the land. The U.S. Bureau of Mines, not wanting to contend with that building, requested the distance of the east to west line of the property being transferred to them be shortened from 480 feet to 420.35 feet. This resulted in the reduction in the amount of land sold, without change in the sale price.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Report of Death

With regret, we report the death of Mr. Raymond H. Dey, Professor (Emeritus) of Educational Administration and Foundations. He was born March 29, 1909, and died August 17, 1976. He received the Bachelor of Science and Master of Science degrees from the University of Illinois and the Doctor of Education degree from Washington University. He served as Superintendent of Schools in Rosamond, Rankin, and Carbondale, Illinois, prior to accepting appointment at Southern Illinois University in 1946. As Dean of Extension Services, he developed programs that have now become the Division of Continuing Education, and as Dean of the Summer Session, he expanded the concept to include the summer theater and music programs in addition to an extensive class and workshop schedule.

B. Continuing Appointments

- |   |                                   |
|---|-----------------------------------|
| 1. Mrs. F. Susan Ackerman-Ross as Assistant Professor in the School of Medicine and in Speech effective August 16, 1976, on a fiscal year basis. She received the Doctor of Philosophy degree from the University of Pennsylvania. She was born April 19, 1947, in Chicago, Illinois. | \$18,420.00/FY<br>\$ 1,535.00/mo. |
| 2. Mr. Albert L. Allen as Researcher in Computing Services effective September 1, 1976, on a fiscal year basis. He received the Bachelor of Arts degree from Southern Illinois University. He was born September 29, 1944, in Lincoln, Nebraska.                                      | \$14,724.00/FY<br>\$ 1,227.00/mo. |
| 3. Mr. Donald R. Bissing as Assistant Professor of Botany effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from Claremont Graduate School. He was born February 18, 1943, in Poplar Bluff, Missouri.                                 | \$12,600.00/AY<br>\$ 1,400.00/mo. |
| 4. Mrs. Virginia Britton as Coordinator in Specialized Student Services effective July 1, 1976, on a fiscal year basis. She received the Master of Science in Education degree from Southern Illinois University. She was born June 30, 1948, in Effingham, Illinois.                 | \$13,200.00/FY<br>\$ 1,100.00/mo. |



5. Mr. Richard H. Cannon as Assistant Professor (in Aviation Technology) in the School of Technical Careers effective August 23, 1976, on an academic year basis. He has studied at Southern Illinois University. He was born October 29, 1932, in Carbondale, Illinois.

\$12,231.00/A  
\$ 1,359.00/m

6. Mr. Lowell A. Carmony as Assistant Professor of Mathematics effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from Southern Illinois University. He was born June 8, 1943, in Fort Wayne, Indiana.

\$13,950.00/A  
\$ 1,550.00/m

7. Miss Rose Mary Carter as Assistant Professor of Vocational Education Studies effective August 23, 1976, on an academic year basis. She received the Doctor of Philosophy degree from Purdue University. She was born November 18, 1942, in Unionville, Missouri.

\$16,299.00/A  
\$ 1,811.00/m

8. Mr. Joseph A. Durlak as Assistant Professor of Psychology effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from Vanderbilt University. He was born August 27, 1945, in Chicago, Illinois.

\$15,750.00/A  
\$ 1,750.00/m

9. Mr. William R. Endsley as Assistant Professor of Guidance and Educational Psychology effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from Brigham Young University. He was born September 16, 1942, in Cedar City, Utah.

\$13,032.00/A  
\$ 1,448.00/m

10. Miss Christine A. Ethier as Assistant Coordinator of Specialized Student Services effective August 18, 1976, on a fiscal year basis. She received the Master of Arts degree from the University of Connecticut. She was born May 26, 1950, in Springfield, Massachusetts.

\$12,000.00/FY  
\$ 1,000.00/m

11. Mr. Robert R. Ferketich as Instructor in Technology effective August 23, 1976, on an academic year basis. He received the Master of Science degree from Southern Illinois University. He was born December 11, 1932, in Zeigler, Illinois.

\$11,601.00/A  
\$ 1,289.00/m

12. Mrs. Ingrid Gadway as University Ombudsperson effective July 1, 1976, on a fiscal year basis. She received the Master of Arts degree from Memphis State University. She was born September 21, 1942, in Bad Homburg, West Germany.

\$14,196.00/FY  
\$ 1,183.00/m

13. Mr. Theodore N. Greenstein as Assistant Professor of Sociology effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from Washington State University. He was born January 6, 1950, in St. Clair, Michigan.

\$13,050.00/A  
\$ 1,450.00/m

14. Mrs. Paulette Greer as Counselor in the Counseling Center effective July 1, 1976, on a fiscal year basis. She received the Bachelor of Science degree from Southern Illinois University. She was born January 24, 1946, in Carbondale, Illinois.

\$12,312.00/FY  
\$ 1,026.00/m

<p>. Mr. Robert C. Hallissey as Associate Director of Research Administration effective September 10, 1976, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Missouri. He was born June 11, 1941, in Upper Merion, Pennsylvania</p>	<p>\$21,600.00/FY \$ 1,800.00/mo.</p>
<p>. Mr. Paul A. Harre as Assistant Professor (in Electronics Technology) in the School of Technical Careers effective August 23, 1976, on an academic year basis. He received the Bachelor of Science degree from Southern Illinois University. He was born February 25, 1944, in Nashville, Illinois.</p>	<p>\$11,097.00/AY \$ 1,233.00/mo.</p>
<p>. Mr. Carl H. Harris as Coordinator in the Student Life Office effective July 1, 1976, on a fiscal year basis. He received the Master of Science degree from Southern Illinois University. He was born April 27, 1949, in San Antonio, Texas.</p>	<p>\$13,104.00/FY \$ 1,092.00/mo.</p>
<p>. Mrs. Nancy G. Harris as Assistant Dean (of Student Life) Student Activities effective July 1, 1976, on a fiscal year basis. She received the Master of Science in Education degree from Southern Illinois University. She was born January 30, 1948, in Saline County, Illinois.</p>	<p>\$17,172.00/FY \$ 1,431.00/mo.</p>
<p>. Mr. Fred E. Harrison as Assistant Professor (in Baccalaureate Division) in the School of Technical Careers effective August 1, 1976, on a fiscal year basis. He received the Doctor of Education degree from the University of Denver. He was born December 13, 1926, in Lexington, Michigan.</p>	<p>\$19,800.00/FY \$ 1,650.00/mo.</p>
<p>. Mr. Stephen N. Haynes as Associate Professor of Psychology effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from the University of Colorado. He was born August 1, 1944, in Kalamazoo, Michigan.</p>	<p>\$18,900.00/AY \$ 2,100.00/mo.</p>
<p>. Mr. Alan Henderson as Assistant Professor of Health Education effective August 23, 1976, on an academic year basis. He received the Doctor of Public Health degree from the University of California at Los Angeles. He was born March 16, 1944, in Victoria, British Columbia, Canada.</p>	<p>\$13,950.00/AY \$ 1,550.00/mo.</p>
<p>. Mr. James E. Hendricks as Assistant Professor (in Correctional Services and Law Enforcement) in the School of Technical Careers effective August 23, 1976, on an academic year basis. He received the Master of Arts degree from Southern Illinois University. He was born October 18, 1944, in Galesburg, Illinois.</p>	<p>\$12,807.00/AY \$ 1,423.00/mo.</p>
<p>. Mr. James D. Hicks as Field Representative in Area Services effective September 1, 1976, on a fiscal year basis. He received the Bachelor of Science degree from Southern Illinois University. He was born March 18, 1938, in Mulkeytown, Illinois.</p>	<p>\$15,000.00/FY \$ 1,250.00/mo.</p>



24. Mr. James E. Jackson as Assistant Professor of Curriculum, Instruction and Media effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from the University of Wisconsin-Madison. He was born September 19, 1946, in Freestone County, Texas.

\$13,500.00/AY  
\$ 1,500.00/mo

25. Mr. Dennis W. Jeffers as Assistant Professor in the School of Journalism effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from Ohio University. He was born May 5, 1945, in Jacksonville, Florida.

\$13,275.00/AY  
\$ 1,475.00/mo

26. Mr. Byron V. Johnson as Assistant Professor (in Electronic Data Processing) in the School of Technical Careers effective August 23, 1976, on an academic year basis. He received the Master of Sacred Theology degree from McCormick Theological Seminary. He was born January 22, 1939, in Chicago, Illinois.

\$11,484.00/AY  
\$ 1,276.00/mo

27. Mr. Judson H. Jones as Assistant Professor of Political Science effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from the University of Oregon. He was born November 20, 1934, in Blackfoot, Idaho.

\$14,040.00/AY  
\$ 1,560.00/mo

28. Mr. Thomas Lawrence Keller as Assistant Professor of Foreign Languages and Literatures effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from the University of Colorado. He was born March 22, 1942, in Pasadena, California.

\$12,438.00/AY  
\$ 1,382.00/mo

29. Mr. David M. Kvernes as Assistant Professor of English effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from the University of Minnesota. He was born May 26, 1931, in Howard, South Dakota.

\$14,490.00/AY  
\$ 1,610.00/mo

30. Mr. Stanley R. Lieber as Assistant Professor of Geography effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from the University of Iowa. He was born October 5, 1946, in New York, New York.

\$13,806.00/AY  
\$ 1,534.00/mo

31. Mr. Anthony P. Mannarino as Assistant Professor of Psychology, serving also in the Clinical Center, effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from Ohio State University. He was born December 12, 1950, in Jersey City, New Jersey.

\$13,050.00/AY  
\$ 1,450.00/mo

32. Miss Carol Ann Martin as Assistant Professor (in Correctional Services/Law Enforcement) in the School of Technical Careers effective August 23, 1976, on an academic year basis. She received the Master of Arts-Education degree from Andrews University. She was born October 10, 1947, in Benton Harbor, Michigan.

\$14,400.00/AY  
\$ 1,600.00/mo



3. Mr. Ronald M. Mason as Assistant Professor of Political Science effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from the University of Iowa. He was born May 23, 1945, in Baltimore, Maryland. \$13,050.00/FY  
\$ 1,450.00/mo.
4. Mr. E. Hubert Massey as Director of Computing Operations in Computing Services effective August 15, 1976, on a fiscal year basis. He received the Master of Science degree from Texas Agricultural and Mechanical University. He was born October 23, 1942, in Palestine, Texas. \$24,600.00/FY  
\$ 2,050.00/mo.
5. Mr. John Novotny as Assistant Athletic Director in Physical Education-Special Programs effective September 1, 1976, on a fiscal year basis. He received the Master of Arts degree from the University of Kansas. He was born September 30, 1938, in Lawey, Oklahoma. \$25,999.92/FY  
\$ 2,166.66/mo.
6. Miss Jean Paratore as Coordinator in Campus Recreation and Student Recreation effective July 1, 1976, on a fiscal year basis, and as Adjunct Instructor in Physical Education for Women for the period July 1, 1976, through June 30, 1977. She received the Master of Education degree from the University of North Carolina at Greensboro. \$13,564.68/FY  
\$ 1,130.39/mo.
7. Mrs. Marilyn W. Paulk as Assistant Professor (in Dental Hygiene) in the School of Technical Careers effective August 16, 1976, on a fiscal year basis. She is to serve with the School of Technical Careers Dental Hygiene Mobile Clinical Facility for the period August 16, 1976, through June 30, 1977, with salary to be paid from restricted funds. She received the Bachelor of Science degree from Southern Illinois University. She was born March 26, 1937, in Benton, Illinois. \$15,888.00/FY  
\$ 1,324.00/mo.
8. Mr. Allan Kyle Perkins as Assistant Professor of Linguistics effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from the University of Michigan. He was born November 14, 1947, in Corbin, Kentucky. \$12,600.00/FY  
\$ 1,400.00/mo.
9. Mr. Joseph M. Proctor as Assistant Professor of Theater effective August 23, 1976, on an academic year basis. He received the Master of Fine Arts degree from Brandeis University. He was born September 30, 1946, in Cuthbert, Georgia. \$13,275.00/FY  
\$ 1,475.00/mo.
10. Mrs. Susan Randers-Pehrson as Counselor in the Counseling Center effective August 16, 1976, on a fiscal year basis. She received the Doctor of Philosophy degree from the University of Maryland. She was born September 2, 1947, in Washington, D.C. \$17,499.96/FY  
\$ 1,458.33/mo.

41. Mr. Howard L. Reynolds as Assistant Professor of Theater effective July 1, 1976, on a fiscal year basis. He received the Master of Fine Arts degree from Smith College. He was born January 30, 1944, in Baltimore, Maryland.

\$18,660.00/F  
\$ 1,555.00/m

42. Mr. David L. Rich as Assistant Professor (in Aviation Technology) in the School of Technical Careers effective August 23, 1976, on an academic year basis. He was born April 26, 1921, in Cobden, Illinois

\$13,707.00/A  
\$ 1,523.00/m

43. Mr. Thomas L. Simons as Director (Sports Information) in Physical Education-Special Programs and in the University News Service effective August 23, 1976, on a fiscal year basis. He has attended the University of Nebraska and the University of Missouri. He was born February 15, 1950, in Valentine, Nebraska.

\$15,000.00/F  
\$ 1,250.00/m

44. Miss Cathy Staliard as Assistant Professor of Curriculum, Instruction and Media effective August 23, 1976, on an academic year basis. She received the Doctor of Philosophy degree from the University of Wisconsin. She was born December 11, 1948, in Madison, Wisconsin.

\$13,500.00/A  
\$ 1,500.00/m

45. Mr. Andrew Thomas Tax as Instructor in the School of Medicine-Morris Library effective July 1, 1976, on a fiscal year basis. He received the Master of Library Science degree from Charles University, Czechoslovakia. He was born September 29, 1924, in Prague, Czechoslovakia.

\$11,964.00/F  
\$ 997.00/m

46. Mr. Kenneth Louis Telschow as Assistant Professor of Physics and Astronomy effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from the University of California, Los Angeles. He was born January 4, 1947, in St. Paul, Minnesota.

\$12,600.00/A  
\$ 1,400.00/m

47. Mr. Robert L. White as Assistant Professor (in Photographic and Audio-Visual Technology) in the School of Technical Careers effective August 23, 1976, on an academic year basis. He received the Master of Science in Education degree from Southern Illinois University. He was born January 8, 1938, in Herrin, Illinois.

\$16,146.00/A  
\$ 1,794.00/m

48. Mr. Donald R. Wolf as Assistant Professor (in Commercial Graphics-Design) in the School of Technical Careers effective August 23, 1976, on an academic year basis. He received the Bachelor of Fine Arts degree from Pratt Institute. He was born August 9, 1935, in Orange, New Jersey.

\$13,248.00/A  
\$ 1,472.00/m

#### C. Conditional Appointments

1. Mrs. Mary Lee Luskin as Instructor in Political Science for the Fall and Spring Semesters, 1976-1977. She received the Master of Arts degree from the University of Michigan. She is

candidate for the Doctor of Philosophy degree from the University of Michigan. If official evidence of completion of doctor's degree requirements is received in the Office of the Vice President for Academic Affairs and Research by August 15, 1976, from the registrar or dean of the graduate school where the degree is earned, the title is to be changed to Assistant Professor on continuing appointment and the salary is to be increased. If official evidence of completion of degree requirements is received later, the change in rank, salary, and appointment type is to become effective with the beginning of the next contract.

Instructor,  
\$11,700.00/AY  
\$ 1,300.00/mo.;  
Asst. Prof.,  
\$13,050.00/AY  
\$ 1,450.00/mo.

. Mr. Satya Deb Misra as instructor in Technology for the Fall and Spring Semesters, 1976-77. He received the Bachelor of Engineering degree from the University of Calcutta, India. He is a candidate for the Master of Science degree from Columbia University. If official evidence of completion of master's degree requirements is received in the Office of the Vice President for Academic Affairs and Research by August 15, 1976, from the registrar or dean of the graduate school where the degree is earned, he is to serve as Assistant Professor on continuing appointment at an increased monthly salary. If official evidence is received later, the change in rank, salary and type of appointment is to become effective with the beginning of the next contract.

Instructor,  
\$13,500.00/AY  
\$ 1,500.00/mo.;  
Asst. Prof.,  
\$14,400.00/AY  
\$ 1,600.00/mo.

#### . Term Appointments

. Mrs. Caesarea Eugenia Abartis-Peterson as seventy-five percent time lecturer in English for the Fall semester, 1976. She received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$8,437.50/AY  
\$ 937.50/mo.

. Mrs. F. Susan Ackerman-Ross as Assistant Professor in the School of Medicine and in Speech for the period May 16 through August 15, 1976, with salary change effective July 1, 1976. She received the Doctor of Philosophy degree from Pennsylvania State University.

\$18,000.00/FY  
\$ 1,500.00/mo.;  
\$18,420.00/FY  
\$ 1,535.00/mo.

. Mrs. Renee L. Ahlf as sixty-seven percent time Instructor in the School of Technical Careers for the period July 1 through August 15, 1976, with salary to be paid from restricted funds, and as Instructor (in Dental Hygiene) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. She received the Bachelor of Science degree from Southern Illinois University.

\$8,594.76/FY (67%)  
\$ 716.23/mo.;  
\$9,621.00/AY (100%)  
\$1,069.00/mo.



4. Mr. Joseph J. Albert as fifty percent time Instructor in the School of Technical Careers for the period June 16 through July 15, 1976, with salary change effective July 1, 1976, and as one hundred percent time Instructor (in Automotive Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.
 

\$7,698.00/FY (50%)
\$ 641.50/mo.;
\$7,884.00/FY (50%)
\$ 657.00/mo.;
\$11,826.00/AY (100%)
\$ 1,314.00/mo.
  
5. Mr. John Robert Allen as Instructor in Recreation for the Fall and Spring Semesters, 1976-77. He received the Master of Science in Education degree from Southern Illinois University.
 

\$9,000.00/AY
\$1,000.00/mo.
  
6. Mrs. Marcia E. Allen as fifty percent time Researcher in Vocational Education Studies for the period July 1, 1976, through June 30, 1977. She received the Master of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.
 

\$7,200.00/FY
\$ 600.00/mo.
  
7. Mrs. Margaret C. Anderson as Visiting Instructor in Curriculum, Instruction and Media for the Fall and Spring Semesters, 1976-77. She received the Master of Science degree from the University of Illinois.
 

\$10,350.00/AY
\$ 1,150.00/mo.
  
8. Mr. Richard E. Archer as fifty percent time Instructor in Design for the period July 15 through August 14, 1976. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.
 

\$8,556.00/FY
\$ 713.00/mo.
  
9. Mr. Lee W. Badger as Lecturer in Mathematics for the Fall and Spring Semesters, 1976-77. He received the Doctor of Philosophy degree from the University of Colorado.
 

\$11,700.00/AY
\$ 1,300.00/mo.
  
10. Mrs. Lily Badre as Academic Adviser in the Center for English as a Second Language for the Fall and Spring Semesters, 1976-77. She received the Bachelor of Arts degree from Beirut University College.
 

\$7,650.00/AY
\$ 850.00/mo.
  
11. Miss Anne Bakker as Instructor in the School of Music for the Fall and Spring Semesters, 1976-77. She received the Master of Fine Arts degree from the California Institute of the Arts.
 

\$11,700.00/AY
\$ 1,300.00/mo.
  
12. Mr. Ira J. Bates as Visiting Assistant Professor of Military Programs-School of Technical Careers, in the School of Medicine, and in Health Education for the period August 1, 1976, through July 31, 1977. He received the Doctor of Philosophy degree from Ohio State University. His salary is to be paid from restricted funds.
 

\$19,992.00/FY
\$ 1,666.00/mo.
  
13. Mr. Peter G. Bebas, Jr., as Researcher in the Evaluation and Developmental Center for the period May 1, 1976, through June 30, 1977, with salary increase effective July 1, 1976. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.
 

\$8,400.00/FY
\$ 700.00/mo.

14. Mrs. Karla Denise Bell as Academic Adviser in the General Studies Division for the Fall and Spring Semesters, 1976-77. She received the Bachelor of Science degree from Southern Illinois University. \$7,649.37/FY  
\$ 849.93/mo.
15. Mr. Rodney Allen Bell as Visiting Assistant Professor of Military Programs-Engineering and Technology for the period August 1, 1976, through May 15, 1977. He received the Master of Science degree from Illinois State University. His salary is to be paid from restricted funds. \$16,800.00/FY  
\$ 1,400.00/mo.
16. Mr. Larry M. Birkhead as Instructor (in Avionics Technology and Aviation Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. \$13,338.00/FY  
\$ 1,482.00/mo.
17. Mr. Frank J. Bliven as Instructor in the School of Music for the Fall and Spring Semesters, 1976-77. He received the Master of Arts degree from Western Washington State College. \$12,600.00/FY  
\$ 1,400.00/mo.
18. Mrs. Mara Todtmann Blosser as Researcher in the Evaluation and Developmental Center for the period August 1, 1976, through June 30, 1977. She received the Master of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$10,200.00/FY  
\$ 850.00/mo.
19. Mr. Leonard E. Boltz as Instructor (in Aviation Technology) in the School of Technical Careers for the Fall Semester, 1976. He received the Bachelor of Science degree from Southern Illinois University. \$10,998.00/FY  
\$ 1,222.00/mo.
20. Mr. William E. Bootz as fifty percent time Lecturer in the School of Music for the Fall and Spring Semesters, 1976-77. He received the Master of Music degree from Indiana University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$6,300.00/FY  
\$ 700.00/mo.
21. Mrs. Geraldine R. Bowie as fifty percent time Instructor in Curriculum, Instruction and Media for the Fall and Spring Semesters, 1976-77. She received the Master of Science in Education degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$4,500.00/FY  
\$ 500.00/mo.
22. Mr. Daniel Brady as fifty percent time Instructor (in Secretarial and Office Specialties) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Master of Arts in College Teaching degree from Murray State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$5,004.00/FY  
\$ 556.00/mo.



23. Mr. Carl Branson as Instructor (in Construction Technology-Building) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Bachelor of Science degree from Southern Illinois University. \$11,250.00/A  
\$ 1,250.00/m
24. Mr. John F. Brown as Researcher in Broadcasting Service for the period August 1, 1976, through June 30, 1977. He received the Bachelor of Arts degree from San Francisco State University. His salary is to be paid from restricted funds. \$7,500.00/FY  
\$ 625.00/mo
25. Mr. Ernest E. Bryant as Visiting Assistant Professor of Military Programs-College of Education for the period July 16, 1976, through June 30, 1977. He received the Doctor of Philosophy degree from Southern Illinois University. His salary is to be paid from restricted funds. \$19,200.00/F  
\$ 1,600.00/m
26. Mr. Paul D. Burkey as Instructor (in Aviation Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. \$10,539.00/A  
\$ 1,171.00/m
27. Mr. Howard S. Burkom as Lecturer in Mathematics for the Fall and Spring Semesters, 1976-77. He received the Master of Arts degree from the University of Illinois. \$10,800.00/A  
\$ 1,200.00/m
28. Miss Barbara Ann Capshaw as fifty percent time Instructor in Curriculum, Instruction and Media for the Fall and Spring Semesters, 1976-77. She received the Master of Arts in Education degree from Southeast Missouri State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$4,500.00/AY  
\$ 500.00/mo
29. Miss Patricia A. Carr as Visiting Assistant Professor of Computer Science for the Fall and Spring Semesters, 1976-77. She received the Doctor of Philosophy degree from Iowa State University. \$15,030.00/A  
\$ 1,670.00/m
30. Mr. Samuel C. Chapman as fifty percent time Instructor in Philosophy for the Fall Semester, 1976. He received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$4,950.00/AY  
\$ 550.00/mo
31. Miss Diane Cherry as fifty percent time Visiting Instructor (in Secretarial and Office Specialties) in the School of Technical Careers for the Fall Semester, 1976. She received the Bachelor of Science degree from Southern Illinois University. \$4,500.00/AY  
\$ 500.00/mo
32. Mr. Kenney K. Collins as Lecturer in English for the Fall and Spring Semesters, 1976-77. He received the Doctor of Philosophy degree from Vanderbilt University. \$12,150.00/A  
\$ 1,350.00/m



3. Mrs. Lynn M. Conley as Associate University Ombudsperson for the period July 1, 1976, through June 30, 1977. She received the Bachelor of Arts degree from Southern Illinois University. \$11,076.00/FY  
\$ 923.00/mo.
4. Mr. Harold E. Davis as Visiting Assistant Professor (in Baccalaureate Studies) in Military Programs-School of Technical Careers for the period August 1, 1976, through July 31, 1977. He received the Master of Arts in Hospital Administration degree from Washington University. His salary is to be paid from restricted funds. \$19,800.00/FY  
\$ 1,650.00/mo.
5. Mrs. Nancy Karen Davis as Instructor in Interior Design for the Fall and Spring Semesters, 1976-77. She received the Master of Fine Arts degree from the University of Georgia. \$10,800.00/AY  
\$ 1,200.00/mo.
6. Mr. Robin A. Devry as fifty percent time Instructor in Marketing for the Fall Semester, 1976. He received the Master of Business Administration degree from Southern Illinois University. His appointment carries faculty privileges appropriate for part time appointment except that time of service in this appointment period does not count toward permanent tenure. \$5,400.00/AY  
\$ 600.00/mo.
7. Mr. David D. Dettman as fifty percent time Instructor in the School of Technical Careers for the period June 16 through July 15, 1976, with salary change effective July 1, 1976. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$7,500.00/FY  
\$ 625.00/mo.;  
\$7,644.00/FY  
\$ 637.00/mo.
8. Miss Donna Lee Dickerson as fifty percent time Instructor in the School of Journalism for the Fall and Spring Semesters, 1976-77. He received the Master of Arts degree from the University of Texas. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$5,400.00/AY  
\$ 600.00/mo.
9. Mrs. Sharon R. Dullus as Researcher in Cooperative Research in Molecular Virology for the period August 26, 1976, through June 30, 1977. She received the Bachelor of Science in Education degree from Illinois State University. \$7,800.00/FY  
\$ 650.00/mo.
10. Mr. William D. Dooley as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period August 1 through September 30, 1976. His salary is to be paid from restricted funds. \$17,400.00/FY  
\$ 1,450.00/mo.
11. Mr. Leonard A. Doty as Visiting Assistant Professor of Military Programs-Engineering and Technology for the period August 1, 1976, through May 15, 1977. He received the Master of Business Administration degree from the University of Chicago. His salary is to be paid from restricted funds. \$19,500.00/FY  
\$ 1,625.00/mo.

42. Mr. Michael S. Duggan as twenty-five percent time Lecturer in Finance for the Fall Semester, 1976. He received the Bachelor of Arts degree from Knox College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$2,700.00/AY  
\$ 300.00/mo
43. Mr. Harold L. Dycus as fifty percent time Visiting Lecturer in Accountancy for the Fall Semester, 1976. He received the Master of Science degree from Southern Illinois University. \$10,800.00/AY  
\$ 1,200.00/mo
44. Miss Cynthia Jo Enterman as Visiting Instructor (in Dental Hygiene) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. She received the Bachelor of Science degree from the University of South Dakota. \$10,350.00/AY  
\$ 1,150.00/mo
45. Mr. Herman L. Erkman as Instructor (in Aviation Technologies Division) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He completed technical studies in the United States Air Force. \$11,700.00/AY  
\$ 1,300.00/mo
46. Mr. Theodore E. Fahlsing as Instructor (in Electronics Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Bachelor of Science degree from Purdue University. \$11,565.00/AY  
\$ 1,285.00/mo
47. Mrs. Eugenie G. Falvo as fifty percent time Instructor in the School of Medicine, serving also in the School of Medicine-Springfield Medical Facility, for the period May 16 through August 15, 1976, with salary increase effective July 1, 1976, and for the period August 16, 1976, through June 30, 1977. She received the Master of Science degree from the University of Wyoming. \$6,600.00/FY  
\$ 550.00/mo  
\$6,756.00/FY  
\$ 563.00/mo
48. Mr. Douglas E. Flahive as Lecturer in the Center for English as a Second Language for the Fall and Spring Semesters, 1976-77. He received the Master of Arts degree from Xavier University. His salary is to be paid from restricted funds. \$8,707.50/FY  
\$ 967.50/mo
49. Mr. Charles F. Fligel as Assistant Professor in the School of Music for the Fall and Spring Semesters, 1976-77. He received the Master of Music degree from the University of Kentucky. \$13,050.00/AY  
\$ 1,450.00/mo
50. Mr. Nathaniel B. Frazer as Instructor in the School of Medicine for the period July 1, 1976, through June 30, 1977. He received the Master of Arts degree from Sangamon State University. \$13,308.00/FY  
\$ 1,109.00/mo
51. Mrs. Laura D. Ganoung as Visiting Instructor in Special Education for the period June 16 through August 15, 1976. She received the Master of Education degree from Pennsylvania State University. Her salary is to be paid from restricted funds. \$11,400.00/FY  
\$ 950.00/mo

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52. Miss Bonnie Sue Gavin as sixty-seven percent time Visiting Instructor (in Dental Hygiene Mobile Clinical Facility Project) in the School of Technical Careers for the period August 16, 1976, through June 30, 1977. She received the Bachelor of General Studies degree from the University of South Carolina. Her salary is to be paid from restricted funds. \$9,246.00/FY  
\$ 770.50/mo.
53. Mr. Larry D. Gibson as twenty-five percent time Researcher in Area Services for the period July 1 through August 22, 1976. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$1,980.00/FY  
\$ 165.00/mo.
54. Mr. Michael V. Glenny as Visiting Research Associate in Research and Projects for the Fall and Spring Semesters, 1976-77. He received the Master of Arts degree from the University of Oxford, England. His salary is to be paid from restricted funds. \$17,379.00/AY  
\$ 1,931.00/mo.
55. Mr. Robert W. Goeppfert as Staff Assistant in the School of Technical Careers for the period July 1 through September 30, 1976. He received the Bachelor of Divinity degree from the Southern Baptist Theological Seminary. His salary is to be paid from restricted funds. \$13,200.00/FY  
\$ 1,100.00/mo.
56. Mrs. Mary Goss as fifty percent time Academic Adviser in the General Studies Division for the Fall and Spring Semesters, 1976-77. She received the Bachelor of Science degree from Southern Illinois University. \$4,581.00/AY  
\$ 509.00/mo.
57. Mrs. Barbara V. Greene as fifty percent time Instructor (in Physical Therapist Assistant Program) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. She received the Bachelor of Arts degree from Stanford University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$5,328.00/AY  
\$ 592.00/mo.
58. Mr. Thomas David Hadley as Assistant Coordinator of Student Activities for the period August 21, 1976, through June 30, 1977. He received the Master of Education degree from the University of South Carolina. \$10,020.00/FY  
\$ 835.00/mo.
59. Mr. Sang Jin Han as fifty percent time Visiting Lecturer in Sociology for the Fall and Spring Semesters, 1976-77. He received the Master of Arts degree from Seoul National University. \$4,950.00/AY  
\$ 550.00/mo.
60. Mr. Harold W. Hannah as one-third time Visiting Professor of Agricultural Industries for the Fall Semester, 1976. He received the Juris Doctor degree from the University of Illinois. \$9,000.00/AY  
\$1,000.00/mo.



61. Mr. Donald R. Hartsel, Jr., as Instructor in the School of Technical Careers for the period June 16 through July 15, 1976, with change of salary effective July 1, 1976. His salary is to be paid from restricted funds. \$16,320.00/FY  
\$ 1,360.00/mo  
\$16,716.00/FY  
\$ 1,393.00/mo
62. Mr. Paul Henry as Counselor in the School of Medicine for the period July 1, 1976, through June 30, 1977. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds. \$13,452.00/FY  
\$ 1,121.00/mo
63. Miss Patricia M. Hill as Lecturer in Speech Pathology and Audiology for the Fall and Spring Semesters, 1976-77. She received the Master of Education degree from the University of Florida. \$9,900.00/AY  
\$1,100.00/mo
64. Mrs. Elizabeth C. Hillegas as Academic Adviser in the General Studies Division for the Fall and Spring Semesters, 1976-77. She received the Master of Arts degree from Columbia University. \$8,570.88/AY  
\$ 952.32/mo
65. Mr. Fat-Duen Ho as Visiting Assistant Professor of Electrical Sciences and Systems Engineering for the Fall and Spring Semesters, 1976-77. He received the Doctor of Philosophy degree from Southern Illinois University. \$13,500.00/AY  
\$ 1,500.00/mo
66. Mr. Michael E. Hynes as fifty percent time Visiting Lecturer in Sociology for the Fall and Spring Semesters, 1976-77. He received the Master of Arts degree from Southern Illinois University. \$4,950.00/AY  
\$ 550.00/mo
67. Mrs. Mary Ann Keiner as fifty percent time Researcher in Rehabilitation Counselor Training for the period July 1 through December 31, 1976. She received the Master of Arts degree from Ohio State University. Her salary is to be paid from restricted funds. \$6,558.00/FY  
\$ 546.50/mo
68. Mr. Victor A. Keller as seventy-five percent time Researcher in the Cooperative Wildlife Research Laboratory for the period August 1 through December 31, 1976. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$6,300.00/FY  
\$ 525.00/mo
69. Mr. Harold S. Kirk as Coordinator in University Housing for the period August 1, 1976, through May 15, 1977. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$12,564.00/FY  
\$ 1,047.00/mo
70. Miss Connie Alice Klausmeier as Instructor in the School of Music for the Fall and Spring Semesters, 1976-77. She received the Master of Music degree from the University of Wisconsin. \$9,900.00/AY  
\$1,100.00/mo
71. Mrs. Sue M. Knutsen as Instructor (in Commercial Graphics-Design) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. She received the Associate in Technology degree from Southern Illinois University. \$10,170.00/AY  
\$ 1,130.00/mo

2. Mr. Norman Lach as Instructor (in Architectural Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Master of Architecture degree from the University of Illinois. \$11,385.00/AY  
\$ 1,265.00/mo.
3. Mr. Allan C. Lachman as Visiting Assistant Professor of Political Science for the Fall and Spring Semesters, 1976-77. He received the Doctor of Philosophy degree from the University of California, Santa Barbara. \$14,040.00/AY  
\$ 1,560.00/mo.
4. Miss Mary Ellen Lamb as Lecturer in English for the Fall and Spring Semesters, 1976-77. She received the Doctor of Philosophy degree from Columbia University \$12,150.00/AY  
\$ 1,350.00/mo.
5. Mr. John E. Laybourn as Acting Director of Military Programs-Administration for the period August 1, 1976, through June 30, 1977. He received the Doctor of Education degree from the University of Wyoming. His salary is to be paid from restricted funds. \$28,512.00/FY  
\$ 2,376.00/mo.
6. Mr. Steven P. Lund as Lecturer in the Center for English as a Second Language for the Fall and Spring Semesters, 1976-77. He received the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$7,650.00/AY  
\$ 850.00/mo.
7. Mr. Richard P. Lynch as Lecturer in English for the Fall and Spring Semesters, 1976-77. He received the Master of Arts degree from Southern Illinois University. \$11,250.00/AY  
\$ 1,250.00/mo.
8. Mrs. Pamela C. McCarthy as Lecturer in the Center for English as a Second Language for the Fall and Spring Semesters, 1976-77. She received the Master of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$7,650.00/AY  
\$ 850.00/mo.
9. Mr. Bruce A. McDonald as Visiting Assistant Professor of Military Programs-College of Education for the period July 16, 1976, through June 30, 1977. He received the Doctor of Education degree from Auburn University. His salary is to be paid from restricted funds. \$19,200.00/FY  
\$ 1,600.00/mo.
10. Mrs. Yvonne T. McDonald as Assistant Instructor (in Manpower Skills Center) in the School of Technical Careers for the period August 16 through September 30, 1976. She received the Master of Arts degree from the University of Wisconsin. Her salary is to be paid from restricted funds. \$9,900.00/FY  
\$ 825.00/mo.
11. Miss Judith E. McGee as Lecturer in the Center for English as a Second Language for the Fall and Spring Semesters, 1976-77. She received the Master of Arts degree from the University of Illinois. Her salary is to be paid from restricted funds. \$7,650.00/AY  
\$ 850.00/mo.



82. Mr. Robert J. McGlinn as Research Associate in Mathematics for the Fall and Spring Semesters, 1976-77. He received the Doctor of Philosophy degree from Southern Illinois University. \$11,700.00/  
\$ 1,300.00/m
83. Mr. William F. McHughes as fifty percent time Instructor in Speech for the Fall and Spring Semesters, 1976-77. He received the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$5,400.00/A  
\$ 600.00/m
84. Miss Sheila McKenzie as Visiting Assistant Instructor in Curriculum, Instruction and Media for the Fall and Spring Semesters, 1976-77. She received the Bachelor of Music degree from the University of Cincinnati. \$12,600.00/  
\$ 1,400.00/m
85. Mr. John D. McLuckie as Visiting Assistant Professor of Military Programs-College of Education for the period August 1, 1976, through June 30, 1977. He received the Doctor of Philosophy degree from Southern Illinois University. His salary is to be paid from restricted funds. \$18,600.00/  
\$ 1,550.00/m
86. Mrs. Gayle E. McNerney as Researcher in the Evaluation and Developmental Center for the period August 16, 1976, through June 30, 1977. She received the Bachelor of Science degree from Southwest Missouri State University. Her salary is to be paid from restricted funds. \$10,200.00/  
\$ 850.00/m
87. Mr. Donald J. McQuarrie as fifty percent time Lecturer in English for the Fall Semester, 1976. He received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$5,625.00/A  
\$ 625.00/m
88. Mr. Ronald W. Mahoney as Coordinator of University Housing for the period August 1, 1976, through May 15, 1977. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$10,908.00/  
\$ 909.00/m
89. Mr. James C. Malone as Assistant Coordinator in Campus Recreation for the period July 1 through August 31, 1976, and as Assistant Coordinator (Campus Recreation) in Student Recreation for the period September 1, 1976, through June 30, 1977. His salary in the latter assignment is to be paid from restricted funds. He received the Bachelor of Science degree from Southern Illinois University. \$11,160.00/  
\$ 930.00/m
90. Mr. John P. Marcus, Jr., as Assistant Professor of Sociology for the Fall and Spring Semesters, 1976-77. He received the Doctor of Philosophy degree from the University of Texas. \$12,600.00/  
\$ 1,400.00/m



91. Mr. Kenneth D. Martin as Instructor (in Commercial Graphics-Design) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He has attended Washington University. \$11,223.00/AY  
\$ 1,247.00/mo.
92. Mrs. Rita Moore as Lecturer in the Center for English as a Second Language for the period May 16 through August 15, 1976, with salary change effective July 1, 1976, and for the Fall and Spring Semesters, 1976-77. She received the Master of Arts degree from Indiana University. Her salary is to be paid from restricted funds. \$8,442.00/AY  
\$ 938.00/mo.;  
\$8,613.00/AY  
\$ 957.00/mo.
93. Mrs. Helen Pauletta Morse as twenty-five percent time Researcher in Vocational Education Studies for the period August 1 through August 15, 1976, with salary to be paid from restricted funds, and as twenty-five percent time Instructor (in Secretarial and Office Specialties) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. She received the Master of Science in Education degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. Researcher,  
\$2,424.00/FY  
\$ 202.00/mo.;  
Instructor,  
\$2,475.00/AY  
\$ 275.00/mo.
94. Mr. John R. Muma as Visiting Professor of Speech Pathology and Audiology for the Fall and Spring Semesters, 1976-77. He received the Doctor of Philosophy degree from Pennsylvania State University. \$24,300.00/AY  
\$ 2,700.00/mo.
95. Mrs. Helene Munch as ten percent time Assistant to the Director in Microbiology for the period July 1, 1976, through June 30, 1977. Her salary is to be paid from restricted funds. \$1,159.20/FY  
\$ 96.60/mo.
96. Mr. Shankar Muthukrishnan as Visiting Assistant Professor (Biomedical Specialty in Electronics Technology) in the School of Technical Careers for the Fall Semester, 1976. He received the Master of Engineering degree from Bombay University, India. \$13,500.00/AY  
\$ 1,500.00/mo.
97. Mr. Nolan K. Nakamura as Visiting Instructor in the Evaluation and Developmental Center for the period August 16, 1976, through June 30, 1977. He received the Master of Arts degree from Ball State University. His salary is to be paid from restricted funds. \$12,000.00/FY  
\$ 1,000.00/mo.
98. Mr. Chadwick H. Nestman as fifty percent time Instructor in Accountancy for the Fall and Spring Semesters, 1976-77. He received the Master of Science degree from the University of Texas at Arlington. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$5,625.00/AY  
\$ 625.00/mo.
99. Mrs. Bettye S. Nichols as Visiting Instructor in the Rehabilitation Institute for the period August 16, 1976, through June 30, 1977. She received the Master of Arts degree from Middle Tennessee State University. \$13,999.92/FY  
\$ 1,166.66/mo.

100. Mr. Bruce R. Niebuhr as Visiting Assistant Professor of Administrative Sciences for the Fall Semester, 1976. He received the Doctor of Philosophy degree from Southern Illinois University. \$11,700.00/F  
\$ 1,300.00/m
101. Mrs. Virginia Nunez-Niebuhr as twenty-five percent time Visiting Instructor in the Rehabilitation Institute for the Fall and Spring Semesters, 1976-77. She received the Master of Arts degree from Southern Illinois University. \$2,700.00/AY  
\$ 300.00/mo
102. Mr. Gary L. Nunn as Instructor in Zoology for the Fall Semester, 1976. He received the Master of Arts degree from Southern Illinois University. \$7,875.00/AY  
\$ 875.00/mo
103. Mr. John W. Oller, Jr., as Visiting Associate Professor of Linguistics and of the Center for English as a Second Language for the period August 16, 1976, through July 15, 1977. He received the Doctor of Philosophy degree from the University of Rochester. His salary is to be paid from restricted funds. \$30,000.00/F  
\$ 2,500.00/m
104. Mr. John C. O'Loughlin as Instructor (in Automotive Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Associate in Technology degree from Southern Illinois University. \$13,698.00/A  
\$ 1,522.00/m
105. Mr. Harold F. Patterson as Visiting Associate Professor (in Dental Hygiene) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Doctor of Dental Surgery degree from the State University of Iowa. \$21,600.00/A  
\$ 2,400.00/m
106. Mrs. Marilyn W. Paulk as Assistant Professor in the School of Technical Careers for the period May 16 through August 8, 1976, with salary increase effective July 1, 1976. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$15,600.00/F  
\$ 1,300.00/m  
\$15,888.00/F  
\$ 1,324.00/m
107. Mr. Glen A. Pedersen as Researcher in Vocational Education Studies for the period August 1, 1976, through June 30, 1977. He received the Master of Science in Education degree from Northwest Missouri State University. His salary is to be paid from restricted funds. \$14,400.00/F  
\$ 1,200.00/m
108. Mr. Jonathan Penner as Lecturer in English for the Fall and Spring Semesters, 1976-77. He received the Doctor of Philosophy degree from the University of Iowa. \$12,150.00/A  
\$ 1,350.00/m
109. Mr. James D. Perkins as Coordinator (for Prevention and Health Maintenance) in the Student Health Program for the period July 1, 1976, through June 30, 1977. He received the Master of Divinity degree from Union Theological Seminary. \$12,300.00/F  
\$ 1,025.00/m



10. Mr. Paul Q. Perlmutter as forty percent time Lecturer in the Division of Continuing Education for the period June 14 through August 6, 1976, with change of salary effective July 1, 1976. He received the Doctor of Philosophy degree from the University of Colorado. \$15,600.00/FY  
\$ 1,300.00/mo.;  
\$15,828.00/FY  
\$ 1,319.00/mo.
11. Mr. Bruce Peterjohn as fifty percent time Researcher in the Cooperative Wildlife Research Laboratory for the period August 16 through August 30, 1976. He received the Bachelor of Arts degree from the College of Wooster. His salary is to be paid from restricted funds. \$4,200.00/FY  
\$ 350.00/mo.
12. Miss Alice Philbin as fifty percent time Lecturer in English for the Fall and Spring Semesters, 1976-77. She received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$5,625.00/AY  
\$ 625.00/mo.
13. Mr. N. C. K. Phillips as Visiting Lecturer in Mathematics for the Fall and Spring Semesters, 1976-77. He received the Doctor of Philosophy degree from the University of Natal, South Africa. \$13,050.00/AY  
\$ 1,450.00/mo.
14. Mrs. Christine Pursell as ninety percent time Instructor in Administrative Sciences for the Fall and Spring Semesters, 1976-77. She received the Master of Business Administration degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$9,720.00/AY  
\$1,080.00/mo.
15. Mrs. Janet E. Rafferty as Assistant Professor of Anthropology for the Fall and Spring Semesters, 1976-77. She received the Doctor of Philosophy degree from the University of Washington. \$13,050.00/AY  
\$ 1,450.00/mo.
16. Mrs. Wilma E. A. Reese as fifty percent time Researcher in Microbiology for the period July 1, 1976, through June 30, 1977. She received the Master of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$5,088.00/FY  
\$ 424.00/mo.
17. Miss Shari R. Rhode as Associate Legal Counsel in the Office of the University Legal Counsel for the period August 1, 1976, through June 30, 1977. She received the Juris Doctor degree from Southern Illinois University. \$15,600.00/FY  
\$ 1,300.00/mo.
18. Mr. William M. Rieken, Jr., as Instructor (in Electronic Data Processing) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Master of Science degree from the University of Nevada. \$11,250.00/AY  
\$ 1,250.00/mo.



119. Mr. Herbert K. Russell as fifty percent time Lecturer in English for the Fall Semester, 1976. He received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$5,625.00/AY  
\$ 525.00/mo

120. Mr. Lawrence Gene Santeford as Visiting Instructor in the Museum for the period August 16, 1976, through June 30, 1977. He received the Master of Arts degree from Northern Illinois University.

\$15,000.00/FY  
\$ 1,250.00/mo

121. Mr. Ivo V. Saric as seventy-five percent time Visiting Instructor in Finance for the Fall and Spring Semesters, 1976-77. He received the Master of Arts degree from St. Mary's University, Texas.

\$8,606.25/AY  
\$ 956.25/mo

122. Mr. Michael R. Schneider as fifty percent time Assistant Instructor (in Automotive Technology) in the School of Technical Careers for the Fall Semester, 1976. He has studied at Denison University, Vincennes University, and at Southern Illinois University.

\$3,186.00/AY  
\$ 354.00/mo

123. Mrs. Janice Lu Schoen as fifty percent time Instructor (in Secretarial and Office Specialties) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. She received the Master of Education degree from the University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$4,563.00/AY  
\$ 507.00/mo

124. Mr. James N. Schubert as Visiting Assistant Professor of Political Science for the Fall and Spring Semesters, 1976-77. He received the Doctor of Philosophy degree from the University of Hawaii.

\$13,050.00/AY  
\$ 1,450.00/mo

125. Miss Cynthia Ann Scott as fifty percent time Coach (Badminton) in Women's Intercollegiate Athletics for the period August 15, 1976, through May 15, 1977. She received the Bachelor of Science degree from Memphis State University. Her salary is to be paid from restricted funds.

\$8,322.00/FY  
\$ 693.50/mo

126. Mr. Charles Gene Seibert as Visiting Instructor in Military Programs-School of Technical Careers for the period July 24 through August 21, 1976. He received the Bachelor of Science degree from Parks College of Aeronautical Technology. His salary is to be paid from restricted funds.

\$18,000.00/FY  
\$ 1,500.00/mo

127. Mr. Dan L. Seiders as Lecturer in English for the Fall Semester, 1976. He received the Doctor of Philosophy degree from Southern Illinois University.

\$12,150.00/AY  
\$ 1,350.00/mo

28. Mr. Steven Dean Spurling as Lecturer in the Center for English as a Second Language for the Fall and Spring Semesters, 1976-77. He received the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$7,650.00/FY  
\$ 850.00/mo.
29. Mr. Patrick H. Stark as Assistant to the Director of the School of Technical Careers Manpower Skill Center for the period July 1 through September 30, 1976. He received the Associate in Technology degree from Southern Illinois University. His salary is to be paid from restricted funds. \$12,780.00/FY  
\$ 1,065.00/mo.
30. Mrs. Nancy L. Steider as Instructor (in Dental Hygiene) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. She received the Bachelor of Science degree from Southern Illinois University. \$9,252.00/FY  
\$1,028.00/mo.
31. Miss Janis M. Susler as Staff Attorney in Clinical Law in Institutional Legal Services--Prisoners for the period August 1, 1976, through February 28, 1977. She received the Juris Doctor degree from the University of Illinois. Her salary is to be paid from restricted funds. \$14,856.00/FY  
\$ 1,238.00/mo.
32. Mr. Ronald Sverdlow as Lecturer in Mathematics for the Fall and Spring Semesters, 1976-77. He received the Doctor of Philosophy degree from Stanford University. \$11,700.00/FY  
\$ 1,300.00/mo.
33. Mrs. Merideth M. Taylor as Lecturer in Physical Education for Women and in Theater for the Fall and Spring Semesters, 1976-77. She received the Bachelor of Arts degree from Evergreen State College. \$9,900.00/FY  
\$1,100.00/mo.
34. Mr. Willbann D. Terpening as Visiting Assistant Professor of Administrative Sciences for the Fall and Spring Semesters, 1976-77. He received the Doctor of Philosophy degree from Southern Illinois University. \$11,547.00/FY  
\$ 1,283.00/mo.
35. Mr. Bruce L. Tetzlaff as fifty percent time Researcher in Cooperative Fisheries Management Research for the period August 16 through December 31, 1976. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$5,400.00/FY  
\$ 450.00/mo.
36. Mr. Joel Thirer as Instructor in Physical Education for Women for the Fall and Spring Semesters, 1976-77. He received the Master of Science degree from Ithaca College. \$11,700.00/FY  
\$ 1,300.00/mo.
37. Mr. Paul B. Trescott as Visiting Professor of Economics for the Fall and Spring Semesters, 1976-77. He received the Doctor of Philosophy degree from Princeton University. \$25,200.00/FY  
\$ 2,800.00/mo.

138. Mrs. Eileen D. Troutt as Visiting Instructor (in STC General Education) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. She received the Master of Science degree from the University of Illinois. \$11,250.00/FY  
\$ 1,250.00/mo
139. Mr. Chung Ming Tse as fifty percent time Visiting Instructor in Philosophy for the Fall Semester, 1976. He received the Master of Arts degree from the Chinese University of Hong Kong. \$4,950.00/FY  
\$ 550.00/mo
140. Mrs. Doris S. Turner as seventy-five percent time Lecturer in Curriculum, Instruction and Media for the Fall and Spring Semesters, 1976-77. She received the Master of Science in Education degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$7,686.00/FY  
\$ 854.00/mo
141. Miss Carol Van Dyke as seventy-five percent time Director (Sports Information) in Women's Intercollegiate Athletics for the period July 1, 1976, through June 30, 1977. She received the Bachelor of Arts degree from the University of Wisconsin. Her salary is to be paid from restricted funds. \$10,663.20/FY  
\$ 888.60/mo
142. Miss Christy Jo Vaughn as Instructor (in Architectural Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. She received the Bachelor of Architecture degree from the University of Arizona. \$11,070.00/FY  
\$ 1,230.00/mo
143. Mrs. Catherine Helen Vergette as Researcher in Research Administration for the period July 1, 1976, through June 30, 1977. She received the Master of Arts degree from Southern Illinois University. \$12,972.00/FY  
\$ 1,081.00/mo
144. Mr. Gerry D. Verner as Instructor in the School of Technical Careers for the period July 16 through August 15, 1976. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$11,367.00/FY  
\$ 1,263.00/mo
145. Mrs. Joanne Walsh as seventy-five percent time Visiting Instructor in the School of Medicine for the period July 1, 1976, through June 30, 1977. She received the Master of Science in Education degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$10,236.00/FY  
\$ 853.00/mo
146. Mr. John A. Ware, III, as seventy-five percent time Lecturer in Anthropology for the period June 1, 1976, through May 31, 1977. He received the Master of Arts degree from the University of Colorado. His salary is to be paid from restricted funds. \$9,996.00/FY  
\$ 833.00/mo
147. Miss Claudia A. Warren as fifty percent time Instructor in Curriculum, Instruction and Media for the Fall and Spring



- Semesters, 1976-77. She received the Master of Science degree from the North Carolina Agricultural and Technical State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
- \$4,500.00/AY  
\$ 500.00/mo.
148. Mr. Gary L. Webb as fifty percent time Lecturer in Sociology for the Fall and Spring Semesters, 1976-77. He received the Master of Arts degree from Eastern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
- \$4,950.00/AY  
\$ 550.00/mo.
149. Mr. Andrew S. Weiss as Assistant Professor of Anthropology for the Fall and Spring Semesters, 1976-77. He received the Doctor of Philosophy degree from Yale University.
- \$12,906.00/AY  
\$ 1,434.00/mo.
150. Mr. Dwight B. Westphal as Visiting Instructor in the School of Technical Careers for the period July 16 through August 15, 1976, with salary to be paid from restricted funds. He is to serve as Instructor (in Dental Laboratory) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He has attended Southern Illinois University.
- \$10,953.00/AY  
\$ 1,217.00/mo.
151. Miss Mindy White as Instructor (in Secretarial and Office Specialties) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. She received the Master of Science in Education degree from Southern Illinois University.
- \$9,900.00/AY  
\$1,100.00/mo.
152. Mr. Robert L. White as fifty percent time Instructor in the School of Technical Careers for the period July 1 through August 15, 1976. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds.
- \$10,764.00/FY  
\$ 897.00/mo.
153. Mr. Richard E. Wilcox as fifty percent time Visiting Instructor in the School of Medicine and as thirty-three percent time Lecturer in Psychology for the Fall and Spring Semesters, 1976-77. He received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. Part of his salary is to be paid from restricted funds.
- \$5,625.00/AY (50%)  
\$ 625.00/mo.;  
\$4,187.70/AY (33%)  
\$ 465.30/mo.
154. Mr. David L. Wilson as Visiting Assistant Professor of History for the Fall Semester, 1976. He received the Doctor of Philosophy degree from the University of Tennessee.
- \$12,150.00/AY  
\$ 1,350.00/mo.
155. Miss Jo Ellen Wolaver as Instructor (in Dental Hygiene) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. She received the Master of Science degree from Southern Illinois University.
- \$11,277.00/AY  
\$ 1,253.00/mo.

156. Mr. Gary D. Wolske as Visiting Associate Professor of Electrical Sciences and Systems Engineering for the Fall and Spring Semesters, 1976-77. He received the Doctor of Philosophy degree from Stanford University.

\$16,200.00/yr  
\$ 1,800.00/mo

E. Summer Session Appointments (Previously Approved Base Salary Not Repeated)

1. Mr. Albert L. Allen as fifty percent time Assistant Instructor in Design for the period June 14 through August 6, 1976.

2. Mr. Terry T. Alliband as Assistant Professor of Community Development Services for the period June 14 through August 6, 1976.

3. Mrs. Kaye Anderson as Instructor in Curriculum, Instruction and Media for the period June 14 through August 6, 1976.

4. Mr. Richard E. Archer as fifty percent time Instructor in Design for the period June 14 through August 6, 1976.

5. Mrs. Patricia C. Beene as Instructor in the School of Art for the period June 14 through August 6, 1976.

6. Mrs. Karla Denise Bell as Academic Adviser in the General Studies Division, serving on a fifty percent time basis for the period June 4 through June 10, and on a sixty-seven percent time basis for the period July 1 through August 6, 1976. Part of her salary is to be paid from restricted funds.

7. Mr. Larry M. Birkhead as Instructor in the School of Technical Careers for the period June 14 through August 6, 1976.

8. Mr. Leonard E. Boltz as Instructor in the School of Technical Careers for the period June 14 through August 6, 1976.

9. Mr. Daniel Brady as twenty-five percent time Instructor in the School of Technical Careers for the period June 14 through August 6, 1976. He received the Master of Arts in College Teaching degree from Murray State University.

10. Mrs. Bonnie Briggs as fifty percent time Staff Assistant in Curriculum, Instruction and Media for the period June 14 through August 6, 1976.

11. Mrs. Mary Louise Brown as Academic Adviser in the General Studies Division, serving on a fifty percent time basis for the period May 16 through June 11, 1976, and on a sixty-seven percent time basis for the period June 14 through August 6, 1976.

12. Mr. Paul Dean Burkey as Instructor in the School of Technical Careers for the period June 16 through July 15, 1976.

13. Mr. Curtis Burklow as Lecturer in the School of Music for the period July 11 through July 25, 1976. He received the Master of Music Education degree from Southern Illinois University. \$850.00
14. Mr. Robert Warren Button as seventy percent time Lecturer in Mathematics for the period June 14 through August 6, 1976.
15. Mr. Randall L. Bytwerk, Assistant Professor of Speech, for the period June 14 through August 6, 1976.
16. Mr. John H. Cairns, Jr., as Instructor in Curriculum, Instruction and Media for the period June 14 through August 6, 1976.
17. Mr. Richard H. Cannon as Instructor in the School of Technical Careers for the period June 14 through August 6, 1976.
18. Miss Rose Mary Carter as Assistant Professor of Vocational Education Studies for the period June 14 through August 6, 1976.
19. Mrs. Aveniel A. Cherry as fifty percent time Lecturer in Curriculum, Instruction and Media for the period June 14 through August 6, 1976.
20. Mrs. Carol B. Christensen as twenty-five percent time Academic Adviser in the College of Business and Administration for the period June 14 through August 6, 1976.
21. Mr. Loren D. Cocking as Assistant Professor of Cinema and Photography for the period June 14 through August 6, 1976.
22. Mr. Marvin L. Cohlmeier as Lecturer in the School of Music for the period July 11 through July 24, 1976. He received the Master of Science degree from the University of Illinois. \$1,600.00
23. Mr. Michael D. Covell as ninety-one percent time Assistant Professor of Cinema and Photography for the period June 14 through August 6, 1976.
24. Mr. Wendell C. Crow as Instructor in the School of Journalism for the period June 14 through August 6, 1976.
25. Mr. Harris Deller as Lecturer in the School of Art for the period June 15 through July 14, 1976.
26. Mr. Edwin V. Delmastro as Instructor in the School of Technical Careers for the period June 16 through July 15, 1976.
27. Mr. David D. Dettman as Instructor in the School of Technical Careers for the period July 16 through July 31, 1976.



28. Mrs. Jewel V. DeWeese as Instructor in Curriculum, Instruction and Media for the period June 14 through August 6, 1976.

29. Mr. Ronald C. Dougherty as Instructor in Marketing for the period June 14 through August 6, 1976.

30. Mrs. Patricia K. Drayton as Instructor in Food and Nutrition for the period June 14 through August 6, 1976.

31. Mrs. Linda W. Dutcher as fifty percent time Assistant Professor of Psychology for the period June 14 through August 6, 1976.

32. Mrs. Mary Ellen Edmondson as Instructor in Family Economics and Management for the period June 14 through August 6, 1976.

33. Mr. David A. Ellingsworth as Instructor in the School of Technical Careers for the period July 16 through August 15, 1976.

34. Mrs. Jeannette M. Endres as fifty percent time Assistant Professor of Food and Nutrition for the period June 14 through August 6, 1976.

35. Mr. William R. Endsley as Instructor in Guidance and Educational Psychology for the period June 14 through August 6, 1976.

36. Mr. Steven A. Fagin as ninety-one percent time Instructor in Cinema and Photography for the period June 14 through August 6, 1976.

37. Miss Valerie Fisher as fifty percent time Instructor in the School of Technical Careers for the period June 14 through August 6, 1976.

38. Miss Judy C. Fox as Instructor in the School of Technical Careers for the period June 14 through August 6, 1976.

39. Mr. Robert S. Fuller as Lecturer in the School of Music for the period July 11 through July 25, 1976. He received the Master of Sacred Music degree from Union Theological Seminary.

\$1,600.00

40. Mrs. Katherine Y. Gates as twenty-five percent time Academic Adviser in the College of Business and Administration for the period June 14 through August 6, 1976.

41. Mr. David C. Gobble as Instructor in Health Education for the period June 14 through August 6, 1976.

42. Mrs. Mary Goss as sixty-six and two-thirds time Academic Adviser in the General Studies Division for the period June 14 through August 6, 1976.

43. Mrs. Carol M. Halderson as twenty-five percent time Academic Adviser in the College of Business and Administration for the period June 14 through August 6, 1976.

- 44. Mr. Ralph G. Harper as Assistant Instructor in Physics and Astronomy for the period June 14 through August 6, 1976.
- 45. Mr. Paul A. Harre as Instructor in the School of Technical Careers for the period June 14 through August 6, 1976.
- 46. Mrs. Jane P. Harris as fifty percent time Academic Adviser in the College of Liberal Arts for the period June 14 through August 6, 1976.
- 47. Mrs. Cathrene A. Harty as fifty percent time Academic Adviser in the College of Liberal Arts for the period June 14 through August 6, 1976.
- 48. Mr. James E. Hendricks as eighty percent time Assistant Professor in the School of Technical Careers for the period June 14 through August 6, 1976.
- 49. Mrs. Elizabeth C. Hillegas as Academic Adviser in the General Studies Division, serving on a fifty percent time basis for the period June 4 through June 10, 1976, and on a sixty-six and two thirds time basis for the period June 14 through August 6, 1976.
- 50. Mrs. Jo Ann Holley as Lecturer in the School of Music for the period July 11 through July 24, 1976. She received the Bachelor of Music Education degree from Southern Illinois University. \$640.00
- 51. Miss Marilyn June Hoppe as Instructor in the School of Technical Careers for the period June 14 through August 6, 1976.
- 52. Miss Carol M. Jacko as Assistant Professor of Curriculum, Instruction and Media for the period June 14 through August 6, 1976.
- 53. Mrs. Billie C. Jacobini as Academic Adviser in the General Studies Division for the period June 14 through August 6, 1976.
- 54. Mrs. Jeannette Jenkins as Lecturer in Curriculum, Instruction and Media for the period June 14 through August 6, 1976.
- 55. Mrs. Lynette Jett as Instructor in Speech for the period June 14 through August 6, 1976.
- 56. Mr. Byron Val Johnson as Researcher in Admissions and Records for the period May 17 through August 15, 1976, with change of salary effective July 1, 1976. He received the Master of Sacred Theology degree from McCornick Theological Seminary. \$1,195.00;  
\$1,276.00
- 57. Mr. McKinley A. Jones as Assistant Professor of Black American Studies for the period June 14 through August 6, 1976.

58. Mr. Thomas J. Kachel as fifty percent time Instructor in Design for the period June 14 through August 6, 1976.
59. Mrs. Ann H. Karmos as Visiting Assistant Professor of Curriculum, Instruction and Media for the period June 14 through August 6, 1976.
60. Mr. Thomas Lawrence Keller as Assistant Professor of Foreign Languages and Literatures for the period June 14 through August 6, 1976.
61. Mr. Aryeh G. Kidron as Visiting Assistant Professor of Administrative Sciences for the period June 14 through August 6, 1976.
62. Mr. George W. Kiefer as Instructor in the Center for the Study of Crime, Delinquency and Corrections for the period June 14 through August 6, 1976.
63. Mr. William David Kimsey as fifty percent time Assistant Instructor in Speech for the period June 14 through August 6, 1976. He received the Master of Arts degree from Arizona State University.
64. Miss Linda Illona Kostalik as Instructor in Theater for the period June 14 through August 6, 1976.
65. Mr. Kenneth Kulman as fifty percent time Instructor in Sociology for the period June 14 through August 6, 1976.
66. Mr. Norman L. Lach as fifty percent time Instructor in the School of Technical Careers for the period June 14 through August 6, 1976.
67. Mrs. Lillian H. Lonergan as fifty percent time Academic Adviser in the General Studies Division for the period June 14 through August 6, 1976.
68. Mrs. Nella Lougeay as twenty-five percent time Academic Adviser in the College of Business for the period June 14 through August 6, 1976.
69. Miss Marie Malinauskas as Instructor in Recreation for the period June 14 through August 6, 1976.
70. Mrs. Sylvia F. Mark as fifty percent time Academic Adviser in the College of Liberal Arts for the period June 14 through August 6, 1976.
71. Mrs. Marajeane B. Marvin as Instructor in the School of Music for the period June 14 through August 6, 1976.



72. Mr. R. L. Maskay as fifty percent time Visiting Instructor in Administrative Sciences for the period June 14 through August 6, 1976. He received the Master of Business Administration degree from Southern Illinois University.

\$600.00

73. Mr. Joseph C. Mayne as Instructor in the School of Technical Careers for the period June 1 through August 15, 1976.

74. Mr. Michael J. Menapace as Instructor in the School of Technical Careers for the period June 14 through August 6, 1976.

75. Mrs. Jane Merchant as fifty percent time Assistant Instructor in Design for the period June 14 through August 6, 1976.

76. Mr. Dan C. Messerschmidt as fifty percent time Lecturer in Economics for the period June 14 through August 6, 1976.

77. Miss Ann Kathryn Miller as eighty percent time Lecturer in Mathematics for the period June 14 through August 6, 1976.

78. Mr. Maurice D. Miller as forty percent time Instructor in Special Education for the period June 14 through August 6, 1976.

79. Mr. Hugh Morgan as Instructor in the School of Journalism for the period June 14 through August 6, 1976.

80. Mrs. Ruth M. Mueller as fifty percent time Staff Assistant in Curriculum, Instruction and Media for the period June 14 through August 6, 1976.

81. Mr. Larry A. Munson as Instructor in the School of Music, serving on a fifty percent time basis for the period June 14 through June 25 and on a seventy-five percent time basis for the period June 28 through August 6, 1976.

82. Miss Barbara E. Myers as Instructor in Guidance and Educational Psychology for the period June 14 through August 6, 1976. She received the Master of Science degree from Southern Illinois University.

\$1,012.50

83. Mr. Chong H. Nam as Visiting Assistant Professor of Economics for the period June 14 through August 6, 1976.

84. Mr. Merrill A. Needham as Assistant Professor of Community Development Services for the period June 14 through August 6, 1976.

85. Miss Geraldine M. Newman as fifty percent time Instructor in Design for the period June 14 through August 6, 1976.

86. Mrs. Sylvia Ogur as fifty percent time Academic Adviser in the College of Science for the period June 14 through August 6, 1976.

87. Mrs. Doris C. Osborn as Instructor in Food and Nutrition for the period June 14 through August 6, 1976.

88. Mr. Paul Q. Perlmutter as ten percent time Lecturer in Mathematics for the period June 14 through August 6, 1976.

89. Mr. William C. Peterson as eighty percent time Lecturer in Mathematics for the period June 14 through August 6, 1976.

90. Mr. Reginald E. Petty as Adjunct Professor of Vocational Education Studies for the period July 25 through August 6, 1976. He received the Master of Science degree from Southern Illinois University.

\$1,500.00

91. Mr. George H. Poston as Instructor in the School of Technical Careers for the period May 16 through July 31, 1976.

92. Mrs. Glenda M. Priest as twenty-five percent time Instructor in the School of Technical Careers for the period June 14 through August 6, 1976.

93. Mr. Joseph M. Proctor as eight percent time Assistant Professor in Theater for the period June 14 through August 6, 1976.

94. Mrs. Dorothea E. Rahe as fifty percent time Academic Adviser in the General Studies Division for the period June 14 through August 6, 1976.

95. Mr. David L. Rich as Instructor in the School of Technical Careers for the period June 14 through August 6, 1976.

96. Mr. Eugene R. Rozanski as fifty percent time Instructor in Accountancy for the period June 14 through August 6, 1976.

97. Mrs. Helene M. Rudnick as fifty percent time Academic Adviser in the College of Liberal Arts for the period June 14 through August 6, 1976.

98. Mr. Arthur Lee Schmittler as Lecturer in the School of Music for the period July 11 through July 25, 1976. He received the Master of Science degree from the University of Illinois.

\$900.00

99. Mr. Michael P. Shields as fifty percent time Lecturer in Economics for the period June 14 through August 6, 1976.

100. Mr. Bhagwan B. Singh as Visiting Assistant Professor of Philosophy for the period June 14 through August 6, 1976.

101. Mr. Laurence C. Staples as Instructor in the School of Technical Careers for the period June 14 through August 6, 1976.

102. Mrs. Nancy Lynn Steider as Visiting Instructor in the School of Technical Careers for the period June 14 through August 6, 1976.

103. Mrs. Ella M. Stibitz as fifty percent time Academic Adviser in the College of Science for the period June 14 through August 6, 1976.

104. Mr. Neal C. Strebel as Lecturer in the School of Music for the period July 11 through July 23, 1976. He received the Master of Music degree from the University of Iowa.

\$820.00

105. Mr. John C. Svoboda as Lecturer in the School of Music for the period July 11 through July 25, 1976. He received the Master of Music Education degree from Vandercook College of Music.

\$1,600.00

106. Mr. Willbann D. Terpening as fifty percent time Instructor in Administrative Sciences for the period June 14 through August 6, 1976.

107. Mr. John E. Toth as Instructor in Curriculum, Instruction and Media for the period June 14 through August 6, 1976.

108. Mr. Ronald L. Tracy as fifty percent time Assistant Professor of Economics for the period June 14 through August 6, 1976.

109. Mr. Richard S. Trafton as fifty percent time Instructor in Administrative Sciences for the period June 14 through August 6, 1976.

110. Mr. Marvin D. Troutt as eightypercent time Lecturer in Mathematics for the period June 14 through August 6, 1976.

111. Mrs. Doris S. Turner as fifty percent time Lecturer in Curriculum, Instruction and Media for the period June 14 through August 6, 1976.

112. Mr. Juris Valters as fifty percent time Assistant Instructor in Theater for the period June 14 through August 6, 1976.

113. Miss Heidi Von Gunden as Assistant Professor in the School of Music, serving on a fifty-six percent time basis for the period June 14 through June 25, and on a one hundred percent time basis for the period June 28 through August 6, 1976.

114. Mrs. Peggy Jean Walker as Instructor in the Social Welfare Program for the period June 14 through August 6, 1976.

115. Mr. Robert A. Walsh as fifty percent time Instructor in the School of Art for the period June 14 through August 6, 1976.

116. Mrs. Jan L. Wanack as Lecturer in the School of Music for the period July 11 through July 23, 1976. She received the Master of Music Education degree from Bradley University.

\$840.00



117. Mr. Roland E. Wesley as Assistant Professor in the Social Welfare Program for the period June 14 through August 6, 1976.

118. Mr. Gerry Lee Whitacre as Instructor in the School of Technical Careers for the period June 14 through August 6, 1976.

119. Mrs. Linda Joy Wohlwend as Instructor in the School of Technical Careers for the period June 14 through August 6, 1976.

120. Mrs. Janice Yates as Academic Adviser in the General Studies Division, serving on a ninety-five percent time basis for the period June 4 through June 10, 1976, and on a one hundred percent time basis for the period June 14 through August 6, 1976.

F. Reappointments (Previously Approved Base Salary Not Repeated)

1. Miss Ona Ruta Baltrukenas as fifty percent time Instructor in the Rehabilitation Institute for the period June 14 through August 13, 1976. Her salary is to be paid from restricted funds.

2. Mrs. Herberta E. Beyler as fifty percent time Instructor in Plant and Soil Science for the Fall and Spring Semesters, 1976-77. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

3. Mr. Leo J. Brown, II, as Researcher in the Evaluation and Developmental Center for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

4. Mrs. Marilyn Fay Cameron as Researcher in Cooperative Research in Molecular and Cancer Virology for the period July 1 through August 31, 1976.

5. Mr. Wayne D. Cowley as Visiting Assistant Professor of Military Programs-Engineering and Technology for the period May 16 through August 15, 1976. His salary is to be paid from restricted funds.

6. Mrs. Leanna DePue as Researcher in Health Education for the period July 1 through July 31, 1976. Her salary is to be paid from restricted funds.

7. Miss May N. Don as Assistant Instructor in Special Education for the period June 16 through August 15, 1976. Her salary is to be paid from restricted funds.

8. Mrs. Helen Y. Ellison as Coordinator of Student Activities for the period July 1 through August 31, 1976.

9. Mr. Robert R. Ferketich as Instructor in Military Programs-Engineering and Technology for the period May 16 through August 15, 1976. His salary is to be paid from restricted funds.

10. Mr. Douglas E. Flahive as two-thirds time Lecturer in the Center for English as a Second Language for the period May 16 through August 15, 1976. His salary is to be paid from restricted funds.

11. Mr. Donald William Giesler as Researcher in the Evaluation and Developmental Center for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

12. Mrs. Nancy S. Gillespie as twenty-five percent time Staff Assistant in the College of Liberal Arts for the period July 1 through December 31, 1976.

13. Mr. Charles E. Gray as Researcher in the Office of the Vice President for Student Affairs for the period September 1 through December 31, 1976.

14. Mr. Ronnie J. Haynes as Researcher in the Cooperative Wildlife Research Laboratory for the period July 1 through September 30, 1976. His salary is to be paid from restricted funds.

15. Mr. Donald E. Henson as Researcher in the School of Medicine for the period September 1 through November 30, 1976. Part of his salary is to be paid from restricted funds.

16. Miss Cathy D. Hines as Researcher in the Division of Continuing Education for the period July 1 through September 30, 1976. Her salary is to be paid from restricted funds.

17. Mrs. Frances Houle-Adams as Lecturer in the Center for English as a Second Language for the period May 16 through August 15, 1976. Her salary is to be paid from restricted funds.

18. Mrs. Evelyn J. Jackson as fifty percent time Visiting Assistant Professor of Curriculum, Instruction and Media for the period May 16 through September 30, 1976. Her salary is to be paid from restricted funds.

19. Mr. Joseph S. Karmos as Visiting Assistant Professor of Military Programs-College of Education for the period May 16 through August 15, 1976. His salary is to be paid from restricted funds.

20. Mrs. Janice M. Kavadas as Lecturer in the Center for English as a Second Language for the period May 16 through August 15, 1976, and for the Fall and Spring Semesters, 1976-77. Her salary is to be paid from restricted funds.

21. Mrs. Cheryl Ann Kirchner as Lecturer in the Center for English as a Second Language for the period May 16 through August 15, 1976. Her salary is to be paid from restricted funds.

22. Mr. Kirby L. Madden as twenty-five percent time Instructor in Administrative Sciences for the Fall Semester, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

23. Mr. Ronald P. Manning as Lecturer in the Center for English as a Second Language for the period May 16 through August 15, 1976. His salary is to be paid from restricted funds.

24. Mr. Fred E. Meyers as Visiting Assistant Professor of Military Programs-Engineering and Technology for the period May 16 through August 15, 1976. His salary is to be paid from restricted funds.

25. Mr. Charles F. Mild as Researcher in the School of Medicine for the period July 1 through August 31, 1976. Part of his salary is to be paid from restricted funds.

\$9,600.00/FY  
\$ 800.00/mo

26. Mr. John J. Murphy as Instructor in Learning Resources Service for the period July 1 through August 31, 1976.

27. Mr. Jack R. Nawrot as Researcher in the Cooperative Wildlife Research Laboratory for the period July 1 through February 28, 1976. His salary is to be paid from restricted funds.

28. Miss Linda Lee Peerson as Lecturer in the Center for English as a Second Language for the period May 15 through August 15, 1976. Her salary is to be paid from restricted funds.

29. Mr. Perry L. Pursell as Researcher in the Cooperative Wildlife Research Laboratory for the period July 1 through December 31, 1976. His salary is to be paid from restricted funds.

30. Mr. Billy G. Pyle, Counselor in Admissions and Records, to serve also as Project Director of the Southern Illinois Talent Search Center for the period July 1 through August 31, 1976. His salary is to be paid from restricted funds.

31. Mrs. Anita L. Rosen as one-third time Visiting Assistant Professor in the Social Welfare Program for the Fall Semester, 1976.

\$4,275.00/AY  
\$ 475.00/mo

32. Mr. Landis Ray Schmitt as Researcher in the Division of Continuing Education for the period July 1 through September 30, 1976. His salary is to be paid from restricted funds.

33. Mr. Michael J. Sweet as Researcher in the Cooperative Wildlife Research Laboratory for the period July 1 through September 30, 1976. His salary is to be paid from restricted funds.

34. Miss Sue Anne Toms as Lecturer in the Center for English as a Second Language for the period May 16 through August 15, 1976. Her salary is to be paid from restricted funds.



35. Mr. Peter W. Wang as Researcher in Sociology for the period August 16 through August 20, 1976. His salary is to be paid from restricted funds.

G. Changes in Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. R. Clifton Andersen, Professor of Marketing, to serve also as Associate Dean of the College of Business and Administration and to serve on a fiscal year basis, rather than academic year basis, effective August 16, 1976.

2. Mrs. Patricia R. Benziger to serve as fifty percent time Academic Adviser in the College of Liberal Arts, rather than as one hundred percent time Assistant to the Dean and Chief Academic Adviser in the College of Liberal Arts, with change of salary accordingly, and to serve on term appointment, rather than continuing appointment, for the Fall and Spring Semesters, 1976-77.

3. Mr. Hugh A. Blaney to serve as Staff Assistant in the Office of the Vice President for Fiscal Affairs, rather than as Director of Methods and Procedures, effective August 19, 1976, on a fiscal year basis.

4. Mr. William C. Bleyer, Assistant Dean of Student Life (for Campus Recreation), to serve in Campus Recreation, with salary to be paid from State of Illinois funds, rather than in Student Recreation, with salary paid from restricted funds, effective September 1, 1976, on a fiscal year basis.

5. Mr. Thomas G. Eynon, Professor of Sociology, to serve also with the Non-Metropolitan Criminal Justice Standards project for the Fall and Spring Semesters, 1976-77. Part of his salary is to be paid from restricted funds.

6. Mr. Samuel A. Floyd, Jr., Associate Professor in the School of Music and Research Associate (of Black American Music) in Black American Studies, to be paid in part from restricted funds for the period September 1, 1976, through the Spring Semester, 1977.

7. Mr. Jerry C. Gaston, Associate Professor and Chairman of Sociology, to serve also as Associate Professor with the Non-Metropolitan Criminal Justice Standards project for the period August 16, 1976, through May 15, 1977. Part of his salary is to be paid from restricted funds.

8. Mr. Fred L. Grismore, Jr., Associate Professor of Electrical Sciences and Systems Engineering, to serve also with the Advanced Avionics System NASA project for the Fall and Spring Semesters, 1976-77. Part of his salary is to be paid from restricted funds.

9. Mr. John C. Guyon, Professor of Chemistry and Biochemistry, to serve also as Associate Vice President for Research and Dean of the Graduate School, rather than as Dean of the College of Science, at an increased monthly salary, effective August 16, 1976, on a fiscal year basis. \$39,000.00/FY  
\$ 3,250.00/mo  
rather than  
\$37,440.00/FY  
\$ 3,120.00/mo
10. Mr. Stanley E. Harris, Jr., Professor of Geology, to serve also as Acting Chairman of Geology for the Fall Semester, 1976.
11. Mr. Lewis B. Hartzog, Instructor in Physical Education for Men, to serve also as Coach in Physical Education-Special Programs, rather than as Coach in Non-Credit Physical Education Activities and in Physical Education-Special Programs, effective July 1, 1976, on a fiscal year basis.
12. Mr. Roland K. Hawkes, Associate Professor of Sociology and Director of the Social Science Research Bureau, to serve also as Associate Professor in the Non-Metropolitan Criminal Justice Standards project for the Fall and Spring Semesters, 1976-77. Part of his salary is to be paid from restricted funds.
13. Mr. Walter C. Henneberger to serve as Professor of Physics and Astronomy, rather than Professor and Chairman of Physics and Astronomy, and to serve on an academic year basis, rather than fiscal year basis, effective August 16, 1976.
14. Mr. Lewis J. Hilliard to serve as Instructor in English, rather than Lecturer in the Developmental Skills Program and Instructor in English, effective the beginning of the Fall Semester, 1976, on an academic year basis.
15. Mr. Lynn C. Holder, Instructor in Physical Education for Men and Coach in Physical Education-Special Programs, to serve also as Coach in Campus Recreation, rather than in Non-Credit Physical Education Activities, for the period July 1 through August 31, 1976.
16. Mr. Clay A. Kolar, Researcher in Botany, to serve on a one hundred percent time basis, rather than fifty percent time basis, for the period August 1 through September 30, 1976. His salary is to be paid from restricted funds.
17. Mr. Paul M. Lambert to serve as Coach in Physical Education-Special Programs, rather than Coach in Physical Education-Special Programs and in Non-Credit Physical Education Activities, effective July 1, 1976, on a fiscal year basis, and as Instructor in Physical Education for Men for the period July 1, 1976, through June 30, 1977.
18. Mr. Lars L. Larson, Associate Professor of Administrative Sciences, to serve also as Associate Dean of the College of Business and Administration effective August 16, 1976, on a fiscal year basis.

19. Mr. Linn L. Long, Instructor in Physical Education for Men, to serve also as Coach in Physical Education-Special Programs, rather than as Coach in Physical Education-Special Programs and in Non-Credit Physical Education Activities, effective July 1, 1976, on a fiscal year basis.
20. Mr. Thomas M. McCalla, Jr., Associate Professor of Electrical Sciences and Systems Engineering, to serve also with the Advanced Avionics System NASA project for the Fall and Spring Semesters, 1976-77. Part of his salary is to be paid from restricted funds.
21. Mr. Edward L. McNicols to serve as Instructor in English, rather than Instructor in English and Lecturer in the Developmental Skills Program, effective the beginning of the Fall Semester, 1976, on an academic year basis.
22. Mr. William T. Meade, Assistant Professor of Physical Education for Men, to serve also as Coach in Physical Education-Special Programs, rather than as Coach in Physical Education-Special Programs and in Non-Credit Physical Education Activities, effective July 1, 1976, on a fiscal year basis.
23. Mr. William G. Miller, Associate Professor of Guidance and Educational Psychology, to serve also as Director of the Student Affairs Research and Evaluation Center, rather than as Assistant to the President for Planning, effective August 16, 1976, on a fiscal year basis.
24. Mr. Thomas O. Mitchell to serve as Associate Professor of Psychology, rather than as Acting Assistant Vice President for Academic Affairs and Research and Acting Dean of the Graduate School, effective August 16, 1976. He is to continue to serve on a fiscal year basis until August 16, 1977.
25. Mr. John T. Mouw to serve as Associate Professor of Guidance and Educational Psychology on a fiscal year basis, rather than academic year basis, from the beginning of the Fall Semester, 1976, until the beginning of the Fall Semester, 1977.
26. Mrs. Lynn G. Nequin, Assistant Professor in the School of Medicine and in Physiology, to serve on a fiscal year basis, rather than academic year basis, effective August 16, 1976.
27. Mr. Anthony A. Paparo, Assistant Professor in the School of Medicine and in Zoology, to serve on a fiscal year basis, rather than academic year basis, effective August 16, 1976.
28. Mr. Rudolph N. Peterson, Associate Professor in the School of Medicine and in Physiology, to serve on a fiscal year basis, rather than academic year basis, effective August 16, 1976.



29. Mr. William J. Petrie, Visiting Assistant Professor of Military Programs-College of Education, to serve at an additional twelve and one-half percent of monthly salary for the period April 16 through August 15, 1976. His salary is to be paid from restricted funds.

30. Mr. John T. Pohlmann to serve as Assistant Professor of Guidance and Educational Psychology, rather than Coordinator in the Student Affairs Research and Evaluation Center and Assistant Professor of Guidance and Educational Psychology, and to serve on an academic year basis, rather than fiscal year basis, effective the beginning of the Fall Semester, 1976.

\$15,750.00/A  
\$ 1,750.00/m  
rather than  
\$20,172.00/F  
\$ 1,681.00/m

31. Mr. Robert C. Radtke, Associate Professor of Psychology, to serve also as Associate Dean of the Graduate School effective August 16, 1976, on a fiscal year basis.

32. Mr. Robert N. Tyzzer, III, Assistant Professor of Anthropology, to serve on a term appointment, rather than continuing appointment, for the Fall and Spring Semesters, 1976-77.

33. Mr. Charles W. Venable, Assistant Professor in the School of Medicine, to serve on a fiscal year basis, rather than academic year basis, effective the beginning of the Fall Semester, 1976.

34. Mr. David R. Wade, Associate Professor in the School of Medicine and in Physiology, to serve on a fiscal year basis, rather than academic year basis, effective August 16, 1976.

35. Mr. Gola E. Waters to serve as Associate Professor of Finance, rather than Associate Professor of Finance and Associate Dean of the College of Business and Administration, effective August 16, 1976, on a fiscal year basis. His position is to remain on the fiscal year basis until August 16, 1977.

36. Miss Carol S. Weed, Researcher in Anthropology, to serve on a one hundred percent time basis, rather than fifty percent time basis, for the period June 1 through July 31, 1976. Her salary is to be paid from restricted funds.

37. Mr. William M. Yau, Assistant Professor in the School of Medicine and in Physiology, to serve on a fiscal year basis, rather than academic year basis, effective August 16, 1976.

#### H. Leaves of Absence without Pay

1. Mr. Nathan H. Azrin, Professor in the Rehabilitation Institute, for the period August 16, 1976, through May 15, 1977, to accept a temporary fellowship at the Center for Advanced Study in the Behavioral Sciences, Palo Alto, California.

2. Mr. John Cornwall, Professor of Economics, for the Fall and Spring Semesters, 1976-77, to spend the academic year at Dalhousie University.

3. Mr. Robert D. Rossel, Associate Professor of Sociology, for the Fall and Spring Semesters, 1976-77, for research and writing.

#### C. Professional Development Leaves

1. Mr. Walter Henneberger, Professor of Physics and Astronomy, for the Fall Semester, 1976, at full pay, for research.

2. Mr. Thomas O. Mitchell, Associate Professor of Psychology, for the Fall Semester, 1976, at full pay, for study and research.

#### D. Corrections

1. Mr. Robert C. Hinkle, Field Representative in Area Services, to serve at a higher salary than reported previously, effective July 1, 1976.

\$13,332.00/FY  
\$ 1,111.00/mo.  
rather than  
\$13,200.00/FY  
\$ 1,100.00/mo.

2. Mr. James M. O'Dell, Field Representative in Area Services, to serve at a higher salary than reported previously effective July 1, 1976.

\$14,304.00/FY  
\$ 1,192.00/mo.  
rather than  
\$14,160.00/FY  
\$ 1,180.00/mo.

3. Mr. W. Russell Wright, Assistant Professor in the School of Medicine, to serve at a higher salary than reported previously effective July 1, 1976.

\$19,356.00/FY  
\$ 1,613.00/mo.  
rather than  
\$18,888.00/FY  
\$ 1,574.00/mo.

#### E. Resignations

1. Mr. John Beasley, Assistant Professor of Curriculum, Instruction and Media, effective the end of the Summer Session, 1976, to accept a position at San Jose High School, San Jose, Illinois.

2. Mr. Alexander R. Cameron, Professor of Geology, effective the end of the Fall Semester, 1976, to accept appointment with the Geological Survey of Canada, Calgary, Alberta, Canada.

3. Mr. Robert L. Francis, Assistant Instructor in Animal Industry and Researcher in Experimental Farms, effective the close of business August 31, 1976, to accept appointment as Farm Manager at Southeast Missouri State University.

4. Mr. Gareth Goodger-Hill, Assistant Professor of Cinema and Photography, effective the beginning of the Fall Semester, 1976, to accept appointment at Montana State University.
5. Mr. Lonny Joseph Gordon, Assistant Professor of Theater and of Physical Education for Women, effective the beginning of the Fall Semester, 1976, to accept appointment at the University of Wisconsin.
6. Mrs. Sharon H. Justice, Associate Director (of Housing for Programming) in University Housing, effective the close of business August 6, 1976, to accompany her husband elsewhere.
7. Mr. Joseph H. King, Assistant Professor of Curriculum, Instruction and Media, effective the close of business August 16, 1976, to accept appointment as a principal in the public schools of Downers Grove, Illinois.
8. Mr. Gordon L. Langford, Associate Professor of Agricultural Industries, effective the close of business August 31, 1976, to accept a position as Manager of International Trading Company, Denver, Colorado.
9. Mrs. Nancy Laura Robb, Instructor in Learning Resources Service, effective August 1, 1976.
10. Mr. S. Harold Smith, Assistant Professor of Recreation, effective the end of the Summer Session, 1976, to accept appointment at Indiana State University.
11. Mr. Peter S. Stowe, Assistant Professor of Economics, effective the beginning of the Fall Semester, 1976, to accept appointment with the Department of Health, Education and Welfare, Washington, D.C.

#### L. Continuing Education Teaching Allowance Payments

The Continuing Education teaching allowance payments reported below are to be paid for noncredit activity in addition to regular load during the Summer Session, 1976:

Boysen, Bill	Associate Professor	School of Art	\$ 804.00
Brown, Andrew J.	Associate Professor	Health Education	\$ 81.00
Jurgemeyer, Frederick	Assistant Professor	Curriculum, Instruction and Media	\$ 564.96
Lambert, Paul M.	Instructor	Physical Education-Men	\$ 503.37
Meade, William T.	Coach	Physical Education-Special Programs	\$2043.09
Talkington, Donna R.	Instructor	School of Medicine	\$ 34.50



M. Dislocation Allowance Payments

The dislocation allowances reported below are to be paid for teaching regular credit courses at off-campus residence centers for the Summer Session, 1976:

Edelman, Milton	Professor	Economics	\$2834.00
Poppen, Roger L.	Associate Professor	Rehabilitation Institute	\$ 232.00

N. Other Personnel Matters - For Information Only

The following people achieved emeritus status on the dates indicated:

Alexander, Orville			
Professor of Political Science		September 1, 1976	
Bedwell, R. Ralph			
Associate Professor of Administrative Sciences		May 16, 1976	
Borkon, Eli L.			
Professor in School of Medicine		September 1, 1976	
Brown, Bill			
Instructor in Physical Education for Men		September 1, 1976	
Dickey, Thomas W.			
Assistant Professor in the Rehabilitation Institute		May 1, 1976	
Edwards, Troy W.			
Professor of Secondary Education		March 1, 1976	
Fisher, Harvey I.			
Professor of Zoology; Professor in School of Medicine		July 1, 1976	
Fletcher, Kathleen G.			
Associate Professor of Curriculum, Instruction and Media		September 1, 1976	
Foote, Florence M.			
Professor of Physiology; Professor in School of Medicine		September 1, 1976	
Green, Charles M.			
Associate Professor in School of Technical Careers		July 1, 1976	
Hanson, Earl T.			
Professor of Political Science		September 1, 1976	
Hart, Willard C.			
Instructor in Technology		August 1, 1976	
Hartwig, Hellmut A.			
Professor of Foreign Languages and Literatures		September 1, 1976	

Heicke, Dorothy E. Assistant Professor in Morris Library	September 1, 1976
Hibbs, Richard Paul Professor of Speech	September 1, 1976
Holder, Lynn C. Assistant Professor of Physical Education for Men	September 1, 1976
Jones, Paul F. Instructor in School of Technical Careers	September 1, 1976
Kelley, John Charles Professor of Anthropology	September 1, 1976
King, Glennie B. Instructor in Morris Library	September 1, 1976
Klingberg, Frank L. Professor of Political Science	September 1, 1976
Lonergan, John F. H. Assistant Professor of Design	September 1, 1976
Malan, Harris C. Lecturer in Educational Leadership	July 1, 1976
McCoy, Ralph E. Professor in School of Journalism	March 1, 1976
Moore, Harry T. Professor of English	September 1, 1976
Olmsted, John M. H. Professor of Mathematics	September 1, 1976
Schultz, John Howard Professor of English	September 1, 1976
Wiley, Raymond D. Assistant Professor of Speech	September 1, 1976

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month.

#### A. Continuing Appointment

Dr. Lanie E. Eagleton as Assistant Professor (Medicine) in the School of Medicine, effective July 1, 1976, on a fiscal year basis, to be compensated on a sixty-nine percent time basis for the period July 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from Harvard University. He was born July 31, 1940. He may earn, through the Medical Service and Research Plan, sixty-three percent of his base University salary in fixed practice income.

	(\$36,000.00/FY 100%)
	(\$ 3,000.00/mo. 100%)
	\$24,840.00/FY 69%
	\$ 2,070.00/mo. 69%

#### B. Term Appointments

1. Mrs. Patricia Brady as a Researcher (Health Care Planning) in the School of Medicine for the period July 1 through August 31, 1976. She received the Master of Arts degree from Catholic University, Washington, D.C. Her salary is to be paid from restricted funds.

	\$13,416.00/FY *
	\$ 1,118.00/mo.*

2. Miss Joanne Egges as a Researcher (Health Care Planning) in the School of Medicine, for the period July 1 through August 31, 1976. She received the Bachelor of Arts degree from Southern Illinois University-Carbondale. Her salary is to be paid from restricted funds.

	\$10,200.00/FY *
	\$ 850.00/mo.*

3. Dr. Owen J. Eisele as a ten percent time Clinical Assistant Professor and Coordinator (Regional Health Education Center/Continuing Medical Education) in the School of Medicine, for the period September 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from St. Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

	\$ 4,000.00/FY
	\$ 333.33/mo.

4. Dr. Alexander Z. Goldstein as a ten percent time Clinical Assistant Professor and Coordinator (Regional Health Education Center/Continuing Medical Education)

\*Subject to annual salary review for FY-77.



in the School of Medicine, for the period July 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from J. W. Goethe University, Frankfurt, Germany. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. His salary is to be paid from restricted funds.

\$ 4,000.00/FY  
\$ 333.33/mo.

5. Mr. Brian D. Holtz as a sixty percent time Researcher (Surgery) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. He received the Bachelor of Arts degree from Southern Illinois University-Carbondale.

\$ 5,832.00/FY \*  
\$ 486.00/mo.\*

6. Mrs. Sue D. Morgan as a Researcher (Health Care Planning) in the School of Medicine, for the period July 1 through August 31, 1976. She received the Bachelor of Arts degree from Sangamon State University. Her salary is to be paid from restricted funds.

\$ 9,600.00/FY \*  
\$ 800.00/mo.\*

7. Ms. M. Patricia Sheehan as a Researcher (Surgery and Health Care Planning) in the School of Medicine, for the period July 1 through August 31, 1976. She received the Bachelor of Arts degree from Sangamon State University. Part of her salary is to be paid from restricted funds.

\$10,200.00/FY \*  
\$ 850.00/mo.\*

8. Father Eugene J. Weitzel as an Adjunct Associate Professor (in Medical Humanities) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. He received the Doctor of Sacred Theology degree from Catholic University of America. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

#### C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Ms. Nathela B. Chatara as a Researcher (Family Practice) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. Her salary is to be paid from restricted funds.

2. Dr. Frederick J. Fleury as Clinical Assistant Professor (Obstetrics and Gynecology) in the

\*Subject to annual salary review for FY-77.

School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Springfield Obstetricians and Gynecologic Associates, S.C., for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Mrs. Joyce A. Granda as a Researcher (Family Practice) in the School of Medicine, for the period July 1, 1976, through June 30, 1977. Her salary is to be paid from restricted funds.

4. Miss Michele M. Katz as Instructor (Pediatrics) in the School of Medicine, to be compensated on a ninety-nine percent time basis for the period July 1, 1976, through June 30, 1977. She may earn, through the Medical Service and Research Plan, three percent of her base University salary in fixed practice income. Her salary is to be paid from restricted funds.

5. Dr. Allen N. Koplin as Clinical Associate Professor (Health Care Planning) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Dr. Allen N. Koplin. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

6. Dr. James G. Russell as Clinical Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Springfield Obstetricians and Gynecologic Associates, S.C., for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

7. Dr. William S. VanBergen as Clinical Assistant Professor (Obstetrics and Gynecology)

in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Springfield Obstetricians and Gynecologic Associates, S.C. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

D. Changes of Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Dr. Walter P. Baisier to serve as a fifteen percent time Clinical Associate Professor (Surgery) in the School of Medicine, rather than serving without salary as a Clinical Associate (Surgery) in the School of Medicine, serving on term appointment rather than continuing appointment, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 6,000.00/FY  
\$ 500.00/mo.

2. Mrs. Edwina T. Bell, Researcher (Office of the Dean and Provost) in the School of Medicine, to serve on a sixty-five percent time basis, rather than a fifty percent time basis, with change of salary accordingly, for the period September 1, 1976, through June 30, 1977.

3. Dr. Charles E. Fildes to serve as a twenty-five percent time Clinical Associate Professor (Surgery) in the School of Medicine, rather than serving without salary as a Clinical Associate (Surgery) in the School of Medicine, serving on term appointment rather than continuing appointment, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. His salary is to be paid from restricted funds.

\$ 9,504.00/FY  
\$ 792.00/mo.

4. Dr. Jan D. Hasbrouck, Professor (Anesthesiology) in the School of Medicine, to be compensated on an eighty-seven and one-half percent time basis rather than a one hundred percent time basis for the period July 1, 1976, through June 30, 1977. He may earn, through the Medical Service and Research Plan forty-three and twenty-seven one-hundredths percent of his base University salary in fixed practice income.

(\$52,000.00/FY 100%)\*  
(\$ 4,333.33/mo. 100%)\*  
\$45,500.00/FY 87.5%\*  
\$ 3,791.66/mo. 87.5%\*  
rather than  
\$52,000.00/FY 100%  
\$ 4,333.33/mo. 100%

\*Subject to annual salary review for FY-77.



5. Dr. James M. Hayes to serve as a fifteen percent time Clinical Assistant Professor (Surgery) in the School of Medicine, rather than serving without salary as a Clinical Associate (Surgery) in the School of Medicine, serving on term appointment rather than continuing appointment for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 5,400.00/FY  
\$ 450.00/mo.

6. Dr. David W. Mack to serve as a fifteen percent time Clinical Assistant Professor (Surgery) in the School of Medicine, rather than serving without salary as a Clinical Associate (Surgery) in the School of Medicine, serving on term appointment rather than continuing appointment for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 5,400.00/FY  
\$ 450.00/mo.

7. Mrs. Myrna J. Newenham, Researcher (Family Practice) in the School of Medicine, to serve at an increased monthly salary commensurate with increased responsibilities, effective July 1, 1976, on a fiscal year basis.

\$14,134.68/FY \*  
\$ 1,177.89/mo.\*  
rather than  
\$12,934.68/FY  
\$ 1,077.89/mo.

8. Dr. F. William Schroeder to serve as a twenty percent time Clinical Assistant Professor (Surgery) in the School of Medicine, rather than serving without salary as a Clinical Associate (Surgery) in the School of Medicine, serving on term appointment rather than continuing appointment, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 7,200.00/FY  
\$ 600.00/mo.

9. Dr. Terry A. Travis, Professor and Assistant Chairman (Psychiatry) in the School of Medicine, to be paid from State of Illinois funds and restricted funds, rather than from State of Illinois funds, for the period August 1, 1976, through June 30, 1977.

10. Dr. Basilius Zaricznyj to serve as a twenty percent time Clinical Professor (Surgery) in the School of Medicine, rather than serving without

\*Subject to annual salary review for FY-77.

salary as a Clinical Associat  (Surgery) in the School of Medicine, serving on term appointment rather than continuing appointment, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 8,800.00/FY  
\$ 733.33/mo.

E. Leave of Absence Without Pay

Ms. Nathela B. Chatara, Researcher (Family Practice) in the School of Medicine, for the period May 26 through June 24, 1976, for personal reasons.

F. Resignations

1. Mrs. LuAnn S. Johnson, Researcher (Health Science Information Systems) in the School of Medicine, at the close of business on August 13, 1976, to attend graduate school.

2. Mr. Donald H. Merkin, Assistant Professor (Health Care Planning) in the School of Medicine, at the close of business on July 31, 1976, to attend medical school.

3. Mr. John H. Shatzer, Jr., Researcher (Curriculum Affairs and Educational Resources) in the School of Medicine, at the close of business on August 13, 1976, to return to graduate school at the University of Illinois.

4. Dr. Wilbur H. Stover, Associate Professor and Assistant Director (Family Practice Residency Program/Carbondale) in the School of Medicine, at the close of business August 23, 1976, to accept a position with another university.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of University Personnel Administration. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Continuing Appointments

- 1. Mr. Ronald W. Botto (b. Newark, New Jersey, 6/30/45) as Assistant Professor of Community Dentistry and Human Behavior in the School of Dental Medicine effective September 1, 1976, on a fiscal year basis. Ph.D., Pennsylvania State University. \$1,834.00
  
- 2. Mrs. Viola Daugherty (b. Romeo, Michigan, 11/24/36) as Academic Adviser in the General Studies Division effective August 1, 1976, on a fiscal year basis. M.S., Southern Illinois University. This represents a conversion of a term appointment. \$1,188.00
  
- 3. Mrs. Jeanette M. Handling (b. Carrollton, Illinois, 9/13/47) as Instructor in Experiment in Higher Education in University Services to East St. Louis effective September 27, 1976, on an academic year basis. M.A., Southern Illinois University. This represents a conversion of a term appointment. \$1,141.00
  
- 4. Mr. Robert J. Kirschbaum (b. New York City, New York, 2/5/49) as Assistant Professor of Art and Design in the School of Fine Arts and Communications effective September 27, 1976, on an academic year basis. M.F.A., Yale University. \$1,400.00
  
- 5. Mr. John A. Marino (b. St. Louis, Missouri, 11/8/41) as Assistant Professor in Experiment in Higher Education in University Services to East St. Louis effective September 27, 1976, on an academic year basis. Ph.D., Purdue University. \$1,500.00
  
- 6. Mr. Sidney Raybin (b. New York City, New York, 7/15/27) as Associate Professor of Surgical Specialties in the School of Dental Medicine effective September 15, 1976, on a fiscal year basis. D.D.S., New York University; M.A., George Washington University. \$2,834.00

B. Conditional Appointments

- 1. Mr. Joseph E. Harrison (b. East St. Louis, Illinois, 4/1/35) as Instructor in Experiment in Higher Education in



University Services to East St. Louis effective September 27, 1976, on an academic year basis. B.A., Southern Illinois University. He is a candidate for the Master of Arts degree from Southern Illinois University. At such time as the master's degree requirements have been completed, salary is to be re-negotiated with salary increase effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. This represents a conversion of a term appointment. \$1,535.00

2. Mrs. Mary Beth Kenkel as fifty percent time Instructor of Community Dentistry and Human Behavior in the School of Dental Medicine for the period August 16, 1976, through June 30, 1977. M.A., Miami University. Salary to be paid from restricted funds. She is a candidate for the Doctor of Philosophy degree from Miami University. At such time during the period of this appointment as the doctor's degree requirements have been completed, she is to serve as fifty percent time Assistant Professor on term appointment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 833.33

#### C. Term Appointments

1. Mr. Olanrewaju Adeyiga as Visiting Lecturer in the Science Awareness Project for the period July 1 through August 31, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 900.00

2. Mr. Michael E. Beatty as Physician in the University Center (Outdoor Performing Arts Facility) for the period July 1 through August 30, 1976. M.D., University of Illinois. Salary to be paid from restricted funds. \$1,000.00

3. Mrs. Josephine M. Beckwith as Staff Assistant in the HECC--Educational Opportunity Centers for the period July 1, 1976, through June 30, 1977. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 898.00

4. Mr. Robert B. Compton as eighty percent time Research Associate in Biological Sciences in the School of Science and Technology for the period August 1, 1976, through June 30, 1977. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 680.00

5. Mrs. Carolyn R. Corine as Research Associate in the School of Education for the period August 1, 1976, through June 30, 1977. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$1,103.00

6. Mr. Lawrence J. Cunningham as fifty percent time Research Associate in the Solar Absorbers--Oak Ridge Project in the School of Science and Technology for the period July 1 through August 31, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 500.00
7. Mr. John R. Danley as Instructor of Philosophical Studies in the School of Humanities for the Fall, Winter and Spring Quarters, 1976-77. Ph.D., University of Rochester. \$1,100.00
8. Mr. Robert L. Deem as Staff Assistant in the HECC--Educational Opportunity Center for the period July 1, 1976, through June 30, 1977. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 700.00
9. Mr. James D. Dixon as Staff Assistant (Director) of the Community Education Training Project for the period July 1, 1976, through June 30, 1977. M.A., Ball State University. Salary to be paid from restricted funds. \$1,675.00
10. Mr. Mark L. Drucker as Visiting Assistant Professor in the Urban Studies Program and Research Associate in the Center for Urban and Environmental Research and Services in the Institute for Urban and Regional Studies for the period August 1, 1976, through June 30, 1977. M.B.A., Harvard University. \$1,460.00
11. Mr. H. Earl Duncan as Community Consultant in the Office of Conferences and Institutes for the period July 15 through August 19, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. Salary indicated is total to be paid for this assignment. \$ 50.00
12. Mr. Clyde Fisher as Assistant Director in the Office of Off-Campus Programs for the period August 18, 1976, through June 30, 1977. M.S., M.B.A., Southern Illinois University. Salary to be paid from restricted funds. \$1,200.00
13. Mrs. Leona D. Foster as Staff Assistant in the HECC--Educational Opportunity Center for the period July 1, 1976, through June 30, 1977. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 683.00
14. Mr. Anoop Garg as Visiting Instructor of Marketing and Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1976-77. M.B.A., State University of New York. Salary to be paid from restricted funds. \$1,475.00
15. Mr. William Gathright, Jr., as thirty-two percent time Project Coordinator in the Community Health Care Project for the period July 1, 1976, through June 30, 1977. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 277.75

16. Mrs. Dorris E. Gilliam as twenty-five percent time Visiting Lecturer in the Science Awareness Project for the period July 1 through August 31, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 320.00
17. Mr. Robert H. Grinstead as Community Consultant in the Office of Conferences and Institutes for the period July 27 through August 17, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 120.00
18. Mrs. Louella Hawkins as Staff Assistant in the HECC--Educational Opportunity Centers for the period July 1, 1976, through June 30, 1977. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 848.00
19. Mrs. Jessie L. Hawthorne as Staff Assistant in the HECC--Educational Opportunity Centers for the period July 1, 1976, through June 30, 1977. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 860.00
20. Mr. Edward W. Ivy as Visiting Professor (Adviser) in DIS--Government in the School of Social Sciences for the Winter and Spring Quarters, 1975-76. Ph.D., University of California. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 200.00
21. Mrs. Polly S. Jones as Visiting Instructor of Management in the School of Business for the Fall, Winter and Spring Quarters, 1976-77. B.S., Eastern Illinois University. \$1,050.00
22. Mrs. Rowena M. Lutz as sixty-seven percent time Project Coordinator in the Community Health Care Project for the period July 1, 1976, through June 30, 1977. Ph.D., Southern Illinois University. Salary to be paid from restricted funds. \$1,238.00
23. Mr. Nicholas A. Masters as Visiting Professor (Adviser) in DIS--Government in the School of Social Sciences for the Winter and Spring Quarters, 1975, and for the Fall, Winter and Spring Quarters, 1975-76. Ph.D., University of Wisconsin. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 587.50
24. Mr. William P. McLaughlan as Visiting Professor (Adviser) in DIS--Government in the School of Social Sciences for the Summer Quarter, 1975, and the Winter Quarter, 1976. J.D., University of Chicago. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 212.50



25. Mr. Julious McNeese, Jr., as Acting Assistant Coordinator in University Services to East St. Louis for the period July 1, 1976, through June 30, 1977. B.A., Southern Illinois University. \$ 952.00
26. Miss Kerry J. Miller as Visiting Assistant Professor of Theater and Dance in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1976-77. M.F.A., Southern Methodist University. \$1,200.00
27. Mrs. Sylvia I. Mitchell as Assistant Professor in the School of Nursing for the Fall, Winter and Spring Quarters, 1976-77. B.S.N., Southern Illinois University. \$1,348.00
28. Mr. Lenwood Morris as fifteen percent time Assistant (Dance) in the Performing Arts Training Center in University Services to East St. Louis for the period July 1 through August 31, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 204.00
29. Mr. Robert J. Mowitz as Visiting Professor (Adviser) in DIS--Government in the School of Social Sciences for the Spring Quarter, 1976. Ph.D., Syracuse University. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 75.00
30. Mr. Robert B. Reeser as Adjunct Associate Professor of Aerospace Studies (AFROTC), serving without salary, for the period July 1, 1976, through June 30, 1977. M.S., University of Nebraska.
31. Mr. Carl St. Clair as Instructor of Music in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1976-77. M.M., University of Texas. \$1,200.00
32. Miss Maurine E. Sampson as seventy-five percent time Staff Assistant in the Office of the Vice President for Student Affairs for the period August 15 through November 30, 1976. B.A., Southern Illinois University. \$ 480.00
33. Mr. Joseph W. Starkey as Visiting Lecturer in the Science Awareness Project for the period July 1 through August 31, 1976. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 850.00
34. Mrs. Patricia A. Talley as Staff Assistant in the HECC--Educational Opportunity Centers for the period July 1, 1976, through June 30, 1977. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$1,080.00
35. Miss Phyllis A. Thielke as Visiting Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1976. M.S., Southern Illinois University. \$1,100.00

36. Mr. Edward L. Welch as thirty-three percent time Visiting Assistant Professor of Management in the School of Business for the Fall, Winter and Spring Quarters, 1976-77. L.L.B., Washington University. \$ 626.50

37. Mr. Kenneth R. Williams as Staff Assistant in Anthropology in the School of Social Sciences for the period September 1, 1976, through August 31, 1977. M.S., University of Wisconsin. Salary to be paid from restricted funds. \$1,040.00

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Miss Phyllis Commons as Assistant to the Project Director in the Performing Arts Training Center in University Services to East St. Louis for the period July 1 through August 31, 1976.

2. Miss Catherine E. Diel as Visiting Instructor of Accounting and Finance in the School of Business for the Fall, Winter and Spring Quarters, 1976-77.

3. Mr. John N. Jasper as Adjunct Assistant Professor of Aerospace Studies (AFROTC), serving without salary, for the period July 1, 1976, through June 30, 1977.

4. Mr. John H. Matlock as Adjunct Assistant Professor of Physics in the School of Science and Technology, serving without salary, for the period July 1, 1976, through June 30, 1977.

5. Mr. Rao S. Palamand as Adjunct Professor of Chemistry in the School of Science and Technology, serving without salary, for the Fall Quarter, 1976.

6. Mrs. Jennie L. Scoggins as Assistant in (Business Education) in Management in the School of Business for the Fall, Winter and Spring Quarters, 1976-77.

7. Mr. Henry J. Siegle as Visiting Lecturer of Marketing and Management in the School of Business for the Fall, Winter and Spring Quarters, 1976-77.

8. Mrs. Carol A. Sturdivant as Assistant (Business Education) in Management in the School of Business for the Fall, Winter and Spring Quarters, 1976-77.

9. Mrs. Kathleen A. Therien as Assistant (Business Education) in Management in the School of Business for the Fall, Winter and Spring Quarters, 1976-77.

E. Summer Quarter Appointments

1. Mr. John A. Marino as Assistant Professor in Experiment in Higher Education in University Services to East St. Louis for the period August 15 through September 15, 1976. Ph.D., Purdue University. \$1,500.00

2. Mrs. Judy R. Schindler as Consultant in Counselor Education in the School of Education for the Summer Quarter, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 300.00
- F. Changes in Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)
  1. Mr. William I. Allen to serve as Adjunct Clinical Professor, serving without salary, rather than Clinical Professor, of Pediatric Dentistry and Orthodontics in the School of Dental Medicine, with commensurate monthly salary decrease, for the period August 1, 1976, through June 30, 1977. \$ 0.00 rather than \$ 334.00
  2. Mr. Robert O. Anderson, Associate Professor of Speech Communication in the School of Fine Arts and Communications, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. \*\$1,600.00 rather than \$1,494.00
  3. Miss Rosemarie Archangel, Professor of Health, Recreation and Physical Education and Director of Women's Intercollegiate Athletics in the School of Education, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. \*\$1,948.00 rather than \$1,890.00
  4. Mr. David E. Ault, Chairman and Professor of Economics in the School of Business, to be paid from restricted funds and State of Illinois funds, rather than State of Illinois funds, for the period July 1 through September 30, 1976.
  5. Mrs. Roberta B. Bosse, Assistant Professor of English Language and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976, and to receive lump sum payment for unpaid wages for the period February, 1973, through March, 1974, as determined by the United States Department of Labor. \*\$1,648.00 rather than \$1,526.00; \$ 900.00
  6. Mrs. Virginia H. Bradburry, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. \*\$1,348.00 rather than \$1,250.00
  7. Mr. Stephen M. Brown, Assistant Professor in the School of Fine Arts and Communications, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. \*\$1,348.00 rather than \$1,234.00

\*1976-77 salary increase included.



8. Mr. William Burcky, Assistant Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1976.
9. Mr. Philip M. Calcagno, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. \*\$1,348.00  
rather than  
\$1,265.00
10. Mr. M. Robert Carver, Chairman and Lecturer of Accounting and Finance in the School of Business, to be paid from restricted funds and State of Illinois funds, rather than State of Illinois funds, for the period July 1 through September 30, 1976.
11. Mr. Charles A. Corr, Associate Professor of Philosophical Studies in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. \*\$2,252.00  
rather than  
\$2,204.00
12. Mr. David J. Davison, Visiting Lecturer of Accounting and Finance in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1976.
13. Mrs. Gertrude G. Drake, Professor of English Language and Literature in the School of Humanities, to serve on full-time appointment, rather than fifty percent time appointment, with commensurate monthly salary increase, effective September 16, 1976. \$2,377.00  
rather than  
\$1,188.50
14. Mr. Herman A. Dreifke, Associate Professor of English Language and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. \*\$1,648.00  
rather than  
\$1,468.00
15. Mr. John E. Dustin, Associate Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. \*\$1,648.00  
rather than  
\$1,560.00
16. Mr. Donald S. Elliott, Jr., Visiting Assistant Professor of Economics in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1976.
17. Mr. Robert O. Engbretson, Professor and Acting Chairman of Psychology in the School of Education, to serve also in the School of Social Sciences, for the period September 16 through December 15, 1976.

\*1976-77 salary increase included.

18. Mrs. Martha M. Feeney, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. \*\$1,348.00  
rather than  
\$1,250.00
  
19. Mr. Donald W. Fogarty, Professor of Marketing and Management Science and Director in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period July 1 through September 30, 1976.
  
20. Miss Claude Francis, Professor of Foreign Languages and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. \*\$2,439.00  
rather than  
\$2,241.00
  
21. Mr. Theodore R. Frisbie, Associate Professor of Anthropology in the School of Social Sciences, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. \*\$1,648.00  
rather than  
\$1,582.00
  
22. Mr. Gopal H. Gaonkar, Coordinator in the Supplemental Instructional Program, to serve also as Research Professor of Mathematical Studies in the School of Science and Technology for the period July 1, 1976, through June 30, 1977.
  
23. Mr. William S. Hamrick, Associate Professor of Philosophical Studies in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. \*\$1,648.00  
rather than  
\$1,580.00
  
24. Miss Joan L. Hewitt, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. \*\$1,348.00  
rather than  
\$1,250.00
  
25. Mr. Thomas R. Hughes, Assistant Professor in the Delinquency Study and Youth Development Center, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. \*\$1,648.00  
rather than  
\$1,594.00
  
26. Mrs. Nona R. Janssen, Assistant to the Project Director in the School of Business, to serve on full-time appointment, rather than seventy-five percent time appointment, with commensurate monthly salary increase, for the period July 19 through August 31, 1976. Salary to be paid from restricted funds. \$ 500.00  
rather than  
\$ 375.00
  
27. Miss Florence M. Kasiske, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. \*\$1,348.00  
rather than  
\$1,250.00

\*1976-77 salary increase included.

28. Mrs. Ethel J. Kittrell, Assistant Professor of English Language and Literature in the School of Humanities, to receive lump sum payment of unpaid wages for the period February, 1973, through February, 1975, as determined by the United States Department of Labor. \$1,690.00
29. Mr. Robert L. Koepke, Professor of Earth Sciences and Planning in the School of Social Sciences, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. \*\$1,948.00 rather than \$1,870.00
30. Mr. Robert E. Kohn, Professor of Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1976.
31. Miss Marianne Kozlowski, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. \*\$1,348.00 rather than \$1,195.00
32. Mrs. Susan Leiber, Assistant Professor in the School of Nursing, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. \*\$1,348.00 rather than \$1,235.00
33. Mr. Gene A. Lovel, Visiting Lecturer of Economics in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1976.
34. Mrs. Delta B. Masterson, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. \*\$1,348.00 rather than \$1,250.00
35. Mr. Robert J. McLaughlin to serve as Associate Professor of Psychology in the School of Education, rather than Associate Professor and Chairman of Psychology, and to serve on an academic year basis, rather than a fiscal year basis, effective July 1, 1976.
36. Mr. Richard L. Millett, Professor of Historical Studies in the School of Social Sciences, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. \*\$1,948.00 rather than \$1,776.00
37. Mr. Milton C. Moore, Associate Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. \*\$1,648.00 rather than \$1,600.00

\*1976-77 salary increase included.



38. Mrs. Virginia R. Moore, Associate Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1976.

39. Mr. David K. Palit, Visiting Lecturer of Accounting and Finance in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1976.

40. Mr. Walter D. Parrill to serve as Acting Director, rather than Research Associate, in the Illinois Educational Consortium--Mid-Illinois Computer Cooperative, with monthly salary increment to reflect additional administrative responsibilities, for the period August 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.

\$1,866.67  
rather than  
\$1,666.67

41. Mr. Timothy B. Patrick, Professor of Chemistry in the School of Science and Technology, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976.

\*\$1,948.00  
rather than  
\$1,830.00

42. Mr. Joseph E. Pival, Associate Professor of Music in the School of Fine Arts and Communications, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976.

\*\$1,648.00  
rather than  
\$1,477.00

43. Mr. Alvin M. Pulliam (b. Valhalla, New York, 8/3/43), Instructor in Experiment in Higher Education in University Services to East St. Louis, to serve on continuing appointment on an academic year basis, rather than term appointment on a fiscal year basis, effective May 1, 1976. He is a candidate for the Doctor of Philosophy degree from the University of Pittsburgh. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary subject to re-negotiation effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

Instructor,  
\$1,078.00;  
Asst. Prof.  
\*\*

44. Mr. Richard G. Reilly, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976.

\*\$1,348.00  
rather than  
\$1,250.00

45. Mrs. Betty R. Richardson, Associate Professor of English Language and Literature in the School of Humanities, to receive lump sum payment for unpaid wages for the period February, 1973, through February, 1975, as determined by the United States Department of Labor.

\$ 772.50

\*1976-77 salary increase included.

\*\*Salary to be determined.

46. Mr. L. Dan Romani, Chairman and Associate Professor of Foreign Languages and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. \*\$2,153.00 rather than \$2,051.00
47. Miss Jessellyn E. Saffold, Assistant Director of Student Activities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the period August 15 through December 31, 1976. \$1,244.00 rather than \$1,196.00
48. Mr. George W. Schroeder, Associate Professor of Engineering and Technology in the School of Science and Technology, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. \*\$1,648.00 rather than \$1,595.00
49. Mrs. Mary S. Schusky, Assistant Professor of Instructional Technology in the School of Education, to serve on thirty-three percent time appointment, rather than full-time appointment, with commensurate monthly salary reduction, for the Winter and Spring Quarters, 1977. \$ 470.91 rather than \$1,427.00
50. Miss Mary Margaret Sherwin, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. \*\$1,348.00 rather than \$1,250.00
51. Mrs. Ina P. Sledge, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. \*\$1,348.00 rather than \$1,250.00
52. Mr. Marvin A. Soloman, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. \*\$1,348.00 rather than \$1,250.00
53. Mr. Fay H. Starr, Professor of Psychology in the School of Education, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. \*\$2,255.00 rather than \$2,047.00
54. Mr. Hans H. Steffen, Professor of Management in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1976.
55. Mr. John A. Taylor, Associate Professor of Historical Studies in the School of Social Sciences, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. \*\$1,648.00 rather than \$1,556.00

\*1976-77 salary increase included.

56. Mr. Jamie E. Thomerson, Professor of Biological Sciences in the School of Science and Technology, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. \*\$1,948.00 rather than \$1,845.00
57. Mrs. Linda M. Tinney, Visiting Lecturer of Accounting and Finance in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1976.
58. Mr. Joseph A. Weber, Assistant Professor of Art and Design in the School of Fine Arts and Communications, to serve at increased monthly salary to reflect additional responsibilities, effective September 16, 1976. \$1,565.00 rather than \$1,515.00
59. Mr. David J. Werner, Professor of Marketing and Management Science in the School of Business on an academic year basis, to continue to serve as Dean of the School of Business on a fiscal year basis, for the period September 1, 1976, through June 30, 1977.
60. Miss Ollie Mae Williams, Associate Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. \*\$1,648.00 rather than \$1,550.00
61. The following persons are authorized extra salary payments for teaching regular credit courses outside of the designated University attendance centers or for other extra service activities over and above the current contract requirements:
- a. Mr. William P. Ahlbrand, Chairman and Associate Professor of Secondary Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate five percent of annual salary for the period July 1 through July 31, 1976. Part of salary to be paid from restricted funds.
- b. Mr. John E. Forhertz, Associate Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight and one-half percent of annual salary for the period August 28 through September 25, 1976. Part of salary to be paid from restricted funds.
- c. Mr. H. Dean Gray, Associate Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight percent of annual salary for the period July 17 through August 15, 1976. Part of salary to be paid from restricted funds.

\*1976-77 salary increase included.



d. Mr. Andrew Johnson, Coordinator of Campus Recreation and Visiting Instructor of Health, Recreation and Physical Education in the School of Education, to serve also in the National Youth Sports Program at an additional approximate eight and one-half percent of annual salary for the period July 19 through August 20, 1976. Part of salary to be paid from restricted funds.

e. Mr. Casimir E. Zielinski, Visiting Assistant Professor in Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate nine percent of annual salary for the period July 10 through August 8, 1976. Salary to be paid from restricted funds.

62. The following persons are authorized extra salary payments of specific amounts as stated for extra service activity over and above the current contract requirements:

- |   |           |
|---|-----------|
| a. Mr. Hugh D. Barlow, Assistant Professor of Sociology in the School of Social Sciences, as Adviser in DIS-Government for the period January 2 through June 20, 1976. Part of salary to be paid from restricted funds.   | \$ 150.00 |
| b. Mr. W. Duane Bridenbaugh, Assistant Professor in the Delinquency Study and Youth Development Center, as Adviser in DIS--Government for the period January 2 through March 28, 1976. Part of salary to be paid from restricted funds.                                     | \$ 75.00  |
| c. Mr. John W. Ellsworth, Professor of Government and Public Affairs in the School of Social Sciences, as Adviser in DIS--Government for the period January 2 through March 28, 1976. Part of salary to be paid from restricted funds.                                      | \$ 100.00 |
| d. Mr. Larry D. Kristoff, Instructor of Health, Recreation and Physical Education in the School of Education, as Community Consultant in Conferences and Institutes for the period June 21 through June 25, 1976. Part of salary to be paid from restricted funds.          | \$ 150.00 |
| e. Mr. Larry N. Moehn, Assistant Professor of Health, Recreation and Physical Education in the School of Education, as Community Consultant in Conferences and Institutes for the period June 21 through June 25, 1976. Part of salary to be paid from restricted funds.    | \$ 100.00 |
| f. Mr. Joseph A. Munshaw, Assistant Professor of Speech Communication in the School of Fine Arts and Communications, as Community Consultant in Conferences and Institutes for the period July 13 through August 10, 1976. Part of salary to be paid from restricted funds. | \$ 450.00 |

g. Mr. Nicholas Reuterman, Associate Professor in the Delinquency Study and Youth Development Center, as Adviser in DIS--Government for the period April 2 through June 20, 1976. Part of salary to be paid from restricted funds. \$ 75.00

h. Mr. Robert E. Rockwell, Associate Professor of Elementary Education in the School of Education, as Consultant in the Teacher Corps Project for the period August 9 through August 20, 1976. Part of salary to be paid from restricted funds. \$ 200.00

i. Mr. James R. Stein, Assistant Professor in the Delinquency Study and Youth Development Services, as Adviser in DIS--Government for the period January 2 through March 28, 1976. Part of salary to be paid from restricted funds. \$ 75.00

j. Mr. Carl D. Tubbesing, Assistant Professor of Government and Public Affairs in the School of Social Sciences, as Adviser in DIS--Government for the period January 10 through March 23, 1975. Part of salary to be paid from restricted funds. \$ 50.00

k. Mr. Robert M. Wagner, Associate Professor and Chairman of Special Education in the School of Education, as Consultant in the Teacher Corps Project for the period August 9 through August 20, 1976. Part of salary to be paid from restricted funds. \$ 100.00

#### G. Dislocation Allowances

The following allowances are to be paid from restricted funds for teaching regular credit courses at off-campus resident centers:

##### 1. Payment to be made on October 1, 1976:

Aucamp, Donald	Associate Professor	Business Administration	\$ 400.00
Ault, David E.	Chairman/Professor	Economics	\$ 100.00
Carver, M. Robert	Chairman/Lecturer	Accounting & Finance	\$ 200.00
Fogarty, Donald	Professor	Management Science	\$ 400.00
Rochester, Dean E.	Professor	Counselor Education	\$ 250.00

#### H. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

##### 1. For the Fall and Winter Quarters, 1976-77, at full pay:

Mr. Roy E. Lee, Assistant Professor of Health, Recreation and Physical Education in the School of Education, who joined

our staff in 1968, received the Master of Arts degree from Washington University. He plans to work on manuscripts on the art of pitching a baseball.

2. For the Spring and Fall Quarters, 1977, at full pay:

Mrs. Susan Nall, Assistant Professor of Elementary Education in the School of Education, who joined our staff in 1970, received the Doctor of Philosophy degree from Saint Louis University. She plans study, research and writing in the area of early childhood education programs.

3. For the Winter and Spring Quarters, 1978, at full pay:

Mr. Regan Carpenter, Professor of Elementary Education in the School of Education, who joined our staff in 1959, received the Doctor of Education degree from the University of Colorado. He plans investigation of the research and writing on individualized social studies instruction.

I. Change in Sabbatical Leave Program

Mr. Arthur J. Braundmeier, Associate Professor of Physics in the School of Science and Technology, requests approval of a change in sabbatical leave program for sabbatical leave approved for the period July 1, 1976, through June 30, 1977, from research in the instrumentation and techniques of clinical uses of radiation to diagnose muscular damage in cardiac patients, to engage in research and study of the optical properties of thin film solar absorbers.

J. Educational Leaves With Pay

1. Mr. James L. Holcomb, Academic Adviser in the General Studies Division, for the period March 21 through June 19, 1977. He plans to continue study of advisement systems in community colleges.

2. Mrs. Fredericka MacKenzie, Counselor in the General Studies Division, for the period September 27, 1976, through January 3, 1977. She plans to continue research and study of literature relating to mature students, particularly women, who are returning to school and/or re-entering the job market.

K. Leaves without Pay

1. Mrs. Bobbi Anne Knewitz, Instructor of Elementary Education in the School of Education, for the period September 16, 1976, through June 15, 1977, for personal reasons.

2. Mr. Ernest L. Schusky, Professor of Anthropology in the School of Social Sciences, for the Fall Quarter, 1976, to accept



a temporary position as Visiting Professor at the University of Alaska.

3. Mrs. Mary S. Schusky, Assistant Professor of Instructional Technology in the School of Education, for the Fall Quarter, 1976, for personal reasons.

#### L. Resignations

1. Mr. Gerald L. Hershey, Associate Professor of Management in the School of Business, effective September 4, 1976, to accept a position with the University of North Carolina.

2. Mr. Gene L. Houser, Professor of Management in the School of Business, effective June 12, 1976, to accept a position with California Polytechnic University

3. Mr. Douglas D. Koch, Clinical Assistant Professor of Restorative Dentistry in the School of Dental Medicine, effective August 1, 1976, to return to the private practice of dentistry.

4. Mrs. J. Ann Olshaw, Staff Assistant in the Office of Off-Campus Programs, effective July 22, 1976, due to move from the area.

#### M. Additional Compensation for Presidential Search Committee Members

The following faculty members are to receive additional compensation of one month's salary for serving as members of the Presidential Search Committee at Edwardsville for the periods indicated:

1. Mrs. Johnetta A. Haley, Assistant Professor of Music in the School of Fine Arts and Communications, for the period August 16 through September 15, 1976.	\$1,574.00
2. Mr. Laurence R. McAneny, Professor and Chairman of Physics in the School of Science and Technology, for the period August 16 through September 15, 1976.	\$2,773.00
3. Mrs. Betty Richardson, Associate Professor of English Language and Literature in the School of Humanities, for the period August 16 through September 15, 1976.	\$1,956.00
4. Mr. Rudolph G. Wilson, Assistant Professor of Secondary Education in the School of Education, for the period August 1 through August 31, 1976.	\$1,905.00

A Report of Temporary Appointments, 1975-76, SIUE, submitted to the Board in advance of the meeting, has been placed on file in the Office of the Board of Trustees.

SWRF EXPENDITURE: STUDENT HEALTH PROGRAM, ELEVATOR, SIUCSummary

This matter requests approval for the funding of a hospital-size elevator to be installed in Small Group Housing Unit 115, SIUC. It further authorizes commitment of Student Welfare and Recreation Trust Fund monies for the project in an amount not to exceed \$100,000.

Rationale for Adoption

It is necessary that a health facility be internally accessible from floor to floor. The primary concern is the moving of inpatients and non-ambulatory persons from floor to floor. This point is magnified at SIUC when one considers that the twelve-bed inpatient facility is on the second floor while the diagnostic services are on the first floor; that the gynecological clinic will be on the second floor; and that SIUC boasts a very large population of physically impaired students who are in wheelchairs. A summary of the traffic flow between floors is shown in the supporting material.

Efforts have been made over the last four and one-half years to secure outside funding, with the most recent being a denial of Hill-Burton funds at the state level. Repeated denials have been experienced in the Capital Budget RAMP requests.

That the construction of an elevator in the Health Service facility is an appropriate use of Student Welfare and Recreation Trust Fund monies is indicated by Board policy:

These fees shall be held and used for the purpose of future construction and operation of physical facilities for student recreation or student welfare in accordance with the future authorization and direction of this Board of Trustees. (IV Code of Policy B-6)

Considerations Against Adoption

University officials are aware of a concern that the University meet its obligations to the Illinois Board of Higher Education to fund the operation and maintenance of the Recreation Building for a one-year period after it is opened. Adequate funds are available in the Recreational Facilities Building Fund to meet the estimated operation and maintenance costs for one year. Sufficient monies for the cost of the elevator are available in the Student Welfare and Recreation Trust Fund account.

Constituency Involvement

This matter has been recommended by resolutions from the Student Senate and the Graduate Student Council, SIUC. These are included in the supporting material.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project to install a hospital-size elevator for Student Health Service in Small Group Housing Unit 115, SIUC, is approved.
- (2) Approval is given to expend \$100,000 from the Student Welfare and Recreation Trust Fund account for the project, with the understanding that should the full sum not be needed it shall be returned to the original SWRF account.
- (3) The President of Southern Illinois University at Carbondale be and is hereby authorized to proceed with the selection of an architectural and engineering firm for Board approval, and to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.



## IMPROVEMENTS TO PARKING LOT NO. 56, SIUC

### Summary

Parking Lot No. 56 has a capacity to park 1,118 cars. One of its primary purposes is to provide parking for the Arena, not only for athletic events but for such special events as graduation, special concerts, meetings, student intramurals, and special attractions. It is also used for parking for outdoor varsity baseball games. This project will provide night lighting and a new surfacing for the lot at a cost of \$94,605 with funds to be provided from the Parking Facilities account.

### Rationale for Adoption

Parking Lot No. 56 has always been a temporary lot with very few improvements. Its gravel surface easily disintegrates and is a source of constant maintenance. An A-3 surface (seal coat aggregate and 3 coats bituminous material) is being programmed for the lot to provide surface stability. The present gravel surface tends to become very rough and makes walking on the lot hazardous.

Through the years, the utilization of Lot No. 56 has increased heavily. Its daytime use extends to baseball, outdoor intramurals, and recreation. Night-time events at the Arena have caused problems in entering, parking, and leaving the lot. Students, staff, and faculty have complained of the inordinate time to get parked and to leave the lot. The proposed night lighting is to facilitate the finding of parking places, facilitate the finding of one's vehicle after an Arena event, and facilitate the exodus of vehicles from the parking lot.

Estimated cost for the project is as follows:

Lot surface, including realignment of bumper blocks	\$67,700
Poles, transformer, light fixtures, and wiring	22,400
Contingency (5 percent)	<u>4,505</u>
Total Estimated Cost	\$94,605

Funding will be provided from collections made on the sale of parking decals and other parking activities which have been deposited into the Parking Facilities account.

Architectural and engineering services are being provided in house by Physical Plant Engineering Services.

### Considerations Against Adoption

No contravening or negative considerations have surfaced.

Constituency Involvement

Demand for this facility stems from repeated requests arising from the large number of students, faculty, staff, parents, and other visitors to the Arena and nearby areas. It has the approval and recommendation of the Director of Campus Services, the Director of Facilities Planning, the Parking and Traffic Committee, the Director of Athletics, the Security Office, and the Manager of the SIUC Arena. Constituency heads, per se, were not directly involved as this is primarily an on-going administrative procedure to improve parking facilities on the Carbondale campus.

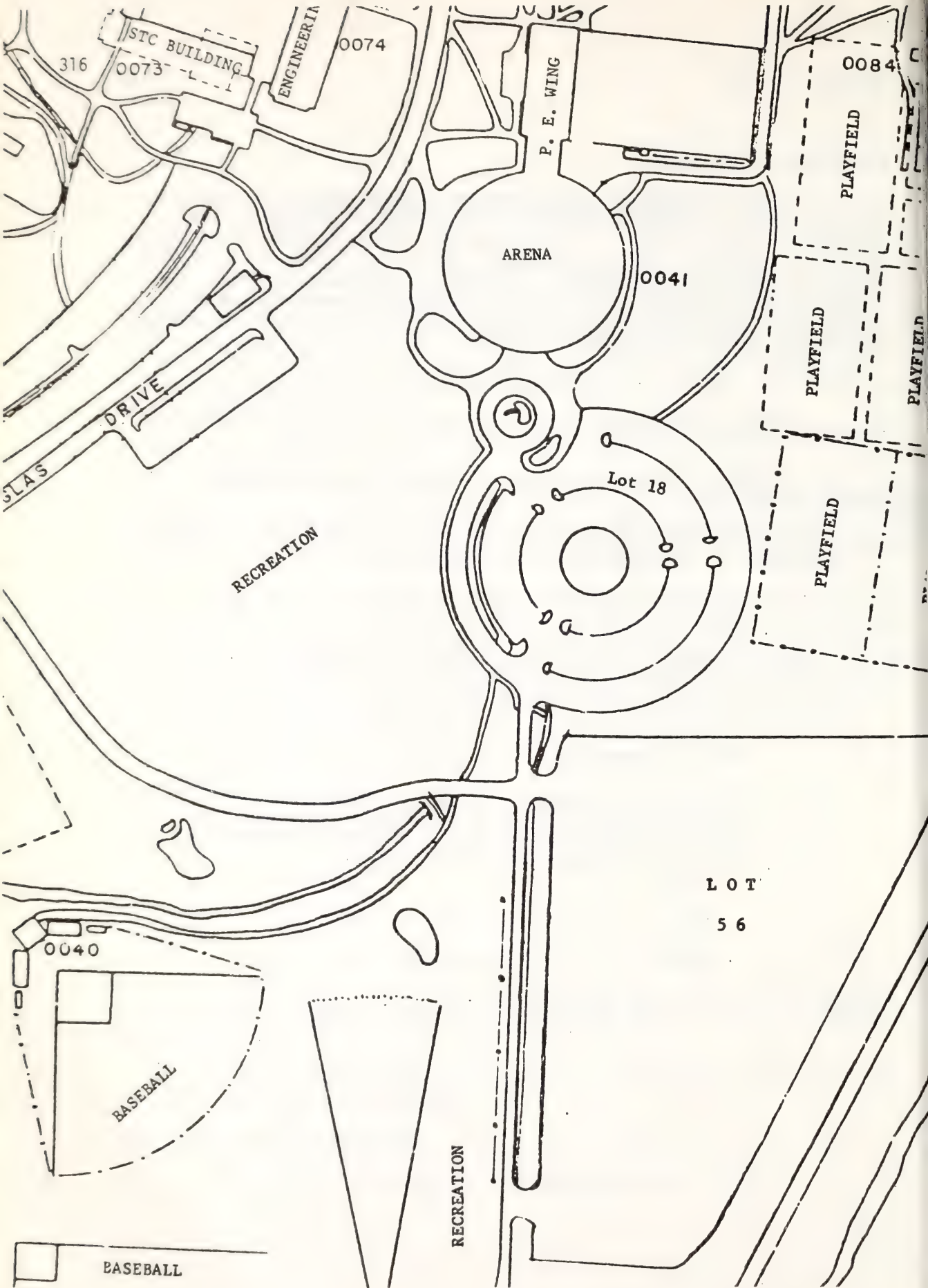
Resolution

WHEREAS, Parking Lot No. 56 is in need of new surfacing and night lighting to make its utilization safer and more effective; and

WHEREAS, Funds are on hand and available for the improvement of Parking Lot No. 56;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project to provide new lighting and surfacing for Parking Lot No. 56 is hereby approved.
- (2) A budget of \$90,100 for construction and \$4,505 for contingency is hereby approved for the improvements to be made on Parking Lot No. 56.
- (3) Funds from the Parking Facilities account shall be used for this improvement.
- (4) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.





NEW AND EXPANDED PROGRAM REQUEST FOR FISCAL YEAR 1978 (RAMP) BUDGET REQUEST:  
NEW DEGREE, BACHELOR OF LIBERAL STUDIES; NEW DEGREE PROGRAM, LIBERAL STUDIES, SIUE

Summary

This matter would authorize Southern Illinois University at Edwardsville to offer the degree Bachelor of Liberal Studies and a new program leading to that degree. The Liberal Studies program would permit students to construct their own educational program within parameters assuring quality and thus to obtain their college degree without concentrating in a specific academic discipline. Students in the program would be required to meet normal University credit hour requirements for graduation and for the General Studies program. In addition, students would be required to take a minimum of 24 hours in the area of natural science, 24 in the social sciences, and 24 in humanities-fine arts, and a program total of at least 80 hours at the upper division level.

Rationale for Adoption

The program would permit a student having no particular interest in a single academic discipline to acquire a broad base of knowledge recognized by the degree. The needs of four types of students would be met:

1. Those undecided about career goals and desiring a program to help them make such decisions.
2. Those seeking education not necessarily related to career goals.
3. Those knowing what they want but desiring a non-traditional approach to education.
4. Those wishing to utilize University resources to create a unique educational background not offered by traditional degrees.

Student demand for this program is difficult to identify or quantify at this time. Other institutions have had varying enrollments in similar programs (Bowling Green State University, 106; Pennsylvania State University, 600; Ohio University, 1,000; and University of Michigan, 2,000). It should be expected that student demand for the program would be one percent to three percent of the total undergraduate enrollment. Estimated minimum enrollments at SIUE would be 25 students during the first year, growing to about 200 students by the fifth year.

Implementation will not require additional resources. General Studies will coordinate the advisement function in the program, and a committee of faculty from applicable departments will supervise operation.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter is urged by General Studies and has approval of the Deans Conference and the University Senate, SIUE. It is concurred in by the Acting Vice-President and Provost and by the Acting President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, subject to authority reserved by this Board to make such modifications, changes, or refinements herein as it deems appropriate in reviewing the Fiscal Year 1978 (RAMP) budget request to the Illinois Board of Higher Education, this new and expanded program element of the Fiscal Year 1978 (RAMP) budget request for Southern Illinois University at Edwardsville be and is hereby approved as presented to the Board this date; and

BE IT FURTHER RESOLVED, That the Acting President of Southern Illinois University at Edwardsville is authorized to take appropriate steps to accomplish filing of the materials herein approved with the Illinois Board of Higher Education in accordance with prevailing practices and procedures of the Southern Illinois University System.

## PROGRAM SUMMARY

## LIBERAL STUDIES

The Bachelor of Liberal Studies program is intended to provide undergraduate students of the University the option of obtaining a college degree without concentrating within a particular discipline of study. Safeguards are built into the requirements for the degree which will help insure its quality.

No new resources will be required for the degree. The program will not need a faculty of its own. Students who choose the Bachelor of Liberal Studies will take courses taught by the regular faculty of the units already established. Administrative support for the program will be minimal. Advisement of students will be coordinated by General Studies, but supervision of the faculty teaching courses Bachelor of Liberal Studies degree students are taking will remain the responsibility of the appropriate chairmen of the departments or deans of the schools. A committee of representative faculty from the various "liberal arts" areas and a representative from General Studies will be formed and have responsibility for administrative support as specified.

The Bachelor of Liberal Studies degree is designed to provide a greater flexibility for certain undergraduates who are not happy with the traditional requirements of a major or concentration. While the typical program meets the needs of most students, there are a few who feel that the requirements for the usual degrees such as Bachelor of Arts or Bachelor of Science inhibit their educational planning and require an in-depth study of some subject when they would prefer to explore the courses of a number of disciplines, or combine a group of courses from one discipline with several courses from other disciplines. It is difficult to predict with accuracy the number of students who will elect this proposed degree, but the experience of other institutions leads us to project an enrollment of from one percent to three percent of the total number of undergraduates.

The country needs as many widely educated people as the educational system can produce. With so many changes occurring in the types of jobs which are available from one decade to the next, it may be a mistake for colleges to force specialization upon all students.

Falling within the general scope of the interest of the Master Plan of the Illinois Board of Higher Education and of the Mission and Scope statement of the University to provide innovative education possibilities for undergraduates, this program provides a degree of flexibility which is desired by some students and is not injurious to academic standards.

The Bachelor of Liberal Studies will not reduce the need for other programs. It will merely provide a degree choice for those who do not wish to specialize in any discipline, and should actually increase total credit hour production because of additional students attracted by such a degree.

After a sufficient length of time has elapsed, an evaluation of the proposed degree will be made in terms of the number of students who elect the degree, their opinion of the operation of the program, and the opinion of the faculty members and of General Studies who serve as advisers to the students in the program.



PROPOSAL TO SELL PROPERTY AT 526, 530, AND 532 NORTH TENTH STREET,  
EAST ST. LOUIS, ILLINOIS, TO THE DUNHAM FUND FOR RESEARCH AND  
DEVELOPMENT OF CULTURAL ARTS, SIUE

Summary

This matter proposes that properties located at 526 North Tenth Street, 530 North Tenth Street, and 532 North Tenth Street, East St. Louis, Illinois, currently owned by the University, be sold at the appraised fair market value to the Dunham Fund for Research and Development of Cultural Arts, subject to the approval of appropriate state property control agencies.

Photographs further identifying this property will be available at the Board meeting.

Rationale for Adoption

These properties, acquired during 1963 and 1964, have been used only intermittently by the University since their acquisition. Estimated costs to rehabilitate the properties for University use make such renovation unfeasible. Costs to maintain and secure the properties (in relation to their usage) are such that disposition of these properties is a desirable course of action.

The Dunham Fund for Research and Development of Cultural Arts desires to purchase the three named properties in order to further the educational and cultural arts purposes of that corporation. University officers are in agreement that the sale of these properties to the Dunham Fund is an action of mutual benefit.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The Director of the East St. Louis Center, the Acting Vice-President for Business Affairs, and the Acting Vice-President and Provost, SIUE, were involved in the decision to dispose of this property. The Acting President, SIUE, recommends adoption.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Acting President, SIUE, be and is hereby authorized to offer for sale, for an amount equal to the appraised fair market value, certain real properties owned by the Board of Trustees, to wit:

Lot No. 1 of Meints Subdivision of Howe Institute Heights being a resubdivision of Lots 97 to 107 inclusive of Lovington Addition to East St. Louis, Illinois, reference being had to the plat thereof recorded in Plat Book I Page 40 in St. Clair County, Illinois.

Lot No. 2 of Meints Subdivision of Howe Institute Heights being a resubdivision of Lots 97 to 107 inclusive of Lovington Addition to East St. Louis, Illinois, reference being had to the plat thereof recorded in Plat Book I Page 40 in St. Clair County, Illinois.

Lot Lettered "F" of Adelaide Place, being a resubdivision of Lot No. 1 of the subdivision of Lot No. 26-A of First Subdivision of Cahokia Commons, part of Lot No. 3 of Howe Institute Heights, and of the balance of Lot No. 3 of Howe Institute Heights, reference being had to the plat thereof recorded in Plat Book T Page 18 in St. Clair County, Illinois.

being lots with improvements thereon located at 526 North Tenth Street, 530 North Tenth Street, and 532 North Tenth Street respectively in the City of East St. Louis, Illinois, to the Dunham Fund for Research and Development of Cultural Arts, a not-for-profit corporation of the State of Illinois; and

BE IT FURTHER RESOLVED, That all right, title, and interest of the Board in the above-mentioned property, together with improvements thereon, shall be sold, conveyed, and transferred by warranty deed, to the Dunham Fund for Research and Development of Cultural Arts, Incorporated; and

BE IT FURTHER RESOLVED, That the Chairman and Secretary of the Board of Trustees be and are hereby authorized and directed to execute such deeds and other legal documents in the name of this Board as may be necessary or desirable to accomplish the above purposes; and

BE IT FURTHER RESOLVED, That the sale of the above-mentioned real properties shall be subject to the approval of the appropriate state property control agencies.

Mr. Rowe moved the reception of Reports of Purchase Orders and Contracts, August, 1976, SIUC and SIUE; Award of Contract by Capital Development Board for Carpeting, Springfield Medical Facility, SIUC (Information); and Supplemental Information, Offer to Sell Real Property to U.S. Bureau of Mines Mining Research Center, SIUC; the ratification of Changes in Faculty-Administrative Payroll - Carbondale, and Changes in Faculty-Administrative Payroll - Edwardsville including a Report of Temporary Appointments, 1975-76, SIUE; the approval of Minutes of the meeting held September 9, 1976; SWRF Expenditure: Student Health Program, Elevator, SIUC; Improvements to Parking Lot No. 56, SIUC; New and Expanded Program Request for Fiscal Year 1978 (RAMP) Budget Request: New Degree, Bachelor of Liberal Studies; New Degree Program, Liberal Studies, SIUE; and Proposal to Sell Property at 526, 530, and 532 North Tenth Street, East St. Louis, Illinois, to the Dunham Fund for Research and Development of Cultural Arts, SIUE, with the understanding that SIUE would obtain the approval of the Illinois Property Control Administrator. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Muhammad Abdel Aziz, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Under Trustee Reports, Mrs. Blackshere reported on SIUE Alumni Day at Busch Stadium, held September 25. More alumni had attended than in the past. She did want to remind everyone that the alumni awards would be presented at the Bronze Boot soccer game on November 6 to be held in Busch Stadium.

Mr. Elliott reported on attending the meeting of the Administrative Advisory Committee on September 24, and the meeting of the Merit Board, University Civil Service System of Illinois, on October 12. He said that the Merit Board processed nine hearings, and there are three more yet to be heard. On October 13,



Mr. Elliott had attended a meeting of the Southern Illinois University Foundation Nominating Committee, SIUE. On October 5, the Alumni Association sponsored a meeting in Carmi jointly with the Lions Club, the Rotary Club, the Kiwanis Club, and the Chamber of Commerce. Mr. Gale Sayers, SIUC Athletic Director, was the guest speaker, and he had been an excellent ambassador for SIU. The largest crowd ever for this type of a joint meeting turned out.

Mr. Norwood reported on his visit to SIUC on October 4. He said it was a real education for him even though he only got through about 30 to 40 percent of the campus. He highly recommended that all members of the Board accept President Brandt's invitation to this type of visit. Mr. Norwood especially enjoyed his meeting with the SIUC Constituency Heads. He reported on the meeting of the Health Education Commission of the Illinois Board of Higher Education held October 7. He said it could best be described as one where there were a bunch of indecisions made.

Mr. Rowe reported on the meeting of the Illinois Board of Higher Education on September 14, held in Jacksonville, Illinois, at MacMurray College. Chairman Elliott thanked Mr. Rowe for entertaining the IBHE members in his home the night before the meeting. There had been discussion and adoption of the IBHE recommendations on off-campus programs. The net result was that existing programs were grandfathered in, but all new programs would need to be approved by the IBHE in the future. There had been considerable discussion about a Management Information System. Mr. Rowe felt that the Universities and the Board Office should watch this matter. Progress reports were given on six studies, one of which had to do with teacher continuing education. The October meeting of the IBHE had been cancelled and it would meet again on November 9.

The Chair deferred Committee Reports until the end of the agenda.

The following matter was presented:

MODIFICATIONS OF UNDERGRADUATE ADMISSION POLICIES, SIUC  
[AMENDMENTS TO VIII CODE OF POLICY B-2]

Summary

This matter proposes modifications to the Undergraduate Admission Policies for Southern Illinois University at Carbondale, VIII Code of Policy B-2, effective for the Fall Semester, 1977. It also provides technical changes to reflect the adoption of the semester calendar, 4.0 grading scale, and the approved designation of titles of academic units.

Current baccalaureate admission requirements allow beginning freshmen who rank in the upper half of their graduating class by class rank or test score to be admitted for any semester. Residents of Illinois who do not meet these requirements are allowed to enter the University for the summer term on a conditional basis. In-state applicants are admissible to the School of Technical Careers if they rank in the upper two-thirds of their graduating class by class rank or test score. Applicants who do not meet these requirements are eligible for admission for the summer on a conditional basis. Out-of-state residents are eligible for admission to the School of Technical Careers if they rank in the upper half of their graduating class or have earned an equivalent test score on the University's entrance examination.

This proposed resolution would modify the baccalaureate admission requirements for freshmen applicants, alter the conditional admission program to increase the possibilities of success, and make admission requirements uniform throughout the year for both in-state and out-of-state students. The associate degree program admission changes for freshmen applicants would eliminate any differences in requirements based upon residency and eliminate the conditional admission program during the summer.

The current transfer admission policy permits transfer students who have an overall C average (all institutions) and are in good academic standing at the last institution attended to enter any semester. Students can also be admitted if they have a C average at the last institution attended as full-time students.

The proposed resolution would require transfer students to have earned an overall C average at all institutions attended and to be eligible to continue at their last institution of attendance in order to be eligible for admission any semester. Applicants who do not meet these requirements will be reviewed thoroughly and will be required to submit tangible evidence that additional education can be satisfactorily completed.

Rationale for Adoption

The proposed baccalaureate admission policy modifications are based upon the fact that students with low test scores do not make satisfactory academic progress. Of those students who would not qualify for admission



under the proposed policy, less than 50 percent enrolled for the Fall Semester, 1975 achieved a C average for that semester. In that semester, 440 of the 3,327 new freshmen students would not have been admissible under the proposed admission policy. This represents approximately 13 percent of the new freshmen admitted. Of that number, 226 (51.4 percent) failed to attain a C average in the Fall Semester. Eighty of these students did not attend the second semester. During the Spring Semester, 1976, of the 360 students in this group who continued attendance, 181 (50.2 percent) failed to attain a C average. Hence, after two semesters approximately 60 percent of these students were attaining less than a C average or were not in attendance at SIUC.

These data indicate that this group of students experience scholastic difficulties at SIUC during the freshman year, and therefore when admitted as freshmen should have special assistance in their academic programs to provide increased opportunities for successful progress toward the baccalaureate degree.

The current admission policy permits applicants to be admitted conditionally for the summer term. The summer term is too short for these students to benefit from the special academic assistance programs. The large number of entering freshmen in the fall semester and the needs of students admitted into the Special Admissions Programs will place a burden on the resources of the special academic assistance programs, thus creating difficulties in providing proper assistance to conditional students in the fall semester.

The proposed policy will restrict conditional admission to spring semester. Students who do not qualify for unconditional admission may, however, be admitted for fall semester into the Special Admissions Programs. The conditional admission status would identify the students for advisement purposes to ensure that they are guided carefully in the selection of a class schedule which will permit adequate time for study and tutorial assistance in courses in which they may experience difficulty. Advisors will inform these students of tutorial assistance in reading, mathematics, English, and other freshman-level courses available in the special academic assistance programs. A request for the establishment and support of a Center for Basic Skills was approved by the Board of Trustees on June 10, 1976, and has been transmitted to the IBHE for consideration. Approval by IBHE of this proposal will provide resources to assist these students in addition to those services currently provided by existing special assistance programs.

Applicants who do not qualify for admission but who have been identified as economically or educationally disadvantaged may be admitted for fall semester through the Special Admissions Programs. These students are admitted to the University in good scholastic standing and are required to participate in academic assistance activities including tutorials in basic skills and courses designed to teach study skills. These students are given a full academic year in which to succeed as college students and they may continue to receive tutorial assistance throughout the degree program. Current funding permits the University to admit approximately 175 students into this program. Approval of the Center for Basic Skills will allow the University to provide these services for approximately an additional 200 students.



Further, the proposed modification of policy will not exclude student who do not qualify for admission to the University as beginning freshmen from attending SIUC following a successful community college experience.

The transfer admission policy change is recommended since the current policy allows students to enter with less than a C average based upon their performance at the last school attended. The proposed transfer policy will be slightly more selective but those students who will be admissible will have a better potential for academic success. The proposed policy would, however, have excluded only 40 transfer students had it been imposed for Fall Semester, 1975.

The current admission policies impose different requirements for in- and out-of-state students. Since the admission policies are imposed for the academic reasons stated above, the applicant's residency at admission should not affect his admissibility. The proposed policies, therefore, standardize admission requirements for all freshmen.

#### Considerations Against Adoption

The University knows of no considerations against adoption; however, the Board of Trustees should be aware of the following:

The proposed policies do not eliminate the minority student, nor should there be a significant drop in minority enrollment. The proposed policies allow the University to be more effective in monitoring their academic experience. The collegiate deans assume the responsibility for admitting this student as well as seeing that he or she gets the needed support. Therefore, in an effort to optimize the possibilities for academic success for the special admission student as well as the conditionally admitted student, there are two programs which are directly concerned with their success: The Special Supportive Service project, which has recently received funding (\$75,000) from the United States Office of Education; and the Center for Basic Skills, for which support has been requested from IBHE. The Special Supportive Service project, in compliance with the criteria in the Federal Register, December 16, 1975, is designed to provide academic support to the student who is culturally or economically disadvantaged. The program calls for a strong tutorial program, use of the Center for Basic Skills special advisement consideration, and an active recruitment effort designed to reach the highly motivated student. That academic support programs have a history of success in assisting the disadvantaged student toward graduation is verified in all the literature and in our success in the Developmental Skills Program. The conditionally admitted student will have the same opportunity for academic support as the specially admitted student. The student will be encouraged by the dean and his or her advisor to participate fully in the academic support program.

That full consideration has been given to the impact upon minority students of the proposed policy is verified by the above considerations. The need is made clear by the following facts:

In fall 1975, 162 (36.8 percent) of the 440 students who would not have been admissible under the proposed policies were minority students. Of that number 117 (72.2 percent) failed to attain a C average in the fall semester. Fifteen of the students did not attend the second semester. During the Spring semester, 1976, of the 147 students in this group who continued attendance, 110 (74.8 percent) failed to attain a C average. Hence, after two semesters approximately 85 percent of these minority students were attaining less than a C average or were not in attendance at SIUC. These data indicate that minority students who would not be admissible by the proposed policies are most frequently unsuccessful unless they have special academic assistance. If the University is to admit these students, it is the responsibility of the University to require that they be admitted into the Special Admissions or the Conditional Admission Programs, thus assuring that they will receive academic assistance.

#### Constituency Involvement

A review of the admission policies was recommended to the Faculty Senate's Undergraduate Education Policy Committee by the Vice-President for Academic Affairs and Research, SIUC. That Committee submitted the proposed policies to the Faculty Senate, which approved them on May 11, 1976.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That VIII Code of Policy B-2 be and is hereby amended, the provisions as amended to be effective for applicants for admission for Fall semester, 1977 and thereafter, as follows:

. The following Undergraduate Admission Policies, Southern Illinois University at Carbondale, are approved:

- a. Admission policies, requirements, and procedures. In order to attend classes at Southern Illinois University at Carbondale, one must gain official admission to the University and must complete the enrollment process, which includes advisement, registration and payment of fees.

Applications for admission to the University are accepted any time during the calendar year but should be initiated in ample time to permit the necessary work of processing to be completed.

To be eligible for admission a person must be either a graduate of a recognized high school (graduates of nonrecognized high schools may be admitted by demonstrating high potential for success on an entrance examination), or must have passed the General Educational Development Test. Persons who have not completed high school may also qualify for admission by completing the GED test provided they meet the requirements to write this examination.

University entrance examination scores must be furnished by all beginning freshmen and by all transfer students who have fewer than 26 semester hours (39 quarter hours) of acceptable transfer work

prior to their being considered for admission to the University. Currently the ACT (American College Testing Program) is the required entrance examination.

All admissions granted students while in high school are subject to the completion of high school work and maintenance of rank upon which the admission was made.

- b. Admission of freshmen to baccalaureate programs. High school graduates who rank in the upper half of their graduating class based upon class rank and have an entrance examination score above the thirty-third percentile or have an entrance examination score at the fiftieth percentile or higher are eligible for admission any semester. Students who qualify for admission to any semester will be considered for admission after completion of their junior year in high school.

High school graduates who rank above the thirty-third percentile in class rank or by entrance examination scores are admissible for the spring semester on a conditional basis. However, students who qualify for conditional entry should apply for special admissions programs. Enrollment in a special admissions program will allow the student to enter the fall semester (see section h). The conditions are that the student must enroll for a minimum of 12 semester hours and complete at least 10 semester hours of graded work to continue and the student is admitted on scholastic probation and must meet the University's scholastic requirements for probationary students as specified in the undergraduate catalog. Students who fail to meet either condition for admission will not be considered for readmission for at least one academic year.

Students who have been admitted or qualify to be admitted on condition may earn transfer credit at another college or university prior to their spring semester matriculation. However, it is necessary for students to earn a C average for any transfer work completed in order to qualify for admission. Students who present 26 semester hours or more of transfer work will be considered for admission on the basis of the regular baccalaureate transfer admission requirements.

- c. Admission of transfer students to baccalaureate programs. Students who have an overall C average, 2.0 on a 4.0 scale (all institutions), and are eligible to continue their enrollment at the last institution attended are eligible to be considered for admission for any semester. If a student is seeking admission with fewer than 26 semester hours, the applicant will be required to meet the admission requirements of a beginning freshman as well as a transfer student for unconditional acceptance.

Students who do not meet the University's transfer admission requirements will have their applications reviewed thoroughly. Those students who submit evidence of scholastic aptitude can be considered for admission on a probationary basis. Students who have been placed on scholastic probation or academic suspension from another college or



university will be considered for admission by the Office of Admissions and Records only if an interruption of education has occurred and there is tangible evidence that additional education can be completed successfully. Tangible evidence might include: (1) an interruption of schooling for one or more years, (2) military experience, (3) work experience, or (4) previous academic performance.

Transfer students who have completed a minimum of one year of work can be considered for admission one year in advance of their date of matriculation if they plan to transfer without interruption. Students who have completed less than one year of study may initiate the admission process after the completion of one semester or one quarter of work. Students who are enrolled in a collegiate program for the first time and wish to transfer upon completion of their first term may do so if they meet the University's admission requirements for beginning freshmen. Admission may also be granted one year in advance for selected programs to students who are in their first term of a collegiate program provided they qualify for admission as beginning freshmen. Admission granted to a student on partial or incomplete records is granted with the condition that the student will have an overall C average and be eligible to continue at the last school attended at the time of matriculation. Students whose final transcripts indicate a grade point average or scholastic standing less than that required for unconditional admission will have their initial admission withdrawn.

Students who have graduated with an associate degree in a baccalaureate-oriented program from a two-year institution may enter Southern Illinois University at Carbondale any semester without regard to their average provided they have not taken additional college-parallel work since their graduation. If they have, their admission will be considered on the basis of their conformity to the University's regular transfer admission standards.

Students applying for admission to the University to pursue baccalaureate programs from programs not so oriented will be considered for admission as follows: (1) A student who has been enrolled in a regionally accredited institution in an educational program not so oriented to the baccalaureate program will be considered for admission on the basis of his conformity to the University's normal transfer admission standards. A "regionally accredited institution" for the purpose is one listed without condition in the AACRAO's Report of Credit Given by the Educational Institutions (A and B Schools) or the American Council on Education's Accredited Institutions of Higher Education. (2) A student who has completed a two-year or equivalent program with a C average in an institution which has not been accredited by a regional accrediting association will be admitted if the institution is (a) one falling within the normal purview of a regional accrediting association which has not yet been evaluated for accreditation, or (b) one recognized by NATTS, AMA, ECPD, or similar accrediting bodies recognized by the National Commission on Accrediting or the United States Office of Education. Students who have not completed two-year or equivalent programs or who have less than a C average will be considered for admission as entering freshmen.

Credit presented for transfer acceptance will be evaluated by the Director of Admissions and Records. Applicable credit will be subject to acceptance by major or academic unit.

In the event a transfer student's grade point average cannot be determined, his or her admission may require, in addition to a review of his or her college performance, standardized examinations and secondary school records.

Transfer students who have been suspended for any reason other than academic failure must be cleared by the Office of Student Life before admission will be granted by the Director of Admissions and Records.

- d. Admission to the School of Technical Careers. All students seeking admission to the School of Technical Careers of Southern Illinois University at Carbondale are required to follow the same procedures and submit the same admission documents required of students entering baccalaureate programs. However, beginning freshmen will be considered for admission to the School of Technical Careers on the basis of requirements different from those required for entrance into a baccalaureate program.
- e. Admission of freshmen to the associate degree programs. High school graduates who rank in the upper two-thirds of their graduating classes based upon class rank or by score on the University entrance examination are eligible for admission to any semester. Graduates who rank in the lower one-third of their graduating classes are admissible to spring semester on a conditional basis.

The conditions are that the student must enroll for a minimum of 12 semester hours and complete at least 10 semester hours of graded work to continue and the student is admitted on scholastic probation and must meet the University's scholastic requirements for a probationary student as specified in the undergraduate catalog. Students who fail to meet either conditions for admission will not be considered for readmission for at least one academic year.

Students who did not meet the University baccalaureate admission requirements to enter as freshmen from high school during the regular academic year and elect to enter an associate degree program in the School of Technical Careers will not be considered for admission to a four-year program until they have completed 26 semester hours and have an overall C average.

- f. Admission of transfer students to associate degree programs. Students who have an overall C average, 2.0 on a 4.0 scale (all institutions), and are eligible to continue their enrollment at the last institution attended are eligible to be considered for admission for any semester. If a student is seeking admission with fewer than 26 semester hours, the applicant will be required to meet the admission requirements of a beginning freshman as well as transfer student for unconditional acceptance.



Students who do not meet the University's transfer admission requirements will have their applications reviewed thoroughly. Those students who submit evidence of scholastic aptitude can be considered for admission on scholastic probation. Students who have been placed on scholastic probation or academic suspension from another college or university will be considered for admission by the Office of Admissions and Records only if an interruption of education has occurred and there is tangible evidence that additional education can be completed successfully. Tangible evidence might include: (1) an interruption of schooling for one or more years, (2) military experience, (3) work experience, or (4) previous academic performance.

A student who is admitted to the School of Technical Careers as a transfer and then decides at a later date to enter a four-year program must meet the University's baccalaureate admission requirements at the time of transfer.

Transfer students who have completed a minimum of one year of work can be considered for admission one year in advance of their date of matriculation if they plan to transfer without interruption. Students who have completed less than one year of study may initiate the admission process after the completion of one semester or one quarter of work. Students who are enrolled in a collegiate program for the first time and wish to transfer upon completion of their first term may do so if they meet the University's admission requirements for beginning freshmen. Admission may also be granted one year in advance for selected programs to students who are in their first term of a collegiate program provided they qualify for admission as beginning freshmen. Admission granted to a student on partial or incomplete records is granted with the condition that the student will have an overall C average and be eligible to continue at the last school attended at the time of matriculation. Students whose final transcripts indicate a grade point average or scholastic standing less than that required for unconditional admission will have their initial admission withdrawn.

- g. Early admissions policy. Any exceptionally capable high school student who (1) has completed his or her junior year, (2) is recommended by his or her high school principal, and (3) is approved by the Director of Admissions and Records of the University will be permitted to enroll for University courses to be taken concurrently with his or her senior year of high school work. Any such student will also be permitted to enroll for University courses offered during the summer between his or her junior and senior years of high school, without being concurrently enrolled in the secondary school, provided that enrollment during the summer for students participating in this early admissions program shall be limited to 8 semester hours.
- h. Special Admissions Programs. The President of Southern Illinois University at Carbondale may establish admission criteria different from those specified above for the Center for Basic Skills, the Special Support Services Program, and other Special Admissions Programs which enhance the educational opportunities for selected students with particular instructional needs.



- i. The policies set forth in sections b, e, and h above are to be in effect through the academic year 1977-78, at which time they will expire unless extended by action of the Board of Trustees. A report on the effects of these policies will be made to the Board of Trustees by the President of Southern Illinois University at Carbondale not later than July, 1978.

The Chair recognized Mr. Don Wheeler, Vice-President of the Student Body, SIUC, who, together with Trustee Robert N. Seely, gave a statistical report on New, First-time Students Who Earned a "C" Average or Better during Their First Term, Fall, 1975, a copy of which has been placed on file in the Office of the Board of Trustees. Their objections were not so much to the proposal itself but because there was some limitation in the data used. They felt that the line for unconditional admission might have been drawn unnecessarily high.

President Brandt requested Dr. Frank E. Horton, Vice-President for Academic Affairs and Research; Dr. Clifford D. Harper, Dean of General Academic Programs; Dr. B. Kirby Browning, Director of Admissions and Records; and Mr. John W. Huffman, Legal Counsel; SIUC, to answer questions and make a presentation on this matter.

Dr. Browning pointed out that the current students, who Mr. Wheeler had pointed out as being below the proposed unconditional admissions line but doing fairly well in their studies, were largely more mature individuals such as veterans and persons with other special characteristics indicative of academic success. For that reason the records of that category of student are not valid predictors of success for more typical undergraduate students.

Mr. Huffman reported on a meeting he had attended with Dr. Harper and Dr. Sue Pace, Associate Vice-President for Academic Affairs and Research, SIUC, held in Chicago with representatives of the Department of Health, Education, and Welfare. After a review of the proposed resolution for compliance with Title VI

of the Civil Rights Act of 1964 as amended and Title IX of the Education Amendments of 1972, the representatives indicated that if you took the resolution or the raw data alone it would be discrimination per se; that the burden of proof would rest with the University then to prove that this was not an act of discrimination. Drs. Harper and Pace then indicated an educational reason for the program and also indicated that the long-range impact on minorities would be positive rather than negative. There was a lengthy discussion, at the conclusion of which the H.E.W. representatives said to "go ahead and try it."

After considerable discussion centering about the required participation in remedial activities and the resources to support such programs, Mr. Rowe moved that the resolution be adopted as presented. The motion was duly seconded. President Brandt suggested that there be an automatic required renewal on the Freshman admission part of the program at the end of two years. Mr. Norwood also suggested that a report be made at the end of the two-year period. Vice-President Horton also suggested two amendments. All the above amendments were agreeable with the mover and the seconder and have been incorporated in the matter as presented above. The Chair called for the question by voice vote, which was not unanimous; therefore, the Chair requested a roll call vote. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Muhammad Abdel Aziz; nay, Robert N. Seely. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, Margaret Blackshere.

The following matter was presented:

INCREASE IN EVERGREEN TERRACE APARTMENT RENTAL RATES, SIUC  
[AMENDMENTS TO IV CODE OF POLICY B-7-b]

Summary

This resolution would increase rental rates for the Evergreen Terrace apartments beginning December 1, 1976.

Rationale for Adoption

This increase is necessary since labor and other costs have increased, and current rates have not provided income sufficient to meet current needs. A summary of the receipts and expenditures for Evergreen Terrace apartments for three fiscal years is attached to this matter. Even with the proposed increase, rents will remain less than those of comparable apartments in the community.

Considerations Against Adoption

The requested rate increases do not provide for improved services, but merely provide financial support to maintain the current living environment. Students continue to suffer the effects of the inflationary spiral in higher education. It has been argued that costs could be reduced through energy-conserving measures. However, investigation of these has not shown sufficient savings to avoid the proposed increase. Efforts toward cost reduction will continue to be made wherever possible.

Constituency Involvement

It is safe to say that there is no general agreement, but University Housing has informed the residents of the University's need for an increase through the Evergreen Terrace Council. A thorough study of the increase was made by a committee of the Council and their objections were filed directly with the Department of Housing and Urban Development (HUD). The required approval from HUD for the increase has been sought and obtained by University Housing. Approval has also been granted by the SIUC Foundation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, in accordance with the Management Agreement between Southern Illinois University and the Southern Illinois University Foundation, rents and charges for the Evergreen Terrace apartments are hereby changed, effective December 1, 1976, and that accordingly IV Code of Policy B-7-b be and is hereby amended to read as follows:



- b. Schedule of rates for University operated apartment rental housing (includes utilities) at SIUC effective December 1, 1976:

	<u>Monthly Rate</u>
Southern Hills	
Efficiency - Furnished	\$120
One-Bedroom - Furnished	135
Two-Bedroom - Unfurnished	140
Two-Bedroom - Furnished	145
Evergreen Terrace Apartments	
Two-Bedroom	\$140
Three-Bedroom	155
Elizabeth Apartments	\$135
University Courts	\$150

With the consent of the Board, the Chair acknowledged a request from Mr. Art Skogsberg, Chairman of the Rent Increase Committee of the Evergreen Terrace Residence Council, to be allowed to speak to this matter. Mr. Skogsberg distributed some printed material to the members of the Board which has been placed on file in the Office of the Board of Trustees, and which contained his oral presentation against the proposed rent increase for Evergreen Terrace. Mr. Rowe asked if the rent increase had been passed upon by the Department of Housing and Urban Development and the SIUC Foundation. President Brandt requested Dr. Bruce R. Swinburne, Vice-President for Student Affairs, SIUC, to answer questions and make a presentation on this matter. Dr. Swinburne answered in the affirmative to Mr. Rowe's question. Dr. Swinburne assured the Board that he was concerned with keeping costs and fees to students as low as possible, but the last rate increase had been some 28 months ago and maintenance items do have to take place in order to keep the facility in good condition and to protect the investment.

After further discussion, Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Under Reports and Announcements by the President, SIUC, President Brandt called attention to a \$76,000 grant from the U.S. Office of Education for career development and placement services to physically disabled students; and award of \$97,000 from the Illinois Department of Conservation to Dr. Dwight McCurdy and Dr. John Burke of Forestry and Dr. Stanley Lieber from Geography for research in forecasting participation in outdoor recreation activities in Illinois; that Professor Alfred Lit in Psychology has been reappointed for his 15th year to serve on the Committee on Vision of the National Academy of Science Research Council; and that Minda Dorn, a Lecturer in the English department, has just been awarded a senior Fulbright Lectureship by the U.S. State Department at the University of Jordan in Amman.

The following matter was presented:

SYSTEM ANNUAL INTERNAL BUDGET FOR OPERATIONS, FISCAL YEAR 1977  
(SIUC, SIUE, SYSTEM OFFICE)

Summary

By previous actions of the Board of Trustees the System Annual Internal Budget for Operations, Fiscal Year 1977, for state appropriations only was approved. Such approval was necessary to accommodate Fiscal Year 1978 Resource Allocation and Management Program (RAMP) submissions to the Illinois Board of Higher Education. Completion of the entire System budget, both appropriated and nonappropriated funds, at that time was not possible due to time considerations.

With the receipt of data relating to nonappropriated funds, it is time for the Board to consider approval of the Southern Illinois University System Annual Internal Budget for Operations, Fiscal Year 1977. A printed and bound copy of the document was mailed to the members of the Board of Trustees in advance of this meeting, and a copy was placed on file in the Office of the Board of Trustees.

Rationale for Adoption

The Board of Trustees is the legal custodian for all funds belonging to and under the control of its Universities. As such and in accordance with the Statutes of the Board of Trustees, approval of the System Annual Internal Budget for Operations has been retained as an authority of the Board.

Considerations Against Adoption

None is known to exist.

Constituency Involvement

Representatives of the two Universities and the System Office can respond to specific questions about budget preparation and details.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Southern Illinois University System Annual Internal Budget for Operations, Fiscal Year 1977, be approved as presented.

Mr. Van Meter moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Muhammad Abdel Aziz, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

The Chair brought up the following item:



## REVIEW OF SYSTEM ANNUAL INTERNAL BUDGET FOR OPERATIONS, FISCAL YEAR 1977

The Internal Budget for Operations, as represented in the attached document, describes the total revenue sources and spending plans of the SIU System by major activities and functions for the Fiscal Year 1977. The primary source of funding for the University is appropriations from the State of Illinois. Typically, state appropriations account for about 70 to 75 percent of the total operating budget. The remaining major revenue sources (nonappropriated funds) include revenues received from the operation of auxiliary enterprises, principally housing and student center operations; revenues received by gifts, grants, and contracts restricted as to use from governmental entities and private foundations and corporations; revenues earned and received without restriction and which may be used at the University's discretion, including reimbursement for indirect costs on sponsored programs and interest earned on investments of locally held funds; and revenues received from assessment of fees to students for various student programs and activities.

Since state appropriations are the primary source of funding, they influence and in some cases control spending plans for nonappropriated funds. Salary increase policies on all funds, for example, are determined essentially on the basis of funding from state appropriations. For the first time, the tuition that has been retained for support of bonded debt auxiliary enterprises has been reduced through the appropriation process. The appropriation process, therefore, has had the effect of reducing auxiliary enterprise operation resources. For Fiscal Year 1977, these reductions amount to \$791,000 and \$337,000 at SIUC and SIUE, respectively. Reduced salary increases as set in the state appropriation, however, have also had the effect of reducing expenditures in the auxiliary enterprise operations. Unrestricted current funds of the University are often used as a supplement to state appropriations to the extent statutorily possible when the level of state appropriations is insufficient to meet all required priorities. These funds may also be used as a reserve to hedge against potential underrealization of income fund estimates that were used in the appropriation process. Such underrealization is possible in Fiscal Year 1977 at both SIUC and SIUE. Enrollment levels directly affect the amount of student activity funds available for expenditure. Likewise, they directly affect the amount of tuition income collected to support the state appropriation. The preceding comments are made to partially illustrate the interrelationship of funds and to show the planning and coordination that is exercised by the Universities in developing the entire internal budget.

In an effort to better explain to Board members the process of budget development and the content of the internal budget, a three-part presentation follows. The first part is prepared by the System Office and is limited to describing the results and major consequences of the state appropriation process. It is intended to convey an overview of the process and to show how the SIU System fared on a comparative basis at various stages in the process. The second and third parts present an analysis by SIUE and SIUC, respectively, of their internal budgets. Their analyses will consider all funds in the internal budget and will speak to the decisions, and their impact and consequence, made during the internal process of budget-making.

## PART I

## SOUTHERN ILLINOIS UNIVERSITY SYSTEM

On January 6, 1976, the IBHE made its Fiscal Year 1977 budget recommendations for higher education to the Governor and the General Assembly. For the SIU System, IBHE recommended an operating budget of \$105,620,300 (excluding retirement contributions). This compares to a request of \$118,244,000, and amounted to an increase over the Fiscal Year 1976 operating budget of \$9,634,000, or about ten percent. The major features of the recommendation included:

1. Average salary increases of seven percent with an additional two percent for low salaried employees.
2. General price increases of seven percent for most goods and services; ten percent for equipment and library materials; and fifteen percent for utilities.
3. Support for new and expanded programs totaling \$313,000 for SIUC; \$189,000 for SIUE; \$750,000 for SIUC School of Medicine; and \$210,000 for SIUE School of Dental Medicine.
4. Tuition increases of \$60 for undergraduate students and \$90 for graduate students at SIUC and SIUE. A tuition increase from \$429 per academic year to \$1,250 at the SIUC School of Medicine, and a tuition increase from \$429 per academic year to \$900 at the SIUE School of Dental Medicine.
5. Reduction of undergraduate institutional waivers to two percent of the undergraduate full-time-equivalent enrollment. This recommendation has the effect of eliminating over 300 institutional waivers at SIUC and increasing its tuition revenue by \$163,100. At SIUE, it has the effect of eliminating over 1,250 institutional waivers and increasing its tuition revenue by \$628,800.
6. Reduction of tuition revenues statutorily retained by SIUC and SIUE for the purpose of debt retirement and operation of revenue bond financed facilities. Reduction of retained tuition revenues was recommended in the amounts of \$791,000 for SIUC and \$337,000 for SIUE, which represents one-third of the maximum amounts presently authorized in the bond indentures of SIU. This recommendation did not affect the level of state appropriations, but rather its source. It does, however, affect the resources available to our auxiliary enterprises. Only the SIU System was affected by this recommendation.

7. Unlike past years, the IBHE staff recommendations did not include negative adjustments to the University's budget base to reflect enrollment decreases, productivity increases, program cost reductions, or other budget reduction measures. Neither did the recommendations contain new funding for the sizable enrollment increases experienced by both SIUC and SIUE during Fiscal Year 1976.

Comparison of IBHE recommendations by governing system follows:

	<u>FY 76 Operating Approp.</u>	<u>FY 77 Operating Approp.</u>	<u>Increase</u>	<u>Percent of Increase</u>
SIU	\$ 95,986.3	\$105,620.3	\$ 9,634.0	10.0
U of I	235,375.2	256,608.5	21,233.3	9.0
Board of Gov.	84,165.6	94,537.9	10,372.3	12.3
Board of Reg.	91,395.3	101,290.5	9,895.2	10.8

The Governor, after considering the IBHE recommendations, presented his budget for higher education to the General Assembly on March 3, 1976. The Governor's budget included an increase of only \$42 million in general revenue funds and no tuition increases. The Governor specifically asked the IBHE to recommend allocation of these funds among all programs which comprise the higher education system. Of the \$42 million, only about \$21.5 million was allocated to the public senior universities. Comparison of the IBHE's recommended allocation of the Governor's budget by governing system follows:

	<u>FY 76 Operating Approp.</u>	<u>FY 77 Operating Approp.</u>	<u>Increase</u>	<u>Percent of Increase</u>
SIU	\$ 95,986.3	\$100,185.1	\$ 4,198.8	4.4
U of I	235,375.2	245,436.7	10,061.5	4.3
Board of Gov.	84,165.6	88,444.9	4,279.3	5.1
Board of Reg.	91,395.3	95,945.2	4,549.9	5.0

The major features of the Governor's budget as allocated by the IBHE and as currently enacted include:

1. Average salary increases of two and one-half percent with an additional two percent for lower paid employees.
2. General price increases of five percent for most goods and services; ten percent for equipment and library materials; and fifteen percent for utilities.



3. No new and expanded program support.

4. No tuition increase.

The remaining major features of the original IBHE recommendation concerning institutional waivers and reduction of retained tuition remained in the Governor's recommendations.

Public senior universities as a whole fared somewhat better in the General Assembly than in the Governor's budget. Although the General Assembly did not concur in the original IBHE recommendation, neither did they concur with the Governor's recommendations. In addition to the Governor's level, an additional \$10 million was allocated by the General Assembly to public senior universities; this provided funds for an additional two percent for salary increases and restored some of the new and expanded program funds that were totally erased by the Governor. As the comparison of the overall results of the four governing systems shows below, the SIU System improved its relative standing in the General Assembly. This was accomplished by additional increases approved in the General Assembly to restore health program expansion funds cut by the Governor (\$960,000), and to provide funds for the substantial increase in malpractice insurance premiums (\$406,000).

	<u>FY 76 Operating Approp.</u>	<u>FY 77 Operating Approp.</u>	<u>Increase</u>	<u>Percent of Increase</u>
SIU	\$ 95,986.3	\$104,529.6	\$ 7,415.3 <sup>(1)</sup>	7.7
U of I	235,375.2	251,325.8	15,950.6	6.8
Board of Gov.	84,165.6	90,283.5	6,117.9	7.3
Board of Reg.	91,395.3	97,666.1	6,270.8	6.9

As reported to the Board earlier, the Governor with his veto authority reduced the SIU appropriation bill on July 9, 1976, as well as the appropriation bills of the other governing systems to correspond essentially to his original recommendations.

The process of appropriation budget-making is seldom typical, and, increasingly, involves frequent changes and occasional compromises. The Fiscal Year 1977 appropriation from the point of Board of Trustees' approval to enactment by the Governor was modified on seven occasions. Other modifications were attempted in the General Assembly but failed. Legislative override is yet another potential opportunity for change. The tracking of the process from a detailed or programmatic basis, therefore, is easily lost. Schedule I, which is attached, tracks the process from the point of request as approved by this Board in September 1975 to the point of enactment in July 1976. This schedule

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<sup>(1)</sup> This amount does not include an amendment intended to offset the IBHE's and the Governor's recommendation to reduce tuition retention by \$1,128,000 since the amendment was to effect only a change in fund source.

more clearly shows the action of the Governor and summarizes the general parameters in which each University developed its internal budget. The following parts will analyze the development of each University's internal budget within these parameters, including the decisions made and their impact and consequence.

## PART II

## SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

Each year's budgetary process becomes different because there is not a constant application of determination in the external process that produces the final budget. Even the internal process must vary somewhat as a result of a particular year's external process.

The principal concern of this report is to present the external and internal process as pertains to the current year.

The following table presents the operating budget originally proposed by the University to the final appropriation approved by the Governor. The adjustments in each step of the external process are quite evident. This data excludes retirement contributions.

Base Budget Increases by Category  
(In Thousands)

	SIUE Request	IBHE Original Recommend	IBHE Revised Recommend- ation to Gov. Level	Approp. w/ Legislat. Amendment	Approp. after Gov. Line Item Veto
Base Budget FY 76	\$29,220.1	\$29,220.1	\$29,220.1	\$29,220.1	\$29,220.1
Adjustments for FY 77:					
New and Expanded					
Programs	1,241.1	399.0	-0-	304.9	-0-
Salary Increases	4,207.5	1,246.4	701.3	1,187.6	701.3
Price Increases	451.0	331.0	340.1	340.1	340.1
Opening New Buildings					
(O&M Plant)	1,196.6	495.4	495.4	495.4	495.4
Special Requests	<u>348.1</u>	<u>9.4</u>	<u>9.4</u>	<u>346.4</u>	<u>9.4</u>
Total Incremental					
Increases	<u>7,444.3</u>	<u>2,481.2</u>	<u>1,546.2</u>	<u>2,674.4</u>	<u>1,546.2</u>
Base Budget FY 77	<u>\$36,664.4</u>	<u>\$31,701.3</u>	<u>\$30,766.3</u>	<u>\$31,894.5</u>	<u>\$30,766.3</u>
Percent of Increase	<u>25.5%</u>	<u>8.5%</u>	<u>5.3%</u>	<u>9.2%</u>	<u>5.3%</u>

As you know, a concerted effort is being mounted for a veto override. If successful, this action would increase the operating budget by \$1,128,200; however, much of this is prespecified as to application as follows:

Salary Increases (approximately 2%)	\$ 486,300
Program Support	
Dental and Nursing	210,000
Other	94,900
Restoration of Full Tuition Retention	<u>337,000</u>
	<u>\$1,128,200</u>

All but the \$94,900 is prespecified as to application. Planning processes within the University have designated these funds, if they become available, to the following programs, all of which were a part of the original budget request:

- Environmental Resources Training Center
- Master of Science in Environmental Studies
- Master of Science in Urban Studies
- Supplemental Instructional Program

In point of fact, most of the increments to the budget base were prespecified from the time of the original budget request to the final appropriation. The lower amounts have meant lower salary increases, delayed program start-ups or expansions, reduced levels of plant maintenance, and all but elimination of special funding requests.

The above, however, is oversimplified in that some original budget requests to IBHE that were fully or partially denied had to be recognized as internal commitments in Fiscal Year 1977 and some newly emerging costs had to be provided for.

Schedule A, attached, displays the budgeting process that evolved at the appropriation level set by the Governor.

The Fiscal Year 1976 base budget carried forward into the new year shows an unallocated reserve deficit of \$64,860. This was principally due to the commitment for a new Dean of the School of Education and a Vice-President for Student Affairs.

New incremental funding was allocated on the basis of purpose as it related to each internal functional group. In total the increment was \$1,546,200 or a 5.3% increase in the base budget.

However, the budget process determined or anticipated additional funding commitments of \$215,450 as displayed in Schedule A. These and the carried-forward base budget deficit of \$64,860 represented a total Fiscal Year 1977 budget deficit of \$280,310.



To achieve a balanced budget and to equate reallocation to appropriate functional areas, the state-wide unit cost study for Fiscal Year 1975 was used to determine cost comparisons by categories to other Illinois public universities. Such comparative data on a percentage basis was applied to internal functional areas.

The application of these reallocations is displayed in Schedule A and they are as follows:

Academic Affairs	\$171,069
Business Affairs	79,169
Area Services	9,456
President's Administrative Area	<u>24,940</u>
	<u>\$284,634</u>

As presented in Schedule A, these reallocations cover the deficit and produce a minimal uncommitted balance of \$4,324 to meet unanticipated costs.

The preceding analysis is conditioned on other budget projections relative to Fiscal Year 1977. Of foremost importance is the realization of enrollment and tuition revenues that represent \$5,600,000 of the budget for SIUE. Other unanticipated problems could surface which might change the budget plan.

Further reports to the Board may be necessary as the year develops and deviations from the present budget plan are deemed necessary.

The preceding has been a review of the process with regard to state appropriated operating funds. A subsequent report of nonstate appropriated operating funds will be made.

### PART III

#### SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

(This section will be provided separately.)

## Schedule I

Southern Illinois University System  
Fiscal Year 1976-77 Operating Appropriations  
Including Retirement Contributions and IRA Plan

	SIU - CARBONDALE				SIU - EDWARDSVILLE			
	Original Request to BHE	Recommended by BHE	Approp. by Gen. Assem.	Signed by Governor	Original Request to BHE	Recommended by BHE	Approp. by Gen. Assem.	Signed by Governor
Budget 1975-76	66,115.7	66,115.7	66,115.7	66,115.7	29,220.1	29,220.1	29,220.1	29,220.1
Transfers to the Base:								
Recurring Equipment Purchases	(150.0)	(150.0)	(150.0)	(150.0)	---	---	---	---
End Deficiency Approp., M.B. 3334	(100.0)	(100.0)	(100.0)	(100.0)	---	---	---	---
Recurring Matching Funds	---	---	---	---	(17.3)	(17.3)	(17.3)	(17.3)
Recurring Positional	---	---	---	---	---	---	---	---
Fiscal 1975-76 Base	65,865.7	65,865.7	65,865.7	65,865.7	29,202.8	29,202.8	29,202.8	29,202.8
Transfers 1976-77:								
Recurring Health Programs:								
School of Medicine	4,008.0	750.0	750.0	---	251.0	165.0	165.0	---
School of Dental Medicine	---	---	---	---	60.0	45.0	45.0	---
School of Nursing	---	---	---	---	---	---	---	---
Sub-Total	4,008.0	750.0	750.0	---	311.0	210.0	210.0	---
Recurring New & Improved Programs:								
S. in Biochemistry & Clin. Chem.	---	---	---	---	60.0	---	---	---
S. in Computer Science	---	---	---	---	54.3	---	---	---
S. in Engineering	---	---	---	---	30.0	---	---	---
S. in Environmental Studies	---	---	---	---	75.0	40.0	---	---
School of Fine Arts	---	---	---	---	27.0	24.0	---	---
Environmental Resources Training Center	---	---	---	---	139.5	70.0	---	---
S. in Urban Studies	---	---	---	---	58.0	20.0	---	---
S. in Management Systems	---	---	---	---	30.0	---	---	---
Specialty Certificate in Pathology	---	---	---	---	8.0	---	---	---
School of Education	---	---	---	---	15.0	---	---	---
SIUE-TV	---	---	---	---	398.3	---	---	---
SIUE-IP	---	---	---	---	35.0	35.0	---	---
S. in Mining Engineering	83.0	26.0	---	---	---	---	---	---
School of Law	147.0	135.0	---	---	---	---	---	---
Energy Program	10.0	---	---	---	---	---	---	---
Coal Extraction & Utilization Center	632.0	152.0	---	---	---	---	---	---
Program Support - General	---	293.8	253.1	---	---	281.2	94.9	---
Sub-Total	872.0	606.8	253.1	---	930.1	470.2	94.9	---
New & Improved Programs	4,880.0	1,356.8	1,003.1	---	1,241.1	630.2	304.9	---
Salary Increases	6,560.0	5,549.9	2,474.9	1,467.8	4,207.5	1,706.7	1,187.6	701.3
Benefit Increases	2,245.0	1,095.9	1,021.6	1,021.6	451.0	362.0	340.1	340.1
Construction & Maintenance of New Buildings	267.0	252.3	252.3	252.3	1,196.6	495.4	495.4	495.4
Student Aid	20.0	---	---	---	---	---	---	---
Grants	50.0	50.0	50.0	50.0	---	---	---	---
Equipment & Replacement Equipment	600.0	145.7	---	---	266.4	45.4	---	---
Protection	35.0	41.2	41.2	41.2	25.0	26.7	26.7	26.7
Liability Insurance	---	---	---	---	24.0	---	---	---
Printing Costs	---	---	---	---	50.0	---	---	---
Administrative Maintenance	297.0	---	---	---	---	---	---	---
Practice Insurance Premiums	---	---	406.0	---	---	---	---	---
Statement for Tuition Retention	---	---	791.0 <sup>(1)</sup>	---	---	---	337.0 <sup>(1)</sup>	---
Additions	14,954.0	6,491.8	6,040.1	2,832.9	7,461.6	3,316.4	2,691.7	1,563.5
Budget 1976-77	80,819.7	72,357.5	71,905.8	68,698.6	36,664.4	32,519.2	31,894.5	30,766.3

Governor had approved, a like amount would have been reduced from the income fund appropriation.  
The net effect of this action was intended to reduce the General Assembly approved amount of \$104,529,603 to \$103,401,600.

Schedule I (continued)

SYSTEM OFFICE				SIU - SYSTEM TOTAL			
Original Request to BHE	Recommended by BHE	Approp. by Gen. Assem.	Signed by Governor	Original Request to BHE	Recommended by BHE	Approp. by Gen. Assem.	Signed by Governor
750.5	750.5	750.5	750.5	96,086.3	96,086.3	96,086.3	96,086.3
---	---	---	---	(150.0)	(150.0)	(150.0)	(150.0)
---	---	---	---	(100.0)	(100.0)	(100.0)	(100.0)
---	---	---	---	(17.3)	(17.3)	(17.3)	(17.3)
(55.2)	(55.2)	(55.2)	(55.2)	(55.2)	(55.2)	(55.2)	(55.2)
695.3	695.3	695.3	695.3	95,763.8	95,763.8	95,763.8	95,763.8
---	---	---	---	4,008.0	750.0	750.0	---
---	---	---	---	251.0	165.0	165.0	---
---	---	---	---	60.0	45.0	45.0	---
---	---	---	---	4,319.0	960.0	960.0	---
---	---	---	---	60.0	---	---	---
---	---	---	---	54.3	---	---	---
---	---	---	---	30.0	---	---	---
---	---	---	---	75.0	40.0	---	---
---	---	---	---	27.0	24.0	---	---
---	---	---	---	139.5	70.0	---	---
---	---	---	---	58.0	20.0	---	---
---	---	---	---	30.0	---	---	---
---	---	---	---	8.0	---	---	---
---	---	---	---	15.0	---	---	---
---	---	---	---	398.3	---	---	---
---	---	---	---	35.0	35.0	---	---
---	---	---	---	83.0	26.0	---	---
---	---	---	---	147.0	135.0	---	---
---	---	---	---	10.0	---	---	---
---	---	---	---	632.0	152.0	---	---
---	---	---	---	---	575.0	348.0	---
---	---	---	---	1,802.1	1,077.0	348.0	---
---	---	---	---	6,121.1	2,037.0	1,308.0	---
45.1	31.9	22.3	13.2	10,812.6	5,288.5	3,684.8	2,182.3
19.5	16.4	11.7	11.7	2,715.5	1,474.3	1,373.4	1,373.4
---	---	---	---	1,463.6	747.7	747.7	747.7
---	---	---	---	20.0	---	---	---
---	---	---	---	50.0	50.0	50.0	50.0
---	---	---	---	866.4	191.1	---	---
---	---	---	---	60.0	67.9	67.9	67.9
---	---	---	---	24.0	---	---	---
---	---	---	---	50.0	---	---	---
---	---	---	---	297.0	---	---	---
---	---	---	---	---	---	406.0	---
---	---	---	---	---	---	1,128.0 <sup>(1)</sup>	---
64.6	48.3	34.0	24.9	22,480.2	9,856.5	8,765.8	4,421.3
752.9	743.6	729.3	720.2	118,244.0	105,620.3	104,529.6	100,185.1



SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE  
BUDGET BY AREA OF RESPONSIBILITY  
APPROPRIATED FUNDS  
(Excluding Retirement Contributions)

	Academic Affairs	Business Affairs	Student Affairs	Area Services	President's Adminis. Area	Determined or Antici- pated New Commitments	Unallocated Reserve
	\$21,084,439	\$5,806,120	\$661,862	\$526,749	\$1,205,790	\$ --	\$ (64,860)
TOTAL	\$29,220,100						
FY76 Adjusted Base Budget							
New Incremental Funding as per Appropriation approved by the Governor:							
Salary Increases	669,532		17,760	14,196	26,706		
Student Wage Increases	31,768		1,715	890	794		
Price Increases-General	168,200		2,859	3,364	19,007		
Equipment Price Increases	45,400		272	46	1,044		
Utility Price Increases	126,500						
O&M New Buildings	495,400						
Fire Protection	26,700						
Student Aid Matching Funds	(17,300)						
Total New Incremental Funding	1,546,200		22,606	18,496	47,551	--	--
Determined or Anticipated New Funding Commitments:							
General Liability and Malpractice Insurance						85,000	(85,000)
Premium Increase						26,862	(26,862)
Presidential Search Expenses						10,000	(10,000)
University Senate Funding Increase						12,000	(12,000)
Data Processing Audits as per Recommendation of Auditor General						9,435	(9,435)
Increased Legal Consultants Fees and Expenses						6,153	(6,153)
Increased Reporting and Research Requirements for Institutional Research Office							

## Schedule A (Cont'd.)

	TOTAL	Academic Affairs	Business Affairs	Student Affairs	Area Services	President's Adminis. Area	Determined or Antici- pated New Commitments	Unallocated Reserve
Determined or Anticipated New Funding Commitments (cont'd):								
Move-In Costs Environmental Resources Training Center	\$	\$	\$	\$	\$	\$	\$ 20,000	\$ (20,000)
Move-In Costs Core Bldgs. following Renovation of Spaces Vacated in Occupancy of Classroom Bldgs. II & III							30,000	(30,000)
Increases Refunds due to ISSC delayed Scholarship Awards	--	--	--	--	--	--	16,000	(16,000)
							<u>215,450</u>	<u>(215,450)</u>
FY77 Budget Prior to Reallocation for New Funding Commitments	30,766,300	21,723,152	6,624,954	684,468	545,245	1,253,341	215,450	(280,310)
Reallocation to meet New Funding Requirements	--	(171,069)	(79,169)	--	(9,456)	(24,940)	--	284,634
Current Projected Base Budget FY77	<u>\$30,766,300</u>	<u>\$21,552,083</u>	<u>\$6,545,785</u>	<u>\$684,468</u>	<u>\$535,789</u>	<u>\$1,228,401</u>	<u>\$215,450</u>	<u>\$ 4,324</u>

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SOUTHERN ILLINOIS UNIVERSITY  
AT CARBONDALE

Office of the President

October 12, 1976

TO: Faculty and Staff

FROM: Warren W. Brandt

RE: FY77 Budget

The appropriation bill, following the specific vetoes by Governor Walker, provided for salary increases for all categories of employees at 2 1/2% with an additional 2% designated for Civil Service Range employees, particularly the low paid. These increases were distributed as described in my letter of July 22, 1976. In addition the bill provided for price increases for utilities items such as coal, electricity, natural gas, etc., at 15%; for price increases for equipment, including library books, periodicals, and binding costs at 10%, and for price increases for all other general categories of expense at 5%.

A combined budget analysis for the University, marked Exhibit I, is enclosed. The net increase in appropriated funds - general revenue plus income fund (tuition, etc.) - for FY-77 amounted to \$2,959,700 including \$126,800 for Retirement Contributions. Of the amount provided, \$1,219,922 including \$263,800 for the School of Medicine has been utilized for salary increases granted in accordance with the guidelines outlined above.

The balance of new funds have been allocated to meet the following specific needs:

Academic Affairs:

For Support of New or Expanded Programs:

School of Law	\$ 71,260	
Coal Extraction and Utilization		
Research Center	36,000	
M.S. - Mining Engineering	<u>19,800</u>	
		\$127,060
Price Increases		260,000
General Support Costs		17,000
Catalogs and Bulletins		<u>26,000</u>
Total Academic Affairs		\$ 430,060

Financial Affairs:

Price Increases	17,000	
Equipment	3,000	
Fire Protection	41,200	
Retirement Contributions	126,800	
Refunds	50,000	
Insurance Expense	<u>68,829</u>	
Total Financial Affairs		306,829



University Relations:		
Price Increases	\$ 12,000	
Director of Development	<u>30,000</u>	
Total University Relations		\$ 42,000
Student Affairs:		
Price Increases	11,000	
Equipment	2,500	
Off-Campus Housing Office - Staffing	<u>18,096</u>	
Total Student Affairs		31,596
Campus Services:		
Utilities Price Increases	280,000	
Major Repairs	50,000	
Overtime Funds	<u>20,000</u>	
Total Campus Services		350,000
Computing Services:		
Medical School Liaison and Graduate Assistant Support	20,431	
Price Increases	16,000	
Computer Forms	20,000	
Hardware-Software Expansion	19,000	
Financial Accounting System	<u>24,445</u>	
Total Computing Services		99,876
President's Operations:		
Price Increases	3,000	
Equipment	1,100	
Legal Fees	8,240	
Graduate Assistant	<u>426</u>	
Total President's Operations		<u>12,766</u>
Total Carbondale		1,273,127
School of Medicine:		
Utilities Price Increase	16,200	
Price Increases	161,400	
O & M New Buildings (Phase II)	<u>252,300</u>	
Total School of Medicine		<u>429,900</u>
Total Increase Other Than Salary Increases		<u>\$1,703,027</u>

Although Governor Walker vetoed all new and expanded program funds which the Legislature provided for FY-77, the School of Law, Coal Extraction and Research Center, and M.S. - Mining Engineering programs have been provided with minimum staffing increases necessary to carry on these very important programs for this year.

Utilities price increase funds in the amount of \$280,000 are being provided for the Carbondale Campus while the School of Medicine has been allocated \$16,200 to meet their increased costs in FY-77. Current increase requests filed by CIPS, if granted, would be substantially greater than the amount budgeted for Carbondale. The University has joined a consortium of large power users to contest the requested rate increase.

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General price increase funds in the amount of \$260,000 have been allocated to Academic Affairs; of this amount, \$105,000 is for books and binding for Morris Library and the School of Law figured at 10% of last year's book purchases. The balance of \$155,000 was provided to cover increased costs estimated at 5% in other categories of expense. In order to provide adequate legal staff prior to the arrival of the new University Legal Counsel, \$8,240 of additional funds have been allocated to Legal Fees and Court Costs.

Within the category of General Support funds, Academic Affairs has been provided with \$17,000 in support costs.

In recent years, insufficient funds have been budgeted to meet the rising cost of Graduate and Undergraduate Catalogs and class schedules. In order to remedy this situation, an additional \$26,000 has been allocated to Academic Affairs for that specific purpose.

Appropriated increases of \$41,200 for Fire Protection, \$126,800 for Retirement Contributions, and \$50,000 for Refunds have been allocated to those accounts in the Financial Affairs area. Based upon our experience last year, an additional \$68,829 has been allocated to meet the increased costs of the University's General Liability insurance policies.

The University Relations area has been provided with funding for the Director of Development, an unfunded position that has remained vacant for the past two years.

In order to relieve the self-supporting housing operations of a cost that is not related to their function, the Student Affairs area has been provided with funding for two positions providing service to students in Off-Campus Housing.

The Campus Services area is being allocated \$50,000 to meet Major Repairs costs in FY-77. Last year these funds were not allocated in the budget process but were provided from resources made available as positions were vacant during the year. An additional \$20,000 of funds to meet projected overtime requirements caused by the additional holidays required by law, particularly in Physical Plant and Security operations, has also been allocated to the Campus Services area.

In order to strengthen the operations of Computing Services, several positions have been reallocated from Financial Affairs during the past year. In addition, for FY-77 \$83,876 has been allocated to this unit to meet specific needs. \$20,431 has been allocated to provide additional support for Graduate Assistants and a part-time liaison person with the Medical School Computer operations. An additional \$20,000 has been provided to fully fund the paper forms requirements, \$19,000 for hardware and software expansion, and \$24,445 for this unit's costs related to the installation of the IAI Financial Accounting System.

As a result of the appropriation bill signed by Governor Walker, the University is required to reduce its retention of tuition fees to meet debt service requirements of the funded debt housing and student center operations by \$791,000. This substantial reduction (\$2,372,000 was authorized for retention in FY-76) requires a reduction in services to students in FY-77 and an increase in housing rates and the Student Center fee for FY-78. A thorough study is underway to determine which services should be reduced and which increases in student charges are necessary to continue needed programs. The \$791,000 lowers the state tax-dollar contribution to our budget by an equal amount.

In addition to state appropriated funds (general revenue and income funds), there are other funds held locally (general operating funds) which are available for allocation. Exhibit II, attached, presents the FY-77 allocation plan for the use of these funds. The uncommitted balance available on July 1, 1976, was \$847,417. That amount plus the estimated income during the year of \$1,116,351 provides a total of \$1,963,768 for allocation. The estimated income for the year includes a projected overhead recovery of \$440,800, 80% of the total recovery projected. The 20% not included here is allocated to the College or School associated with the project that generates the overhead.

After providing for continuing budget commitments from FY-76 amounting to \$1,022,869, an unallocated balance of \$940,899 remained for budgetary purposes. The following new commitments have been made against those funds:

Academic Affairs:

Touch of Nature (1 Administrative Position)	\$ 25,000
Office of Research and Projects (1.5 Administrative, 1 Civil Service Position)	43,713
Salary Increases	6,654

Financial Affairs:

Salary Increases Civil Service	2,280
Financial Accounting System	56,000

Campus Services:

Major Repairs Projects	<u>200,000</u>
	<u>\$333,647</u>

The Academic Affairs area has been allocated one non-recurring Administrative position for the Touch of Nature program. The Office of Research and Projects has been authorized two and one-half new positions, one of which will be allocated to the Vivarium operation. Salary increases have been provided for the Office of Research and Projects personnel budgeted from General Operating Funds. Excluding the non-recurring position for Touch of Nature, Academic Affairs has a continuing allocation of General Operating Funds of \$735,247 which is \$294,447 greater than the projected overhead funds estimated to be realized this year.

Financial Affairs has been allocated \$56,000 to meet its share of the FY-77 costs related to the installation of the IAI Financial Accounting System. Salary increase funds have been provided for the Research and Projects Financial Management staff that are funded out of General Operating Funds.

Campus Services has been allocated \$200,000 to meet critical Major Repairs requirements for the fiscal year. These have been allocated as non-recurring funds.



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Of the remaining balance, \$602,839 has been reserved to meet a revised estimated short fall of student fees into the Income Fund. An error in our estimate of student fees income was caused by the misinterpretation of data that identified in-state and out-of-state students for student fee income projection purposes. It is impossible to project the extent to which this problem has had an effect on our total available resources, because the IBHE generally is limited by the total new General Revenue funds in their decision making process. General Operating funds unallocated at this time amount to \$4,413.

The budget process leading to our FY-77 state appropriation was both frustrating and disappointing. The Legislature attempted to meet our needs although we were unsuccessful in obtaining an appropriation of the tuition received from the increased number of students who enrolled. Governor Walker's vetoes made the budget sharply inadequate. The state's long and short range interests are not served well by this treatment of higher education in the allocation of resources. You, the faculty and staff, have been required to educate more students but with less salary in terms of purchasing power because of totally inadequate salary increases.

We are studying our role in the efforts to override the Governor's veto and a return to the funding levels recommended by the Legislature. Your help will be needed.

I want to add my appreciation to that of all those who are served by your continued dedication to the mission of the University.

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE  
BUDGET BY AREA OF RESPONSIBILITY  
FY-77

	STU-C Total	APPROPRIATED FUNDS					President's Operations	Provost School of Medicine
		Academic Affairs	Financial Affairs	University Relations	Student Affairs	Campus Services	Computing Services	
Adjusted Budget Base-June 1976	\$68,786,326	\$37,015,004	\$5,918,266	\$1,477,411	\$1,997,366	\$7,845,043	\$1,657,057	\$12,439,859
Adjustments:								
Non-recurring Activities:								
Equipment Funding	(150,000)	(150,000)						
Program Cost Reductions:								
Rental, Real Property	(69,718)		(69,718)					
Awards and Grants	(17,000)		(17,000)					
Funds Allocated								
New and Expanded Programs:								
School of Law	71,260	71,260						
Coal Extraction and Utilization								
Research Center	36,000	36,000						
U.S. - Mining Engineering	19,800	19,800						
Utilities Price Increases	296,200							
Other Price Increases	480,400							
Salary Increases	1,219,922	260,000	17,000	12,000	11,000	280,000	16,000	16,250
O & M New Buildings	252,300	737,526	64,669	34,770	45,000	37,844	29,951	151,400
Other Special Allocations:								
General Support Funds	31,840	17,000	3,000		2,500			263,800
Supplemental Catalog-Bulletin Funding	26,000							252,300
Fire Protection Increase	41,200		41,200					
Retirement Contribution Increase	126,800		126,800					
Refunds Increase	50,000		50,000					
Insurance Expense Increase	68,829		68,829					
Director of Development	30,000			30,000				
Off-Campus Housing	18,096				18,096			
Major Repairs Funding	50,000							
Overtime Funds	20,000							
Medical School Liaison Staff	7,500						7,500	
Graduate Assistant Funding Increase	13,357						12,931	
Computer Forms Support	20,000						20,000	
Hardware-Software Expansion	19,000						19,000	
Financial System Support	24,445						24,445	
Sub-Total	71,472,557	\$38,032,590	\$6,203,046 <sup>(1)</sup>	\$1,554,181	\$2,073,962	\$8,232,887	\$1,786,884	\$13,183,519
Add: Reserved for Prevailing & Negotiated Salary Increases	80,903							
Less: Additional Funds which Must be Generated through FY-77 Savings	(120,484)							
Total FY-77 Operating Budget	\$71,432,976*						\$405,488 <sup>(2)</sup>	

(1) Includes the following General University Accounts: (2) Includes:

Fire Protection	\$ 110,776	President's Operations	166,630
Insurance Expense	95,329	University Affirmative Action Office	67,072
Refunds	285,000	University Legal Counsel	111,653
Rental Real Property	376,670	University Review and Policy Board	500
Retirement Contributions	2,734,400	Legal Fees and Court Costs	22,575
Scholarships Student Fees	8,000	Planning Office	36,753
MSL Student Loans	19,000		

\*Includes \$2,959,700 of new appropriations for FY-77.

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SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE  
GENERAL OPERATING (DISCRETIONARY) FUNDS  
FY-77  
RESOURCE ALLOCATION PLAN

Balance Available from FY-76		\$ 847,417
Estimated Income FY-77		
Interest Earned on Investments	\$ 417,500	
Indirect Cost Recoveries:		
Grants and Contracts-Sponsored Research	\$275,500	
Other Sponsored Programs	<u>165,300</u>	440,800
Recovery of Salary Reimbursements, Fringe Benefit Reimbursements, and other Direct Reimbursements		<u>258,051</u>
Total Estimated Income		<u>1,116,351</u>
Estimated Funds Available FY-77		1,963,768
Resource Allocation:		
Academic Affairs:		
Continuing Commitments:		
Equipment		(225,000)
Office of Research and Projects		(220,880)
Academic Affairs-General Support, Scholarships, Speakers, Consultants, etc.		<u>(239,000)</u>
Total Continuing Commitments		(684,880)
New Commitments:		
Touch of Nature	(25,000)	
Office of Research and Projects	(43,713)	
Salary Increases	<u>(6,654)</u>	
Total New Commitments		<u>(75,367)</u>
Total Academic Affairs		(760,247)
Financial Affairs:		
Continuing Commitments:		
Research and Projects Fiscal Management		(120,926)
Financial Affairs - General		<u>(1,450)</u>
Total Continuing Commitments		(122,376)
New Commitments:		
Salary Increases	\$ (2,280)	
Financial Accounting System	<u>(56,000)</u>	
Total New Commitments		<u>(58,280)</u>
Total Financial Affairs		(180,656)
University Relations:		
Continuing Commitments:		
Association Dues		(4,400)



FY-77 GENERAL OPERATING (DISCRETIONARY) FUNDS  
RESOURCE ALLOCATION PLAN (CONT'D)

Resource Allocation (Cont'd):

University Relations (Cont'd):

Continuing Commitments (Cont'd):

Athletic Association

\$(10,213)

Foundation Program Improvements-Living Endowment

(35,000)

Total University Relations (Continuing Commitments)

\$ (49,613)

Campus Services:

Continuing Commitments:

Physical Plant Operations

(100,000)

New Commitments:

Major Repairs Projects

(200,000)

Total Campus Services

(300,000)

President's Operating Accounts:

Continuing Commitments:

Official Functions

(15,000)

Educational Operations-Activities

(51,000)

Total President's Operating Accounts (Continuing Commitments)

(66,000)

Total Allocations

(1,356,516)

Reserve for Underrealization of Income Fund

(602,839)

Estimated Amount Available for Further Allocation

\$ 4,413

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Part III, Southern Illinois University at Carbondale, was in the form of a memorandum addressed to Faculty and Staff from President Brandt, dated October 12, 1976. The Chair complimented Mr. William I. Hemann and Mr. James F. Metcalf for the preparation of this excellent report on the budget situation.

The following matter was presented:

RESOURCE ALLOCATION AND MANAGEMENT PROGRAM (RAMP) SUBMISSION,  
SIUC OPERATING BUDGET REQUEST, FISCAL YEAR 1978

Summary

The Fiscal Year 1978 operating budget request for Southern Illinois University at Carbondale in summary form is being mailed to the members of the Board in advance of this meeting, and a copy will be placed on file in the Office of the Board of Trustees. This request represents the final component of the RAMP submission to the Illinois Board of Higher Education for which Board of Trustees approval is necessary. Operating budget requests for Southern Illinois University at Edwardsville and the System Office and all capital budget requests were approved by the Board at its September 9, 1976 meeting.

Guidelines to be used in the preparation of the operating budget request for Southern Illinois University at Carbondale were approved by the Board at its June and July meetings, and are as follows:

Salary Increases

Faculty/Administrative Employees	11.0%
Civil Service - Open Range Employees	22.9
Civil Service - Prevailing Rate and Negotiated Employees	10.0
Student Employees	5.0(1)

Price Increases

Fuel and Utility Items	17.0
Equipment and Library Books	12.0
Other Non-Personal Services Items	10.0

Operation and Maintenance of New Buildings      \$2.41/sq. ft.

All parts of the operating budget request as presented in summary form were not available at the time of mailing. Consequently, verification as to compliance with the preceding guidelines could not be achieved, but will be made in advance of this meeting.

Employer Retirement Contributions have been calculated at the rate of 17.72 percent of the applicable personal service base. This percentage rate has been estimated to be the minimum rate necessary to meet statutory requirement for Fiscal Year 1978 and its use has been requested by the Executive Director of the State Universities Retirement System.

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(1) This percentage increase was estimated to be the amount necessary to implement and annualize the Federal Minimum Wage of \$2.30, effective January 1, 1977.



The RAMP procedure provides for requests of a special nature that are non-programmatic in nature and which cannot be accommodated by any of the above guidelines. The following other special requirements are included in the SIUC request:

Equipment Replacement Program	\$1,000,000
Fire Protection Funds	12,000
Malpractice and General Liability Insurance Premiums	74,000
Refunds Adjustment	55,000

Attached, as Exhibit A, is a table summarizing the Fiscal Year 1978 operating budget requests of the SIU System excluding amounts to be requested for Employer Retirement Contributions to the State Universities Retirement System.

Rationale for Adoption

The RAMP document is the instrument required by the IBHE for communicating the University's planning decisions and resource requirements for the Fiscal Year 1978. One condition of its acceptance by the IBHE is its approval by the SIU Board of Trustees.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

SIUC has prepared its own documents and is prepared to answer questions and concerns of the members of the Board.

Resolution

WHEREAS, The Illinois Board of Higher Education requires the annual submission of the Resource Allocation and Management Program;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Resource Allocation and Management Program of the Southern Illinois University System for Fiscal Year 1978 as summarized and presented herewith--consisting of the Southern Illinois University at Carbondale Operating Budget Request Summary--be and is hereby approved and is to be transmitted to the Illinois Board of Higher Education.

SUMMARY OF FY 78 RAMP REQUEST FOR OPERATIONS  
(SIUC, SIUE AND SYSTEM OFFICE)

(Excluding Retirement Contributions)

(In Thousands)

	<u>SIUC</u>	<u>SIUC School of Medicine</u>	<u>SIUE</u>	<u>SIUE School of Dental Medicine</u>	<u>System Office</u>	<u>SIU System Total</u>
FY 77 Internal Budget	\$55,515	\$13,184	\$27,821	\$2,945	\$720	\$100,185
Adjustment to FY 77 Internal Budget:						
New and Expanded Programs	1,455	1,995	1,140	462	-0-	5,052
Salary Increases	5,610	1,514	2,624	338	62	10,148
Price Increases	1,207	546	621	35	26	2,435
O & M of New Buildings	526	110	290	-0-	-0-	926
Student Aid	-0-	-0-	(7)	-0-	-0-	(7)
Refunds	55	-0-	35	-0-	-0-	90
Special Funding	<u>1,086</u>	<u>-0-</u>	<u>100</u>	<u>-0-</u>	<u>-0-</u>	<u>1,186</u>
Net Increase Requested	\$ 9,939	\$ 4,165	\$ 4,803	\$ 835	\$ 88	\$ 19,830
Percent of Increase	17.90%	31.59%	17.26%	28.35%	12.22%	19.79%

Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Under Reports and Announcements by the General Secretary of the Southern Illinois University System, Dr. Brown reported that the following informational item had been presented by SIUE regarding its interest in legislative override activities:

INFORMATION REPORT: LEGISLATIVE OVERRIDE ACTIVITIES, SIUE

A committee has been formed at Edwardsville to consider legislative override of the Governor's budget vetoes for the SIU System. This group consists of the Presidents of the University Senate, the Faculty Senate, and the Student Senate; the Chairman of the Non-Academic Employees Advisory Council; the Acting Assistant Vice-President for Academic Programs (Chairperson); and a member of the Graduate Student Organization. The committee has been supplemented by other interested and informed individuals from the Office of the President, the Office of the Legal Counsel, and the Office of the Acting Vice-President for Business Affairs.

The group has begun to establish a frame of reference in which the vetoes can be addressed. This includes the accumulation and analysis of material pertaining to salaries, base budget erosion, needs for new and expanded programs--both general and health related, priorities for capital development and the financial crisis facing higher education in this state.

It is anticipated that the committee, assisted by others in the University community, will develop an information package relating to:

- a) The value and priority of general higher education funding;
- b) the mission, focus and clientele of Southern Illinois University at Edwardsville, and the special needs that derive therefrom;
- c) the general impact of the limited appropriations for this institution; and
- d) the programmatic effects of the budget reductions made by the Governor.

In addition, the group is coordinating information on possible external sources of support, including alumni, organizations of public officials, union and management bodies, economic development groups, agricultural associations, teacher organizations and others.



Acting President Kochman stated that he thought that the item spoke for itself, and he called attention to the resolution passed by the SIUE University Senate at its meeting of September 30, which follows:

UNIVERSITY SENATE RESOLUTION  
RESOLUTION CONCERNING UNIVERSITY BUDGET FOR FY 77

WHEREAS for the past several years the Southern Illinois University at Edwardsville has not been provided with state funding at a level necessary to maintain the excellence of University programs and facilities; and

WHEREAS insufficient funding has resulted in the continuous and accelerating deterioration of the quality of the working environment for faculty, staff, and students alike; and

WHEREAS this deterioration now substantially impairs the long term ability of the University to fulfill its responsibilities to the people of the State of Illinois; and

WHEREAS the major burden of insufficient funding has been borne by the faculty and staff of the University and has resulted in an utterly unjustified and very substantial deterioration in their standards of living; therefore, be it resolved that the University Senate of the Southern Illinois University at Edwardsville hereby declares itself in complete support of any efforts of the President of the University to secure a legislative override of Governor Walker's selective veto of the Southern Illinois University budget for fiscal year 1977.

It is further moved that the corresponding secretary of the University Senate be instructed to transmit copies of this resolution to Acting President Andrew J. Kochman with the request that he transmit copies to each member of the Board of Trustees, the House of Representatives, and the Senate of the State of Illinois.

President Brandt stated that the SIUC Faculty Senate had passed the following resolution, dated October 12, 1976:

Resolution

WHEREAS	Southern Illinois University at Carbondale has for several years received a much lower appropriation than we deem necessary to improve and maintain high quality education at SIU-C, and
WHEREAS	the current underfunding has already had deleterious effects on the quality of instruction, research and services provided at SIU-C, and
WHEREAS	the present levels of faculty and staff compensation mean that, in real purchasing power, we are falling farther and farther behind in the race against inflation, and

WHEREAS such a policy of compensation amounts to an unjust and discriminatory taxation of those employed in state higher education when compared to those employed elsewhere in the economy

BE IT RESOLVED that the Southern Illinois University at Carbondale Faculty Senate urge the SIU Board of Trustees to exert every effort to bring about an override of the Governor's vetoes of Senate Bill 1646 and bring about enactment of that bill;

BE IT FURTHER RESOLVED that the Southern Illinois University at Carbondale Faculty Senate urge all state legislators to vote to override the Governor's vetoes of Senate Bill 1646 and bring about enactment of that bill.

In connection with this activity and interest, Dr. Brown, on behalf of the System Council, presented the following resolution for adoption by the Board of Trustees:

RESTORATION OF GENERAL ASSEMBLY HIGHER EDUCATION FUNDING

Resolution

WHEREAS, The Board of Trustees of Southern Illinois University believes that the appropriation levels approved by the Illinois General Assembly for operations in Fiscal Year 1977 attempted to recognize, within the context of available resources, the value and funding priorities of higher education, particularly as the value and priorities relate to faculty and staff salary increases and the expansion of health programs;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the General Assembly be urged to restore higher education funding as soon as possible to the levels originally approved by the General Assembly in June, 1976; and

BE IT FURTHER RESOLVED, That the General Assembly be urged to carry out the other resource allocations for capital development which were developed through recognized agencies and considered during the recent Legislative session.

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. The Chair stated that it would be the duty of the System Council to discuss which legislators would be approached to work on this matter.

Dr. Brown presented an Information Report and Notice: Executive Committee Approval of SWRF Expenditures. The recognition by the Board would complete an analysis of a way to handle some business which is routine but does

require that there be a clear administrative understanding based upon Board understanding. It has been the custom of the Board to pass on all SWRF expenditures in the past, even though our requisition policy as stated allows the Executive Committee to authorize expenditure of SWRF funds up to \$50,000. What this item is saying is that the Executive Committee will act on SWRF funds up to \$50,000 in the future in accordance with the established policy as written, and that we will no longer bring those minor or lesser expenditures to the Board unless there is an objection.

Miss Laura Ricci, President of the Student Senate, SIUE, objected. The Student Senate felt that it was of utmost importance that the entire Board act on all SWRF expenditures. They were uncomfortable with the fact that SWRF funds may be spent without the full Board being completely aware of the constituent involvement in the decision.

After considerable discussion, with unanimous consent the Chair referred the matter to the System Council for review with the students at both Universities and reporting back to the Board if changes are needed. At the present time, SWRF expenditures will continue to be presented to the Board.

Dr. Brown requested the Board to consider "Authorization for Local Public Works Act Grants," which had not been presented to the Board ten days in advance of the meeting. Mr. Rowe moved that the matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:



AUTHORIZATION FOR LOCAL PUBLIC WORKS ACT GRANTS

Summary

President Ford signed into law the Local Public Works Capital Development and Investment Program in early October. Both universities have been working closely with the Board Office, the Capital Development Board, the Bureau of the Budget, and other state agencies to ready applications for funds under this act.

At the present time, it is anticipated that the following applications will be processed:

SIUE

Remodeling, Alton Facility	\$ 255,000
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SIUC

Parkinson Laboratory Rehabilitation	2,233,200
Energy Conservation, System 7	250,000
Recreation Building Construction-Phase II	4,000,000

Part of this process may call for approval of this Board to request funds. For this purpose, permission is sought for the respective presidents and their staffs to complete the necessary documents relating to these grants.

All but the request for funds for the Recreation Facility are projects included in Capital Development Board appropriation bill and subsequently vetoed by the Governor. The Recreation Facility grant would provide funding for those parts of the building that were bid, but deleted at the time of contract award, due to lack of funds. The remainder of this facility is being funded from student fees deposited into the SWRF fund.

Rationale for Adoption

It is not clearly defined that this action is necessary, but the filing date has been moved up to October 22, 1976, and the lack of available time suggests that action of authorization would be prudent.

Should the applications be successful, projects which would otherwise lie dormant can be funded and construction begun.

Considerations Against Adoption

The application process is a detailed and arduous process without assurance of favorable results.

It is possible that the Recreation Building Construction - Phase II might not be eligible since it was not to be funded from state money. This risk is recognized.

Constituency Involvement

This has been limited to the University staff involved.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Presidents of Southern Illinois University at Carbondale, and at Southern Illinois University at Edwardsville, are granted authority to prepare, execute, and submit in the manner that they deem appropriate applications for grants under the Local Public Works Capital Development and Investment Program, on those projects previously approved by this Board by specific action, or included in the Capital Budget.

After a brief explanation of the matter by Dr. Brown, Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair stated that it would be time to adopt the Schedule of Meetings of the Board of Trustees for 1977 at the November meeting. The proposed schedule calls for the Board to meet the second Thursday of each month except in August, with the January meeting being held at Carbondale and alternating campuses. The July meeting would be held at the Springfield Medical Facility. He requested that the members of the Board check their schedules in order for action to be taken on this matter next month.

The Chair announced that the Thompson Point Executive Council, SIUC, had invited the members of the Board to be guests for lunch at Lentz Hall next month, and unless there were no objections, the invitation would be accepted.

The following information report was presented:

INFORMATION REPORT: PASS/NO CREDIT GRADING OPTION, SIUE

Implementation of the current "Pass/No Credit" grading option was reported to the Board of Trustees at its February 13, 1975 meeting. The "Pass/No Credit" option was a modification of the "Pass-Fail" option initiated in 1971, which permitted a maximum of 27 hours of "Pass-Fail" grades for General Studies courses for each student.

The option grants credit for grades "A," "B," or "C" and "No Credit" for grades "D" or "E" unless students stipulate, at the time of declaring for this grading option, that they would prefer a grade of "D" rather than "No Credit" be entered on their transcript. Selection of the option is during the last week of the course prior to final examinations.

The "Pass/No Credit" option is intended to encourage students to try fields of study which are somewhat unfamiliar to them and where the pressure of grades and the competition with the majors in the field might otherwise deter their interests.

At the February, 1975 meeting, the Board requested that an evaluation of this grading option be undertaken. This evaluation has been completed and is appended for review by the Board. The evaluation of the system does not indicate any misuse of the grading option as it has existed. Indeed, it presents data leading to the conclusion that it is meeting the intended goals and is supported by the students.

Upon recommendation of the University Senate, SIUE, the Acting President has implemented modifications to the grading option which allow for a maximum of 24 hours of credit under the option and extension of the application of the grading option to courses outside the General Studies program. These modifications are effective Winter Quarter, 1977. The description of the option will appear in the SIUE Announcements in the section on "Grading System" and will specify that credit in courses for which the grade is "Pass" will not ordinarily be accepted by an academic unit to meet the requirements of a major.





June 17, 1976

TO: Steven G. Sanders, President, University Senate

FROM: L. R. McAneny, Chairman, Curriculum Council

*L.R.M.*

SUBJECT: Evaluation of Pass/No Credit Grading System

The Curriculum Council has carried out an evaluation of the Pass/No Credit Grading System as a preliminary to revising an earlier recommendation to extend the system to non-General Studies courses. Statistics (enclosed) obtained from the Registrar indicate that from 1973 to 1976 the number of recorded hours of "Pass" dropped to about 1/5 of what it had been. The change presumably results from modification of the program from Pass/Fail to Pass/No Credit which included the following:

1. "Pass" represents a grade of A, B, or C (as turned in by the instructor) rather than A, B, C, or D.
2. Students elect the option in the last week of classes, rather than at time of registration.
3. Option may be elected for a maximum of 20, rather than 24 hours.

The Registrar's data indicates that relatively few students utilize the maximum number of hours allowed for the option so that the third modification listed is not an important one.

Student representatives on the Council indicated that this grading system is valued highly by their constituents, despite its relatively low use, and are very much in favor of extending the system outside of General Studies. Thus, the overall conclusion is that the system is working in the way that it is supposed to work. That is, it provides assurance to the student that his or her grade point average will not be irreparably damaged by taking courses in which he or she has poor background or simply finds frightening. Then, typically, the student finds the course not as difficult as expected and does not exercise the Pass/No Credit option. The effect is similar to that of a life insurance policy: people value the reassurance it provides, but hope not to actually make use of it.

The Council passed a resolution to extend the system to non-General Studies courses and to raise the limit on its use back to 24 credit hours. In view of the relatively low number of instances in which the present limit is reached, one might wonder why any limit is necessary. There are two reasons

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why a limit is desirable. First of all, some graduate schools and employers look with disfavor upon credits which do not have an actual grade attached. (This is especially true for the major field. For this reason the Council chose not to allow the option to be applied to courses in the major field, except as the major department may decide). Secondly, even a rare overuse of the system could distort the granting of honors based on grade point average.

ARM:kls

Enclosure

Fall 1972	Total Hours For Which Students Were Enrolled	Pass-Fail Hours	Percent of Total	Pass-Fail Grades	
				Pass. Hours	Fail Hour
GSA	12464	3432	27.5	3008	424
GSB	14536	2120	14.5	1916	204
GSC	11784	2304	19.5	1984	320
GSD	10368	1148	11.0	983	165
GSE	2510	111	4.4	106	5
Total GS	51662	9115	17.5	7997	1118

## Winter 1973

GSA	11040	4546	41.2	3994	552
GSB	12907	2028	15.6	1824	204
GSC	10650	2864	26.8	2616	248
GSD	8990	1477	16.4	1291	186
GSE	2296	323	1.2	319	4
Total GS	45946	11238	24.5	10004	1194

## Spring 1973

GSA	9887	3203	32.3	2794	409
GSB	11209	2629	23.4	2230	399
GSC	10455	2517	24.0	2085	432
GSD	7909	1387	17.5	1155	232
GSE	2094	338	16.1	329	9
Total GS	41554	10074	24.2	8593	1481

## Fall 1975

GSK	8474	449	5.4	311	138
GSM	12760	948	7.4	516	432
GSS	13100	720	5.6	392	328
GHA	8288	644	7.8	396	248
GIS	1368	172	12.6	136	36
Total GS	43990	2933	6.7	1751	1182

## Winter 1976

GSK	8438	614	7.3	391	223
GSM	11417	931	8.2	510	421
GSS	12452	728	5.8	356	372
GHA	8932	792	8.9	524	268
GIS	1604	292	18.2	236	56
Total GS	42843	3357	7.8	2017	1340



There being no questions on this item, the report was received.

The following information report was presented:

INFORMATION REPORT: RENOVATION OF FOUR CORE BUILDINGS, SIUE

This item is to advise the Board of current developments concerning the remodeling of four core buildings at the Edwardsville campus. Previous Board action occurred at the March 13, 1975 meeting when this project was authorized and an architect recommended. On November 13, 1975, the Board concurred in the selection of Lee Potter Smith Associates, Carbondale, as architect, by the Capital Development Board.

Originally a part of the Fiscal Year 1976 capital budget request, this project has been delayed pending completion of Classroom Buildings II and III. Moves to the new buildings are currently underway. Spaces vacated by units moving to Classroom Buildings II and III are being remodeled to their originally intended usage.

Final review of drawings and specifications by the Capital Development Board is scheduled for September 29, with the bid opening tentatively scheduled for October 26, 1976.

University officers and the various department heads affected by this remodeling have been in close coordination with representatives of the Capital Development Board. As further developments occur, the Board will be advised.

The following is a revision to the Information Report sent to the Board ten days in advance of the October meeting, and represents the latest information from the Capital Development Board:

The renovation has been divided into two bid packages to facilitate the long delivery items of built-in equipment, specifically laboratory casework.

Bids were opened on October 7 for this casework and are being awarded to Kewanee Scientific Equipment Company of Slatesville, North Carolina, in the amount of \$146,600. This is \$8,195 below the architects' estimate.

The final review of plans and specifications occurred on October 7, 1976 by Southern Illinois University at Edwardsville representatives, the staff of the Capital Development Board, and the architects, Lee Potter Smith Associates. A bid opening date of November 23, 1976, at 11:00 a.m., in Springfield has been scheduled. It is anticipated the results of these bids will be available for the Board of Trustees meeting on December 9.

The report was received. Action will be required when contracts are let by the Board at a later date.

The following information item was presented:

INFORMATION REPORT: PROGRAMS AND  
ACTIVITIES IN EAST ST. LOUIS, SIUE

THE EAST ST. LOUIS CENTER

OF

SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

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### Introduction

At the September 14, 1973 meeting of the Board of Trustees of Southern Illinois University, SIUE presented an information report on the East St. Louis Center entitled "Proposal for Programmatic and Physical Development of East St. Louis Center, SIUE". The report, which is contained in the minutes of the September 14 meeting, begins with the following paragraph:

"Southern Illinois University at Edwardsville has maintained a commitment to the City of East St. Louis since the earliest days of the University's history. In recent years, the growth of operations at Edwardsville, the advent of State Community College, a trend toward tighter State budgets; and various other factors have combined to cloud the precise role and mission SIUE is to have in East St. Louis in the future."

This paragraph remains applicable in 1976.

### I. Assessments

The Offices of the Vice President and Provost, Vice President for Business Affairs and Vice President for Students Affairs are responsible, respectively, for the following summary assessments.

#### 1. Assessment - Academic Affairs

- a. The East St. Louis Center has not established those policies, procedures and processes necessary to a coordinated and efficient operation. An absence of consensus on shifts in mission and resources has led to confusion and apprehension on the part of faculty, staff, and students resulting in considerable demoralization and reduced program effectiveness.
- b. The Experiment in Higher Education (EHE) was established in 1966 with the assistance of a grant from the Office of Economic Opportunity. The faculty, in addition to teaching, provide students with supportive counseling and tutorial services. The general purposes of EHE are:

- "(1) to provide the opportunity for low-income residents of the Metro-East area to attend college;
- (2) to reorganize traditional college curriculum; and,
- (3) to provide new teaching approaches which maximize the student's potential for successful completion of four years of college."

The program is basically a two-year general studies curriculum, modified as to the method of presentation. This is to permit remediation of any prior educational deficiencies and to, thereby, increase the capacities of these students to carry the normal work requirements of the last two years of baccalaureate training. The faculty appears competent for and committed to the task. No comprehensive evaluation of the effectiveness of this program exists. Physical and support facilities are inadequate. Substantial differences within the East St. Louis Center over program direction, governance, and personnel issues have reduced the effectiveness of EHE.

- c. The Performing Arts Training Center (PATC) offers a multidisciplinary approach to arts training. It is based on the belief that the artist must be educated as a person, aware of the happenings of the time, and equipped to serve as an instrument of social change. PATC offers both credit and non-credit classes in the fields of performing arts, applied skills and humanities. The Performing Company, a semi-professional group, is composed of staff and students embodying training particularly in dance. The Kutana Players, originally with Southern Illinois University at Carbondale, form the nucleus of a developing dramatic capacity within the overall training program. The Dynamic Museum places educational use before matters of acquisition or preservation of treasures. A community services component complements the other

functions of this Center. In its performance and training activities PATC enjoys a deserved national and international reputation. The internal business operations of PATC are independently administered and often violate established East St. Louis Center and University policies and procedures

- d. Community Organization Public Affairs (COPA) has as a primary function assistance to the community in assessing needs and in determining solutions or alternatives. This unit serves as a conduit through which community priorities and attitudes are transmitted to the University and through which University assistance can be channeled to serve community needs. COPA is intended to provide technical aid both through the services of the staff of SIUE in East St. Louis and through mechanisms which can activate the interests of those elsewhere in the University possessing the appropriate skills and specialities. Effective mechanisms for carrying out this mission have not been established.

## 2. Assessment - Business Affairs

### a. Plant Operations Activities

- (1) Plant Operations is responsible for the operation and maintenance of the East St. Louis Campus. The campus consists of 159,863 gross square feet of space in four locations. In addition to the Broadview Hotel, there are three residences located in the 500 block of North Tenth. The major activities occur at the Broadview Hotel. This facility contains 147,311 square feet of space. The residences are no longer needed and are proposed for disposal.
- (2) Responsibility for operation and maintenance is vested in a Supervisor of Buildings and Grounds who reports directly to the Director of Plant Operations. For the last several fiscal years, operations and maintenance costs have been as follows:

	FY'74	FY'75	FY'76
Salaries and Wages	\$ 48,479	\$ 67,307	\$ 73,157
Other Expenses	<u>108,381</u>	<u>190,914</u>	<u>115,066</u>
	\$156,862	\$258,222	\$188,224

FY'75 included major painting, carpentry and electrical work.

- (3) There are three full-time staff permanently assigned to the East St. Louis Center. In addition, the housekeeping functions provide employment for 15 students. As with Alton, other members of Plant Operations staff are assigned to East St. Louis as requirements dictate. Projected budgeted expenditures for FY'77 are \$221,192.
- (4) Approximately 95% of all building maintenance work is contracted in order to provide employment for local minority craftsmen.



- (5) In addition to the ongoing operation and maintenance, Plant Operations has been involved in the renovation programs. Renovation of the seventh floor for the Performing Arts Training Center has just recently been completed. This project cost \$125,000. Current capital appropriations total \$193,000 for renovating the fifth or sixth floor and improvements to central heating, air conditioning, plumbing and electrical distribution systems. The Capital Request for FY'78 is \$125,000. Prior renovations approved by the Board of Trustees were \$88,500 on January 15, 1971, and \$40,000 on May 21, 1971. In addition, renewal and replacement items included in the operation and maintenance budget were \$11,500 in FY'72 and \$52,000 in FY'73.
- (6) As with building maintenance, the Security force is also contracted to provide minority employment. One officer is on duty 24 hours per day, seven days a week. Costs associated with the Security function for the last three years have been \$24,878, \$25,845 and \$29,446. Costs for this year are estimated to be \$28,908.
- (7) Administrative officers at East St. Louis have requested converting a portion of the contracted security to regular University security personnel. The request is for regular officers during week day and evening hours with the midnight shift and weekends to remain on a contractual basis. The reason for the request is to provide more authoritative and better trained personnel during regular operating hours. The matter is under study but would require approximately \$20,000 more per year in cost.

b. Other Business Affairs Operations

- (1) Other units of Business Affairs provide regular University services at East St. Louis as they do for all University operations. Some differences result from scheduling and the purely distance relationship. These services are Accounting, Purchasing, Payroll, Disbursements, Bursar, Graphics and Postal Services. On a prorated basis, the East St. Louis operating budget represents approximately 2.5% of the total University budget. On this basis, Business Affairs other than Plant Operations provides approximately \$40,000 in services to the East St. Louis Center.
- (2) An additional specific cost relevant to East St. Louis is the rent of the Broadview facility at \$50,000 per year. The lease is a lease purchase option with all rent being applicable to the purchase. Present equity, if the option were to be exercised, is \$308,358 against a total purchase price of \$750,000.

c. Costs to Operate, FY1977 (Not including administrative costs of the Edwardsville Campus)

East St. Louis Center Operating Budget		\$788,791
Plant Operations	\$221,192	
Security	28,908	
Rent and Insurance	<u>51,680</u>	<u>301,780</u>
	Total	\$1,090,571

d. Building

The Broadview facility which houses the East St. Louis Center is an inadequate structure. With the exception of the recently renovated seventh floor dance facility the building's current condition is dysfunctional. It is old, antiquated, rodent-ridden, and funereal in character.

3. Assessment - Student Affairs

a. Brief History of Student Services

Student services have historically been carried out as part of the function of academic units. The functions of the student services unit--counseling and advising, registration, student programming, and financial assistance--were performed by teachers/counselors during the early years of E.H.E. The rationale to support this structure was that students needed to be dealt with holistically. Because of the special needs of these students and the manner and style of education which needed to be delivered, the traditional dichotomy of academic affairs and student affairs was defined as inappropriate. However, in 1970 a more definitive division began to occur. Later a supportive service unit was created in 1972; and the present Student Development and Student Services unit was created in August, 1975.

b. Student Development and Student Services

There are ten staff positions carrying out the student services functions. They are the Assistant Director for Student Development/Student Services, the Academic Advisor/Counselor, Student Activities Advisor/Counselor, Financial Aid Advisor, Researcher, Staff Assistant, Coordinator of Graduate Degree and Non-Degree Programs, Program Advisor, Community Consultant, and Secretary. The personnel of Student Development and Student Services are personnel for the total operation in East St. Louis and do not represent a separately budgeted category. There is no separate operating budget controlled and directed by the Assistant Director of Student Development and Student Services. The SDSS performs the usual services for students and some additional ones because of special student needs. Counseling/Advising is performed by several additional staff members to meet the needs of students. Student programming is designed in cooperation with students by the Student Activities Advisor. Recruitment is done by the Community Consultant. The present registration process is coordinated by the staff person responsible for monitoring upper division credit and non-credit courses. Also, a Consumer Information/Career Development Project, in conjunction with the Office of Special Programs, is being offered. Lastly, there is a Learning Resource Center that is inadequately supported.

c. East St. Louis Health Service

The nurse at the East St. Louis Center had been employed for 32 months in June, 1975 when the first study of the Health Service was conducted. The results follow:

There were 1,033 total sign-in slips during the nurse's total period of work (an average of 35 visits per month).

Number of Patient Visits

Students	624
Faculty/Staff	409

Number of Visits Actually Requiring Nursing Care  
(Dressings, shots, diagnoses, etc.)

Students	102
Faculty/Staff	106

Number of Visits Requiring Only Minimal First Aid Care  
(Aspirins, cold tablets, alka seltzer, etc.)

Students	522
Faculty/Staff	303

These figures supported the dismissal of the nurse in East St. Louis for economic reasons. The savings amounted to \$10,700 annually. There is no medical justification for the operation of a branch Health Service at the East St. Louis Center. Problems that arise can be handled by an emergency medical technician located in a first aid station and supervised by the Edwardsville medical staff. This could be supported by student fees.

d. Problems

The relationships between student services in East St. Louis and Edwardsville are unclear and ineffective. Staff involvement with Edwardsville programs is poor. Personnel in East St. Louis feel that their functions and efforts are not perceived as significant by the total University. They believe that they have only the most minimal involvement in decisions which affect their lives and their programs.

SDSS relates poorly with the Edwardsville Student Affairs Office, with personal relationships substituting for formal procedures. Problems in registering students persist. The East St. Louis Center experiences difficulties of information access and of the timely acquisition of needed material.



## II. Basic Conclusions

1. The precise role that SIUE will play in East St. Louis must be carefully and clearly delineated. There should be ample opportunity for free and open discussion on this issue in the total University. In addition, concerned members of the East St. Louis community, including educational leaders and public officials, should be consulted prior to major decisions involving their constituencies. Any role undertaken by the University in East St. Louis must have widespread campus and community involvement and support if it is to be successful. For these reasons, we conclude that a first priority for the incoming President of SIUE is the determination of the future mission of the University in East St. Louis.
2. Once the mission of the University has been enunciated a proper administrative structure to support and facilitate this mission must be established. In particular, no actions should be taken at this time that would preclude the shaping of such a structure.
3. A basic principle that must be continuously observed in support of all University activities in East St. Louis is that of equality of means - whether these be physical facilities, personnel policies, or services for students; second rate efforts can not be condoned or tolerated.
4. A continuing process of evaluation will be carried on to insure that existing activities are effectively maintained and that interim problems are fairly and expeditiously resolved.

Appendix

1. Chronology

1958-1965: East St. Louis Resident Center

1965 : (1) University moves to Edwardsville campus from Alton and East St. Louis Resident Centers

: (2) Mr. Frankel formulates EHE concept and proposal is funded by OEO

1966-1969: EHE in full operation

1970 : Rudimentary East St. Louis Center directed by Mr. Grist

1971-1972: EHE, PATC, and University Services to East St. Louis incorporated into Ethnic and Special Studies directed by Mr. Jason

1972 : (1) Task Force Report on Ethnic and Special Studies

: (2) Ethnic and Special Studies dissolved

: (3) Programs back under direction of Mr. Grist

1973 : (1) EHE transferred to School of Education

: (2) CHANGE document (prepared by East St. Louis Staff)

: (3) "Proposal for Programmatic and Physical Development of East St. Louis Center, SIUE" submitted to Board of Trustees (prepared by Mr. Kochman, Mr. Hudgens and Mr. Grist)

1974 : EHE prepares operating papers as unit in School of Education

1975 : (1) EHE transferred back to East St. Louis Center

: (2) Alternative Paradigm Proposal (prepared by Mr. Grist and Mr. Hunt)

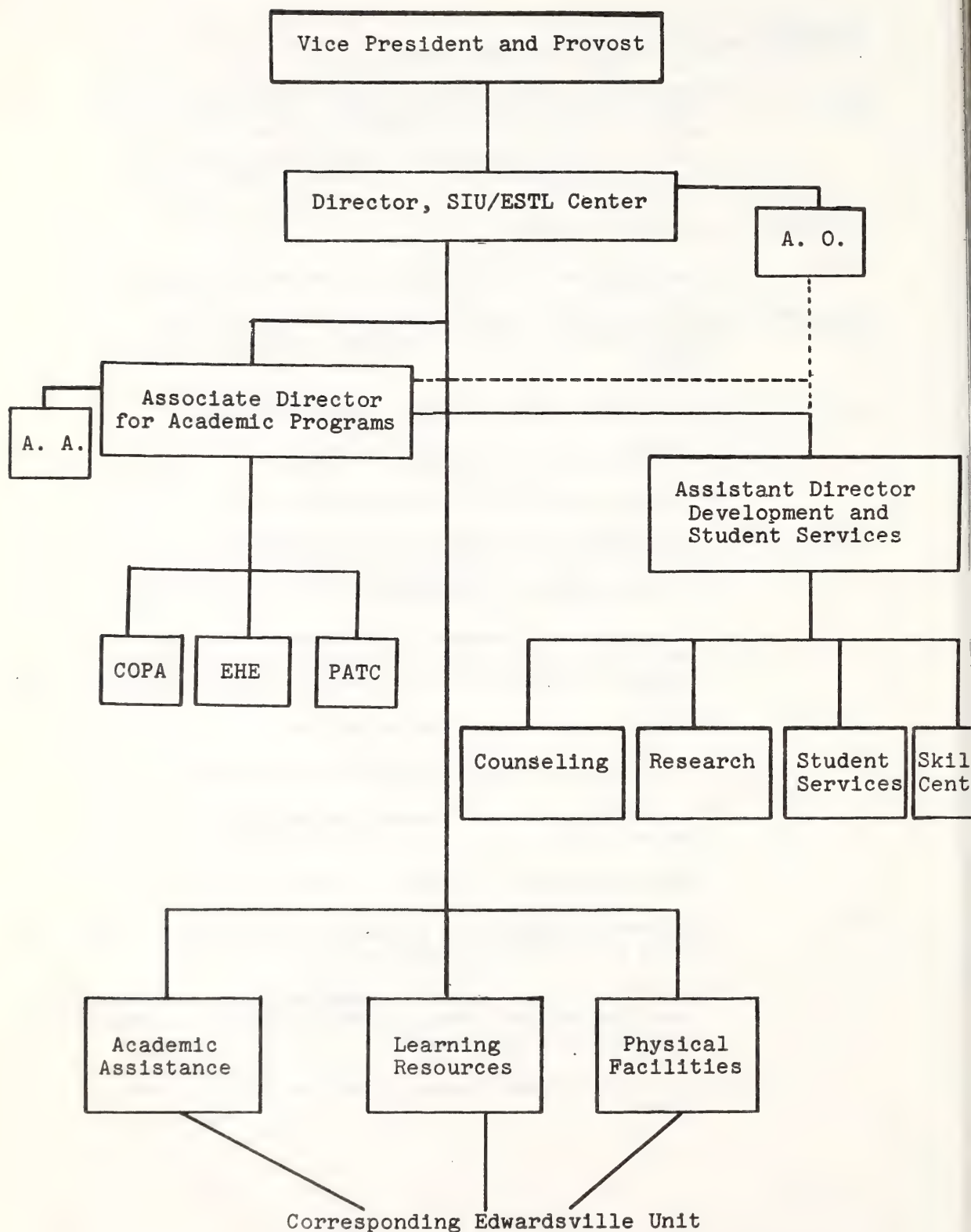
: (3) PRAM submission for FY 1977 to Academic Affairs

1976 : (1) Internal reorganization of East St. Louis Center (undertaken by Mr. Grist and Mr. Hunt)

: (2) Board of Trustees approves formation of the Institute for Urban and Regional Studies (IURS) in context of general administrative realignment

: (3) Board of Trustees requests report on East St. Louis Center

2. ADMINISTRATIVE CHART  
East St. Louis Center





### 3. Enrollment and Student Credit Hour Production Information

#### East St. Louis Center and Edwardsville Campus

Fall 1973	1,392
Fall 1974	1,465
Fall 1975	1,539

#### EHE Headcount Enrollment

Fall 1973	195
Fall 1974	276
Fall 1975	320

#### Extension Course Enrollment at East St. Louis Center

Fall 1973	18 classes	245 students
Fall 1974	1 class	28 students
Fall 1975	3 classes	67 students

#### Resident Course Enrollment (primarily to support PATC)

Fall 1973	14 classes	63 students
Fall 1974	29 classes	288 students
Fall 1975	17 classes	91 students

#### Student Credit Hours - Fiscal Year

	1971	1972	1973	1974	1975	1976
EHE	8,960	11,362	8,376	8,361	9,068	12,881
PATC	27	930	1,012	692	1,705	1,458

### 4. East St. Louis Center Operating Budget

	Faculty	Civil Service	Support	Total
FY1974	\$558,884	\$70,921	\$78,422	\$708,227
FY1975	597,860	69,113	74,467	741,440
FY1976	595,233	71,304	76,701	743,238
FY1977	642,910	74,424	71,457	788,791

Acting President Kochman requested the following persons to answer questions on this matter: Dr. Ralph W. Ruffner, Senior Vice-President for Planning and Review; Mr. Earl E. Lazerson, Acting Vice-President and Provost; Mr. James F. Metcalf, Acting Vice-President for Business Affairs; and Dr. Charles E. Stikes, Vice-President for Student Affairs, SIUE.

After considerable discussion about the problems of the East St. Louis Center, it was pointed out that these problems were not just the concerns of the Board of Trustees but also the State of Illinois. If it had not been for the commitment of the Board and the administration at SIUE to East St. Louis, the Center would not be here because the State of Illinois had not provided adequate funding to do the job or to have adequate facilities.

Acting Vice-President Lazerson stated that he hoped within a period of the next six months at most, specific recommendations would be presented to the Board on this item.

The Chair thanked the people involved for this very comprehensive report. The report was received.

Under Reports and Announcements by the Acting President, SIUE, Acting President Kochman announced that the Cougars had won the fifth annual Illinois Universities Governor's Cup Soccer Tournament this past week at DeKalb by defeating Northern Illinois 2 to 0 and then Western Illinois 4 to 1 in the championship game, and are presently ranked number three nationally. He issued an invitation to the Board members to the November 6 annual Bronze Boot soccer game at Busch Stadium between SIUE and St. Louis University. He also called attention to the fact that Dr. Thomas O'Brien, Professor in the School of Education, is one of 36 winners of a NATO Senior Fellowship in Science.

At this time, Acting President Kochman stated that the SIUE Presidential Search Committee had informed him recently that his name would not

be forwarded to the Board of Trustees as one of the final candidates; therefore, he had requested of the Board of Trustees that he be relieved as Acting President, effective October 15, 1976.

Mrs. Blackshere, indicating that she knew of Dr. Kochman's personal feelings and of the Board's desire to abide by his personal decision, moved with deep regret to accept Dr. Kochman's request to be relieved as Acting President. Mr. Van Meter added that on behalf of the Board he thought Dr. Kochman, under very difficult circumstances and in a very difficult period of the University, had served the University, the students, and certainly this Board extremely well, and with reluctance seconded the motion. Mr. Norwood stated that we owed Dr. Kochman a deep debt of gratitude and that he personally wanted to say "thank you" and that he understood Dr. Kochman's decision. Dr. Kochman expressed his thanks and his assurance of continued dedication to the University. The Chair thanked Dr. Kochman for his services during the very difficult time of Dr. Rendleman's illness as well as while Acting President, and expressed the Board's appreciation of Dr. Kochman's continuing dedication to the University. On a call of the motion and after a voice vote, the Chair declared the motion to have passed unanimously.

The Chair stated that a motion was in order to name an Acting President. Mr. Rowe moved that Dr. Ralph W. Ruffner, Senior Vice-President for Planning and Review and Chief Officer for Area Services, be designated Acting President of Southern Illinois University at Edwardsville, effective immediately (October 15, 1976). The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

With the consent of the Board, the Chair requested General Secretary Brown to submit a personnel matter at the next Board meeting after details on these actions have been worked out.



Committee Reports, which had been deferred earlier in the meeting, were called for. The following Executive Committee report was presented:

EXECUTIVE COMMITTEE REPORT

At the September 9, 1976 meeting of the Board of Trustees, the Annual Internal Budget for Operations, Fiscal Year 1977 (State Appropriations), in the form of Schedule B tables, were approved as presented for Southern Illinois University at Edwardsville and the Southern Illinois University System Office. Such schedules establish a basis for budget request materials presented to the Illinois Board of Higher Education in the Resource Allocation and Management Program (RAMP) Submissions for Fiscal Year 1978. Schedule B tables for Southern Illinois University at Carbondale had not been received in time for consideration by the Board at the September meeting.

By action at the September meeting, the Chair requested that President Brandt mail the Schedule B tables for Southern Illinois University at Carbondale to individual members of the Board as soon as the tables were prepared. If any member of the Board felt the necessity of discussion before approval of the tables, a telephone call was to be placed to the Chairman. If discussion was not necessary, the members of the Executive Committee were authorized to approve Schedule B tables for SIUC.

Mailing of these tables was accomplished on September 24, and approval was given by the members of the Executive Committee. That approval is reported to the Board at this time pursuant to III Bylaws 1.

October 14, 1976

Exhibit B  
Summary

387

Current Funds - State Appropriations  
Summary of All Functions Budget Allocations  
July 1, 1976 through June 30, 1977

SIL

S. I. U. at  
Carbondale

Educational and General

Instruction and Departmental Research

Salaries	\$34,395,210
Student Wages	625,216
Travel	427,637
Equipment	198,000
Commodities	1,176,428
Contractual Services	1,959,185
Operation of Automotive Equipment	106,690
Telecommunications	301,227
Southern Illinois Collegiate Common Market	25,000
Subtotal	39,214,593

Organized Activities Related to Educational

Departments

Salaries	1,361,189
Student Wages	199,222
Travel	9,971
Equipment	--
Commodities	156,472
Contractual Services	148,959
Operation of Automotive Equipment	22,900
Telecommunications	38,259
Subtotal	1,936,972

Other Separately Budgeted Research

Salaries	741,089
Student Wages	67,000
Travel	34,000
Equipment	--
Commodities	71,189
Contractual Services	43,000
Operation of Automotive Equipment	15,000
Telecommunications	14,000
Subtotal	985,278

Extension and Public Services

Salaries	736,425
Student Wages	16,950
Travel	22,525
Equipment	--
Commodities	17,643
Contractual Services	110,695
Operation of Automotive Equipment	31,050
Telecommunications	11,065
Subtotal	946,353

Libraries

Salaries	1,871,847
Student Wages	285,725
Travel	13,265
Equipment	993,200
Commodities	88,970
Contractual Services	192,301
Operation of Automotive Equipment	2,225
Telecommunications	14,796
Subtotal	3,462,329

Current Funds - State Appropriations  
Summary of All Functions Budget Allocations  
July 1, 1976 through June 30, 1977

(SIC)

S.I.U. at  
Carbondale

Educational and General (cont'd)

Student Services	
Salaries	\$ 1,556,776
Student Wages	162,485
Travel	23,125
Equipment	2,500
Commodities	56,145
Contractual Services	92,450
Operation of Automotive Equipment	83,536
Telecommunications	33,400
Subtotal	2,010,417
Operation and Maintenance of Physical Plant	
Salaries	4,153,335
Student Wages	278,872
Travel	2,800
Equipment	--
Commodities	1,093,815
Contractual Services	2,693,215
Operation of Automotive Equipment	102,550
Telecommunications	71,027
Fire Protection	110,776
Subtotal	8,506,390
General Administration	
Salaries	4,411,964
Student Wages	324,672
Travel	85,167
Equipment	74,563
Commodities	427,440
Contractual Services	1,215,949
Operation of Automotive Equipment	94,606
Telecommunications	308,559
Subtotal	6,942,920
Staff Benefits	
Retirement Contributions	2,734,400
Subtotal	2,734,400
General Institutional Expense	
Salaries	2,522,104
Student Wages	136,859
Travel	27,245
Equipment	--
Commodities	204,879
Contractual Services	1,107,100
Operation of Automotive Equipment	18,670
Telecommunications	43,467
Subtotal	4,060,324
Refunds	285,000
Total Educational and General	
Salaries	51,749,939
Student Wages	2,097,001
Travel	645,735
Equipment	1,268,263
Commodities	3,292,981
Contractual Services	7,562,854
Operation of Automotive Equipment	477,227



October 14, 1976

Current Funds - State Appropriations  
Summary of All Functions Budget Allocations  
July 1, 1976 through June 30, 1977

Exhibit B  
Summary (cont'd)  
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SIU

S.I.U. at  
Carbondale

Total Educational and General (cont'd)

Telecommunications	\$ 835,800
Southern Illinois Collegiate Common Market	25,000
Fire Protection	110,776
Retirement Contributions	2,734,400
Refunds	285,000
Subtotal	71,084,976
Student Aid	348,000
Total State Appropriations	<u>\$71,432,976</u>

**CURRENT FUNDS - STATE APPROPRIATIONS**  
**BUDGET ALLOCATIONS**  
**JULY 1, 1976 THROUGH JUNE 30, 1977**

Schedule B-2  
S.I.U. at Carbondale

	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Operation of Auto. Equipment	Telecommunications	Other	Total
<b>Education and General - Excluding School of Medicine</b>										<b>390</b>
<b>Instruction and Departmental Research</b>										
Adult Education - General	\$1,709,345	\$ 5,000	\$ 7,000	\$ --	\$10,000	\$20,000	\$ 4,000	\$ 4,000	\$ --	\$1,759,345
Adult Ed. - AWC	8,976	--	--	--	1,330	750	--	1,900	--	12,602
Educational Operations - General	(39,582)	--	--	--	--	--	--	--	--	(39,582)
Faculty Senate	6,576	--	--	--	--	--	--	--	--	6,576
General Classrooms	--	--	--	--	605	2,700	75	400	--	10,335
Institutional Memberships	--	--	--	--	500	1,330	--	--	--	1,830
Lab. Institute	36,216	--	--	--	--	42,000	--	--	25,000	67,000
National Party Custodian	3,720	--	875	--	245	1,800	--	820	--	39,955
Publication Control	32,780	--	--	--	--	--	--	--	--	3,720
Project Development-Academic	--	8,500	900	--	3,675	1,890	--	945	--	48,065
	--	--	3,000	--	1,000	6,000	--	--	--	16,000
<b>School of Agriculture</b>										
School of Agriculture - Administration	68,700	1,700	900	--	1,600	3,500	300	1,500	--	78,200
School of Agriculture - General	175,834	750	5,400	--	750	2,500	500	100	--	185,834
Agribusiness Industries	285,324	3,400	1,300	--	4,500	2,000	1,300	2,500	--	300,324
Animal Industries	239,028	2,700	1,900	--	3,100	3,500	1,500	2,000	--	254,228
Forestry	308,070	5,250	2,000	--	3,300	2,000	1,350	3,500	--	335,470
Plant and Soil Science	322,344	4,240	1,100	--	4,350	2,100	650	2,800	--	337,444
Plant and Soil Research Stations	104,797	6,700	--	--	16,000	11,000	2,300	1,500	--	152,297
Subtotal	<u>1,504,117</u>	<u>24,740</u>	<u>12,600</u>	<u>--</u>	<u>33,600</u>	<u>26,600</u>	<u>7,900</u>	<u>14,560</u>	<u>--</u>	<u>1,624,117</u>
<b>College of Business and Administration</b>										
College of Business and Administration-Admin.	85,511	3,270	2,000	--	320	1,900	--	3,300	--	95,101
College of Business and Administration-General	173,114	4,000	15,260	--	4,000	14,000	1,600	225	--	212,159
Accountancy	293,141	2,300	500	--	2,600	5,900	--	2,600	--	307,041
Administrative Sciences	304,876	2,500	500	--	2,100	5,100	--	3,400	--	315,476
Finance	199,712	2,500	500	--	1,200	4,400	--	1,700	--	210,012
Marketing	218,737	2,300	500	--	1,800	2,200	--	2,300	--	227,537
Subtotal	<u>1,275,091</u>	<u>16,870</u>	<u>19,260</u>	<u>--</u>	<u>12,020</u>	<u>33,500</u>	<u>1,600</u>	<u>13,525</u>	<u>--</u>	<u>1,321,525</u>
<b>College of Communication and Fine Arts</b>										
College of Communication and Fine Arts-Admin.	102,119	3,000	2,200	--	650	10,000	750	2,500	--	121,219
College of Communication and Fine Arts-General	292,940	9,000	22,000	--	15,900	11,309	3,800	5,000	--	359,949
Art	363,306	10,000	--	--	12,600	6,500	1,100	2,700	--	395,206
Cinema and Photography	241,974	5,300	--	--	5,000	6,600	200	2,000	--	251,074
Communications	274,329	11,100	--	--	3,000	3,800	200	4,700	--	297,129
Music	639,874	11,500	--	--	11,000	15,000	1,500	4,000	--	682,874
Radio-Television	327,094	4,700	--	--	13,500	4,369	1,200	3,800	--	354,563
Speech	323,225	3,250	--	--	1,800	1,200	350	3,000	--	332,625
Speech Pathology & Audiology	211,670	2,300	--	--	1,700	1,000	250	2,000	--	219,120
Theater	183,031	5,200	--	--	4,000	4,500	1,300	2,800	--	200,831
Subtotal	<u>2,865,562</u>	<u>65,350</u>	<u>24,200</u>	<u>--</u>	<u>69,150</u>	<u>64,278</u>	<u>10,650</u>	<u>37,700</u>	<u>--</u>	<u>3,135,550</u>

BUDGET ALLOCATIONS  
JULY 1, 1976 THROUGH JUNE 30, 1977Educational and General - Excluding School of  
Medicine (cont'd)

## Instruction and Departmental Research (cont'd)

## College of Education

	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Operation of Auto. Equipment	Telecom- munications	Other	Total
College of Education - Administration	\$ 156,500	\$ 3,700	\$ 4,800	\$ --	\$ 3,500	\$ 9,530	\$ 600	\$ 2,500	\$ --	\$ 179,130
College of Education - General	379,250	9,000	8,600	--	4,500	20,000	800	3,000	--	425,150
College of Education - Academic Advisement	--	12,000	--	--	1,200	1,000	--	2,800	--	17,000
Curriculum, Instruction & Media	986,871	14,000	4,150	--	9,500	5,250	2,200	7,200	--	1,029,171
Educational Leadership	378,662	6,000	1,850	--	3,000	2,500	1,200	4,200	--	397,212
Guidance and Educational Psychology	372,485	5,500	1,550	--	2,950	2,000	450	3,500	--	385,435
Health Education	343,306	4,350	1,000	--	2,600	2,000	2,500	3,500	--	361,256
Physical Education	228,161	2,100	850	--	2,100	2,000	300	2,500	--	237,761
Physical Education Facilities	--	--	--	--	1,200	64,000	--	300	--	65,500
Physical Education-Men (Academic)	203,097	7,500	800	--	6,500	3,500	600	2,000	--	223,997
Physical Education-Women	167,255	8,100	1,000	--	5,300	4,000	600	2,100	--	188,355
Professional Education Experiences	--	8,000	11,350	--	4,300	54,000	17,000	2,400	--	97,050
Recreation	173,415	5,500	1,800	--	2,600	2,600	2,400	2,600	--	190,915
Special Education	224,572	2,400	800	--	2,600	2,000	100	3,000	--	235,472
Teaching Skills Laboratory	--	1,200	650	--	1,600	2,000	400	250	--	5,100
Vocational Education Studies	501,972	11,000	4,300	--	10,700	15,000	1,250	7,000	--	611,222
Subtotal	<u>4,116,366</u>	<u>100,350</u>	<u>43,500</u>	<u>--</u>	<u>64,150</u>	<u>190,130</u>	<u>30,400</u>	<u>47,850</u>	<u>--</u>	<u>4,392,396</u>

## Graduate School and Research

Graduate School	399,317	12,600	2,500	--	6,150	12,600	100	2,650	--	435,917
Engineering Biophysics	--	1,500	500	--	500	1,500	--	1,000	--	9,000
International Education	66,568	5,500	2,200	--	1,500	2,475	650	4,200	--	83,093
Molecular Science	12,600	1,000	250	--	1,000	2,200	--	550	--	17,600
Subtotal	<u>482,485</u>	<u>20,600</u>	<u>5,450</u>	<u>--</u>	<u>9,150</u>	<u>18,775</u>	<u>750</u>	<u>8,400</u>	<u>--</u>	<u>525,010</u>

## General Academic Programs

President's Scholar Program	20,760	--	--	--	--	--	--	--	--	20,760
General Academic Programs-Administration	67,062	4,500	3,300	--	1,500	1,000	200	1,223	--	78,785
Center for Basic Skills	36,336	2,500	1,000	--	750	--	--	800	--	41,385
General Studies Programs	70,208	13,000	--	--	1,500	2,400	--	2,500	--	89,608
Special Programs	--	3,500	1,200	--	1,000	850	100	6,650	--	12,100
Special Services	--	17,300	--	--	--	--	--	800	--	18,100
Subtotal	<u>194,366</u>	<u>40,800</u>	<u>5,500</u>	<u>--</u>	<u>4,750</u>	<u>4,250</u>	<u>300</u>	<u>5,323</u>	<u>--</u>	<u>255,289</u>

## College of Human Resources

College of Human Resources-Administration	98,940	3,000	2,200	--	1,600	1,800	100	3,500	--	111,120
College of Human Resources-General	200,189	8,000	2,750	--	4,900	8,000	150	--	--	223,989
Black American Studies	89,848	3,550	2,700	--	2,350	3,000	300	2,100	--	103,848



CURRENT FUNDS - STATE APPROPRIATIONS  
JUDGET ALLOCATIONS  
JULY 1, 1976 THROUGH JUNE 30, 1977

Schedule B-2 Continued  
S.I.U. at Carbondale

	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Operation of Auto. Equipment	Telecom-munications	Other	Total
Acadental and General - Excluding School of Medicine (cont'd)										
Instruction and Departmental Research (cont'd)										
Center of Human Resources (cont'd)										
Center for the Study of Crime, Delinquency & Correction	\$ 275,694	\$ 4,500	\$ 3,850	\$ --	\$ 3,850	\$ 8,530	\$ 1,150	\$ 4,320	\$ --	\$ 301,834
Child and Family	143,316	4,200	2,000	--	2,500	2,000	1,000	2,000	--	157,016
Clothing and Textiles	100,938	3,300	2,800	--	1,700	1,500	100	1,100	--	111,238
Community Development Service	129,578	2,803	1,632	--	1,752	3,345	1,336	2,462	--	152,808
Early Childhood	257,272	8,000	1,800	--	6,000	7,000	200	4,000	--	284,272
Early Economics & Management	68,796	3,200	1,800	--	1,300	1,000	400	1,400	--	77,596
Food and Nutrition	127,431	3,500	1,200	--	4,000	1,500	600	1,429	--	139,160
Interior Design	89,991	3,300	1,925	--	2,025	1,600	400	1,000	--	100,241
Rehabilitation Institute	447,221	9,700	2,200	--	1,300	7,600	3,500	5,700	--	477,221
Research Unit in Criminal Justice	24,316	850	1,100	--	750	500	--	--	--	27,516
Social Welfare	154,594	4,200	2,000	--	2,200	2,700	1,000	2,100	--	170,594
Subtotal	2,208,144	62,103	29,957	--	36,227	50,075	10,236	31,111	--	2,327,753
School of Law										
School of Law - Library	659,085	4,940	14,400	5,000	10,540	26,150	1,200	8,000	--	729,315
Subtotal	106,464	21,000	3,700	156,000	4,770	22,000	400	--	--	316,334
	765,549	25,940	18,100	163,000	15,310	48,150	1,600	8,000	--	1,045,559
School of Liberal Arts										
College of Liberal Arts-Administration	101,757	7,600	2,500	--	2,300	3,000	400	2,100	--	121,657
College of Liberal Arts-General	936,925	--	11,353	--	5,500	30,525	465	--	--	986,763
College of Liberal Arts-Advisement	26,956	10,000	--	--	1,000	1,200	--	1,900	--	41,056
Anthropology	233,656	3,337	1,225	--	2,395	4,103	159	4,363	--	249,233
Botany	119,749	3,000	682	--	2,940	12,500	266	2,800	--	141,937
Chemistry	384,428	5,000	1,625	--	3,700	3,500	685	4,100	--	403,033
Physics	769,034	8,547	3,369	--	6,491	5,076	318	5,018	--	797,353
Religion	--	750	--	--	523	1,185	724	3,132	--	5,510
Field School Southern Illinois Archeology	407,679	10,537	1,850	--	3,633	2,624	167	3,186	--	429,575
Foreign Languages and Literature	204,362	3,450	1,025	--	1,950	2,500	1,800	213,770	--	213,770
History	308,729	3,409	1,569	--	2,802	2,511	402	3,093	--	322,515
Mathematics	161,328	3,324	875	--	2,300	7,700	410	2,175	--	173,112
Metallurgy	868,341	8,613	3,969	--	4,249	7,172	895	5,152	--	858,391
Philosophy	325,548	3,616	1,475	--	3,455	2,378	467	3,119	--	340,053
Political Science	590,610	4,554	2,849	--	4,500	7,000	1,297	5,215	--	616,025
Psychology	615,065	7,100	2,437	--	19,286	7,759	557	6,731	--	658,935
Religious Studies	65,528	--	519	--	390	367	368	643	--	67,515
Sociology	344,805	6,000	1,550	--	3,400	3,675	320	4,200	--	363,950
Social Science Research Bureau	21,806	1,726	263	--	967	934	159	1,575	--	24,425
Subtotal	6,490,306	90,563	39,135	--	71,781	100,709	9,859	39,053	--	6,851,655
College of Science										
College of Science-Administration	66,408	2,000	700	--	900	1,700	--	1,390	--	73,098
College of Science-General	407,544	7,600	1,800	--	1,800	8,800	--	1,190	--	425,834
Earth	302,457	12,900	5,000	--	17,300	8,500	7,000	4,300	--	357,457
Chemistry and Bio-Chemistry	486,867	15,000	3,200	--	84,000	17,000	--	8,600	--	616,667
Geology	307,167	3,900	2,500	--	12,100	4,100	5,600	3,540	--	335,907
Microbiology	136,347	8,300	600	--	1,200	4,200	--	--	--	146,647

	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Operation of Auto Equipment	Telecommunications	Other	Total
Educational and General - excluding School of Medicine (cont'd)										
Interaction and Departmental Research (cont'd)										
College of Science (cont'd)										
Physics and Astronomy	\$ 283,211	\$ 10,400	\$ 2,000	\$ --	\$ 21,000	\$ 9,500	\$ 500	\$ 5,200	\$ --	\$ 331,811
Physics	207,770	5,100	2,800	--	14,967	5,700	50	2,820	--	234,255
Zoology	397,233	6,000	2,700	--	20,300	6,300	1,400	5,000	--	431,933
Subtotal	2,597,013	71,200	21,300	--	190,367	68,500	14,900	34,940	--	2,937,223
School of Engineering and Technology										
School of Engineering & Technology-Admin.	78,948	5,400	400	--	100	100	--	--	--	84,548
School of Engineering & Technology-General	133,725	3,900	2,500	--	9,000	10,000	730	2,800	--	162,655
Electrical Sciences & Systems Engineering	194,211	5,000	2,400	--	15,230	3,100	400	3,400	--	223,741
Engineering Mechanics and Material	203,127	6,000	2,800	--	7,430	4,000	500	3,500	--	227,357
Aerospace Department	232,683	6,000	3,400	--	6,000	3,300	800	2,600	--	254,783
Thermal and Environmental Engineering	151,030	8,000	3,500	--	7,500	2,200	490	2,400	--	176,120
Subtotal	1,025,725	34,300	15,000	--	45,260	23,700	2,920	14,700	--	1,130,505
School of Technical Careers										
School of Technical Careers-Instruction	1,630,192	18,000	18,800	--	82,900	42,065	9,000	20,000	--	1,823,957
School of Technical Careers-General	246,994	4,000	11,800	--	9,094	37,200	2,500	3,000	--	314,588
Aircraft Operations-Flight Training	--	--	--	--	--	22,000	--	--	--	22,000
Subtotal	1,877,176	22,000	30,600	--	91,994	131,265	11,500	23,000	--	2,055,435
Total Instruction and Departmental Research	27,163,912	568,316	276,377	163,000	661,114	855,402	106,690	301,227	25,000	30,122,055
Organized Activities Relating to Educational Departments										
Arts	127,153	51,000	250	--	9,100	25,000	--	1,300	--	213,503
Broadcasting Service	440,025	61,622	3,000	--	61,940	53,557	7,200	18,284	--	645,525
Civilian Center	242,218	11,000	--	--	5,400	5,600	--	2,500	--	268,718
Instructional Television Development	--	--	--	--	3,000	1,000	--	--	--	4,000
Journalism and Egyptian Laboratory	45,204	--	--	--	--	--	--	--	--	45,204
Music	221,158	24,000	4,971	--	15,471	11,972	4,700	5,500	--	287,772
Opera Productions	--	1,500	--	--	5,300	5,000	250	400	--	12,450
Shenck Auditorium	41,839	12,000	--	--	6,000	6,300	--	1,275	--	67,414
Torch of Nature	144,475	2,100	1,500	--	15,730	26,730	8,300	5,000	--	203,835
University Farm	40,851	36,000	150	--	28,031	5,000	750	2,500	--	113,282
West-TV Olney	58,266	--	100	--	6,500	8,800	1,700	1,500	--	75,565
Total Organized Activities Relating to Educational Departments	1,361,189	199,222	9,971	--	156,472	148,952	22,900	38,252	--	1,696,972
Other Separately Budgeted Research										
Research Administration-General	68,832	--	--	--	--	--	--	--	--	68,832
Research General	276,250	53,000	29,600	--	54,539	27,900	7,300	8,875	--	437,564
Coal Research Center	42,780	--	--	--	--	2,000	--	--	--	44,780
Cooperative Fisheries Management Research	45,090	1,750	750	--	4,000	600	2,500	350	--	55,040
Cooperative Research in Molecular & Cancer Virology	57,007	3,000	500	--	5,000	2,000	--	250	--	67,757

**CURRENT FUNDS - STATE APPROPRIATIONS  
BUDGET ALLOCATIONS  
JULY 1, 1976 THROUGH JUNE 30, 1977**

Schedule B-2 Continued  
S.I.U. at Carbondale

	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Operation of Auto Equipment	Telecommunications	Other	Total
<b>Additional and General - Excluding School of Medicine (cont'd)</b>										
<b>Other Separately Budgeted Research (cont'd)</b>										
Cooperative Wildlife Research	\$ 67,992	\$ 5,000	\$ 1,500	\$ --	\$ 5,000	\$ 3,200	\$ 5,000	\$ 1,750	--	\$ 89,442
Fine Instruments Research Shop	42,780	2,000	--	--	750	100	--	600	--	49,230
Statistical Research Shop	13,353	--	--	--	--	--	--	--	--	13,353
Mathematical Cooperative Research	--	500	400	--	400	200	--	--	--	1,500
Research-Living Philosophers	30,198	--	500	--	500	3,000	50	500	--	34,743
Research in Soviet & East European Studies	24,651	1,750	750	--	1,000	4,000	150	1,200	--	33,501
Research Shop	15,528	--	--	--	--	--	--	--	--	15,528
Scientific Photographic Facilities	16,872	--	--	--	--	--	--	--	--	16,872
Machine Electronics Research Shop	--	--	--	--	--	--	--	475	--	475
Chemistry Research	5,976	--	--	--	--	--	--	--	--	5,976
Electron Microscope Facility	6,012	--	--	--	--	--	--	--	--	6,012
Planetarium	27,768	--	--	--	--	--	--	--	--	27,768
<b>Total Other Separately Budgeted Research</b>	<b>741,089</b>	<b>67,000</b>	<b>34,000</b>	<b>--</b>	<b>71,189</b>	<b>43,000</b>	<b>15,000</b>	<b>14,000</b>	<b>--</b>	<b>955,278</b>
<b>Extension and Public Services</b>										
Area Services Office	93,144	2,800	5,100	--	3,000	7,500	9,750	1,760	--	121,059
Division of Continuing Education	271,541	9,650	16,500	--	8,900	26,350	20,000	8,000	--	355,941
University Exhibits	64,565	4,500	650	--	4,643	1,300	1,300	--	--	79,303
University Press	245,373	--	--	--	--	34,200	--	--	--	279,573
<b>Total Extension and Public Services</b>	<b>674,623</b>	<b>16,950</b>	<b>20,250</b>	<b>--</b>	<b>16,543</b>	<b>70,400</b>	<b>31,050</b>	<b>11,065</b>	<b>--</b>	<b>850,881</b>
<b>Libraries</b>										
Library Affairs-Administration	64,227	1,000	2,500	--	--	14,411	200	800	--	83,138
Center for Deaf Studies	44,724	1,400	500	--	1,850	4,550	--	446	--	53,770
Selected Works of Ulysses S. Grant	21,784	960	300	--	2,100	2,140	--	417	--	27,701
Learning Resources Services	315,201	40,865	1,000	--	34,370	12,000	1,500	4,485	--	405,001
Library-Special Collections	80,880	4,200	2,000	--	1,450	600	125	868	--	92,223
Novis Library	1,129,643	230,000	3,800	993,200	30,500	70,000	400	7,800	--	2,455,143
Self-Instruction Center	28,908	7,300	--	--	1,200	300	--	--	--	37,708
<b>Total Libraries</b>	<b>1,685,367</b>	<b>285,725</b>	<b>10,100</b>	<b>993,200</b>	<b>71,670</b>	<b>104,001</b>	<b>2,225</b>	<b>14,796</b>	<b>--</b>	<b>3,167,254</b>
<b>Student Services</b>										
Campus Recreation Office	28,687	--	--	--	--	--	--	--	--	28,687
Career Planning and Placement Center	260,446	14,100	4,500	--	10,500	24,400	2,000	6,500	--	322,546
Counseling Center	192,026	6,500	4,000	--	4,400	6,000	230	5,700	--	258,356
Emergency Van Service	7,770	12,300	--	--	320	880	5,500	--	--	25,770
Inter-campus Bus Expense	--	--	--	--	100	--	69,000	--	--	69,100
Recreation and Intramurals Office	--	25,000	300	--	4,000	3,000	250	1,165	--	33,715
Saluki Mascots	--	1,900	--	--	400	50	--	--	--	2,350
Specialized Student Services	51,000	--	--	--	1,200	1,800	--	--	--	65,800
Student Activities Office	82,344	13,000	1,275	--	1,600	1,800	3,411	2,600	--	105,030



	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Operation of Auto Equipment	Telecommunications	Other	Total
<b>Educational and General - Excluding School of Medicine (cont'd)</b>										
<b>Student Services (cont'd)</b>										
Student Affairs-General	\$ --	\$ 2,000	\$ 300	\$ 2,500	\$ 300	\$ 400	\$ 925	\$ 400	\$ --	\$ 6,825
Student Affairs Research & Evaluation Center	100,546	6,000	600	--	8,000	17,200	170	300	--	132,816
Student Aid Program	--	5,000	--	--	--	--	--	--	--	5,000
Student Center-Educational Operations	--	--	--	--	--	1,900	--	--	--	1,900
Student Health Program	158,330	--	--	--	--	1,000	--	--	--	159,330
Student Life Office	171,368	16,500	2,175	--	4,400	6,950	700	3,879	--	205,972
Student Life Office - S.T.C.	8,937	2,785	475	--	300	500	--	231	--	13,223
Student Residence Programs	42,468	--	--	--	--	--	--	--	--	42,468
Student Services Office	89,806	7,000	3,500	--	2,500	6,000	1,000	1,800	--	111,506
Student Work & Financial Assistance	220,940	41,000	1,800	--	7,700	7,800	200	7,500	--	286,940
Student Work & Financial Assistance-Administration	48,810	5,000	1,200	--	1,000	1,200	--	--	--	57,210
<b>Total Student Services</b>	<b>1,463,478</b>	<b>162,485</b>	<b>20,925</b>	<b>2,500</b>	<b>48,620</b>	<b>84,730</b>	<b>83,536</b>	<b>33,400</b>	<b>--</b>	<b>1,899,674</b>
<b>Operation &amp; Maintenance of Physical Plant</b>										
<b>Operation &amp; Maintenance</b>										
Office of President-Air Travel	--	--	--	--	--	9,000	--	--	--	9,000
Office of Vice President for Academic Affairs-Air Travel	--	--	--	--	--	13,000	--	--	--	13,000
Office of Vice President for University Relations-Air Travel	--	--	--	--	--	56,000	--	--	--	56,000
Office of Vice President for Student Affairs-Air Travel	--	--	--	--	--	5,000	--	--	--	5,000
Fire Protection	--	--	--	--	--	--	--	--	110,776	110,776
Food Control	83,133	--	--	--	3,300	400	--	700	--	87,533
Major Repairs	--	--	--	--	--	50,000	--	--	--	50,000
Physical Plant-Carbondale	2,967,666	245,372	2,000	--	1,065,000	1,895,184	51,000	10,500	--	6,236,725
Rental Real Property	--	--	--	--	--	376,470	--	--	--	376,470
Security Officer	752,076	30,000	--	--	5,300	26,000	45,000	11,007	--	869,383
<b>Planning and Development</b>										
Facilities Planning	78,156	3,500	800	--	1,400	8,000	1,000	1,800	--	94,656
<b>Total Operation &amp; Maintenance of Physical Plant</b>	<b>3,881,031</b>	<b>278,872</b>	<b>2,800</b>	<b>--</b>	<b>1,075,000</b>	<b>2,439,057</b>	<b>97,000</b>	<b>24,007</b>	<b>110,776</b>	<b>7,855,523</b>
<b>General Administration</b>										
Office of the President	99,480	1,600	7,500	--	7,000	16,000	5,500	4,500	--	141,580
Office of Vice President for Academic Affairs	245,647	7,500	4,000	--	4,041	6,500	2,500	4,000	--	272,188
Office of Vice President for Financial Affairs	162,160	3,650	3,400	3,000	4,375	11,075	3,288	3,537	--	174,255
Office of Vice President for Student Affairs	156,424	4,500	6,000	--	8,000	6,500	3,100	2,100	--	185,624
Office of Vice President for University Relations	121,902	5,000	8,000	--	4,000	6,500	4,500	7,500	--	157,402
Vice President for University Relations-General	5,752	--	--	--	--	5,000	--	--	--	10,752
Director of Campus Services-General	114,789	37,727	1,500	--	51,200	82,000	10,400	1,800	--	299,416

CURRENT FUNDS - STATE APPROPRIATIONS  
BUDGET ALLOCATIONS  
JULY 1, 1976 THROUGH JUNE 30, 1977

	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Operation of Auto Equipment	Telecommunications	Other	Total
National and General - Excluding School of Medicine (cont'd)										
General Administration (cont'd)										
Admissions and Records	\$ 481,764	\$ 105,000	\$ 7,700	\$ --	\$ 55,670	\$ 117,000	\$ 22,000	\$ 6,700	\$ --	\$ 792,034
Assistant Treasurer	35,088	--	800	--	5,650	4,375	200	1,550	--	47,213
Budget Director	77,280	--	800	--	800	3,200	450	1,950	--	84,430
Bursar	170,501	27,000	500	--	6,000	23,770	500	3,600	--	231,771
Comptroller	34,084	--	600	--	600	500	350	850	--	36,384
Deans	97,776	12,300	400	--	5,000	16,500	300	2,400	--	124,676
Department Services	147,396	6,208	700	--	1,455	4,917	575	--	--	151,251
Personnel Records Center	63,600	10,000	500	--	3,700	900	225	--	--	78,725
General Accounting	297,968	32,882	1,920	--	7,300	17,355	3,200	4,700	--	365,325
Health Professions	11,208	1,500	165	--	320	550	100	365	--	13,048
Internal Auditor	101,190	1,900	2,182	--	525	750	1,477	1,200	--	108,224
Libraries	38,647	13,000	550	--	20,250	9,825	1,120	1,272	--	54,734
Office of Planning	36,748	--	--	--	--	--	--	--	--	36,748
Physical	147,144	2,635	400	--	3,300	6,755	670	2,775	--	161,079
Personal Information Office	65,400	5,000	550	--	645	375	250	--	--	72,220
Personal Services Office	55,644	3,250	2,400	--	9,000	9,000	1,200	10,700	--	91,194
Purchasing	245,276	27,500	1,200	--	17,675	14,530	700	11,880	--	319,781
Radio-television Control	18,956	--	--	--	--	--	--	--	--	18,956
Training and Development	23,217	1,911	200	--	2,871	2,389	300	--	--	30,568
University Affirmative Action Office	56,212	--	2,750	600	1,830	3,905	325	1,450	--	67,972
University Legal Counsel	91,288	2,500	3,000	6,000	1,250	4,000	625	3,000	--	112,063
University Organization	31,272	1,600	250	--	300	300	100	1,200	--	35,422
University Risk Management	91,368	3,900	2,000	--	9,275	1,715	400	1,550	--	110,753
<b>Total General Administration</b>	<b>3,305,181</b>	<b>318,153</b>	<b>59,967</b>	<b>9,600</b>	<b>232,032</b>	<b>376,386</b>	<b>64,355</b>	<b>80,579</b>	<b>--</b>	<b>4,456,253</b>
Staff Benefits										
Retirement Contributions	--	--	--	--	--	--	--	--	2,734,400	2,734,400
<b>Total Staff Benefits</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>2,734,400</b>	<b>2,734,400</b>
General Institutional Expense										
Alumni Services	129,736	12,000	--	--	600	1,800	2,500	1,600	--	143,236
Campus Mail Service	50,197	56,000	200	--	2,300	4,050	5,900	1,800	--	120,547
Computing Services	947,111	7,664	14,365	--	116,800	662,220	2,200	26,525	--	1,756,385
Development Office	126,494	3,500	2,000	--	1,800	9,180	540	1,460	--	144,974
Identification Badges	--	2,000	--	--	6,100	1,000	--	--	--	9,100
Information Services	8,256	4,957	--	--	2,037	515	--	977	--	15,742
Insurance Expense	--	--	--	--	--	95,329	--	--	--	95,329
Institutional Research and Studies	150,801	14,103	2,765	--	2,235	5,180	688	1,955	--	177,727
Legal Fees and Costs	--	--	--	--	--	22,875	--	--	--	22,875
Physical Education - Special Programs	395,898	--	--	--	--	--	--	--	--	395,898

	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Operation of Auto Equipment	Telecommunications	Other	Total
<b>General Institutional Expense (cont'd)</b>										
President's Honoraria	\$ --	\$ --	\$ --	\$ --	\$ 1,550	\$ 12,800	\$ --	\$ 1,700	\$ --	\$ 16,050
Publications	--	--	--	--	--	26,000	--	--	--	26,000
Printing Expense	27,804	9,950	--	--	500	64,980	5,022	700	--	138,056
Public Relations and Speakers	20,214	4,800	200	--	3,100	18,000	400	1,750	--	48,464
University Graphics	152,088	4,800	900	--	27,760	32,781	--	2,400	--	220,729
University News and Photographic Services	130,718	7,085	915	--	6,582	14,852	--	3,000	--	164,152
University Review and Policy Board	--	--	--	--	150	350	--	--	--	500
Women's Activities - Special Programs	53,249	--	--	--	--	--	--	--	--	53,249
<b>Total General Institutional Expense</b>	<b>2,192,568</b>	<b>136,859</b>	<b>21,345</b>	<b>--</b>	<b>171,514</b>	<b>971,912</b>	<b>18,670</b>	<b>43,467</b>	<b>--</b>	<b>3,556,315</b>
<b>Facilities</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>285,000</b>	<b>285,000</b>
<b>Total Educational and General - Excluding School of Medicine</b>	<b>42,468,437</b>	<b>2,053,582</b>	<b>455,735</b>	<b>1,168,300</b>	<b>2,504,154</b>	<b>5,093,847</b>	<b>441,426</b>	<b>560,800</b>	<b>3,155,176</b>	<b>57,991,457</b>
<b>Medical and General - School of Medicine</b>										
<b>Instruction and Departmental Research</b>										
<b>Carbondale</b>										
Administration	153,960	4,900	3,000	--	16,472	126,705	--	--	--	355,037
Basic Medical Education	896,885	27,500	9,900	35,000	115,596	49,372	--	--	--	1,134,253
Educational Resources	61,340	--	600	--	490	--	--	--	--	62,430
Family Practice Center	179,314	--	2,378	--	10,458	6,247	--	--	--	195,397
General Instruction	26,100	--	18,000	--	--	30,500	--	--	--	74,600
Health Care Planning	47,458	--	1,050	--	884	175	--	--	--	50,567
Medical Education Preparatory Program	134,436	4,500	2,100	--	4,910	1,850	--	--	--	147,795
<b>Springfield</b>										
Academic Affairs - Core	143,566	--	4,107	--	900	23,734	--	--	--	172,307
Anesthesiology	120,850	--	2,175	--	75	80,528	--	--	--	203,628
Biomedical Communications	253,683	--	3,800	--	76,400	54,227	--	--	--	388,110
Clinical Affairs - Core	20,280	--	3,500	--	100	4,200	--	--	--	28,980
Clinical Services - Core	67,188	--	1,500	--	2,000	4,602	--	--	--	75,290
Clinical Services - Family Practice	136,099	--	1,500	--	8,050	200	--	--	--	145,849
Clinical Services - Medical Arts	272,943	--	1,790	--	9,275	12,400	--	--	--	296,408
Curriculum Affairs	111,337	--	3,950	--	16,670	12,235	--	--	--	142,192
Educational Resources	222,024	--	2,697	--	4,500	2,800	--	--	--	232,021
Family Practice	323,333	--	2,697	--	425	8,342	--	--	--	334,797
Family Practice - Core	81,407	--	1,800	--	200	946	--	--	--	84,353
Family Practice - Decatur	--	--	--	--	200	--	--	--	--	200
Family Practice - Quincy	--	--	--	--	200	--	--	--	--	200
General Instruction	(64,441)	--	38,455	--	12,403	--	--	--	--	(13,583)
Health Care Planning	241,471	--	4,700	--	350	9,954	--	--	--	256,475



**CURRENT FUNDS - STATE APPROPRIATIONS**  
**BUDGET ALLOCATIONS**  
**JULY 1, 1976 THROUGH JUNE 30, 1977**

Schedule B-2 Continued  
 S.I.U. at Carbondale

	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Operation of Auto Equipment	Telecommunications	Other	Total
<b>National and General - School of Medicine (cont'd)</b>										
<b>Instruction and Departmental Research (cont'd)</b>										
Springfield (cont'd)	\$ 134,434	\$ --	\$ 2,200	\$ --	\$ 2,900	\$ 5,050	\$ --	\$ --	\$ --	\$ 144,584
Medical Humanities	1,001,899	--	10,300	--	223,500	71,552	--	--	--	1,307,251
Medical Science	751,677	--	8,118	--	3,925	56,945	--	--	--	820,665
Medicine	191,742	--	2,925	--	975	49,870	--	--	--	245,512
Gynecology	8,376	--	900	--	100	153,080	--	--	--	162,355
Pathology	313,296	--	3,075	--	725	27,386	--	--	--	317,472
Pharmacology	463,217	--	4,950	--	1,350	18,605	--	--	--	478,122
Physiology	23,748	--	3,159	--	456	230,661	--	--	--	238,024
Surgery	913,677	--	8,631	--	825	61,617	--	--	--	993,540
<b>Total Instruction and Departmental Research</b>	<b>7,231,299</b>	<b>36,900</b>	<b>151,260</b>	<b>35,000</b>	<b>515,314</b>	<b>1,103,783</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>9,073,556</b>
<b>Extensions and Public Services</b>										
Spring field:										
Continuing Medical Education	61,802	--	2,275	--	1,100	40,295	--	--	--	105,472
<b>Total Extensions and Public Services</b>	<b>61,802</b>	<b>--</b>	<b>2,275</b>	<b>--</b>	<b>1,100</b>	<b>40,295</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>105,472</b>
<b>Libraries</b>										
Medical Library										
Carbondale	43,440	--	300	--	--	--	--	--	--	43,740
Spring field	143,040	--	2,865	--	17,300	88,300	--	--	--	251,505
<b>Total Libraries</b>	<b>186,480</b>	<b>--</b>	<b>3,165</b>	<b>--</b>	<b>17,300</b>	<b>88,300</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>295,245</b>
<b>Student Services</b>										
Student Affairs										
Carbondale	25,704	--	900	--	5,975	500	--	--	--	33,079
Springfield	67,594	--	1,300	--	1,550	7,220	--	--	--	77,664
<b>Total Student Affairs</b>	<b>93,298</b>	<b>--</b>	<b>2,200</b>	<b>--</b>	<b>7,525</b>	<b>7,720</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>110,723</b>
<b>Operation and Maintenance of Physical Plant</b>										
Carbondale:										
Operation and Maintenance	--	--	--	--	3,235	197,600	5,550	47,020	--	253,405
Springfield:										
Grounds	65,472	--	--	--	--	55,853	--	--	--	121,325
Maintenance	49,464	--	--	--	9,800	--	--	--	--	59,264
Security	101,844	--	--	--	3,780	705	--	--	--	106,329

(11)

	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Operation of Auto Equipment	Telecommunications	Other	Total
Education and General - School of Medicine (cont'd)										
Instruction and Departmental Research (cont'd)										
Operation and Maintenance of Physical Plant (cont'd)										
Planning and Development Engineering - Springfield	\$ 55,524	\$ --	\$ --	\$ --	\$ 2,000	\$ --	\$ --	\$ --	\$ --	\$ 57,524
Total Operation and Maintenance of Physical Plant	272,304	--	--	--	18,815	254,158	5,550	47,020	--	597,847
General Administration										
Carbondale:	76,314	6,519	--	--	1,810	4,024	--	--	--	88,667
Management Services										
Springfield:										
Administration	295,495	--	10,100	--	3,950	69,486	--	--	--	375,031
Administration Support Services	130,137	--	--	--	1,637	25,339	--	--	--	157,113
General Services	158,880	--	--	64,963	23,650	81,510	30,251	227,980	--	587,215
General Stores	29,684	--	--	--	107,771	120	--	--	--	137,575
Duplicating	22,072	--	--	--	9,000	1,950	--	--	--	33,022
Faculty and Staff Services	33,600	--	--	--	15,550	645,734	--	--	--	694,884
Finance	174,201	--	--	--	6,600	--	--	--	--	180,801
Prints and Contracts	61,740	--	--	--	350	5,600	--	--	--	67,690
Management Service - Core	--	--	15,100	--	15,800	--	--	--	--	30,900
Personnel	68,732	--	--	--	4,290	2,300	--	--	--	75,322
Purchasing	55,908	--	--	--	5,000	3,300	--	--	--	64,208
Total General Administration	1,106,783	6,519	25,200	64,963	195,408	839,563	30,251	227,980	--	2,495,667
General Institutional Expense with Science Information Systems										
Carbondale	17,004	--	--	--	1,665	17,287	--	--	--	35,956
Springfield	250,456	--	4,100	--	31,550	117,451	--	--	--	403,557
Springfield Development and Relations	62,076	--	1,800	--	150	450	--	--	--	64,476
Total General Institutional Expense	329,536	--	5,900	--	33,365	135,188	--	--	--	503,989
Total Educational and General - School of Medicine	9,281,502	43,419	190,000	99,863	788,827	2,469,007	35,801	275,000	--	13,153,519
Total Educational and General	51,749,939	2,097,001	645,735	1,268,263	3,292,981	7,562,854	477,227	835,800	3,155,176	71,055,976

CURRENT FUNDS - STATE APPROPRIATIONS  
BUDGET ALLOCATIONS  
JULY 1, 1976 THROUGH JUNE 30, 1977

Schedule B-2 Continued  
S.I.U. at Carbondale

400

	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Operation of Auto Equipment	Telecommunications	Other	Total
Student Aid										
Fellowships	\$ --	\$ --	\$ --	\$ --	\$ --	\$ --	\$ --	\$ --	\$ 330,000	\$ 330,000
S.D.S.I. Student Loans	--	--	--	--	--	--	--	--	10,000	10,000
Scholarships Student Fees	--	--	--	--	--	--	--	--	8,000	8,000
Total Student Aid	--	--	--	--	--	--	/	--	348,000	348,000
Total Current Funds - State Appropriations	\$51,749,939	\$2,097,001	\$645,735	\$1,268,263	\$3,292,981	\$7,562,854	\$477,227	\$835,800	\$3,503,176	\$71,433,976



Mr. Norwood moved to ratify the actions of the members of the Executive Committee in approving this matter. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Chairman Elliott noted that there was no report from the Ad Hoc Committee to Review Governance Report or the Committee to Review Governance Report Revision.

Dr. W. Deane Wiley, Chairman of the Presidential Search Committee, SIUE, reported that after almost six months of screening and deliberation and with a tremendous amount of help from the entire University community, the Committee was prepared to submit three names screened by the Committee for further consideration by the Board for the President at Southern Illinois University at Edwardsville. Dr. Wiley said it was the desire of the Committee that with the approval of the Board it would make the names public immediately with a press release. With the agreement of the Board, Dr. Wiley read the following communication: "At a called meeting of the Presidential Search Committee and in accordance with policies adopted by that Committee, the following names are submitted for consideration by the Board of Trustees: Richard M. Fontera, Robert H. Maier, and Kenneth A. Shaw. It is the intention of the Committee that each member of the Board shall receive a complete array of information on each recommended candidate as quickly as possible."

The Chair, on behalf of the Board, thanked Dr. Wiley and expressed appreciation to each member of the Presidential Search Committee.

The Chair stated that he would contact the three candidates to participate in interviews with the Board, and that it was planned at present to conduct these interviews on October 25 and 26 in the vicinity of Lambert airport in St. Louis.

The Chair announced that after adjournment of the meeting, there would be a tour of the East St. Louis Center, a news conference would be held in Room 1004, and lunch would be provided in Room 1019.

Mr. Van Meter moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 1:10 p.m.

  
\_\_\_\_\_  
Alice Griffin, Assistant Secretary

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES

SOUTHERN ILLINOIS UNIVERSITY

OCTOBER 25, 1976

A special meeting of the Board of Trustees of Southern Illinois University convened at 6:30 p.m., Monday, October 25, 1976, in the Lincoln Room of the Marriott Hotel, I-70 at Lambert Airport, St. Louis, Missouri. The regular Chairman being present, the meeting was called to order. The following members of the Board were present:

Muhammad Abdel Aziz  
Mrs. Margaret Blackshere, Secretary  
Mr. Ivan A. Elliott, Jr., Chairman  
Mr. Wayne Heberer  
Dr. Willis Moore  
Mr. William R. Norwood  
Mr. Harris Rowe, Vice-Chairman  
Mr. Robert N. Seely  
Mr. A. D. Van Meter, Jr.

Dr. James M. Brown, General Secretary of the Southern Illinois University System, also attended. The Secretary reported a quorum present.

Mr. Rowe moved that the meeting go into executive session, to adjourn directly from the executive session with no action being taken and no further open meeting. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed. The meeting was recessed at 11:00 p.m. to convene in executive session at 8:30 a.m. on Tuesday, October 26, 1976. The meeting adjourned at 7:00 p.m. that day.

  
Margaret Blackshere, Secretary



November 11, 1976

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, November 11, 1976, at 11:10 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman being present, the meeting was called to order. In the absence of the regular Secretary, the Chair appointed Trustee Willis Moore, with the consent of the Board, to serve as Secretary pro tem. The following members of the Board were present:

Muhammad Abdel Aziz  
Mr. Ivan A. Elliott, Jr., Chairman  
Mr. Wayne Heberer  
Dr. Willis Moore, Secretary pro tem  
Mr. William R. Norwood  
Mr. Harris Rowe, Vice-Chairman  
Mr. Robert N. Seely  
Mr. A. D. Van Meter, Jr.

The following member was absent:

Mrs. Margaret Blackshere, Secretary

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC  
Dr. James M. Brown, General Secretary of the SIU System  
Dr. Ralph W. Ruffner, Acting President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary  
Mr. C. Richard Gruny, Legal Counsel  
Mr. William I. Hemann, Financial Affairs Officer  
Dr. Howard W. Webb, Jr., Academic Affairs Officer

The following member was absent:

Mr. R. D. Isbell, Treasurer and Capital Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair proposed that without objection, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, SEPTEMBER, 1976, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of September, 1976, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.



CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Report of Deaths

1. With regret, we report the death of Mr. Jenaro J. Artiles, Visiting Professor (Emeritus) of Foreign Languages and Literatures. He was born September 19, 1897, and died September 21, 1976. He received the Master of Arts degrees from Canary Pontifical University, Las Palmas, and from Central University, Madrid, Spain, and the Doctor of Philosophy degrees from Canary Pontifical University, Las Palmas, Central University, Madrid, Spain, and the University of Havana, Cuba. He served at the University of Havana, at Putney School, and at Westminster College prior to accepting appointment at Southern Illinois University in 1963. He was not only a research scholar in Iberian literature and the author of numerous books and pamphlets, but also an excellent teacher who was greatly appreciated by his students, colleagues, and associates.

2. With regret, we report the death of Mr. Hermann Josef Haas, Professor of Zoology. He was born January 10, 1914, and died September 18, 1976. He received a Doctor of Natural Sciences degree from the University of Gottingen, Germany. He served with the Rockefeller Institute, the University of Minnesota, and the University of South Dakota prior to accepting appointment at Southern Illinois University in 1963. He was unusually devoted to teaching, scholarship and advanced study in a rather difficult area of Zoology dealing with sophisticated material. He was admired and respected by students and faculty.

3. With regret, we report the death of Mr. Max M. Sappenfield, Professor (Emeritus) of Political Science. He was born September 12, 1908, and died September 10, 1976. He received the Bachelor of Arts and Master of Arts degrees from Indiana University and the Doctor of Philosophy degree from the University of Illinois. He served as Assistant to the President of the State College of Washington, as Director of Staff Services of the Indiana State Department of Public Welfare, and as Personnel Director of the Indiana University Medical Center prior to accepting appointment at Southern Illinois University on April 1, 1954. He served as Director of the Personnel Office during the development of the application of computer operations to the personnel and payroll functions. He was one of the mainstays of the public administration program in Political Science and was personally responsible for training many future public administrators.

## B. Continuing Appointments

1. Mr. Lawrence A. Bennett as Associate Professor and Director of the Center for the Study of Crime, Delinquency and Corrections effective September 15, 1976, on a fiscal year basis. He received the Doctor of Philosophy degree from the Claremont Graduate School. He was born January 4, 1923, in Selma, California.
 

	\$35,004.00/
	\$ 2,917.00/
2. Mr. Gary W. Daniel as Researcher in Experimental Farms and Assistant Instructor in Animal Industry effective September 27, 1976, on a fiscal year basis. He received the Bachelor of Science degree from the University of Tennessee. He was born August 1, 1953, in Waynesboro, Tennessee. His salary is to be paid from restricted funds.
 

	\$10,800.00/
	\$ 900.00/
3. Mr. Atilio M. Gimenez as Assistant Professor (in Architectural Technology) in the School of Technical Careers effective August 23, 1976, on an academic year basis. He completed architectural studies at the University of Buenos Aires, Argentina. He was born June 28, 1936, in Buenos Aires, Argentina.
 

	\$13,500.00/
	\$ 1,500.00/
4. Mr. Chadwick H. Nestman as fifty percent time Research Associate in Computing Services effective August 16, 1976, on a fiscal year basis, in addition to serving as fifty percent time Instructor in Accountancy for the Fall and Spring Semesters, 1976-77. He received the Master of Science in Industrial Engineering degree from the University of Texas at Arlington. He was born September 4, 1945, in Mobile Alabama.
 

	\$15,000.00/
	\$ 1,250.00/
5. Mr. Joseph C. Schmit as Assistant Professor in the School of Medicine and in Chemistry and Biochemistry effective September 1, 1976, on a fiscal year basis. He received the Doctor of Philosophy degree from Purdue University. He was born April 17, 1944, in Lisbon, North Dakota.
 

	\$18,600.00/
	\$ 1,550.00/
6. Miss Sharon Lynn Schrader as Academic Advisor in the College of Human Resources effective July 1, 1976, on a fiscal year basis, and as Adjunct Instructor in Interior Design for the Fall and Spring Semesters, 1976-77. She received the Master of Science degree from Southern Illinois University. She was born November 12, 1951, in St. Louis, Missouri.
 

	\$11,172.00/
	\$ 931.00/

## C. Conditional Appointment

Mr. Douglas L. Fugate as Instructor in Marketing for the Fall and Spring Semesters, 1976-77. He received the Bachelor of Science in Business Administration degree from the University of Arkansas. He is a candidate for a doctor's degree from the University of Missouri. If official evidence of completion of doctor's degree requirements is received in the Office of the Vice President for Academic Affairs and Research by August 15,

1976, the title is to be changed to Assistant Professor on continuing appointment at an increased monthly salary. If official evidence of completion of degree requirements is received after August 15, 1976, changes in rank, salary, and type of appointment are to become effective with the beginning of the next contract

Instructor,  
\$15,615.00/AY  
\$ 1,735.00/mo.;  
Asst. Prof.,  
\$16,515.00/AY  
\$ 1,835.00/mo.

#### D. Term Appointments

1. Mr. Jean Pierre Abtey as Visiting Assistant Professor of Cinema and Photography for the Fall and Spring Semesters, 1976-77. He received the Master of Arts degree from Pepperdine University.  
\$11,700.00/AY  
\$ 1,300.00/mo.
2. Miss Susan F. Alban as seventy-five percent time Assistant Instructor in the Head Start Agency Project for the period September 7 through December 17, 1976. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.  
\$6,180.00/FY  
\$ 515.00/mo.
3. Mrs. Judith Ann Auld as thirty percent time Coach (Tennis) in Women's Activities-Special Programs, and as twenty percent time Coach (Tennis) in Women's Intercollegiate Athletics for the Fall and Spring Semesters, 1976-77. She received the Bachelor of Science degree from Southern Illinois University. Part of her salary is to be paid from restricted funds.  
\$3,840.02/AY (30%)  
\$ 426.67/mo.;  
\$2,547.99/AY (20%)  
\$ 283.11/mo.
4. Mrs. Frances M. Baker as Instructor in the Rehabilitation Institute for the period September 1, 1976, through August 31, 1977. She received the Master of Public Service degree from Western Kentucky University. Her salary is to be paid from restricted funds.  
\$16,443.00/FY  
\$ 1,370.25/mo.
5. Mr. Libero J. Bartolotti as Visiting Assistant Professor of Chemistry and Biochemistry for the Fall and Spring Semesters, 1976-77. He received the Doctor of Philosophy degree from Southern Illinois University.  
\$10,800.00/AY  
\$ 1,200.00/mo.
6. Mr. Arthur A. Black as Adjunct Assistant Professor in the Rehabilitation Institute, serving without salary, for the period August 16, 1976, through June 30, 1977. He received the Doctor of Philosophy degree from Southern Illinois University.
7. Miss Sandra Blaha as fifty percent time Coach (Golf) in Women's Intercollegiate Athletics and as Adjunct Assistant Instructor in Physical Education-Women, serving without salary in the latter assignment, for the Fall and Spring Semesters, 1976-77. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.  
\$6,349.50/AY  
\$ 705.50/mo.



8. Mr. Paul C. Blank as twenty-five percent time Visiting Instructor (Photographic and Audio-Visual Technology) in the School of Technical Careers for the Fall Semester, 1976. He received the Bachelor of Science degree from Southern Illinois University.
 

\$2,475.00/  
\$ 275.00/m
  
9. Mrs. Charlotte Boyle as fifty percent time Lecturer in General Academic Programs for the period August 30, 1976, through June 30, 1977. She received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
 

\$7,500.00/  
\$ 625.00/m
  
10. Miss Valerie E. Brew as Placement Consultant in the Career Planning and Placement Center for the period September 1, 1976, through August 31, 1977. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.
 

\$13,800.00/  
\$ 1,150.00/m
  
11. Mr. Morris Russell Clark, Jr., as Lecturer in the Center for English as a Second Language for the Fall and Spring Semesters, 1976-77. He completed the requirements for the Master of Arts degree from the University of Minnesota. His salary is to be paid from restricted funds.
 

\$7,650.00/  
\$ 850.00/m
  
12. Mr. Scott Lee Davis as fifty percent time Assistant Instructor (in Aviation Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77.
 

\$3,078.00/  
\$ 342.00/m
  
13. Miss Mary A. Day as Acting Assistant Coordinator in the Student Life Office for the period August 16 through October 15, 1976. She received the Bachelor of Science degree from Arizona State University.
 

\$9,000.00/  
\$ 750.00/m
  
14. Mr. Richard DeAngelis as Assistant Coordinator (Campus Recreation-Special Populations) in Student Recreation for the period August 15, 1976, through May 15, 1977. He has completed the requirements for the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.
 

\$10,800.00/  
\$ 900.00/m
  
15. Mr. Francis X. Deignan as Adjunct Assistant Professor in the Air Force-Reserve Officers Training Corps, serving without salary, for the period July 1, 1976, through June 30, 1977. He received the Master of Education degree from the University of Massachusetts.

6. Mrs. Iris Siegel Duffy as seventy-five percent time Assistant Instructor in the Head Start Agency project for the period September 7 through December 17, 1976. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$6,180.00/FY  
\$ 515.00/mo.
7. Dr. Michael R. Durr as Visiting Assistant Professor (in Dental Hygiene) in the School of Technical Careers for the period September 27, 1976, through the Spring Semester, 1977. He received the Doctor of Dental Medicine degree from Washington University. \$19,800.00/AY  
\$ 2,200.00/mo.
8. Mr. Jordan Edelman as Adjunct Professor in the Rehabilitation Institute, serving without salary, for the period August 16, 1976, through June 30, 1977. He received the Doctor of Philosophy degree from Washington University.
9. Mrs. Phyllis Ehrlich as Visiting Assistant Professor in the Mutual Help-Elderly Project for the period August 1 through August 15, 1976. She received the Master of Science degree from Western Reserve University. Her salary is to be paid from restricted funds. \$22,666.68/FY  
\$ 1,888.89/mo.
10. Mr. David A. Ellingsworth as Instructor (in Aviation Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Associate in Technology degree from Southern Illinois University. \$11,106.00/AY  
\$ 1,234.00/mo.
11. Mr. Daryl G. Ellison as fifty percent time Researcher in Cooperative Fisheries Management Research for the period October 1 through November 30, 1976. He received the Bachelor of Science degree from Kansas State University. His salary is to be paid from restricted funds. \$5,400.00/FY  
\$ 450.00/mo.
12. Mr. Louis A. Ferratier as fifty percent time Visiting Instructor (in Electronics Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Bachelor of Arts degree from Sangamon State University. \$4,554.00/AY  
\$ 506.00/mo.
13. Miss Valerie Fisher as Instructor (in Secretarial and Office Specialties) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. She received the Master of Science degree from Southern Illinois University. \$9,162.00/AY  
\$1,018.00/mo.
14. Mr. L. Donald Fixler as Visiting Lecturer in Economics for the Fall and Spring Semesters, 1976-77. He received the Doctor of Philosophy degree from New York University. \$20,700.00/AY  
\$ 2,300.00/mo.

25. Mr. Frederick H. Ford as Researcher in Health Education for the period August 16, 1976, through June 30, 1977. He received the Master of Education degree from the University of Montevallo. His salary is to be paid from restricted funds. \$11,400.00/FY  
\$ 950.00/mo.
26. Mr. Robert T. Gonzenbach as Assistant Instructor in Health Education, serving on a one hundred percent time basis for the period August 16 through November 30, 1976, and on a seventy-five percent time basis for the period December 1, 1976, through February 28, 1977. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$9,600.00/FY (1)  
\$ 800.00/mo.;  
\$7,200.00/FY (7)  
\$ 600.00/mo.
27. Mr. Samuel J. Gordon as one-third time Visiting Assistant Professor of Military Programs-Engineering and Technology for the period October 1 through December 31, 1976. He received the Doctor of Philosophy degree from the Massachusetts Institute of Technology. His salary is to be paid from restricted funds. \$7,200.00/FY  
\$ 600.00/mo.
28. Mr. W. Charles Grace as twenty-five percent time Lecturer (in Corrections and Law Enforcement) in the School of Technical Careers for the Fall Semester, 1976. He received the Doctor of Jurisprudence degree from the University of Tennessee. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$3,663.00/AY  
\$ 407.00/mo.
29. Mr. George F. Gruendel as Adjunct Instructor in the Rehabilitation Institute, serving without salary, for the period August 16, 1976, through June 30, 1977. He received the Master of Arts degree from Northeast Missouri State University.
30. Mr. George H. Hand as fifty percent time Visiting Professor of Economics for the Fall Semester, 1976. He received the Doctor of Philosophy degree from Princeton University. He is Professor (Emeritus) and this appointment is made in accordance with provisions of the State Universities Retirement System. \$9,720.00/AY  
\$1,080.00/mo.
31. Mr. Donald R. Hartsel, Jr., as Instructor (in Avionics and Aviation Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He attended Parkland College. \$12,537.00/AY  
\$ 1,393.00/mo.
32. Mrs. Janet A. Hayes as Adjunct Assistant Instructor in Special Education, serving without salary, for the Fall and Spring Semesters, 1976-77. She received the Bachelor of Science degree from Southern Illinois University.
33. Miss Susan W. Hendrickson as Adjunct Instructor in Special Education, serving without salary, for the Fall and Spring Semesters, 1976-77. She received the Master of Science degree from Southern Illinois University.



4. Mr. Edward A. Kruza as Research Associate in Community Development Services for the period August 23, 1976, through June 30, 1977. He received the Doctor of Philosophy degree from Southern Illinois University. His salary is to be paid from restricted funds. \$16,800.00/FY  
\$ 1,400.00/mo.
5. Miss Deborah Jo Hunter as fifty percent time Instructor in Physical Education-Women and as fifty percent time Coach (Volleyball) in Women's Intercollegiate Athletics for the Fall and Spring Semesters, 1976-77. She received the Master of Education degree from Memphis State University. Part of her salary is to be paid from restricted funds. \$4,250.25/AY (50%)  
\$ 472.25/mo.;  
\$6,505.56/AY (50%)  
\$ 722.84/mo.
6. Mrs. Sallie F. Idoine as Visiting Assistant Professor of Theater and of Physical Education-Women for the Fall and Spring Semesters, 1976-77. She received the Master of Music degree from Florida State University. \$12,150.00/AY  
\$ 1,350.00/mo.
7. Miss Jane E. Kearns as Instructor in Family Economics and Management for the Fall and Spring Semesters, 1976-77. She received the Master of Science degree from Kansas State University. \$10,800.00/AY  
\$ 1,200.00/mo.
8. Dr. Gary P. Klugman as Adjunct Assistant Professor (in Dental Hygiene) in the School of Technical Careers, serving without salary, for the Fall and Spring Semesters, 1976-77. He received the Doctor of Dental Medicine degree from Washington University.
9. Mr. Charles E. Koehn as twenty-five percent time Visiting Assistant Professor of Animal Industry for the period August 23, 1976, through June 30, 1977. He received the Doctor of Veterinary Medicine degree from the University of Illinois. \$5,004.00/FY  
\$ 417.00/mo.
10. Mrs. Martha Cropper Koehn as fifty percent time Visiting Instructor in Animal Industry and in Experimental Farms for the period September 1, 1976, through June 30, 1977. She received the Master of Science degree from the University of Illinois. Part of her salary is to be paid from restricted funds. \$6,504.00/FY  
\$ 542.00/mo.
11. Miss Joanne C. Koelsch as fifty percent time Researcher in Botany for the period August 1, 1976, through January 31, 1977. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$5,400.00/FY  
\$ 450.00/mo.
12. Mr. Dixie A. Kohn as one-third time Visiting Assistant Professor of Educational Leadership for the Fall Semester, 1976. He received the Doctor of Education degree from the University of Missouri. \$4,500.00/AY  
\$ 500.00/mo.

43. Miss Carla Sue Lirely as Assistant Instructor in Health Education for the period August 16 through November 30, 1976. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$9,600.00/F  
\$ 800.00/m
44. Mrs. Sandra K. McKimmy as fifty percent time Researcher in the Center for Dewey Studies for the period August 12, 1976, through June 30, 1977. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$4,800.00/F  
\$ 400.00/m
45. Mr. George A. Magers as Adjunct Instructor in the Rehabilitation Institute, serving without salary, for the period September 1, 1976, through June 30, 1977. He received the Master of Science in Education degree from the University of Illinois.
46. Mr. Gary W. Majors as Lecturer in English for the Fall and Spring Semesters, 1976-77. He received the Bachelor of Arts degree from the University of California, Berkeley, and is a candidate for the Doctor of Philosophy degree from the University of California, Los Angeles. \$11,250.00/F  
\$ 1,250.00/m
47. Miss Marie Malinauskas as Visiting Instructor in Recreation for the Fall and Spring Semesters, 1976-77. She received the Master of Science in Education degree from Southern Illinois University. \$9,090.00/A  
\$1,010.00/m
48. Mr. Herbert P. J. Marshall as Professor in Research in Soviet and East European Studies and in Theater for the Fall and Spring Semesters, 1976-77. This appointment constitutes extension of appointment beyond mandatory retirement age and is made in accordance with provisions of the State Universities Retirement System. \$18,711.00/F  
\$ 2,079.00/m
49. Mrs. Patricia C. Mayberry as fifty percent time Researcher in Sociology for the Fall and Spring Semesters, 1976-77. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$3,042.00/A  
\$ 338.00/m
50. Mr. Joseph C. Mayne as Instructor (in Mortuary Science and Funeral Service) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Bachelor of Science degree from the University of Minnesota. \$10,764.00/F  
\$ 1,196.00/m
51. Mr. Charles F. Mild as fifty percent time Researcher in the School of Medicine for the period September 1 through December 31, 1976. He received the Bachelor of Arts degree from Southern Illinois University. \$4,848.00/F  
\$ 404.00/m

2. Mr. Phillip G. Neal as fifty percent time Instructor in accountancy for the Fall Semester, 1976. He received the Master of Accounting Science degree from the University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
- \$5,400.00/AY  
\$ 600.00/mo.
3. Mr. Mark R. Newman as fifty percent time Assistant Coach in Physical Education-Special Programs and as fifty percent time Assistant Coordinator in the Campus Recreation Office for the period July 1, 1976, through June 30, 1977. He received the Bachelor of Arts degree from Southern Illinois University.
- \$5,694.00/FY (50%)  
\$ 474.50/mo.;  
\$5,526.00/FY (50%)  
\$ 560.50/mo.
4. Mr. Melvin L. Noe as fifty percent time Instructor in Child and Family for the period September 1, 1976, through the Spring Semester, 1977. He received the Master of Education degree from the University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
- \$5,400.00/AY  
\$ 600.00/mo.
5. Mr. John O'Dell as Visiting Assistant Professor of Curriculum, Instruction and Media for the Fall and Spring Semesters, 1976-77. He received the Doctor of Education degree from Indiana University.
- \$14,850.00/AY  
\$ 1,650.00/mo.
6. Mrs. Treva H. O'Neill as twenty-seven percent time Instructor in the Social Welfare Program for the Fall and Spring Semesters, 1976-77. She received the Master of Social Work degree from the University of Denver. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
- \$2,916.00/AY  
\$ 324.00/mo.
7. Mr. Donald E. Parente as Assistant Professor in the School of Journalism for the Fall and Spring Semesters, 1976-77. He received the Doctor of Philosophy degree from the University of Illinois.
- \$15,075.00/AY  
\$ 1,675.00/mo.
8. Mr. Curtis E. Powell as fifty percent time Instructor in Speech for the Fall and Spring Semesters, 1976-77. He received the Master of Arts degree from Northwestern University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
- \$4,500.00/AY  
\$ 500.00/mo.
9. Mr. Willis J. Rietveld as Adjunct Assistant Professor of Forestry, serving without salary, for the period July 1, 1976, through June 30, 1977. He received the Doctor of Philosophy degree from the University of Arizona.



60. Mr. Buren C. Robbins as fifty percent time Visiting Associate Professor of Radio-Television for the Fall and Spring Semesters, 1976-77. He is Associate Professor (Emeritus), and this constitutes appointment beyond mandatory retirement age and is made in accordance with provisions of the State Universities Retirement System.

\$10,350.00/AY  
\$ 1,150.00/mo

61. Dr. Burton L. Roseman as Adjunct Assistant Professor in the Rehabilitation Institute, serving without salary, for the period August 16, 1976, through June 30, 1977. He received the Doctor of Medicine degree from the University of Iowa.

62. Miss Sally A. Rouse as Staff Assistant in Women's Inter-collegiate Athletics for the period September 9, 1976, through June 30, 1977. She received the Master of Science degree from Indiana University. Her salary is to be paid from restricted funds.

\$12,000.00/FY  
\$ 1,000.00/mo

63. Mr. Richard W. Schindler as Visiting Instructor (in Commercial Graphics-Design) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Associate in Art degree from Southern Illinois University.

\$8,217.00/AY  
\$ 913.00/mo.

64. Mr. Albert J. Shafter as Adjunct Professor in the Rehabilitation Institute, serving without salary, for the period August 16, 1976, through June 30, 1977. He received the Doctor of Philosophy degree from Iowa State University.

65. Mr. Leslie P. Sheets as Instructor (in Electronics Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Bachelor of Science in Electrical Engineering degree from the University of Missouri-Rolla.

\$11,250.00/AY  
\$ 1,250.00/mo

66. Mr. Michael P. Shields as Visiting Assistant Professor of Economics for the Fall and Spring Semesters, 1976-77. He received the Doctor of Philosophy degree from the University of Utah.

\$14,670.00/AY  
\$ 1,630.00/mo

67. Mr. Alfred Slicer as Adjunct Professor in the Rehabilitation Institute, serving without salary, for the period August 16, 1976, through June 30, 1977. He received the Master of Arts degree from Northwestern University.

68. Mr. James Darrell Spencer as twenty-five percent time Visiting Assistant Professor (in Construction Technology) in the School of Technical Careers for the Fall Semester, 1976. He received the Master of Science (Civil Engineering) degree from the University of Illinois.

\$3,411.00/AY  
\$ 379.00/mo.

1. Mrs. Louise A. Stratton as Visiting Instructor in Physical Education-Women for the Fall and Spring Semesters, 1976-77. She received the Master of Education degree from Eastern Washington State College.  
\$10,800.00/AY  
\$ 1,200.00/mo.
2. Miss Diane Thiessen as fifty-seven percent time Instructor in Curriculum, Instruction and Media for the Fall and Spring Semesters, 1976-77. She received the Master of Science in Education degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.  
\$5,181.30/AY  
\$ 575.70/mo.
3. Mr. Victor Tupitsyn as Lecturer in Mathematics for the Fall and Spring Semesters, 1976-77. He has studied at Moscow University, Russia, and at the State University of New York at Stony Brook.  
\$10,800.00/AY  
\$ 1,200.00/mo.
4. Miss Lela Vandenberg as Lecturer in the Center for English as a Second Language for the Fall and Spring Semesters, 1976-77. She received the Master of Arts degree from Michigan State University. Her salary is to be paid from restricted funds.  
\$7,650.00/AY  
\$ 850.00/mo.
5. Mr. Joseph Vinovich as twenty-five percent time Instructor in the Center for the Study of Crime, Delinquency, and Corrections for the Fall Semester, 1976, and as fifty percent time Instructor in Design for the period September 1 through the Fall Semester, 1976. He received the Master of Arts degree from the University of New Mexico.  
\$2,700.00/AY (25%)  
\$ 300.00/mo.;  
\$5,400.00/AY (50%)  
\$ 600.00/mo.
6. Miss Maureen R. Weiss as fifty percent time Assistant Instructor in Physical Education-Women and as fifty percent time Coach (Basketball) in Women's Intercollegiate Athletics for the Fall and Spring Semesters, 1976-77. She received the Bachelor of Arts degree from the University of California, Santa Barbara. Part of her salary is to be paid from restricted funds.  
\$4,600.89/AY (50%)  
\$ 511.21/mo.;  
\$6,349.50/AY (50%)  
\$ 705.50/mo.
7. Mr. Michael S. Welsh as Visiting Instructor (in Accredited Studies) in Military Programs-School of Technical Careers for the period October 9 through November 7, 1976. He received the Master of Arts degree from the University of Hawaii. His salary is to be paid from restricted funds.  
\$18,000.00/FY  
\$ 1,500.00/mo.
8. Mr. C. Robert Wikel as Researcher in Botany for the period September 2 through November 12, 1976. He received the Master of Science degree from the University of Minnesota. His salary is to be paid from restricted funds.  
\$9,600.00/FY  
\$ 800.00/mo.

77. Mr. James B. Winner as fifty percent time Instructor in Economics for the Fall Semester, 1976. He received the Bachelor of Arts degree from Bluffton College. He is a candidate for the Doctor of Philosophy degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$6,300.00/AY  
\$ 700.00/mo.

E. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. John T. Batteau as Researcher in the Southern Illinois Talent Search Center for the period September 1, 1976, through May 31, 1977. His salary is to be paid from restricted funds.

2. Mrs. Dolores W. Ellis as fifty percent time Academic Advisor in the College of Liberal Arts for the Fall Semester, 1976.

3. Mr. David T. Funk as Adjunct Associate Professor of Forestry, serving without salary, for the period July 1, 1976, through June 30, 1977.

4. Mr. Richard J. Habiger as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period August 1, 1976, through February 28, 1977. His salary is to be paid from restricted funds.

5. Mr. Ronnie J. Haynes as Researcher in the Cooperative Wildlife Research Laboratory for the period October 1 through December 31, 1976. His salary is to be paid from restricted funds.

6. Mr. John M. Hoffmann as Research Associate in the Ulysses S. Grant Association Research Project for the period September 1, 1976, through August 31, 1977, with salary to be paid from restricted funds, and as Adjunct Assistant Professor of History, serving without salary, for the Fall and Spring Semesters, 1976-77.

7. Mr. Joseph S. Karmos as Visiting Assistant Professor in Military Programs-College of Education and in Guidance and Educational Psychology for the Fall and Spring Semesters, 1976-77. His salary is to be paid from restricted funds.

8. Mr. William F. Morey as Adjunct Professor of Air Force-Reserve Officers Training Corps, serving without salary, for the period July 1, 1976, through June 30, 1977.

9. Mrs. Helen Pauletta Morse as seventy-five percent time Researcher in Vocational Education Studies for the period June 1 through August 31, 1976, with salary change July 1, 1976. Her salary is to be paid from restricted funds.



10. Mrs. Carol O'Donnell as fifty percent time Researcher in Curriculum, Instruction and Media for the period September 1 through September 30, 1976. Her salary is to be paid from restricted funds.

11. Mr. Robert F. Ress as Adjunct Assistant Professor of Air Force-Reserve Officers Training Corps, serving without salary, for the period July 1 through September 30, 1976.

12. Mrs. Gloria R. Rivera as Researcher in Electrical Sciences and Systems Engineering for the period August 1 through October 31, 1976. Her salary is to be paid from restricted funds.

13. Mr. Jeffrey Allen Weiss as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period August 1, 1976, through February 28, 1977. His salary is to be paid from restricted funds.

14. Mr. Edward L. Welch as one-third time Adjunct Professor in the School of Law for the Fall and Spring Semesters, 1976-77.

15. The following have been appointed as Adjunct Professors, serving without salary, for the Fall and Spring Semesters, 1976-77:

Euler, Robert C., Anthropology  
Gerbrands, Adriannus A., Anthropology

16. The following have been reappointed as Adjunct Assistant Professors, serving without salary, for the period July 1, 1976, through June 30, 1977:

Baumgartner, David C., Forestry  
Bey, Calvin F., Forestry  
Biltonen, Frank E., Forestry  
Bittle, Ronald G., Rehabilitation Institute  
Chen, Peter Y. S., Forestry  
Schlesinger, Richard C., Forestry  
Schroeder, Ralph F., II, Air Force-Reserve Officers Training Corps  
Sesco, Jerry A., Forestry

17. The following have been reappointed as Adjunct Instructors, serving without salary, for the Fall and Spring Semesters, 1976-77:

Gilmore, John Oliver, Special Education  
Haxby, Marsha Faust, Special Education  
Johann, Donna Werderits, Special Education

18. The following have been reappointed as Adjunct Instructors, serving without salary, for the period July 1, 1976, through June 30, 1977:

Potts, Robert L., Air Force-Reserve Officers Training Corps  
Rupp, Morgan S., Air Force-Reserve Officers Training Corps

19. The following have been reappointed as Adjunct Assistant Instructors, serving without salary, for the Fall and Spring Semesters, 1976-77:

Barrett, Claudia T., Special Education  
Capelle, Trudy C., Special Education

F. Changes of Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Miss Juanita Anderson, Producer in Broadcasting Service, to serve also as Adjunct Instructor in Radio-Television for the Fall and Spring Semesters, 1976-77.

2. Mr. James M. Bailey, Assistant Professor in the School of Medicine and in Chemistry and Biochemistry, to serve on a fiscal year basis, rather than academic year basis, effective the beginning of the Fall Semester, 1976.

3. Mr. Richard J. Baker, Associate Professor in the Rehabilitation Institute, to be paid from restricted funds, rather than State of Illinois funds, for the period September 1, 1976, through August 31, 1977.

4. Mr. Chandra M. Banerjee, Professor in the School of Medicine and in Physiology, to serve on a fiscal year basis, rather than academic year basis, effective the beginning of the Fall Semester, 1976.

5. Mr. Barry L. Bateman to serve as Executive Director for Computing Affairs in the Office of Computing Affairs, rather than as Executive Director for Computing Affairs in Computing Services, effective September 1, 1976. He is also to serve as Adjunct Professor of Computer Science for the period July 1, 1976, through June 30, 1977.

6. Mr. James N. BeMiller, Professor of Chemistry and Biochemistry and the School of Medicine, to serve also as Acting Dean of the College of Science, on a fiscal year basis, rather than academic year basis, effective September 1, 1976. He is to serve as Acting Dean until a dean is appointed on a permanent basis.

9. Mrs. Herberta E. Beyler to serve as fifteen percent time Instructor in the Division of Continuing Education in addition to fifty percent time as Instructor in Plant and Soil Science, for the period September 15 through October 13, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$5,733.00/AY (65%)  
\$ 637.00/mo.;  
\$4,410.00/AY (50%)  
\$ 490.00/mo.

10. Miss Claudia Blackman, Instructor in Physical Education-Women, to serve also as fifty-one and one-half percent time Coach (Cross Country Track and Field) in Women's Activities-Special Programs and as forty-eight and one-half percent time Coach (Cross Country Track and Field) in Women's Intercollegiate Athletics, rather than as seventeen percent time Instructor in Physical Education-Women, fifty percent time Coach (Cross Country Track and Field) in Women's Activities-Special Programs and thirty-three percent time Student Activity Advisor in Non-Credit Physical Education Activities, effective the beginning of the Fall Semester, 1976, on an academic year basis. Part of her salary is to be paid from restricted funds.

\$5,691.87/AY (51.5%)  
\$ 632.43/mo.;  
\$5,368.59/AY (48.5%)  
\$ 596.51/mo.  
rather than  
\$1,849.23/AY (17%)  
\$ 205.47/mo.;  
\$5,530.68/AY (50%)  
\$ 614.52/mo.;  
\$3,529.80/AY (33%)  
\$ 392.20/mo.

11. Mr. David K. Bliss, Associate Professor in the School of Medicine and in Psychology, to serve on a fiscal year basis, rather than academic year basis, effective the beginning of the Fall Semester, 1976.

12. Mr. Ronald E. Blosser, Coordinator in Specialized Student Services, to serve also as Adjunct Instructor in the Rehabilitation Institute for the period August 1, 1976, through June 30, 1977.

13. Mr. Peter T. Borgia, Assistant Professor in the School of Medicine and in Microbiology, to serve on a fiscal year basis, rather than academic year basis, effective the beginning of the Fall Semester, 1976.

14. Mr. Ronald A. Browning, Assistant Professor in the School of Medicine and in Physiology, to serve on a fiscal year basis, rather than academic year basis, effective the beginning of the Fall Semester, 1976.

15. Mr. C. Thomas Busch to serve as Assistant to the Vice President for Student Affairs, rather than as Assistant to the Vice President for Student Affairs and Acting Director of the Student Center, effective August 1, 1976.

16. Dr. Edward L. Corder, Physician in the Student Health Program, to be paid from restricted funds, rather than State of Illinois funds, effective September 1, 1976.



15. Mr. Jerry B. Critz, Professor in the School of Medicine and in Physiology, to serve on a fiscal year basis, rather than academic year basis, effective the beginning of the Fall Semester, 1976.

16. Mr. I. Clark Davis, Professor of Higher Education, to serve at an increased monthly salary to correct an error in the 1976-77 faculty salary recommendations and review, effective July 1, 1976, on a fiscal year basis.

\$38,364.00/FY  
\$ 3,197.00/mo  
rather than  
\$37,884.00/FY  
\$ 3,157.00/mo

17. Mr. John E. Dotson to serve as Assistant Professor of History, rather than Director of the President's Scholar Program and Assistant Professor of History, effective September 1, 1976. He is to serve on the fiscal year basis through August 15, 1977.

18. Mrs. Phyllis Ehrlich, Visiting Assistant Professor in Community Development Services, to be paid in part from restricted funds for the period September 1, 1976, through the Spring Semester, 1977.

19. Mr. Jaime A. Estavillo, Assistant Professor in the School of Medicine and in Physiology, to serve on a fiscal year basis, rather than academic year basis, effective the beginning of the Fall Semester, 1976.

20. Mr. Richard E. Falvo, Assistant Professor in the School of Medicine and in Physiology, to serve on a fiscal year basis, rather than academic year basis, effective the beginning of the Fall Semester, 1976.

21. Mr. William A. Fetter, Research Associate in Design, to serve on a one hundred percent time basis, rather than fifty percent time basis for the period August 16 through December 15, 1976, on a one hundred percent time basis rather than six percent time basis for the period December 16, 1976, through January 15, 1977, and on a ten percent time basis, rather than six percent time basis, for the period January 16 through May 15, 1977. His salary is to be paid from restricted funds.

22. Miss Bonnie Sue Gavin to serve as Visiting Instructor (in Dental Hygiene Mobile Clinical Facility Project) on a one hundred percent time basis, rather than a sixty-seven percent time basis, for the Fall Semester, 1976. Part of her salary is to be paid from State of Illinois funds.

3. Miss Jessie M. Hailey to serve as fifty-eight and eight  
tenths percent time Associate Director and Lecturer in Special  
Supportive Services, rather than one hundred percent time  
Director and Lecturer in Developmental Skills, and to serve on  
term appointment basis, rather than continuing appointment  
basis, for the period October 1, 1976, through June 30, 1977.  
Her salary is to be paid from restricted funds.
4. Mr. Paul A. Hargrave, Assistant Professor in the School  
of Medicine and in Chemistry and Biochemistry, to serve on a  
fiscal year basis, rather than academic year basis, effective  
the beginning of the Fall Semester, 1976.
5. Mr. Stanley E. Harris, Jr., Professor of Geology, to serve  
also as Acting Chairman of Geology for the period August 23  
through September 8, 1976, rather than for the Fall Semester, 1976.
6. Dr. William E. Henrickson, Physician in the Student Health  
Program, to be paid from restricted funds, rather than State of  
Illinois funds, effective September 1, 1976.
7. Mr. Paul Henry to serve as Counselor in the Career Planning  
and Placement Center, rather than in the School of Medicine,  
and to serve on a continuing appointment, rather than term  
appointment, effective September 7, 1976. He was born April 28,  
1942, in Indianapolis, Indiana.
8. Mr. William S. Hunter, Associate Professor in the School  
of Medicine and in Physiology, to serve on a fiscal year basis,  
rather than academic year basis, effective the beginning of  
the Fall Semester, 1976.
9. Miss Julee Ann Illner to serve as fifty percent time  
Instructor in Physical Education-Women and as fifty percent  
time Coach (Field Hockey) in Women's Activities-Special  
Programs, rather than as fifty-three percent time Instructor  
in Physical Education-Women, thirty percent time Coach  
(Field Hockey) in Women's Activities-Special Programs, and  
seventeen percent time Student Activity Advisor in Non-Credit  
Physical Education Activities, effective the beginning of the  
Fall Semester, 1976, on an academic year basis.  
\$6,195.15/AY (50%)  
\$ 688.35/mo.;  
\$6,061.23/AY (50%)  
\$ 673.47/mo.  
rather than  
\$6,566.85/AY (53%)  
\$ 729.65/mo.;  
\$3,672.27/AY (30%)  
\$ -408.03/mo.;  
\$2,026.98/AY (17%)  
\$ 225.22/mo.
10. Mrs. Terry R. Irby, Instructor in the School of Medicine,  
to serve at an increased monthly salary rate commensurate with  
responsibilities for the period September 1, 1976, through  
June 30, 1977.  
\$13,380.00/FY  
\$ 1,115.00/mo.  
rather than  
\$13,056.00/FY  
\$ 1,088.00/mo.

31. Mr. George Kapusta, Assistant Professor of Plant and Soil Science, to serve also as Superintendent of Plant and Soil Science Research Stations, rather than as Research Associate in Plant and Soil Science Research Stations, effective September 1, 1976, on a fiscal year basis.

32. Mr. John D. Kimsey, Producer in Broadcasting Services, to serve also as Adjunct Instructor in Radio-Television for the Fall and Spring Semesters, 1976-77.

33. Miss Joan M. Krager, Assistant Director and Editor in the University Press, to serve also as Adjunct Assistant Professor of Sociology for the period July 1, 1976, through June 30, 1977.

34. Mr. Charles V. Matthews to serve as Associate Professor in the Center for the Study of Crime, Delinquency and Corrections, rather than as Director and Associate Professor of the Center for the Study of Crime, Delinquency and Corrections, effective September 15, 1976, and to serve on an academic year basis, rather than fiscal year basis, at an increased monthly salary effective the beginning of the Spring Semester, 1977.

\$27,176.76/AY  
\$ 3,019.64/mo  
rather than  
\$33,216.00/FY  
\$ 2,768.00/mo

35. Dr. Hosmer T. Merrell, Physician in the Student Health Program, to be paid from restricted funds, rather than State of Illinois funds, effective September 1, 1976.

36. Mr. J. Richard Newman, Director of Academic Computing Service, to serve also as Adjunct Assistant Professor of Computer Science for the period August 1, 1976, through June 30, 1977.

37. Miss Jean Paratore to serve as Coordinator of Student Recreation, rather than Coordinator of Student Recreation and Campus Recreation, effective September 1, 1976, on a fiscal year basis. She is to serve also as Adjunct Instructor in Physical Education-Women on a term basis. Her salary is to be paid from restricted funds.

38. Mr. Wesley W. Parke, Professor in the School of Medicine and in Physiology, to serve on a fiscal year basis, rather than academic year basis, effective the beginning of the Fall Semester, 1976.

39. Mr. Allan A. Pizzato, Producer in Broadcasting Services, to serve also as Adjunct Instructor in Radio-Television for the Fall and Spring Semesters, 1976-77.



1. Mr. Billy G. Pyle, Counselor in Admissions and Records, to serve also as Project Director of the Southern Illinois Student Search Center for the period September 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

2. Mr. James E. Redden to serve as Professor of Linguistics, rather than Professor of Linguistics and of the Descriptive Grammar of Ewondo project, effective September 1, 1976, on an academic year basis.

3. Mr. Thomas G. Roady, Jr., Professor and Associate Dean of the School of Law, to serve at an increased monthly salary commensurate with responsibility effective September 1, 1976, on a fiscal year basis.

\$38,664.00/FY  
\$ 3,222.00/mo.  
rather than  
\$35,148.00/FY  
\$ 2,929.00/mo.

4. Mr. Herbert L. Vogel to serve as Instructor in Health Education and one hundred percent time Coach in Women's Activities-Special Programs, rather than Instructor in Health Education and fifty percent time Coach in Women's Activities-Special Programs and fifty percent time Coach in Non-Credit Physical Education Activities effective July 1, 1976, on a fiscal year basis.

5. Mr. Richard E. Watson, Professor of Physics and Astronomy, to serve also as Chairman of Physics and Astronomy effective September 3, 1976, and to serve on a fiscal year basis, rather than academic year basis, effective September 1, 1976.

6. Miss Carol S. Weed, Researcher in Anthropology, to serve on a fifty percent time basis for the period August 1 through October 31, 1976, rather than the period August 1 through December 31, 1976, as reported previously. Her salary is to be paid from restricted funds.

7. The following persons are authorized extra salary payments in accordance with approved policies for teaching credit courses off campus at military bases in addition to full-time regularly assigned duties, with additional salary to be paid from restricted funds:

8. Mr. Arthur L. Aikman, Professor of Curriculum, Instruction and Media, to serve also as Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

9. Mr. Larry J. Bailey, Professor of Vocational Education Studies, to serve also as Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

- c. Mr. Douglas O. Bedient, Assistant Professor of Learning Resources Services and of Curriculum, Instruction and Media, to serve also as Assistant Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.
- d. Mr. Raymond E. Bittle, Professor of Vocational Education Studies, to serve also as Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.
- e. Mr. John L. Bobell, Visiting Assistant Professor of Military Programs-College of Education, to serve at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.
- f. Mr. Richard F. Bortz, Associate Professor of Vocational Education Studies, to serve also as Associate Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.
- g. Mr. Richard D. Boss, Visiting Associate Professor of Military Programs-College of Education, to serve at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.
- h. Mr. Thomas J. Brames, Visiting Assistant Professor of Military Programs-College of Education, to serve at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.
- i. Mr. Theodore Buila, Associate Professor of Vocational Education Studies, to serve also as Associate Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.
- j. Mr. Gordon K. Butts, Professor of Curriculum, Instruction and Media, to serve also as Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.
- k. Miss Rose Mary Carter, Assistant Professor of Vocational Education Studies, to serve also as Assistant Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

l. Mr. John H. Erickson, Professor of Vocational Education Studies, to serve also as Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

m. Miss Anna Carol Fults, Professor of Vocational Education Studies, to serve also as Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

n. Mr. Charles William Garner, Visiting Assistant Professor of Military Programs-College of Education, to serve at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

o. Mr. Billy Glen Gooch, Assistant Professor of Vocational Education Studies, to serve also as Assistant Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

p. Mr. Donald L. Harbert, Visiting Assistant Professor of Military Programs-College of Education, to serve at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

q. Mrs. Arlene J. Heisler, Assistant Professor of Vocational Education Studies, to serve also as Assistant Professor of Military Programs-College of Education, at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

r. Mr. John F. Huck, Assistant Professor of Vocational Education Studies, to serve also as Assistant Professor of Military Programs-College of Education, at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

s. Mr. Michael R. Jackson, Associate Professor of Curriculum, Instruction and Media, to serve also as Associate Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

t. Mr. Dale E. Kaiser, Professor of Educational Leadership, to serve also as Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

u. Mr. Joseph S. Karmos, Visiting Assistant Professor of Military Programs-College of Education and of Guidance and Educational Psychology, to serve at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.



- v. Mr. Robert G. Layer, Professor of Economics, to serve also as Professor (in Baccalaureate Studies) in Military Programs-School of Technical Careers, at an additional twenty-five percent of monthly salary for the period August 28 through December 19, 1976.
- w. Mr. Richard L. Little, Visiting Associate Professor of Military Programs-College of Education, to serve at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.
- x. Mrs. Ruth Ann Long, Associate Professor of Curriculum, Instruction and Media, to serve also as Associate Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.
- y. Mr. James J. Malotke, Visiting Assistant Professor of Military Programs-College of Education, to serve at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.
- z. Mr. Ernest C. Mauch, Visiting Assistant Professor of Military Programs-College of Education, to serve at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.
- aa. Mr. William J. Petrie, Visiting Assistant Professor of Military Programs-College of Education, to serve at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.
- bb. Mr. John T. Pohlmann, Assistant Professor of Guidance and Educational Psychology, to serve also as Assistant Professor of Military Programs-College of Education, at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.
- cc. Mr. Wayne S. Ramp, Professor of Vocational Education Studies, to serve also as Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.
- dd. Mrs. Maxine Rosenbarger, Associate Professor of Vocational Education Studies, to serve also as Associate Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

ee. Mr. Edward B. Sasse, Professor of Educational Leadership, to serve also as Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

ff. Mr. Bill J. Shields, Instructor in Vocational Education Studies, to serve also as Instructor in Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

gg. Mr. Jack Snowman, Assistant Professor of Guidance and Educational Psychology, to serve also as Assistant Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

hh. Mr. Emil R. Spees, Assistant Professor of Higher Education, to serve also as Assistant Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

ii. Mr. Irving S. Spigle, Associate Professor of Curriculum, Instruction and Media, to serve also as Associate Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

jj. Mr. Ronald W. Stadt, Professor in Vocational Education Studies, to serve also in Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

kk. Mr. William Clyde Sutton, Lecturer in Military Programs-College of Education, to serve at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

ll. Mr. Lawrence Weisman, Assistant Professor of Vocational Education Studies, to serve also as Assistant Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

mm. Mr. Richard F. Welton, Associate Professor of Agricultural Industries and of Vocational Education Studies, to serve also as Associate Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

nn. Mr. J. W. Yates, Professor of Guidance and Educational Psychology, to serve also as Professor of Military Programs-College of Education, at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1976.

#### G. Cancellation of Sabbatical Leave

Mr. Russell R. Dutcher, Professor and Chairman of Geology, requests cancellation of sabbatical leave granted for the Fall Semester, 1976.

#### H. Corrections

1. Mrs. Karla Denise Bell, Academic Advisor in the General Studies Division, to serve at sixty-seven percent time for the period June 14 through August 6, 1976, rather than July 1 through August 6, 1976, as reported previously.

2. Mrs. Mary Lee Luskin to serve as Instructor in Political Science for the Fall Semester, 1976, rather than for the Fall and Spring Semesters, 1976-77, as reported previously.

3. Mr. John P. Marcum, Jr., has been appointed Assistant Professor of Sociology, rather than John P. Marcus, Jr., as reported previously.

4. Mr. R. L. Maskay, Visiting Instructor in Administrative Sciences for the Fall and Spring Semesters, 1976-77, to serve at a higher salary than reported previously.

\$10,908.00/A  
\$ 1,212.00/m  
rather than  
\$10,800.00/A  
\$ 1,200.00/m

5. Mrs. Susan C. Thrasher, Instructor in Administrative Sciences for the Fall and Spring Semesters, 1976-77, to serve at a higher salary than reported previously.

\$10,908.00/A  
\$ 1,212.00/m  
rather than  
\$10,800.00/A  
\$ 1,200.00/m

#### I. Resignations

1. Mr. Robert L. Artz, Legal Counsel, effective the close of business July 15, 1976, to accept a position elsewhere.

2. Miss Lucy McDonald Bane, Assistant Professor in the School of Art, effective the end of the Fall Semester, 1976, to accept appointment as Curator of Exhibitions at the Southeastern Center for Contemporary Art, Winston-Salem, North Carolina.



- 3. Mr. Paul Burkey, Instructor in the School of Technical Careers, effective the beginning of the Fall Semester, 1976.
- 4. Mrs. Marilyn Fay Cameron, Researcher in Cooperative Research in Molecular and Cancer Virology, effective the close of business August 22, 1976, to continue advanced study.
- 5. Miss Barbara Ann Capshaw, Instructor in Curriculum, Instruction and Media, effective the close of business August 31, 1976, to continue advanced study on a full-time basis.
- 6. Dr. H. F. Patterson, Visiting Associate Professor in the School of Technical Careers, effective the close of business September 24, 1976, for personal reasons.
- 7. Mrs. Katherine Vessenes, Assistant Dean of the School of Law, effective the close of business September 20, 1976, to move to another area.
- 8. Mr. Daniel R. Whitaker, Assistant Instructor in the School of Technical Careers Manpower Programs, effective the close of business September 15, 1976, to accept a position with the General Motors Oldsmobile Division, Lansing, Michigan.

J. Continuing Education Teaching Allowance Payments

The Continuing Education teaching allowance payments reported below are to be paid for noncredit activity in addition to regular load during the Summer Session, 1976:

Dirks, W. Edward	Instructor	Clinical Center	\$ 450.62
Iubelt, George A.	Instructor	Health Education	\$ 506.52
May, Cheri Ann	Counselor	Counseling Center	\$ 180.00
Spackman, Robert R.	Associate Professor	Physical Education-Men	\$ 453.67
Williams, Herman	Assistant Coach	Physical Education-Special Programs	\$ 503.44

K. Dislocation Allowance Payments

1. The dislocation allowances reported below are to be paid for teaching regular credit courses at off-campus residence centers during the Summer Session, 1976:

Andrews, Paul E.	Assistant Professor	Technology	\$ 827.50
Barbay, Joseph E., Jr.	Associate Professor	Technology	\$ 978.00
Besterfield, Dale H.	Associate Professor	Technology	\$ 958.25
Butts, Gordon Keith	Professor	Curriculum, Instruction and Media	\$ 262.50
Craig, Karen E.	Associate Professor	Rehabilitation Institute	\$ 232.00
Dennis, Lawrence J.	Associate Professor	Educational Leadership	\$ 262.50
Dixon, Billy G.	Associate Professor	Curriculum, Instruction and Media	\$ 262.50

Ferketich, Robert R.	Instructor	Technology	\$ 558.00
Hawley, Irene B.	Assistant Professor	Rehabilitation Institute	\$ 464.00
Kusek, Robert W.	Associate Professor	School of Technical Careers	\$ 262.50
Lindberg, Dormalee H.	Associate Professor	Curriculum, Instruction and Media	\$ 147.00
Lybecker, Donald W.	Associate Professor	Agricultural Industries	\$ 700.00
Meyers, Fred E.	Visiting Assistant Professor	Technology	\$ 750.00
Moglia, Ronald James	Assistant Professor	Health Education	\$ 82.25
Morpurgo, Jane	Assistant Professor	Curriculum, Instruction and Media	\$ 262.50
Novick, Jehiel	Assistant Professor	School of Technical Careers	\$ 825.63
O'Brien, William S.	Assistant Professor	Thermal and Environmental Engineering	\$ 557.00
Poppen, Roger L.	Associate Professor	Rehabilitation Institute	\$ 232.00
Reynolds, R. John	Associate Professor	School of Technical Careers	\$ 855.00
Sanders, Richard M.	Professor	Rehabilitation Institute	\$ 464.00
Shelton, William E.	Associate Professor	Educational Leadership	\$ 262.50

2. The dislocation allowances reported below are to be paid for teaching regular credit courses at off-campus residence centers during the Fall Semester, 1976:

Baker, Frances M.	Instructor	Rehabilitation Institute	\$ 464.00
Baker, Richard J.	Associate Professor	Rehabilitation Institute	\$ 464.00
Bates, Ira J.	Visiting Assistant Professor	Health Education	\$ 833.00
Henderson, Alan C.	Assistant Professor	Health Education	\$ 775.00
Reynolds, R. John	Associate Professor	School of Technical Careers	\$1,154.50
Robinson, Walter G.	Assistant Professor	Rehabilitation Institute	\$ 232.00
Johnston, Chester E.	Associate Professor	School of Technical Careers	\$ 923.50
Lorenz, Jerome R.	Associate Professor	Rehabilitation Institute	\$ 232.00

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month.

A. Report of Death

With regret, we report the death of Dr. Robert Harp, Clinical Associate Professor and Acting Chairman (Division of Thoracic Surgery/Surgery) in the School of Medicine. He was born August 18, 1929, and was killed, along with his four children, in a plane crash August 18, 1976. He received his Bachelor's Degree from the University of Texas in Austin and his Doctor of Medicine degree from the University of Minnesota Medical School after which he interned at the Philadelphia General Hospital and completed a residency program in thoracic surgery at the Mayo Graduate School of Medicine in Rochester, Minnesota. Dr. Harp was instrumental in developing cardiovascular surgery at St. John's Hospital in Springfield, Illinois, and was a Past President of the Illinois Heart Association. Dr. Harp was an active and industrious surgeon, well-known throughout central and southern Illinois for establishing the first open heart program. He was an active participant in the development of the School of Medicine and his untimely death occurred at the height of his career.

B. Continuing Appointments

1. Dr. David P. Richerson as Clinical Associate (Medicine) in the School of Medicine, serving without salary effective September 1, 1976, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born December 21, 1921, in Christopher, Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Ms. Jean B. Stanley as an Assistant Medical Librarian (Medical Library/Academic Affairs) in the School of Medicine, effective August 23, 1976, on a fiscal year basis, and as an Instructor (Medical Library/Academic Affairs) in the School of Medicine for the period August 23, 1976, through June 30, 1977. She



received the Master of Library Science degree from the University of Missouri. She was born July 22, 1940, in Toledo, Ohio.

\$14,004.00/FY  
\$ 1,167.00/mo.

### C. Term Appointments

1. Miss Maren Elizabeth Adams as a fifty percent time Researcher (Medical Sciences) in the School of Medicine, for the period September 1, 1976, through June 30, 1977. She received the Bachelor of Science degree from Sangamon State University.

\$ 5,100.00/FY  
\$ 425.00/mo.

2. Dr. Ian G. Beggs as Visiting Assistant Professor (Family Practice) in the School of Medicine, for the period August 1 through September 30, 1976. He received the Doctor of Medicine degree from the University of Glasgow, Scotland.

\$33,600.00/FY  
\$ 2,800.00/mo.

3. Ms. Kathleen M. Bleach as Researcher (Curriculum Affairs and Educational Resources) in the School of Medicine, for the period September 15, 1976, through August 31, 1977. She received the Bachelor of Science degree from Brigham Young University, Provo, Utah. Her salary is to be paid from restricted funds.

\$12,000.00/FY  
\$ 1,000.00/mo.

4. Dr. Eli L. Borkon as ten percent time Assistant Dean (for Professional Development/Office of the Dean and Provost) in the School of Medicine, for the period November 1, 1976, through June 30, 1977. He is Professor (Emeritus), and this appointment is made in accordance with provisions of the State Universities Retirement System.

\$ 6,000.00/FY  
\$ 500.00/mo.

5. Mrs. Patricia Brady as Researcher (Health Care Planning) in the School of Medicine for the period September 1 through October 31, 1976, and as a sixty-five percent time Researcher (Health Care Planning) in the School of Medicine for the period November 1, 1976, through June 30, 1977. She received the Master of Arts degree from Catholic University, Washington, D.C.

\$13,848.00/FY 100%  
\$ 1,154.00/mo. 100%  
\$ 9,000.00/FY 65%  
\$ 750.00/mo. 65%

6. Ms. Mary Browning as Researcher (Medicine) in the School of Medicine, for the period September 1, 1976, through August 31, 1977. She received the Master of Arts degree from Sangamon State University. Her salary is to be paid from restricted funds.

\$13,631.76/FY  
\$ 1,135.98/mo.

7. Dr. James H. Cross as a twenty-five percent time Clinical Professor (Surgery) in the School

of Medicine, for the period August 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from Washington University School of Medicine, St. Louis. His salary is to be paid from restricted funds.

\$10,500.00/FY  
\$ 875.00/mo.

8. Dr. Renato Salonga Enriquez as Clinical Instructor (Anesthesiology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Associated Anesthesiologists of Springfield, Ltd., for the period July 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from Far Eastern University, Manila, Philippines. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

9. Mr. Richard D. Hendee as an eighty-five percent time Assistant (in Medical Education/Health Science Information Systems) in the School of Medicine, for the period August 15, 1976, through June 30, 1977. He received the Master of Science degree from Southern Illinois University, Carbondale.

\$19,553.40/FY  
\$ 1,629.45/mo.

10. Mrs. Virginia McMillan as a fifty percent time Researcher (Health Science Information Systems) in the School of Medicine for the period September 1, 1976 through June 30, 1977. She received the Bachelor of Arts degree from Sangamon State University.

\$ 7,512.00/FY  
\$ 626.00/mo.

11. Dr. Rajan S. Mullangi as Clinical Instructor (Anesthesiology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Springfield Anesthesia, Ltd., for the period July 1, 1976 through June 30, 1977. He received the Doctor of Medicine degree from Andhra University Medical College, India. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

12. Dr. Ramaiah Samala as Clinical Assistant Professor (Anesthesiology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Associated Anesthesiologists of Springfield, Ltd.,

for the period July 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from Guntur Medical College, A.P., India. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Dr. Richard T. Bilinsky as Clinical Associate Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
2. Dr. Robert B. Dodd as Clinical Professor (Anesthesiology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Associated Anesthesiologists of Springfield, Ltd., for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
3. Miss Joanne Egges as Researcher (Health Care Planning) in the School of Medicine, for the period September 1 through September 15, 1976. Her salary is to be paid from restricted funds.
4. Dr. Reynaldo M. Gotanco as Clinical Assistant Professor (Anesthesiology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Springfield Anesthesia, Ltd., for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
5. Dr. Randy A. Kienstra as Clinical Assistant Professor (Pediatrics) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between



the School of Medicine and Memorial Medical Center, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

6. Dr. H. Bahl Lee as Clinical Assistant Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

7. Ms. Janet McDole as Researcher (Curriculum Affairs and Educational Resources) in the School of Medicine, for the period September 1 through September 30, 1976. Her salary is to be paid from restricted funds.

8. Dr. Chauncey C. Maher, Jr., as Clinical Associate Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

9. Dr. Sumanta Mitra as Clinical Assistant Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

10. Mrs. Sue D. Morgan as Researcher (Health Care Planning) in the School of Medicine, for the period September 1, through September 30, 1976. Her salary is to be paid from restricted funds.

11. Dr. Phillip W. Myers as Clinical Assistant Professor (Surgery) in the School of Medicine, serving without direct salary but providing

services through a contractual agreement between the School of Medicine and Phillip W. Myers, M.D., for the period July 1, 1976 through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

12. Miss M. Patricia Sheehan as Researcher (Health Care Planning and Surgery) in the School of Medicine, for the period September 1 through September 30, 1976. Part of her salary is to be paid from restricted funds.

13. Dr. John R. Shields as Clinical Professor (Anesthesiology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Springfield Anesthesia Ltd., for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

14. Dr. Paul E. Smalley as Clinical Associate Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

15. Dr. Jesse A. Stocker as Clinical Associate Professor (Medicine and Surgery) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and St. John's Hospital, Springfield, Illinois, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

16. Dr. William J. Sturm as Clinical Associate (Family Practice) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty

privileges except that time of service in this appointment period does not count toward permanent tenure.

17. Dr. Karl D. Venters as Clinical Associate Professor (Anesthesiology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

E. Changes of Assignment, Salary and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Dr. Towfig M. Arjmand, Clinical Associate Professor (Anesthesiology) in the School of Medicine, to serve on term appointment rather than continuing appointment for the period July 1, 1976, through June 30, 1977, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Springfield Anesthesia, Ltd. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Mrs. Edwina T. Bell to serve as a sixty-five percent time Researcher (Office of the Dean and Provost) in the School of Medicine, rather than as a fifty percent time Researcher (Office of the Dean and Provost) in the School of Medicine, with change of salary accordingly, for the period September 1, 1976, through June 30, 1977.

3. Dr. John J. Devitt, Associate Professor (Family Practice) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from twenty percent of his base University salary to thirty-seven percent of his base University salary, for the period September 1, 1976, through June 30, 1977.

4. Mr. George A. Dunaway, Jr., Assistant Professor (Biochemistry/Medical Sciences) in the School of Medicine, to serve also as Assistant Professor in the Department of Chemistry and Biochemistry effective September 8, 1976, on a fiscal year basis.



5. Dr. Edward S. Evenson to serve as Clinical Associate Professor (Anesthesiology) in the School of Medicine, rather than as Clinical Associate (Anesthesiology) in the School of Medicine, on term appointment rather than continuing appointment for the period July 1, 1976, through June 30, 1977, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Associated Anesthesiologists of Springfield, Ltd. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
6. Dr. Ronald A. Ferguson, Assistant Professor and Director (Family Practice Residency Program/ Carbondale) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from twenty percent of his base University salary to forty percent of his base University salary, for the period September 1, 1976, through June 30, 1977.
7. Dr. P. Geoffrey Hodgetts, Assistant Professor (Family Practice) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from twenty percent of his base University salary to forty percent of his base University salary, for the period September 1, 1976, through June 30, 1977.
8. Dr. Earl L. Loschen, Assistant Professor (Psychiatry) in the School of Medicine, to be paid from State of Illinois funds and restricted funds, rather than from State of Illinois funds, for the period August 1, 1976, through June 30, 1977.
9. Dr. Guillermo T. Mantuano, Clinical Assistant Professor (Anesthesiology) in the School of Medicine, to serve on term appointment rather than continuing appointment for the period July 1, 1976, through June 30, 1977, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Associated Anesthesiologists of Springfield, Ltd. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

0. Mrs. Nelly Ryan, Assistant Professor (Family Practice) in the School of Medicine, to be compensated on a ninety-eight percent time basis rather than a one hundred percent time basis, for the period September 1, 1976, through June 30, 1977. She may earn, through the Medical Service and Research Plan, four percent of her base University salary in fixed practice income.

	(\$21,816.00/FY 100%)
	(\$ 1,818.00/mo. 100%)
	\$21,379.68/FY 98%
	\$ 1,781.64/mo. 98%
	rather than
	\$21,816.00/FY 100%
	\$ 1,818.00/mo. 100%

1. Dr. Ross A. Schlich, Clinical Associate Professor (Anesthesiology) in the School of Medicine, to serve on term appointment rather than continuing appointment for the period July 1, 1976, through June 30, 1977, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Associated Anesthesiologists of Springfield, Ltd. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. Ronald T. Staubly, Clinical Assistant Professor (Family Practice) in the School of Medicine, to serve on a forty percent time basis rather than a thirty percent time basis, with change of salary accordingly, for the period September 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

3. Dr. William L. Stewart, Professor and Chairman (Family Practice) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from twenty percent of his base University salary to twenty-nine percent of his base University salary, for the period September 1, 1976, through June 30, 1977.

4. Dr. Clinton H. Toewe, II, Assistant Professor, Assistant Chairman, and Director (of Residency Program/Family Practice) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from twenty percent of his base University salary to thirty-two percent of his base University salary, for the period September 1, 1976, through June 30, 1977.

5. Mr. Randall P. Wright to serve as Assistant to

the Associate Dean (for Clinical Affairs) in the School of Medicine, rather than as Assistant to the Chairmen (Surgery and Anesthesiology) in the School of Medicine, at an increased monthly salary commensurate with increased responsibilities, effective September 7, 1976, on a fiscal year basis.

\$21,000.00/FY  
\$ 1,750.00/mo.  
rather than  
\$18,252.00/FY  
\$ 1,521.00/mo.

16. Dr. Stuart A. Yaffe, Clinical Assistant Professor (Family Practice) in the School of Medicine, to serve on a twenty percent time basis rather than a ten percent time basis, with change of salary accordingly, for the period September 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

#### F. Resignations

1. Dr. Kelly M. Berkley as Clinical Associate (Surgery) in the School of Medicine, at the close of business August 5, 1976, to accept a position as Chief of Thoracic Surgery at the Veterans Administration Hospital, Phoenix, Arizona.

2. Dr. Mary C. Berkley, Clinical Assistant Professor (Medicine) in the School of Medicine, at the close of business June 30, 1976, because of moving from Illinois.

3. Dr. Matias Castro, Clinical Associate (Surgery) in the School of Medicine, at the close of business August 31, 1976, because of moving from the area.

4. Miss Catherine Green, Researcher (Health Care Planning) in the School of Medicine, at the close of business on September 30, 1976, to accept a position in another city.

5. Mr. Maurice Levy, Professor (Curriculum Affairs and Educational Resources) in the School of Medicine, at the close of business on September 16, 1976, to accept a position as Professor at The Medical College of Georgia, Augusta, Georgia.

6. Mr. Dennis R. Smith, fifty percent time Researcher (Health Science Information Systems) in the School of Medicine, at the close of business on August 20, 1976, to continue education on a full-time basis.



FACULTY-ADMINISTRATIVE PAYROLL - SUMMER, 1976, SIUC

Ratification is requested for the following payroll for instruction for the summer months of 1976:

<u>Carbondale</u>			
<u>Name</u>	<u>Rank or Title</u>	<u>No. Weeks Employed</u>	<u>% of Time</u>
Aaron, James Ethridge	Professor	6	100
Abernathy, William R.	Assistant Professor	12	100
*Abrahamson, Roy Ernst	Associate Professor	4	100
Adams, Kendall A.	Professor	8	100
*Addington, Aldon M.	Assistant Professor	4	100
Aikman, Arthur Loren	Professor	8	100
Albert, Joseph John	Instructor	2	100
*Alden, Dale	Visiting Associate Professor	8	100
*Alix, Ernest K.	Associate Professor	8	100
*Allen, Albert L.	Assistant Instructor	8	50
Allen, John Robert	Instructor	8	100
*Alliband, Terry T.	Assistant Professor	8	100
*Ammon, Harry	Professor	8	100
*Anderson, Dennis B.	Assistant Professor	8	100
*Anderson, Kaye	Instructor	8	100
*Anderson, Marcia A.	Assistant Professor	12	100
*Anderson, Melvin K.	Associate Professor	8	63
Andersen R. Clifton	Professor	8	100
Archer, Richard E.	Instructor	8	50
*Arey, David Gordon	Associate Professor	8	50
*Ashworth, Edwin Robert	Assistant Professor	8	50
*Atwood, Lynn Erwin	Associate Professor	8	100
Bach, Jacob Olay	Professor	8	100
*Baez, Luis A.	Assistant Professor	8	50
*Bailey, Larry J.	Professor	12	100
Balsamo, S. Charles	Adjunct Associate Professor	6	50
*Barbay, Joseph E., Jr.	Associate Professor	8	25
*Barbay, Joseph E., Jr.	Associate Professor	12	50
*Bardo, Harold R.	Associate Professor	12	100
Barron, Mary Noel	Associate Professor	8	50
*Barwick, Steven	Professor	2	25
Barwick, Steven	Professor	6	35
Bateman, David Nathan	Assistant Professor	8	100
*Bateman, Mary Ann Webb	Associate Professor	8	100
*Batinski, Michael Clement	Assistant Professor	8	100
*Baumann, Duane D.	Associate Professor	8	50
Beasley, John Byron	Assistant Professor	8	100
*Beckmeyer, Imogene C.	Assistant Professor	8	25
*Becker, Henrietta E.	Lecturer	1.5	100

*Beene, Patricia C.	Instructor	8	100
*Bekker, L. DeMoyne	Associate Professor	8	100
*Belanger, Paul L.	Assistant Professor	8	100
**Bell, Karla D.	Academic Advisor	1	50
*Bell, Karla D.	Academic Advisor	8	67
Bender, Eleanor G.	Assistant Professor	6	100
*Bender, Marvin L.	Assistant Professor	8	50
*Bengtson, Dale R.	Assistant Professor	8	50
*Benziger, Patricia R.	Assistant to Dean	8	50
*Bergt, Robert R.	Associate Professor	2	66
Bergt, Robert R.	Associate Professor	6	50
Bernstein, Lawrence A.	Associate Professor	4	100
*Besterfield, Dale H.	Associate Professor	8	50
**Besterfield, Dale H.	Associate Professor	12	33.3
*Beyler, Roger E.	Professor	8	50
**Biesterfeldt, H. J., Jr.	Associate Professor	8	100
Birkhead, Larry M.	Instructor	8	100
*Bittle, Raymond E.	Professor	12	100
*Blache, Stephen E.	Assistant Professor	8	100
Blackman, Claudia J.	Instructor	8	100
*Blaise, Dale W.	Assistant Instructor	8	50
Boller, Mary E.	Lecturer	2	100
Boltz, Leonard E.	Instructor	8	100
Bonzalet, Joseph T.	Assistant Professor	8	40
Booker Jon A.	Associate Professor	8	50
*Boostrom, Ronald L.	Associate Professor	8	100
*Borst, Walter L.	Associate Professor	8	50
*Bortz, Richard F.	Associate Professor	8	100
*Bose, Subir K.	Associate Professor	8	50
*Boss, Warren R.	Lecturer	8	100
*Bouwsma, Ward D.	Associate Professor	8	100
*Boysen, Bill H.	Associate Professor	4	100
*Brackett, Isaac P.	Professor	8	100
Bradfield, Joyce M.	Instructor	8	100
Bradley, Richard W.	Professor	8	100
**Bradley, Richard W.	Professor	4	60
Brady, Daniel E.	Instructor	8	25
Brecht, Richard D.	Assistant Professor	8	100
Brechtelsbauer, Kay M.	Instructor	8	100
Brehl, Robert J.	Assistant Professor	8	100
*Brehm, Donald L.	Assistant Professor	8	100
Briggs, Bonnie	Staff Assistant	8	50
Bronner, Michael	Adjunct Professor	2	100
*Brooks, Melvin S.	Associate Professor	8	60
*Brooks, Thomas M.	Professor	8	100
Brown, Andrew J.	Associate Professor	8	100
**Brown, Mary L.	Academic Advisor	4	50
*Brown, Mary L.	Academic Advisor	8	67
*Brown, William J.	Associate Professor	8	100
*Brutten, Gene J.	Professor	8	100
**Brutten, Sheila R.	Instructor	12	100
Bubnas, Phyllis J.	Assistant Professor	8	100
Burger, Opal J.	Assistant Professor	8	100
Burkey, Paul D.	Instructor	4	100

Burklow, Curtis	Lecturer	2	100
Busch, W. Larry	Assistant Professor	8	44
Buser, Robert L.	Professor	4	100
Button, Robert W.	Lecturer	8	70
Butts, Gordon K.	Professor	12	100
Bytwerk, Randall L.	Assistant Professor	8	100
Cairns, John H., Jr.	Instructor	8	100
Cannon, John P.	Assistant Professor	8	80
Cannon, Richard H.	Instructor	8	100
Canithers, Mercer D.	Lecturer	4	33
Carrier, Neil A.	Professor	8	100
Carroll, Peter J.	Assistant Professor	8	100
Carter, Rose M.	Assistant Professor	8	100
Casebeer, Arthur L.	Associate Professor	8	100
Casey, John P.	Professor	8	100
Casey, Leslie R.	Associate Professor	8	100
Cash, Joseph R.	Assistant Professor	2	100
Caskey, Albert L.	Associate Professor	8	50
Cassidy, Thomas E.	Associate Professor	8	100
Cherry, Aveniel A.	Lecturer	8	50
Christensen, Carol B.	Academic Advisor	8	25
Cocking, Loren D.	Assistant Professor	8	100
Cody, John J.	Professor	12	100
Cody, John J.	Professor	4	60
Cohlmeier, Marvin L.	Lecturer	2	100
Conrad, David E.	Associate Professor	8	100
Cook, Echol E.	Associate Professor	6	43
Copeland, Alfred B.	Associate Professor	8	100
Corbett, Richard B.	Assistant Professor	8	100
Covell, Michael D.	Assistant Professor	8	91
Cox, Dorothy J.	Instructor	8	100
Cox, James A.	Associate Professor	8	50
Crenshaw, James A.	Assistant Professor	8	70
Crow, Wendell C.	Instructor	8	100
Crowner, James M.	Professor	8	100
Danhof, Kenneth J.	Associate Professor	8	100
Danner, Phyllis W.	Lecturer	2	100
Deichmann, John W.	Associate Professor	8	100
Deller, Harris	Lecturer	4	100
Delmastro Edwin V.	Instructor	4	100
Dennis, Lawrence	Associate Professor	8	100
Derge, David R.	Professor	8	50
Dettman, David D.	Instructor	2	100
Detwiler, Donald S.	Associate Professor	8	100
DeWeese, Harold L.	Professor	8	100
DeWeese, Jewel V.	Instructor	8	100
Dixon, Billy G.	Associate Professor	8	100
Dodd, Curtis W.	Associate Professor	8	64
Dodd, Diana L.	Assistant Professor	8	100
Donow, Herbert S.	Associate Professor	8	50
Dougherty, Ronald C.	Instructor	8	100
Drayton, Patricia K.	Instructor	8	100
Duncan, Robert I.	Assistant Professor	8	50
Dunagan, Shirley Sue	Instructor	4	100
Dutcher, Linda W.	Assistant Professor	8	100



*Eaton, William E.	Assistant Professor	12	100
Eckrich, Donald W.	Assistant Professor	8	50
*Eddleman, Edna J.	Assistant Professor	8	100
*Edelman, Milton T.	Professor	12	100
*Edmondson, Mary Ellen	Instructor	8	100
Ellingsworth, David A.	Instructor	4	100
*Ellis, Robert Jay, Jr.	Associate Professor	8	100
Ellis, Walter T.	Instructor	8	100
*Ellner, Jack R.	Professor	8	50
Elsaid, Hussein H.	Associate Professor	8	100
*Elston, George	Instructor	8	100
*Emptage, Michael R.	Assistant Professor	8	50
*Endres, Jeannette M. B.	Assistant Professor	8	50
Endsley, William R.	Instructor	8	100
*Erickson, John H.	Professor	12	100
Eriksen, Douglas C. W.	Associate Professor	8	50
*Ervin, Osbin Lee	Assistant Professor	12	100
*Evers, James L.	Associate Professor	8	80
Ewing, Norma Jean	Assistant Professor	8	100
*Fagin, Steven A.	Instructor	8	91
*Fang, Jen-Ho	Professor	8	50
*Farrell, Robert E.	Assistant Professor	8	100
*Feiste, Vernold K.	Associate Professor	8	64
*Feldman, Joel B.	Assistant Professor	4	100
*Fish, Robert S.	Assistant Professor	8	100
Fisher, Valerie	Instructor	8	50
*Floyd, Samuel A., Jr.	Associate Professor	8	100
*Flynn, Timothy M.	Assistant Professor	8	100
**Foster, John L.	Assistant Professor	8	100
Fox, Judy C.	Instructor	8	100
*Frank, Charles Otis	Assistant Professor	8	50
Franklin, Cecil C., Jr.	Associate Professor	8	100
Franklin, Marcile Ann	Instructor	8	100
*Franzen, Richard Lyle	Assistant Professor	8	100
Freeberg, William H.	Professor	8	100
*Fronidizi, Risieri	Professor	8	100
Fuller, Robert S.	Lecturer	2	100
Gardner, Margaret S.	Associate Professor	6	100
Garner, Donald W.	Assistant Professor	8	100
*Garner, William R.	Associate Professor	8	100
*Garoian, George	Associate Professor	8	100
Gates, Katherin Y.	Academic Advisor	8	25
*Gates, Leslie Dean, Jr.	Associate Professor	8	70
Gehr, Adam K.	Assistant Professor	8	100
*Gibbard, Henry F., Jr.	Associate Professor	8	50
*Gilbert, Glenn G.	Professor	8	100
*Gilmore, David Allen	Associate Professor	8	91
Glick, John R.	Assistant Professor	8	50
*Gobble, David Charles	Instructor	8	100
*Gobert, David L.	Professor	8	40
Gooch, Billy Glen	Assistant Professor	2	75
Gooch, Billy Glen	Assistant Professor	6	100
Good, Larry A.	Associate Professor	8	100

*Goodin, George V.	Associate Professor	8	50
*Goodsell, Charles T.	Professor	4	50
Gordon, Lonny	Assistant Professor	4	100
*Gordon, Roderick D.	Professor	2	100
Gordon, Roderick D.	Professor	6	75
*Goss, Mary	Academic Advisor	8	67
*Grant, Francis M.	Assistant Professor	8	100
Greathouse, Lillian R.	Assistant Professor	8	25
*Greathouse, Lillian R.	Assistant Professor	2	100
*Greenfield, Sylvia R.	Assistant Professor	8	50
*Gregory, John	Assistant Professor	8	100
*Griffin, Robert P.	Associate Professor	3	100
*Griffith, Edwin Richard	Instructor	8	50
*Grimmer, Ronald C.	Associate Professor	8	50
*Grismore, Fred L., Jr.	Associate Professor	4	50
Grismore, Fred L., Jr.	Associate Professor	4	25
*Grosowsky, Harold	Lecturer	8	50
*Grossman, Elizabeth A.	Assistant Instructor	8	50
*Guha, Ratan Kumar	Assistant Professor	8	100
*Hahn, Lewis Edwin	Professor	12	100
Halderson, Carol M.	Academic Advisor	8	25
*Hall, John Herbert	Professor	8	100
*Hanes, Michael David	Assistant Professor	8	100
*Hardenbergh, William	Professor	8	75
Harre, Paul Albert	Instructor	8	100
Harris, Eileen M.	Assistant Professor	8	100
*Harris, Jane Powers	Academic Advisor	8	50
*Harris, Stanley E., Jr.	Professor	8	100
*Harrison, Eelin Stewart	Associate Professor	8	66
*Hartman, Steven Lee	Assistant Professor	8	50
*Harty, Cathrene A.	Academic Advisor	8	50
*Hatton, Thomas	Associate Professor	8	50
*Hawkes, Roland K.	Director	8	100
Hawley, John Babcock	Professor	8	100
Heisler, Arlene J.	Assistant Professor	8	100
*Helmer, Wayne A.	Assistant Professor	8	90
Helwig, Charles A., Jr.	Instructor	12	50
Hendricks, James E.	Assistant Professor	8	80
*Hendrix, Lewellyn	Assistant Professor	8	100
Henkel, Jan W.	Assistant Professor	8	100
*Higginbotham, Dorothy	Professor	8	100
Hill, Margaret	Professor	8	100
*Hillegas, Elizabeth C.	Academic Advisor	1	50
*Hillegas, Elizabeth C.	Academic Advisor	8	67
Holley, Jo Anne	Lecturer	2	100
*Hooker, John W.	Assistant Professor	10	100
Hoppe, Marilyn June	Instructor	8	100
*Horrell, C. William	Professor	8	92
*Horsley, A. Doyne	Assistant Professor	8	50
*Hoshiko, Michael S.	Professor	8	100
Hungerford, Harold R.	Associate Professor	12	67
Hunt, James Gerald	Professor	8	100
*Hutch, Richard A.	Assistant Professor	8	50

*Icenogle, Dale F.	Assistant Professor	8	100
Illner, Julie Ann	Instructor	8	100
*Jacko, Carol Marie	Assistant Professor	8	100
*Jackson, John S., III	Associate Professor	8	75
Jackson, Michael R.	Associate Professor	8	100
*Jacobini, Billie C.	Academic Advisor	8	100
*Jenkins, James Jr.	Professor	12	100
Jenkins, Jeannette	Lecturer	8	100
*Jett, Rose Lynette	Instructor	8	100
Johnson, Byron Val	Researcher	12	100
*Johnson, Elmer H.	Professor	8	100
*Johnson, Ralph H.	Assistant Professor	8	100
Jones, David Lloyd	Professor	8	50
*Jones, Jennie Y.	Assistant Professor	8	100
Jones, McKinley	Assistant Professor	8	100
*Jurgemeyer, Frederick	Assistant Professor	8	100
Juul, Kristen D.	Professor	8	100
*Kachel, Thomas J.	Instructor	8	50
*Kageff, Burt Keith	Associate Professor	8	75
Kaiser, Dale E.	Professor	8	100
Kammiller, David W.	Associate Professor	6	56
*Kammiller, David W.	Associate Professor	2	92
*Kaplan, Harold M.	Professor	8	75
*Karmos, Ann Hughes	Visiting Assistant Professor	8	100
Kazda, Joseph George	Assistant Professor	8	67
Keenan, Dorothy M.	Professor	4	100
*Keller, Thomas L.	Assistant Professor	8	100
Kelly, Francis John	Professor	8	100
*Kelly, Matthew John	Associate Professor	8	100
*Kenney, David T.	Professor	8	100
*Kent, Albert C.	Associate Professor	8	100
Kidron, Aryeh G.	Visiting Assistant Professor	8	100
*Kiefer, George Walter	Instructor	8	100
*Kilker, James A.	Associate Professor	8	40
*Kimsey, William David	Assistant Instructor	8	50
*Kington, Louis Brent	Professor	8	100
*Klasek, Charles B.	Assistant Professor	8	100
*Kleinau, Marion L.	Professor	4	100
Kleinau, Marvin Dale	Assistant Professor	4	100
*Klingberg, Frank L.	Professor	8	50
*Klopp, Mark Edwin	Associate Professor	8	88
Knowlton, Ronald G.	Professor	8	100
Koenigstein, Nicholas	Assistant Professor	4	100
*Konneker, Beverly G.	Assistant Professor	8	50
*Kostalik, Linda Illona	Instructor	8	100
*Koster, David F.	Associate Professor	8	50
Kreutzer, Andrew N.	Assistant Professor	2	100
*Kulman, Kenneth	Instructor	8	50
*Kupcek, Joseph R.	Professor	8	100
Lach, Norman L.	Instructor	8	50
Ladner, Joel Brooks	Assistant Professor	8	50
Lamb, Morris Lynn	Assistant Professor	12	100
*Landecker, Manfred	Associate Professor	8	50
*Langenhop, Carl Eric	Professor	8	30



Lanigan, Richard L., Jr.	Assistant Professor	8	100
Laughunn, Danny J.	Professor	8	100
Lawson, Richard Alan	Associate Professor	8	50
Layer, Robert G.	Professor	8	50
LeFevers, Victoria A.	Assistant Professor	8	100
Leitner, Dennis W.	Assistant Professor	8	100
Lemasters, Donald D.	Instructor	8	100
Lemser, Theodore A.	Assistant Professor	12	100
Lewis, Ernest Leroy	Associate Professor	8	100
Lindauer, Larry B.	Assistant Professor	6	100
Lindberg, Dormalee H.	Associate Professor	8	100
Link, Lawrence John	Assistant Professor	8	100
Lintault, M. Joan	Assistant Professor	4	100
Lit, Alfred	Professor	8	50
Lonergan, Lillian	Academic Advisor	8	50
Long, Ruth Ann	Associate Professor	8	100
Lougeay, Nella	Academic Advisor	8	25
*McBride, Charles A.	Associate Professor	8	67
McDermott, Carol Dick	Counselor	12	50
McEwen, Douglas Nelson	Assistant Professor	4	100
McEwen, Douglas Nelson	Assistant Professor	8	50
*McFarlin, Harold A.	Assistant Professor	8	100
*McGlynn, Edward James	Assistant Professor	8	100
*McHughes, Janet Ellen	Assistant Professor	8	100
McKenzie, William R.	Professor	8	100
*McKillip, John A.	Assistant Professor	4	100
*McNeel, Steven Paul	Assistant Professor	8	50
*McPherson, John E., Jr.	Associate Professor	8	50
*Madigan, Judith Robyn	Assistant Instructor	8	50
Mager, T. Richard	Associate Professor	8	100
Malinauskas, Marie	Instructor	8	100
*Mark, Sylvia Fisher	Academic Advisor	8	50
*Maring, Ester G.	Assistant Professor	8	50
*Marquez, F. T.	Associate Professor	8	100
*Marvin, Marajean B.	Instructor	8	100
Maskay, Rajan Lal	Visiting Instructor	8	50
Matten, Lawrence Charles	Associate Professor	8	50
Mattheiss, Theodore H.	Associate Professor	8	100
*Matthias, Margaret	Assistant Professor	8	100
Matthias, William	Associate Professor	8	100
*Mavigliano, George J.	Assistant Professor	8	50
*Maxwell, Charles N., III	Professor	8	30
Mayne, Joseph C.	Instructor	10	100
Meek, Clinton Roscoe	Professor	8	100
*Meinhardt, Warren Lee	Associate Professor	8	100
Menapace, Michael J.	Instructor	8	100
*Mendenhall, Harlan H.	Lecturer	8	100
*Mercer, John	Professor	8	92
*Merchant, Myrtle Jane	Assistant Instructor	8	50
*Messerschmidt, Daniel	Lecturer	8	50
*Mickus, John Casimir	Assistant Professor	8	100
*Miller, Ann Kathryn	Lecturer	8	80
*Miller, Maurice Dean	Instructor	8	40

Miller, Robert E.	Assistant Professor	8	100
*Millman, Richard S.	Associate Professor	8	50
Miriani, Theresa B.	Associate Professor	8	75
*Mitchell, Betty Lou H.	Assistant Professor	8	50
*Moe, Christian Hollis	Professor	8	66
*Moeller, Clifford Merrill	Associate Professor	8	38
Moglia, Ronald James	Assistant Professor	8	100
*Moore, Eryn Earle	Instructor	8	100
*Moore, Harry T.	Research Professor	12	100
Moore, James R.	Assistant Professor	8	100
Moore, Malvin E., Jr.	Professor	8	100
Morgan, Howard G.	Professor	4	100
*Morgan, Hugh Joseph	Instructor	8	100
*Morigi, Francis C.	Assistant Professor	8	100
*Morpurgo, Jane S.	Assistant Professor	8	100
Morrill, Paul Hampton	Professor	8	100
**Morris, Alice O.	Instructor	8	100
*Moss, Sidney Phil	Professor	8	50
*Mueller, Ruth M.	Staff Assistant	8	50
*Muller, Jon David	Associate Professor	8	100
*Munch, Peter Andreas	Professor	8	100
**Munson, Larry Allen	Instructor	2	50
Munson, Larry Allen	Instructor	6	75
*Myers, Barbara Ellen	Instructor	8	100
*Nam, Chong Hyun	Visiting Assistant Professor	8	100
*Needham, Merrill A., Jr.	Assistant Professor	8	100
Nelson, Judith Ann	Instructor	4	100
*Newcombe, Richard J.	Instructor	8	50
*Newman, Geraldine M.	Instructor	8	50
*Nguyen, Dinh-Hoa	Professor	8	100
*Nickell, William E.	Professor	8	50
Niemi, John A.	Adjunct Professor	2	100
*Norwood, Elizabeth R.	Assistant Professor	8	100
*Nowacki, C. Raymond	Associate Professor	8	81
O'Brien, William S.	Assistant Professor	6	67
*O'Day, Edward J., Jr.	Instructor	8	100
O'Donnell, James P.	Associate Professor	8	50
*Ogur, Sylvia	Academic Advisor	8	50
**Olsson, Phillip H.	Professor	2	100
Olsson, Phillip H.	Professor	6	20
*O'Meara, Maurice A.	Assistant Professor	8	50
*O'Neill, Treva H.	Instructor	12	100
*Onken, Michael Oliver	Assistant Professor	8	100
*Osborn, Doris C.	Instructor	8	100
Osborn, Richard N.	Assistant Professor	8	100
*Ostman, Ronald Elroy	Assistant Professor	8	100
*Ott, Carlyle G.	Assistant Professor	8	100
*Ouedraogo, Barbara H.	Assistant Professor	8	100
*Pace, Thomas J., Jr.	Professor	8	100
*Padgett, Rose	Professor	8	75
*Paine, Joanne	Associate Professor	8	50
*Paine, Thomas B.	Assistant Professor	8	100
*Pappelis, Aristotel John	Professor	8	100
Pappelis, Gus A.	Assistant Instructor	8	100

*Parker, George Daniel	Assistant Professor	8	70
*Partlow, Robert B., Jr.	Professor	8	100
*Patterson, Edgar Ivan	Instructor	8	100
*Patula, William T.	Assistant Professor	8	50
*Paulk, Marilyn W.	Assistant Professor	12	100
Paulson, Robert L.	Assistant Professor	4	100
*Payne, Darwin R.	Associate Professor	8	50
*Perlmutter, Paul Q.	Lecturer	8	10
*Petersen, Bruce W.	Assistant Professor	4	100
Petersen, Bruce W.	Assistant Professor	8	50
*Peterson, Richard F.	Associate Professor	8	100
*Peterson, William Carl	Lecturer	8	80
*Petrillo, Thomas J.	Assistant Professor	8	46
Petty, Reginald E.	Adjunct Professor	2	100
**Pharis, Keith E.	Instructor	12	100
*Pitz, Gordon Francis	Professor	8	50
*Plochmann, George Kimball	Professor	8	100
*Pocklington, Robert F.	Assistant Instructor	8	50
*Ponton, Melva F.	Assistant Professor	8	100
Poston, George Hugh	Instructor	10	100
Potter, Marjorie Bond	Professor	8	100
*Pratt, Davis J.	Lecturer	8	90
*Pratt, Elsa Kula	Lecturer	8	44
*Pressley, Dan N.	Assistant Professor	8	100
Priest, Glenda M.	Instructor	8	25
*Prior, James L.	Assistant Instructor	8	50
*Proctor, Joseph M.	Assistant Professor	8	80
Pucinski, Roman C.	Adjunct Professor	2	100
*Pulley, Charles M.	Assistant Professor	8	75
*Pulsipher, Allan G.	Associate Professor	8	100
*Quisenberry, James D.	Assistant Professor	8	100
*Rader, Gordon E.	Professor	8	100
*Rahe, Dorothea E.	Academic Advisor	8	50
*Rainbow, Raymond S. Jr.	Associate Professor	8	50
Rainey, Dan Stevens	Assistant Professor	8	100
*Ramanaiah, Nerella V.	Assistant Professor	8	50
Ramp, Wayne S.	Professor	8	30
*Redden, James Erskine	Professor	8	50
Reeves, Gary R.	Assistant Professor	8	50
*Remland, Martin Stanley	Assistant Instructor	8	50
*Rice, William Manion	Associate Professor	8	100
Rich, David Louis	Instructor	8	100
*Rich, Vernon Eugene	Associate Professor	8	100
*Ridley, Samantha Sue	Assistant Professor	8	100
*Ringuette, Eugene L.	Associate Professor	8	100
*Ritter, Dale Franklin	Professor	8	50
Ritzel, Dale Owen	Associate Professor	8	100
*Robertson, Philip Alan	Assistant Professor	8	100
Rogers, Clarence Lee	Assistant Professor	6	50
Romack, Charles	Assistant Professor	8	67
Rosenbarger, Maxine	Associate Professor	8	100
Rozanski, Eugene R.	Instructor	8	50
*Rudnick, Hans H.	Associate Professor	8	50
*Rudnick, Helene M.	Academic Advisor	8	50



*Russell, Robert D.	Professor	12	100
Rutledge, Clifton D.	Associate Professor	8	50
*Sami, Sedat	Professor	8	80
*Sanders, Frank C., Jr.	Assistant Professor	8	50
*Sanders, Keith R.	Associate Professor	8	100
*Saporoschenko, Mykola	Associate Professor	8	50
Sasse, Edward B.	Professor	8	100
*Schedler, George E.	Assistant Professor	8	50
*Schmeck, Ronald R.	Associate Professor	8	100
*Schmid, Walter Egid	Professor	8	50
Schmittler, Arthur Lee	Lecturer	2	100
*Schoen, Alan Hugh	Professor	8	43
*Schultz, John Howard	Professor	8	100
*Seiferth, Berniece B.	Associate Professor	8	100
Seth, Shirish B.	Associate Professor	8	100
*Shelton, Helen Vivian	Instructor	8	100
Shelton, William E.	Associate Professor	8	100
Shepherd, Benjamin A.	Associate Professor	6	100
Shepherd, Terry R.	Associate Professor	8	100
*Shields, Billy Joe	Instructor	12	100
*Shields, Michael P.	Lecturer	8	50
Shin, Wangshik	Assistant Professor	8	75
Shoulders, Richard E.	Lecturer	2	100
*Siener, Melvin L.	Associate Professor	8	100
*Silverstein, Raymond Orson	Assistant Professor	8	50
*Singh, Bhagwan B.	Visiting Assistant Professor	8	100
Sinha, Atmesh K.	Associate Professor	6	67
Sliepcevich, Elena M.	Professor	8	100
Sloan, Fred A., Jr.	Professor	8	100
*Slocum, Donald Warren	Professor	8	50
*Smith, Carol Lynn	Assistant Professor	8	100
*Smith, Gerard Vinton	Professor	8	50
*Smith, Jolynn Fenn	Lecturer	8	50
Smith, Owen Russell	Assistant Professor	12	100
Smith, Samuel Harold	Assistant Professor	12	100
*Smith, William David	Associate Professor	8	100
**Snow, Josephine B.	Instructor	12	100
Snowman, Jack	Assistant Professor	8	100
**Snowman, Jack	Assistant Professor	4	60
*Snyder, Herbert H.	Professor	8	50
*Solliday, Michael A.	Assistant Professor	8	100
*Southworth, Marie-Jose	Associate Professor	8	90
Spees, Emil Ray	Assistant Professor	8	100
Spigle, Irving S.	Associate Professor	8	100
Sprecher, C. Ronald	Associate Professor	8	100
Stadt, Ronald Wilmer	Professor	2	75
Stadt, Ronald Wilmer	Professor	6	100
*Stains, Howard James	Professor	8	50
Staples, Laurence C.	Instructor	8	100
*Stauber, Leland G.	Associate Professor	8	50
*Stehr, Jean	Associate Professor	8	100
Steider, Nancy Lynn	Visiting Instructor	8	100
Steinruck, Yvonne Siu	Assistant Professor	8	100

*Stibitz, E. Earle	Professor	8	100
*Stibitz, Ella M.	Academic Advisor	8	50
Stoneburner, Robert L.	Assistant Professor	8	100
*Stonecipher, Harry W.	Assistant Professor	8	100
Stotlar, John W.	Associate Professor	8	100
*Straumanis, Alfreds	Assistant Professor	8	66
Strebel, Neal C.	Lecturer	2	100
*Strini, Thomas S.	Instructor	2	50
Strini, Thomas S.	Instructor	6	75
Stuck, Dean L.	Professor	8	100
*Sullivan, James E.	Associate Professor	8	50
Svoboda, John C.	Lecturer	2	100
Swick, Kevin J.	Associate Professor	12	100
Swick, Ralph Dale	Professor	8	100
*Taylor, George T.	Assistant Professor	8	100
Terpening, Willbann D.	Instructor	8	50
Teska, James Allen	Associate Professor	8	100
Thapa, Sharda J.	Visiting Instructor	4	100
*Tindall, Donald Ray	Associate Professor	8	100
*Tinsley, Howard E. A.	Assistant Professor	8	50
Tolle, Donald J.	Professor	8	100
Tomera, Audrey N.	Assistant Professor	12	67
*Toth, John Edward	Instructor	8	100
*Tracy, Ronald L.	Assistant Professor	8	50
Trafton, Richard S.	Instructor	8	50
*Trager, Robert Eliot	Assistant Professor	8	100
Tregoning, Philip W.	Assistant Professor	8	50
*Troutt, Marvin Dean	Lecturer	8	80
Tucker, Marvin W.	Associate Professor	8	50
*Turner, Doris S.	Lecturer	8	50
Tyler, R. Stanley	Associate Professor	4	100
*Tyrrell, James	Associate Professor	8	100
*Tyzzer, Robert N., III	Assistant Professor	8	50
*Ugent, Donald	Associate Professor	8	50
Ulnier, Arnold R.	Assistant Professor	8	50
*Underwood, T. Jervis	Associate Professor	8	50
*Utgaard, John Edward	Professor	8	100
*Utterback, James Ware	Assistant Instructor	8	50
*Valters, Juris	Assistant Instructor	8	50
Vaughan, Andrew T.	Professor	8	100
Vaughn, Frank Eugene	Associate Professor	8	25
*Vaughn, Frank Eugene	Associate Professor	1	12
Verduin, John Richard, Jr.	Professor	8	100
*Voigt, John W.	Professor	8	100
*Von Gunden, Heidi	Assistant Professor	2	56
Von Gunden, Heidi	Assistant Professor	6	100
*Walker, Peggy Jean	Instructor	8	100
*Wallace, Mary Elaine	Professor	2	75
*Walsh, Robert Andrew	Instructor	8	50
Walsh, Thomas J.	Professor	4	100
Wanack, Jan Lorraine	Lecturer	2	100
*Watson, Richard Elvis	Professor	8	60
Weisman, Lawrence	Assistant Professor	8	100
*Werlich, David P.	Assistant Professor	8	100

*Weshinskey, Roy Keith	Assistant Professor	8	100
*Wesley, Roland Edward	Assistant Professor	8	100
Whitacre, Gerry Lee	Instructor	8	100
White, James Edwin	Assistant Professor	2	100
White, Robert L.	Instructor	8	50
Wickersham, Beverly M.	Assistant Professor	8	100
*Wilcox, Richard E.	Lecturer	8	34
*Wild, Larry Fred	Assistant Instructor	8	50
Wilkinson, James J.	Associate Professor	8	100
*Wilkinson, Mildred	Instructor	8	50
Wilson, Harold Keith	Assistant Professor	8	100
*Wilson, Joseph C.	Professor	8	50
*Wilson, Kenneth G.	Assistant Professor	8	100
*Wilson, Nanci Koser	Assistant Professor	8	100
*Wimp, Larry L.	Assistant Professor	10	100
Woehlke, Paula Lee	Assistant Professor	8	100
Woelfel, Charles J.	Professor	8	100
Wohlwend, Linda Joy	Instructor	8	100
Wolaver, Jo Ellen	Instructor	8	100
*Wood, Danny D.	Assistant Professor	4	100
Wood, Ruth Bozarth	Instructor	12	100
*Woodbridge, Hensley C.	Professor	8	67
**Workun, Arthur E.	Associate Professor	4	100
**Workun, Arthur E.	Associate Professor	1	36
*Wotiz, John H.	Professor	8	50
Wright, Roland M.	Professor	8	50
Yates, J. W.	Professor	8	100
*Yates, Janice Lyon	Academic Advisor	8	100
**Yates, Janice Lyon	Academic Advisor	1	95
Yeager, Garth	Adjunct Professor	2	100
*Yopp, John Herman	Associate Professor	8	50
*Zimmerman, Jay, Jr.	Associate Professor	8	100
*Zirpola, Donald J.	Assistant Professor	8	91
*Zitter, Robert N.	Professor	8	50



## Research Appointments - Carbondale

<u>Name</u>	<u>Rank or Title</u>	<u>No. Weeks Employed</u>	<u>% of Time</u>
*Aaron, James Ethridge	Professor	6	100
Abrahams, Harlan S.	Assistant Professor	5	100
**Al Rubayi, Najim	Professor	4	100
**Ashby, William Clark	Professor	12	100
Bailey, James M.	Assistant Professor	12	100
Banerjee, Chandra M.	Professor	12	100
**Beazley, Ronald I.	Professor	6	100
BeMiller, James N.	Professor	12	100
BeMiller, Paraskevi M.	Assistant Professor	12	100
**Bender, Eleanor G.	Assistant Professor	2	100
**Bengtson, Dale R.	Assistant Professor	8	25
Bliss, David K.	Associate Professor	12	100
Bolen, David Wayne	Assistant Professor	12	100
**Brandon, Ronald A.	Professor	4	50
**Brooks, Melvin S.	Associate Professor	2	100
Browning, Ronald A.	Assistant Professor	12	100
**Burton, Theodore A.	Professor	10	8
**Busch, W. Larry	Assistant Professor	4	56
Bynum, John W.	Assistant Professor	12	100
**Cameron, Alexander R.	Professor	12	100
**Cash, Joseph Robert	Assistant Professor	4	100
**Cole, Rex Don	Assistant Professor	6	100
**Cook, Echol E.	Associate Professor	6	100
**Cornwall, John L.	Professor	3	100
**Crenshaw, James A.	Assistant Professor	4	100
Critz, Jerry B.	Professor	12	100
**Crownor, James M.	Professor	4	100
**Dreher, Robert H.	Associate Professor	6	100
**Dunagan, Tommy Tolson	Professor	10	100
**Eddingfield, David L.	Assistant Professor	4	100
Ellert, Martha S.	Associate Professor	6	100
Estavillo, Jaime A.	Assistant Professor	12	100
**Eynon, Thomas G.	Professor	12	100
Falvo, Richard E.	Assistant Professor	12	100
**Fish, Robert Stevens	Assistant Professor	2	100
**Gardner, Margaret S.	Associate Professor	6	100
**Gass, George Hiram	Professor	8	10
**Gass, George Hiram	Professor	4	50
**Gooch, Billy Glen	Assistant Professor	6	100
Green, Charles Marion	Associate Professor	4	100
**Grismore, Fred Lee, Jr.	Associate Professor	4	100
Hargrave, Paul A.	Assistant Professor	12	100
**Hawley, Irene B.	Assistant Professor	6	100
**Hill, Margaret Keyser	Professor	4	100
**Hood, William C.	Associate Professor	8	100
**Hood, William C.	Associate Professor	2	60
**Horsley, A. Doynce	Assistant Professor	3	100
**Howie, John	Associate Professor	2	100

**Huck, John Francis	Assistant Professor	6	100
**Hungerford, Harold R.	Associate Professor	12	33
Hunter, William Sam	Associate Professor	12	100
**Hutch, Richard A.	Assistant Professor	8	25
Jackson, Robert W.	Associate Professor	6	100
Johnson, David C.	Professor	4	100
**Kammler, David W.	Associate Professor	4	100
**Kammler, David W.	Associate Professor	6	44
**Kammler, David W.	Associate Professor	2	8
Kaplan, Harold M.	Professor	4	100
Kaplan, Harold M.	Professor	8	25
**Keenan, Dorothy M.	Professor	4	100
Kilker, James A.	Associate Professor	8	40
**Koster, David F.	Associate Professor	4	100
**Koster, David F.	Associate Professor	8	50
Kreutzer, Andrew N.	Assistant Professor	4	50
**Lackey, John E.	Assistant Professor	6	25
**Langenhop, Carl Eric	Professor	8	12
**Lawson, Richard Alan	Associate Professor	8	50
**Layer, Robert G.	Professor	8	50
**Leitner, Dennis William	Assistant Professor	4	50
Levitt, Robert A.	Professor	12	100
**Lewis, Ernest Leroy	Associate Professor	4	100
**Lindauer, Larry B.	Assistant Professor	6	100
**Lit, Alfred	Professor	4	100
**Lit, Alfred	Professor	8	50
**McCalla, Thomas Mark, Jr.	Associate Professor	4	100
McClary, Dan O.	Professor	12	100
**McClure, George T.	Professor	4	50
**McHose, James Hayden	Professor	12	100
**McPherson, John E., Jr.	Associate Professor	3	100
Mager, T. Richard	Associate Professor	1	100
Mattis, B. Taylor	Associate Professor	4	100
Mattis, Brian Edward	Professor	4	100
**Miller, Donald Morton	Associate Professor	12	100
**Miller, Roy Eugene	Assistant Professor	7	100
**Moore, Malvin E., Jr.	Professor	4	100
**Muchmore, Charles B.	Associate Professor	12	100
Muhich, Frank W.	Associate Professor	4	100
Nequin, Lynn G.	Assistant Professor	12	100
**O'Brien, William S.	Assistant Professor	6	100
**O'Donnell, James P.	Associate Professor	4	100
**O'Donnell, James P.	Associate Professor	8	50
Onejeme, Andrew N.	Associate Professor	4	100
**Orthwein, William C.	Professor	12	100
**Osborn, Harold W.	Assistant Professor	4	100
Paparo, Anthony A.	Assistant Professor	12	100
**Parish, Charles	Professor	12	100
Parke, Wesley W.	Professor	12	100
**Petrie, Thomas Walter	Assistant Professor	8	100
**Pitz, Gordon Francis	Professor	4	100
**Pitz, Gordon Francis	Professor	8	50
Polityka, Thomas P.	Assistant Professor	4	100
**Pulsipher, Allan G.	Associate Professor	4	100

*Ramp, Wayne S.	Professor	4	100
*Ramp, Wayne S.	Professor	8	70
*Redden, James Erskine	Professor	12	50
Richey, Helen E.	Assistant Professor	4	25
*Ritzel, Dale Owen	Associate Professor	4	100
*Robinson, Paul D.	Assistant Professor	3	100
*Rogers, Clarence Lee	Assistant Professor	6	100
*Rosenbarger, Maxine	Associate Professor	4	100
Rutledge, Clifton D.	Associate Professor	4	50
*Schedler, George E.	Assistant Professor	8	50
*Schill, Thomas Ramon	Professor	6	100
Scism, Allen J.	Assistant Professor	12	100
*Sexton, John Lloyd	Assistant Professor	6	100
*Sexton, John Lloyd	Assistant Professor	4	43
Shepherd, Benjamin A.	Associate Professor	6	100
Shin, Wangshik	Assistant Professor	4	25
*Shock, Robert C.	Associate Professor	6	100
*Shock, Robert C.	Associate Professor	6	8
Silverman, David A.	Assistant Professor	12	100
*Simon, John Younker	Professor	6	96
*Simon, John Younker	Professor	6	100
*Sinha, Atmesh K.	Associate Professor	6	100
Skalsky, Michael	Professor	10	100
*Smith, Donald R.	Assistant Professor	8	100
*Smith, Gerard Vinton	Professor	4	100
*Smith, Gerard Vinton	Professor	8	50
*Southworth, Marie-Jose	Associate Professor	2	100
*Stadt, Ronald Wilmer	Professor	4	100
*Stadt, Ronald Wilmer	Professor	2	25
Stahl, John B.	Associate Professor	4	100
*Starks, Thomas H.	Associate Professor	1	100
Sung, Michael T.	Associate Professor	12	100
*Tomera, Audrey N.	Assistant Professor	12	33
*Trager, Robert Eliot	Assistant Professor	2	100
*Traylor, George Lelon	Associate Professor	6	100
Tregoning, Philip W.	Assistant Professor	10	50
*Verduin, Jacob	Professor	12	100
*Verduin, John Richard, Jr.	Professor	4	100
Wade, David R.	Associate Professor	12	100
**Weisman, Lawrence	Assistant Professor	4	100
**Woehlke, Paula Lee	Assistant Professor	4	50
Workun, Arthur E.	Associate Professor	10	50
Yaw, William M.	Assistant Professor	12	100
**Yopp, John Herman	Associate Professor	4	100
**Yopp, John Herman	Associate Professor	8	50
**Zitter, Robert N.	Professor	4	100
**Zitter, Robert N.	Professor	8	50

\*Salary to be paid from State of Illinois funds and restricted funds.  
\*\*Salary to be paid from restricted funds.



SCHEDULE OF MEETINGS OF THE BOARD OF TRUSTEES FOR 1977

As a traditional practice and for convenience in meeting certain provisions of the Open Meetings Act, Board meetings have been scheduled on an annual basis. Custom has called for scheduling alternate meetings on alternate campuses of the University, and recent practice has identified the second Thursday of each month as the regular meeting date. Approval is requested for the schedule listed below:

January 13	SIU at Carbondale
February 10	SIU at Edwardsville
March 10	SIU at Carbondale
April 14	SIU at Edwardsville
May 12	SIU at Carbondale
June 9	SIU at Edwardsville
July 14	SIUC School of Medicine, Springfield
AUGUST	CANCELLED
September 8	SIU at Edwardsville
October 13	SIU at Carbondale
November 10	SIU at Edwardsville
December 8	SIU at Carbondale

Southern Illinois University - Board of Trustees

CARBONDALE, ILLINOIS 62901



November 11, 1976

The following schedule reflects the second Thursday of each month for the meetings of the Board of Trustees for 1977:

<u>Deadline Dates for Receipt of Agenda Items</u>	<u>1977 Mailing Dates Agenda &amp; Matters</u>	<u>1977 Meeting Dates Board of Trustees</u>
(Due by 5:00 p.m.)	(Friday)	(Second Thursday)
Thursday, December 16*	January 3* (Monday)	SIUC - January 13
Monday, January 17	January 28	SIUE - February 10
Monday, February 14	February 25	SIUC - March 10
Tuesday, March 22*	April 1	SIUE - April 14
Monday, April 18	April 29	SIUC - May 12
Monday, May 16	May 27	SIUE - June 9
Monday, June 20	July 1	SIUC - July 14
Monday, August 15	August 26	SIUE - September 8
Monday, September 19	September 30	SIUC - October 13
Monday, October 17	October 28	SIUE - November 10
Monday, November 14	November 28* (Monday)	SIUC - December 8

\*Due to Holidays

AUGUST MEETING CANCELLED

SELECTION OF ARCHITECTURAL AND ENGINEERING  
FIRM, ELEVATOR INSTALLATION, HEALTH SERVICE, SIUC

Summary

This matter requests approval to engage Lee Potter Smith Associates, Carbondale, Illinois, to furnish the required architectural and engineering services necessary to install an elevator in Small Group Housing Unit 115 for Health Service at a cost not to exceed \$10,430 in non-state funds.

Rationale for Adoption

On October 14, 1976, the Board of Trustees of Southern Illinois University gave project approval to install a hospital-size elevator in SGH Unit 115 in order to provide improved services for the student health program. The elevator will provide for the vertical transport of non-ambulatory personnel as well as the transport of heavy materials, equipment, and supplies.

The estimated budget for this project is:

Construction	\$ 84,000
Contingency, 5 percent	4,200
Site clearance, seeding, planting	1,370
A & E Services, 12 percent	10,080
A & E Reimbursables	<u>350</u>
Total	\$100,000

Funds for this project are to come from the Student Welfare and Recreation Trust Fund (SWRF).

Lee Potter Smith Associates, Carbondale, Illinois, have recently completed the architectural and engineering services to remodel SGH Unit 115 for Health Service. Because of their extensive knowledge of SGH Unit 115, they are again being recommended for the services needed to design and prepare bid documents for the elevator installation.

Considerations Against Adoption

Arguments contrary to this proposal have not surfaced.

Constituency Involvement

Constituency heads, per se, were not directly involved inasmuch as this is an administrative procedure to further a previously approved project. This project was also previously approved by the Student Senate and the Graduate Student Council, SIUC.



Resolution

WHEREAS, The project to install a hospital-size elevator in Small Group Housing Unit 115 for Health Service has previously been approved;

WHEREAS, The President of Southern Illinois University at Carbondale has been authorized by the Board of Trustees to proceed with the selection of an architectural and engineering firm; and

WHEREAS, Funds are on hand and available for the project;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The retention of Lee Potter Smith Associates, Carbondale, is hereby approved to perform the architectural and engineering services required for the installation of a hospital-size elevator in Small Group Housing Unit 115 to accommodate the needs of the student health program.
- (2) An up-set figure of \$10,080 plus \$350 for reimbursables is hereby approved as recompense for Lee Potter Smith Associates.
- (3) The Student Welfare and Recreation Trust Fund (SWRF) shall be used to provide for the architectural and engineering services.
- (4) Final drawings and specifications are to be submitted to the Board office for review.
- (5) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PRELIMINARY RECREATION BUILDING PARKING PLAN  
AND CONSTRUCTION OF PHASE I, PARKING LOT NO. 45, SIUC

Summary

This agenda item seeks approval of the preliminary parking plan as it relates to the Recreation Building and also seeks project approval to construct Phase I, Parking Lot No. 45, at an anticipated cost of \$75,000 in non-state funds.

Rationale for Adoption

A Board resolution adopted on October 16, 1970 states, "Every preliminary or final building plan submitted to this Board for approval shall contain or have submitted with it a plan for access and parking of motor vehicles." A preliminary plan for vehicle access and parking to accommodate users of the Recreation Building is herewith submitted. Phase I, Parking Lot No. 45, will be constructed south of the building and will provide 114 parking spaces. Phase II, Parking Lot No. 110, will be constructed north of the building and will provide for approximately 220 spaces. Phases III and IV will each provide an additional 100 spaces if experience demonstrates a need for increased parking. A drawing showing the juxtaposition of the various elements of the Recreation Building complex is forwarded herewith and made a part of this agenda item.

A final parking plan and site development plan will be submitted after current studies are completed and after it is known whether or not funding can be determined to award contracts for the remaining portion of the building.

Present planning calls for the complete activation of the Recreation Building during the month of June, 1977. At present, convenient parking is not available. Parking Lot No. 45 will be built south of and parallel to Grand Street directly south of the main entrance of the Recreation Building. As the building becomes fully activated, master planning will call for an additional parking facility to be constructed near the north entrance of the building. Parking Lot No. 45 is the initial phase. When fully activated, it is anticipated that great numbers of students will be entering and leaving the building throughout each day and evening, seven days a week. While a great number of students will be within walking distance of the Recreation Building, parking facilities are considered to be highly desirable if the Carbondale campus is to adequately serve a student population of slightly over 21,000. Parking Lot No. 45 will be constructed over a portion of old temporary lot 45 which had a gravel surface. The lot is sited to be compatible with the improvements planned for Grand Street.

Construction funding will be provided from collections made on the sale of parking decals and other parking activities which have been deposited into the Parking Facilities account.

Architectural and engineering services are being provided by Novak, Carlson and Associates, Rolling Meadows, Illinois, who are already under contract to develop the area surrounding the Recreation Building. Their services are being provided out of the Recreational Facilities Building account.

Considerations Against Adoption

No contravening or negative considerations have surfaced relative to this project.

Constituency Involvement

Demand for this project arises out of student needs to have reasonable access via parking facilities to the Recreation Building. It has the recommendation and endorsement of the Director of Campus Services, the Director of Facilities Planning, the Director of the Physical Plant, the Recreation Building Director, the Security Office, the Traffic and Parking Committee, and the Recreation Building Committee.

Constituency heads, *per se*, were not directly involved as this is primarily an on-going administrative procedure to provide parking accommodations as new buildings are activated on the Carbondale campus and as directed by the Board of Trustees.

Resolution

WHEREAS, The Recreation Building is nearing activation;

WHEREAS, Each new building must have a parking plan to accommodate its users; and

WHEREAS, Funds are on hand and available for the construction of Parking Lot No. 45;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The preliminary plan to provide vehicle access and parking for users of the Recreation Building is hereby approved.
- (2) The final plan for vehicle access and parking to be presented to the Board of Trustees after current studies and planning will have been completed.
- (3) A construction budget of \$75,000 is hereby approved for the construction of Parking Lot No. 45.
- (4) Final working drawings and specifications for Parking Lot No. 45 be presented to the Board office for review.
- (5) Funds from the Parking Facilities account shall be used for the construction of Parking Lot No. 45.
- (6) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.





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Possible future entrance

Phase IV

100 cars

Marion Street

Phase III

100 cars

Stoker Street

Phase II, Lot 110, 220 cars

Walk

PROPOSED BUILDING ADDITION

Service  
Entry

RECREATION

BUILDING

Entry Walk

Recreation Playfields

Grand Street

Phase I, Lot 45, 114 cars

ATHLETICS

(Womens)

Play

Field

Recreation Playfields

Preliminary Parking Pl  
Recreation Building, S

Mr. Van Meter moved the reception of Reports of Purchase Orders and Contracts, September, 1976, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll - Carbondale; the approval of Minutes of meetings held October 14 and 25, 1976; Schedule of Meetings of the Board of Trustees for 1977; Selection of Architectural and Engineering Firm, Elevator Installation, Health Service, SIUC; and Preliminary Recreation Building Parking Plan and Construction of Phase I, Parking Lot No. 45, SIUC. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Muhammad Abdel Aziz, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Under Trustee Reports, Muhammad Aziz reported on the SIUC Homecoming football game, held October 23. Messrs. Elliott, Norwood, and Seely also reported on attending the game. The Chair reported that Mrs. Blackshere had attended a meeting of the Association of Governing Boards and Universities on October 18; the meeting of the Board of Governors of the Southern Illinois University Foundation at Edwardsville on October 21; and the Bronze Boot soccer game on November 6. In her absence, the Chair requested Muhammad Aziz to report on the soccer game since he had also attended.

Chairman Elliott reported on attending the Cornerstone Laying Ceremony of the Recreation Building at SIUC on October 23, in the rain. He was impressed with the size of the building and felt this was a real improvement to the campus.

Dr. Moore reported on attending the meeting of the Nominating Committee of the Board of Governors of the Southern Illinois University Foundation at Carbondale as Chairman Elliott's representative.

Mr. Norwood reported on attending the Alumni Recognition Luncheon, SIUC, on October 23. Four awards had been given - three were Alumni Achievement

Awards given to Mr. Robert G. Stevens, Chairman, President, and Chief Executive Officer of BancOhio Corporation; Professor Orville Alexander in recognition of his long and distinguished service and achievements as professor and administrator at SIU; and Professor Willis Malone in recognition of his long and distinguished service and achievements at SIU. The Great Teacher Award was presented to Professor Morris Lamb of Elementary Education. There was a surprise award given to Mr. Jay King of the Alumni Office for his long and diligent service to the Alumni Association, and he was awarded a trip to Hawaii which was well deserved.

Mr. Rowe reported on attending the meeting of the Illinois Board of Higher Education held on November 9 in Peoria at Illinois Central College. The principal item was the discussion of Budget Overview, Summary of Higher Education Budget Requests, Fiscal Year 1978, a document prepared by the staff of the IBHE. Mr. Rowe requested General Secretary Brown to send each Board member a copy of the Budget Overview document. This overview does give a good comparison as to what the other schools are asking and looking for. It also points out the falling percentage of the total revenue dollar of the state which higher education has been getting over the past few years. At one point, the figure was as high as 23 percent of the total general revenue funds, and now it is 15 percent, which explains one of the reasons salaries are so low. Higher education deserves a higher percentage of the revenue dollars and this message must be told to the Legislature and the new Governor. Tuition increases obviously come up any time budgets in higher education are discussed. Mr. Rowe thought it was incumbent upon the Board of Trustees and both campuses to study the impact of tuition increases on our enrollment so that we can converse about it in an intelligent manner.



Also discussed was the matter of the status of education programs for health professionals. A watchful eye still should be kept on the development of an additional School of Clinical Medicine in downstate Illinois and its impact upon state resources because additional commitments have been made to the SIUC School of Medicine in Springfield which have not yet been fulfilled. The University of Illinois announced that funding was not available at this time from the Veteran's Administration for the proposed School of Clinical Medicine in Champaign-Urbana, and this project has been deferred possibly until 1979. There were further discussions about health care problems in the state; namely, the south side of Chicago's need for physicians and the problems its hospitals are encountering. The Legislature has mandated a report from the IBHE on this matter for some time in March of 1977. A study of this magnitude by that date will be difficult.

A State-Wide Space Survey, Fall Term, 1975, prepared by the staff of the IBHE was distributed before the meeting. Mr. Rowe requested that the Board Staff digest this report and inform the Board how SIU compares to the other systems in the state on the utilization of our space. The Board should receive a copy of this survey, along with a summary statement prepared by the Board Staff.

General Secretary Brown distributed a copy of his statement made on behalf of the SIU System at the IBHE meeting entitled, "Budget Request Highlights, Southern Illinois University System, Fiscal Year 1978," a copy of which has been placed on file in the Office of the Board of Trustees.

Under Committee Reports, no reports were received.

The following matter was presented for ratification:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll for papers processed through University offices between the dates of September 10 through October 10, 1976. Additional detailed information is on file in the Office of University Personnel Administration. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Continuing Appointments

1. Mr. Wilbur L. Campbell, Jr., (b. Chicago, Illinois, 7/11/50) as Assistant Professor of Management in the School of Business effective September 27, 1976, on an academic year basis. Ed.D., Northern Illinois University. \$1,800.00
2. Mr. Delbert L. Patty (b. Randolph County, Indiana, 12/30/35) as Associate Professor of Elementary Education in the School of Education effective September 27, 1976, on an academic year basis. Ed.D., Ball State University. \$1,945.00

B. Term Appointments

1. Mr. Edmund O. Acosta as twenty-five percent time Visiting Lecturer of Economics in the School of Business for the Fall Quarter, 1976. M.A., Washington University. \$ 362.50
2. Mr. Everett L. Albers as fifty percent time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center in the Institute for Urban and Regional Studies for the period September 1, 1976, through June 30, 1977. M.Ed., Saint Louis University. Salary to be paid from restricted funds. \$ 506.00
3. Mr. Jerry L. Arnold as fifty percent time Visiting Assistant Professor of Accounting and Finance in the School of Business for the Fall Quarter, 1976. Ph.D., University of Michigan. Salary to be paid from restricted funds. \$ 800.00
4. Mrs. Carolyn A. Ault as fifty percent time Visiting Instructor of Marketing and Management Science in the School of Business for the Fall Quarter, 1976. B.A., Illinois State University. \$ 600.00
5. Mr. Richard D. Bebermeyer as Assistant Professor of Community Health and Human Behavior in the School of Dental Medicine for the period September 15, 1976, through June 30, 1977. D.D.S., Washington University. Part of salary to be paid from restricted funds. \$1,834.00

6. Mr. Richard J. Benben as Visiting Lecturer of Health, Recreation and Physical Education in the School of Education and Coach (Assistant Soccer) in Men's Intercollegiate Athletics for the Fall Quarter, 1976. B.S., Southern Illinois University. Part of salary to be paid from restricted funds. \$1,066.67
7. Miss Gwendolyn Lee Betts as five percent time Visiting Lecturer in the Science Awareness Project for the period September 15, 1976, through June 30, 1977. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 70.00
8. Mr. Arthur J. Braundmeier as Associate Professor in the Solar Absorbers--Oak Ridge Project in the School of Science and Technology for the period July 1 through August 31, 1976. Ph.D., University of Tennessee. Salary to be paid from restricted funds. \$1,918.00
9. Mr. William C. Carr as forty-two percent time Visiting Lecturer of Engineering and Technology in the School of Science and Technology for the Fall Quarter, 1976. M.S., Northwestern University. \$ 672.00
10. Mrs. Shirley A. Casey as twelve percent time Visiting Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1976. B.S., Quincy College. \$ 143.75
11. Mr. John H. Childers, Jr., as Visiting Assistant Professor of Counselor Education in the School of Education for the Fall, Winter and Spring Quarters, 1976-77. Ed.D., East Texas State University. Salary to be paid from restricted funds. \$1,477.00
12. Mrs. Elizabeth M. Crook as Staff Assistant in the Science Awareness Project for the period September 1, 1976, through June 30, 1977. M.A., Southern Illinois University. Salary to be paid from restricted funds. \$1,143.00
13. Miss Beverly DeLaBretonne as fifty percent time Assistant in Music in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1976-77. M.M., Southern Illinois University. Salary to be paid from restricted funds. \$ 423.00
14. Mrs. Brenda M. Delano as twenty-five percent time Visiting Lecturer of Physics in the School of Science and Technology for the Fall Quarter, 1976. M.A., Washington University. \$ 334.00
15. Mr. Jules D. DeMaire as thirty-three percent time Visiting Instructor of Marketing and Management Science in the School of Business for the Fall Quarter, 1976. M.S.I.E., University of Missouri. \$ 396.00



16. Mr. Philip Dennis as fifty percent time Physician in Health Service for the period July 1 through December 31, 1976. M.D., Meharry Medical College. Salary to be paid from restricted funds. \$1,132.00
  
17. Mr. Anton T. Dorshorst as sixteen percent time Visiting Lecturer of Engineering and Technology in the School of Science and Technology for the Fall Quarter, 1976. Experience equivalence in lieu of formal degree. \$ 224.00
  
18. Mr. Frederick R. Douglas as Assistant to the Director in University Services to East St. Louis for the period October 16 through December 31, 1976. Experience equivalence in lieu of formal degree. \$1,091.00
  
19. Mr. Donald Fitz as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Fall Quarter, 1976. Ph.D., University of Texas. \$ 375.00
  
20. Mrs. Susie S. Fizer as Community Consultant in Conferences and Institutes for the period June 14 through June 18, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 100.00
  
21. Mrs. Anasuya Gaonkar as seventy-five percent time Visiting Lecturer in the Science Awareness Project for the period September 15, 1976, through June 30, 1977. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 711.00
  
22. Mrs. W. Helen Gruber as Research Associate in Biological Sciences in the School of Science and Technology for the period September 13 through December 17, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 800.00
  
23. Mrs. Florence C. Hakeem as Visiting Lecturer in the Science Awareness Project for the period September 1, 1976, through June 30, 1977. M.A., Southern Illinois University. Salary to be paid from restricted funds. \$1,048.00
  
24. Mr. Dennis G. Hall as Visiting Assistant Professor of Physics in the School of Science and Technology for the Fall, Winter and Spring Quarters, 1976-77. Ph.D., University of Tennessee. \$1,550.00
  
25. Mr. Donald J. Hargrave as Staff Assistant in the Teacher Corps Project in the School of Education for the period September 1, 1976, through May 31, 1977. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$1,577.77
  
26. Mrs. Patricia A. Henderson as seventy-five percent time Research Associate in Chemistry in the School of Science and Technology. M.S., Georgetown University. Salary to be paid from restricted funds. \$ 675.00

27. Mr. Fred E. Henrichs as fifty percent time Research Associate in the Teacher Corps Project in the School of Education for the period September 16, 1976, through June 15, 1977. M.Ed., Washington University. Salary to be paid from restricted funds. \$1,098.00
28. Mr. Russell J. Heuberger as Associate Director in the Delinquency Study and Youth Development Center in the Institute for Urban and Regional Studies for the period September 1, 1976, through June 30, 1977. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 700.00
29. Mr. James W. Hicks as Staff Assistant in Anthropology in the School of Social Sciences for the period September 15, 1976, through June 15, 1977. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 700.00
30. Miss Lesley Hobson as Staff Assistant in Anthropology in the School of Social Sciences for the period October 1, 1976, through April 30, 1977. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 570.00
31. Mr. Ronald J. Hoffman as twenty-five percent time Visiting Lecturer of Physics in the School of Science and Technology for the Fall Quarter, 1976. M.S., Southern Illinois University. \$ 334.00
32. Mr. Larry E. Hogg as Staff Assistant in the Science Awareness Project for the period September 1, 1976, through June 30, 1977. M.S., State University College of New York. Salary to be paid from restricted funds. \$1,000.00
33. Mr. Lauren E. Hollinberger as thirty-three percent time Visiting Lecturer of Physics in the School of Science and Technology for the Fall Quarter, 1976. Ed.M., University of Illinois. \$ 333.33
34. Mr. Kent C. Holsinger as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1976. M.S., Southern Illinois University. \$ 275.00
35. Mrs. Lillian Hunt as eighty percent time Staff Assistant in the Supplemental Instructional Program (Special Services Project) for the period September 1, 1976, through June 30, 1977. M.A., Atlanta University. Salary to be paid from restricted funds. \$ 897.60
36. Mr. Christopher N. Johnsen as twenty percent time Staff Assistant in the Center for Urban and Environmental Research and Services in the Institute for Urban and Regional Studies for the period September 1, 1976, through June 30, 1977. Experience equivalence in lieu of formal degree. \$ 129.60

37. Mr. Thomas E. Johnson as twenty-five percent time Visiting Associate Professor of Marketing and Management Science in the School of Business for the Fall Quarter, 1976. Ph.D., University of Alabama. Salary to be paid from restricted funds. \$ 450.00
38. Mrs. Nola M. Joyce as thirty-three percent time Visiting Lecturer of Sociology in the School of Social Sciences for the Fall Quarter, 1976. B.A., Southern Illinois University. \$ 333.33
39. Mr. John A. Kalil as Visiting Professor (Adviser) in DIS-Government in the School of Social Sciences for the Winter Quarter, 1976. Ph.D., Catholic University of America. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 75.00
40. Mr. Steven D. Keiser as thirty-three percent time Visiting Lecturer of Sociology in the School of Social Sciences for the Fall Quarter, 1976. B.A., Southern Illinois University. \$ 333.33
41. Mrs. Amy J. Kessler as Staff Assistant in the Upward Bound Project for the period September 1, 1976, through June 30, 1977. M.S., University of Wisconsin. Salary to be paid from restricted funds. \$ 948.00
42. Mr. Robert W. Klepper as Visiting Assistant Professor in Master of Science in Urban Studies in the Institute for Urban and Regional Studies for the days September 27, October 4, and October 11, 1976. M.A., University of Chicago. Salary indicated is total payment for this assignment. \$ 300.00
43. Mrs. Erna Knoernschild as Visiting Associate Professor in the School of Nursing for the Fall Quarter, 1976. Ph.D., Saint Louis University. This appointment is in concurrence with regulations of the State Universities Retirement System. \$1,858.00
44. Mr. Gary L. Krauss as Visiting Instructor of Accounting and Finance in the School of Business for the Fall, Winter and Spring Quarters, 1976-77. M.S., Saint Louis University. \$1,400.00
45. Mr. Kuppanna Krishnan as Assistant Coordinator in the Supplemental Instructional Program (Special Services Project) for the period September 1, 1976, through June 30, 1977. M.S.Ed., Southern Illinois University. Salary to be paid from restricted funds. \$1,098.00
46. Mrs. Kay B. Kulfiniski as twenty-five percent time Visiting Instructor of Accounting and Finance in the School of Business for the Fall Quarter, 1976. B.S., Illinois Wesleyan University. \$ 300.00
47. Mr. Ghulam R. Lakho as Staff Assistant in the Science Awareness Project for the period September 1, 1976, through May 31, 1977. M.B.A., Southern Illinois University. Salary to be paid from restricted funds. \$1,048.00



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48. Mr. Solomon Linder as twenty-five percent time Visiting Lecturer of Physics in the School of Science and Technology for the Fall Quarter, 1976. Ph.D., Washington University. \$ 334.00
49. Mr. George S. Little as twenty-five percent time Visiting Instructor of Marketing and Management Science in the School of Business for the Fall Quarter, 1976. B.S., University of Missouri. \$ 300.00
50. Mrs. Janet Q. Logsdon as thirty-three percent time Visiting Lecturer of Speech Communication in the School of Fine Arts and Communications for the Fall Quarter, 1976. M.A., Southern Illinois University. \$ 333.33
51. Mr. Donald D. Martin as fifty percent time Visiting Associate Professor of Accounting and Finance in the School of Business for the Fall Quarter, 1976. Ph.D., University of Michigan. Salary to be paid from restricted funds. \$ 900.00
52. Mr. Wilbur C. McKee as sixty percent time Adjunct Assistant Professor in Lovejoy Library, serving without salary, for the period October 1, 1976, through June 30, 1977. M.A., University of Michigan.
53. Mrs. Judith W. McMahon as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Fall, Winter and Spring Quarters, 1976-77. A.B., University of Missouri. \$ 402.50
54. Mrs. Elizabeth Nash as Staff Assistant in the Supplemental Instructional Program (Special Services Project) for the period September 1, 1976, through June 30, 1977. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$1,078.00
55. Mr. Ronald A. Orsini as Visiting Professor (Adviser) in DIS--Government in the School of Social Sciences for the Winter Quarter, 1976. Ph.D., Ohio State University. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 75.00
56. Mr. John D. Parran, Jr., as Staff Assistant in the Supplemental Instructional Program and Visiting Instructor of Music in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1976-77. M.A., Washington University. \$1,170.00
57. Mrs. Barbara J. Peabody as Staff Assistant in the Supplemental Instructional Program (Special Services Project) for the period September 1, 1976, through June 30, 1977. M.Ed., University of Illinois. Salary to be paid from restricted funds. \$1,338.00

58. Mrs. Kathleen Peters as twenty-five percent time Visiting Instructor of Economics in the School of Business for the Fall Quarter, 1976. M.A., University of Missouri. \$ 300.00
59. Mrs. Susan M. Pflanz-Cook as Visiting Instructor of Anthropology in the School of Social Sciences for the Fall Quarter, 1976. M.A., University of California. \$1,000.00
60. Mr. Stanley Riley, Jr., as Staff Assistant in the Delinquency Study and Youth Development Center in the Institute for Urban and Regional Studies for the period September 1, 1976, through June 30, 1977. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$1,037.70
61. Mr. Paul Roesti as fifty percent time Staff Assistant in the Office of the Vice President for Student Affairs for the period August 16 through September 15, 1976. B.S., Westmar College. \$ 185.00
62. Mr. Edward A. Ruhlman as thirty percent time Visiting Lecturer of Marketing and Management Science in the School of Business for the Fall Quarter, 1976. M.B.A., Washington University. \$ 360.00
63. Mrs. Carolyn M. Rybicki as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1976. B.S., Illinois State University. \$ 287.50
64. Mr. William F. Schmeltz as Visiting Professor of Accounting and Finance in the School of Business for the Fall, Winter and Spring Quarters, 1976-77. Ph.D., Case-Western Reserve University. Salary to be paid from restricted funds. \$2,300.00
65. Miss Dorothy L. Schrader as Assistant Professor of Foreign Languages and Literature in the School of Humanities for the Fall, Winter and Spring Quarters, 1976-77. Ph.D., Florida State University. \$1,350.00
66. Mrs. Barbara Singleterry as Staff Assistant in the Upward Bound Project for the period September 1, 1976, through June 30, 1977. A.B., Harris Teachers College. \$ 900.00
67. Mr. Dennis D. Staley as Staff Assistant in the Supplemental Instructional Program (Special Services Project) and Adjunct Instructor of Chemistry in the School of Science and Technology for the period September 1, 1976, through June 30, 1977. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$1,198.00
68. Mr. Richard C. Teichmann as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1976. M.S., University of Illinois. \$ 312.50

69. Miss Betty L. Temples as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1976-77. M.S., Texas Woman's University. \$1,250.00
70. Mr. Bruce A. Thomas as twenty-five percent time Visiting Lecturer of Health, Recreation and Physical Education in the School of Education for the Fall Quarter, 1976. B.S., Illinois Wesleyan University. \$ 333.33
71. Mr. Alan C. Trachtman as Visiting Professor (Adviser) in DIS--Government in the School of Social Sciences for the Winter Quarter, 1976. J.D., Saint John's University. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 75.00
72. Mr. Ronald E. Tremmel as Visiting Instructor of Marketing and Management Science in the School of Business for the Fall Quarter, 1976. M.B.A., Southern Illinois University. \$1,200.00
73. Mrs. Ruth C. Tucker as Visiting Assistant Professor of Special Education in the School of Education for the Fall, Winter and Spring Quarters, 1976-77. Ph.D., Saint Louis University. \$1,743.00
74. Mr. Kristoffer J. Tumilowicz as fifty percent time Staff Assistant in Family Housing I for the period September 1, 1976, through June 30, 1977. B.A., MacMurray College. Salary to be paid from restricted funds. Residency at Tower Lake Apartments is a condition of employment. \$ 300.00
75. Mr. Larry D. Vancil as Staff Assistant in Anthropology in the School of Social Sciences for the period September 15, 1976, through June 15, 1977. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 570.00
76. Mrs. Bonnie B. Walbran as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Fall Quarter, 1976. Ph.D., Washington University. \$ 375.00
77. Miss Sandra V. Walker as thirty-three percent time Visiting Lecturer of Sociology in the School of Social Sciences for the Fall Quarter, 1976. Ph.D., Washington University. \$ 333.33
78. Mrs. Thomasenia H. Walker as five percent time Visiting Lecturer in the Science Awareness Project for the period September 15, 1976, through June 30, 1977. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 70.00
79. Mr. Robert V. Wise as Instructor of Earth Sciences and Planning in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1976-77. M.A., University of Florida. \$1,335.00



80. Mrs. Mary Kay Wolf as seventy-five percent time Visiting Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1976-77. M.S.N., Saint Louis University. \$ 825.00

81. Mr. William I. Woods as Staff Assistant in Anthropology in the School of Social Sciences for the period September 1, 1976, through August 31, 1977. Ph.D., University of Wisconsin. Salary to be paid from restricted funds. \$ 700.00

82. Miss Nancy E. Yoffie as thirty-three percent time Visiting Lecturer of Sociology in the School of Social Sciences for the Fall Quarter, 1976. M.A., University of Missouri. \$ 333.33

83. Mr. Casimir E. Zielinski as Visiting Assistant Professor of Counselor Education in the School of Education for the Fall, Winter and Spring Quarters, 1976-77. Ph.D., University of Houston. Salary to be paid from restricted funds. \$1,493.00

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Linda G. Arrington as Assistant in the Science Awareness Project for the period September 20, 1976, through May 31, 1977. Salary to be paid from restricted funds.

2. Mr. Richard E. Bell as twenty-five percent time Visiting Associate Professor of Accounting and Finance in the School of Business for the Fall Quarter, 1976. Salary to be paid from restricted funds.

3. Miss Margarette Bohannon as Staff Assistant in Student Housing for the period September 1, 1976, through June 30, 1977.

4. Mr. Daniel L. Corbett as Assistant Project Director in the Upward Bound Project for the period September 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.

5. Mr. James L. Cronin as twenty-five percent time Visiting Professor of Marketing and Management Science in the School of Business for the Fall Quarter, 1976. Salary to be paid from restricted funds.

6. Mr. Elven Davis as Project Director in the Upward Bound Project for the period September 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.

7. Mr. Walter T. Ebbesmeyer as Staff Assistant in the Upward Bound Project for the period September 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.

8. Mrs. Suzanne K. Hagan as twenty-five percent time Visiting Lecturer of Biological Sciences in the School of Science and Technology for the Fall Quarter, 1976.

- 9. Mr. Stanley K. Kary as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Fall and Winter Quarters, 1976-77. M.S., Southern Illinois University.
- 10. Mr. James F. McDermott as twenty-five percent time Visiting Instructor of Accounting and Finance in the School of Business for the Fall Quarter, 1976.
- 11. Mrs. Vaunda L. Nizolek as Assistant Coordinator in the Science Awareness Project for the period September 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.
- 12. Mrs. Aileen H. Rochester as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1976.
- 13. Mrs. Frances L. Sontag as Coordinator (Language Arts) in the Science Awareness Project for the period September 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.
- 14. Mr. Leon C. Thouvenot as twenty-five percent time Visiting Instructor of Accounting and Finance in the School of Business for the Fall Quarter, 1976.
- 15. Mr. Edward J. Van Vooren as twenty-five percent time Visiting Lecturer of Physics in the School of Science and Technology for the Fall Quarter, 1976.
- 16. Mrs. Carla L. Voyles as fifty percent time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center in the Institute for Urban and Regional Studies for the period September 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.
- 17. Mr. James R. Watson as seventeen percent time Visiting Associate Professor of Marketing and Management Science in the School of Business for the Fall Quarter, 1976.

D. Changes in Assignment, Salary and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

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|---|--|
| 1. Mr. Richard R. Anderson to serve as Adjunct Clinical Associate Professor, serving without salary, rather than Clinical Associate Professor, of Prosthodontics in the School of Dental Medicine, with commensurate salary decrease, for the period October 27, 1976, through June 30, 1977. | \$ 00.00<br>rather than<br>\$ 312.67   |
| 2. Mrs. Carolyn A. Ault, Visiting Instructor of Marketing and Management Science in the School of Business, to serve on full-time appointment, rather than fifty percent time appointment, with commensurate monthly salary increase, for the Fall Quarter, 1976.                             | \$1,200.00<br>rather than<br>\$ 600.00 |

3. Mr. J. R. Ayers to serve as ten percent time Clinical Assistant Professor of Community Dentistry and Human Behavior in the School of Dental Medicine, rather than Adjunct Clinical Assistant Professor serving without salary, for the period September 20, 1976, through June 30, 1977. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\$ 500.00  
rather than  
\$ 00.00

4. Mr. Donald J. Baden, Assistant Professor of Elementary Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period beginning Fall Quarter, 1976, through May 31, 1977.

5. Mrs. Jacqueline M. Bahr, Instructor (Biomedical Library) in the School of Dental Medicine, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective September 1, 1976.

\$1,333.00  
rather than  
\$1,293.00

6. Mr. Ralph L. Bain to serve as Professor of Chemistry in the School of Science and Technology, rather than Professor and Chairman of Chemistry, for the period September 1 through September 30, 1976. Salary to be paid from restricted funds.

7. Mrs. Jerry Ann Barker, Staff Assistant in Research Administration, to serve on full-time appointment, rather than fifty percent time appointment, with commensurate monthly salary increase, for the period September 15, 1976, through June 30, 1977. Change in monthly base salary due to renegotiation on full-time basis.

\$1,100.00  
rather than  
\$ 634.00

8. Mr. Haluk Bekiroglu, Visiting Assistant Professor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1976.

9. Mr. John F. Burlison to serve as ten percent time Clinical Assistant Professor of Community Dentistry and Human Behavior in the School of Dental Medicine, rather than Adjunct Clinical Assistant Professor serving without salary, for the period September 20, 1976, through June 30, 1977. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\$ 500.00  
rather than  
\$ 00.00

10. Mrs. Margaret K. Chang, seventy-five percent time Visiting Assistant Professor in the School of Nursing, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the Fall, Winter and Spring Quarters, 1976-77.

\$1,141.00  
rather than  
\$1,066.00



11. Mr. John H. Childers, Jr., Visiting Assistant Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Fall Quarter, 1976.

12. Mr. John E. Clow, Associate Professor of Management and Program Director in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period September 16 through September 30, 1976.

13. Mr. James L. Cronin to serve as forty percent time Visiting Professor of Marketing and Management Science in the School of Business, rather than twenty-five percent time, with commensurate monthly salary increase, and with salary to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1976.

\$ 800.00  
rather than  
\$ 500.00

14. Mr. Albert R. Cummings, Visiting Assistant Professor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1976.

15. Mrs. Gertrude G. Drake to serve as Professor Emerita of English Language and Literature in the School of Humanities, rather than Professor of English Language and Literature in the School of Humanities, effective August 16, 1977.

16. Mr. Robert B. Fowler, Staff Assistant in the Delinquency Study and Youth Development Center (Veterans Affairs), to serve at increased monthly salary to provide compensation commensurate with responsibilities for the period July 1, 1976, through April 30, 1977. Salary paid from restricted funds.

\$ 800.00  
rather than  
\$ 798.00

17. Mr. Michael L. Frandsen, Staff Assistant in the Office of Off-Campus Programs, to serve at increased monthly salary to reflect additional administrative responsibilities, for the period July 1 through December 31, 1976. Salary to be paid from restricted funds.

\$ 670.00  
rather than  
\$ 582.00

18. Mr. Anoop Garg, Visiting Instructor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1976.

19. Mr. John J. Glynn, Professor of Accounting and Finance in the School of Business, currently on disability leave, to serve on forty percent time appointment for the Fall Quarter, 1976. This arrangement is in concurrence with regulations of the State Universities Retirement System.

\$ 640.00

20. Mr. Samuel J. Gore, Professor of Secondary Education in the School of Education, to serve also as Associate Dean (of Instruction), rather than Assistant Dean (for Undergraduate Programs), in the School of Education, effective September 16, 1976. Appointment to continue to be on a fiscal year basis.

21. Mrs. Rosalie Rhoads Grayson, Instructor of Special Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period beginning Fall Quarter, 1976, through May 31, 1977.

22. Mrs. Sharon K. Grider, Instructor in the School of Nursing, to serve at increased monthly salary to provide compensation commensurate with responsibilities for the Fall, Winter and Spring Quarters, 1976-77.

\$1,273.00  
rather than  
\$1,228.00

23. Mr. Stewart P. Gregory, Assistant Professor of Restorative Dentistry in the School of Dental Medicine, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective September 1, 1976.

\$1,670.00  
rather than  
\$1,464.66

24. Mr. Melvin A. Hanson, Associate Professor of Accounting and Finance in the School of Business, currently on disability leave, to serve on sixty-seven percent time appointment for the Fall Quarter, 1976. This arrangement is in concurrence with regulations of the State Universities Retirement System.

\$1,489.41

25. Mr. James W. Henning to serve as ten percent time Clinical Assistant Professor of Community Dentistry and Human Behavior in the School of Dental Medicine, rather than Adjunct Clinical Assistant Professor serving without salary, for the period September 20, 1976, through June 30, 1977. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\$ 500.00  
rather than  
\$ 00.00

26. Mr. Christopher N. Johnsen, seventy-five percent time Staff Assistant in the Center for Urban and Regional Studies, to serve at increased monthly salary to provide compensation commensurate with responsibilities for the period July 1, 1976, through June 30, 1977.

\$ 560.00  
rather than  
\$ 453.60

27. Mr. Barney Kadis, Professor of Biomedical Sciences in the School of Dental Medicine, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective September 1, 1976.

\$2,246.00  
rather than  
\$2,206.00

28. Mrs. Donna M. Kaputa, Visiting Instructor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1976.

29. Mr. Stefan P. Krchniak, Associate Dean (for Graduate Programs) and Associate Professor of Educational Administration and Supervision in the School of Education, to serve on an academic year basis, rather than fiscal year basis, effective September 16, 1976.
30. Mrs. Rosamond O. Laythe, Assistant Professor and Acting Assistant Director (for Public Services) in Lovejoy Library, to serve at increased monthly salary to reflect additional administrative responsibilities, effective August 1, 1976. \$1,618.00 rather than \$1,470.00
31. Mrs. Susan Lieber, Assistant Professor in the School of Nursing, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective September 15, 1976, and to serve on seventeen percent time appointment, rather than full-time appointment, with commensurate monthly salary reduction, for the Fall, Winter and Spring Quarters, 1976-77. \$1,448.00 rather than \$1,348.00; \$ 245.00
32. Mrs. Linda Lillis, Instructor in the School of Nursing, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the Fall, Winter and Spring Quarters, 1976-77. \$1,168.00 rather than \$1,048.00
33. Mr. An-Yhi Lin, Professor of Economics in the School of Business, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective July 1, 1976. \$2,200.00 rather than \$2,168.00
34. Mrs. Barbara C. McDonnell, Instructor in the School of Nursing, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the Fall, Winter and Spring Quarters, 1976-77. \$1,398.00 rather than \$1,348.00
35. Mr. James F. Miller, Jr., Assistant Professor of Management in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1976.
36. Mrs. Sylvia Mitchell, Assistant Professor in the School of Nursing, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the Fall, Winter and Spring Quarters, 1976-77. \$1,448.00 rather than \$1,348.00
37. Mr. Charles E. Nelson, Assistant Professor of Instructional Technology in the School of Education, to serve also as Assistant Professor of Elementary Education, for the period October 1, 1976, through Spring Quarter, 1977.
38. Mr. Thomas W. Nielsen, Professor of Biomedical Sciences in the School of Dental Medicine, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective September 1, 1976. \$2,387.00 rather than \$2,347.00



39. Mr. Arthur E. Prell, Chairman and Professor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period October 1 through December 31, 1976.

40. Mrs. Willie O. Pyke, Professor of Management in the School of Business, to serve also as Director in the School of Business, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall, Winter and Spring Quarters, 1976-77.

41. Mrs. Susan E. Roman, Assistant in the School of Nursing, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the Fall, Winter and Spring Quarters, 1976-77.

\$1,123.00  
rather than  
\$1,048.00

42. Mrs. Janice J. Rumfelt, Instructor in the School of Nursing, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the Fall, Winter and Spring Quarters, 1976-77.

\$1,348.00  
rather than  
\$1,248.00

43. Miss Jesselyn E. Saffold to serve as Acting Director of Student Activities, rather than Assistant Director of Student Activities, with monthly salary increase to reflect additional administrative responsibilities, for the period August 15 through December 31, 1976.

\$1,344.00  
rather than  
\$1,244.00

44. Mr. Charles G. Schanzle to serve as ten percent time Clinical Assistant Professor of Community Dentistry and Human Behavior in the School of Dental Medicine, rather than Adjunct Clinical Assistant Professor serving without salary, for the period September 20, 1976, through June 30, 1977. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\$ 500.00  
rather than  
\$ 00.00

45. Mr. Robert T. Schopp to serve as Professor of Biomedical Sciences in the School of Dental Medicine, rather than Professor and Chairman of Physiology in the School of Dental Medicine, effective July 1, 1976.

46. Mr. Joseph F. Scott to serve as ten percent time Clinical Assistant Professor of Community Dentistry and Human Behavior in the School of Dental Medicine, rather than Adjunct Clinical Assistant Professor serving without salary, for the period September 20, 1976, through June 30, 1977. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\$ 500.00  
rather than  
\$ 00.00

47. Mrs. Barbara Shelton, Assistant Professor in the School of Nursing, is a candidate for the Doctor of Philosophy degree from Saint Louis University. At such time as the doctor's degree requirements have been completed, she is to serve at increased monthly salary effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. \$1,648.00 rather than \$1,518.00
48. Mr. Richard W. Simpson to serve as ten percent time Clinical Assistant Professor of Community Dentistry and Human Behavior in the School of Dental Medicine, rather than Adjunct Clinical Assistant Professor serving without salary, for the period September 20, 1976, through June 30, 1977. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 500.00 rather than \$ 00.00
49. Mr. Lewis H. Smith to serve as ten percent time Clinical Assistant Professor of Community Dentistry and Human Behavior in the School of Dental Medicine, rather than Adjunct Clinical Assistant Professor serving without salary, for the period September 20, 1976, through June 30, 1977. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 500.00 rather than \$ 00.00
50. Mrs. Carol A. Sturdivant, Assistant (Business Education) in Management in the School of Business, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the Fall, Winter and Spring Quarters, 1976-77. \$ 800.00 rather than \$ 748.00
51. Mrs. Roslyn Sykes, Instructor in the School of Nursing, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the Fall, Winter and Spring Quarters, 1976-77. \$1,348.00 rather than \$1,228.00
52. Mrs. Jacqueline Z. Tatum, Counselor in University Services to East St. Louis in the Institute for Urban and Regional Studies, to serve on eighty percent time appointment, rather than full-time appointment with commensurate monthly salary reduction, for the period September 8, 1976, through May 13, 1977. \$ 946.00 rather than \$1,183.00
53. Mr. John A. Taylor to serve as Associate Professor of Historical Studies in the School of Social Sciences for the Summer, Winter and Spring Quarters, 1977-78, rather than for the Fall, Winter and Spring Quarters, 1977-78.



54. Mrs. Kathleen A. Therien, Assistant in (Business Education) Management in the School of Business, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the Fall, Winter and Spring Quarters, 1976-77. \$ 800.00 rather than \$ 748.00
55. Mr. David B. Valley, Assistant Professor of Speech Communication in the School of Fine Arts and Communications, to be transferred twenty-two percent time to the University Senate account in recognition of his responsibilities as President-Elect of the University Senate for the Fall Quarter, 1976.
56. Mrs. Betty B. Walker, Assistant Professor in the School of Nursing, to serve also as Director (of Continuing Education) in the School of Nursing, with monthly salary increment to reflect additional administrative responsibilities, effective September 15, 1976. \$1,548.00 rather than \$1,448.00
57. Mr. C. W. Wilson to serve as ten percent time Clinical Assistant Professor of Community Dentistry and Human Behavior in the School of Dental Medicine, rather than Adjunct Clinical Assistant Professor serving without salary, for the period September 20, 1976, through June 30, 1977. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 500.00 rather than \$ 00.00
58. Mr. Casimir E. Zielinski, Visiting Assistant Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Fall Quarter, 1976.
59. The following persons are authorized extra salary payments for teaching regular credit courses outside of the designated University attendance centers or for other extra service activity over and above the current contract requirements:
- a. Mr. Donald J. Baden, Assistant Professor of Elementary Education in the School of Education, to serve also in teaching extra hours in the School of Education for an additional approximate four percent of annual salary for the period August 1 through August 31, 1976. Part of salary to be paid from restricted funds.
- b. Mr. William Burcky, Assistant Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight and one-half percent of annual salary for the period September 18 through October 17, 1976. Part of salary to be paid from restricted funds.



60. The following persons are authorized extra salary payments of specific amounts as stated for extra service activity over and above the current contract requirements:

- a. Mr. Walter K. DeMars, Instructor of Health, Recreation and Physical Education in the School of Education, to serve also as Community Consultant in Conferences and Institutes for the period July 19 through July 30, 1976. Part of salary to be paid from restricted funds. \$ 250.00
- b. Mr. Jimmie E. Dudley, Instructor of Health, Recreation and Physical Education in the School of Education and Coach (Head Basketball) in Men's Intercollegiate Athletics, to serve also as Community Consultant in Conferences and Institutes for the period June 21 through June 25, 1976. Part of salary to be paid from restricted funds. \$ 100.00
- c. Mr. Robert M. Guelker, Associate Professor of Health, Recreation and Physical Education in the School of Education and Director of Men's Intercollegiate Athletics, to serve also as Community Consultant in Conferences and Institutes for the period July 26 through July 30, 1976. Salary to be paid from restricted funds. \$ 225.00
- d. Mr. Roy E. Lee, Assistant Professor of Health, Recreation and Physical Education in the School of Education and Coach (Baseball) in Men's Intercollegiate Athletics, to serve also as Community Consultant in Conferences and Institutes for the period July 12 through July 16, 1976. Part of salary to be paid from restricted funds. \$ 200.00
- e. Mr. Malcolm Lieblich, Professor of Speech Pathology and Audiology in the School of Fine Arts and Communications, to serve also in the Teacher Corps Project in the School of Education for the period August 20 through August 23, 1976. Part of salary to be paid from restricted funds. \$ 50.00
- f. Mr. Robert J. Meyers, Instructor of Health, Recreation and Physical Education in the School of Education, to serve also as Community Consultant in Conferences and Institutes for the period July 19 through July 30, 1976. Part of salary to be paid from restricted funds. \$ 150.00
- g. Mr. Fred J. Noel, Instructor in Audio Visual Services in Lovejoy Library, to also provide professional taping services for the Illinois Fair Employment Practices Commission for the period May 20 through June 15, 1976. \$ 63.25
- h. Mr. Donald W. Sherman, Staff Assistant in Audio Visual Services, to also provide professional taping services for the Illinois Fair Employment Practices Commission for the days June 16 and 17, 1976. \$ 22.00

#### E. Change in Sabbatical Leave

Mr. John A. Taylor, Associate Professor of Historical Studies in the School of Social Sciences, requests a change in sabbatical leave with full pay granted for the Winter and Spring Quarters, 1977, to the Spring and Summer Quarters, 1977, at full pay.

#### F. Withdrawal of Sabbatical Leave

Mr. J. B. Whitten, Jr., Associate Professor of Pathology in the School of Dental Medicine, requests withdrawal of sabbatical leave with full pay granted for the period November 1, 1976, through April 30, 1977.

#### G. Leave Without Pay

1. Mr. James O. Eaton, Associate Professor of Accounting and Finance in the School of Business, for the Fall Quarter, 1976, to accept a temporary position as Visiting Scholar at Winston-Salem State University.

2. Mr. Robert R. Malone, Professor of Art and Design in the School of Fine Arts and Communications for the Spring Quarter, 1977.

#### H. Resignations

1. Mr. Peter W. Y. Chue, Associate Professor of Diagnostic Specialties in the School of Dental Medicine, effective October 1, 1976, for personal reasons.

2. Mr. Andrew Johnson, Visiting Instructor of Health, Recreation and Physical Education in the School of Education and Coordinator (Recreation Supervisor) in Campus Recreation, effective September 17, 1976, to accept a position with Lewis and Clark Junior College.

3. Mr. Patrick C. McBride, Instructor of Health, Recreation and Physical Education in the School of Education, effective September 1, 1976, to accept other employment.

4. Mr. Thomas W. Nielsen, Professor of Biomedical Sciences in the School of Dental Medicine, effective November 1, 1976, to accept other employment.

5. Mrs. Frances A. Zarkowsky, Staff Assistant in the Office of Off-Campus Programs, effective October 1, 1976, due to a move from the area.

I. Withdrawal of Appointment

Mr. Ronald J. Hoffman, Visiting Lecturer of Physics in the School of Science and Technology, requests withdrawal of appointment for the Fall Quarter, 1976.

J. Other Personnel Matters - For Information Only

The following person will be on retirement status on the date indicated:

Gertrude G. Drake  
Professor of English Language and Literature  
School of Humanities

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## K. Report of Outside Employment

The following is a report of outside employment requests:

Approvals September 1, 1975, to September 1, 1976

<u>Name</u>	<u>Title</u>	<u>Nature of Employment and Employer</u>	<u>Dates</u>	<u>Day Equivalent</u>
Arnold, Paul D.	Associate Professor, Chairperson, School of Dental Medicine	Private practice of dentistry in Jerseyville, Illinois	7-75 5-76	16 1/4 days
Ashpole, Robert E.	Assistant Professor, School of Social Sciences	Consultant for VIP Manor, Wood River, Illinois	9-75 6-76	28 days
Beach, Kenneth E.	Assistant Professor, School of Dental Medicine	Private practice of general dentistry in Jerseyville, Illinois	7-75 6-76	46 days
Beard, Otis C.	Coordinator, Off-Campus Programs	Teaching for United States Air Force at Scott Air Force Base	10-75 11-75	No summary filed to-date
Bennett, Lawrence F.	Assistant Professor, School of Dental Medicine	Dental program coordinator and consultant for Springfield Dept. of Public Health Illinois Dept. of Public Aid and Dept. of Health, Education, and Welfare	9-75 6-76	34 days
Brown, David G.	Associate Professor, School of Dental Medicine	Consultant for Dept. of Health, Education, and Welfare	2-76 2-76	3 days
Carey, Ann	Professor, School of Fine Arts & Communications	Speech consultant for Office of Vocational Rehabilitation in Edwardsville, Illinois	9-75 7-76	4 days

Carver, Fred D.	Dean, School of Education	Consultant for Metro- polis High School Dis- trict	6-76 6-76	1 day
Chue, Peter W.Y.	Associate Professor, Chairman, School of Dental Medicine	Private practice of medi- cine with R. Blankenship, M.D., Granite City, Illi- nois	7-75 6-76	Resigned
Claudson, William A.	Professor, School of Fine Arts & Communications	Choir Director, First Presbyterian Church, Edwardsville, Illinois	9-75 8-76	18 days
Cohen, Leo	Professor, School of Business	Consultant and statistical analysis for various attor- neys in immediate geographi- cal area	9-75 8-76	6 days
Cote, Daniel N.	Associate Professor, School of Science & Technology	Water and waste-water re- lated investigations for the U.S. Army Corps of Engineers	7-75 6-76	Activity Not Undertaken
Cowan, Anne	Assistant Professor, School of Nursing	Workshop faculty for Hyper- tension for SIU-E	11-75 6-76	10 days
Coy, Richard E.	Professor, Acting Assistant Dean for Clinical Affairs, School of Dental Medicine	Consultant in Prosto- dontics for U.S. Veterans Administration Hospital, Dept. of Dentistry, St. Louis, Missouri. Consultant and treatment of patients at the Graduate School of Orthodontics, Saint Louis University	5-76 6-76 7-75 6-76	2 days 25.5 days
Davis, Don	Associate Professor, School of Fine Arts & Communications	Self-employed at antique shop in Alton, Illinois	9-75 8-76	44 days
Davis, Howard V.	Coordinator, Dean's College	Conduct workshops for U.S. Air Force	9-75 8-76	10 days

Davis, John P.	General Counsel	Legal counsel for Southwestern Illinois Metropolitan Area Planning Commission	9-75 8-76	6 days
Drew, Henry D.	Associate Professor, School of Science & Technology	Consultant for Washington University, School of Medicine, St. Louis, Missouri	2-76 4-76	6 days
Duffey, Harry J.	Professor, School of Science & Technology	Consultant with various attorneys on engineering problems	9-75 6-76	20 days
Felkner, Larry L.	Associate Professor, School of Dental Medicine	Private practice of general dentistry in Ellisville, Missouri	7-75 6-76	52 days
Ghoneim, Sharenas	Assistant Professor, Screening Officer, School of Dental Medicine	Private practice of general dentistry in East Alton, Illinois	6-76 6-76	2 days
Gilmore, Neville D.	Associate Professor, School of Dental Medicine	Private dental practice for Roberson & Stapleton, Ltd., Wood River, Illinois	7-75 6-76	24 days
Haley, Johnetta	Assistant Professor, School of Fine Arts & Communications	Conduct workshops for various groups in the St. Louis area, Music Adjudicator for Southwestern Missouri State University	9-75 6-76	6 days
Haynie, Edward	Instructor, University Services to E. St. Louis	Teaching at Human Development Corporation, St. Louis, Missouri	1-76 6-76	15 days
Haynie, Janice	Lecturer, University Services to E. St. Louis	Teaching at Forest Park Community College	1-76 5-76	9 days



Ingwersen, Ina J.	Assistant Professor, School of Nursing	Teaching for the Regional Medical Program	3-76 6-76	Retired
Jones, Leonard	Professor, School of Science & Technology	Consultant for Emerson Electric, St. Louis, Missouri	7-75 7-76	75 days
Joseph, Warren	Professor, School of Fine Arts & Communications	Choir Director, Metropolitan United Methodist Church, Alton, Illinois	9-75 8-76	25 days
Kadis, Barney	Professor, School of Dental Medicine	Research on various aspects of prostaglandins as it applies to periodontal disease	7-75 6-76	Activity Not Undertaken
Kahn, Alfred	Acting Director, Professor, Center for Urban & Environmental Research & Studies	Consultation on Environmental Impact Statement for proposed airport for the Committee for an Alternative Airport Location, Tupelo, Mississippi	12-75 2-76	7.125 days
Kang, Ik-Ju	Professor, School of Science & Technology	Teaching at Belleville Area College	9-75 8-76	12 days
Kimball, Stanley B.	Professor, School of Social Sciences	Teaching at Mormon church	9-75 5-76	5 days
King, Donald T.	Professor, Chairman, School of Education	Consultant for workshops at Eastern Washington State College	9-75 8-76	12 days
Kleinman, Kenneth	Associate Professor, School of Education	Research consultant for Veterans Administration, St. Louis, Missouri	9-75 8-76	50 days
Kokoropoulos, Panos	Assistant Professor, School of Science & Technology	Consultant and Literature search for Flagg, Sheibal, Sherbut and Associates	9-75 8-76	12 days

Kulfinski, Frank B.	Associate Professor, School of Science & Technology	Consultant for Rykman, Edgerly, Tomlinson, and Associates, and for U.S. Army Corps of Engineers and St. Louis Corps of Engineers	9-75 9-76	Activity Not Undertaken
Levi, Alan S.	Associate Professor, Chairman, School of Dental Medicine	Teaching at Washington University, St. Louis, Missouri	7-75 6-76	45 days
Lieber, Susan	Instructor, School of Nursing	Provide midwife services for Family Service and Visiting Nurse's Association	9-74 8-75	Activity Not Undertaken
Lows, Raymond L.	Associate Professor, Chairman, School of Education	Principal's workshops for SIU-E	10-75 1-76	10 days
Mancuso, George P.	Assistant Professor, School of Dental Medicine	Lecturer and Consultant for various hospitals	7-75 6-76	Resigned
Maroso, Delmo J.	Assistant Professor, School of Dental Medicine	Observer in Dental Lab for J.C. Leach, St. Louis, Missouri	7-75 6-76	45 days
Millett, Richard	Professor, School of Social Sciences	Guest lecturer for SEMINEX	1-76 3-76	5 days
Mohamed, Shawky E.	Assistant Professor, School of Dental Medicine	General dental practice at Saint Louis University	7-75 6-76	38 days

Munshaw, Joseph	Assistant Professor, School of Fine Arts & Communications	Teaching at Florissant Valley Community College	9-75 5-76	5 days
Nelson, Thomas E.	Professor, Chairman, School of Dental Medicine	Teaching at Lewis & Clark Community College	1-76 3-76	2 days
Osborne, Martin	Assistant Professor, School of Science & Technology	Teaching Data Processing for various area companies	9-75 6-76	No summary filed to-date
Reed, Ransom C.	Assistant Professor, School of Dental Medicine	Dentistry for children Young People's Dental Services, St. Charles, Missouri	11-75 7-76	28 days
Repine, Kenneth D.	Assistant Professor, School of Dental Medicine	Self-employed practice of general dentistry, Wood River, Illinois	6-76 6-76	4 days
Rodman, John	Director, School of Business	Teaching at Lewis & Clark Community College	8-75 5-76	20 days
Ruth, Sheila	Assistant Professor, School of Humanities	Teaching at Webster College, St. Louis, Missouri	8-75 5-76	5 days
Rydberg, Richard J.	Assistant Professor, School of Dental Medicine	Self-employed private dental practice in Florissant, Missouri	8-75 10-75	5 days
Sax, Saville	Assistant Professor, School of Dental Medicine	Consultant for Dept. of Health, Education, and Welfare, St. Clair County Mental Health Center	4-76 6-76	14 days



Schmidt, James R.	Professor, Chairman, School of Dental Medicine	General practice and teaching at Saint Louis University	7-75 6-76	52 days
Schroeder, George	Associate Professor, School of Science & Technology	Consultant for McDonnell Douglas Corporation, St. Louis, Missouri	9-75 9-76	65 days
Scott, Janet	Instructor, School of Fine Arts & Communications	Educational concerts in grade schools Young Audi- ences, Inc.	9-75 8-76	5 days
Shatoff, Jerome	Assistant Professor, School of Dental Medicine	General dentistry at Saint Louis University	4-76 6-76	10 days
Shearer, Harrie T.	Associate Professor, School of Dental Medicine	General dentistry practice for Dr. J. Holland, God- frey, Illinois	8-75 6-76	19 days
Sim, Joseph M.	Associate Professor, Chairman, School of Dental Medicine	Private practice of den- tistry for children with Roberson & Stapleton, Ltd., Wood River, Illinois	7-75 6-76	48 days
Skinner, Kathryn K.	Associate Professor, School of Education	Self-employed in part time clinical practice	9-75 8-76	8 hours per week
Smith, R. Dale	Professor, School of Dental Medicine	Teaching at Lewis & Clark Community College	6-76 6-76	8 days
Steinberg, David	Associate Professor, School of Science & Technology	Dissertation super- vision consulting for Washington University and Monsanto Company	3-76 5-76	11 days

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Taliana, Lawrence	Professor, School of Education	Psychological consul- tant for Madison County Courts	9-75 7-76	45 days
Thornton, Charles	Assistant Professor, School of Dental Medicine	Self-employed in private practice of general den- tistry in St. Louis, Missouri	12-75 8-76	14 days
Tighe, William T.	Coordinator, Student Activities	Self-employed to design, coordinate, and promote Bicentennial programs	9-75 5-76	Resigned
Van Camp, Leonard	Professor, School of Fine Arts & Communications	Lecturer and guest con- ductor for various groups	10-75 5-76	15 days
Vasileff, Vasil	Associate Professor, School of Dental Medicine	General practice of den- tistry and teaching at Saint Louis University	1-76 3-76	12 days
Walker, Betty B.	Director, Continuing Education, Assistant Professor, School of Nursing	Instructor for Continuing Education Dept., and St. Louis Heart Association	12-75 6-76	18 days
Wallace, Norval D.	Professor, School of Science & Technology	Consultant for Olin Corpora- tion Alton, Illinois and Emerson Electric Co., St. Louis, Missouri	9-75 8-76	6 days
Whitten, J.B.	Associate Professor, School of Dental Medicine	Teaching at Lewis & Clark Community College	9-75 4-76	Activity Not Undertaken
Wilson, Rudolph G.	Assistant Professor, School of Education	Consultant for Lily Foun- dation and Paderborn Title III	9-75 6-76	6 days
Zoeller, G.N.	Associate Professor, School of Dental Medicine	Self-employed in private practice of general den- tistry in Afton, Missouri	9-75 5-76	52 days

Mr. Norwood asked if the dates presented in the report of outside employment requests were inclusive periods; namely, July, 1975, July, 1976. Was that an inclusive year or separate months? Dr. Warren A. Joseph, Assistant Vice-President for University Personnel Administration, SIUE, replied that the dates represented inclusive periods.

The Chair requested the Board to consider a supplement to Changes in Faculty-Administrative Payroll - Edwardsville, which had not been submitted ten days in advance of the meeting. Mr. Rowe moved the supplement be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following supplement was presented:

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following change in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of University Personnel Administration.

A. Change in Assignment, Salary and Terms of Appointment

Mr. Ralph W. Ruffner, Senior Vice-President for Planning and Review and Professor of International Studies, SIUE, to be named as Acting President of Southern Illinois University at Edwardsville, effective October 15, 1976, until such time as a President is appointed. This appointment will be full-time at a monthly increment of \$602.00. At such time as the responsibilities of Acting President are relinquished, salary is to be reduced in the amount of \$602.00 monthly, and the responsibilities of Senior Vice-President for Planning and Review are to be resumed. Mr. Ruffner has permanent tenure as Professor of International Studies in the Graduate School.

	\$3,750.00
	rather than
	\$3,148.00

Mr. Norwood moved ratification of the Changes in Faculty-Administrative Payroll - Edwardsville, including the supplement presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.



The next item to come before the Board was entitled MRF, Inc.:

Resolution of 1976 Outstanding Payables. The following people came forward to make this presentation: Mr. Richard W. Shomaker, Chairman of the Board of the Mississippi River Festival, Inc.; Mr. Albert Cassens, President of MRF, Inc.; Mr. Harold R. Fischer, MRF Friends and Nominations Committee; and Mr. Lyle W. Ward, Managing Director, and Mrs. Vicky Holt, Concert Manager, of the Festival, SIUE.

A presentation was made on behalf of the cultural value of the Mississippi River Festival to the Metro-East area. The consensus exhibited by the discussion was that the Board regretted its legal inability to absorb the deficits of MRF, Inc., but endorsed the concept of continuance of the Festival by any legitimate means. Further legal investigation by SIUE and Board counsel shall be conducted into the matter of the MRF, Inc. debts, and the restructuring of the organization for next year will be investigated by SIUE in cooperation with MRF, Inc., with further consideration to ensue in December of ways to encourage MRF in its fund-raising and planning for the 1977 season.

The Chair requested the Board to consider a supplement to Changes in Faculty-Administrative Payroll - Edwardsville, which had not been submitted ten days in advance of the meeting. Mr. Norwood moved that the supplement be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. The Chair requested Mr. C. Richard Grunty, Legal Counsel, to read the following:

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following change in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of University Personnel Administration.

A. Change in Assignment, Salary and Terms of Appointment

Mr. Andrew J. Kochman to serve as Professor in the School of Fine Arts and Communications rather than Vice-President for Academic Affairs and Provost serving also as Acting President, effective October 16, 1976, but on leave with pay until the commencement of Winter Quarter. Appointment to remain on a fiscal basis for the remainder of this fiscal year. Salary to be at the academic salary of \$3,600 per month shown in his appointment papers as Vice-President for Academic Affairs and Provost.

B. Sabbatical Leave

Mr. Andrew J. Kochman, on professional development leave at full pay for the period June 16, 1977 to September 15, 1977, to prepare for resumption of faculty duties.

Mr. Van Meter moved approval of the supplement as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Mr. Van Meter moved that the Board consider a resolution concerning shadow salary policy and practice which had not been submitted ten days in advance of the meeting. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Mr. Van Meter read the following resolution:

SHADOW SALARY POLICY AND PRACTICE

Resolution

It has come to the attention of the Board that contracts for administrators at SIUE are being issued with an academic base salary noted in the contract, which is interpreted to be a promise that if the administrator returns to teaching he will receive that salary. In many cases the promised teaching salary is at the same rate of pay as the person is receiving in the administrative position. The Board was unaware of this practice and was under the impression that predetermined "shadow salaries" at SIUE had been abolished over a year ago.

As a result of a general concern which has developed from these considerations, the Board declares a moratorium on administrative contracts showing a promised academic salary at either University, and directs the System Council to submit a proposal for a revised shadow salary policy which recognizes the principle of establishing the academic salary upon a change from administrative assignment on the basis of academic qualifications and under the principle that no prior constraints apply to the terms of salary, academic responsibilities or other conditions of employment in the academic position.

Mr. Van Meter moved adoption of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Under Reports and Announcements by the Acting President, SIUE, Acting President Ruffner stated that this was his first meeting in this particular position, and hopefully his last, but he did want to indicate the continuation of the people on the Edwardsville campus, both employees and students, in doing their job and keeping things together because the main goal during this interim period was to be able to give the new president as workable a situation as possible. He wanted to especially publicly give his thanks to the immediate staff of the President's Office and to the Vice-Presidents.

The Chair thanked Acting President Ruffner for helping out in the circumstances.

The next item to be discussed was entitled Civil Service Collective Bargaining Policies. The Chair read four telegrams that he had received which requested that the Board delay action on this matter, copies of which have been placed on file in the Office of the Board of Trustees. Telegrams were received from Messrs. John McCluskey, Director of the Illinois Education Association; Dan Sorbie, Secretary-Treasurer of the Service Employees' International; Dickie Spurgeon, Chairperson of the Illinois Education Association, Region 89; and Robert Hildebrand, President of the Faculty Organization on Collective Bargaining, SIUE.



General Secretary Brown explained that this item was the result of an attempt on the part of officers from both institutions to update present Board policy to better deal with current conditions. A basic question deals with the role of the Board of Trustees. An ad hoc committee was established to look at these matters and they produced the present proposal which still leaves unresolved some major issues on how to proceed.

The Chair said that the first thing to consider was whether or not the matter should be deferred as requested. President Brandt supported the request to defer the item. Acting President Ruffner stated he would support deferral if that was the Board's wish.

Acting President Ruffner requested the Chair to recognize Mr. Charles F. Bayer on behalf of the Civil Service employees at SIUE whether or not the item should be deferred.

After a brief statement, Mr. Bayer agreed to deferment for at least a month until the different people who were involved have time to look at this proposal without a hurried consent. He also favored those same people being able to voice their opinions at the next meeting.

The Chair stated that if the item is deferred, it would probably have to be deferred at least for two months. Also, while the matter is pending before the Board, it would not be appropriate for additional units to be recognized until the Board can decide in what manner it was going to act. There should be a full scale discussion in whatever meeting the Board decides to consider it.

The Chair recognized Mr. H. Lee Hester, Chairman, Civil Service Employees Council, SIUC. He would approve of the deferment for two or three months, but he requested that Civil Service be a part of the constituency involved.

The Chair recognized Mr. John J. Ulrich, Chairman, Nonacademic Employees Advisory Council, SIUE, who also supported deferment, and requested input into the proposal.

The Chair recognized Miss Laura Ricci, President, Student Senate, SIUE. She asked if constituency input included a student representative. The Chair responded that constituency input would be through the normal University channels which included students.

Mr. Norwood made a motion to defer the proposal until the January meeting and to encourage the groups to get together and see if they could come in with a common policy. If this cannot be accomplished, present a proposal that they believed to be the best. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Brandt stated that his interpretation of the motion was that the matter would be deferred, and thereby would not change anything that was currently in existence. The Chair stated that the action was to defer the proposal and that meant the present policy was in existence until the Board changed it.

Under Legislative Activity, General Secretary Brown reported that the Legislature would assemble on November 17 to consider actions related to overriding Governor Walker's vetoes and reduction amendments that resulted from the last legislative session. There had been an extensive effort on the part of the Southern Illinois University System to inform the legislators of the University concerns. A letter which outlined the major problem areas was accompanied by a copy of the Board resolution adopted October 14 regarding restoration of General Assembly higher education funding. A pamphlet was also sent, which was published without the use of state funds, and which reflected an overview of the System budgetary concerns in connection with override matters.

and provided specific data and information from both institutions with regard to the impact of the vetoes and the override effort. In addition, each University had mounted its own campaign for dealing with alumni, labor relations people, and various other interests who might be in a position to speak persuasively to legislators. All in all, there was a great deal of support on the part of many, many people for a positive action here. The key to the entire matter probably will be the legislative assessment of whether money is available or whether they wish to take steps to make money available to provide the funds which would result should override occur.

General Secretary Brown reported that a subcommittee of the Legislative Audit Commission had met at SIUC last week. This was the third of a series of meetings of the subcommittee. This meeting was held in connection with questions which have been raised by the Auditor General regarding the handling and management of what are known as "Local Funds," particularly in higher education. These are funds essentially not appropriated by the Legislature under the current statutory practices. The Auditor General suggested that some of these funds, if not all of them, should be subject to appropriation, and the Legislative Audit Commission had appointed a subcommittee to investigate this matter. The first meeting was held in Chicago and dealt with the concerns of the Board of Regents. The second meeting was held in Urbana-Champaign and involved testimony from the University of Illinois. Two days before the meeting at SIUC concerning this System, meetings were held by the vice-presidents and business officers from public higher education institutions across the state who developed a series of principles and propositions as an idea for handling some of the concerns which the Auditor General felt he should bring to the attention of the Legislative Audit Commission. In time, either this set of principles and propositions, or a modified version, quite likely will be brought



to this Board to seek its support in developing a way to proceed in some of these matters which resolves questions that right now are very much the focus of attention.

The next item to be discussed was the Proposed Calendar for the Board of Trustees, SIU, 1977. The Chair commended the Board Staff and System Council for this effort. This item will come up for action at the December meeting, and the Chair suggested that the Trustees give it more than just a perfunctory review to see if they were satisfied with the timing of scheduling activities for the Board and for the Universities. Any input on this calendar should be sent directly to General Secretary Brown.

The last item to be considered was entitled Carbondale Area Transportation Study Report, Reaffirmation of Board Position on U.S. 51 By-Pass.

President Brandt explained that this item was to reaffirm Southern Illinois University's support of that portion of the Carbondale Area Transportation Study Plan Summary Report that shows a relocation of U.S. Route 51 on the western side of Carbondale. Current presentation depicts the location in the area of the Little Crab Orchard Creek. This reaffirmation had been requested of the University in response to the request of the Policy Committee of the Carbondale Area Transportation Study Committee for Southern Illinois University's position on the U.S. Route 51 relocation. A map showing the proposed U.S. Route 51 By-Pass, dated November 9, 1976, along with some background material, was distributed to the members of the Board. He explained a number of arguments that strongly recommended such a by-pass.

The Chair recognized Mrs. Barbara Bennett, who had requested to speak to this matter in advance of the meeting. She read a short statement which pointed out that further study needed to be made before such a proposal is approved rather than after approval.

The Chair recognized Mrs. Rose Vieth, who represented the Southwest Neighborhoods Protective Association. She explained that Carbondale was suffering from a concrete syndrome, and because the Board of Trustees had once voted in favor of the proposal was no reason to make the same error again. Her organization felt that this matter had become a political football, and they were going to use every means in their power to politically fight the proposal.

The Chair recognized Mr. Jim Adams, representing the Northwest Planning Workshop which works in another portion of Carbondale and desires to prevent the city from flowing traffic through improved streets and turning residential areas into a concrete jungle. His group desired a by-pass to go around their area rather than the grid system that was also mentioned in the Carbondale Area Transportation Study Report.

Mr. Heberer said he was not going to argue the merits of the plans, either for them or against them, but it seemed to him that the School of Agriculture was making a rather major contribution to this plan of the by-pass without due compensation and he felt that the proposal needed further study.

After further discussion, the Chair explained the options open to the Board: (1) Ask for further information and defer the matter to the next meeting; (2) take action to affirm or to disaffirm; and (3) do nothing which would affirm the Board's past action - an action has already been taken which is in effect unless the Board takes another action.

Mr. Norwood moved that any reaffirmation of Board position on U.S. 51 By-Pass be deferred until an analysis of the costs to the University has been completed with a special focus on the impact upon the School of Agriculture. The motion was duly seconded. The Chair asked if Mr. Norwood wished to have a date for this information. It was decided the information should come before the Board at the March, 1977, meeting, to which the mover and seconder both agreed.

The Chair called for the question by voice vote, which was not unanimous; therefore, the Chair requested a roll call vote. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Muhammad Abael Aziz, Robert N. Seely, nay, none. The motion tied by the following recorded vote: Aye, Wayne Heberer, William R. Norwood, A. D. Van Meter, Jr.; nay, Ivan A. Elliott, Jr., Willis Moore, Harris Rowe. The Secretary reported a tie vote; therefore, the Chair asked leave of the Board to change his vote from nay to aye in order that the matter would be deferred until the March meeting for further consideration. He felt it was inadvisable in a tie situation that the matter be cut off without further discussion.

The Chair announced that a news conference would be held in the Mississippi Room of the Student Center at 2:20 p.m., which would be after lunch. The Board had been invited by the Thompson Point Executive Council to have lunch in Lentz Hall at 1:00 p.m.

Mr. Norwood moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 1:15 p.m.

  
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Alice Griffin, Assistant Secretary



December 9, 1976

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, December 9, 1976, at 11:45 a.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Muhammad Abdel Aziz  
 Mrs. Margaret Blackshere, Secretary  
 Mr. Ivan A. Elliott, Jr., Chairman  
 Mr. Wayne Heberer  
 Dr. Willis Moore  
 Mr. William R. Norwood  
 Mr. Harris Rowe, Vice-Chairman  
 Mr. Robert N. Seely

The following member was absent:

Mr. A. D. Van Meter, Jr.

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC  
 Dr. James M. Brown, General Secretary of the SIU System  
 Dr. Ralph W. Ruffner, Acting President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary  
 Mr. C. Richard Grunty, Legal Counsel  
 Mr. William I. Hemann, Financial Affairs Officer  
 Dr. Howard W. Webb, Jr., Academic Affairs Officer

The following member was absent:

Mr. R. D. Isbell, Treasurer and Capital Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair introduced and welcomed Dr. Kenneth A. Shaw, who will assume the presidency of Southern Illinois University at Edwardsville on January 17, 1977.



The Chair proposed that without objection, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, OCTOBER, 1976, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of October, 1976, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointments

1. Mr. Melvin C. Brewer as Director of Service Enterprises effective October 16, 1976, on a fiscal year basis. He received the Master of Science degree from the University of Illinois. He was born October 5, 1918, in Carbondale, Illinois. His salary is to be paid from restricted funds.

\$23,004.00,  
\$ 1,917.00,

2. Mr. Randall L. Bytwerk as Assistant Professor of Speech effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from Northwestern University. He was born April 13, 1950, in Grand Rapids, Michigan.

\$12,267.00,  
\$ 1,363.00,

3. Dr. J. Roy Elliott as Associate Professor (in Dental Hygiene) in the School of Technical Careers effective August 22, 1977, on an academic year basis. He received the Doctor of Dental Surgery degree from the University of Tennessee. He was born July 12, 1929, in Estill Springs, Tennessee.

\$22,500.00,  
\$ 2,500.00,

4. Mr. Peter A. Koenig as Assistant Professor of Interior Design effective August 23, 1976, on an academic year basis. He received the Master of Landscape Architecture degree from Utah State University. He was born August 16, 1942, in New York, New York.

\$14,310.00,  
\$ 1,590.00,

5. Mr. A. Andrew McDonald as Assistant Professor in the Rehabilitation Institute effective May 16, 1976, on a fiscal year basis, with change of salary effective July 1, 1976. He received the Doctor of Philosophy degree from the University of Wisconsin-Milwaukee. He was born March 11, 1943, in Kingston, Jamaica.

\$13,680.00,  
\$ 1,520.00,  
\$19,272.00,  
\$ 1,606.00,

## 3. Term Appointments

1. Mr. David K. Akanbi as Instructor in Learning Resources Service for the period November 1, 1976, through June 30, 1977. He received the Master of Education degree from the University of Pittsburgh. \$14,640.00/FY  
\$ 1,220.00/mo.
2. Mrs. Connie Jo Armstrong as Researcher in Family Economics and Management for the period October 11, 1976, through February 11, 1977. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$9,600.00/FY  
\$ 800.00/mo.
3. Mr. John K. Barnes as Assistant Project Director of the Peer-Oriented Drug Abuse Education Network for the period October 1 through November 30, 1976. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$14,400.00/FY  
\$ 1,200.00/mo.
4. Mr. Robert P. Bates as Researcher in Health Education for the period September 1 through October 31, 1976. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$8,112.00/FY  
\$ 676.00/mo.
5. Miss Donna Bundman as Researcher in the School of Medicine for the period September 1, 1976, through May 31, 1977. She attended Ohio University. Her salary is to be paid from restricted funds. \$7,650.00/FY  
\$ 637.50/mo.
6. Miss Martha Joyce Craven as Assistant Coordinator of Student Recreation for the period July 1, 1976, through June 30, 1977, and as Coach (Swimming) in Women's Inter-collegiate Athletics for the Fall and Spring Semesters, 1976-77. She received the Master of Fine Arts degree from the University of North Carolina at Greensboro. Her salary is to be paid from restricted funds. \$5,475.48/FY (50%)  
\$ 456.29/mo.;  
\$6,490.08/FY (50%)  
\$ 721.12/mo.



7. Mr. William H. Curley as fifty percent time Lecturer in Philosophy for the Spring Semester, 1977. He received the Doctor of Philosophy degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
 

\$5,400.00/  
\$ 600.00/
  
8. Mr. Steven A. Daily as Counselor in Student Work and Financial Assistance for the period October 1, 1976, through June 30, 1977. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.
 

\$9,900.00/  
\$ 825.00/
  
9. Mr. Edwin V. Delmastro as Instructor (in Photographic and Audio-Visual Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He has studied at Southern Illinois University.
 

\$9,810.00/  
\$1,090.00/
  
10. Mr. David D. Dettman as Instructor (in Automotive Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Bachelor of Science degree from Southern Illinois University.
 

\$11,466.00/  
\$ 1,274.00/
  
11. Mr. Leroy L. Dreyer as Researcher in the Center for Electron Microscopy for the period July 1, 1976, through June 30, 1977. He received the Bachelor of Science (Electrical Engineering) degree from the University of Illinois. His salary is to be paid from restricted funds.
 

\$15,624.00/  
\$ 1,302.00/
  
12. Mr. John S. Epps as Visiting Instructor (Dental Coordinator) in the School of Medicine for the period October 4, 1976, through June 30, 1977. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds.
 

\$17,100.00/  
\$ 1,425.00/
  
13. Dr. Andrew R. Esposito as twenty percent time Physician in the Evaluation and Developmental Center and as Professor in the Rehabilitation Institute, serving without salary, for the period August 16, 1976, through June 30, 1977. He received the Doctor of Medicine degree from Loyola University, Chicago. His salary is to be paid from restricted funds.
 

\$4,459.00/  
\$ 637.00/
  
14. Mr. William A. Falkenberry as Field Representative (in STC Military Programs-Baccalaureate Division) in Military Programs-School of Technical Careers for the period October 1, 1976, through June 30, 1977. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.
 

\$11,100.00/  
\$ 925.00/

5. Mr. Sanford Dean Farkash as Adjunct Instructor in Special Education, serving without salary, for the Fall and Spring semesters, 1976-77. He received the Master of Education degree from the University of Illinois.

6. Dr. Bennie D. Fitts as Adjunct Assistant Professor (in Dental Hygiene) in the School of Technical Careers, serving without salary, for the period May 1, 1976, through June 30, 1977. He received the Doctor of Dental Surgery degree from the University of Tennessee.

7. Mrs. Mary Anne Fox as Instructor in Morris Library and in the Library Reference Project for the period October 1, 1976, through June 30, 1977. She received the Master of Science in Library Science degree from the University of North Carolina. Part of her salary is to be paid from restricted funds.

\$10,800.00/FY  
\$ 900.00/mo.

8. Mr. William Gellman as Adjunct Professor in the Rehabilitation Institute, serving without salary, for the period September 1, 1976, through June 30, 1977. He received the Doctor of Philosophy degree from the University of Chicago.

9. Miss Elizabeth Gersbacher as fifty percent time Instructor in Special Education for the Fall Semester, 1976. She received the Master of Arts degree from Southeast Missouri State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$4,500.00/AY  
\$ 500.00/mo.

10. Mr. Bradley D. Giles as Researcher in Health Education for the period September 1 through October 31, 1976. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.

\$8,112.00/FY  
\$ 676.00/mo.

11. Dr. Martin G. Groder as Adjunct Professor in the Rehabilitation Institute, serving without salary, for the period September 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from Columbia University.

12. Mr. Fredrick H. Hamilton as Project Director in Special Supportive Services for the period September 7, 1976, through June 30, 1977. He received the Master of Education degree from the University of Pittsburgh. His salary is to be paid from restricted funds.

\$19,800.00/FY  
\$ 1,650.00/mo.

23. Mrs. Mary Ellen Hardin as sixty-five percent time Researcher in the Cooperative Wildlife Research Laboratory for the period October 1 through December 31, 1976. She received the Bachelor of Science degree from St. Mary's College. Her salary is to be paid from restricted funds. \$5,584.80/  
\$ 465.40/
24. Mr. Robert M. Hodge as Researcher in the Evaluation and Developmental Center for the period July 1 through December 31, 1976. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$12,333.00  
\$ 1,027.75
25. Mr. John S. Holmes as Instructor (in Baccalaureate Division) in the School of Technical Careers for the period July 1, 1976, through June 30, 1977. He received the Master of Science degree from Southern Illinois University. \$15,924.00  
\$ 1,327.00
26. Mr. Larry Edward Hutson as Counselor in the Career Development Placement Services Project for the period October 4, 1976, through August 31, 1977. He received the Bachelor of Arts degree from Cumberland College. His salary is to be paid from restricted funds. \$14,400.00  
\$ 1,200.00
27. Miss Kayleonne Ijams as Instructor (in Dental Laboratory Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. She received the Bachelor of Science degree from Southern Illinois University. \$11,133.00  
\$ 1,237.00
28. Mrs. Anna L. Jackson as fifty percent time Visiting Assistant Instructor in Curriculum, Instruction and Media for the period September 1, 1976, through the Spring Semester, 1977. She received the Bachelor of Arts degree from Paul Quinn College. \$4,500.00/  
\$ 500.00/
29. Mr. John R. Johnson as Instructor (in Electronics Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Bachelor of Arts degree from Southern Illinois University. \$10,089.00  
\$ 1,121.00
30. Mr. Manuel J. Justiz as sixty percent time Research Associate in Higher Education for the period October 1, 1976, through June 30, 1977. He received the Master of Science degree from the University of Kansas. His salary is to be paid from restricted funds. \$10,080.00  
\$ 840.00
31. Mr. Clay A. Kolar as Researcher in Botany for the period October 1, 1976, through January 31, 1977. He received the Bachelor of Science degree from Eastern Illinois University. His salary is to be paid from restricted funds. \$10,200.00  
\$ 850.00



2. Mr. Nicholas Komaroff as Visiting Lecturer in Electrical Sciences and Systems Engineering for the Fall and Spring Semesters, 1976-77. He received the Master of Science degree from Stanford University. \$15,300.00/AY  
\$ 1,700.00/mo.
3. Mr. Michael J. Menapace as Instructor (in Electronic Data processing) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Associate in Business degree from Southern Illinois University. \$10,953.00/AY  
\$ 1,217.00/mo.
4. Mr. Frank Moore, Jr., as Counselor in Special Supportive Services for the period October 1, 1976, through June 30, 1977. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds. \$12,600.00/FY  
\$ 1,050.00/mo.
5. Mrs. Barbara Morgan as Instructor (in Secretarial and Office Specialties) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. She received the Master of Science in Education degree from Southern Illinois University. \$10,521.00/AY  
\$ 1,169.00/mo.
6. Mr. William A. Morgan as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1976, through June 30, 1977. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$16,740.00/FY  
\$ 1,395.00/mo.
7. Mr. Paul E. Mullen as Visiting Assistant Professor of Military Programs-College of Education for the period October 1, 1976, through June 30, 1977. He received the Doctor of Philosophy degree from the University of Missouri. His salary is to be paid from restricted funds. \$19,200.00/FY  
\$ 1,600.00/mo.
8. Mr. David A. New Myer as thirty-eight percent time Visiting Instructor (STC Military Programs) in Military Programs-School of Technical Careers for the period October 15, 1976, through June 14, 1977. He received the Master of Science degree from Northwestern University. His salary is to be paid from restricted funds. \$4,560.00/FY  
\$ 380.00/mo.
9. Mr. Paul W. Nice as twenty-five percent time Visiting Instructor in Military Programs-School of Technical Careers for the period July 1, 1976, through June 30, 1977. He received the Master of Business Administration degree from Cornell University. His salary is to be paid from restricted funds. \$3,600.00/FY  
\$ 300.00/mo.
10. Mr. George H. Poston as Instructor (in Mortuary Science and Funeral Service) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Bachelor of Arts degree from McKendree College. \$10,818.00/AY  
\$ 1,202.00/mo.

41. Mrs. Jean W. Robinson as Visiting Instructor in Military Programs-School of Technical Careers for the period November 20 through December 19, 1976. She received the Master of Public Health degree from the University of Michigan. Her salary is to be paid from restricted funds. \$18,000.00/  
\$ 1,500.00/
42. Miss Marjorie Susan Roth as Instructor in Learning Resources Service for the period November 1, 1976, through June 30, 1977. She received the Master of Science degree from Syracuse University. \$14,400.00/  
\$ 1,200.00/
43. Miss Sally A. Rouse as Staff Assistant (Athletic Trainer) in Women's Intercollegiate Athletics for the period September 9, 1976, through June 30, 1977. She received the Master of Science degree from Indiana University. Her salary is to be paid from restricted funds. \$12,000.00/  
\$ 1,000.00/
44. Mr. Charles M. Routen as Counselor in the Southern Illinois Talent Search Center for the period September 15 through December 31, 1976. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$10,080.00/  
\$ 840.00/
45. Mr. Philip D. Rushing as Adjunct Assistant Professor in the Rehabilitation Institute, serving without salary, for the period October 1, 1976, through June 30, 1977. He received the Master of Social Work degree from Washington University.
46. Mr. C. Christopher Russomanno as Researcher in Special Education for the period October 1, 1976, through September 30, 1977. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds. \$15,000.00/  
\$ 1,250.00/
47. Mrs. Karen Ann Schmitt as seventy-five percent time Researcher in Scientific Photographic Facilities for the period May 17, 1976, through June 30, 1977, with change of salary effective July 1, 1976. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$5,850.00/F  
\$ 487.50/m  
\$5,994.00/F  
\$ 499.50/m
48. Mr. Steven B. Schoenly as fifty percent time Instructor in Philosophy for the Spring Semester, 1977. He received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$4,950.00/A  
\$ 550.00/m

9. Mr. Steven J. Schuster as fifty percent time Researcher in the Cooperative Wildlife Research Laboratory for the period June 1 through August 31, 1976. He received the Bachelor of Science degree from the University of Illinois. His salary is to be paid from restricted funds. \$4,200.00/FY  
\$ 350.00/mo.
10. Mr. Clifford L. Shisler as Research Associate in the Fund for Improvement of post-Secondary Education Project and also as Adjunct Assistant Professor (in the Baccalaureate Studies Division) in the School of Technical Careers for the period September 15, 1976, through June 30, 1977. He received the Doctor of Philosophy degree from the University of South Carolina. His salary is to be paid from restricted funds. \$20,880.00/FY  
\$ 1,740.00/mo.
11. Mr. William G. Shupe as Instructor (in Electronics Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Bachelor of Science degree from the University of Illinois. \$11,466.00/AY  
\$ 1,274.00/mo.
12. Miss Esther E. Siderman as Researcher in the Peer-Oriented Drug Abuse Educational Network for the period October 1 through October 31, 1976. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$9,600.00/FY  
\$ 800.00/mo.
13. Mr. Joel Spiker as Lecturer in Health Education and as Assistant Coach in Physical Education-Special Programs for the period July 1, 1976, through June 30, 1977. He received the Master of Science in Education degree from the University of Akron. \$16,431.96/FY  
\$ 1,369.33/mo.
14. Mr. Robert A. Stalls as Adjunct Instructor in the Rehabilitation Institute, serving without salary, for the period October 1, 1976, through June 30, 1977. He received the Bachelor of Arts degree from Southern Illinois University.
15. Mr. Laurence C. Staples as Instructor (in Aviation Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Bachelor of Science degree from Southern Illinois University. \$11,979.00/AY  
\$ 1,331.00/mo.
16. Mrs. Anne Marie Stark as Adjunct Instructor (in Dental Hygiene) in the School of Technical Careers, serving without salary, for the period May 1, 1976, through June 30, 1977. She received the Bachelor of Science degree from Southern Illinois University.
17. Dr. Robert C. Steck as Adjunct Professor in the Rehabilitation Institute, serving without salary, for the period October 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from the University of Illinois.



58. Mrs. Gloria L. Stuck as seventy-five percent time Researcher in the Peer-Oriented Drug Abuse Educational Network for the period October 1 through November 30, 1976. She has studied at San Diego State University. Her salary is to be paid from restricted funds.

\$10,800.00  
\$ 900.00

59. Mr. Daniel R. Tennyson as Instructor (in Dental Laboratory Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Associate in Technology degree from Southern Illinois University.

\$10,575.00  
\$ 1,175.00

60. Mrs. Jill M. Thornburg as Researcher in Cooperative Research in Molecular and Cancer Virology for the period October 22, 1976, through June 30, 1977. She received the Bachelor of Arts degree from Southern Illinois University.

\$7,800.00/  
\$ 650.00/

61. Mr. Gerry D. Verner as Instructor (in Aviation Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Bachelor of Science degree from Southern Illinois University.

\$11,367.00  
\$ 1,263.00

62. Mr. Dennis S. Waks as Staff Attorney in Clinical Law in Institutional Legal Services--Prisoners for the period September 1, 1976, through February 28, 1977. He received the Juris Doctor degree from the University of Mississippi. His salary is to be paid from restricted funds.

\$15,168.00  
\$ 1,264.00

63. Mr. Philip C. Watson as Instructor (in STC General Education) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Bachelor of Arts degree from Southern Illinois University.

\$9,522.00/  
\$1,058.00/

64. Mr. Gerry Lee Whitacre as Instructor (in Aviation Technology) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. He received the Bachelor of Science degree from Southern Illinois University.

\$10,773.00  
\$ 1,197.00

65. Mrs. Linda J. Wohlwend as Instructor (in Dental Hygiene) in the School of Technical Careers for the Fall and Spring Semesters, 1976-77. She received the Bachelor of Science degree from Southern Illinois University.

\$10,854.00  
\$ 1,206.00

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Gerald L. Berry as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. His salary is to be paid from restricted funds.

. Mr. Burton Bond, Jr., as Assistant to the Director of the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. His salary is to be paid from restricted funds.

. Mr. Robert M. Clemmer as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. His salary is to be paid from restricted funds.

. Mrs. Helen Davison as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. Her salary is to be paid from restricted funds.

. Miss Mary A. Day as Acting Assistant Coordinator in the Student Life Office for the period October 16 through October 31, 1976.

. Mrs. Leanna DePue as Researcher in Health Education for the period September 1 through September 30, 1976. Her salary is to be paid from restricted funds.

. Mrs. Helen K. Dillinger as Researcher in the Office of Research and Projects for the period July 1, 1976, through June 30, 1977. Her salary is to be paid from restricted funds.

. Mr. Allan L. Dooley as Researcher in the Cooperative Wildlife Research Laboratory for the period July 1 through September 30, 1976. His salary is to be paid from restricted funds.

. Mrs. Margaret T. Dooley as Researcher in the Cooperative Wildlife Research Laboratory for the period July 1 through September 30, 1976. Her salary is to be paid from restricted funds.

0. Mr. William D. Dooley as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. His salary is to be paid from restricted funds.

1. Mr. Michael S. Duggan as twenty-five percent time Lecturer in Finance for the Spring Semester, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

2. Mr. Richard B. Erickson as Adjunct Instructor in the Rehabilitation Institute, serving without salary, for the period October 1, 1976, through June 30, 1977.

13. Mr. Robert W. Goepfert as Staff Assistant in the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. His salary is to be paid from restricted funds.

14. Mr. Robert T. Gonzenbach as Assistant Instructor in Health Education for the period May 1 through June 30, 1977. His salary is to be paid from restricted funds.

15. Mr. Larry W. Hawse as Assistant Coordinator in the Office of Research and Projects for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

16. Mrs. Joyce L. Hayes as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. Her salary is to be paid from restricted funds.

17. Mr. Thomas C. Hays as (Skill Center) Director in the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. His salary is to be paid from restricted funds.

18. Mr. Lee L. Johnson as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. His salary is to be paid from restricted funds.

19. Mr. George D. Jones, Jr., as Assistant Coordinator of Student Life for the period July 1 through August 31, 1976.

20. Mr. Edward S. Kelsey as Assistant Coordinator in the Office of Research and Projects for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

21. Mr. Larry Lagow as Researcher in the Office of Research and Projects for the period July 1, 1976, through June 30, 1977. His salary is to be paid from restricted funds.

22. Miss Lou Ann Latsnic as Researcher in Chemistry and Biochemistry for the period October 13, 1976, through May 14, 1977. Her salary is to be paid from restricted funds.

23. Mr. David J. Lockwood as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. His salary is to be paid from restricted funds.

24. Miss Brenda Louise Lualdi as Researcher in the School of Music for the period October 1 through December 31, 1976. Her salary is to be paid from restricted funds.

\$9,228.00/F  
\$ 769.00/m



7. Mrs. Maria-Odilia L. McBride as Adjunct Instructor in Foreign Languages and Literatures, serving without salary, for the Fall and Spring Semesters, 1976-77.

8. Mrs. Yvonne T. McDonald as Assistant Instructor (in Manpower Skills Center) in the School of Technical Careers for the period October 1 through December 31, 1976. Her salary is to be paid from restricted funds.

9. Mr. William D. Moore as Instructor in the School of Medicine and in Physiology for the period September 1 through the Fall Semester, 1976.

10. Mrs. Judith A. Murphy as Researcher in the Center for Electron Microscopy for the period July 1, 1976, through June 30, 1977. Her salary is to be paid from restricted funds.

11. Mrs. Betty A. Neely as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. Her salary is to be paid from restricted funds.

12. Mr. Stephen R. Potter as Staff Assistant in the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. His salary is to be paid from restricted funds.

13. Mr. Stephen M. Robinson as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. His salary is to be paid from restricted funds.

14. Mr. James L. Rudolph as Researcher in the Museum for the period October 1, 1976, through January 31, 1977. His salary is to be paid from restricted funds.

15. Mr. Lewis G. Russell as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. His salary is to be paid from restricted funds.

16. Mr. Donald P. Scott as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. His salary is to be paid from restricted funds.

17. Mr. Dan V. Shannon as Researcher in Health Education for the period September 1, 1976, through August 31, 1977. His salary is to be paid from restricted funds.

\$9,792.00/FY  
\$ 816.00/mo.

18. Mr. William L. Simmons as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. His salary is to be paid from restricted funds.

37. Miss Nancy M. Skiffington as fifty percent time Researcher in Geography for the period July 1 through July 31, 1976. Her salary is to be paid from restricted funds.

38. Mrs. Betty L. Small as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. Her salary is to be paid from restricted funds.

39. Mr. Norman D. Smith as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. His salary is to be paid from restricted funds.

40. Mr. Kenneth W. Springhorn as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. His salary is to be paid from restricted funds.

41. Mr. Patrick H. Stark as Assistant to the Director of the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. His salary is to be paid from restricted funds.

\$15,600.0  
\$ 1,300.0

42. Mrs. Wanda L. Stucker as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period October 1 through December 31, 1976. Her salary is to be paid from restricted funds.

43. Mr. Donald L. Vogenthaler as fifty percent time Assistant Project Director of the Peer-Oriented Drug Abuse Educational Network for the period October 1 through October 31, 1976. His salary is to be paid from restricted funds.

44. Mr. Jeffrey W. Zabel as fifty percent time Researcher in the Peer-Oriented Drug Abuse Educational Network for the period October 1 through October 31, 1976. His salary is to be paid from restricted funds.

D. Changes of Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. John Wayne Anderson to serve as Coordinator of Student Activities, rather than Coordinator in University Housing, at an increased monthly salary, for the period October 25, 1976, through June 30, 1977. His salary is to be paid from State of Illinois funds, rather than from restricted funds.

\$14,496.0  
\$ 1,208.0  
rather th  
\$12,000.0  
\$ 1,000.0

. Mr. Barney K. Browning, Director of Admissions and Records, to serve also as Adjunct Assistant Professor of Educational Leadership, rather than Assistant Professor of Educational Leadership, for the period October 1, 1976, through June 30, 1977.

. Mr. Warren E. Buffum to serve as Associate Vice President for Financial Affairs, rather than as Director of the Office of the Budget Director, at an increased monthly salary, effective November 1, 1976, on a fiscal year basis.

\$32,000.04/FY  
\$ 2,666.67/mo.  
rather than  
\$27,972.00/FY  
\$ 2,331.00/mo.

. Mrs. Diana L. Dodd, Assistant Professor of English, to serve also as Assistant Professor in the Center for Basic Skills, effective the beginning of the Fall Semester, 1976.

. Mrs. Mary Jane Grizzell, Assistant Professor in the School of Music, to serve at an increased monthly salary in accordance with pre-determination settlement agreement, effective October 1, 1976, on an academic year basis.

\$14,211.00/AY  
\$ 1,579.00/mo.  
rather than  
\$12,591.00/AY  
\$ 1,399.00/mo.

. Mrs. Ella Phillips Lacey, Coordinator (Field Health) in the School of Medicine, to serve also as Instructor in the School of Medicine for the period July 1, 1976, through June 30, 1977.

. Mr. Sidney E. Matthews, Associate Professor in Morris Library, to serve also as Director (of Library Services) in Morris Library at an increased monthly salary, effective October 1, 1976, on a fiscal year basis, to replace position vacated by Ferris Randall.

\$28,092.00/FY  
\$ 2,341.00/mo.  
rather than  
\$26,892.00/FY  
\$ 2,241.00/mo.

. Mrs. Eryn Earle Moore, Instructor in Curriculum, Instruction and Media, to serve also as Instructor in the Center for Basic Skills effective October 1, 1976, on an academic year basis.

. Mrs. Helen Pauletta Morse to serve as fifty percent time Instructor (in Secretarial and Office Specialties) in the School of Technical Careers, rather than as twenty-five percent time Instructor (in Secretarial and Office Specialties), for the period September 1, 1976, through the Spring Semester, 1977, and as fifty percent time Researcher in Vocational Education Studies for the period September 1, 1976, through June 30, 1977. Her salary in the latter assignment is to be paid from restricted funds.

\$4,950.00/AY  
\$ 550.00/mo.  
\$4,896.00/FY  
\$ 408.00/mo.

O. Mrs. Helen E. Richey, Assistant Professor (in Secretarial and Office Specialties) in the School of Technical Careers, to serve also as Assistant Professor in the School of Technical Careers-Military Programs at an additional twenty-five percent of monthly salary for the period August 28 through December 19, 1976. The additional salary is to be paid from restricted funds.



11. Mr. Walter G. Robinson, Jr., to serve as Assistant Professor in the Rehabilitation Institute and as Assistant Professor of Black American Studies, rather than as Assistant Professor and Acting Coordinator in the Rehabilitation Institute, effective September 1, 1976, on a fiscal year basis.

E. Change in Sabbatical Leave

Mr. H. Arnold Barton, Professor of History, to be granted sabbatical leave at fifty percent pay for the period January 1 through December 31, 1977, rather than the Spring and Fall Semesters, 1977, as reported previously.

F. Cancellation of Sabbatical Leave

Mr. Richard M. Blumenberg, Associate Professor of Cinema and Photography and Associate Dean of the College of Communications and Fine Arts, requests cancellation of sabbatical leave granted for the Spring Semester, 1977.

G. Resignations

1. Mr. Alfred B. Copeland, Associate Professor of Speech Pathology and Audiology, effective the end of the Spring Semester, 1977.

2. Mr. John Cornwall, Professor of Economics, effective September 1, 1976, to accept a position as Professor at Dalhousie University, Halifax, Nova Scotia, Canada.

3. Mr. John C. Gardner, Professor of English, effective August 27, 1976, to accept a position elsewhere.

4. Mrs. Lillian H. Lonergan, Academic Advisor in the General Studies Division, effective the close of business October 31, 1976, for personal reasons.

. Mr. Ray M. Nitzsche, Assistant Professor in Engineering Mechanics and Materials, effective the close of business October 12, 1976.

. Mr. Milton Russell, Professor of Economics, effective August 14, 1977, to accept appointment with Resources for the Future, Inc., Washington, D. C.

. Miss Jo Ellen Wolaver, Instructor (in Dental Hygiene) in the School of Technical Careers, effective the end of the Fall Semester, 1976, to accept an employment opportunity in another area.

#### . Continuing Education Teaching Allowance Payments

The Continuing Education teaching allowance payments reported below are to be paid for noncredit activity in addition to regular load during the Fall Semester, 1976:

Cardo, Harold	Associate Professor	Guidance and Educational Psychology	\$260.28
orkun, Arthur E.	Associate Professor	School of Technical Careers	\$224.51

#### . Dislocation Allowance Payments

The dislocation allowances reported below are to be paid for teaching regular credit courses at off-campus residence centers for the Fall Semester, 1976:

aker, Frances M.	Instructor	Rehabilitation Institute	\$232.00
aker, Richard J.	Associate Professor	Rehabilitation Institute	\$232.00
ates, Ira J.	Vis. Asst. Prof.	Health Education	\$833.00
rown, Andrew J.	Associate Professor	Health Education	\$920.50
raig, Karen E.	Associate Professor	Rehabilitation Institute	\$232.00
avis, Harry Edmund	Vis. Asst. Prof.	Military Programs-School of Technical Careers	\$825.00
arris, Eileen M.	Assistant Professor	Health Education	\$818.50
enderson, Alan C.	Assistant Professor	Health Education	\$775.00
ugenbeel, Archie G.	Researcher	School of Technical Careers	\$896.50
eynolds, R. John	Associate Professor	School of Technical Careers	\$1154.50
obb, James A.	Associate Professor	School of Technical Careers	\$955.00
obinson, Walter G., Jr.	Assistant Professor	Rehabilitation Institute	\$232.00

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month.

A. Continuing Appointment

Dr. Prasad G.K. Vegunta as Clinical Associate (Surgery) in the School of Medicine, serving without salary effective October 1, 1976, on a fiscal year basis. He received the Doctor of Medicine degree from Andhra University, India. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

B. Term Appointments

1. Mrs. Patricia Brady to serve as a thirty-five percent time Researcher (Surgery) in the School of Medicine, for the period November 1, 1976, through February 28, 1977. Mrs. Brady was previously appointed as a sixty-five percent time Researcher (Health Care Planning) in the School of Medicine, for the period November 1, 1976, through June 30, 1977. She received the Master of Arts degree from Catholic University, Washington, D.C.

\$13,848.00/FY 10  
\$ 1,154.00/mo. 10  
\$ 4,848.00/FY 3  
\$ 404.00/mo. 3

2. Dr. Jack S. Hirschowitz as Visiting Associate Professor (Obstetrics and Gynecology) in the School of Medicine, for the period October 8, 1976, through June 30, 1977. He received the Doctor of Medicine degree from the University of Edinburgh, Scotland.

\$42,000.00/FY  
\$ 3,500.00/mo.

3. Dr. Charles W. McKeown as Clinical Instructor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Charles W. McKeown, M.D., an individual, for the period July 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from the University of Washington, Seattle, Washington. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

4. Mr. John E. Miller as a Researcher (Health



science Information Systems) in the School of Medicine, for the period October 1, 1976, through June 30, 1977. He received the Master of Science degree from Cornell University, Ithaca, New York.

\$12,000.00/FY  
\$ 1,000.00/mo.

4. Miss Colleen Morris as a Researcher (Medical Sciences) in the School of Medicine, for the period September 24, 1976, through June 30, 1977. She received the Master of Science degree from Sarah Lawrence College, Bronxville, New York. Her salary is to be paid from restricted funds.

\$12,000.00/FY  
\$ 1,000.00/mo.

5. Dr. Steven A. Nagel as a thirty percent time Clinical Instructor (Family Practice) in the School of Medicine, for the period September 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from the University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 9,000.00/FY  
\$ 750.00/mo.

6. Dr. Eugene Pergament as Adjunct Assistant Professor (Pediatrics) in the School of Medicine, serving without salary for the period October 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from the University of Chicago. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Joseph P. Balint as fifty percent time Researcher (Medical Sciences) in the School of Medicine, for the period September 1, 1976, through August 31, 1977. His salary is to be paid from restricted funds.

2. Dr. Allan G. Bennett as Clinical Associate Professor (Obstetrics and Gynecology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Carbondale Clinic, S.C., for the period July 1, 1976 through June 30, 1977.

This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Dr. Sheffield Boardman as Clinical Assistant Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Carbondale Clinic, S.C., for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

4. Dr. Donald R. Darling, Clinical Associate Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Carbondale Clinic, S.C., for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

5. Mr. Robert LaFemina as fifty percent time Researcher (Medical Sciences) in the School of Medicine, for the period September 1, 1976, through August 31, 1977. His salary is to be paid from restricted funds.

6. Mr. Nickolas I. Medin as Research Associate (Medical Sciences) in the School of Medicine, for the period September 1, 1976, through August 31, 1977. His salary is to be paid from restricted funds.

7. Mrs. Sue D. Morgan as a Researcher (Surgery) in the School of Medicine, for the period October 1, 1976, through February 28, 1977.

8. Dr. Courtland L. Munroe as Clinical Assistant Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Carbondale Clinic, S.C., for the period July 1, 1976, through

June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

. Dr. Parviz B. Sanjabi as Clinical Assistant Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Carbondale Clinic, S.C., for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

O. Dr. Wilson R. Scott as Clinical Associate Professor (Radiology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Carbondale Clinic, S.C., for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

1. Miss M. Patricia Sheehan as Researcher (Surgery) in the School of Medicine, for the period October 1, 1976, through February 28, 1977.

2. Dr. Max L. Weibel as Clinical Assistant Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Carbondale Clinic, S.C., for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Changes of Assignment, Salary and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

. Dr. Masood Akhtar as Clinical Assistant Professor (Surgery) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Masood Akhtar, M.D., an individual, serving on term



appointment rather than continuing appointment, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. Henrietta S. Bada to serve as Assistant Professor (Pediatrics) in the School of Medicine, rather than as Clinical Assistant Professor (Pediatrics) in the School of Medicine, serving on term appointment rather than continuing appointment and to be compensated on a ninety percent time basis, rather than a one hundred percent time basis, for the period September 15, 1976, through June 30, 1977. She may earn, through the Medical Service and Research Plan, twenty percent of her base University salary in fixed practice income.

\$34,000.00/FY 10  
\$ 2,833.33/mo. 10  
\$30,600.00/FY 9  
\$ 2,550.00/mo. 9

3. Dr. Jack R. Baldwin to serve as a fifteen percent time Clinical Associate Professor (Surgery) in the School of Medicine, rather than serving without salary as a Clinical Associate (Surgery) in the School of Medicine, serving on term appointment rather than continuing appointment, for the period October 6, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 6,000.00/FY  
\$ 500.00/mo.

4. Dr. Norman C. Geyer as Clinical Assistant Professor (Pediatrics) rather than Clinical Associate (Pediatrics) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Carbondale Clinic, S.C., serving on term appointment rather than continuing appointment, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

5. Dr. Francis P. LaFata as Clinical Associate Professor (Family Practice) rather than Clinical Associate (Family Practice) in the School of Medicine, serving without salary, effective October 1, 1976, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

6. Dr. Almon A. Manson to serve as a ten percent time Clinical Associate Professor (Medicine) in the School

of Medicine, rather than serving without salary as a Clinical Associate (Medicine) in the School of Medicine, serving on term appointment rather than continuing appointment, for the period October 8, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 3,600.00/FY  
\$ 300.00/mo.

7. Dr. Stuart A. Yaffee to serve as a twenty percent time Clinical Associate Professor (Family Practice) in the School of Medicine rather than as a twenty percent time Clinical Assistant Professor (Family Practice) in the School of Medicine, for the period October 1, 1976, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

#### E. Resignations

1. Dr. Martin Cohen, Associate (in Psychiatry) in the School of Medicine, at the close of business September 15, 1976, because of moving from the area.

2. Ms. Janet McDole, Researcher (Curriculum Affairs and Educational Resources) in the School of Medicine, at the close of business on September 30, 1976, because of moving to another city.

3. Miss Susan B. O'Connor, Assistant Medical Librarian (Medical Library/Academic Affairs) in the School of Medicine, at the close of business on October 15, 1976.

4. Dr. Charles L. Whitfield, Assistant Professor (Medicine) in the School of Medicine, at the close of business on November 5, 1976, to accept a position at the University of Maryland.

CHANGE IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following addition to and change in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointment

Mr. Arthur M. Sussman as Legal Counsel in the Office of University Legal Counsel effective January 1, 1977, on a fiscal year basis. He received the Bachelor of Laws degree from Harvard University. He was born November 17, 1942, in Brooklyn, New York.

\$41,000.00  
\$ 3,416.67

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following addition to and change in the faculty-administrative payroll. Additional detailed information is on file in the President's Office:

A. Change of Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

Mr. Robert E. Gentry to serve as Vice-President for Financial Affairs, rather than as Vice-President for Fiscal Affairs, effective September 16, 1976, on a fiscal year basis.



CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll for papers processed through University offices between the dates of October 11 through November 7, 1976. Additional detailed information is on file in the Office of University Personnel Administration. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

## . Report of Death

With regret we report the death of Leo Cohen, Director of the Center for Urban and Environmental Research and Studies, Program Director of the Master of Science in Urban Studies Program and Professor of Economics in the School of Business. He was born August 27, 1919, and died October 17, 1976. He received the Bachelor of Science, the Master of Arts and the Doctor of Philosophy degrees from the University of California at Los Angeles. Prior to his appointment at Southern Illinois University at Edwardsville, he served at Kansas State College. He served on the Illinois Committee on School Finance and on the Governor's Task Force on School Finance in 1972 and as Director of the Office of Financial Affairs in the Department of Local Government Affairs in 1973. Mr. Cohen was the first president of the Faculty Senate, which has become the University Senate. Distinguished for his keenness of thought and depth of information, he was highly respected by colleagues and students.

## . Term Appointments

. Mr. Stephen C. Bailey as twenty-five percent time Visiting Lecturer of Biological Sciences in the School of Science and Technology for the Fall Quarter, 1976. A.M., Washington University.	\$ 320.00
. Mr. Pete Basola as sixteen percent time Visiting Lecturer of Music in the School of Fine Arts and Communications for the Fall Quarter, 1976. B.M., Southern Illinois University.	\$ 160.00
. Miss Carol A. Bogosian as twenty-five percent time Visiting Lecturer of Mathematical Studies in the School of Science and Technology for the Fall Quarter, 1976. M.S., Southern Illinois University.	\$ 266.75
. Mr. Fred H. Bradshaw as thirteen percent time Visiting Lecturer in the School of Education for the Fall Quarter, 1976. Ph.D., Illinois State University.	\$ 234.00

5. Mr. Stephen F. Brown as Staff Assistant in Anthropology (Archaeological Survey) in the School of Social Sciences for the period October 1, 1976, through June 30, 1977. B.A., University of Illinois. Salary to be paid from restricted funds. \$ 570.00
  
6. Mr. Gregory C. Cuca as twenty-five percent time Visiting Lecturer of Biological Sciences in the School of Science and Technology for the Fall Quarter, 1976. M.S., Southern Illinois University. \$ 320.00
  
7. Mrs. Randi K. Destefano as Staff Assistant in the School of Business for the period October 1 through October 18, 1976. B.S. in Ed., Bowling Green State University. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 150.00
  
8. Mr. William N. Digby as Staff Assistant in the Science Awareness Project for the period September 1, 1976, through June 30, 1977. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 748.00
  
9. Mr. Philip B. Fraundorf as Adjunct Research Associate in the School of Science and Technology, serving without salary, for the period July 1, 1976, through June 30, 1977. B.S., Saint Louis University.
  
10. Mr. Sheikh B. Hamid as fifty percent time Research Associate in the Data Processing and Computing Center for the period October 1, 1976, through June 30, 1977. Business Administration Diploma, Institute of Business Administration, Oslo, Norway. Salary to be paid from restricted funds. \$ 400.00
  
11. Mr. Jamil R. Hashimi as Visiting Lecturer in the Science Awareness Project and Staff Assistant in the Supplemental Instructional Program for the period September 15, 1976, through June 15, 1977. B.A., Southern Illinois University. \$ 850.00
  
12. Mrs. Corinne Hawkins as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Fall Quarter, 1976. M.S., Indiana University. \$ 331.50
  
13. Mrs. Janice S. Haynie as Lecturer in Experiment in Higher Education in University Services to East St. Louis for the Fall, Winter and Spring Quarters, 1976-77. B.A., Spelman College. \$1,026.00
  
14. Mr. Robert G. Heinritz as twenty-five percent time Visiting Instructor of Management in the School of Business for the Fall Quarter, 1976. J.D., Saint Louis University. \$ 300.00
  
15. Miss Mary S. Hindelang as Staff Assistant in Anthropology

- (Archaeological Survey) in the School of Social Sciences for the period October 1, 1976, through April 30, 1977. M.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 570.00
16. Mr. Jerry M. Hodge as Staff Assistant in Anthropology (Archaeological Survey) in the School of Social Sciences for the period October 16, 1976, through August 15, 1977. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 700.00
17. Mr. Ronald P. Hutson as twenty-five percent time Visiting Lecturer of Instructional Technology in the School of Education for the Fall Quarter, 1976. M.S., Southern Illinois University. \$ 333.33
18. Mr. Horace Jackson as Counselor in the Supplemental Instructional Program and in the Science Awareness Project for the period September 15, 1976, through June 14, 1977. Part of salary to be paid from restricted funds. \$1,700.00
19. Miss Cheryl L. Jobe as twenty-five percent time Staff Assistant (Athletic Trainer) in Women's Intercollegiate Athletics for the period September 16, 1976, through June 15, 1977. M.S., Indiana University. Salary to be paid from restricted funds. \$ 375.00
20. Mrs. Penelope E. Kennedy as Assistant in the School of Nursing for the Fall, Winter and Spring Quarters, 1976-77. B.S., Southern Illinois University. \$1,100.00
21. Mrs. Mary J. Kernan as Visiting Lecturer in the Science Awareness Project and Staff Assistant in the Supplemental Instructional Program for the period September 15, 1976, through June 15, 1977. B.S., Memphis State University. Part of salary to be paid from restricted funds. \$ 850.00
22. Mr. Andrew W. Lewis as Visiting Assistant Professor of Historical Studies in the School of Social Sciences for the Fall Quarter, 1976. Ph.D., Harvard University. \$1,300.00
23. Mr. Landall Mack as five percent time Visiting Lecturer in the Science Awareness Project for the period September 15, 1976, through June 30, 1977. M.A., University of Illinois. Salary to be paid from restricted funds. \$ 70.00
24. Mr. Harriss C. Malan as thirteen percent time Staff Assistant in the Community Education Training Project for the period October 1 through December 31, 1976. M.A., University of Michigan. Salary to be paid from restricted funds. This appointment is in concurrence with regulations of the State Universities Retirement System. \$ 201.24



25. Mr. Shelton Lee Mavity as Visiting Lecturer in the Science Awareness Project and Assistant Coordinator in the Supplemental Instructional Program for the period September 15, 1976, through June 15, 1977. B.S., Southern Illinois University. Part of salary to be paid from restricted funds. \$ 850.00
26. Mr. Jerry B. Murphy as Adjunct Assistant Professor of Speech Pathology and Audiology in the School of Fine Arts and Communications, serving without salary, for the period July 1, 1976, through June 30, 1977. M.A., Southern Illinois University.
27. Mr. Samson O. Oshin as seventy-five percent time Visiting Lecturer in the Science Awareness Project for the period September 1, 1976, through June 30, 1977. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 675.00
28. Mr. Ping H. Patrick as twenty-five percent time Visiting Lecturer of Chemistry in the School of Science and Technology for the Fall Quarter, 1976. M.S., Southern Illinois University. \$ 334.00
29. Miss Rebecca Ann Petitt as seventy-five percent time Visiting Lecturer in the Science Awareness Project for the period September 15, 1976, through June 15, 1977. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 852.00
30. Mr. Michael A. Rapoff as thirty-three percent time Visiting Lecturer of Special Education in the School of Education for the Fall Quarter, 1976. M.S., Southern Illinois University. \$ 333.33
31. Mr. David E. Risch as twenty-five percent time Visiting Assistant Professor of Marketing and Management Science in the School of Business for the Fall Quarter, 1976. Ph.D., Saint Louis University. \$ 400.00
32. Mrs. Patricia A. Smoltz as fifty percent time Academic Adviser in the General Studies Division for the period October 1, 1976, through June 30, 1977. B.A., Southern Illinois University. \$ 550.00
33. Miss Lorraine E. Stark as Coach in Women's Intercollegiate Athletics for the period November 1, 1976, through March 15, 1977. M.S., Marshall University. Salary to be paid from restricted funds. \$ 950.00
34. Mr. Carl W. Stenberg III as Visiting Professor in DIS-Government for the period November 12 through December 5, 1976. Ph.D., State University of New York. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$1,650.00

35. Miss Gail A. Williamson as Research Associate in Biological Sciences in the School of Science and Technology for the period September 20 through December 10, 1976. B.A., Southern Illinois University. Part of salary to be paid from restricted funds. \$ 600.00

C. Reappointments

Mr. Jeetendra Pahwa as Visiting Lecturer in the Science Awareness Project for the period September 1, 1976, through May 31, 1977. M.B.A., Southern Illinois University.

D. Changes in Assignment, Salary and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. William Ahlbrand, Associate Professor and Chairman of Secondary Education in the School of Education, to serve also in the Teacher Corps Project, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1976.

2. Mrs. Doris E. Bell, Assistant Professor in the School of Nursing, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period October 1, 1976, through Spring Quarter, 1977.

3. Mr. Warren L. Brown, Associate Professor of Secondary Education, to serve also as Assistant Vice President for Student Affairs and Dean (of Students) in Student Affairs, rather than Acting Executive Dean (of Students) effective October 1, 1976.

4. Mr. Regan Carpenter, Professor of Elementary Education in the School of Education, to serve also in the Teacher Corps Project, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall and Winter Quarters, 1976-77.

5. Mr. Paul V. Chamless, Field Representative in Lovejoy Library, to be paid from State of Illinois funds, rather than restricted funds, for the period October 1, 1976, through June 30, 1977.

6. Mr. James M. Comer, Professor of Elementary Education in the School of Education, to be paid from restricted funds, rather than State of Illinois funds, for the period September 16, 1976, through May 31, 1977.

7. Mr. Daniel N. Cote, Associate Professor of Engineering and Technology in the School of Science and Technology, to be paid

from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period October 1 through Fall Quarter, 1976.

8. Mr. Louis S. Drake, Professor of Economics in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1976.

9. Mr. Edmund C. Hasse to serve as Assistant Professor in Mass Communications in the School of Fine Arts and Communications, rather than Assistant Professor in Mass Communications and Assistant Production Manager in the Journalism and Alestle Laboratory, effective November 1, 1976.

10. Mr. William E. Hord, Professor and Chairman of Engineering and Technology in the School of Science and Technology, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period October 1, 1976, through March 31, 1977.

11. Mr. Robert E. Kohn, Professor of Economics in the School of Business, to serve at increased monthly salary to provide compensation commensurate with level of responsibilities, effective September 15, 1976. Salary to continue to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1976.

\$2,200.00  
rather than  
\$2,173.00

12. Mr. Panos Kokoropoulos, Associate Professor of Engineering and Technology in the School of Science and Technology, to be transferred nineteen percent time to the University Senate account in recognition of his responsibilities as Chairman of the Welfare Council of the University Senate, for the Fall Quarter, 1976.

13. Mr. Frederick J. Mundt, Professor of Instructional Technology in the School of Education, to be transferred thirteen percent time to the University Senate account in recognition of his responsibilities in service with the University Senate Governance Council, for the Spring Quarter, 1977.

14. Mr. Nicholas A. Reuterman, Associate Professor of Psychology in the School of Education and in the Delinquency Study and Youth Development Center, to serve also as Acting Director in the Delinquency Study and Youth Development Center in the Institute for Urban and Regional Studies, effective October 1, 1976.

15. Mr. Stanley Riley, Jr., to serve as Assistant Director in Upward Bound in the Delinquency Study and Youth Development Center in the Institute for Urban and Regional Studies, rather



than Staff Assistant, with monthly salary increment to reflect increased responsibilities, for the period October 1, 1976, through June 30, 1977. Salary to be paid from restricted funds.

\$1,137.70  
rather than  
\$1,037.70

16. Mr. Byron J. St. Dizier to serve as Instructor of Mass Communications in the School of Fine Arts and Communications, rather than Instructor of Mass Communications and Production Manager in the Journalism and Alestle Laboratory, for the period November 1, 1976, through Spring Quarter, 1977.

17. Mr. Ronald G. Trimmer, Instructor in Experiment in Higher Education in University Services to East St. Louis, to serve on full-time appointment, rather than fifty percent time appointment, with commensurate monthly salary increment, for the period October 15, 1976, through Spring Quarter, 1977.

\$1,404.00  
rather than  
\$ 702.00

18. Mr. William G. Ward, Professor of Mass Communications in the School of Fine Arts and Communications, to discontinue serving in the Journalism and Alestle Laboratory, effective November 1, 1976.

19. Mr. Rudolph F. Wierer, Visiting Professor in Lovejoy Library, to be paid from State of Illinois funds, rather than restricted funds, for the period October 1, 1976, through June 30, 1977.

20. Mr. Earl A. Woods to serve as ten percent time Clinical Assistant Professor of Community Dentistry and Human Behavior in the School of Dental Medicine, rather than Adjunct Clinical Assistant Professor serving without salary, for the period September 20, 1976, through June 30, 1977. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\$ 500.00  
rather than  
\$ 00.00

21. The following persons are authorized extra salary payments for teaching regular credit courses outside of the designated University attendance centers or for other extra service activity over and above the current contract requirements:

a. Mr. James M. Comer, Professor of Elementary Education in the School of Education, to serve also in the Teacher Corps Project at an additional approximate three and one-half percent of annual salary for the period September 16, 1976, through May 31, 1977. Part of salary to be paid from restricted funds.

b. Mr. Louis S. Drake, Professor of Economics in the School

of Business, to serve also in the Advanced Graduate Program for an additional approximate eleven percent of annual salary for the Fall Quarter, 1976. Part of salary to be paid from restricted funds.

c. Mr. Robert O. Engbretson, Professor and Acting Chairman of Psychology in the School of Education and Professor in the School of Social Sciences, to serve also in the Advanced Graduate Program for an additional approximate six percent of annual salary for the period September 25 through October 24, 1976. Part of salary to be paid from restricted funds.

d. Mr. James W. Hostetler, Assistant Professor of Government and Public Affairs in the School of Social Sciences, to serve also in DIS-Government at an additional approximate nine percent of annual salary for the period September 24 through October 10, 1976. Part of salary to be paid from restricted funds.

e. Mr. Thomas R. Hughes, Associate Professor in the Delinquency Study and Youth Development Center in the Institute for Urban and Regional Studies, to serve also in DIS-Government at an additional approximate four and one-half percent of annual salary for the period September 17 through October 3, 1976. Part of salary to be paid from restricted funds.

f. Mr. Carl S. Lossau, Professor of Earth Science and Planning in the School of Social Sciences, to serve also in DIS-Government at an additional approximate eight percent of annual salary for the period September 18 through October 17, 1976. Part of salary to be paid from restricted funds.

g. Mr. Nicholas A. Reuterman, Associate Professor in the Delinquency Study and Youth Development Center and Associate Professor of Psychology in the School of Education, to serve also in DIS-Government for an additional approximate seven percent of annual salary for the period September 24 through October 17, 1976. Part of salary to be paid from restricted funds.

h. Mr. Billy J. Rogers, Assistant Professor of Psychology in the School of Education, to serve also in Counselor Education in the School of Education, for an additional approximate nine percent of annual salary for the period September 18 through October 17, 1976. Part of salary to be paid from restricted funds.

i. Mr. James R. Stein, Assistant Professor in the Delinquency Study and Youth Development Center in the Institute for Urban and Regional Studies, to serve also in Government and Public Affairs in the School of Social Sciences at an additional approximate four and one-half percent of annual salary for the

period September 17 through October 3, 1976. Part of salary to be paid from restricted funds.

22. The following persons are authorized extra salary payments of specific amounts as stated for extra service activity over and above the current contract requirements:

- a. Mr. John W. Ellsworth, Professor of Government and Public Affairs in the School of Social Sciences, as Adviser in Government and Public Affairs for the period April 2 through June 20, 1976. Part of salary to be paid from restricted funds. \$ 150.00
- b. Mr. Donald W. Fogarty, Professor and Director in the School of Business (Bachelor of Science Business Administration Program,) for participation in the Small Business Institute of the Small Business Administration, for the month of October, 1976. Part of salary to be paid from restricted funds. \$ 75.00
- c. Mr. Edward J. Harrick, Associate Professor of Management in the School of Business, for participation in a seminar in Management for the American Red Cross, for the month of October, 1976. Part of Salary to be paid from restricted funds. \$ 100.00
- d. Mr. Arthur E. Hoover, Professor of Management and Director of the Master of Business Administration Program in the School of Business, for participation in a seminar in Management for the American Red Cross, for the month of October, 1976. Salary to be paid from restricted funds. \$ 100.00
- e. Mr. James A. Jacobson, Associate Professor in the Delinquency Study and Youth Development Center, to serve also as Adviser in Government and Public Affairs in the School of Social Sciences for the period January 2 through March 20, 1976. Part of salary to be paid from restricted funds. \$ 75.00
- f. Mr. James F. Miller Jr., Assistant Professor of Management in the School of Business, for participation in a seminar for the American Red Cross for the month of October, 1976. Part of salary to paid from restricted funds. \$ 100.00
- g. Mr. Arthur E. Prell, Professor and Chairman of Marketing and Management Science in the School of Business, for participation in a seminar in Management for the American Red Cross, for the month of October, 1976. Part of salary to be paid from restricted funds. \$ 100.00
- h. Mr. Terrence M. Rohen, Assistant Professor of Counselor Education in the School of Education, as Consultant with Housing in providing diagnosis resources during mental health emergency, for the day September 13, 1976. Part of salary to be paid from restricted funds. \$ 50.00



i. Mr. James R. Stein, Assistant Professor in Delinquency Study and Youth Development Center in the Institute for Urban and Regional Studies, as Adviser in Government and Public Affairs in the School of Social Science (DIS-Government) for the period June 25 through September 19, 1976. Part of salary to be paid from restricted funds. \$ 75.00

j. Mr. Robert A. Williams, Assistant Professor of Elementary Education in the School of Education, as Consultant for the Teacher Corps Project for the day August 23, 1976. Part of salary to be paid from restricted funds. \$ 91.11

#### E. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

##### 1. For the Spring and Fall Quarter, 1977, at full pay:

Mrs. Sheila Ruth, Assistant Professor of Philosophical Studies in the School of Humanities, who joined our staff in 1971, received the Doctor of Philosophy degree from State University of New York. She plans preparation of a manuscript for women's studies textbook.

##### 2. For the Fall and Spring Quarters, 1977-78, at full pay:

Mr. Sidney G. Denny, Associate Professor of Anthropology in the School of Social Sciences, who joined our staff in 1968, received the Doctor of Philosophy degree from Southern Illinois University. He plans research and scholarly writing.

##### 3. For the Fiscal year 1977-78, at half pay:

Mr. Theodore R. Frisbie, Associate Professor of Anthropology in the School of Social Sciences, who joined our staff in 1971, received the Doctor of Philosophy degree from Southern Illinois University. He plans research and scholarly writing.

##### 4. For the Spring and Summer Quarters, 1977 at full pay:

Mr. Robert E. Mason, Professor of Foundations in Education in the School of Education, who joined our staff in 1969, received the Doctor of Philosophy degree from Columbia University. He plans completion of a manuscript.

##### 5. For the Fall and Winter Quarters, 1977-78, at full pay:

Mr. Samuel C. Pearson, Jr., Professor of Historical Studies in the School of Social Sciences, who joined our staff in 1969, received the Doctor of Philosophy degree from University of Chicago. He plans research, study and preparation of a manuscript.

6. For the Winter and Spring Quarters, 1978, at full pay:

a. Mr. Michael C. Astour, Professor of Historical Studies in the School of Social Sciences, who joined our staff in 1965, received the Doctor of Philosophy degree from Brandeis University. He plans completion of a manuscript.

F. Educational Leaves With Pay

1. Mr. Charles A. Corr, Associate Professor of Philosophical Studies in the School of Humanities, requests an educational leave with pay for the Winter and Spring Quarters, 1977. He plans to complete the editing of Gesammelte Werke.

2. Mr. Nicholas T. Joost, Professor of English Language and Literature in the School of Humanities, requests an educational leave with pay for the Winter and Spring Quarters, 1979. He plans to edit the seventy dispatches of "John Brown" during the war Between the United States and Mexico, (1846-47).

G. Leave Without Pay

1. Mrs. Laura Reed Joost, fifty percent time Lecturer in Lovejoy Library, requests leave without pay for the period January 1 through March 31, 1977. She plans preparation of a history and an index for the Sou'wester.

H. Resignations

1. Mrs. Sharon K. Grider, Instructor in the School of Nursing, effective February 16, 1977, for personal reasons.

2. Mr. Harold L. Jason, Coordinator in University Services to East St. Louis, effective September 17, 1976, for personal reasons.

3. Mrs. Fredericka Mackenzie, Counselor in the General Studies Division, effective November 1, 1976, to accept other employment.

4. Mrs. Wendy H. Michael, Staff Assistant in the Office of Off-Campus Programs, effective December 17, 1976, due to a move from the area.

5. Mr. Samson O. Oshin, Visiting Lecturer in the Science Awareness Project, effective October 10, 1976, to accept other employment.

I. Other Personnel Matters - For Information Only

The following person will be on retirement status on the date indicated:

Mr. Nicholas T. Joost  
Professor of English Language and Literature  
School of Humanities

August 16, 1979

J. Correction

Supplement submitted for ratification to the Board of Trustees at their meeting of July 8, 1976, (See page 34 of Minutes) as Leave With Pay for Mr. John Paul Davis, General Counsel in the Office of the General Counsel, to be on professional development leave at full pay for the period July 1, 1976, through January 1, 1977, should be amended to read "Mr. John Paul Davis, General Counsel in the Office of the General Counsel, to be on educational leave at full pay for the period July 1, 1976, through January 1, 1977. He plans to examine and evaluate legal problems and policies."



FACULTY APPOINTMENTS FOR SUMMER QUARTER, 1976, SIUE

Ratification is requested for the following Summer Quarter, 1976, appointments for faculty whose academic records have been reported previously. (Previously approved base salaries are not included.)

<u>Name</u>	<u>Rank or Title</u>	<u>Unit or School</u>	<u>% of Time Employed</u>	<u>No. Weeks Employed</u>
Ackerlund, George C.	Professor	Education	100	12
Acuncius, Rick	Vis. Lect.	Fine Arts & Comm.	7	12
Ades, John I.	Professor	Humanities	100	8
Albers, Everett L.	Staff Asst.	Delinquency Study and	50	8
	& Adj. Instr.	Youth Development Center		
Allsup, Gene D.	Professor	(Humanities	( 33 1/3	2
		(Education	(100	10
Aly, Hadi H.	Professor	Science & Technology	100	8
Anala, Philip Z.	Instructor	University Services to	100	10
		E. St. Louis		
Anderson, Robert	Asst. Prof.	(Fine Arts & Comm.	(100	2
		(	( 50	4
Andree, Robert G.	Professor	Education	100	2
Andris, James F.	Asst. Prof.	(Education	( 32	2
		(	(100	4
		(	( 65	2
Arnold, George	Assoc. Prof.	(Science & Technology	(100	2
		(	( 33 1/3	4
		(Bikeway Feasibility	( 16	6
Ashpole, Robert E.	Asst. Prof.	Social Sciences	100	4
Astour, Michael C.	Professor	Social Sciences	100	8
Aucamp, Donald	Asso. Prof.	Business	100	12
Austin, James	Professor	Humanities	100	8
Baden, Don	Asst. Prof.	(Educaion & Teacher Corps	100	8
		(Teacher Corps Project	100	2
Bain, Ralph L.	Professor	Science & Technology	100	2
Baker, William B.	Professor	Social Sciences	66 2/3	10
Baldwin, Thomas O.	Professor	(Science & Technology	(100	2
		(	( 88	6
		(	( 77	4
Baltzell, James H.	Professor	Humanities	44.44	12
Barbee, Wilbert	Instructor	University Services to	100	10
		E. St. Louis		
Bardolph, Marinus P.	Asso. Prof.	Science & Technology	100	10
Barker, John A.	Asso. Prof.	(Humanities	( 75	8
		(University Senate	( 25	8
Barlow, Hugh D.	Asst. Prof.	Social Sciences	100	12

**Barringer, Robert L.	Lecturer	(Business	100	12
*Beiger, Peter	Asst. Prof.	Fine Arts & Comm.	50	2
Bekiroglu, Haluk	Visiting Asst. Prof.	Business	100	12
Bengtson, Harlan H.	Asst. Prof.	Science & Technology	100	8
*Benjamin, James E.	Asso. Prof.	Business	66 2/3	12
Blevins, Joann	Assistant	Nursing	75	12
Blount, Dale F.	Asso. Prof.	Business	100	12
Boedeker, Richard R.	Professor	Science & Technology	100	8
Bollini, Raghupathy	Asst. Prof.	Science & Technology	100	8
Boss, Henry T.	Asso. Prof.	(Education	(100	6
		(	( 50	4
Bosse, Daniel B.	Asst. Prof.	Business	100	12
Bosse, Roberta B.	Asst. Prof.	Humanities	50	8
Brinkman, Erwin H.	Professor	Education	100	12
Brown, Julius	Professor	(Science & Technology	(100	2
		(	33 1/3	6
Brubaker, H. Bruce	Professor	Education	100	10
*Burak, Marshall J.	Professor	Business	100	12
**Burcky, William	Asst. Prof.	Education	100	8
Burgess, Gloria	Asst. Prof.	Nursing	100	12
Campbell, Henry	Asst. Prof.	University Services to	100	8
		E. St. Louis		
Campisi, Paul J.	Professor	Social Sciences	100	12
Carey, Ann	Professor	(Education	(100	4
		(Fine Arts & Comm.	(100	8
Carpenter, Regan	Professor	Education	100	12
Carpenter, Sara	Lecturer	Education	100	2
Cassanelli, Rino	Instructor	Humanities	100	8
Casstevens, E. Reber	Asst. Prof.	Business	100	12
**Chenault, Joann	Professor	(Education	( 66 2/3	6
		(	(100	4
		(	( 33 1/3	2
Chermak, Gail D.	Asst. Prof.	Fine Arts & Comm.	100	8
*Childers, John H., Jr.	Visiting Asst. Prof.	Education	100	12
Claudson, William D.	Prof.	Fine Arts & Comm.	100	8
Clemans, Kermit G.	Professor	Science & Technology	100	8
Clements, Donald W.	Asst. Prof.	(Social Sciences	( 50	4
		(	(100	8
Clow, John E.	Asso. Prof.	Business	100	12
Collier, Kenneth W.	Asst. Prof.	Humanities	50	8
**Combs, Charles F.	Professor	(Education	( 66 2/3	6
		(	(100	4
		(	( 33 1/3	2
*Comer, James M.	Professor	Education	100	2
**Cook, Curtis W.	Visiting	Business	100	12
	Asso. Prof.			
Cook, Ruth	Asso. Prof.	Education	100	12

Corr, Charles A.	Asso. Prof.	Humanities	100	8
Cote, Daniel N.	Asso. Prof.	Science & Technology	100	12
Curry, Alfred D.	Asso. Prof.	(Education	( 37	2
		(	( 62	2
Dann, Larry Y.	Vis. Lect.	Business	67	12
Darnell, Donald	Asso. Prof.	Education	100	12
Daugherty, Robert A.	Asso. Prof.	Education	100	12
Davis, Don	Asso. Prof.	Fine Arts & Comm.	(100	2
			( 25	4
			( 50	2
Davis, Norman S.	Asso. Prof.	Science & Technology	100	7
Davison, David J.	Vis. Lect.	Business	66 2/3	12
Daw, Leila	Asst. Prof.	Fine Arts & Comm.	100	8
DeLong, Barbara J.	Asso. Prof.	Education	100	8
DeMars, Walter K.	Instructor	(Education	(100	6
		(	( 50	2
Detraz, Kirby P.	Asst. Prof.	Education	100	12
Diel, Catherine E.	Vis. Inst.	Business	100	12
Drake, Louis S.	Professor	(Business	( 65	2
		(	(100	10
Drew, Henry D.	Asso. Prof.	(Science & Technology	( 25	4
		(	(100	8
Duffey, Harry J.	Professor	Science & Technology	100	8
Dugan, Sheila	Vis. Sect.	Fine Arts & Comm.	9	12
Duncan, Robert W.	Professor	Humanities	100	8
Eaton, James O.	Asso. Prof.	Business	100	12
Eckardt, Walter L.	Asst. Prof.	Business	100	12
Eder, Douglas J.	Asst. Prof.	Science & Technology	100	7
Elliott, Donald S., Jr.	Vis. Asst.	Business	100	12
	Prof.			
Emblom, William J.	Asso. Prof.	Humanities	100	8
Engbretson, Robert O.	Professor	Education	(100	2
		(	( 60	10
Engleke, David	Vis. Lect.	Fine Arts & Comm.	7	12
Enos, Darryl	Asso. Prof.	Business	100	12
Erickson, Robert F.	Professor	Social Sciences	50	8
Evans, Thomas	Asso. Prof.	Education	100	12
Fanning, Florence A.	Asso. Prof.	Science & Technology	100	8
Farrell, John B.	Vis. Inst.	Social Sciences	100	8
Ferguson, David M.	Asso. Prof.	Fine Arts & Comm.	(100	6
			( 50	4
Ferguson, Eva D.	Professor	Education	(100	2
		(	( 60	10
Fernando, Rex W.	Instructor	University Services to	100	10
		E. St. Louis		
Firsching, F. Henry	Professor	Science & Technology	100	8
Forhetz, John	Asso. Prof.	(Education	( 66 2/3	6
		(Education	(100	4
		(	( 33 1/3	2
Foxworth, Anita M.	Asst. Prof.	Education	100	12
Francis, Claude	Professor	Humanities	44.44	12
Frisbie, Theodore R.	Asst. Prof.	Social Sciences	66 2/3	12
Gallaher, John G.	Professor	Social Sciences	100	8



Gaston, Paul L.	Asso. Prof.	Humanities	100	8
Garder, Arthur O.	Professor	Science & Technology	100	8
Gipe, Thomas	Asst. Prof.	Fine Arts & Comm.	100	8
*Glaser, Kurt	Professor	Social Sciences	100	3
*Glynn, John J.	Professor	Business	40	12
Glossop, Ronald J.	Professor	Humanities	50	8
*Godhwani, Arjun	Asst. Prof.	Science & Technology	100	4
Goehe, Patricia A.	Instructor	Fine Arts & Comm.	100	8
Going, William T.	Professor	Humanities	50	8
Goldenbaun, Paul E.	Asst. Prof.	Science & Technology	100	8
Gonzalez, Mary T.	Asst. Prof.	Nursing	100	4
Goode, Helen D.	Asso. Prof.	Humanities	75	8
Goodwin, George H.	Asso. Prof.	(Education	(100	2
		(	( 50	4
Gore, Dorothy J.	Asso. Prof.	Science & Technology	50	8
Graham, A. Edwin	Asso. Prof.	Humanities	100	8
**Gray, H. Dean	Asso. Prof.	Education	100	10
*Grayson, Rosalie	Instructor	Education	100	2
Gross, John	Assistant	(Fine Arts & Comm.	(100	2
		(	( 25	4
		(	( 50	2
Guenther, Paul F.	Professor	Humanities	50	12
Hakeem, Mohamed A.	Professor	Science & Technology	100	8
Hale, Jack A.	Asso. Prof.	Business	100	12
Haley, Johnetta A.	Asst. Prof.	Fine Arts & Comm.	100	8
Hall, Stephen K.	Asso. Prof.	Science & Technology	100	8
Hampton, Phillip	Asso. Prof.	(Fine Arts & Comm.	(100	2
		(	( 25	4
		(	( 50	2
Hamrick, William S.	Asst. Prof.	Humanities	100	8
Handling, Jeanette M	Instructor	University Services to E. St. Louis	100	10
Hanna, Steven J.	Asso. Prof.	Science & Technology	100	2
**Hansen, James B.	Vis. Asst. Prof.	Business	100	12
**Happel, Dorothy L.	Lecturer	Education	100	12
**Harrick, Edward	Asso. Prof.	Business	100	12
Harrison, Joseph E.	Lecturer	University Services to E. St. Louis	100	10
Hashimi, Rasool	Asso. Prof.	Business	100	12
Hattermer, Jimmie R.	Asso. Prof.	Science & Technology	100	8
Hauschild, Marilyn D.	Instructor	Science & Technology	100	8
*Havis, Barbara	Instructor	Education	100	8
Hawkins, Robert B.	Professor	(Fine Arts & Comm.	(100	2
		(	( 25	4
		(	( 50	2
Haynie, Edward	Instructor	University Services to E. St. Louis	100	12
Haynie, Janice J.	Lecturer	University Services to E. St. Louis	67	10
Helsel, A. Ray	Asso. Prof.	Education	100	10
Henslin, James R.	Asso. Prof.	Social Sciences	100	12

Hershey, Gerald	Asso. Prof.	Business	100	12
Hess, Charles F.	Professor	Science & Technology	100	8
Hickman, Betty	Lecturer	University Services to E. St. Louis	33	10
Hilberry, Harry	Professor	(Fine Arts & Comm.	(100	2
		(	( 25	4
		(	( 50	2
Hill, C. Jeanne	Lecturer	Business	100	12
Ho, Chung-wu	Asso. Prof.	Science & Technology	100	8
Hoeke, Robert S.	Professor	Business	100	12
Hofmann, David C.	Asso. Prof.	(Education	( 37	2
		(	(100	4
		(	( 62	2
Hollenhorst, Jerome J.	Professor	Business	100	12
Hsaio, Gene T.	Professor	Social Sciences	100	8
Hudlin, Edward W.	Asst. Prof.	Humanities	50	8
Isaacson, Joel D.	Professor	Science & Technology	100	8
Iwu, Anele	Asst. Prof.	Business	100	12
Jain, S. Kumar	Professor	Business	100	12
Joost, Nicholas T.	Professor	Humanities	50	8
Jordan, Arthur	Asso. Prof.	Education	100	12
Joyner, Orville D.	Asso. Prof.	Education	100	12
Kang, Ik-Ju	Professor	Science & Technology	100	8
Kessler, Irving	Asso. Prof.	Science & Technology	100	8
Killenberg, George M.	Asst. Prof.	Fine Arts & Comm.	100	12
Kim, Sang-Ki	Asst. Prof.	Humanities	50	8
Kircher, Harry B.	Professor	Social Sciences	66 2/3	8
Klein, Walter C.	Asso. Prof.	Education	100	12
Kleinman, Kenneth M.	Asso. Prof.	Education	66 2/3	8
Kluth, Sylvia B.	Bis. Inst.	Fine Arts & Comm	50	1
Koepke, Robert L.	Asso. Prof.	Social Sciences	100	4
Kohfeld, David L.	Asso. Prof.	Education	100	12
Kohn, Robert E.	Professor	Business	100	10
Kokoropoulos, Panos	Asst. Prof.	Science & Technology	100	12
Korn, Alfred	Professor	Science & Technology	100	8
Kotiah, Thoddi C.	Asso. Prof.	Science & Technology	100	8
Kowalski, Thomas J.	Vis. Lec.	Education	100	8
Kristoff, Larry D.	Instructor	Education	100	8
Kulinski, Frank B.	Professor	(Science & Technology	(100	6
		(	( 98	4
Kumler, Marion L.	Asso. Prof.	Science & Technology	100	8
Kurtzrock, George H.	Professor	Fine Arts & Comm.	100	8
Label, Wayne A.	Vis. Asso. Prof.	Business	33 1/3	12
LaGarce, Raymond	Asso. Prof.	Business	100	12
Lamp, Robert E.	Professor	Education	75.23	12
Lampe, Fred A.	Asst. Prof.	Science & Technology	100	4
Lampe, Marion M.	Asso. Prof.	(Fine Arts & Comm.	(100	2
		(	( 50	4
Landis, Michael E.	Asst. Prof.	Science & Technology	100	5
Lauer, Robert H.	Professor	Social Sciences	100	2
Lawrence, Barbara	Asst. Prof.	Humanities	75	8
Lawrence, Edwin G.	Asst. Prof.	Humanities	100	8
Lee, Charlotte O.	Asso. Prof	Science & Technology	100	2

Lee, Roy E.	Asst. Prof.	Education	100	8
**Levin, Stanford	Asst. Prof.	Business	100	12
Levy, Michael R.	Professor	Science & Technology	100	10
Lieber, Susan	Instructor	Nursing	60	12
Lieblich, Malcolm	Professor	Fine Arts & Comm.	100	8
Lin, An-Yhi (Steven)	Professor	Business	100	12
Little, Frank S.	Asst. Prof.	Science & Technology	100	8
**Livingston, Don A.	Professor	Business	100	12
Livingston, Marilyn L.	Asso. Prof.	Science & Technology	100	4
Long, Leonard	Instructor	University Services to E. St. Louis	100	10
Long, Ruby D.	Professor	Education	100	12
Lossau, Carl S.	Professor	Social Sciences	100	8
Loucks, Donald G.	Asst. Prof.	Fine Arts & Comm.	100	8
Love, Theresa R.	Asso. Prof.	Humanities	50	8
Luan, David C.	Asso. Prof.	Business	100	12
*Luck, Dabid J.	Professor	Business	100	12
Luedke, George C.	Instructor	Education	100	8
Maag, O. Eugene	Professor	Fine Arts & Comm.	100	8
Mackie, Craven	Asst. Prof.	Fine Arts & Comm.	100	8
Madison, Eldon H.	Asso. Prof.	Education	100	12
Madson, Donald C.	Asso. Prof.	(Education	(100	2
		(	( 50	4
Marino, John A.	Asst. Prof.	University Services to E. St. Louis	100	4
Marlow, Loran D.	Asst. Prof.	Social Sciences	100	8
Marti, Gertrude A.	Asso. Prof.	Humanities	100	8
Martin, Myrna L.	Inst.	Education	50	8
	Comm. Cons.	Conferences & Institutes	-	1
**Matta, Michael S.	Asso. Prof.	Science & Technology	100	12
**Mauger, E. Theodore	Vis. Inst.	Business	50	6
			17	6
McAfee, Wilbur C.	Asso. Prof.	Social Sciences	50	8
McBride, Patrick C.	Instructor	(Education	(100	4
		(	( 50	4
McCall, John N.	Professor	Education	100	12
McHargue, Daniel S.	Professor	Social Sciences	100	8
**McKinney, Richard N.	Asso. Prof.	Business	100	12
McMurray, Allan R.	Asst. Prof.	(Fine Arts & Comm.	(100	4
		(	( 50	4
*Megley, John E.	Professor	Business	100	12
Mellott, George K.	Asso. Prof.	(Fine Arts & Comm.	(100	2
		(	( 20	10
**Meredith, Cameron W.	Professor	Education	100	12
**Mermis, William L., Jr.	Asso. Prof.	Education	100	12
Meyer, William C.	Asst. Prof.	Humanities	50	8
Meyers, Robert	Instructor	Education	100	8
*Millar, James A.	Vis. Asso. Prof.	Business	25	12
**Miller, Boulton B.	Professor	Business	100	12
*Miller, Halsey W.	Professor	Social Sciences	100	6
**Miller, James F.,	Asst. Prof.	Business	100	12



Milles, Judith A.	Asst. Prof.	Fine Arts & Comm.	100	2
Milles, Richard J.	Asso. Prof.	Business	50	12
Millett, Richard	Asso. Prof.	Social Sciences	100	8
Mitchell A. Boyd	Professor	Education	100	12
Moehn, Larry N.	Asst. Prof.	Education	100	8
*Moore, Virginia R.	Asso. Prof.	Education	100	12
Mundt, Frederick J.C.	Professor	Education	100	8
Munshaw, Joseph A.	Asst. Prof.	Fine Arts & Comm.	100	12
Murphy, Garry N.	Asst. Prof.	Humanities	100	8
Nabe, Clyde M.	Asst. Prof.	Humanities	50	8
Nair, Puliampetta S.	Asso. Prof.	Science & Technology	100	5
*Nall, Susan	Asst. Prof.	Education	100	12
*Nelson, Charles E.	Asst. Prof.	Education	100	4
Newman, Grant H.	Asso. Prof.	Fine Arts & Comm.	100	8
Nolan, Jeanne M.	Asst. Prof.	Education	100	4
Nordhauser, Norman E.	Asso. Prof.	Social Sciences	100	8
Owens, James	Asst. Prof.	Education	100	2
Oberlag, Herbert	Asso. Prof.	Fine Arts & Comm.	100	12
*O'Brien, Thomas C.	Professor	Education	100	12
Oldani, John L.	Asso. Prof.	Humanities	100	8
Osborne, Martin R.	Asst. Prof.	Science & Technology	100	8
Osiek, Betty T.	Asso. Prof.	Humanities	50	8
Ourseier, Clellie C.	Professor	Science & Technology	100	8
Pal, Alexander	Asso. Prof.	Science & Technology	100	8
Palit, David K.	Vis. Lec.	Business	100	12
Parker, Nancy R.	Asso. Prof.	Science & Technology	100	8
Parker, Richard B.	Asso. Prof.	Science & Technology	100	8
*Patrick, Timothy B.	Asso. Prof.	Science & Technology	100	12
Patsloff, Patricia	Asso. Prof.	Business	100	12
Paxson, Thomas D., Jr.	Asso. Prof.	Humanities	100	8
Peabody, Bessie	Vis. Lec.	Education	50	8
Pendergrass, Robert N.	Professor	Science & Technology	100	8
Pennell, Jane C.	Asst. Prof.	Humanities	50	8
Perry, Richard E.	Asso. Prof.	Fine Arts & Comm.	100	8
Phillips, Paul H.	Asso. Prof.	Science & Technology	100	8
Pival, Joseph E.	Asst. Prof.	Fine Arts & Comm.	100	12
Popp, Jerome A.	Asso. Prof.	(Education	( 36	2
		(	(100	4
		(	( 62	2
Pyke, Willie O.	Professor	Business	100	12
Rands, David G.	Professor	Science & Technology	100	10
Ratzlaff, Kermit O.	Asso. Prof.	Science & Technology	100	7
*Ray, Marvin E.	Vis. Asso.	Business	25	12
	Prof.			
*Repovich, L. Don	Asst. Prof.	Education	100	12
Richards, Rosanda R.	Asso. Prof.	Education	100	12
Richardson, Ruth	Professor	Education	100	2
Riley, Lawrence E.	Asst. Prof.	Social Sciences	100	12
Ringering, Dennis	Asst. Prof.	(Fine Arts & Comm.	(100	2
		(	( 25	4
		(	( 50	4
Rissman, Margaret W.	Asst. Prof.	Education	66 2/3	12
Robbins, Fred W.	Asst. Prof.	Humanities	75	8
Robbins, Gerold E.	Asst. Prof.	(Education	100	12
		(	( 66 2/3	12

**Rochester, Dean E.	Professor	Education	100	12
Rockwell, Robert	Asst. Prof.	Education	100	10
**Rohen, Terrence M.	Asst. Prof.	Education	100	12
Rosenthal, Herbert H.	Professor	Social Sciences	100	8
Ross, Nolen	Instructor	University Services to E. St. Louis	100	10
Ruddy, Mona	Asst. Prof.	Nursing	100	12
Ruhl, Robert	Assistant	Education	--	6
Rumfelt, Janice J.	Instructor	Nursing	100	12
Runkle, Gerald J.T.	Professor	Humanities	100	8
Russell, Ivan	Professor	Education	100	12
Ruth, Sheila	Asst. Prof.	Humanities	50	8
Rutledge, Robert B.	Professor	Science & Technology	100	2
*Rutnan, Gilbert L.	Professor	Business	100	12
Ryden, Kenneth G.	Asst. Prof.	Fine Arts & Comm.	100	4
*Sagner, James S.	Vis. Asso. Prof.	Business	66 2/3	12
Sanders, Steven G.	Professor	Science & Technology	100	8
Schaeffer, Thomas E.	Lecturer	Business	100	12
Schieber, Robert W.	Asso. Prof.	(Fine Arts & Comm.	(100	4
		(	( 50	4
*Schmeltz, William F.	Vis. Prof.	Business	100	12
Schnabel, John H.	Professor	(Education	( 23	2
		(	(100	10
		(	( 75	
Schneider, Sandra J.	Instructor	University Services to E. St. Louis	100	10
Schroeder, George	Asso. Prof.	Science & Technology	100	8
Schusky, Mary S.	Asst. Prof.	Education	100	4
Schwartz, David F.	Asst. Prof.	Social Sciences	100	8
Schwier, Ann A.	Professor	Business	100	12
Scoggins, Jennie	Assistant	Business	100	12
Scott, Janet A.	Instructor	Fine Arts & Comm	100	8
Scott, Ralston D.	Professor	Business	100	12
Shea, Thomas M.	Asso. Prof.	(Education	(100	12
		(	( 41	2
Showers, Norman E.	Asso. Prof.	(Education	(100	4
		(	( 59	4
Siegle, Henry J.	Bis. Lec.	Business	100	12
Simon, Phillip	Asso. Prof.	Social Sciences	100	4
Sims, Patricia J.	Instructor	Education	100	12
Skinner, Kathryn K.	Asso. Prof.	(Education	( 46.5	2
		(	( 30.7	10
Slattery, William C.	Professor	Humanities	50	12
Smith, Joseph	Asst. Prof.	(Fine Arts & Comm.	(100	2
		(	( 25	4
		(	( 50	2
Spahn, Raymond J.	Professor	Humanities	50	12
Spencer, John A.	Asst. Prof.	Science & Technology	100	8
Spurgeon, Dickie A.	Asso. Prof.	Humanities	100	8
Stanley, Robert G.	Asst. Prof.	Humanities	50	8
Starr, Dartha	Asst. Prof.	Education	100	12
Starr, Fay H.	Professor	Education	100	12
Steinberg, David I.	Asso. Prof.	Science & Technology	100	8

Steffen, Hans	Professor	Business	100	12
St. Onge, Keith	Professor	Fine Arts & Comm.	100	10
Stoppe, Richard	Asso. Prof.	Fine Arts & Comm.	100	8
Strohmeyer, Donald K.	Asso. Prof.	Social Sciences	100	8
Sturley, Eric	Professor	Science & Technology	100	8
Sturdivant, Carol	Assistant	Business	100	12
Sullivan, Alvin D.	Asst. Prof.	Humanities	100	8
Sultan, Paul E.	Professor	Business	100	12
Swaine, Richard L.	Asst. Prof.	Social Sciences	100	8
Swamy, Padmanabha N.	Asso. Prof.	Science & Technology	100	8
Sweezy, Charles	Asst. Prof.	Fine Arts & Comm.	100	3
Taliana, Lawrence E.	Professor	Education	100	12
Tarpey, Paul R.	Asst. Prof.	Business	100	12
Taylor, Donald L.	Professor	Social Sciences	100	12
Taylor, John A.	Asst. Prof.	Social Sciences	100	12
Taylor, Mennell H.	Instructor	Education	100	12
Therien, Kathleen A.	Assistant	Business	100	12
Thomerson, Jamie E.	Asso. Prof.	Science & Technology	100	2
Thompson, Laveren H.	Vis. Asst. Prof.	Business	33 1/3	12
Thompson, Noble R.	Asst. Prof.	Social Sciences	100	8
Thornton, Charles A.	Asst. Prof.	Social Sciences	100	8
Thornton, Danny J.	Instructor	(Education	( 30	4
	Comm. Con.	(Conferences & Institutes	( -	1
	Proj. Dir.	(Nat. Youth Sports Prog.	(100	4
		(	( 60	2
Tinney, Linda	Vis. Lec.	Business	100	12
Trimmer, Ronald G.	Instructor	University Services to E. St. Louis	50	10
Troyer, Raymond E.	Professor	Education	100	12
Tulloss, Dorothy E.	Vis. Prof.	Fine Arts & Comm.	100	2
Turner, Sarah T.	Asst. Prof.	(Fine Arts & Comm.	(100	2
		(	( 20	10
Valley, David, B.	Asst. Prof.	Fine Arts & Comm.	100	8
VanCamp, Leonard W.	Professor	(Fine Arts & Comm.	(100	2
		(	( 25	4
		(	( 50	2
Van Syoc, Wayland B.	Professor	Humanities	100	8
Verderber, Nadine L.	Asst. Prof.	Science & Technology	100	8
Vincent, Vern	Professor	Business	100	8
Violette, P. Eugene	Instructor	Humanities	100	8
Virgo, John	Asso. Prof.	Business	100	12
Voget, Fred W.	Professor	Social Sciences	66 2/3	12
Wait, William B.	Professor	Business	100	12
Wallace, Norval	Professor	Science & Technology	100	8
Walsh, Richard P.	Asso. Prof.	Education	100	12
Warren, Edwin B.	Professor	Fine Arts & Comm.	100	8
Watson, Carole G.	Assistant	Education	100	8
Weber, Joseph A.	Asst. Prof.	(Fine Arts & Comm.	( 33	4
		(	(100	2
		(	( 83	2
		(	( 25	4



Wehling, Leslie	Asso. Prof.	Education	75	8
Weingartner, James J.	Asso. Prof.	Social Sciences	100	8
Whiteside, William R.	Asso. Prof.	Education	100	12
*Whitmore, William J.	Asso. Prof.	Business	100	12
Whitted, Jack J.	Instructor	Education	100	4
Wilber, Richard A.	Staff Asst.	University News Service	100	12
*Wilbraham, Anthony C.	Asso. Prof.	(Science & Technology	(100	8
		(	( 25	4
Williams, Robert A.	Instructor	Education	100	12
Wilson, Glenn T.	Asso. Prof.	Business	33 1/3	12
Wilson, Howell K.	Professor	Science & Technology	100	8
Wilson, Rudolph	Instructor	(Education	(100	6
		(	( 25	2
*Wilson, Sandra L.	Assistant	Education	100	7
Wiltz, Alcine III	Asso. Prof.	Fine Arts & Comm.	100	8
Winter, Kamil	Asso. Prof.	Fine Arts & Comm.	100	12
Wolf, Robert G.	Asst. Prof.	Humanities	100	8
Wood, Gordon R.	Professor	Humanities	100	8
Woodard, James P.	Professor	Fine Arts & Comm.	100	8
Yarbrough, Ronald E.	Asst. Prof.	Social Sciences	100	4
Zanger, Jules	Professor	Humanities	100	8
Zaytzeff, Veronique	Asst. Prof.	Humanities	100	8
*Zielinski, Casimir E.	Vis. Asst.	Education	100	12
	Prof.			
Zurheide, Frederick W.	Asso. Prof.	(Science & Technology	(100	( 2
		(	( 77	(10

\*Paid from restricted funds

\*\*Paid from State of Illinois funds and restricted funds

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following addition to the faculty and administrative staff payroll. Additional detailed information is on file in the Office of University Personnel Administration. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Continuing Appointment

Mr. Kenneth A. Shaw (b. Granite City, Illinois, 1/31/39) as President of Southern Illinois University at Edwardsville effective January 17, 1977, on a fiscal year basis. Ph.D., Purdue University. This is submitted as a matter of record in support of a resolution by the Board of Trustees for "Appointment of President of Southern Illinois University at Edwardsville."

\$4,000.00

Mr. Kenneth A. Shaw as Professor of Sociology in the School of Social Sciences for the period January 17 through October 16, 1977. If the administrative assignment as President should be terminated, the academic position of Professor will be paid on a nine-month, academic year basis at a monthly rate not to exceed that of the highest paid professor in the School of Social Sciences at that time, but not to be less than 95 percent of that of the highest paid professor's monthly rate. Ph.D., Purdue University.

CHANGE IN UNIT TITLE: RESEARCH AND PROJECTS TO  
RESEARCH DEVELOPMENT AND ADMINISTRATION, GRADUATE SCHOOL, SIUC

Summary

The Vice-President for Academic Affairs and Research and the Associate Vice-President for Research and Dean of the Graduate School propose that the office known as Research and Projects and the functions directed by that office be known as Research Development and Administration. This operation includes the Office of Research and Projects and the functions of a variety of service and research support units reporting to the Office of Research and Projects. These units provide services to faculty and students on a University-wide basis.

Rationale for Adoption

This change is designed to better describe the functions and scope of activities of these units. Adding the word "development" to the title signifies the expanding role in project and professional development expected and currently being played.

Further, the proposed change will better support the development responsibilities and organizational structure under the Associate Vice-President for Research and Dean of the Graduate School.

Considerations Against Adoption

None known.

Constituency Involvement

The proposed name change of this function was recommended by the Associate Vice-President for Research and Dean of the Graduate School. After being endorsed by the Executive Committee of the Graduate Council it was presented to the Graduate Council; there was no objection raised by any members of the Council. The proposal was distributed to all members of the Graduate Faculty as a part of the Graduate Council minutes and no objections have been received. The change has also been approved by the Vice-President for Academic Affairs and Research and is recommended to the Board of Trustees by the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the office currently known as Research and Projects be and is hereby redesignated Research Development and Administration.



SWRF EXPENDITURE: STUDENT CENTER RENOVATION, CRAFT SHOP, SIUCSummary

This matter would authorize the expenditure of \$30,610 for completion of a Craft Shop to be constructed in Area SB 010, adjacent to the Big Muddy Room in the Student Center, SIUC. The source of funding would be an amount not to exceed \$25,000 from the Student Welfare and Recreation Trust Fund and \$5,610 from the Student Center operation and maintenance funds. This project has previously been approved by this Board and the Illinois Board of Higher Education as a noninstructional project. Bid quotations for the project totaling \$30,610 includes \$13,097 for general construction, \$5,300 for electrical work, and \$12,213 for mechanical work. Portable equipment and supplies required for its operation were purchased in Fiscal Year 1976.

Rationale for Adoption

The Craft Shop will enable the Student Center to provide an important service in satisfying educational and recreational needs of the University student while on the SIUC campus. As an integral part of the total Student Activities Program, it will offer professional instruction and necessary facilities in support of an on-going crafts program.

A Craft Shop proposal was reviewed by the Student Center Board in December, 1975. Project approval was received in December, 1975, and reapproved in July, 1976 by the Illinois Board of Higher Education. In July, 1976, the Student Center allocation for retained tuition was reduced from \$1,105,000 to \$736,600. Current budget plans indicate that sufficient Student Center general improvement funds are not available for total financing of this project, thus requiring assistance from the Student Welfare and Recreation Trust Fund.

The construction of a Craft Shop in the Student Center is an appropriate use of Student Welfare and Recreation Trust Fund monies and is in accordance with the following Board policy:

These fees shall be held and used for the purpose of future construction and operation of physical facilities for student recreation or student welfare in accordance with the future authorization and direction of this Board of Trustees.  
(IV Code of Policy B-6)

Considerations Against Adoption

University officials are aware of a concern that the University meet its obligations to the Illinois Board of Higher Education to fund the operation and maintenance of the Recreation Building for a one-year period after it is opened. Adequate funds are available in the Recreational Facilities Building Fund to meet the estimated operation and maintenance costs for one year. Sufficient monies for the cost of the Craft Shop are available in the Student Welfare and Recreation Trust Fund.

Constituency Involvement

This proposal has the support of University officers and the Student Center Board. The Graduate Student Council has unanimously endorsed this resolution. It has been reviewed with Student Government leaders and other constituency units. It is considered to be an important contribution to student life on campus.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That approval is given to expend an amount not to exceed \$25,000 from the Student Welfare and Recreation Trust Fund and \$5,610 from the Student Center operation and maintenance funds for a Craft Shop to be located in the Student Center, SIUC.

RECONVEYANCE OF PROPERTY TO THE UNITED STATES OF AMERICA,  
SCHOOL OF TECHNICAL CAREERS CAMPUS, SIUC

Summary

This proposed resolution would provide for reconveyance to the United States of America of approximately 22.52 acres of land situated on the School of Technical Careers campus. This land is to be reconveyed to the U.S. Department of Health, Education, and Welfare, in order that it may then be transferred for use by the Bureau of Mines in connection with its Mining Research Center.

Rationale for Adoption

In earlier action relating to the School of Technical Careers campus, the Board of Trustees and the Southern Illinois University Foundation Board of Governors have given approval to convey 2.20 acres and the dormitory located thereon to the U.S. Bureau of Mines for the purpose of establishing a Mining Research Center.

The U.S. Bureau of Mines feels that it is necessary to acquire adjoining acres to the east and south of the dormitory site to insure a viable operation of their research center. The total area of the School of Technical Careers campus is 138.22 acres. The 2.20 acres previously conveyed plus the 22.52 acres now requested would give the Bureau of Mines 24.72 acres in the extreme southeast corner of the School of Technical Careers campus. Other than a gravel parking area the 22.52 acres are devoid of any capital improvements. It is felt that the remaining acreage will be adequate for conducting the School of Technical Careers programs for the present and foreseeable future. }

The land comprising the School of Technical Careers campus was originally acquired by quitclaim deed as surplus property from the United States of America in 1965. No payment was made by the University for this land, but the conditions subsequent in the deed provided, inter alia, that the University shall utilize the premises continuously for a period of twenty years for public educational purposes. Inasmuch as the 22.52 acres in question is not required for the University's anticipated future educational programs in that area, and since the Bureau of Mines now desires use of this property for its Mining Research Center, the reconveyance of the property to the United States of America so that it can be utilized for that purpose is recommended at this time.

Considerations Against Adoption

None are apparent at this time.

Constituency Involvement

Constituency heads per se were not directly involved inasmuch as this was felt to be an administrative procedure.



Resolution

WHEREAS, The Board of Trustees and the Southern Illinois University Foundation have approved the sale of 2.20 acres and the School of Technical Careers dormitory situated thereon to the United States of America for use by the U.S. Bureau of Mines;

WHEREAS, The Bureau of Mines needs to acquire adjoining land to the east and south of the dormitory site to insure a viable operation of its Mining Research Center;

WHEREAS, The property requested is part of a larger tract which was acquired from the United States of America by the University with the condition that the property be utilized continuously for public educational purposes for a period of twenty years; and

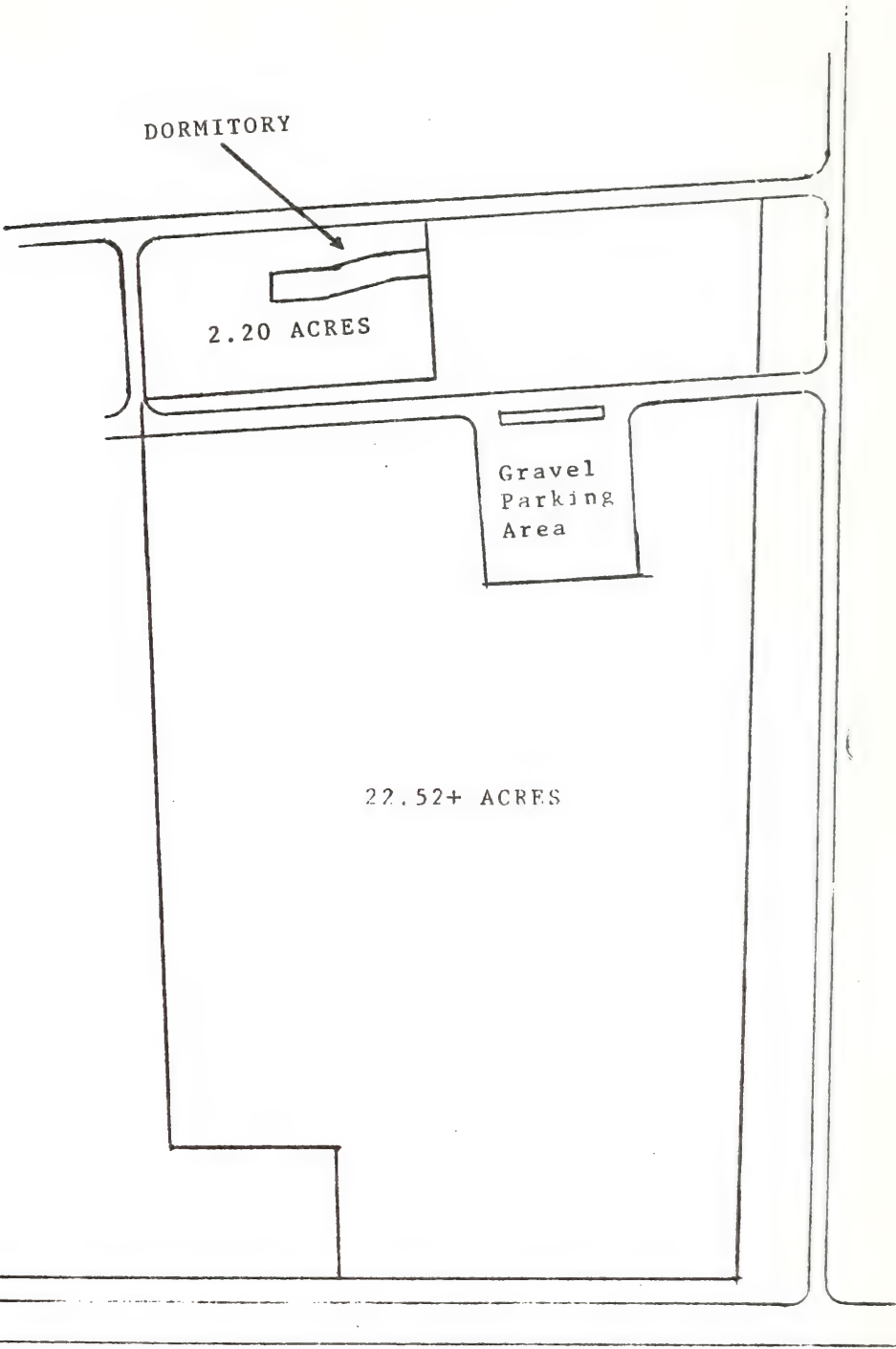
WHEREAS, The transfer of the 22.52 acre tract requested by the Bureau of Mines will not substantially hinder the University in the conduct of its educational programs in that area;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The Board reconvey to the United States of America all right, title, and interest in and to the 22.52 acre tract situated on the School of Technical Careers campus located near Carterville, Illinois, and more particularly described by the engineer's drawing attached hereto and made a part of this resolution.
- (2) The President of Southern Illinois University at Carbondale be and is hereby authorized and directed to take whatever action as may be required to implement this resolution and to execute and deliver all documents necessary for transfer of the property to the United States of America in accordance with established policies and procedures.

SOUTHEAST CORNER OF SOUTHERN ACRES CAMPUS

ORTH



DESCRIPTION OF LAND REQUESTED BY U.S. BUREAU OF MINESGeneral Description

Situated in and a part of the Southwest Quarter of Section 13, Township 9 South, Range 1 East of the Third Principal Meridian, Williamson County, Illinois.

Detail Description

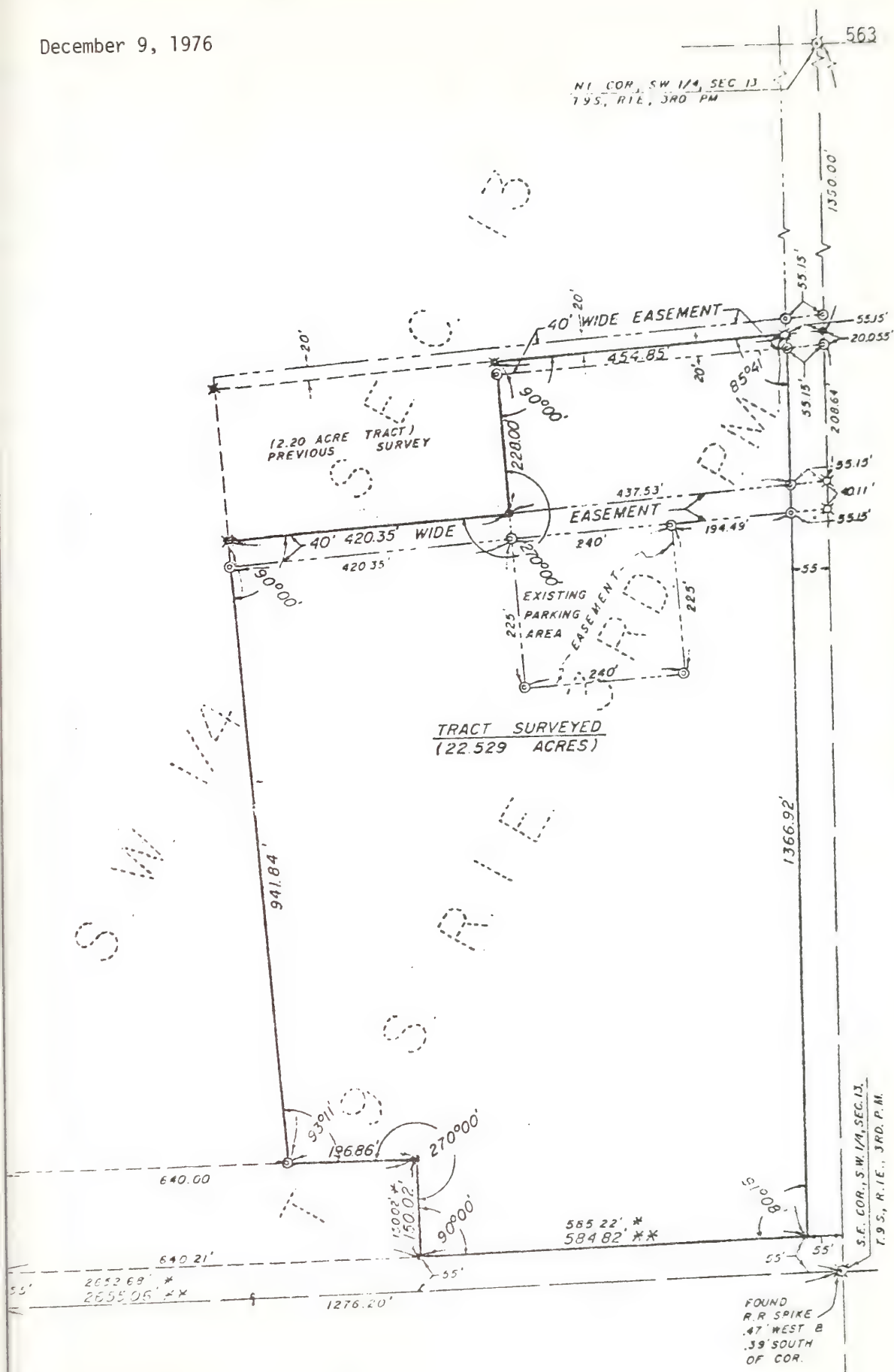
Commencing at the Northeast corner of the Southwest Quarter of Section 13, Township 9 South, Range 1 East of the Third Principal Meridian, Williamson County, Illinois, thence running South along the East line of the said Quarter Section, a distance of 1350.0 feet to a point; thence Westerly with a deflection angle of  $85^{\circ} - 41'$ , a distance of 55.15 feet to the point of beginning for this description; from said point of beginning, thence continuing Westerly along the last described course and along the back tangent projected, a distance of 454.85 feet to a point; thence Southerly with a deflection angle of  $90^{\circ} - 00'$ , a distance of 228.0 feet to a point; thence Westerly with a deflection angle of  $90^{\circ} - 00'$ , a distance of 420.35 feet to a point; thence Southerly with a deflection angle of  $90^{\circ} - 00'$ , a distance of 941.84 feet to a point; thence Easterly with a deflection angle of  $86^{\circ} - 49'$ , along a line parallel with the South line of aforesaid Quarter Section, a distance of 196.86 feet to a point; thence Southerly with a deflection angle of  $90^{\circ} - 00'$ , a distance of 150.02 feet to a point located 55.0 feet distant Northerly from the South line of said Quarter Section; thence Easterly with a deflection angle of  $90^{\circ} - 00'$ , along a line parallel with the South line of said Quarter Section, a distance of 584.82 feet to a point located 55.0 feet distant Westerly from the East line of said Quarter Section; thence Northerly with a deflection angle of  $88^{\circ} - 52'$ , along a line parallel with the East line of said Quarter Section; a distance of 1366.92 feet to the point of beginning and containing 22.529 acres more or less and subject to previously described easements over and across portions of the herein described tract as shown platted hereon.



December 9, 1976

NI COR, SW 1/4, SEC 13  
795, R1E, 3RD PM

563



CHANGE IN UNIT TITLE: BUSINESS INSTITUTE TO  
CENTER FOR MANAGEMENT STUDIES, SCHOOL OF BUSINESS, SIUE

Summary

This matter proposes the redesignation of the Business Institute, SIUE, as the Center for Management Studies, SIUE.

No additions or alterations to the function of the unit are effected by this redesignation.

Rationale for Adoption

The redesignation is proposed because the new title more accurately and suitably describes the unit's orientation to upper management personnel programs; and because of the new title will provide the unit recognition more in keeping with trends at other major universities. Further, it is believed that the new title will facilitate development of activities in community-oriented non-credit programs.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This action was recommended by the University Senate, SIUE. The Dean of the School of Business, the Acting Vice-President and Provost and the Acting President, SIUE, recommend adoption.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, effective this date, the Business Institute, SIUE, be and is hereby redesignated the Center for Management Studies, SIUE.

Mr. Rowe moved the reception of Reports of Purchase Orders and Contracts, October, 1976, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll - Carbondale, including a supplement and unanimous consent for its consideration; Changes in Faculty-Administrative Payroll - Edwardsville, including a supplement and unanimous consent for its consideration; the approval of Minutes of the meeting held November 11, 1976; Change in Unit Title: Research and Projects to Research Development and Administration, Graduate School, SIUC; SWRF Expenditure: Student Center Renovation, Craft Shop, SIUC; Reconveyance of Property to the United States of America, School of Technical Careers Campus, SIUC; and Change in Unit Title: Business Institute to Center for Management Studies, School of Business, SIUE. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Muhammad Abdel Aziz, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

Under Trustee Reports, Mr. Elliott reported that pursuant to his contact with each of the members of the Board, a news conference was held at SIUE on November 16 to announce the selection of Dr. Kenneth A. Shaw as President of Southern Illinois University at Edwardsville. He was happy to report to the Board that in attendance were representatives of the University community, the Presidential Search Committee, and the press. Six members of the Board were also present. Mr. Elliott expressed his appreciation to Mr. Sam Smith, Director, University News Services, SIUE, for setting up this conference, and felt that the University community appreciated the consent of the Board to make this announcement between meetings in order for them to have the information as soon as it was available.



Since Mr. Rowe was unable to attend the meeting of the Illinois Board of Higher Education held on December 7, the Chair requested General Secretary Brown to make a report. He reported the meeting was largely routine with a significant exception regarding the retirement system. A report by Mr. Edward S. Gibala, Executive Director of the State Universities Retirement System, initiated a thirty-minute discussion at the end of which the board adopted the following resolution:

That the Board transmit to the Board Staff that the Board feels the budget should include a recommendation it fund on the basis suggested by the retirement commission the two percent over net amount, and secondly, suggest serious consideration by the Governor and the Legislature for taxing of pensions.

Dr. Brown explained that this meant that the Illinois Board of Higher Education had asked its staff to recommend a budget for Fiscal Year 1978 that would meet the net retirement payout usually appropriated by the state plus two percent of the state-wide universities personal services payroll, which would amount to about \$12 million, and which would be a significant contribution toward helping resolve some of the problems of funding for the retirement system. The issue regarding taxing of pensions was discussed as a means of helping further raise funds for the retirement system. In other actions, there was considerable discussion regarding the new legal center to be established in Springfield and the role to be played there by Sangamon State University in connection with the legal schools of the state, particularly the law schools at SIUC and the University of Illinois. A report was presented to the board regarding special assistance programs for students, which drew a lengthy discussion. The report had been presented as basically a completed document but by the time the discussion was over there were many more months of effort lined out to augment and enhance the considerations that the report dealt with. In other matters, three programs were approved for SIUC: the Bachelor of Science

in Business and Administration, the M.F.A. in Cinema and Photography, and the Center for Basic Skills. Also the reorganization of the dental school at SIUE was approved.

Under Committee Reports, no reports were received. At this time, the Chair reported that the Presidential Search Committee had completed its work and the Board had completed its work in response to their recommendations; therefore, the Board declared the Presidential Search Committee discharged. The Committee had consisted of the following individuals: Eldon M. Bigham, Daniel J. Gonczy, Johnetta A. Haley, Margarette (Cook) Hunt, Donald R. Marshall, Laurence R. McAneny, Donal G. Myer, Pete Nasir, Ethel Rains, Betty H. Richardson, Maurine Sampson, David J. Werner, W. Deane Wiley, and Rudolph G. Wilson. With the Board's permission, the Chair would write each of them a letter to express the Board's appreciation for the energetic, enthusiastic way in which they had accomplished their job in a very professional manner and presented excellent recommendations for President of SIUE, one of which was accepted by the Board.

The next item on the agenda was an oral presentation by Mr. Ray Huebschmann, President, Graduate Student Council, on Membership of Ad Hoc Committee to Review the Faculty Senate's Tenure Document, SIUC. Mr. Huebschmann introduced Mr. Jim Hassenfus, Student Body President, Northwestern University; Mr. Lloyd Worley, Vice-President, Graduate Student Council, SIUC; and Mr. Tom Jones, President, Student Body, SIUC. Mr. Huebschmann referred to three documents previously submitted and gave a brief history of what had occurred. The Faculty Senate had submitted a proposed tenure document to the administration for approval and any amendments necessary. Mr. Jones and Mr. Huebschmann spoke on several occasions to the President about the possibility of student participation on his committee to review the tenure document. The President was not amiable to this suggestion. After the appointments of the committee had been made without

students involved, Mr. Jones and Mr. Huebschmann appointed some students whom the President refused to allow to sit with the committee. The President was then petitioned for this matter to be brought before the Board, which was denied. In accordance with the Bylaws, access to the Board was petitioned, and that is where the matter stands now.

Mr. Huebschmann referred to a document written by Dr. Marvin D. Kleinau, President, SIUC Chapter of the American Association of University Professors, and to a resolution passed by the SIUC Student Senate on October 13, 1976, which supported his position. He said that the undergraduate students felt that they had not had an opportunity to provide input in the formation of the tenure document. Tenure decisions affect all constituencies, but no constituency was affected to the extent that the students were. Tenure decisions will determine what and how students learn and therefore will affect them for the rest of their lives. Therefore, the 22,000 students at SIUC felt that students should be allowed to sit on this committee.

Mr. Jim Hassenfus pointed out three examples: (1) Ohio State University has about half of the departments allowing voting student representation on departmental promotion committees; in most cases two students on a board of nine persons, but it was a voting representation. (2) Oregon State Board of Higher Education, Administrative Rule #41.160, states "Specific provisions shall be made for appropriate student input into the evidence accumulated as the basis for reappointment, promotion, and tenure decisions and for post tenure review. The sources of such input shall include, but need not be limited to solicitation of student comments, student evaluations of instructors, and opportunities for participation by students in personnel committee deliberations." (3) At the University of Minnesota, two students do sit on the University committee on



tenure which has nine members. This committee draws up and regularly reviews rules and guidelines under which tenure decisions are made.

Mr. Worley stated that many graduate students are former professionals who have given up jobs to return to school and could provide valuable input into the tenure committee.

Mr. Huebschmann summed up the presentation by asking that students be allowed to sit on this tenure review committee. Students at other large public universities were already allowed to have input.

President Brandt responded that SIUC had been above average in its involvement of students in its decision-making processes. In historical context, the document under review had been produced by the Faculty Senate after two years of discussions and a total faculty referendum. The Faculty Senate recognized that there might be differences between the faculty and administration on some points, and offered to confer on them. After asking for suggestions on composition of a review committee, he had decided that delegates from faculty groups and representatives of the administration would most properly comprise the committee, and Messrs. Huebschmann and Jones were notified that no students were to be appointed. The reason was that in the 15-page document there were only a few lines which bore upon criteria for tenure and student participation in tenure decisions. Those provisions placed the responsibility for establishing tenure criteria, review procedures, and review committees in each academic department, and it is through participation in those departmental proceedings that students will gain their desired input to tenure decisions. For the purpose of detailing the basic definition and contractual status of tenure and procedures for abrogation of it he thought the composition of the committee was appropriate. President Brandt also pointed out that the Graduate Council was represented on the review committee,

and that Council did have five graduate students as members; further, that all six faculty representatives on the review committee opposed student representation.

During discussion it was brought out that the students would be invited to make a presentation to the review committee when it took up matters of particular interest to them. It was noted that the Board of Trustees was not represented on the committee either, and that the student constituencies would be sent the agenda item at the same time the matter was proposed to the Board. Because of the importance of the document a careful review by the Board is expected, with comments from Presidents, Constituency Heads, and Board Staff.

The Chair asked if any member cared to make a motion on the matter, and none being heard he thanked the presenters and asked them to work further with President Brandt pursuant to the above discussions.

The Chair requested the Board to consider Off-Campus Program Locations: Bachelor of Science in Technical Careers (Fire Science Services) at Joliet and Rockford, SIUC, which had not been submitted ten days in advance of the meeting. This late arrival was not the result of any failure on the part of the administration but rather because of recent action by the Illinois Board of Higher Education. Dr. Moore moved that the matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

OFF-CAMPUS PROGRAM LOCATIONS: BACHELOR OF SCIENCE  
IN TECHNICAL CAREERS (FIRE SCIENCE SERVICES)  
AT JOLIET AND ROCKFORD, SIUC

Summary

This agenda item requests approval for the School of Technical Careers, SIUC, to offer programs leading to the Bachelor of Science in Technical Careers (Fire Science Services) at Joliet, Illinois and at Rockford, Illinois. Approval by the Board of Trustees is requested in order that the University may comply with current IBHE policy which requires approval from the Board of Higher Education for institutions to offer degree programs at new off-campus locations within the State of Illinois.

Rationale for Adoption

At its September, 1976 meeting, the Board of Higher Education approved policy statements concerning off-campus degree credit activities by Illinois colleges and universities. The policies require the institution to receive program approval from the Board of Higher Education for all new off-campus programs and for existing off-campus programs to be offered at new locations. Southern Illinois University at Carbondale proposes to deliver an existing degree program at two new locations in Illinois. This Board matter requests approval from the Board of Trustees to deliver the Bachelor of Science in Technical Careers (Fire Science Services) at Joliet, Illinois and at Rockford, Illinois.

The Bachelor of Science in Technical Careers is an approved degree program. The primary objective of the Fire Science Services emphasis in the degree program is to provide students intent upon a career in fire services the option of pursuing advanced work in their chosen career field while acquiring a general education leading to the baccalaureate degree. The program will include upper division fire science courses and coursework in the areas of industrial technology, economics, and political science. Students who have completed the Associate in Applied Science degree may by enrolling in these courses complete requirements for the Bachelor of Science in Technical Careers.

The delivery of the program is proposed at Joliet and at Rockford in response to requests from educational institutions, fire science professionals, and prospective students in those areas of the State of Illinois. Place-bound students in these areas of the state do not currently have access to baccalaureate degree programs which provide advanced training in fire science services. Southern Illinois University at Carbondale in cooperation with community colleges in those areas can meet the needs of these place-bound students through delivery of this program.

Considerations Against Adoption

The University knows of no such considerations.



### Constituency Involvement

The delivery of this program at these locations is proposed by the administration and faculty of the baccalaureate program of the School of Technical Careers. The matter is endorsed by the Dean of the School of Technical Careers, the Acting Dean of the Division of Continuing Education, and by the Vice-President for Academic Affairs and Research. The resolution is recommended for adoption by the President.

### Resolution

WHEREAS, Illinois Board of Higher Education policy now requires approval by the IBHE for existing off-campus programs to be offered at new locations; and

WHEREAS, There is an identified need for the delivery of the Bachelor of Science in Technical Careers (Fire Science Services) degree program at new off-campus locations to enhance the career opportunities for fire science professionals and this need can be met by Southern Illinois University at Carbondale;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the School of Technical Careers of Southern Illinois University at Carbondale be and is hereby authorized to offer a course of study leading to the Bachelor of Science in Technical Careers (Fire Science Services) at Joliet, Illinois and at Rockford, Illinois; and

BE IT FURTHER RESOLVED, That this authorization is subject to the approval of the Illinois Board of Higher Education.

Mr. Norwood moved the approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Under Reports and Announcements by the President, SIUC, President Brandt wanted to call attention to the fact that SIUC had an outstanding football season, and wanted to congratulate the coach and his staff, and particularly the players, for bringing to Carbondale a lot of excellent publicity this fall.

The Chair read the following:

RECOGNITION OF ANDREW J. KOCHMAN

Resolution

WHEREAS, Dr. Andrew J. Kochman served as Acting President of Southern Illinois University at Edwardsville from March 11, 1976, immediately following the death of President Rendleman, to October 15, 1976;

WHEREAS, In this difficult period Dr. Kochman energetically undertook the heavy responsibility of guiding the affairs of the University, acting with diligence and dedication to maintain the welfare of the institution and to advance the cause of higher education in Southern Illinois; and

WHEREAS, His service to the University in this office, as well as in the office of Vice-President and Provost, consistently demonstrated loyalty and an unfailing commitment to the goals of the institution;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That in particular acknowledgment of his contribution to the welfare and progress of Southern Illinois University, this Board of Trustees does hereby express its profound gratitude and great appreciation.

Muhammad Aziz moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair stated that on behalf of the members of the Board, they appreciated the very fine job that Dr. Kochman performed under very difficult circumstances. The dedication typified not only Dr. Kochman but also the University during the period of difficult circumstances in maintaining the onward thrust of Southern Illinois University at Edwardsville. Dr. Kochman had done a great job and the Board desired to recognize it.

The Chair read the following:

APPOINTMENT OF PRESIDENT OF  
SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Kenneth A. Shaw be and is hereby appointed President of Southern Illinois University at Edwardsville, effective January 17, 1977, to serve at the pleasure of a majority of the total Board membership, and his salary is fixed at \$48,000 per annum with perquisites as prescribed by previously established Board policy of August 20, 1971, entitled "Residence Requirements of Principal Executive Officers."

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Muhammad Abdel Aziz, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

The Chair welcomed Dr. Shaw and said it was now official. The Board appreciated his attending the meeting today as a member of the audience. Dr. Shaw commented that he wanted to thank the Presidential Search Committee and the Board of Trustees for their kind consideration and thoughtfulness.

The Chair recognized General Secretary Brown to present the Interim Paid Professional Leave Policy [Amendment to V Code of Policy D]. This proposed policy resulted from what had been proposed in September as a result of a review of leave policies as practiced by the two institutions from the point of view of the Board. The proposed interim policy was to be considered for three months by the various constituencies of the Universities and then examined in December for formal action by the Board, to remain in effect until an appropriate permanent policy could be proposed by the Universities and adopted by the Board. Instructions were also given by the Board in September to provide some consideration to setting



schedule for consideration of such a permanent policy. The resolution presented requests the adoption of the proposed policy and suggested a date of June or earlier for such matters to be presented to the Board from the individual institutions or from the System Council as circumstances direct. The three-month period was intended for review and reaction from local elements in the institutions. As of this time, we have not received any formal indication or reaction; therefore, the proposal presented is still in the form that it was presented to the Board in September.

The Chair commented that since there had been no formal reaction was this now an approval by the Universities? He asked President Brandt for SIUC's position.

President Brandt replied that they would like to encourage the Board not to put in an interim policy. The Faculty Senate approved a policy for faculty but there was some minor rediscussion on it. He should have a document on sabbatical leave policy for the faculty within the next couple of months. The proposed policy coming forward does not include the administrative-professional staff. That group is getting underway in the development of their policy. He wanted to encourage the Board to wait and believed that the policy currently in effect was adequate and effective.

The Chair asked if sabbatical leaves applied to administrative personnel. President Brandt replied that it had been assumed that the document did provide for it but the actual reading of it is loose enough you could probably read it either way. In actual practice, he had not approved any professional development leaves or sabbatical leaves for administrative-professional staff that he was aware. He believed that there should be such a policy. The Chair asked if it was SIUC's current policy that professional development leaves not be given to administrative personnel. President Brandt replied, not except in unusual circumstances. For

clarification, the definition of administrative personnel does not fit their categories. There are a number of people who are faculty, technically, who are also administrators in terms of what they do. But in terms of categorization of employees they are faculty. There are other people who are not faculty that are called administrative-professional staff and that is the group he was speaking to as administrative.

The Chair then said that for the purpose of the leave it would be entirely different for the faculty member who was doing research in an area of faculty concern than it would be for an administrator who was taking a professional development leave in the area of administration then. President Brandt explained that the professional development leave for faculty administrators had been used primarily in a situation where a faculty administrator was returning to the classroom and the leave was provided as an opportunity to re-gear his talents to handle the classroom.

Acting President Ruffner stated that at SIUE they want to develop a more complete and effective paid policy statement. The University Senate had given him this reaction to the particular item. The existing SIUE policy on sabbaticals and other forms of paid leave should be maintained in force and that any future revision of such policy be undertaken at SIUE. Since the policy speaks only about sabbatical leaves, it is appropriate that a more comprehensive policy treating all paid leaves should be developed. The Welfare Council was currently working on such a policy. His position now is the same as President Brandt's to not take any action on the interim policy. He did feel that a specific date for the submission of the permanent comprehensive proposal from each institution should be established.

Acting President Ruffner requested Dr. Warren A. Joseph, Assistant Vice-President for University Personnel Administration, SIUE, to respond

specifically to the non-sabbatical leave policy at SIUE at this time. Dr. Joseph explained that qualified professionals who are not faculty are eligible for comparable leaves which are called professional leaves.

General Secretary Brown pointed out that the Board was caught up in inconsistencies between the two Universities. Both Universities have subsequently made changes in the previous policy which has permitted rather broad inconsistencies to evolve between the respective policies with no apparent difference in circumstance which would provide a rationale for those inconsistencies. The interim policy developed was not seeking to find fault with the practices or policies at either institution. It was proposed from the point of view of seeking to help clarify a Board position where major responsibility ultimately lies.

Mr. Norwood asked if there was any problem of getting both the faculty and professional paid leave policies in final form by April. Acting President Ruffner foresaw no problem; President Brandt agreed, but also felt that it would be somewhat difficult since SIUE is on the quarter system and SIUC is on the semester system to word a single general policy. Also there appeared to be different approaches to administrative-professional leaves, so the Board might want to stay with separate policies. Mr. Norwood stated that a system policy that has minor exceptions for either campus might be possible. Acting President Ruffner thought that the System Council could take readings on this matter each month as they met and see what could be workable.

The Chair recognized Dr. Steven G. Sanders, President, University Senate, SIUE. He asked if the difficulty was attributed to the fact that there are different policies on the two campuses or are we attempting to get continuity as a matter of convenience or is it a necessity in terms of legal liabilities.

The Chair responded that he thought part of the problem was that there is a defect in our lack of Board policy and Board guidelines in this regard, and



that there is a need from a legal standpoint for at least general Board guidelines which could be implemented by specific policies at each University.

By consensus of the Board, the Chair accepted Mr. Norwood's recommendation that this matter be placed on the agenda for the April meeting, and requested that the System Council coordinate this matter for the agenda. No further action will be taken now.

The following matter was presented for consideration:

#### CALENDAR FOR THE BOARD OF TRUSTEES, SOUTHERN ILLINOIS UNIVERSITY, 1977

##### Summary

This matter proposes the adoption of a calendar for the Board of Trustees of Southern Illinois University for 1977. The calendar consists of two parts: the first is twelve monthly calendars identifying important events related to the Board's functions, and the second is a series of outlines listing items to be considered by the Board at each of its regularly scheduled meetings. Further, the matter proposes a method by which monthly calendars and outlines of items to be considered will be updated and distributed to members of the Board and the Presidents.

##### Rationale for Adoption

The Board of Trustees is charged by law with the performance of certain duties. Generalizing from Section 8 of the Charter, these duties are to employ and, for good cause, discharge personnel and to establish the terms and conditions of their service; to prescribe courses of study; to confirm degrees upon the recommendation of the faculty; to provide physical facilities; to establish tuition, fees, and other charges; and to provide for receipt and expenditure of funds. These duties are not performed in a vacuum, but instead, are performed in the context of requirements and conditions established largely by the General Assembly, the Governor, and the Illinois Board of Higher Education.

The discharge of these duties is best described as a series of on-going processes. One of the major processes--that of appropriation of state resources--is illustrated by the attached chart which was first presented to the Board in February, 1976. The very nature of this and other processes requires planning on at least an annual basis.

This calendar attempts to put into focus the discharge of Board duties in the context of requirements which surrounds its functions. Its purpose is to give Board members, the Universities, and the System Office an understanding of the processes and their component parts.

Considerations Against Adoption

None is known to exist.

Constituency Involvement

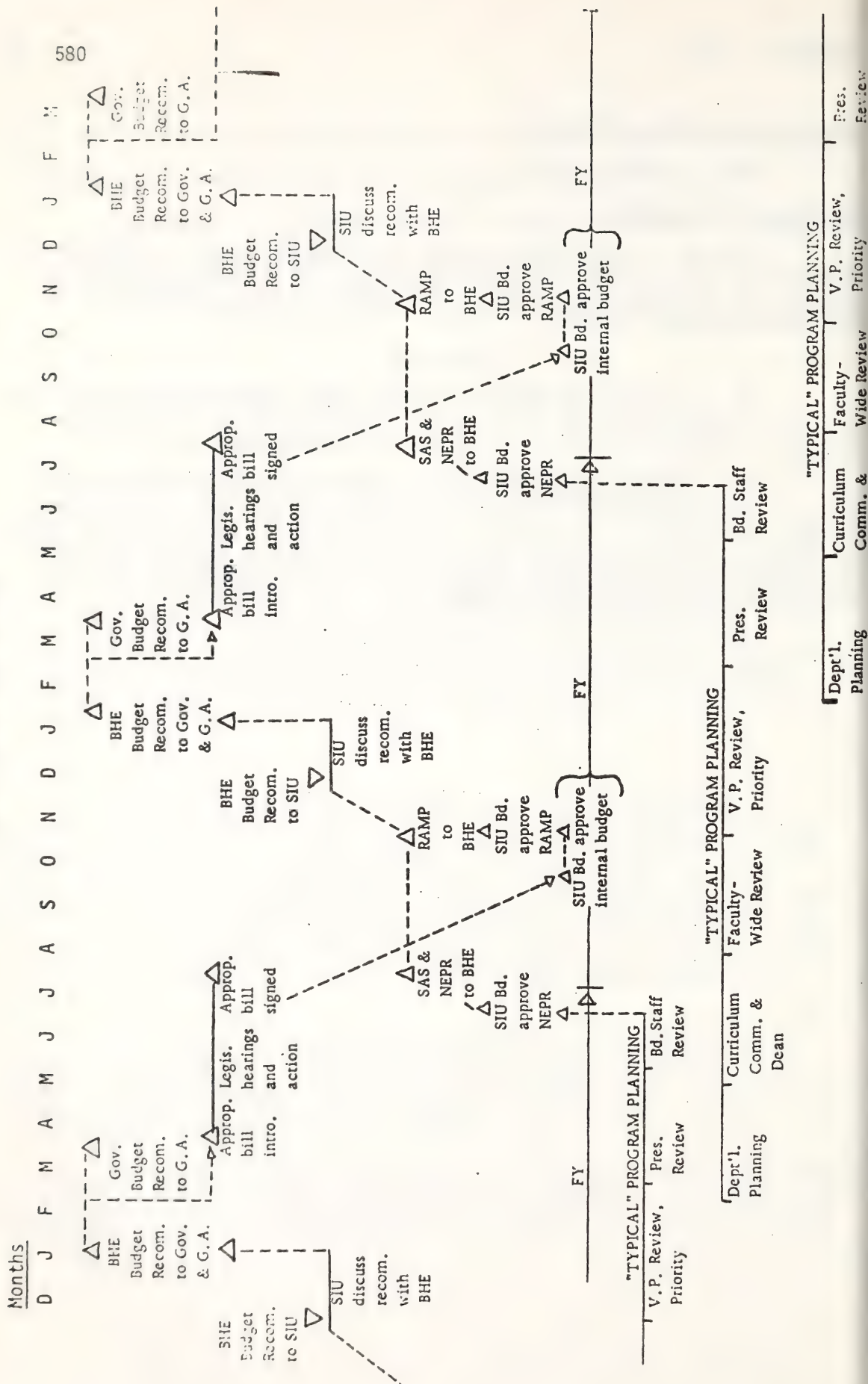
A draft of the proposed calendar was presented to the Presidents on October 27, 1976, for their review and reaction. The calendar was similarly presented to the Board at its meeting of November 11, 1976. Reactions of the Presidents have been received.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Calendar for the Board of Trustees, Southern Illinois University, 1977, be approved as presented; and

BE IT FURTHER RESOLVED, That the General Secretary of the Southern Illinois University System shall mail to the Board members and the Presidents by the third Tuesday of each month an updated copy of the monthly calendar and an updated outline of scheduled Board of Trustees' actions for the next month. The specifics of Board business for each month will be contained in the agenda mailed ten days prior to each Board meeting.

## BASIC EVENTS AND ACTIONS





December 9, 1976

581

CALENDAR  
FOR THE BOARD OF TRUSTEES  
SOUTHERN ILLINOIS UNIVERSITY  
1977

## LEGEND FOR AUTHORIZATIONS

- a. Established by the General Secretary pursuant to IX Bylaws 1-A-2.
- b. Established by the Board of Trustees.
- c. Established by the IBHE.
- d. Taken from the Universities' catalogs, bulletins, announcements, et cetera.
- e. Established by law.
- f. Report established by the Board; date suggested by the Board Office.
- g. Report established by long standing practice; date suggested by Board Office.

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1
2	3	4 Winter Quarter begins-- SIUE (d)	5	6	7	8
9	10	11 IBHE Meeting--Chicago (c)	12	13	14	15
16	17 Spring Semester begins-- SIUC (d) Deadline date for receipt in Board Office of agenda items for February (a)	18	19	20	21	22
23	24	25	26	27	28 Mailing date for February Board Meeting (a)	29
30	31					583



# FEBRUARY, 1977

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1 IBHE Meeting -- Chicago (c)	2	3	4 Board Members and Board Office receive 10 day enrollment figures for SIUE for Winter Quarter, 1977 (g)	5 584
6	7	8	9	10 Board Meeting -- SIUE (b)	11	12
13	14 Deadline date for receipt in Board Office of agenda items for March (a)	15	16	17	18 Board Members and Board Office receive 10 day enrollment figures from SIUC for Spring Semester, 1977 (g)	19
20	21 Designated Holiday, SIUC (d) Designated Holiday, SIUE (d)	22	23	24	25 Mailing date for March Board Meeting (a)	26
27	28					

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1 IBHE Meeting-- SIUC Springfield (c)	2 Last date for Governor to submit the Budget message for FY 1978 to General Assembly (c)	3	4	5
6	7	8	9	10 Board Meeting--SIUC (b)	11	12
13	14	15	16	17	18	19 Winter Quarter ends--SIUE (d)
20	21 Designated Holiday-- SIUC (d) Spring Break SIUE and SIUC, March 21-27	22 Deadline date for receipt in Board Office of agenda items for April (a)	23	24	25	26
27	28 Spring Quarter begins-- SIUE (d)	29	30	31 Code of Policy Update mailed (a & b)		585

APRIL, 1977

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1 Mailing date for April Board Meeting (a) Board Members and Board Office receive 10 day enrollment figures from SIUE for Spring Quarter, 1977 (g)	586
3	4	5 IBHE Meeting--Ina (c)	6	7	8	9
10	11	12	13	14 Board Meeting--SIUE (b)	15	16
17	18 Deadline date for receipt in Board Office of agenda items for May (a)	19	20	21	22	23
24	25	26	27	28	29 Mailing date for May Board Meeting (a)	30



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3 IBHE Meeting--Moline (c)	4	5	6	7
8	9	10	11	12 Board Meeting--SIUC (b)	13 Spring Semester ends-- SIUC (d)	14 Commencement SIUC (d)
15	16 Deadline date for receipt in Board Office of agenda items for June (a)	17	18	19	20	21
22	23	24	25	26	27 Mailing date for June Board Meeting (a)	28
29	30 Memorial Day Holiday (e)	31				

# JUNE, 1977

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1 SIUC files with Board Office corrected commencement program for Spring, 1977 (f) <u>VI COP C-4</u>	2	3	4 5 8 8
5	6 Designated Holiday-- SIUC (d)	7 IBHE Meeting--Springfield (c)	8	9 Board Meeting--SIUE (b)	10	11 Spring Quarter ends--SIUE (d) SIUE Com- mencement (d)
12	13 Summer Term begins-- SIUC (d)	14	15	16	17	18
19	20 Summer Quarter begins-- SIUE (d) Deadline date for receipt in Board Office of agenda items for July (a)	21	22	23	24	25
26	27	28	29	30 End of Fiscal Year 1977 (e) Code of Policy Update mailed (a & b)		

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1 Mailing date for July meeting (a) Beginning of Fiscal Year 1978 (e) Deadline for New and Expanded Program Requests to be submitted to IBHE (c)	2
3	4 Holiday (e)	5 SIUE files with Board Office corrected Commencement Program for Spring, 1977 (f)	6	7	8 Report of fees and charges established by Presidents to be filed in Board Office (f) IV COP A-1-18	9
10	11	12 IBHE Meeting--T. B. A. (c)	13	14 Board Meeting--SIUC Springfield (b)	15 Board Members and Board Office receive 10 day enrollment figures from SIUE for Summer Quarter and from SIUC for Summer Session. Deadline for RAMP Planning Statements to be submitted to IBHE (c)	16
17	18	19	20	21	22 Report on the use of tuition and fees in University housing to be filed in Board Office (f) IV COP A-1-18	23
24	25	26	27	28	29	30
31						589



# AUGUST, 1977

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2	3	4	5 Summer Session ends--SIUC (d)	6 SIUC Commencement (1)
7	8	9	10	11	12	13 2 week Summer Session ends-- SIUC (d)
14	15 Deadline for receipt in Board Office of agenda items for September (a) SIUC files with Board Office corrected Com- mencement Program for Summer, 1977 (f)	16	17	18	19	20
21	22 Fall Semester begins-- SIUC (d)	23	24	25	26 Mailing date for September meeting (a)	27
28	29	30	31			

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2	3 Summer Quarter ends--SIUE (d) Commencement SIUE (d)
4	5 Holiday (e)	6	7	8 Board Meeting--SIUE (b)	9	10
11	12	13 IBHE Meeting-tentative (c)	14	15 SIUE files with Board Office corrected Commencement Program for Summer, 1977 (f) VI COP C-4. Board Members and Board Office receive 10 day enrollment figures from SIUC for Fall Semester, 1977	16	17
18	19 Deadline for receipt in Board Office of agenda items for October (a)	20	21	22	23	24
25	26 Fall Quarter begins-- SIUE (d)	27	28	29 Code of Policy Update mailed (a & b)	30 Mailing date for October meeting (a)	

# OCTOBER, 1977

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1 592
2	3	4 IBHE Meeting-tentative (c)	5	6	7	8
9	10	11	12	13 Board Meeting--SIUC (b)	14 Board Members and Board Office receive 10 day enrollment figures from SIUC for Fall Quarter, 1977	15
16	17 Deadline date for receipt in Board Office of agenda items for November (a)	18	19	20	21	22
23	24	25	26	27	28 Mailing date for October meeting (a)	29
30	31					



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4	5
6	7	8 IBHE Meeting-tentative (c)	9	10 Board Meeting--SIUE (b)	11 Designated Holiday--SIUC	12
13	14 Deadline date for receipt in Board Office of agenda items for December (a)	15 Annual Report for Fiscal Year 1977 to Governor (e)	16	17	18	19
20	21 SIUE Thanksgiving Vacation, November 21- 27	22	23	24 Holiday (e)	25 Designated Holiday--SIUC	26
27	28 Mailing date for December meeting (a)	29	30			

DECEMBER, 1977

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2	3 594
4	5	6 IBHE Meeting--tentative (c)	7	8 Board Meeting--SIUC (b)	9	10
11	12	13	14	15	16	17 Fall Semester ends--SIUC (d) Fall Quarter ends--SIUE (d)
18	19 Deadline date for receipt in Board Office of agenda items for January (a)	20	21	22	23	24
25	26 Holiday (e)	27	28	29	30 Code of Policy Update mailed (a & b) Mailing date for January meeting (a)	31

OUTLINE OF MONTHLY REPORTS AND ACTIONS AT MEETINGS  
OF THE SOUTHERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

1. Roll Call.
2. Approval of Minutes from most recent meeting.
3. Trustee Reports.
4. Committee Reports.
- \*5. Ratification of Changes in Faculty-Administrative Payroll - Carbondale.
- \*6. Receipt of Report of Purchase Orders and Contracts, SIUC.
- \*7. Ratification of Changes in Faculty-Administrative Payroll - Edwardsville.
- \*8. Receipt of Report of Purchase Orders and Contracts, SIUE.
- \*9. Ratification of Changes in Faculty-Administrative Payroll - Office of Board of Trustees.
- \*10. Consideration of SIUC Matters.<sup>1</sup>
11. Reports and Announcements by the President, SIUC.<sup>1,2</sup>
- \*12. Consideration of System Matters and Joint University Matters.
13. Reports and Announcements by the General Secretary of the SIU System.<sup>2</sup>
- \*14. Consideration of SIUE Matters.<sup>1</sup>
15. Reports and Announcements by the President, SIUE.<sup>1,2</sup>
16. Monthly Financial Report from SIUC and SIUE mailed to Board.<sup>3</sup>

\*These items submitted in advance of meeting to General Secretary pursuant to IX Bylaws.

<sup>1</sup>The order of items 10-11 and 14-15 alternate depending on the location of the meeting.

<sup>2</sup>It is recommended by the Board Office that summaries of these statements be presented to the Assistant Secretary immediately after Board meetings to insure their accurate reproduction in the Minutes.

<sup>3</sup>To be mailed by the Treasurer of the Board of Trustees by the 15th of each month.



The following outline of reports and actions to be considered by the Board of Trustees at its meetings during 1977 does not, at this time, include several academic personnel reports and actions. Among these are:

1. Reports on Temporary Lecturers in Adult Education required from time-to-time (V Code of Policy A-13).
2. Report on Call Staff Members required from time-to-time (V Code of Policy A-14).
3. Reports on Graduate, Teaching, and Research Assistants required as soon as the information becomes available after the end of the fiscal year (V Code of Policy A-15).
4. Reports on Temporary and Part-Time Appointments required at the end of the fiscal year (I Code of Policy F-2).
5. Reports on Outside Employment.
6. Action on Requests for Sabbatical Leaves.
7. Report on Tenure Recommendations.
8. Report on Faculty Appointments for Summer.

December 9, 1976

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MEETING OF THE BOARD OF TRUSTEES

January 13, 1977

1-16. See Outline of Monthly Reports and Actions.

## MEETING OF THE BOARD OF TRUSTEES

February 10, 1977

- 1-16. See Outline of Monthly Reports and Actions.
17. Election of Officers (II Bylaws 1).
  - A. Chairman.
  - B. Vice-Chairman.
  - C. Secretary.
18. Election of Executive Committee (II Bylaws 1).
  - A. Two members of Board elected to serve with Chairman, who sits ex-officio.
19. Election of Board of Trustees' Representatives to:
  - A. Board of Trustees of State Universities Retirement System.
  - B. Merit Board of the University Civil Service System.
  - C. Association of Governing Boards of Universities and Colleges.

(From Minutes of February 12, 1976.)
20. Appointments by Chairman of:
  - A. A member of the Joint Committee for Springfield Medical Education Programs.
  - B. An alternate to the Illinois Board of Higher Education. (From IBHE Act.)
  - C. Recommendation to IBHE of a member to the Health Education Commission of the IBHE. (From IBHE Policy Manual.)

(From Minutes of February 12, 1976.)
21. Reappointment of Special Board Committees (III Bylaws 2).
22. Internal Operating Budget [IOB]--Guidelines for implementation of salary increases (some of which would be effective on July 1, 1977) as recommended by the System Council shall be submitted to the Board for approval.

(From Budget Guidelines adopted February 12, 1976.)



MEETING OF THE BOARD OF TRUSTEES

March 10, 1977

- 1-16. See Outline of Monthly Reports and Actions.
17. IOB--Guidelines for implementation of salary increases presented to Board if not approved on February 10. See item #21 for February 10 meeting. (From Budget Guidelines adopted February 12, 1976.)
18. Adoption of New Purchasing Rules and Regulations Considered. (Date suggested based on precedent.)

## MEETING OF THE BOARD OF TRUSTEES

April 14, 1977

- 1-16. See Outline of Monthly Reports and Actions.
17. Recommendation of Honorary Degrees and Distinguished Service Awards for SIUC Spring Commencement (VI Code of Policy C-3). (This date suggested because of May Commencement.)
18. Information Report Concerning Revenue and Construction Accounts (I Code of Policy F-7). (This date suggested because of past practice.)
19. Information Report Concerning Cash and Investments. (This date suggested because of past practice.)
20. Information Report on Pending Litigation and Potential Exposure to Liability. [to the Board in Executive Session] (This report is suggested to keep Board informed on a regular basis regarding these matters. The date suggested follows by six months a similar report to the External Auditor.)
21. Promotion of SIUE and SIUC faculty considered (based on past practice).

MEETING OF THE BOARD OF TRUSTEES

May 12, 1977

- 1-16. See Outline of Monthly Reports and Actions.
17. Recommendation of Honorary Degrees and Distinguished Service Awards for SIUE Spring Commencement (VI Code of Policy C-3). (This date suggested because of June Commencement.)



## MEETING OF THE BOARD OF TRUSTEES

June 9, 1977

- 1-16. See Outline of Monthly Reports and Actions.
17. RAMP--Guidelines and their rationale for use in the development of RAMP 1979 as recommended by System Council shall be presented to the Board. Those guidelines that cannot be submitted for approval at this meeting shall be submitted no later than the July meeting of the Board. (From Budget Guidelines adopted February 12, 1976.)
18. RAMP--New and Expanded Program Requests shall be submitted to the Board for approval, shall be transmitted to BHE no later than July 1, and shall become an element of RAMP 1979. (From Budget Guidelines adopted February 12, 1976 and BHE requirements regarding NEPR.)

MEETING OF THE BOARD OF TRUSTEES

July 14, 1977

- 1-16. See Outline of Monthly Reports and Actions.
17. Seating of Recently Elected Student Trustees (Charter, §2).
18. Recommendation of Distinguished Service Awards and Honorary Degrees for SIUE and SIUC Summer Commencements (VI Code of Policy C-3; date suggested because this is last Board meeting prior to these commencements).
19. Annual Evaluation of Executive Officers [in Executive Session]
  - A. President, SIUC.
  - B. President, SIUE.
  - C. General Secretary of the SIU System.  
(I Code of Policy C-2 and 3; an annual evaluation at this meeting is suggested.)
20. RAMP--Guidelines necessary but not approved at the June meeting are submitted to the Board for approval. (From Budget Guidelines approved February 12, 1976; see item #17 from June 9, 1977 meeting.)
21. RAMP--Planning Statements [Program Directions and Technical Plans] considered. (Must be submitted to IBHE by July 15.)

## MEETING OF THE BOARD OF TRUSTEES

September 8, 1977

- 1-16. See Outline of Monthly Reports and Actions.
17. RAMP--RAMP 1979 in summary form in accordance with Guidelines approved by the Board will be presented to the Board for its review. (From Budget Guidelines adopted February 12, 1976.)
18. IOB--An information report on salary increases implemented on July 1 will be submitted to the Board. (From Budget Guidelines adopted February 12, 1976.)
19. IOB--Board Staff Review of the Internal Operating Budget will be submitted at this meeting. (From Budget Guidelines adopted February 12, 1976.)
20. IOB--Board approval of the Internal Operating Budget will be considered at this meeting. (From Budget Guidelines adopted February 12, 1976.)



MEETING OF THE BOARD OF TRUSTEES

October 13, 1977

- 1-16. See Outline of Monthly Reports and Actions.
- 17. RAMP--Board Staff Review of RAMP 1979 will be submitted to the Board.  
(From Budget Guidelines adopted February 12, 1976.)
- 18. RAMP--Board approval of RAMP 1979 will be considered at this meeting.  
(From Budget Guidelines adopted February 12, 1976.)

## MEETING OF THE BOARD OF TRUSTEES

November 10, 1977

- 1-16. See Outline of Monthly Reports and Actions.
17. Presentation of Fiscal Year 1977 Annual Report of the Board of Trustees. (To be presented to Governor on November 15; Charter, §9.)
18. Adoption of Official Board Calendar for 1978. (Suggested date based on past practice.)
19. Information Report Concerning Revenue and Construction Accounts (I Code of Policy F-7).
20. Information Report Concerning Cash and Investments. (Suggested date based on past practice.)
21. Information Report, as supplied to External Auditors, supplied to Board regarding pending litigation and other potential liability exposures. [in Executive Session] (Suggested date based on past practice.)

December 9, 1976

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MEETING OF THE BOARD OF TRUSTEES

December 8, 1977

1-16. See Outline of Monthly Reports and Actions.



President Brandt wanted to correct the location of the Illinois Board of Higher Education meeting to be held in March, 1977. That meeting will be held at the SIUC School of Medicine in Springfield as will the Board of Trustees meeting in July. These corrections have been incorporated in the calendar above. Mr. Norwood questioned the second footnote in the Outline of Monthly Reports and Actions at Meetings of the Southern Illinois University Board of Trustees. He felt that requesting written summaries of the Reports and Announcements by the three executive officers was not necessary. General Secretary Brown explained that the rationale behind the suggestion was to help record the most accurate statements of those announcements, especially the correct spelling of names and titles. There will be many times when this cannot be accomplished beforehand but it would be helpful to the Assistant Secretary to have correct names even without written summaries.

Mr. Rowe moved approval of the Calendar for the Board of Trustees, Southern Illinois University, 1977, and the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair announced that luncheon activities were planned for 1:00 p.m. in the Mississippi Room, and it was now 1:05. Therefore, with the Board's consent, the meeting would be recessed until 2:30 p.m.

At 2:40 p.m., the Chair reconvened the meeting. Muhammad Abdel Aziz and Mr. Wayne Heberer did not return to the meeting after lunch. At this time, the Chair introduced Mary Ann Shaw, the wife of Dr. Kenneth A. Shaw who will be the new President of SIUE in January. He welcomed her to the meeting and thanked her for joining the group today.

The next item to be discussed was Tuition Rates for Refugees, SIUC. The Chair recognized Tran Thi Nhu Mai Trang, graduate advisor, Vietnamese

Student Association; Dr. Robert Ellis, Jr., faculty advisor; and Kinh Bui, a member of the Vietnamese Student Association, SIUC, to make their presentation. Several documents had been distributed to the members of the Board on this matter by the Vietnamese Student Association and have been placed on file in the Office of the Board of Trustees. Ms. Mai Trang summarized the main points in their statement which had been placed on file. She said that refugees occupy an immigrant rather than non-immigrant status. According to the Department of Health, Education, and Welfare, refugees satisfy the requirement of citizenship for federal aid programs administered by that department. Citizenship requirement for public welfare programs is waived for refugees. Refugee students are eligible on the same basis as American citizens to participate in practically all programs administered by the Office of Education. Refugees are not considered foreign students. According to the U.S. Immigration and Naturalization Service, refugees are permitted to do anything but vote which is what a permanent resident can do. If refugees go abroad, they could have a travel document equivalent to a U.S. passport. Refugees are working here and are being taxed by the federal government and the State of Illinois. President Brandt offered two possible options: (1) A recommendation that refugee students be given preferential treatment in the allotment of tuition scholarships by the Center for International Education. Since refugees are not foreign students and this could discriminate against them, the refugees opposed it. (2) A recommendation to consider refugees as equal to permanent residents once the University is assured that they are eligible even though the paperwork may not have been completed. Under existing immigration laws, only about 10,000 refugees per year could be eligible for permanent residency status. Since there are about 140,000 refugees, some of them may live in Illinois for sixteen years or more before they become eligible. This option was also unacceptable. Every other

state university appears to grant in-state status to refugees. It appears to be a moral rather than a legal issue.

The Chair pointed out that several letters had been received by the Board supporting the fact that refugees be allowed to qualify for in-state rather than out-of-state tuition rates.

President Brandt responded that the University has established itself over a period of years as going far beyond what most institutions do in providing financial aid to students. Confronted with the Illinois Board of Higher Education pressure to decrease student support and by budget cuts year after year, he found it very difficult to come forward and recommend that the Board automatically give in-state tuition rates to what could be a significant group of students in terms of numbers and dollars, depending on what tuition rates were at the time. He would have no problem at all coming forward and recommending to the Board to make this change if he felt that this particular group were the most in need of financial support from the University. These students were eligible for federal assistance in case of need. As they said in their statement, their legal status is not clear. They address letters to us through International Student Office and identify themselves with that office and obviously by their own choice are frequently treated as international students. This year the institution provided tuition waivers to approximately eighty international students. The refugees were all eligible for those awards. If they were not international students, they would then be eligible for other tuition waivers which are given to a variety of other students in the institution. He has talked to students who are clearly from the State of Illinois who have had to drop out of school because they have financial problems and work until they can return to school again. He has difficulty in saying officially that the refugee students are in-state students when the federal government, as they have indicated, may not identify



them as permanent visa entrants into this country for several years. He also finds it difficult to take that position when the Illinois State Scholarship Commission does not recognize them as eligible for Illinois state scholarships.

Ms. Mai Trang said the refugees were not asking for money but for fair and equal treatment. There was no concern with legal entities since this is not a legal problem.

The Chair stated that a motion was in order. There being heard no motion, the present tuition regulations will stand. The Chair thanked the group for coming forward and hoped that when they could make proper application for visas they would do so.

Under Legislative Activity, General Secretary Brown reported that the Illinois Senate had considered override actions last week and for Southern Illinois University accomplished an override restoration of personal services money to the amount of \$2,910,000 for SIU on the condition defined by legislative intent that we would expend no more than two percent to salary increases for seven months out of that amount, which would amount to \$876,458. In addition, the Senate did override the line in the appropriation bill dealing with contractual services as reduced by the Governor. The reduction had been in the amount of \$442,900. The entire amount was restored with the legislative intent that no more than \$406,000 of that would be applied to medical malpractice insurance expense. All higher education restoration motions were blocked in the Senate for a couple of days while the Senate made up its mind to go along with a restoration of some funding for private higher education amounting to some \$700,000. By means of a motion to reconsider, the bills had been held, pending the action on that item. When it was resolved, the Senate actions were released to the Illinois House where they now lie awaiting the House meeting on Tuesday, December 14, for further consideration. The overall override in connection with higher education amounted

to a restoration of \$21 million with the understanding by legislative intent that \$10,569,000 of that would be spent and \$10,448,000 of that would be lapsed. That included overrides for community colleges, Illinois Board of Higher Education and the four senior systems.

In response to Dr. Steven G. Sanders' inquiry, General Secretary Brown stated that there was a special section as a result of amendment in the House during the regular legislative session allocating \$1,159,000 to health education functions for the University of Illinois. We had a parallel section in the SIU System bill of \$960,000 which affected the medical school, the dental school, and nursing. During the course of the events of last Thursday, the University of Illinois sponsor moved the passage of the motion restoring the health education amounts to the U. of I. bill. Apparently there was some confusion between the members of the Senate on this kind of action, and as a result, the motion for the similar override for the SIU System item was not called. Senator Buzbee, sponsor of our bill, is attempting to effect an understanding with the Senate leadership which would permit the calling of that item because the whole approach to the override session for higher education has been one of parity of effort on the part of everyone.

Ms. Laura Ricci, President, Student Senate, SIUE, asked about the malpractice insurance monies. General Secretary Brown responded that this item was introduced by Senator Davidson and was not done in coordination with representatives of this Board. It really reflected an action Senator Davidson took during the regular legislative session in which he introduced an amendment adding \$406,000 to our bill and that amendment was accepted by the General Assembly. The Governor in his action on the bill reduced not only the amount added by the amendment of Senator Davidson, but the difference between \$406,000 and \$442,000. At this point, he could not spell out a breakdown of what

Senator Davidson anticipated that money to include. He felt that this item had relatively little chance of surviving the House session.

Mr. Gruny commented that the way the language was written the Board of Trustees could decide where the money would go. It is strictly in the contractual services line item, but as a matter of policy we might want to find out what Senator Davidson intended.

Under Reports and Announcements by the General Secretary of the Southern Illinois University System, General Secretary Brown reported that at the last Board meeting, the Board asked for reports regarding the IBHE space data for the state and an understanding of how SIU stacks up against other institutions in its space characteristics and utilization. We were also asked to provide an analysis or comment about the IBHE budget document in which the various systems were characterized in terms of their budget requests, and we were asked to develop a report regarding tuition and tuition increases. He reported to the Board that the space evaluation is almost ready for final typing, the comment about the IBHE budget comment is ready for final typing, and by next week the report on tuition matters will be ready for final typing.

On behalf of General Secretary Brown and the Chair, Chairman Elliott wanted to ask the Board's advice on a matter and to make a recommendation at the same time on the same matter. The Board has had two requests for the right to appear before the Board in order to make a presentation in regard to faculty collective bargaining. A suggestion has also been made to the Board on how to proceed in examining collective bargaining for faculty. Although these may technically meet the requirements of the Board for presentation by outside groups to the Board of Trustees, it seemed that it was not advisable to allow this sort of presentation on a matter which had been decided by the Board and on which the Board had a stated policy. If a presentation was to be made, it should be made



by all interested groups so that there could be a balanced input on all issues to be presented to the Board rather than on a piecemeal basis with presentations every month by a different group. Accordingly, General Secretary Brown denied these requests, with the Chair's concurrence. Since the Board adopted its policy on collective bargaining, there have been additional developments in the field including suggestions and recommendations of groups on each campus and other developments state-wide. In regard to the nonacademic policy question, which was due to come to the Board in January, we have had a request from the University Senate, SIUE, concurred in by the Nonacademic Employees Advisory Council, SIUE, that the consideration of this issue be deferred to give them a chance to consider the matter more fully. With this background, the Chair would like to make five recommendations. They may not be entirely germane to the same action, but they do all fit together in the context of the background just mentioned. The Chair made the following recommendations for consideration by the Board:

1. The Board should re-examine its position on faculty collective bargaining. This re-examination should be public. This is not to say that the Board will or will not make any change, but to merely look again at faculty collective bargaining in light of any change in circumstances which have happened since the last review to share any additional knowledge and to listen to any additional information which may be available.
2. If this is agreeable with the System Council, ask the Council to recommend further procedures to proceed with this re-examination and suggest to the Board what mechanical means should be used to undertake this re-examination.
3. The time be extended for the consideration of the nonacademic collective bargaining matter which had previously been scheduled for the January meeting in order to answer the request of the SIUE University Senate and the Nonacademic Employees Advisory Council.
4. Since the nonacademic collective bargaining matter was the only major matter scheduled for the January meeting, and since a large number of people will be gone over the Christmas holidays and very few matters would be prepared by the deadline for the agenda for the January meeting, the January Board meeting should be cancelled.

5. Hold a called executive session of the Board of Trustees to discuss the collective bargaining issue and to hear from the legal advisors and other selected experts on the legal aspects of collective bargaining and changes in the collective bargaining situation to what exists at this time.

Mr. Norwood stated that he found these recommendations worthwhile, but thought that the Board should be prepared to give some kind of progress report as to how the Board is coming about in this reassessment and re-evaluation of its position on collective bargaining in February. The Chair stated that would be the System Council's responsibility to include this in their recommendation to the Board as to where we go: a timetable of exactly what we do next. Whether we do this, for example, in another open meeting hearing, or whether we establish a committee, or by some other means. We will let the System Council re-examine this and we will move in February along this line to undertake whatever re-examination the Board is going to accomplish.

Mrs. Blackshire was very pleased that the Board would reconsider its position, and hoped to get more votes on her side next time. She hoped that the System Council did not consider another public hearing where everybody tells the Board again their position on collective bargaining. The Board already has that material.

After further discussion, Mr. Rowe moved adoption of the Chair's recommendations on collective bargaining and the cancellation of the January Board meeting. The motion was duly seconded. After a voice vote, the Chair declared the motion to have passed unanimously.

The Chair recognized Acting President Ruffner to present an item on the Mississippi River Festival. He said that at the November meeting of the Board of Trustees, the Board directed two concurrent actions vis-a-vis the Mississippi River Festival for this meeting. One was further legal investigation directed at the legal counsels; the other was the restructuring

of the organization for next year directed at him. He presented the following for his part:

With respect to the Mississippi River Festival, I recommend that the School of Fine Arts and Communications, SIUE, be given responsibility for:

- (a) On a short range basis, coordinating the support of the University to MRF, Inc. for a 1977 season; and
- (b) On a long range basis - planning, developing, implementing and evaluating a year-round performing arts program by the University, to include the Mississippi River Festival.

I further recommend that Dr. Andrew J. Kochman, Professor of Theater, carry out this responsibility for the School of Fine Arts and Communications.

And, finally, I recommend that a detailed plan for implementing a 1977 Mississippi River Festival season including budget, program and administration--with the underlying principle of fiscal soundness--be presented to the Board of Trustees at the February, 1977 meeting.

Should this recommendation be approved by the Board of Trustees, I then will present it to MRF, Inc. for consideration and action.

Mr. Rowe commented that for the past few years the Board had heard about what is called "hidden costs" that have been associated with that facility in regard to its use for the Mississippi River Festival. He requested that the figures which will be presented to the Board in February include the best estimate of all costs connected with the Festival. Acting President Ruffner assured Mr. Rowe that the Board would receive as complete a budget picture as they could possibly draw together.

Mr. Rowe moved approval of Acting President Ruffner's recommendations with regard to the Mississippi River Festival. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair recognized Dr. Jack Wilt, Superintendent, Community Unit School District No. 7, Edwardsville, to give an oral presentation on Lease of Property at SIUE to Community Unit School District No. 7. There has been



previous correspondence on this matter, copies of which have been placed on file in the Office of the Board of Trustees. The objective was to develop an athletic and recreational annex in the greater Edwardsville area which would be suitable for practice, competitive games, and recreational athletics for sports programs. The foremost concern was that of acquisition of land that was accessible to both schools and community. SIUE owns forty acres of land located along Route 157 and south of the entrance to SIUE off Route 157 that would be most suitable for the development of this project. Dr. Wilt said it was his intent to point out to the Board that their request was based on a two-year study of the needs of his school district and based on discussions with people from SIUE where such a proposal would be of mutual benefit to both SIUE and his school district. Such a venture could save both institutions money and be of great benefit to the schools and the community.

Mrs. Blackshere pointed out that if this request were granted, many of the other school districts would want the same thing. Chairman Elliott also reported that the Board informally has another request from another municipal corporation for use of lands.

Dr. Wilt commented that he was not suggesting that the land just be leased; he was suggesting a joint venture of development.

Mr. Rowe felt that the new President should be on the scene for a while and then perhaps to consult further on this matter before any kind of a decision was made.

The Chair commented that the land was acquired for University purposes and was not acquired for the use of general public purposes. There is a moral obligation to those who gave funds for land for University purposes. There may also be a legal obligation involved. Even though there may be purposes that were very much worthwhile, he did not see that University property could be

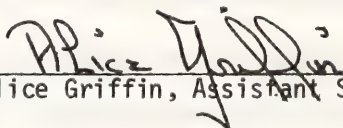
used for anything other than University purposes. He did not want to indicate to Dr. Wilt that there would be any change in this position even after Dr. Shaw was on campus. No motion on the matter was offered.

Under Reports and Announcements by the Acting President, SIUE, Acting President Ruffner reported that an experimental use period of the Olin Conference and Cultural Center was started on October 1, which was to run until December 31, and there were a number of reasons for this experimental use period but it was primarily to see if it was feasible to use this facility for the kinds of events that are planned for it. There have been six such events so far which all proved to be very successful. Recognizing that three months was a very short time and that since this experimental period was started Dr. Shaw has now come on board, he has administratively extended that experimental use period for another six months until June 30, 1977. Money is available from Mr. Olin to maintain the Center until that date, and he felt that a more complete picture for evaluation purposes would become available, and Dr. Shaw should thereby be involved in the final decision on what to do with the Center.

The Chair announced that a news conference would be held in the International Room immediately following adjournment.

Mr. Norwood moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 3:30 p.m.

  
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Alice Griffin, Assistant Secretary













# ANNUAL REPORT

of the Board of Trustees  
Southern Illinois University

1976-1977

Volume 2





February 10, 1977

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, February 10, 1977, at 11:00 a.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Muhammad Abdel Aziz  
Mrs. Margaret Blackshere, Secretary  
Mr. Ivan A. Elliott, Jr., Chairman  
Mr. Wayne Heberer  
Dr. Willis Moore  
Mr. William R. Norwood  
Mr. Harris Rowe, Vice-Chairman  
Mr. Robert N. Seely  
Mr. A. D. Van Meter, Jr.

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC  
Dr. James M. Brown, General Secretary of the SIU System  
Dr. Kenneth A. Shaw, President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary  
Mr. C. Richard Gruny, Legal Counsel  
Mr. William I. Hemann, Financial Affairs Officer  
Mr. R. D. Isbell, Treasurer and Capital Affairs Officer  
Dr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair announced that the first order of business would be the annual election of officers, members of the Executive Committee, and Board representatives, and annual appointments by the Chairman.

Nominations were in order for Chairman of the Board. With the leave of the Board, Chairman Elliott made the first nomination. He said that it had been his pleasure to work with Harris Rowe on the Board for six years. Mr. Rowe had been Vice-Chairman and had been the representative to the Illinois Board of

Higher Education. He had shown a great dedication to the University and great leadership on the Board. Mr. Elliott had been Chairman for four years and felt it would be advisable to have a change in the Chairmanship and allow someone else to have this privilege and to some extent the burden. He had talked to Mr. Rowe about being Chairman some six months ago, and was delighted that he would serve. It was his great pleasure to nominate Harris Rowe for Chairman of the Board of Trustees. No further nominations being heard, Mrs. Blackshere moved that nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. By secret written ballot, Mr. Rowe was unanimously elected Chairman.

Mr. Rowe assumed the Chair. He stated that this moment should not pass, however, without this Board taking cognizance of the tremendous dedication of Ivan Elliott. Mr. Elliott has been on the Board for ten years and the Trustees were aware of the amount of time that he had taken from a very active law practice for the benefit of the University.

The Chair recognized Mr. Heberer, who nominated Ivan A. Elliott, Jr., as Vice-Chairman. The Chair then recognized Mrs. Blackshere, who nominated William R. Norwood as Vice-Chairman. She stated that she would like to see some of those Trustees who have not had the opportunity to seek leadership roles have that opportunity at this time. Mr. Norwood's commitment to the University and the Board and its responsibility have been shown in his past time and the fact that he was reappointed for six more years warranted his nomination and election. No further nominations being heard, Dr. Moore moved that nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. By secret written ballot, the vote was four for Mr. Elliott and three for Mr. Norwood. Therefore, Mr. Elliott was elected Vice-Chairman.



The Chair recognized Mr. Norwood, who nominated Margaret Blackshere as Secretary. No further nominations being heard, Mr. Elliott moved that nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. By secret written ballot, Mrs. Blackshere was unanimously elected Secretary.

At this time, the Chair honored a request for a short recess for taking photographs of Board officers.

The Chair recognized Mrs. Blackshere, who nominated William R. Norwood and Wayne Heberer as members of the Executive Committee. There being no further nominations, Mr. Van Meter moved that nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Mr. Norwood and Mr. Heberer were unanimously elected by voice vote to serve with ex officio member Harris Rowe as members of the Executive Committee.

The Chair recognized Mr. Elliott, who nominated William R. Norwood to the Board of Trustees of the State Universities Retirement System. There being no further nominations, Mr. Van Meter moved that nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Mr. Norwood was unanimously elected by voice vote.

The Chair recognized Dr. Moore, who nominated Ivan A. Elliott, Jr., to the Merit Board of the University Civil Service System. There being no further nominations, Mr. Seely moved that nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Mr. Elliott was unanimously elected by voice vote.

The Chair nominated A. D. Van Meter, Jr., as delegate to the Association of Governing Boards of Universities and Colleges. There being no further

nominations, Mr. Norwood moved that nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Mr. Van Meter was unanimously elected by voice vote.

After discussion, and without objection, the Chairman of the Board made the following appointments:

Southern Illinois University Foundation

Board of Governors, SIU at Carbondale: Ivan A. Elliott, Jr.,  
and the other position left vacant at this time

Board of Governors, SIU at Edwardsville: Margaret Blackshere  
and Wayne Heberer

Joint Trustees Committee for Springfield Medical Education Programs:  
William R. Norwood and Harris Rowe

Illinois Board of Higher Education Alternate:  
Margaret Blackshere as alternate for the Chairman

Health Education Commission of the Illinois Board of Higher Education:  
William R. Norwood

The Chair pointed out that the new nominee for Trustee, Mrs. Carol K. Kimmel, might wish to serve on the Board of Governors, Southern Illinois University Foundation, SIU at Carbondale, if and when confirmed by the Illinois Senate.

Special committees may be appointed from time to time as the Board may deem desirable, each of which is automatically discharged at the end of the first regular meeting following the third Monday in each January unless the Board acts to extend its life. The Ad Hoc Committee to Review the Governance Report and the Board Committee to Review Governance Report Revision became automatically discharged at this time.

Under Trustee Reports, Mr. Elliott reported on attending the meeting of the Liaison Committee for Medical Education of the American Association of Medical Colleges, School of Medicine, SIUC, held on January 6. Since President Brandt was to be off campus, he had invited Mr. Elliott to take his place.

Mr. Elliott commented that President Brandt and Dean Moy should be very proud of the report which was given by the accreditation team.

Mr. Elliott reported that he had introduced Dr. Richard H. Moy, Dean and Provost, School of Medicine, SIUC, to the Egyptian Health Association as their guest speaker for the evening of January 6. This is a multi-county health unit and it had been a pleasure to introduce Dean Moy and have him tell the group about the part the SIUC School of Medicine played, particularly in the public service area.

Mr. Elliott also reported that he and Dr. Moore had the privilege of attending the 80th birthday party for Paul Schilpp, Visiting Professor of Philosophy, SIUC, held at President Brandt's house. Professor Schilpp is one of the grand personalities at this University, and it is fitting that his birthday be commemorated in the Board's minutes.

Dr. Moore reported on the meeting of the Joint Trustees Committee for Springfield Medical Education Programs held on December 15. Since the SIUC School of Medicine in Springfield would be host to the Illinois Board of Higher Education meeting on March 1 and the SIU Board of Trustees meeting on July 14, the members of the Joint Trustees Committee were given a tour of the building where these meetings would be held. He congratulated the medical school on the planning and uses which they expect of this building. Dean Moy reported to the committee on the self-study report. The original goals of the medical school were reaffirmed. They are three years ahead of the initial Campbell report which had been made prior to the establishment of the school. Enrollment will be held to 72 per class for a while rather than to move on to 96 students per class, in order to allow consolidation of the program and maturity and in light of budgetary limitations. There is a very heavy committee workload on the full-time faculty members since part-time faculty is scattered. There was also a



report on the family practice satellite residency program. Graduates of the medical school who are now in residency have been evaluated by the people with whom they were working and the report comes back that these graduates were above the national norm in performance. Dr. Moore also congratulated the medical school on its newsletter which came out on January 7 and 21. Mr. Norwood, who also attended the meeting, commented on the health manpower legislation. The medical school receives per capita funding from the federal government and the implementing legislation had had attached to it a rider which requires the medical schools to accept a certain number of students in advanced standing. Last June, we discussed how the Health Education Commission was to evaluate the "Fifth Pathway" program for U.S. medical students who have obtained a medical degree in a foreign country, mainly in Guadalajara, Mexico, at the present time, and come back into this state to complete a year of supervised clinical training prior to becoming licensed for practice in Illinois. Now the federal government is saying you will have to take so many of these students in order to get this per capita funding. It is not a pleasant situation and we hope that it can be corrected. Mr. Norwood commended the medical school for some of the innovations they have brought about; especially, that the objectives of the entire curriculum were being published and copies would be made available very shortly. This will be the first time that any school has published the objectives of the entire curriculum and Mr. Norwood thought it was great that it was done through the SIU System.

Mr. Norwood reported on attending the University Senate's reception for President and Mrs. Kenneth A. Shaw, SIUE, held January 17. There had been a continuous line of well wishers from the University and the community for two hours.

Mr. Norwood had had an invitation to attend the SIUC Faculty Senate meeting held December 15, in reference to the funding of the pension fund for faculty. Mr. Edward Gibala, Executive Director of the State Universities Retirement System, was also invited. The Faculty Senate passed a resolution which in essence said funding was much below 100 percent for the pension fund and that the IBHE had approved a schedule that was drawn up by the Retirement System to get the funding back at a level it should be, and the Faculty Senate supported that through the resolution. The Senate was going to send the information that it had learned from this meeting to legislators and Governor Thompson. It was also going to try to get the information to the other universities and community colleges.

Mr. Norwood reported on a meeting of the State Universities Retirement System held January 18. Discussion was held on the possibility of investment strategy. Unclaimed funds in the amount of over \$1,600,000 had been given to the SURS from banks, building and loan associations, and credit unions. Mr. Norwood reported on a problem in one of the laws about retirement and then re-employment in one of the systems. As we get more and more senior people retiring, a person can retire with 80 percent of his salary, stay away for 60 days, return to work and get another 80 percent, which the System felt is not the exact intent of the law. This type of action will deplete the funds and there will be no money for future pensions. He had spoken to Presidents Brandt and Shaw and General Secretary Brown about this. If this problem is not resolved internally, new legislation must be sought to stop this practice.

Mr. Rowe reported on attending meetings of the Illinois Board of Higher Education on January 11 and February 1. The January meeting was almost exclusively devoted to considerations of the higher education budget recommendations from the IBHE. Approximately \$94 million of additional general revenue funds were

recommended, plus about \$10 million of income fund recommendations reflecting tuition increase money; these recommendations were received knowing that the IBHE had already been advised by the Governor that he would have some comments about how much of these recommended funds could be fitted into the state budget. Most of the system representatives couched their vote in favor of these recommendations with the statement that while we were voting for these recommendations we did not do so with any guarantee as to what the various Boards that we represented would do concerning the matter of tuition increase. It goes without saying that each one of the separate Boards in this state is against the tuition increase, but the question we have to reserve for ourselves is whether or not in order to maintain quality education and in order to do what we feel we must do in salary increases, are we going to be faced with a tuition increase and under what circumstances? Can we insist that there be full funding of the Illinois State Scholarship Commission if in fact the tuition increases have to come?

At the February meeting, the Governor announced in person that Dr. Donald M. Prince was being reappointed as Chairman of the Illinois Board of Higher Education. Mr. Rowe had been pleasantly surprised because sometimes these matters are handled on a political label basis, but Dr. Prince had done an outstanding job these past four years and everyone in higher education should be delighted that he would accept reappointment to the IBHE. Governor Thompson also surprised the board by attending in person and telling it on the first day of February what he thought higher education could receive. He said that education was going to be his number one priority, but we then of course learned the hard cold facts that he and his budget people think that only \$50 million of new general revenue funds were going to be available to us this next year. The board was instructed to go back and meet with the system representatives and



come up with their best recommendations within this \$50 million additional general revenue framework. The IBHE has not backed away from its original recommendations and Mr. Rowe felt that the board might want to press its case to the legislature for the monies originally recommended, but on the other hand if the legislature and the Governor agree on this subject, we should be able to suggest how the lower allocations should be made. The Governor is estimating new additional revenue of about \$300 million, \$50 million which is already allocated, leaving \$250 million for everything in Illinois, and he is giving to education \$125 million of that \$250 million. Of the \$125 million for education, higher education is allocated the \$50 million. It was not a very happy prospect, but nevertheless it is better to know the first of February rather than several months later. It gives us more time to work with our legislators to see if there cannot be some more funds squeezed out, but it is going to be incumbent upon this Board of Trustees to at least begin to address itself to the unpleasant matter of tuition.

The Higher Education Capital Projects Priority List was announced, and it was particularly dismaying to SIU because the IBHE, while they claim a rationale for their priority listing, did not follow the priority listing that SIU had submitted to them. For example, the School of Law Building at Carbondale and the Physical Education Building at Edwardsville were given considerably lower priorities than the institutions had assigned to them. It was felt that the IBHE should not do this kind of shuffling of priorities. The IBHE claimed that it had to first consider equipment and remodeling and repairs for existing structures in designating these priorities, but that really was immaterial to us. The significant issue was whether a university should be able, through its board, to determine its own priorities rather than for the Illinois Board of Higher Education to say you do this repair work on an existing building before you

get a new law school building. These are some of the arguments that we are going to have to take back to the IBHE and to the legislature because it is public knowledge that there has been a commitment for a law school building on one campus and a physical education building on the other.

There were a number of other interesting items on the IBHE agenda for February. The Study of the Supply of and Demand for Education Professionals was very enlightening. Mr. Rowe was not sure that the IBHE or any university should limit the number of people in the education profession programs even though it is a fact of life that teaching jobs are hard to find, but it was good to have this kind of information at hand.

Mr. Seely reported on attending the meeting of the Association of Governing Boards of Universities and Colleges held on January 24 and 25 in San Francisco. Mostly general information was given but it did make one reflect on his own activity as a Trustee; for example, you need to do your homework, know the administration, and understand the complex nature of higher education. One of the most interesting topics discussed was on Presidential Evaluation by Barry Munitz. Three phrases stood out during discussions at the meeting: (1) the Trustee should keep his nose in but fingers out; (2) the Trustee should be the devil's advocate to bring up things that otherwise might not be brought up; and (3) people who think that they know what they are talking about really bother those of us who do. Mr. Seely stated that at times it was difficult for him as a student Trustee to decide whether he was a student or a Trustee.

Muhammad Aziz had also attended the AGB meeting and added that he had had the opportunity to meet a great number of people on different levels: for instance, board chairmen, presidents of different universities, and other trustees. He felt that there was too much problem-stating and not enough

answers. He did learn that in comparison with other boards, the SIU Board of Trustees was a very positive one even though the news media seemed to cover the negative aspects. He concluded by thanking the Student Senate at SIUE for funding to attend this meeting.

Under Committee Reports, no reports were received.

The Chair proposed that without objection, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,  
NOVEMBER AND DECEMBER, 1976, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the months of November and December, 1976, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.



INFORMATION REPORT: AWARD OF CONTRACTS BY THE CAPITAL  
DEVELOPMENT BOARD: FOUR CORE BUILDINGS REMODELING, SIUE

Project Background

The Capital Development Board receives bids and awards contracts on all state capital projects to be funded through their agency.

Recent bid openings relate to Fiscal Year 1976 capital projects previously approved by the Board of Trustees.

Action by the Capital Development Board

All bids were received and opened at the Capital Development Board offices in Springfield, Illinois.

CDB Project Number: 825-030-007

Project Title: R & R Four Core Buildings, SIUE

Project Description: Remodeling under this project will permit areas in the John S. Rendleman Building, Peck Classroom Building, Lovejoy Library, and the Science Building to be used for their originally designed function. These areas had been utilized for various office and classroom uses prior to the opening of General Classroom Buildings I and II.

Date of Bid Openings: Bids for the general and the ventilation work were opened and accepted November 23, 1976. Electrical and plumbing work was rebid, and these bids were opened January 19, 1977. The bid opening for the casework will be February 18, 1977.

Identification of Low Bidders:

General: Grohne Company Incorporated, Decatur, Illinois  
General Low Bid: \$169,700

Ventilation: Westerheide Sheet Metal Company, East St. Louis  
Illinois  
Ventilation Low Bid: \$19,704

Electrical: Rite Electrical Company, Granite City, Illinois  
Electrical Low Bid: \$35,613

Plumbing: Triangle Heating Company, Granite City, Illinois  
Plumbing Low Bid: \$66,653

Total of Bids:	\$291,670
19% Contingency	56,330
	<u>\$348,000</u>
Contingency for Casework	156,000
	<u>\$504,000</u>

Original Budget Approval: \$575,000

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll for papers processed through University offices between the dates of November 7, 1976, and December 31, 1976. Additional detailed information is on file in the Office of University Personnel Administration. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Report of Death

With regret we report the death of George C. Ackerlund, Professor of Educational Administration in the School of Education. He was born September 24, 1911, and died November 4, 1976. He received the Bachelor of Science degree from Eau Claire Teachers College and the Master of Arts and Doctor of Philosophy degrees from the University of Michigan. Prior to his appointment at Southern Illinois University at Edwardsville in 1965, he served at Northern Montana College and Temple University. He was the author of several articles published in professional journals and of a book. He was extremely dedicated to the education of his students and was respected as a teacher by colleagues and students alike.

B. Continuing Appointments

- 1. Mr. Jack G. Kaikati (b. Nyala, Sudan, 2/19/47) as Assistant Professor of Marketing and Management Science in the School of Business effective November 16, 1976, on an academic year basis. D.B.A., Florida State University. \$1,900.00
- 2. Mr. Clyde M. Nabe (b. St. Louis, Missouri, 7/19/40) as Assistant Professor of Philosophical Studies in the School of Humanities effective January 4, 1977, on an academic year basis. Ph.D., Purdue University. This represents a conversion from term appointment. \$1,140.00

C. Term Appointments

- 1. Mrs. Carolyn A. Ault as Visiting Instructor of Marketing and Management Science in the School of Business for the Winter Quarter, 1977. B.A., Illinois State University. \$1,200.00
- 2. Mrs. K. Devone Baron as fifty percent time Staff Assistant in the Office of Off-Campus Programs for the period September 1 through December 31, 1976. B.A., University of Maine. Salary to be paid from restricted funds. \$ 275.00

3. Mr. William C. Carr as twenty-one percent time Visiting Lecturer of Engineering and Technology in the School of Science and Technology for the Winter Quarter, 1977. M.S., Northwestern University. \$ 336.00
4. Mrs. Shirley A. Casey as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1977. B.S., Quincy College. \$ 287.50
5. Miss Susan A. Castle as Coordinator (for Laboratory Operations) in the Environmental Resources Training Center for the period January 1 through June 30, 1977. B.S., Northern Illinois University. \$1,333.00
6. Mrs. Pauline E. Cavalie as Community Consultant in the Office of Conferences and Institutes for the period October 21 through November 18, 1976. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 630.00
7. Mr. Lester W. Chadwick as twenty-five percent time Visiting Assistant Professor of Accounting and Finance in the School of Business for the Winter Quarter, 1977. Ph.D., Syracuse University. Salary to be paid from restricted funds. \$ 400.00
8. Mrs. Carol D. Clow as sixty-seven percent time Visiting Instructor of Art and Design in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1976-77. M.S., Northern Illinois University. \$ 670.00
9. Mr. James L. Cronin as twenty-five percent time Visiting Professor of Marketing and Management Science in the School of Business for the Winter Quarter, 1977. D.Sc., Washington University. Salary to be paid from restricted funds. \$ 500.00
10. Mr. James Culley as twenty-five percent time Visiting Lecturer of Marketing and Management Science in the School of Business for the Winter Quarter, 1977. M.A., Michigan State University. Salary to be paid from restricted funds. \$ 400.00
11. Mr. Larry Y. Dann as seventeen percent time Visiting Instructor of Accounting and Finance in the School of Business for the Winter Quarter, 1977. M.B.A., Harvard University. Salary to be paid from restricted funds. \$ 233.75
12. Mr. James A. Delaney as seventy-five percent time Staff Assistant in the Office of Off-Campus Programs for the period December 1, 1976, through June 30, 1977. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 800.00
13. Mr. A. Gordon Dodds as thirty-eight percent time Visiting Lecturer in the School of Education for the Fall Quarter, 1976. M.A., University of Illinois. \$ 608.00



14. Mr. Earl H. Duncan as Community Consultant in the Office of Conferences and Institutes for the period October 20 through November 3, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment.	\$ 84.00
15. Mrs. Christine M. Kernan as Community Consultant in the Office of Conferences and Institutes for the period October 20 through November 17, 1976. A.A.S., Sinclair Community College. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment.	\$ 140.00
16. Mrs. Sylvia B. Kluth as thirty-three percent time Visiting Instructor of Theater and Dance in the School of Fine Arts and Communications for the Winter Quarter, 1977. M.A., Southern Illinois University. Salary to be paid from restricted funds.	\$ 396.00
17. Mrs. Sharon G. Levin as thirty percent time Visiting Assistant Professor of Economics in the School of Business for the Winter Quarter, 1977. Ph.D., University of Michigan. Salary to be paid from restricted funds.	\$ 480.00
18. Mr. Donald D. Martin as twenty-five percent time Visiting Associate Professor of Accounting and Finance in the School of Business for the Winter Quarter, 1977. Ph.D., University of Missouri. Salary to be paid from restricted funds.	\$ 450.00
19. Miss Marcia L. Moore as fifty percent time Staff Assistant in the Performing Arts Training Center in University Services to East St. Louis for the period November 1, 1976, through January 19, 1977. B.A., Southern Illinois University. Salary to be paid from restricted funds.	\$ 450.00
20. Mr. S. Rao Palamand as twenty-five percent time Visiting Professor of Chemistry in the School of Science and Technology for the Winter Quarter, 1977. Ph.D., Ohio State University.	\$ 600.00
21. Mrs. Karen J. Patty as fifty percent time Academic Adviser in the General Studies Division for the period December 6, 1976, through June 30, 1977. M.Ed., University of Missouri.	\$ 550.00
22. Mr. Marvin E. Ray as fifteen percent time Visiting Associate Professor of Accounting and Finance in the School of Business for the Winter Quarter, 1977. Ph.D., University of Oklahoma. Salary to be paid from restricted funds.	\$ 270.00
23. Miss Elizabeth A. Rietveld as Coordinator (Recreation) in Campus Recreation for the period December 1, 1976, through June 30, 1977. M.S., University of Illinois. Salary to be paid from restricted funds.	\$1,000.00

24. Mr. David E. Risch as fifty percent time Visiting Assistant Professor of Marketing and Management Science in the School of Business for the Winter Quarter, 1977. Ph.D., Saint Louis University. \$ 800.00
25. Mr. Carl F. Schlanger as thirty-three percent time Visiting Lecturer of Mass Communications in the School of Fine Arts and Communications for the Fall Quarter, 1976. A.B., University of Missouri. \$ 300.00
26. Mr. William C. Schulze as thirty-three percent time Visiting Instructor of Urban Studies in the Master of Science in Urban Studies Program for the Winter Quarter, 1977. M.A., Saint Louis University. \$ 333.33
27. Mrs. Kathy E. Shaffstall as Instructor of Health, Recreation and Physical Education in the School of Education for the Winter Quarter, 1977. M.S., Southern Illinois University. \$1,200.00
28. Mr. Christopher U. Thau as Community Consultant in the Office of Conferences and Institutes for the period October 20 through November 17, 1976. B.A., Saint Louis University. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 200.00
29. Mr. Ronald E. Tremmel as Visiting Instructor of Marketing and Management Science in the School of Business for the Winter and Spring Quarters, 1977. M.B.A., Southern Illinois University. \$1,200.00
30. Mrs. Suzanne R. Wicks as Adjunct Research Associate in Biological Sciences in the School of Science and Technology, serving without salary, for the period October 26, 1976, through June 1, 1977. M.A., Washington University.
31. Mrs. Pamela Williams as fifty percent time Staff Assistant in the Performing Arts Training Center in University Services to East St. Louis for the period November 20, 1976, through January 19, 1977. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 450.00
- D. Reappointments (Previously Approved Base Salary Not Repeated)
1. Mr. Edmund Acosta as twenty-five percent time Visiting Lecturer of Economics in the School of Business for the Winter Quarter, 1977.
2. Mr. Richard E. Bell as twenty-five percent time Visiting Associate Professor of Accounting and Finance in the School of Business for the Winter Quarter, 1977.

3. Mr. James A. Dalton as twenty-five percent time Visiting Associate Professor of Economics in the School of Business for the Winter Quarter, 1977. Salary to be paid from restricted funds.

4. Mr. Clifford H. Fore as Associate Director in the Environmental Resources Training Center and Assistant Professor of Engineering and Technology in the School of Science and Technology, for the period January 1 through March 31, 1977. Part of salary to be paid from restricted funds. This arrangement is in concurrence with the regulations of the State Universities Retirement System.

5. Mrs. Corinne Hawkins as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Winter and Spring Quarters, 1977.

6. Mr. Edgar O. Rasch as thirty-three percent time Visiting Lecturer in the Office of Off-Campus Programs for the Fall Quarter, 1976.

7. Mr. Michael J. Scanlan as twenty-five percent time Visiting Assistant Professor of Accounting and Finance in the School of Business for the Winter Quarter, 1977. Salary to be paid from restricted funds.

8. Mr. Richard C. Teichmann as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1977.

9. Miss Phyllis A. Thielke as Visiting Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1977.

10. Mrs. Alice B. Virgo as fifty percent time Staff Assistant in the School of Business for the period January 1 through March 31, 1977.

11. Miss Gail A. Williamson as Research Associate in Biological Sciences in the School of Science and Technology for the period January 1 through June 30, 1977.

E. Changes in Assignment, Salary and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. James O. Bryant, Jr., to serve as Director in the Environmental Resources Training Center, rather than Director in the School of Science and Technology, for the period November 1, 1976, through February 28, 1977. Salary to be paid from restricted funds, rather than State of Illinois funds.

2. Mr. William Burcky, Assistant Professor of Counselor Education in the School of Education, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1977.



3. Mr. John H. Childers, Jr., Visiting Assistant Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1977.

4. Mr. Robert P. Compton, Research Associate in Biological Sciences in the School of Science and Technology, to serve on full-time appointment, rather than eighty percent time appointment, with commensurate monthly salary increment, for the period November 16, 1976, through June 30, 1977. Salary to be paid from restricted funds.

\$ 850.00  
rather than  
\$ 680.00

5. Mr. Curtis W. Cook, Visiting Associate Professor of Management in the School of Business, to be paid from State of Illinois funds, rather than State of Illinois funds and restricted funds, for the Winter Quarter, 1977.

6. Mr. Daniel N. Cote, Associate Professor of Engineering and Technology in the School of Science and Technology, to serve also in the Environmental Resources Training Center for the Winter Quarter, 1977. Part of salary to be paid from restricted funds.

7. Mr. Albert R. Cummings, Visiting Assistant Professor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1977.

8. Mr. David J. Davison, Visiting Lecturer of Accounting and Finance in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1977.

9. Mr. Donald S. Elliott, Jr., Visiting Professor of Economics in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1977.

10. Mrs. Anasuya Gaonkar, Visiting Lecturer in the Science Awareness Project, to serve on full-time appointment, rather than seventy-five percent time appointment, with commensurate monthly salary increment, for the period October 16, 1976, through June 30, 1977. Salary to be paid from restricted funds.

\$ 948.00  
rather than  
\$ 711.00

11. Mr. Anoop Garg, Visiting Instructor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1977.

12. Mr. John J. Glynn, Professor of Accounting and Finance in the School of Business, currently on disability leave, to serve on forty percent time appointment for the Winter Quarter, 1977. This arrangement is in concurrence with the regulations of the State Universities Retirement System.

\$ 640.00

- 13. Mr. H. Dean Gray, Associate Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1977.
- 14. Mr. Arthur L. Grist, Assistant Professor of Health, Recreation and Physical Education in the School of Education, to serve as Special Assistant to the Acting President in the Office of the President, rather than Director (East St. Louis Center) in University Services to East St. Louis, for the period November 1, 1976, through December 31, 1976.
- 15. Mrs. Corinne Hawkins, Visiting Lecturer of Psychology in the School of Education, to serve on thirty-three percent time appointment, rather than twenty-five percent time appointment, with commensurate monthly salary increment, for the Fall Quarter, 1976.

\$ 442.00  
rather than  
\$ 331.50
- 16. Mr. Robert F. Hildebrand to serve as Associate Professor of Educational Foundations in the School of Education on an academic year basis, rather than Associate Professor and Chairman of Educational Foundations in the School of Education on a fiscal year basis, effective January 1, 1977.
- 17. Mr. Robert S. Hoeke, Professor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1977.
- 18. Mr. Arthur E. Hoover, Professor of Management and Director (M.B.A. Program) in the School of Business, to be paid from restricted funds, rather than State of Illinois funds and restricted funds, for the Winter Quarter, 1977.
- 19. Mr. Emil F. Jason, Professor of Chemistry in the School of Science and Technology and Assistant Vice President for Special Programs and Minority Affairs in the Office of the Vice President and Provost, to serve also as Acting Director of University Services to East St. Louis, effective November 1, 1976.
- 20. Mr. Christopher N. Johnsen, Staff Assistant in the Center for Urban and Environmental Research and Services in the Institute for Urban and Regional Studies, to serve on sixty percent time appointment, rather than twenty percent time appointment, with commensurate monthly salary increase, for the period January 1 through January 31, 1977.

\$ 480.00  
rather than  
\$ 160.00
- 21. Mr. Jack G. Kaikati, Assistant Professor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1977.
- 22. Mrs. Donna M. Kaputa, Visiting Instructor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1977.

23. Mr. Panos Kokoropoulos, Associate Professor of Engineering and Technology in the School of Science and Technology, to serve also in the Environmental Resources Training Center for the Winter Quarter, 1977.

24. Miss Frances A. Kovarik, Assistant Professor of Biomedical Sciences in the School of Dental Medicine, to serve on term appointment, rather than continuing appointment, effective July 1, 1976, with term appointment to be for the period July 1, 1976, through June 30, 1977.

25. Mr. Dean H. Langer to serve as ten percent time Clinical Assistant Professor of Community Dentistry and Human Behavior in the School of Dental Medicine, rather than Adjunct Clinical Assistant Professor serving without salary, for the period September 20, 1976, through June 30, 1977. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\$ 500.00  
rather than  
\$ 00.00

26. Mr. Stanford Levin, Assistant Professor of Economics in the School of Business, to serve also in the Center for Urban and Environmental Research and Services, for the Winter and Spring Quarters, 1977.

27. Mr. James F. Miller, Jr., Assistant Professor of Management in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1977.

28. Mrs. Virginia R. Moore, Associate Professor of Counselor Education in the School of Education, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1977.

29. Mr. David K. Palit, Visiting Lecturer of Accounting and Finance in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1977.

30. Mr. Walter D. Parrill to serve as Executive Director, rather than Acting Director, of the Illinois Educational Consortium--Mid-Illinois Computer Cooperative, with monthly salary increment to reflect additional administrative responsibilities, for the period September 13, 1976, through June 30, 1977. Salary to be paid from restricted funds.

\$2,000.00  
rather than  
\$1,866.67

31. Mr. Jerome A. Popp, Associate Professor of Educational Foundations in the School of Education, to serve also as Chairman of Educational Foundations in the School of Education, and to serve on a fiscal year basis, rather than academic year basis, effective January 1, 1977.



32. Mr. Arthur E. Prell, Chairman and Professor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period January 1 through March 31, 1977.

33. Mr. James S. Sagner, Visiting Associate Professor of Management in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1977.

34. Mrs. Barbara Quinn Schmidt, Assistant Professor of English Language and Literature in the School of Humanities, to receive lump sum payment of unpaid wages, for the period February, 1973, through June, 1974, as determined by the United States Department of Labor.

\$ 300.00

35. Mr. Paul R. Tarpey, Assistant Professor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1977.

36. Mr. Richard C. Teichmann, Visiting Lecturer of Elementary Education in the School of Education, to serve on thirteen percent time appointment, rather than twenty-five percent time appointment, with commensurate monthly salary reduction, for the Fall Quarter, 1976.

\$ 156.26  
rather than  
\$ 312.50

37. Mrs. Linda M. Tinney, Visiting Lecturer of Accounting and Finance in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1977.

38. Mr. Norval D. Wallace, Professor of Mathematical Studies in the School of Science and Technology, to serve in the Center for Urban and Environmental Research and Services in the Institute for Urban and Regional Studies, for the Spring Quarter, 1977.

39. Mr. W. Deane Wiley, Professor of Educational Administration in the School of Education, to discontinue serving as Chairman of the Presidential Search Committee, and to serve on an academic year basis, rather than a fiscal year basis, effective November 1, 1976.

40. Mr. Casimir E. Zielinski, Visiting Assistant Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1977.

F. Leave Without Pay

Mr. Joseph A. Holland, Clinical Associate Professor of Surgical Specialties in the School of Dental Medicine, for the period October 1, 1976, through May 31, 1977, for personal reasons.

G. Resignations

1. Mr. Fritz H. Brecke, Assistant Professor of Instructional Technology in the School of Education and Project Coordinator of Faculty and Instructional Development in the Office of the Vice President and Provost, effective January 3, 1977, to accept other employment.

2. Miss Anne M. Cowan, Assistant Professor in the School of Nursing, effective December 16, 1976, for personal reasons.

3. Mr. John Paul Davis, General Counsel in the Office of the General Counsel, effective December 13, 1976, to accept other employment.

4. Mr. Ira Brooks Holder, Assistant Dean in the General Studies Division, effective January 14, 1977, to accept a position with the Christian Psychological and Family Services agency in Bridgeton, Missouri.

CHANGE OF PROGRAM TITLE: MASTER'S DEGREE PROGRAMS IN REHABILITATION  
ADMINISTRATION TO REHABILITATION ADMINISTRATION AND SERVICES, SIUC

Summary

The proposed resolution would change the title of the Master of Arts and the Master of Science degree programs in Rehabilitation Administration to Rehabilitation Administration and Services.

Rationale for Adoption

Following a suggestion made as part of the graduate program review of the master's degree programs in Rehabilitation Administration, the Rehabilitation Administration faculty reviewed the factors relevant to a change in name for the programs. A review of the content of courses and curricular requirements indicated that the programs do, in fact, emphasize both administration and services associated with rehabilitation facilities. This analysis led the faculty to recommend the more descriptive title of Rehabilitation Administration and Services. The new designation communicates more clearly to students and those external to the University the nature of the curriculum being provided.

Considerations Against Adoption

University officers know of no such considerations.

Constituency Involvement

Following recommendations by both the internal graduate program review committee and the external consultant, the faculty of the programs recommended that the name be changed to more clearly describe the programs. This change has the endorsement of the New Programs Committee of the Graduate Council. The Director of the Rehabilitation Institute, the Dean of the College of Human Resources, and the Dean of the Graduate School all concur that the name change is desirable. This change is, therefore, recommended by the Vice-President for Academic Affairs and Research and by the President, SIUC.

Resolution

WHEREAS, The title Rehabilitation Administration presently in use at Southern Illinois University at Carbondale does not effectively communicate the nature of the academic programs involved;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Rehabilitation Administration program leading to a Master of Arts or a Master of Science degree be redesignated Rehabilitation Administration and Services, SIUC; and

BE IT FURTHER RESOLVED, That this action be reported to the staff of the Illinois Board of Higher Education for information.



## CONTINUATION OF MEMBERSHIP IN SOUTHERN ILLINOIS COLLEGIATE COMMON MARKET, SIUC

### Summary

The proposed resolution authorizes SIUC to continue its membership in the Southern Illinois Collegiate Common Market for the calendar year 1977. The original Board of Trustees authorization in 1972 calls for an annual authorization of the University's membership in SICCM.

### Rationale for Adoption

SICCM is a consortium whose membership includes SIUC, John A. Logan College, Rend Lake College, Shawnee College, and Southeastern Illinois College. The consortium was developed to promote cooperative programming among the member institutions.

Since its beginning in 1973, SICCM has been successful in facilitating interinstitutional cooperation. The major thrust to date has been in program development in health-related fields. The Associate Degree in Nursing program, now in its third year of successful operation, will in this academic year increase enrollment and continue program development to ensure National League of Nursing accreditation. The Veterans Administration federally-funded project for developing curriculum materials for a Cooperative Nursing Program is now in its third year of funding and will continue for an additional four years.

In 1976, the consortium engaged an external consultant to review its progress and to make recommendations for additional cooperative activities. The consultant reported that few consortia have progressed so rapidly in a short period of time and recommended that SICCM explore expansion of joint instructional programs and further sharing of institutional resources.

A Master Plan for the Southern Illinois Collegiate Common Market has recently been approved by the SICCM Regional Council. The development of the plan was supported by a grant from IBHE and is a unique effort in regional planning on an interinstitutional basis.

The General Assembly and the Governor have again indicated their satisfaction with the consortium by providing \$25,000 for its support in Fiscal Year 1977. This amount is included in SIUC's FY-77 state appropriated budget as a special line item.

No annual membership assessment will be made for the current year; however, SIUC has been assessed its fair share of expenses related to the administration of the Associate Degree in Nursing program. At the November, 1976 meeting, the Board of Trustees received an information report of the expenditure of \$5,000 for this purpose.

### Considerations Against Adoption

The University knows of no considerations against adoption.

Constituency Involvement

Since this is a continuation of an existing program and since no objections have been raised to it during the previous years of participation, no constituency input has been sought. The Vice-President for Academic Affairs and Research and the President of SIUC recommend adoption.

Resolution

WHEREAS, The Southern Illinois Collegiate Common Market has mutually benefited the cooperative endeavors of the constituent institutions;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Carbondale be and is hereby authorized to continue its membership in the Southern Illinois Collegiate Common Market for the calendar year 1977.

## ILLINOIS EDUCATIONAL CONSORTIUM EXPANSION AND ELECTION OF DIRECTORS

### Summary

The first proposed resolution is the routine annual designation of our two Directors on the Illinois Educational Consortium board. The second resolution amends the IEC Bylaws to create a new class of Associate Members so that the IEC can expand its services to Community College Districts. That class of members will be entitled to elect one voting Director to represent them all. The third resolution elects the first four districts to associate membership.

### Rationale for Adoption

System Council has nominated the two Directors to be re-elected. Community College Districts can sometimes make as good use of the IEC services as the four systems of higher education, for procurement of data processing equipment and for joint purchasing of supplies. There will be no effect on the tax status of the IEC nor any added cost to the four system members.

### Considerations Against Adoption

No reason appears why the Community College Districts should not be given the advantage of the services of this existing Consortium.

### Constituency Involvement

None.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled:

That both notice and the holding of the annual meeting of members of the Illinois Educational Consortium be and are hereby waived;

That James M. Brown and Warren W. Brandt be and are hereby selected to serve as Directors of said Consortium representing this Board; and

That James M. Brown be and is hereby authorized to consent and agree to the election of the above-named Directors together with two Directors named by each other member of the said Consortium as the act of and on behalf of this Board, and to do so in writing and in lieu of election at a meeting of members.



Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled:

That the Board does hereby approve an amendment of Sections 1, 2, 3, and 4 of Article III and of Sections 1 and 2 of Article V of the Bylaws of the Illinois Educational Consortium, changing such Sections respectively to read as follows:

ARTICLE III

Section 1. Members. The corporation shall have ~~one~~ two classes of members. ~~The members shall be~~ One class shall consist of the public corporations constituting the four systems of public senior higher education in the State of Illinois ~~as follows, namely~~

The Board of Governors of State Colleges and Universities  
The Board of Regents of Regency Universities  
The Board of Trustees of Southern Illinois University  
The Board of Trustees of the University of Illinois

~~Such members~~ who shall constitute and be known as the "original members" hereinafter referred to.

A second class to be known as "Associate Members" shall consist of community college districts organized pursuant to Article III of the "Public Community College Act" of the State of Illinois who make application for and are accepted as associate members of the corporation and maintain an Associate Member Agreement in effect with the corporation.

Section 2. Election of Associate Members. ~~Additional Associate members may be elected~~ accepted from time to time by a unanimous vote of the original members; provided that associate membership shall be limited to public community colleges ~~institutions or systems of institutions or any board, commission or like organization operated in connection with or for any such institution or institutions of systems of higher education of the State of Illinois, which are qualified for exemption from federal income taxation by reason of their status as an instrumentality, political subdivision or governmental unit of the State of Illinois. The election of an additional member shall require the unanimous affirmative vote of the original members and the affirmative vote of a majority of all members of the corporation.~~

Section 3. Voting Rights. Each original member shall be entitled to one vote on each matter submitted to a vote of the members. ~~except that~~ In addition in all elections of voting directors each original member shall have the right to give one candidate a number of votes equal to his its vote multiplied by the number of voting directors to be elected, or to distribute such votes on the same principle among as many candidates as the original member shall deem fit.

Associate members as a group, collectively, shall have the right to elect a voting director or directors as provided in Section 2 of Article V of these Bylaws.

Section 4. Contributions by Members. As a condition of membership, each original member shall contribute to the corporation for its general purposes each month the sum of \$2,083.33 or such lesser amounts as the board of directors may determine and specify from time to time. Until further action by the board of directors each original member shall contribute \$1,250.00 each month. Each original member shall also contribute to the corporation, annually, the member's allocable share of any operating deficit for any year as determined by the board of directors and unanimously approved by the original members as a matter of fundamental importance in accordance with Section 1 of Article V of these Bylaws, or as otherwise unanimously determined by the original members, provided that in no event shall a an original member be required to contribute more than \$15,000.00 annually pursuant to this sentence.

Each associate member shall contribute to the corporation for its general purposes an amount determined by the board of directors of the corporation under the provisions of the Associate Member Agreement with the respective associate member, payment to be made as provided in such Associate Member Agreement.

None of the original members of the corporation nor any associate member shall be liable for any contributions to or debt of the corporation which, if incurred by such member, would be in excess of any limitation imposed by the statutes of the State of Illinois.

## ARTICLE V

Section 1. General Powers and Limitations. Except as otherwise provided herein, the affairs of the corporation shall be managed by its board of directors. At its first meeting, and at each annual meeting thereafter, the board of directors shall elect from its voting membership a chairman and a vice chairman, who shall hold office until their successors are elected and qualified. The chairman shall preside at all meetings of the board of directors. In the absence of the chairman, the vice chairman shall preside. On certain matters, hereinafter designated as matters of fundamental importance, actions by the board of directors shall not be effective unless and until approved by the affirmative vote of all original members of the corporation. Matters of fundamental importance are:

- (a) The selection or removal of the president of the corporation.
- (b) The amendment of the articles of incorporation or Bylaws.
- (c) In the event of an operation deficit in any year, the determination of the amount of such deficit which if allocable to each member of the corporation.

A matter of fundamental importance may be considered and acted upon by the board of directors only after thirty days written notice of such matter has been given to each member of the board of directors.

Section 2. Number, Tenure, and Qualifications. The authorized number of voting directors shall be two per original member and one voting director representing the associate members collectively, as a group; provided that in the event the aggregate amount of the annual membership contributions paid by the associate members shall equal or exceed the amount of the annual contribution paid by the respective original members, then the associate members collectively shall be entitled to select and name two voting directors to represent them.

In addition, there shall be three ~~ex-officio~~ directors, without vote, appointed as hereinafter provided.

Each voting director shall hold office until the next annual meeting of members, and until his successor shall have been elected and qualified. Each voting director representing an original member shall be an employee of a ~~an original member of the corporation~~ system of higher education. Each voting director representing the associate members shall be an employee or officer of a public community college in Illinois which is participating in a program of inter-institutional cooperation through the services of the corporation.

The three ~~ex-officio~~ directors without vote shall be appointed as follows:

One representing the Illinois Board of Higher Education to be appointed as that board may determine and to serve at the pleasure of that board; and

One representing the Illinois Community College Board to be appointed as that board may determine and to serve at the pleasure of that board; and

One representing private higher education in Illinois to be appointed and to serve, from time to time, in accordance with procedures established by the Illinois Board of Higher Education;

provided, however, that a failure to appoint or a vacancy in any ~~ex-officio~~ directorship without vote shall not affect the validity of any action taken by the voting directors.

The voting directors may elect such other directors as they shall determine from time to time, who shall serve without vote.

AND BE IT FURTHER RESOLVED, That Dr. James M. Brown be and is hereby empowered on behalf of this Board to waive notice of the proposed amendment, waive notice of a meeting of members, waive the holding of a meeting of members of the Illinois Educational Consortium to consider and act upon said amendment, and to certify the consent and agreement of this Board to said amendment.



Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Board does hereby consent and agree to the acceptance of the respective applications for associate membership in the Illinois Educational Consortium of the Community College Districts hereinafter named and the election of each such district as an associate member thereof:

Elgin Community College, Community College District #509  
Kishwaukee College, Community College District #523  
Waubonsee Community College, Community College District #516  
William Rainey Harper College, Community College District #512

AND BE IT FURTHER RESOLVED, That Dr. James M. Brown be and is hereby empowered on behalf of this Board to waive notice of a meeting of members and waive the holding of a meeting of members of the Illinois Educational Consortium to consider and act upon said applications for associate membership, and to certify the consent and agreement of this Board to acceptance of the applications and election to membership as aforesaid.

SWRF EXPENDITURE: ACQUISITION OF FURNISHINGS AND EQUIPMENT  
FOR ALTON AND EAST ST. LOUIS STUDENT LOUNGES, SIUE

Summary

This matter authorizes expenditure of up to \$49,000 from the Student Welfare and Recreational Facility Building Trust Fund at SIUE to equip and furnish student lounge areas at the Alton and East St. Louis Centers of SIUE. Attached is a list of furnishings and equipment requested.

Rationale for Adoption

The equipment and furnishings requested by this matter will provide adequate lounge and recreational furnishings and equipment at the Alton and East St. Louis Centers of SIUE. Both Centers badly need such facilities to maintain an environment conducive to the educational process.

Lounge and recreation area furnishings and equipment at the East St. Louis Center have deteriorated over time and are in need of replacement. Furnishings and equipment requested for the Alton Center will complete the lounge and recreation areas provided by recent renovations at that Center.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter was initiated by the Student Senate, SIUE. The Vice-President for Student Affairs, the Acting Vice-President for Business Affairs, and the Acting President, SIUE, recommend adoption.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a sum not to exceed \$49,000 be and is hereby authorized for expenditure from the Student Welfare and Recreational Facility Building Trust Fund, SIUE, for purposes of furnishing and equipping student lounge and recreational areas at the Alton and East St. Louis Centers of SIUE, substantially in the manner presented to the Board this date.

The following is a list of furnishings and equipment as requested.

Alton Center

Room 100

<u>Item</u>	<u>No.</u>	<u>Each</u>	<u>Total</u>
Lounge Chairs	14	\$ 250	\$ 3,500
Sofas	6	600	3,600
Tables Round	3	300	900
Chairs	18	175	3,150
Corner Tables	9	125	1,125
Lamps	7	80	560
Coffee Tables	4	150	600
Magazine Rack	1	200	200
Cigarette Urns	6	50	300
Trash Receptacles	2	65	130

Rooms 101, 102

Stacking Chairs	12	100	1,200
Table Round	1	300	300
Side Chairs	6	175	1,050
Shelves w/Brackets	6	300/total	300
Cigarette Urns	14	50	700
Trash Receptacles	4	65	260
Table, Pocket Billard with accessories	1	2,100	2,100
Table, Foos-ball	2	500	1,000
Table, Air Hockey	1	300	300

Room 109

Counter Tables	2	250	500
Chairs	8	125	1,000
Cigarette Urns	2	50	100
Trash Receptacles	2	65	130
Oven, Microwave	1	600	600

TOTAL

\$23,605



East St. Louis Center

<u>Item</u>	<u>No.</u>	<u>Each</u>	<u>Total</u>
Sofas	7	\$ 400	\$ 2,800
Settee	4	300	1,200
Lounge Chairs	8	250	2,000
Card Tables	10	100	1,000
Stack Chairs	200	38	7,600
Corner Tables	6	125	750
Folding Tables (Lg.)	9	100	900
Folding Tables (Sm.)	7	75	525
Pool Table			
(with installation)	2	1,550	3,100
Pool Table Accessories			
(chalk, cues, etc.)			300
Table Tennis	2	330	660
Table Tennis Accessories			
(paddles, balls, etc.)			200
Portable Bowling Alley	1	500	500
Floor Model Color TV			
(with installation)	1	650	650
Portable PA System	1	300	300
Magazine Racks	4	60	240
Sound Column Lecturn	1	500	500
Large Movie Screen			
(9 x 12/with installation)	1	280	280
Outdoor Patio Settee	4	100	400
Outdoor Patio Tables	3	75	225
Drapes Student Office			
(with installation)	3 prs.	100	300
Bulletin Boards (3 x 6)			
(with installation)	3	100	300
Miscellaneous:			
Bingo Sets			
Dart Boards			
Chess Sets			
Checker Sets			
Cards			
			<u>300</u>
TOTAL			\$25,030

Mr. Van Meter moved the reception of Reports of Purchase Orders and Contracts, November and December, 1976, SIUC and SIUE; Information Report: Award of Contracts by the Capital Development Board: Four Core Buildings Remodeling, SIUE; the ratification of Changes in Faculty-Administrative Payroll - Edwardsville; the approval of Minutes of the meeting held December 9, 1976; Change of Program Title: Master's Degree Programs in Rehabilitation Administration to Rehabilitation Administration and Services, SIUC; Continuation of Membership in Southern Illinois Collegiate Common Market, SIUC; Illinois Educational Consortium Expansion and Election of Directors; and SWRF Expenditure: Acquisition of Furnishings and Equipment for Alton and East St. Louis Student Lounges, SIUE. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Muhammad Abdel Aziz, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

The following matter was presented:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

## A. Report of Death

With regret, we report the death of Mrs. Carol M. Halderson, Academic Adviser in the School of Business and Administration. She was born December 30, 1922, and died December 24, 1976. She received the Bachelor of Education degree from Chicago Teachers College. She taught in high schools in Chicago, Illinois, prior to accepting appointment at Southern Illinois University in 1969. She provided excellent counsel and advice to undergraduate students throughout her period of service.

## B. Continuing Appointments

1. Mr. Clyde L. Choate as Director (External Affairs) in the Office of the Vice President for University Relations effective January 15, 1977, on a fiscal year basis. He was born June 28, 1920, in West Frankfort, Illinois.
 

	\$22,000.08/FY \$ 1,833.34/mo.
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2. Mrs. Susan S. Rehwaladt as fifty percent time Placement Counselor in the Career Planning and Placement Center effective November 1, 1976, on a fiscal year basis. She received the Master of Science in Education degree from Southern Illinois University. She was born June 19, 1938, in St. Louis, Missouri.
 

	\$6,000.00/FY \$ 500.00/mo.
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3. Mr. Michael Scully as Assistant Director of Student Residence Programming effective November 15, 1976, on a fiscal year basis. He received the Master of Science in Education degree from Indiana University. He was born September 12, 1942, in Detroit, Michigan.
 

	\$16,020.00/FY \$ 1,335.00/mo.
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4. Mr. Lyle V. A. Sendlein as Director of the Coal Research Center and Professor of Geology effective July 1, 1977, on a fiscal year basis. He received the Doctor of Philosophy degree from Iowa State University. He was born May 11, 1933, in St. Louis, Missouri.
 

	\$36,480.00/FY \$ 3,040.00/mo.
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5. Mr. John Shepelwich as Coordinator (Television News Productions) in University News and Photographic Services effective December 15, 1976, on a fiscal year basis. He received the Bachelor of Arts degree from Baylor University. He was born November 24, 1949, in Dallas, Texas.
 

	\$14,400.00/FY \$ 1,200.00/mo.
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6. Mrs. Jo Mack Witwer as Manager of Shryock Auditorium effective August 1, 1976, on a fiscal year basis, as Acting Coordinator of Special Programs for the period August 1, 1976, through June 30, 1977, and as Adjunct Instructor in Theater, serving without salary, for the Spring Semester, 1977. Her salary is to be reduced by \$200.00 monthly at such time as her duties as Acting Coordinator of Special Programs are relinquished. She was born September 12, 1920, in Springfield, Illinois.

\$17,244.00/FY  
\$ 1,437.00/mo  
\$14,844.00/FY  
\$ 1,237.00/mo

### C. Term Appointments

1. Mr. Gunnar Boalt as Visiting Professor of Sociology for the Spring Semester, 1977. He has studied at the University of Stockholm, Sweden.

\$22,500.00/FY  
\$ 2,500.00/mo

2. Mrs. Cynthia S. Browning as sixty-seven percent time Visiting Instructor (in Nursing) in the School of Technical Careers-Activities for the period December 1, 1976, through June 30, 1977. She received the Bachelor of Science degree from Biola College. Her salary is to be paid from restricted funds.

\$8,152.56/FY  
\$ 679.38/mo

3. Mr. Tin Manh Cao as Research Associate in Chemistry and Biochemistry for the period December 16, 1976, through November 30, 1977. He received the Doctor of Ingenieur degree from the University of Pau, France. His salary is to be paid from restricted funds.

\$10,200.00/FY  
\$ 850.00/mo

4. Mr. Gene A. Dew as Researcher in the School of Technical Careers-Manpower Skill Center for the period October 12 through December 31, 1976. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.

\$16,800.00/FY  
\$ 1,400.00/mo

5. Dr. William Robert Durham as Physician in the Student Health Program for the period January 1 through June 30, 1977. He received the Doctor of Medicine degree from the University of Illinois. His salary is to be paid from restricted funds.

\$37,404.00/FY  
\$ 3,117.00/mo

6. Mrs. Marjorie L. Earll as Adjunct Instructor in the Rehabilitation Institute, serving without salary, for the period November 15, 1976, through June 30, 1977. She received the Master of Science degree from Southern Illinois University.

7. Mrs. Deanna J. Eckles as Researcher in the Evaluation and Developmental Center for the period November 1, 1976, through June 30, 1977. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.

\$8,400.00/FY  
\$ 700.00/mo

8. Mr. Gary R. Edgren as Instructor in the School of Art for the Spring Semester, 1977. He received the Master of Fine Arts degree from Southern Illinois University. \$10,800.00/FY  
\$ 1,200.00/mo.
9. Mr. William J. Engel, Jr., as Visiting Instructor (in STC Baccalaureate Military Programs) in Military Programs-School of Technical Careers for the period November 20 through December 19, 1976, and the period January 8 through February 6, 1977. He received the Master of Business Administration degree from the University of Missouri at Kansas City. His salary is to be paid from restricted funds. \$18,000.00/FY  
\$ 1,500.00/mo.
10. Miss Elizabeth Gersbacher as sixty percent time Instructor in Special Education for the Spring Semester, 1977. She received the Master of Arts degree from Southeast Missouri State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$5,400.00/FY  
\$ 600.00/mo.
11. Mr. Robert D. Gray as Visiting Instructor (in Baccalaureate Division-Military Programs) in Military Programs-School of Technical Careers for the period November 20 through December 19, 1976, and the period January 8 through February 6, 1977. He received the Master of Arts degree from Central Missouri State University. His salary is to be paid from restricted funds. \$18,000.00/FY  
\$ 1,500.00/mo.
12. Mr. Richard Helstern as eighty-three and four tenth's percent time Assistant Instructor in Design for the period November 1 through the Fall Semester, 1976. He received the Bachelor of Arts degree from Southern Illinois University. \$9,757.80/FY  
\$1,084.20/mo.
13. Mr. Richard Paul Hibbs as fifty percent time Visiting Professor of Speech for the period November 1, 1976, through August 31, 1977. He is Professor (Emeritus), and this appointment is made in accordance with provisions of the State Universities Retirement System. \$13,701.00/FY  
\$ 1,141.75/mo.
14. Mr. Vernon G. Housewright as Adjunct Assistant Professor in the Rehabilitation Institute, serving without salary, for the period December 1, 1976, through June 30, 1977. He received the Master of Public Administration degree from the University of Arizona.
15. Mr. Ben W. Huntley as Conference Coordinator in the Division of Continuing Education for the period November 1, 1976, through June 30, 1977. He received the Master of Arts degree from Southern Illinois University. Part of his salary is to be paid from restricted funds. \$15,600.00/FY  
\$ 1,300.00/mo.

16. Mr. John Charles Kelley as fifty percent time Visiting Professor in the Museum for the period November 1, 1976, through July 31, 1977. He is Professor (Emeritus), and this appointment is made in accordance with provisions of the State Universities Retirement System.

\$14,556.00/F  
\$ 1,213.00/m

17. Miss Carla Sue Lirely as Assistant Instructor in Health Education, serving on a seventy-five percent time basis for the period December 1, 1976, through February 28, 1977, and on a one hundred percent time basis for the period March 1 through June 30, 1977. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.

\$ 7,200.00/F  
\$ 600.00/m  
\$ 9,600.00/F  
\$ 800.00/m

18. Mr. Jeui-Ho Liu as Research Associate in Molecular Science for the period November 1 through December 31, 1976. He received the Doctor of Philosophy degree from Southern Illinois University.

\$ 9,600.00/F  
\$ 800.00/m

19. Mr. Brocton D. Lockwood as one-third time Assistant Professor in the Center for the Study of Crime, Delinquency and Corrections for the period October 1 through December 31, 1976. He received the Doctor of Jurisprudence degree from Vanderbilt University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 6,720.00/F  
\$ 560.00/m

20. Mr. Carl M. McPherson as Coordinator of University Housing for the period November 1, 1976, through May 15, 1977. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.

\$ 8,640.00/F  
\$ 720.00/m

21. Mr. Charles F. Mild as fifty percent time Researcher in the School of Medicine for the period January 1 through January 31, 1977. He received the Bachelor of Arts degree from Southern Illinois University.

\$ 4,848.00/F  
\$ 404.00/m

22. Mr. Harry T. Moore as twenty-five percent time Visiting Professor of English for the Spring Semester, 1977. He is Professor (Emeritus), and this appointment is made in accordance with provisions of the State Universities Retirement System.

\$ 6,144.75/A  
\$ 682.75/m



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3. Mrs. Beverly M. Morris as Counselor in the School of Medicine for the period November 1, 1976, through May 15, 1977. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$13,452.00/FY  
\$ 1,121.00/mo.
4. Mr. Anthony J. Policastro as Adjunct Associate Professor of Thermal and Environmental Engineering, serving without salary, for the Spring Semester, 1977. He received the Doctor of Engineering Science degree from Columbia University.
5. Mrs. Inge A. Rader as Assistant Director of International Education for the period February 1 through June 30, 1977. She received the Doctor of Philosophy degree from Southern Illinois University. \$14,400.00/FY  
\$ 1,200.00/mo.
6. Mr. Landis Ray Schmitt as Researcher in the Division of Continuing Education for the period October 1 through December 31, 1976. His salary is to be paid from restricted funds. \$8,388.00/FY  
\$ 699.00/mo.
7. Miss Marianne Schubert as fifty percent time Counselor in the Counseling Center for the period December 1, 1976, through June 30, 1977. She received the Master of Arts degree from Southern Illinois University. \$7,200.00/FY  
\$ 600.00/mo.
8. Mr. John Howard Schultz as twenty-five percent time Visiting Professor of English for the period November 1, 1976, through the Spring Semester, 1977. He is Professor (Emeritus), and this appointment is made in accordance with provisions of the State Universities Retirement System. \$3,825.00/AY  
\$ 425.00/mo.
9. Mr. Dan L. Seiters as fifty percent time Lecturer in English for the Spring Semester, 1977. He received the Doctor of Philosophy degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$6,075.00/AY  
\$ 675.00/mo.
10. Mr. Gene W. Sosropartono as Visiting Instructor in Engineering Mechanics and Materials, serving on a seventy-five percent time basis for the period October 25 through the Fall Semester, 1976, and on a one hundred percent time basis for the Spring Semester, 1977. He received the Master of Science degree from Southern Illinois University. \$8,100.00/AY (75%)  
\$ 900.00/mo.;  
\$10,800.00/AY  
\$ 1,200.00/mo. (100%)
11. Mr. Edward Robert Subkis as Researcher in Broadcasting Services for the period December 29, 1976, through June 30, 1977. He received the Master of Arts degree from Ohio University. His salary is to be paid from restricted funds. \$10,020.00/FY  
\$ 835.00/mo.
12. Mr. Bruce L. Tetzlaff as Researcher in the Cooperative Fisheries Management Research Laboratory for the period January 1 through March 31, 1977. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$10,800.00/FY  
\$ 900.00/mo.

33. Miss Anita L. Trumpler as Researcher in the Music of Black American Composers Project for the period October 12, 1976, through August 13, 1977. She received the Bachelor of Music degree from Oberlin College. Her salary is to be paid from restricted funds. \$7,200.00/FY  
\$ 600.00/mo

34. Mr. James B. Winner as seventy-five percent time Instructor in Economics for the Spring Semester, 1977. He received the Bachelor of Arts degree from Bluffton College. He is a candidate for the Doctor of Philosophy degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$9,450.00/AY  
\$1,050.00/mo

35. Mrs. Helen M. Wren as Researcher in the Evaluation and Developmental Center for the period October 1, 1976, through June 30, 1977. She received the Bachelor of Arts degree from the University of Arkansas. Her salary is to be paid from restricted funds. \$10,200.00/FY  
\$ 850.00/mo

36. Mr. James Bradford Young as Instructor in Morris Library for the period October 18, 1976, through June 30, 1977. He received the Master of Librarianship degree from Emory University. \$10,500.00/FY  
\$ 875.00/mo

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Caesarea Eugenia Abartis-Letson as seventy-five percent time Lecturer in English for the Spring Semester, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

2. Miss Susan F. Alban as seventy-five percent time Assistant Instructor in the Head Start Agency Project for the period January 3 through March 25, 1977. Her salary is to be paid from restricted funds.

3. Miss Diane Cherry as fifty percent time Visiting Instructor (in Secretarial and Office Specialties) in the School of Technical Careers for the Spring Semester, 1977.

4. Miss Mary A. Day as Acting Assistant Coordinator in the Student Life Office for the period November 1 through December 31, 1976.

5. Mrs. Leanna Depue as Researcher in Health Education for the period October 1, 1976, through May 15, 1977. Her salary is to be paid from restricted funds.

6. Mrs. Iris Siegel Duffy as seventy-five percent time Assistant Instructor in the Head Start Agency Project for the period January 3 through March 25, 1977. Her salary is to be paid from restricted funds.

7. Mr. Daryl G. Ellison as fifty percent time Researcher in Cooperative Fisheries Management Research for the period December 1 through December 31, 1976. His salary is to be paid from restricted funds.
8. Mr. Robert C. Floersch as Researcher in the School of Music for the period October 1 through December 31, 1976. His salary is to be paid from restricted funds. \$8,794.44/FY  
\$ 732.87/mo.
9. Mr. Charles E. Greer as Researcher in Educational Leadership for the period January 1 through August 31, 1977. His salary is to be paid from restricted funds.
10. Mr. George H. Hand as fifty percent time Visiting Professor of Economics for the Spring Semester, 1977. He is Professor (Emeritus), and this appointment is made in accordance with provisions of the State Universities Retirement System.
11. Mrs. Mary Ellen Hardin as sixty-five percent time Researcher in the Cooperative Wildlife Research Laboratory for the period January 1 through June 30, 1977. Her salary is to be paid from restricted funds.
12. Mr. Donald E. Henson as Researcher in the School of Medicine for the period December 1, 1976, through February 28, 1977. Part of his salary is to be paid from restricted funds.
13. Miss Cathy D. Hines as Researcher in the Division of Continuing Education for the period October 1 through December 31, 1976. Her salary is to be paid from restricted funds. \$8,794.44/FY  
\$ 732.87/mo.
14. Mr. Dixie A. Kohn as one-third time Visiting Assistant Professor of Educational Leadership for the Spring Semester, 1977.
15. Mrs. Mary Lee Luskin as Instructor in Political Science for the Spring Semester, 1977.
16. Mr. Donald J. McQuarrie as fifty percent time Lecturer in English for the Spring Semester, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
17. Mrs. Linda N. Mehnert as Instructor in Marketing for the Spring Semester, 1977.
18. Mr. Shankar Muthukrishnan as Visiting Assistant Professor (Biomedical Specialty in Electronics Technology) in the School of Technical Careers for the Spring Semester, 1977.



19. Mr. Phillip G. Neal as fifty percent time Instructor in Accountancy for the Spring Semester, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

20. Mr. Bruce R. Niebuhr as Visiting Assistant Professor of Administrative Sciences for the Spring Semester, 1977.

21. Mr. Perry L. Pursell as Researcher in the Cooperative Wildlife Research Laboratory for the period January 1 through February 28, 1977. His salary is to be paid from restricted funds.

22. Mr. Howard N. Rosen as Adjunct Assistant Professor of Forestry, serving without salary, for the period July 1, 1976, through June 30, 1977.

23. Mr. Herbert K. Russell as fifty percent time Lecturer in English for the Spring Semester, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

24. Mr. William P. Vollmer as fifty percent time Researcher in the Peer-Oriented Drug Abuse Educational Network and as Adjunct Instructor in Psychology, serving without salary in the latter assignment, for the period October 1 through October 31, 1976. His salary is to be paid from restricted funds.

25. Mr. C. Robert Wikel as Researcher in Botany for the period November 13 through December 31, 1976. His salary is to be paid from restricted funds.

26. Mr. David L. Wilson as Visiting Assistant Professor of History for the Spring Semester, 1977.

E. Changes of Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. Albert L. Allen, Researcher in Computing Services, to serve also as Adjunct Instructor in Design for the Spring Semester, 1977.

2. Mr. Paul E. Andrews to serve as Assistant Professor of Technology, rather than as Assistant Professor of Technology and Assistant Professor of Military Programs-Engineering and Technology, on an academic year basis, rather than fiscal year basis, effective January 1, 1977.

3. Mr. Terence R. Anthoney, Associate Professor in the School of Medicine, to serve also as Associate Professor of Zoology; rather than as Assistant Professor of Zoology, effective July 1, 1976, on a fiscal year basis.

4. Miss Patricia J. Bascom, Academic Adviser in the Center for the Study of Crime, Delinquency and Corrections, to serve also as Adjunct Instructor in the Center for the Study of Crime, Delinquency and Corrections for the period September 15, 1976, through May 15, 1977.
5. Mr. Larry M. Birkhead, Instructor (in Avionics Technology and Aviation Technology) in the School of Technical Careers, to serve also as Instructor (in Avionics Technology and Aviation Technology) in the Advanced Avionics System--NASA Project for the period December 1, 1976, through the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.
6. Mr. Harold F. Blum to serve as Manager (of Fiscal Affairs) in Student Work and Financial Assistance, rather than in the Office of the Vice President for Student Affairs, effective December 1, 1976, on a fiscal year basis.
7. Mrs. Virginia Britton to serve as Coordinator (Women's Programs) in Student Services, rather than in Specialized Student Services, effective November 1, 1976, on a fiscal year basis.
8. Mr. W. William Coker to serve as Professor in the School of Music, rather than as Director and Professor in the School of Music, effective November 5, 1976, and to serve on an academic year basis, rather than fiscal year basis, effective August 16, 1977.
9. Dr. Michael R. Durr, Visiting Assistant Professor (in Dental Hygiene) in the School of Technical Careers, to be paid from restricted funds, rather than State of Illinois funds, for the period November 1, 1976, through the Spring Semester, 1977.
10. Mrs. Mary Ellen Edmondson, Instructor in Family Economics and Management, to serve in that capacity for ninety percent time with salary to be paid from State of Illinois funds and as ten percent time Instructor in the Consumer Education for Prison Residents Project with salary to be paid from restricted funds for the period December 1 through the Fall Semester, 1976, and as Instructor in Family Economics and Management for eighty percent time and Instructor in the Consumer Education for Prison Residents Project for twenty percent time for the Spring Semester, 1977.
11. Mr. Robert E. Farrell, Assistant Professor in the Center for the Study of Crime, Delinquency and Corrections, to serve also as Staff Attorney in Clinical Law in Institutional Legal Services--Prisoners for the period October 1, 1976, through March 15, 1977. Part of his salary is to be paid from restricted funds.
12. Mr. Charles E. Fisher to serve as Assistant Director of Computing Services, rather than as Acting Services Director (Academic Computing) in Computing Services, effective August 1, 1976, on a fiscal year basis.

13. Mr. Samuel J. Gordon to serve as Visiting Assistant Professor of Military Programs-Engineering and Technology on a one hundred percent time basis, rather than on a one-third time basis, for the period November 22, through December 31, 1976. His salary is to be paid from restricted funds.

14. Mr. Paul A. Harre, Assistant Professor (in Electronics Technology) in the School of Technical Careers, to serve on a fiscal year basis, rather than academic year basis, effective September 1, 1976.

15. Dr. Carl B. Holmes, Visiting Associate Professor (in Dental Hygiene) in the School of Technical Careers, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1976 through June 30, 1977.

16. Mr. Lawrence A. Juhlin to serve as Assistant to the Vice President for Student Affairs, rather than as Researcher in the Office of the Vice President for Student Affairs, effective December 1, 1976, on a fiscal year basis.

17. Mr. Robert W. Kusek, Associate Professor (in Secretarial and Office Specialties) in the School of Technical Careers, to serve in that capacity for ninety percent time with salary to be paid from State of Illinois funds and as ten percent time Associate Professor with the Word Processing Curriculum Model Project with salary to be paid from restricted funds for the period November 1, 1976, through June 30, 1977.

18. Mr. Archie G. Lugenbeel to serve as Assistant Professor (in Allied Health Careers Specialties) in the School of Technical Careers, rather than as Researcher in the School of Technical Careers, and to serve on continuing appointment, rather than term appointment, effective October 1, 1976. He was born May 9, 1926, in Baltimore, Maryland.

\$22,032.00/P  
\$ 1,836.00/m

19. Mr. Samuel E. McVay, Administrative Director of the Student Health Program, to serve also as Adjunct Instructor in the Rehabilitation Institute for the period November 15, 1976, through June 30, 1977.

20. Mr. Charles F. Mild to serve as Researcher on a one hundred percent time basis, rather than fifty percent time basis, for the period December 1 through December 31, 1976. Part of his salary is to be paid from restricted funds.



21. Mr. John R. Moreland to serve as fifty percent time Assistant Professor of Psychology, fifty percent time Assistant Professor in the Career Decision Making-NIE Project and as non-salaried Counselor in the Counseling Center, rather than as fifty percent time Assistant Professor of Psychology and fifty percent time Counselor in the Counseling Center, for the period November 1, 1976, through September 30, 1977. Part of his salary is to be paid from restricted funds.

22. Mr. James Hurley Myers, Associate Professor in the School of Medicine, to serve also as Associate Professor of Physiology, rather than as Assistant Professor of Physiology, effective July 1, 1976, on a fiscal year basis.

23. Mr. Phillip H. Olsson, Professor in the School of Music, to serve also as Acting Director of the School of Music on a fiscal year basis, rather than academic year basis, effective November 15, 1976.

24. Mr. Kenneth G. Peterson to serve as Dean of Library Affairs and Professor in Morris Library, rather than as Dean and Professor of Library Affairs, effective December 1, 1976, on a fiscal year basis.

25. Miss Alice Philbin to serve as Lecturer in English on a seventy-five percent time basis, rather than fifty percent time basis, for the Spring Semester, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

26. Mr. Roger Lynn Poppen to serve as Associate Professor in the Rehabilitation Institute, rather than as Associate Professor and Acting Coordinator (of Behavior Modification Program), effective November 1, 1976.

27. Miss Shari R. Rhode, Associate Legal Counsel, to serve also as Adjunct Assistant Professor in the Center for the Study of Crime, Delinquency and Corrections for the period October 1 through the Fall Semester, 1976.

28. Mr. David M. Sharpe, Associate Professor and Chairman of Geography, to serve in that capacity for eighty percent time with salary to be paid from State of Illinois funds, and as Associate Professor of the Landscape Patterns Union Carbide Project for twenty percent time with salary to be paid from restricted funds for the period January 1 through May 16, 1977.

29. Mrs. Vivian E. Snyder to serve as Lecturer in Special Supportive Services for the period October 1, 1976, through June 30, 1977, and as Lecturer in General Academic Programs, rather than as Lecturer in the Development Skills Program, effective October 1, 1976. Her salary is to be paid from restricted funds.

30. The following person is authorized extra salary payment in accordance with approved policies for teaching credit courses off campus at military bases in addition to full-time regularly assigned duties, with additional salary to be paid from restricted funds:

Mrs. Vivienne Hertz, Assistant Professor in the School of Technical Careers, to serve also as Assistant Professor of Military Programs-School of Technical Careers at an additional twenty-five percent of base salary for the period October 16, 1976, through February 15, 1977.

#### F. Sabbatical Leave

In conformity with established regulations, sabbatical leave is recommended for the faculty member listed below:

For the Spring Semester, 1977, at full pay:

Mr. Charles W. Speck, Assistant Professor of Foreign Languages and Literatures, who joined our staff in 1970, has studied at the Pontifical Lateran University, Italy. He plans research and writing.

#### G. Leaves of Absence without Pay

1. Mr. Nicolas Artemiadis, Professor of Mathematics, for the Spring Semester, 1977, to continue in a temporary appointment at the University of Patras, Greece.

2. Mr. Ben Mijuskovic, Associate Professor of Philosophy, for the Fall and Spring Semesters, 1977-78 for research and writing.

3. Mr. Milton D. Morris, Associate Professor of Political Science, for the Fall Semester, 1977, for research and writing.

#### H. Corrections

1. Mr. John K. Barnes, Assistant Project Director of the Peer-Oriented Drug Abuse Educational Network, to serve at a higher salary than reported previously for the period October 1 through November 30, 1976, in accordance with the faculty salary increase recommendations for 1976-77.

\$14,544.00/FY  
\$ 1,212.00/mo.  
rather than  
\$14,400.00/FY  
\$ 1,200.00/mo.

2. Mr. Mark R. Newman, fifty percent time Assistant Coach in Physical Education-Special Programs and fifty percent time Assistant Coordinator in the Campus Recreation Office, to serve at a different salary than reported previously for his service in the Campus Recreation Office.

\$5,526.00/FY  
\$ 460.50/mo.  
rather than  
\$5,526.00/FY  
\$ 560.50/mo.

3. Miss Esther E. Sideman, Researcher in the Peer-Oriented Drug Abuse Educational Network, to serve at a higher salary than reported previously for the period October 1 through October 31, 1976, in accordance with the faculty salary increase recommendations for 1976-77. \$9,696.00/FY  
\$ 808.00/mo.  
\$9,600.00/FY  
\$ 800.00/mo.

4. Mrs. Gloria L. Stuck, seventy-five percent time Researcher in the Peer-Oriented Drug Abuse Educational Network, to serve at a higher salary than reported previously for the period October 1 through November 30, 1976, in accordance with the faculty salary increase recommendations for 1976-77. \$10,908.00/FY  
\$ 909.00/mo.  
\$10,800.00/FY  
\$ 900.00/mo.

#### I. Withdrawal of Resignation

Mr. Paul D. Burkey, Instructor (in Aviation Technology) in the School of Technical Careers, withdrew his resignation effective the beginning of the Fall Semester, 1976.

#### J. Resignations

1. Mr. Alfred B. Copeland, Associate Professor of Speech Pathology and Audiology, effective the end of the Fall Semester, 1976, rather than the end of the Spring Semester, 1977.

2. Mr. David A. Ellingsworth, Instructor (in Aviation Technology) in the School of Technical Careers, effective the close of business December 31, 1976, to accept appointment at Rend Lake Junior College.

3. Mr. Louis A. Ferratier, Visiting Instructor in the School of Technical Careers, effective the close of business December 18, 1976.

4. Dr. William E. Henrickson, Physician in the Health Service, effective the close of business December 17, 1976, to accept appointment as Chief of Staff and Medical Director of the Poplar Bluff Hospital - Southwest Baptist Foundation, Poplar Bluff, Missouri.

5. Miss Carol A. Johnson, Staff Assistant in Women's Inter-collegiate Athletics and Adjunct Instructor in Physical Education-Women, effective the close of business August 6, 1976, to pursue another field of training.

6. Mr. Manuel J. Justiz, Research Associate in Higher Education, effective the close of business November 30, 1976, to accept a position elsewhere.

7. Mr. David J. Lockwood, Assistant Instructor in the School of Technical Careers Manpower Skill Center, effective the close of business December 27, 1976, to accept appointment at Rend Lake Community College.

8. Mrs. Virginia Nunez-Niebuhr, Visiting Instructor in the Rehabilitation Institute, effective the end of the Fall Semester, 1976.



9. Mr. Ralph F. Schroeder, II, Adjunct Assistant Professor in the Air Force-Reserve Officers Training Corps, effective the close of business December 15, 1976, because of military reassignment.

10. Mr. Joel H. Seguire, Researcher in Broadcasting Service, effective the close of business December 27, 1976, to accept appointment with the Hampton Roads Educational Telecommunications Association, Norfolk, Virginia.

11. Mr. Eugene P. Trani, Professor of History, effective the close of business January 1, 1977, to accept appointment as Assistant Vice President for Academic Affairs at the University of Nebraska.

12. Mr. Lans Verduin, Researcher in the Fine Instrument Research Shop, effective the close of business October 8, 1976, to accept a position in Greenville, Illinois.

13. Mr. Donald R. Wolf, Assistant Professor in the School of Technical Careers, effective the close of business May 14, 1977.

#### K. Continuing Education Teaching Allowance Payments

1. The Continuing Education teaching allowance payments reported below are to be paid for credit activity in addition to regular load during the Fall Semester, 1976:

Conrad, David E.	Assoc. Prof.	History	\$1,280.40
Cook, Echol E.	Assoc. Prof.	Thermal and Environmental Engineering	1,212.00
Horsley, A. Doyne	Asst. Prof.	Geography	915.00
Lemasters, Donald D.	Instructor	School of Music	862.80
Lynch, Charles T.	Assoc. Prof.	Radio-Television	1,371.60
Muchmore, Charles B.	Assoc. Prof.	Thermal and Environmental Engineering	1,253.40
Patterson, Edgar I.	Instructor	Sociology	1,068.00
Tindall, Donald R.	Assoc. Prof.	Botany	1,099.20
Walker, Peggy	Instructor	Social Welfare Program	860.40

2. The Continuing Education teaching allowance payments reported below are to be paid for noncredit activity in addition to regular load during the Fall Semester, 1976:

Altekruse, Michael K.	Professor	Guidance and Educational Psychology	\$ 654.21
Baumann, Duane D.	Assoc. Prof.	Geography	190.35
Hendricks, James E.	Asst. Prof.	School of Technical Careers	426.90
Jauch, Lawrence R.	Assoc. Prof.	Administrative Sciences	104.50
Klasek, Charles B.	Assoc. Prof.	Curriculum, Instruction and Media	459.26
Kreutzer, Andrew N.	Asst. Prof.	School of Technical Careers	613.20
Larson, Lars L.	Assoc. Prof.	Administrative Sciences	293.90
Lindauer, Larry B.	Asst. Prof.	Health Education	500.28
McGlone, Edward L.	Professor	Theater	493.94

Meinhardt, Warren L.	Assoc. Prof.	Foreign Languages & Literatures	\$ 557.40
Sundberg, Walter J.	Asst. Prof.	Botany	715.05
Trafton, Richard S.	Instructor	Administrative Sciences	112.59

L. Dislocation Allowance Payments

The dislocation allowances reported below are to be paid for teaching credit courses at off-campus residence centers during the Fall Semester, 1976:

Altekruse, Michael K.	Professor	Guidance and Educational Psychology	\$ 262.50
Boykin, Arsene O.	Assoc. Prof.	Curriculum, Instruction and Media	262.50
Bradley, Richard W.	Professor	Guidance and Educational Psychology	262.50
Fults, Anna Carol	Professor	Vocational Education Studies	87.50
Harrison, Fred E.	Asst. Prof.	School of Technical Careers	825.00
Hungerford, Harold R.	Assoc. Prof.	Curriculum, Instruction and Media	262.50
Jenkins, James, Jr.	Professor	Vocational Education Studies	343.00
Johnston, Chester E.	Assoc. Prof.	School of Technical Careers	942.00
Kaiser, Dale E.	Professor	Educational Leadership	178.50
Keenan, Dorothy M.	Professor	Vocational Education Studies	287.00
Lamb, Morris L.	Assoc. Prof.	Curriculum, Instruction and Media	262.50
Matthias, William	Assoc. Prof.	Educational Leadership	185.50
Morrill, Paul H.	Professor	Higher Education	567.00
Patterson, Edgar I.	Instructor	Sociology	157.50
Ripple, Kenneth E.	Assoc. Prof.	Educational Leadership	567.00
Sasse, Edward B.	Professor	Educational Leadership	525.00
Shelton, William E.	Assoc. Prof.	Educational Leadership	262.50
Steinruck, Yvonne S.	Asst. Prof.	Curriculum, Instruction and Media	448.00
Walsh, Edward M.	Asst. Prof.	School of Technical Careers	845.50

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointments

1. Dr. James Cox as Assistant Professor (Family Practice) in the School of Medicine, effective November 15, 1976, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Newcastle upon Tyne Medical School, England. He was born January 2, 1950, in Carlisle, England. \$32,000.00/FY  
\$ 2,666.67/mo.
2. Dr. Peter Knight as Associate Professor (Family Practice) in the School of Medicine, effective December 6, 1976, on a fiscal year basis. He received the Doctor of Medicine degree from King's College Hospital, London, England. He was born October 13, 1933, in Shrewsbury, Shropshire, United Kingdom. \$36,000.00/FY  
\$ 3,000.00/mo.
3. Miss Claudia Nash as Researcher (Medical Sciences) in the School of Medicine, effective November 1, 1976, on a fiscal year basis. She received the Master of Science degree from Western Illinois University, Macomb. She was born June 9, 1952, in Macomb, Illinois. \$10,020.00/FY  
\$ 835.00/mo.
4. Dr. Rohidas T. Patil as Clinical Associate (Psychiatry) in the School of Medicine, serving without salary effective December 1, 1976, on a fiscal year basis. He received the Doctor of Medicine degree from B. J. Medical College, Poona, India. He was born August 17, 1944, in Manrad, India. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
5. Dr. John M. Snodsmith as Clinical Assistant Professor (Radiology) in the School of Medicine, effective October 1, 1976, on a fiscal year basis, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center, Springfield, for the period October 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from Tulane University School of Medicine. He was born June 25, 1944, in Mt. Vernon, Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.



6. Dr. William O. Sweet as Clinical Associate (Psychiatry) in the School of Medicine, serving without salary effective December 1, 1976, on a fiscal year basis. He received the Doctor of Medicine degree from Chicago Medical School. He was born December 7, 1911, in Berwyn, Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

#### B. Term Appointments

1. Dr. Richard M. Bass as Clinical Assistant Professor (Surgery) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Phillip Ward Myers, M.D., S.C., for the period August 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from the University of Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. John J. Boeren as Clinical Assistant Professor (Family Practice) in the School of Medicine, serving without salary for the period January 1 through June 30, 1977. He received the Doctor of Medicine degree from the University of Miami. He is presently serving as Major with the United States Air Force. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Dr. David A. Bristow as Clinical Associate (Pediatrics) in the School of Medicine, serving without salary for the period January 1 through June 30, 1977. He received the Doctor of Medicine degree from the University of Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

4. Dr. Walter H. Clarke as Clinical Assistant Professor (Family Practice) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and the Carbondale Clinic, for the period September 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from the University of Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

5. Dr. Peter G. Coggan as Visiting Assistant Professor (Family Practice) in the School of Medicine, for the period October 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from Westminster Hospital Medical School, London, England. \$35,000.00/FY  
\$ 2,916.67/mo.

6. Dr. John N. Dunn as Clinical Professor (Family Practice) in the School of Medicine, serving without salary for the period January 1 through June 30, 1977. He received the Doctor of Medicine degree from Creighton University, Omaha, Nebraska. He is presently serving as Colonel with the United States Air Force. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

7. Dr. William J. Fiden, Jr., as Clinical Assistant Professor (Family Practice) in the School of Medicine, serving without salary for the period January 1 through June 30, 1977. He received the Doctor of Medicine degree from the State University of New York at Buffalo. He is presently serving as Major with the United States Air Force. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

8. Mrs. Donna F. Foster as Assistant to the Chairman (Surgery) in the School of Medicine, for the period December 1, 1976, through June 30, 1977. She received the Master of Arts degree from Sangamon State University, Springfield. \$18,000.00/FY  
\$ 1,500.00/mo.

9. Mr. Frank L. Goldstein as Adjunct Assistant Professor (Family Practice) in the School of Medicine, serving without salary for the period January 1 through June 30, 1977. He received the Master of Social Work degree from the University of Chicago. He is presently serving as Captain with the United States Air Force. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

10. Dr. Larry Herron as Clinical Associate (Family Practice) in the School of Medicine, serving without salary for the period December 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from Indiana University. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

11. Dr. Patricia A. Hunt as Clinical Associate (Pediatrics) in the School of Medicine, serving without salary for the period December 1, 1976, through June 30, 1977. She received the Doctor of Medicine degree from the University of Nebraska. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

12. Dr. Dale K. Jones as Clinical Assistant Professor (Family Practice) in the School of Medicine, serving without salary for the period December 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from the University of Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

13. Dr. Arthur M. Lindsay as Clinical Associate Professor (Medicine and Surgery) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center, Springfield, for the period October 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from the University of Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

14. Dr. Reed C. Rasmussen as Clinical Assistant Professor (Family Practice) in the School of Medicine, serving without salary for the period January 1 through June 30, 1977. He received the Doctor of Medicine degree from the University of Chicago Medical School. He is presently serving as Major with the United States Air Force. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

15. Miss Joanne L. Schaefer as Adjunct Instructor (Family Practice) in the School of Medicine, serving without salary for the period January 1 through June 30, 1977. She received the Master of Science in Nursing degree from the University of Arizona. She is presently serving as Major with the United States Air Force. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.



16. Dr. Charles E. Seten, III, as Clinical Assistant Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Charles E. Seten, III, an individual, for the period September 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from the University of Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

17. Dr. L. Davis Spurlock as Clinical Assistant Professor (Family Practice) in the School of Medicine, serving without salary for the period January 1 through June 30, 1977. He received the Doctor of Medicine degree from the University of Arkansas. He is presently serving as Major with the United States Air Force. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

18. Mr. Edward R. Warner as Instructor (Biomedical Communications/Academic Affairs) in the School of Medicine, for the period January 1 through June 30, 1977. He received the Master of Arts degree from Sangamon State University, Springfield, Illinois.

\$15,312.00/FY  
\$ 1,276.00/mo.

19. Dr. Anthony J. Weisenberger as a forty-nine percent time Clinical Assistant Professor (Family Practice and Basic Medical Education) in the School of Medicine, for the period December 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from Washington University, St. Louis, Missouri. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$16,660.20/FY  
\$ 1,388.35/mo.

#### C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Dr. Arnaldo Gomes de Carvalho as Clinical Associate Professor (Medicine) in the School of Medicine serving without direct salary but providing services through a contractual agreement between the School of Medicine and St. John's Hospital, Springfield, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. Roger N. Klam as Clinical Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Dr. Joseph Tsung as Clinical Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

4. Dr. James M. Whittenberg as Clinical Assistant Professor (Family Practice) in the School of Medicine, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

D. Changes of Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Barry L. Bateman, Executive Director for Computing Affairs in Computing Services and Adjunct Professor in Computer Science, to serve also as Adjunct Professor of Medical Education (Health Science Information Systems) in the School of Medicine, for the period November 15, 1976, through June 30, 1977.

2. Dr. James L. Crouse to serve as a Clinical Assistant Professor (Family Practice) in the School of Medicine, rather than as Clinical Associate (Family Practice) in the School of Medicine, on term appointment rather than continuing appointment, for the period September 1, 1976, through June 30, 1977, serving without direct salary but providing services through a contractual agreement between the School of Medicine and the Carbondale Clinic. This appointment period does not count toward permanent tenure.

3. Dr. Douglas J. Dove, Assistant Professor (Pediatrics and Neurology/Medicine) in the School of Medicine, to be paid from State of Illinois funds and restricted funds rather than from State of Illinois funds, for the period December 1, 1976 through June 30, 1977.

4. Dr. Joseph M. Garfunkel, Professor and Chairman (Pediatrics) in the School of Medicine, to be paid from State of Illinois funds and restricted funds rather than from State of Illinois funds, for the period December 1, 1976, through June 30, 1977.

5. Dr. John L. Hennessy to serve as a fifteen percent time Clinical Instructor (Pediatrics) in the School of Medicine, rather than serving without salary as a Clinical Associate (Pediatrics) in the School of Medicine, on term appointment rather than continuing appointment, for the period January 1 through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 5,400.00/  
\$ 450.00/

6. Dr. Jack S. Hirschowitz, Visiting Associate Professor (Obstetrics and Gynecology) in the School of Medicine, to be compensated on a ninety-five percent time basis, rather than a one hundred percent time basis, for the period December 10, 1976, through June 30, 1977. He may earn, through the Medical Service and Research Plan, thirty-six percent of his base University salary in fixed practice income.

(\$42,000.00/  
(\$ 3,500.00/  
\$39,900.00/  
\$ 3,325.00/

7. Mr. Joseph M. Holtzman, Assistant Professor (Health Care Planning) in the School of Medicine, to serve also as Adjunct Assistant Professor in the Department of Sociology for the period October 1, 1976, through June 30, 1977.



8. Ms. Michele M. Katz, Instructor (Pediatrics) in the School of Medicine, to be compensated on a ninety-five percent time basis, rather than a ninety-nine percent time basis, for the period December 1, 1976, through June 30, 1977. She may earn, through the Medical Service and Research Plan, fifteen percent of her base University salary in fixed practice income. Her salary is to be paid from restricted funds.

9. Mr. Michael B. Schwartz, Associate Professor (Psychiatry) in the School of Medicine, to be compensated on a ninety-six percent time basis, rather than a ninety-eight percent time basis, for the period December 1, 1976, through June 30, 1977. He may earn, through the Medical Service and Research Plan, eighteen percent of his base University salary in fixed practice income.

#### E. Sabbatical Leave

In conformity with established regulations, sabbatical leave is recommended for the faculty member listed below:

For the period September 1, 1977, through August 30, 1978, at half pay:

Dr. Albert S. Norris, Professor and Chairman (Psychiatry) in the School of Medicine, who joined our staff in 1972, has the Doctor of Medicine degree from the University of Western Ontario Medical School, London, Ontario, Canada. He plans research and writing.

#### F. Leave of Absence Without Pay

Dr. C. Rosales Wynne-Roberts, Associate Professor and Chief (Rheumatology/Medicine) in the School of Medicine, for the period December 15, 1976 (at 1:00 p.m.) through February 14, 1977, because of illness.

#### G. Resignations

1. Mrs. Katherine C. Chang, Researcher (Medical Sciences) in the School of Medicine, at the close of business on November 30, 1976, because of husband being transferred to another state.
2. Dr. Kenneth J. Malmberg, Clinical Associate (Family Practice) in the School of Medicine, at the close of business on November 30, 1976, for personal reasons.
3. Dr. John W. McHarry, Jr., Clinical Associate (Family Practice) in the School of Medicine, at the close of business on November 30, 1976, for personal reasons.
4. Dr. George H. Reichling, Clinical Associate (Medicine) in the School of Medicine, at the close of business March 25, 1976, because of moving from the area.

The Chair recognized Dr. David N. Bateman, Vice-President of the SIUC Faculty Senate, who commented on the appointment of a Director of External Affairs. Two resolutions were passed by the Faculty Senate on January 25, 1977, and sent to the members of the Board in advance of this meeting. The Faculty Senate objected to the addition of the administrative position of Director of External Affairs which seemed to overlap existing positions, and it questioned the breadth of the search for the administrative position of Director of External Affairs and the narrow structure of the Search Committee with no input from the faculty. Dr. Bateman stated that a distinguished professor of political science at the University, who is now in Governor Thompson's cabinet, had also criticized the method of selecting the Director of External Affairs and he wondered whether the person selected would benefit the University.

President Brandt replied that normal procedures for involving faculty and other groups could not be fulfilled because of the speeded up timetable in filling the position. He did want to clarify the fact that the Faculty Senate had been invited to send a representative to participate in the selection, and the Faculty Senate for legitimate reasons asked to wait.

Chairman Rowe said that he could not agree with the procedures followed in the creation of this new position. He felt that the Board had been badly used in not being kept informed of the designation of this new appointment such as this with its high visibility as it would have, and he could not understand how anyone could have misunderstood why the Board should not have been kept better informed on this matter. Whether an additional lobbyist was needed in Springfield was not the point. The Board should have been consulted and it was not. He felt that the whole matter had been badly handled.

President Brandt responded that the Chairman of the Board and three additional members of the Board had been contacted early in December about the



availability of this particular candidate for this particular position. He admitted that when the Board had cancelled its scheduled discussion of legislative coordination which had been scheduled for the December meeting, that he should have then proceeded to contact the remaining three members of the Board who did not know about the matter.

Chairman Rowe stated that the President contacting only four of the seven Board members made the matter more discriminatory.

Mr. Elliott stated that when the President contacted him, his comment had been that it sounded like cocktail talk and he did not believe that the candidate would consider resigning from the Legislature. Therefore, he had not taken this as a serious conversation. He felt that it had been a serious error in judgment on the part of the Vice-President for University Relations and the President, and he had discussed this fact with both of them.

Mrs. Blackshere commented that if the Board had done its job of clarifying exactly who would be its liaison for legislative coordination in Springfield, probably none of this would have happened.

After more discussion, Mr. Elliott moved the ratification of Changes in Faculty-Administrative Payroll - Carbondale. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Muhammad Abdel Aziz, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, A. D. Van Meter, Jr.; nay, Harris Rowe.

President Brandt presented the following matter:

USE OF STUDENT WELFARE AND RECREATION TRUST FUND MONIES FOR THE  
COSTS OF OPERATING AND MAINTAINING THE RECREATION BUILDING, SIUC

Summary

This matter requests a sum not to exceed \$300,000 to be used for the costs of operating and maintaining the Recreation Building for the remainder of Fiscal Year 1977.

Rationale for Adoption

The Student Welfare and Recreation Trust Fund had an unencumbered balance of \$925,485 as of December 31, 1976. A commitment has been made to operate and maintain the Recreation Building for its initial year of operation.

Considerations Against Adoption

This matter has been shared with each of the University constituencies. Student Government leaders have been aware of the obligation to operate and maintain the Recreation Building for the first year and have been supportive of this.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a sum not to exceed \$300,000 be authorized for transfer from the Student Welfare and Recreation Trust Fund to an account, "Recreation Building Operations," to fund the operation and maintenance of the Recreation Building during the remainder of Fiscal Year 1977. The Vice-President for Student Affairs, SIUC, is authorized to serve as fiscal officer of the Recreation Building Operations account; and

BE IT FURTHER RESOLVED, That any unused portion of this amount will revert to the Student Welfare and Recreation Trust Fund at the conclusion of Fiscal Year 1977.

RECREATION BUILDING  
OPERATION AND MAINTENANCE EXPENSE BUDGET  
Fiscal Year 1977

Salaries	\$ 89,000
Wages	31,400
Travel	-0-
Commodities	24,000
Contractual Services	100,000
Operation of Auto Equipment	1,000
Telecommunications	900
Contingencies	<u>53,700</u>
Total	\$300,000



Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded.

Mr. Seely commented that he agreed the obligation must be paid this year, but he felt that the Board should stand on the position that beginning next year the state should take over the financing for maintenance and operation because in effect the Recreation Building is a gift from the students to the State of Illinois; therefore, it should become the state's responsibility.

Student Trustee opinion in regard to this motion was indicated as follows: Aye, Robert N. Seely; nay, Muhammad Abdel Aziz. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

The next item on the agenda was Changes in the General Student Fee Schedule, SIUC, which consisted of a Summary of Fee Matters and four other sections. President Brandt suggested that each of the four sections be considered separately after the Summary.

## CHANGES IN THE GENERAL STUDENT FEE SCHEDULE, SIUC

### Summary of Fee Matters

The matters presented here propose changes in the amounts assessed to full-time students for three fees and also propose a change in the method of assessing General Student Fees to part-time students.

It is proposed that the \$15.00 "medical portion" of the Student Welfare and Recreation Trust Fund Fee, previously authorized for use in the Student Health Program, no longer be so designated, but be replaced by increasing the Student Medical Benefit Fee from the present \$17.25 to \$40.00 per semester. This represents a net increase of \$7.75 in student fees designated for the Student Health Program. This is the first increase in three years for this program. A \$2.00 portion of this increase is designated for a new dental care program. The remainder is divided between replacing decreases in state support and meeting inflationary increases.

An \$8.25 decrease is proposed for the Student Welfare and Recreation Trust Fund Fee from its present \$20.00 to \$11.75. Presently this fee is divided into a \$15.00 medical portion and a \$5.00 portion authorized for the Campus Recreation Program. As proposed, the \$11.75 fee would be unified, with a \$1.75 portion designated to establish a building and equipment reserve fund for the Recreation Building, and a \$10.00 portion authorized for the expanded Campus Recreation Program. While funds are presently on hand for the operation of the Recreation Building for one year, the availability of state funds for that purpose and the actual operating expenses are not yet known.

The above two matters are interrelated, both involving the \$15.00 medical portion of the SWRF Fee. The net effect of the two matters is an increase of \$14.50 in student fees. Until such time as the Recreation Building opened, the SWRF Fee has been available to provide for the expanded Student Health Program previously authorized. This has in effect postponed the necessity for a fee increase for the past three years for the expanded health care program.

An increase in the Student Center Fee from \$20.00 to \$29.00 is proposed to accommodate the one-third reduction in available retained tuition monies. In effect, this \$9.00 increase in student fees results ultimately from decisions made external to the University and based on assumptions made by the Illinois Board of Higher Education. The increase is sought commencing with the Summer Session to help offset the loss of retained tuition for FY-77, which has already resulted in operational cutbacks in the Student Center. It is this need for revenue in FY-77, as well as in FY-78, which has brought these resolutions to the Board at this somewhat early date.

February 10, 1977

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The total increase in proposed fees is \$23.50, representing a 27 percent increase. This substantial increase, which does add to the cost of education, should be viewed in the light of several considerations: 1) since the fall of 1972, student fees at SIUC which are required to be paid as a condition of enrollment have increased by only 6.8 percent; 2) students with the most financial need will be affected the least since the proposed fee increases can be covered by an Illinois State Scholarship Commission award to those students; 3) while the increase for the Student Center replaces an effective loss of state subsidy, the remaining increase largely represents a postponement of the cost of expanded health coverage and expanded recreational opportunity.

During the past year, much consideration has been given to the inequity of the fee structure in regard to part-time students. These students currently pay a much larger proportion of the full-time fees than they pay of the full-time tuition. Yet, many of these students are also employed and do not have greater opportunity, if even as much, as full-time students to benefit from the programs supported by the fees. A General Student Fee Schedule is proposed that would provide for most fees to be charged in direct proportion to the semester hours of enrollment. A major exception is made for the Student Medical Benefit Fee which is set at a constant rate as a shared risk over an equal period of time, independent of enrollment status. Provision is made not to charge this fee to students enrolled for less than six semester hours, but to permit their voluntary participation by paying the full fee. The proposed General Student Fee Schedule is presented as a major part of this agenda item with the intention of correcting what the Student Affairs administration views as an inequity and reducing a barrier to part-time students.

It should be noted that the proposed General Student Fee Schedule will generate less revenue from part-time students. Those fees not being increased, the Athletic Fee and the Student Activity Fee, will realize less revenue under the changes proposed here. The Athletic Department intends to accommodate their projected loss of \$3,900 per semester through increased external support of the athletic program.



## AUTHORIZATION FOR CHANGE IN THE STUDENT MEDICAL BENEFIT FEE, SIUC

### Summary

The Student Health Program at SIUC has been funded since FY-75 through the combination of a \$17.25 Student Medical Benefit Fee and a \$15.00 medical portion of the Student Welfare and Recreation Trust Fund Fee. This matter would raise the Student Medical Benefit Fee to an amount of \$40.00 in lieu of the continued use of the Student Welfare and Recreation Trust Fund Fee. The matter also changes the amount to be charged to medical students attending the Carbondale campus and the Springfield Medical Facility. Further, this resolution would authorize that participation in the program would be voluntary for those enrolled for less than six semester hours. The resolution authorizes incremental refunds for reasons that relate to duplicate coverage or geographic inaccessibility to the primary care center. The resolution adds a provision that students who have been registered during a Spring Semester and who intend to register for the forthcoming Fall Semester may continue their coverage voluntarily without being registered for credit during the intervening Summer Session. Further, this matter authorizes funding of a new program of dental health care within the Student Health Program.

### Rationale for Adoption

On May 9, 1974, the Board of Trustees approved a resolution authorizing the use of the Student Welfare and Recreation Trust Fund Fee to support an expanded program of student health care. Authorization for a \$15.00 amount was sought and obtained for each fiscal year thereafter to the present. This \$15.00 portion has been available because sufficient funds were on hand for construction of the Recreation Building and no operational costs would be incurred prior to the opening of the facility.

During this time the expanded Student Health Program has continued to receive strong student support and has developed into an on-going program of comprehensive health care.

With the opening of the Recreation Building during the current fiscal year, with its concomitant expected changes in the needs and uses of the Student Welfare and Recreation Trust Fund, and with the strongly evident success of the Student Health Program, it is appropriate to support the Student Health Program from a single fee designated for that purpose.

The proposed fee of \$40.00 represents an increase of \$7.75 over the combined fees authorized three years ago. Of this increase, \$2.00 is designated for a new program of student dental care. A student referendum conducted in Fall 1976 demonstrated student interest and support for a program of dental care at this level of cost. The remaining \$5.25 of the increase is necessary to meet inflationary increases and losses of state funding over the past three years. State funding in FY-74 amounted to \$280,150. This support has decreased each year to the FY-77 level of \$156,696 (an additional \$28,066 was received in FY-77 with the transfer of responsibility for the handicapped van transportation service to the Health Service). A fee increase of \$3.00 is necessary just to compensate

for that loss. The remaining \$2.25 increase represents a 2.3 percent annual increase over the past three years as compared to an annual increase of 12.5 percent reported for health care nationwide.

This resolution responds to three other concerns that have been raised. Students registered for less than six semester hours tend to be employed and to have health insurance coverage through their employer. Further, they tend to live outside the Carbondale area and are unlikely to be able to make use of the Student Health Program on campus, especially if they are enrolled in evening courses. This resolution would make their participation in the Student Health Program voluntary.

Presently, refunds are made to students to the extent that duplicate coverage is demonstrated, as authorized at the May 1974 Board meeting. This resolution places this authorization in the Code of Policy and extends the authorization to provide a refund to the small number of students who desire not to participate because of unusual or extreme geographic inaccessibility.

Most students at SIUC do not have another form of coverage. Yet, if they are enrolled during the academic year and not during the Summer Session, they must seek other coverage for that time or simply assume the risk personally. This resolution would allow students enrolled during the Spring Semester and registered for the following Fall Semester, but not enrolled for summer, to pay the Student Medical Benefit Fee and obtain continuation of their coverage during the summer.

#### Considerations Against Adoption

University officials are aware of no compelling reasons or arguments against adoption. Although no increase in the cost of education is ever viewed lightly, the benefits of this particular fee have been such as to generate widespread support for continuation of the program.

#### Constituency Involvement

The change to a single fee and the increase in that fee has been discussed with student leaders. A student referendum this fall showed significant support for the fee increase to support a program of dental care. This matter has been distributed to each of the University constituencies. It has the support of the Student Government and Graduate Student Council leadership.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That subsection 20 be added to IV Code of Policy B to read as follows:

20. Commencing with the Summer Session, 1977, a Student Medical Benefit Fee of \$40.00 per semester shall be collected from each student enrolled for more than five semester hours. Authorization is granted for the expenditure of monies collected from this fee for a comprehensive program of

health care for students at SIUC. Students enrolled for five or less semester hours are not covered under the Student Health Program, but may obtain coverage if desired by paying the full amount of the fee.

A refund of the Student Medical Benefit Fee is authorized to the extent that the student is able to demonstrate duplicate medical coverage and such proof is presented to the Administrative Director of the Student Health Program or his designate. Similarly, a refund is authorized for those students precluded from use of the Student Health Program by unusual or extreme geographic considerations.

Students enrolled for the Spring Semester and registered for the Fall Semester, but not enrolled for the Summer Session, may participate in the Student Health Program by paying the full fee in advance of the Summer Session.

BE IT FURTHER RESOLVED, That the column headed "SMB" (Student Medical Benefit) under the General Student Fee Schedule (IV Code of Policy B-2) shall be amended to read as follows:

<u>Hours</u>	<u>SMB<sup>1</sup></u>
1	-0-
2	-0-
3	-0-
4	-0-
5	-0-
6	40.00
7	40.00
8	40.00
9	40.00
10	40.00
11	40.00
12 & over	40.00

<sup>1</sup>Students enrolled for less than six semester hours are not covered under the Student Health Program, but may obtain coverage if desired by paying the full amount of the fee.

BE IT FURTHER RESOLVED, That IV Code of Policy B-17-b be amended to read as follows:

- b. Activities and Related Fees. Students enrolled in the School of Medicine shall pay the General Student Fees approved by the Board (IV Code of Policy B-2) with the following exceptions:



1. Students attending the Carbondale campus shall pay a Student Medical Benefit Fee of \$30.00 per semester if enrolled for more than five semester hours.
2. Students attending the Springfield Medical Facility shall pay a Student Medical Benefit Fee of \$30.00 per semester if enrolled for more than five semester hours and shall be exempt from paying:
  - a) Student Welfare and Recreation Trust Fund Fee
  - b) Student Center Fee
  - c) Athletic Fee

The Chair recognized Mr. Thomas R. Jones, President of the SIUC Student Body, who commented that after investigation it appeared that the Vice-President for Student Affairs area had remained pretty much constant in the total budget for the last three years, but the Health Service area in that budget had been cut almost 30 percent, which indicated to him that the money was still there but was being rearranged internally. He questioned whether he would have to pay \$3.00 more in fees because of loss of state funding or because of the decision to switch that money around internally.

President Brandt stated that state support of some of the positions of people who worked in the Health Service had decreased and these positions had been transferred essentially to student support. The basic question is what is the appropriate level of state support and student support in what is defined as an auxiliary-type function.

Mr. Elliott asked Dr. Bruce R. Swinburne, Vice-President for Student Affairs, SIUC, whether there was a campus fee study committee appointed by him or by someone else, and had it been involved in this consideration.

Vice-President Swinburne answered that there was such a committee and he had made recommendations to that committee relative to what he felt was

necessary. There is a deep concern about the loss of retained tuition and the impact that this has had on putting the cost of education back on students. There is also concern that state support of these activities is not adequately provided.

Mr. Elliott inquired if there were any objections from the campus fee study committee. Vice-President Swinburne believed the committee did not object. Mr. Ray E. Huebschmann, President, SIUC Graduate Student Council, said that the Council had had a representative on this committee, and he would like for him to address the Board regarding his input and the resolution adopted by the Graduate Student Council.

The Chair recognized Mr. David Vaught, who stated that he was a member appointed by the Graduate Student Council on the fee study committee, and he had met with the committee four times since December 20. As a result of that interchange, the Graduate Student Council adopted a resolution, dated February 10, 1977, on the proposed fee increase:

BE IT RESOLVED, By the Graduate Student Council:

That such proposed excessive fee increases will cause great harm to students through extreme increases in the high costs of education.

That these extreme increases have not been adequately explained, justified, or scrutinized by students.

That a moratorium on increases in student fees be declared until such time as the Board of Trustees authorizes a study committee of students to explore and develop a proposal to establish control and supervision by students of student fee programs which were established directly for student welfare.

That the following temporary one year increases be approved pending further study of the student fee structure:

- A. A \$2.00 increase in the Student Medical Benefit Fee as approved by student referendum for the dental program.
- B. A \$6.00 increase in the Student Center Fee to prevent extreme reduction in programs due to loss of retained tuition monies.

There was considerable discussion on the time element involved for student input. Mr. Norwood suggested that the fee matters be deferred to the March meeting if problems would not be created. Mr. Isbell replied that the fees that related to revenue bonds which have been issued by the Board should be acted upon at this meeting in order for the Board to meet its responsibilities. It was the consensus of the Board to continue with the matters relating to fees.

Mr. Norwood moved approval of the Authorization for Change in the Student Medical Benefit Fee, SIUC, as presented in the resolution. The motion was duly seconded. The Chair called for the question by voice vote, which was not unanimous; therefore, the Chair requested a roll call vote. Student Trustee opinion in regard to this motion was indicated as follows: Aye, none; nay, Muhammad Abdel Aziz, Robert N. Seely. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, Margaret Blackshere.

The following revised matter was presented:



AUTHORIZATION TO CHANGE THE STUDENT WELFARE  
AND RECREATION TRUST FUND FEE, SIUC

Summary

This matter proposes a reduction of the Student Welfare and Recreation Trust Fund Fee commencing Summer Session, 1977. Further, an amount of the fee is designated to support the Campus Recreation Program with the remainder of the fee to accumulate in the Student Welfare and Recreation Trust Fund.

Rationale for Adoption

The opening of the Recreation Building this fiscal year underscores the need to provide a clearly identified source of funding for the Campus Recreation Program. This program is currently funded by a \$5.00 portion of the existing \$20.00 Student Welfare and Recreation Trust Fund Fee. Staffing and programming costs directly associated with the new facility will generate a need for increased support. The demand for use of the facility will determine the amount of time it is open and, consequently, the amount of staffing required. It is anticipated that the amount generated by a \$10.00 portion of the fee will be necessary for adequate support of the Campus Recreation Program, exclusive of direct operating and maintenance costs of the Recreation Building.

An amount of \$1.75 is proposed to remain in the Trust Fund to establish a reserve fund for the replacement or repair of equipment and the repair and remodeling of the building in the future. Determination of the reserve amount is based on an average equipment life of ten years for \$400,000 of equipment cost plus one-quarter of one percent of the capital cost of the building. An amount of \$1,500,000 (based on ten percent of the capital cost plus the full equipment cost) is proposed as an upper limit for the reserve fund.

The above uses of the Student Welfare and Recreation Trust Fund Fee total to \$11.75, which amounts to an \$8.25 reduction from the current fee of \$20.00.

In a separate action, approval is being sought for an increase in the Student Medical Benefit Fee. If that is approved, then annual use of the \$15.00 portion of the Student Welfare and Recreation Trust Fund Fee, previously authorized for support of the expanded program of student health care, will no longer be sought.

It is possible that an increase in the Student Welfare and Recreation Trust Fund Fee may be sought for FY-79. There is sufficient money on hand for the operation and maintenance of the Recreation Building for one year. If the state does not provide sufficient funding for operation and maintenance of the building beyond that year, then it would become necessary to seek an increase in the Student Welfare and Recreation Trust Fund Fee to provide that support.

Considerations Against Adoption

Two opposing considerations could be raised. One is that if the portion of the fee previously used for student health care is replaced by an increase in the Student Medical Benefit Fee, then the Student Welfare and Recreation Trust Fund Fee should be reduced by that amount. However, it should be recalled that use of this fee for the Student Health Program was a temporary measure which had arisen from the circumstance that sufficient funds were on hand for construction of the initial phase of the Recreation Building and that operational and expanded programming costs would not arise until the facility was opened.

Specific concern has been expressed by the Student Senate and student leaders that the fee be reduced to the point that no funds continue to accumulate in the Student Welfare and Recreation Trust Fund. This resolution has responded to that concern by reducing the fee to the level required for the programming costs and an absolutely minimal amount to accumulate as a repair and replacement reserve fund as a matter of fiscal responsibility for the future.

The other consideration that could be raised is that the fee should not be further reduced from its present level of \$20.00 until such time when no future needs for the funds would be anticipated. The fee has already been reduced once by previous Board action from \$22.50 to \$20.00. Response to this concern is that the proposed reduction to \$11.75 is a reasonable compromise between meeting anticipated needs and holding student costs to a minimum.

Constituency Involvement

This matter has been discussed with student leaders, the Student Senate, and the Faculty Senate and has been shared with each of the University constituencies.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That IV Code of Policy B-6 be amended to read as follows:

6. An \$11.75 fee per academic semester shall be collected from each full-time student and shall be deposited in the Student Welfare and Recreation Trust Fund for Southern Illinois University at Carbondale. These fees shall be held and used for the purpose of future construction and operation of physical facilities for student recreation or student welfare and for student recreation or student welfare programs in accordance with the future authorization and direction of this Board of Trustees.

BE IT FURTHER RESOLVED, That, commencing with the Summer Session, 1977, an amount not to exceed those monies collected from a \$10.00 portion of the Student Welfare and Recreation Trust Fund Fee paid by each student may be transferred to

an account, "Campus Recreation Program," to fund student recreational and intramural programs at SIUC. The Vice-President for Student Affairs, SIUC, is authorized to serve as fiscal officer of the Campus Recreation Program account.

BE IT FURTHER RESOLVED, That the column headed "Student Welfare and Recreation Trust Fund" in the General Student Fee Schedule (IV Code of Policy B-2) be amended to read as follows:

<u>Hours</u>	<u>Student Welfare &amp; Recreation Trust Fund</u>
1	.98
2	1.96
3	2.94
4	3.91
5	4.90
6	5.88
7	6.85
8	7.84
9	8.81
10	9.78
11	10.78
12 & over	11.75



February 10, 1977

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<u>Program</u>	<u>Salaries</u>	<u>Wages</u>	<u>Travel</u>	<u>Equip- ment</u>	<u>Contractual Services</u>	<u>Commodi- ties</u>	<u>Tele- communi- cations</u>	<u>Operation of Auto Equipment</u>	<u>Total</u>
Administration	\$184,248	\$ 9,108	\$ 2,800	\$30,000	\$20,890	\$ 5,000	\$3,175	\$ 400	\$255,621
Women's Intramurals	-0-	8,065	-0-	-0-	4,000	3,400	-0-	900	16,365
Co-Recreation	-0-	8,000	-0-	-0-	850	1,250	-0-	-0-	10,100
Men's Intramurals	-0-	31,018	-0-	-0-	3,750	4,096	-0-	-0-	38,864
Wheelchair Athletics	-0-	2,950	7,373	-0-	2,455	1,722	-0-	-0-	14,500
Sports Clubs	-0-	-0-	3,000	-0-	5,000	7,000	-0-	-0-	15,000
Informal Recreation	-0-	10,110	-0-	-0-	4,000	3,500	-0-	-0-	17,610
Aquatics	-0-	27,440	-0-	-0-	1,500	3,000	-0-	-0-	31,940
TOTAL	\$184,248	\$96,691	\$13,173	\$30,000	\$42,445	\$28,968	\$3,175	\$1,300	\$400,000

President Brandt stated that the students have given the University a \$10 million gift, and the Illinois Board of Higher Education has recommended that the state not provide support for the recreational aspects of it beyond classroom activities, and at that not at the level it will cost to operate it. We still feel that the state should provide for the operation and maintenance of the Recreation Building, and even for the programming of the building. It is anticipated that \$10.00 of the Student Welfare and Recreation Trust Fund Fee will be necessary for adequate support of the Campus Recreation Program, exclusive of direct operating and maintenance costs of the Recreation Building, and an amount of \$1.75 is proposed to remain in the Trust Fund to establish a reserve fund for the replacement or repair of equipment and the repair and remodeling of the Recreation Building in the future.

The Chair recognized Mr. Jones, who said that the Student Body agreed on the increase except that the \$1.75 should be placed in the general SWRF account rather than into a replacement and repair and maintenance account. Since the operating and maintenance of the Recreation Building has not really been settled with the Illinois Board of Higher Education, and since the building is new and would not require repair and replacement the first year of operation, the \$1.75 should be placed into the general SWRF account which would not have the limitations on using that money in other areas beneficial to the students. President Brandt and Vice-President Swinburne agreed with this suggestion.

Mr. Elliott moved approval of the resolution as presented with the amendment that \$1.75 be placed in the general Student Welfare and Recreation Trust Fund account rather than in a replacement, repair, and maintenance account in the Trust Fund. The motion was duly seconded.

President Brandt asked if there was any restriction on applying this money to any recreational facility on campus. Legal Counsel Gruny replied that if this money were placed in the SWRF Fund, it could be used for any student welfare and recreation purposes on campus. The point of placing it in a repair and replacement reserve was in response to the Auditor General's concerns, which suggest that you must earmark these funds. Probably in the future we will be faced with not having any such funds unless there is a specified plan for spending it. The negotiations with the Auditor General and the Legislative Audit Commission are not complete. However, the indication at this point is that they desire the Board of Trustees itself to authorize specific planned expenditures. President Brandt responded that when that becomes a necessity, he would come back to the Board.

After a voice vote, the Chair declared the motion with the amendment to have passed unanimously.

The following matter was presented:



## AUTHORIZATION FOR INCREASE IN THE STUDENT CENTER FEE, SIUC

### Summary

This matter would authorize the increase of the Student Center Fee charged students enrolled at SIUC commencing with Summer Session, 1977.

### Rationale for Adoption

As a result of external constraints, the University budget reduced the proposed use of retained tuition monies by the amount of \$368,400 after fees and the Student Center budget had been established for Fiscal Year 1977. Emergency proposals are being studied and are being implemented to absorb the FY-77 retained tuition loss. Funding at the present level for Fiscal Year 1978 would create a deficit budget and curtailment of services.

The proposed FY-78 Student Center Fee increase of \$9.00 per semester will generate a projected \$360,000 that will essentially replace the \$368,400 reduction in available retained tuition funds. The increase in fees Summer Session, 1977 will help offset some of the retained tuition lost during FY-77.

### Considerations Against Adoption

Considering inflation-recession factors and the accompanying effects on the financial resources of the students, a Student Center Fee increase becomes an additional burden on the already hard-pressed student. If the full use of the authorized level of retained tuition had been permitted in the University's budget, no increase in fees would have been sought. However, increased efficiency and savings can, at best, barely keep up with inflationary increases. It would be impossible to provide adequate service without replacement of the lost support of retained tuition.

### Constituency Involvement

The proposed fee increase for the Student Center has been transmitted to all constituency heads for review and response. In the presentation and discussion of the proposal with the Graduate Student Council and the Undergraduate Student Senate, they concurred that additional funds were needed but preferred reallocation rather than an increase in fees. Other than this, University officials know of no specific constituencies or individuals who disapprove of the resolution.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, effective Summer Session, 1977, the Student Center Fee charged to full-time students enrolled at Southern Illinois University at Carbondale be assessed at the rate of \$29.00 per academic term; and

BE IT FURTHER RESOLVED, That the columns headed "Student Center Fee" and "Permanent Full-Time or Permanent Part-Time Employees" in the General Student Fee Schedule (IV Code of Policy B-2) be amended to read as follows:

<u>Hours</u>	<u>Student Center Fee</u>	<u>Permanent Full-Time or Permanent Part-Time Employees</u>
1	5.00	5.00
2	5.00	5.00
3	7.25	7.25
4	9.67	9.67
5	12.08	12.08
6	14.50	14.50
7	16.92	16.92
8	19.33	19.33
9	21.75	21.75
10	24.17	24.17
11	26.58	26.58
12 & over	29.00	29.00

The Chair recognized Mr. Huebschmann, who stated that he felt that the students were being unfairly taxed for the use of the Student Center. This building is open to the public and available for anyone's use, but the students were the only ones who were paying this so-called user fee.

President Brandt did not disagree with Mr. Huebschmann. He did remind him that even though there had been a reduction in tuition retention there was still a significant component of tuition retention which presumably was state money going into the Student Center. Vice-President Swinburne felt that the administration of SIUC and the Board Staff both have worked extremely hard on trying to keep 100 percent of retained tuition. Chairman Rowe reported that about two weeks ago he had met with the Executive Director of the Illinois Board of Higher Education in an attempt to try to understand the IBHE's position on tuition retention. We really do not believe they are comparing apples when they compare us with some of these other institutions and we are going to try to have some further dialogue with them. In response to Mr. Seely's question, President Brandt replied that if the tuition retention picture were changed so that the components of the housing charges and the Student Center Fee that represent the replacement of that money could be reduced, he would certainly endeavor to do so.

After further discussion, Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:



COLLECTION OF GENERAL STUDENT FEES, SIUCSummary

This matter proposes that the General Student Fees be assessed in arithmetic proportion to the number of semester hours for which the student is enrolled, except where expressly provided for otherwise.

Rationale for Adoption

Under the existing schedule of fees, part-time students pay a disproportionate amount of fees as compared to those students taking twelve or more semester hours. Presently the fees assessed to a student enrolled for one semester hour amount to more than three times the amount of tuition charged, while a student enrolled for twelve or more semester hours is assessed fees which amount to only 40 percent of the tuition. A student enrolled for three semester hours pays slightly more in fees than for tuition. This inequity in the fee structure is not only unfair to those students pursuing their studies part time, but is likely to be a deterrent to part-time enrollment at the University.

The nature of certain of the fees precludes an arithmetic apportionment. The Student-to-Student Grant Program Fee and the Students' Attorney Program Fee are refundable upon request and are of such a small amount that the assessment at a constant amount to all students is both equitable and more practical.

The Student Medical Benefit Fee is of a unique nature in that it is a shared-risk program for health care, independent of the number of semester hours of enrollment. As proposed in a separate matter presented to this Board, the Student Medical Benefit Fee would be assessed at a constant amount to students enrolled for more than five semester hours. Other students would not be assessed this fee but would have the opportunity to subscribe voluntarily to the program by paying the fee.

The matter of the Student Center Fee involves a commitment in the prospectus sent to the original bond purchasers that a minimum of \$5.00 would be charged to each student. Accordingly, the arithmetic apportionment of this fee would be modified to provide for a minimum fee of \$5.00.

Considerations Against Adoption

The arithmetic apportionment of fees to the part-time students would decrease revenue slightly compared to that collected from the present schedule. Based on Fall 1976 enrollment, the Student Center Fee would generate \$11,500 less revenue per semester, which would be compensated by the fee increase proposed in a separate resolution. The nonmedical portion of the SWRF Fee would generate \$1,160 more revenue. The Student Activity Fee would generate \$2,789 less revenue and the Athletic Fee would generate \$3,897 less revenue. These last two amounts are judged to be of sufficiently small proportion to the total revenue generated by those fees as not to be of serious consequence. It is even possible that the greater equity provided by this proposed resolution

would increase the enrollment of additional part-time students, thus reducing the revenue loss or even generating a slight increase.

#### Constituency Involvement

This resolution reflects input from Student Government and the Graduate Student Council. Student support for a more equitable system of fees collection has been consistently strong. This matter has been shared with each of the University's constituencies.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That subsection 19 be added to IV Code of Policy B to read as follows:

19. General Student Fees shall be assessed in arithmetic proportion to the number of semester hours for which the student is enrolled, except as otherwise approved and shown in the General Student Fee Schedule (IV Code of Policy B-2).

BE IT FURTHER RESOLVED, That IV Code of Policy B-2 be amended to read as follows:

2. General Student Fee Schedule approved by the Board for Southern Illinois University at Carbondale effective Summer Session, 1977.

<u>Hours</u>	<u>SMB<sup>1</sup></u>	<u>Student Welfare &amp; Recreation Trust Fund</u>	<u>Student Activity Fee</u>	<u>Student Center Fee</u>	<u>Athletic Fee</u>
1	-0-	.98	.44	5.00	1.67
2	-0-	1.96	.88	5.00	3.33
3	-0-	2.94	1.31	7.25	5.00
4	-0-	3.91	1.75	9.67	6.67
5	-0-	4.90	2.19	12.08	8.33
6	40.00	5.88	2.62	14.50	10.00
7	40.00	6.85	3.06	16.92	11.67
8	40.00	7.84	3.50	19.33	13.33
9	40.00	8.81	3.94	21.75	15.00
10	40.00	9.78	4.38	24.17	16.67
11	40.00	10.78	4.81	26.58	18.33
12 & over	40.00	11.75	5.25	29.00	20.00

<u>Students' Attorney Program<sup>2</sup></u>	<u>Student-to-Student Grant Program<sup>2</sup></u>	<u>Total On-Campus Fees and Contributions</u>	<u>Permanent Full-Time or Permanent Part-Time Employees<sup>3</sup></u>	<u>On-Campus Public Service Credit Courses Fee<sup>4</sup></u>
1.00	2.25	11.34	5.00	3.00
1.00	2.25	14.42	5.00	6.00
1.00	2.25	19.75	7.25	9.00
1.00	2.25	25.25	9.67	12.00
1.00	2.25	30.75	12.08	15.00
1.00	2.25	76.25	14.50	18.00
1.00	2.25	81.75	16.92	21.00
1.00	2.25	87.25	19.33	24.00
1.00	2.25	92.75	21.75	27.00
1.00	2.25	98.25	24.17	30.00
1.00	2.25	103.75	26.58	33.00
1.00	2.25	109.25	29.00	36.00 and up

<sup>1</sup>Students enrolled for less than six semester hours are not covered under the Student Health Program, but may obtain coverage if desired by paying the full amount of the fee.

<sup>2</sup>Amount refundable upon student's request within specified period of time.

<sup>3</sup>Includes Student Center Fee only.

<sup>4</sup>Includes allocations to primary medical care and Student Center, in equal proportions.



Mr. Elliott moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

CHANGE IN RESIDENCE HALL RATES AND APARTMENT RENTALS, SIUC

Summary

This proposed matter would authorize an increase in the residence hall rates and apartment rentals charged students residing in single student housing and married student housing; graduate students living in Elizabeth Apartments; and faculty and staff living in University Courts. The increases would become effective commencing with the Summer Session, 1977 for single student housing; August 1, 1977 for married student housing, Elizabeth Apartments, and University Courts.

The resolution further proposes a change in the schedule of single student housing rates and apartment rental rates in IV Code of Policy B-7 to provide for the proposed rate adjustments. The resolution does not alter the apartment rental rates for Evergreen Terrace Apartments approved at the October 14, 1976 Board meeting and effective December 1, 1976.

Rationale for Adoption

A rate increase was authorized last year for a budget which was predicated on the assumption that the fully authorized amount of retained tuition would be available. Subsequent to that action, and after housing contracts had been issued, external constraints caused the University to reduce the proposed use of retained tuition monies. In order to balance the FY-77 budget for Housing, it has been necessary to resort to short-term cut-backs, one-time reductions in expenses, and a one-time use of prepayments on housing contracts. The budget reduction of available retained tuition amounts to \$422,333 for the combined housing funds. The temporary measures taken this year to accommodate that loss cannot be continued. Thus, a substantial rate increase is necessary just to recoup this \$422,333 loss.

The Housing operation does not receive state subsidies for utilities or maintenance costs or other forms of substantial indirect support as seems to be the practice at other universities. The amount of subsidy to Housing is clearly visible in the retained tuition authorized for that purpose by law. Further, it should be noted well that while expenses and the cost to students have risen with inflation, the amount of effective subsidy has not only fallen behind as a percentage of the budget but has actually decreased by a factor of one-third.

Beyond the large increase necessitated by the \$422,333 loss of available retained tuition, anticipated increases in utilities, personal services, and food costs require a further minimum increase of \$155,107. While a larger increase could be justified to meet cost increases and to restore housing operations to a more desirable level of programming and maintenance scheduling, the requested net increase in support has been kept to a very bare minimum.

The resolution therefore establishes increases in residence hall rates and apartment rentals as follows:

	<u>Academic Year Rate Increase</u>	<u>Per Semester</u>
Room and Board (Brush Towers, Thompson Point, University Park - Neely)	\$116	\$58
Room and Board (University Park - Triads)	142	71
Room Only (Small Group Housing)	50	25
Single Room Increment	30	15

	<u>12-Month Rate Increase</u>	<u>Per Month</u>
Apartment Rental		
Southern Hills	\$48-72	\$4-6
Elizabeth Apartments	60	5
University Courts	60	5

#### Considerations Against Adoption

Any increase in the cost of education charged to students should be considered carefully. Such an increase is not expected to generate more than grudging support from any constituency or office. However, in this instance, the major part of the increase has been effectively mandated by decisions external to the University. The Illinois Board of Higher Education, by concluding that this University received a disproportionately large subsidy of its housing operation and by recommending the one-third reduction in retained tuition, has thereby shifted a greater proportion of the cost of education to the student.

The University administration does not believe that the facts would substantiate the opinion of the Illinois Board of Higher Education on this matter if a careful study were made of all forms of subsidy to such operations at the public universities of this state. This University has encouraged that such a study be undertaken. However, until such findings are determined, the University is likely to be constrained by the present decisions. The amount of increase necessary to replace the loss of state resources is nominally \$86, depending upon the area of housing. The nominal increase beyond that \$86 is \$30 for the increased cost of operations. Comparison of increases with the other state universities (see attachment) indicates that of the \$116 increase sought, that portion of the increase for operations (\$30) is well within the increases proposed at the other institutions.

The argument might be advanced that further reductions could be made in the housing operation to absorb more of the loss of subsidy and increased costs. However, planned long-term maintenance has already been delayed and services reduced below desirable levels.



Constituency Involvement

This matter has been distributed to the campus constituencies for their awareness and response. The matter has been discussed with student leaders for some time.

We are aware of no specific opposition to this matter other than the reluctance we all share in placing a greater financial burden on the student.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the rents and charges heretofore established for the following University housing as required by various Bond Resolutions of the Board, shall be and are hereby changed until otherwise amended to the rate shown in the following schedule, and that IV Code of Policy B-7 be and is hereby amended to read as follows:

7. a. Schedule of rates for University operated single student housing at SIUC effective Summer Session, 1977:

<u>Room and Board Rates</u>	<u>Semester Rate</u>
Brush Towers	\$760
Thompson Point	760
University Park - Neely	760
University Park - Triads	735

Single Room Increment

Increment to be added to semester rate of resident desiring a single room	\$190
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Room Rates

Small Group Housing	\$355
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- b. Schedule of rates for University operated apartment rental housing (including utilities) at SIUC effective August 1, 1977:

	<u>Monthly Rate</u>
Southern Hills	
Efficiency - Furnished	\$124
One-Bedroom - Furnished	140
Two-Bedroom - Unfurnished	146
Two-Bedroom - Furnished	151

	<u>Monthly Rate</u>
Evergreen Terrace Apartments	
Two-Bedroom	\$140*
Three-Bedroom	155*

\*(10/76 effective December 1, 1976)

Elizabeth Apartments	\$140
University Courts	\$155

- c. A \$4.50 special activity fee for each academic semester for which an on-campus housing contract is in force shall be collected from and administered for the benefit of all students residing in University housing at the Carbondale campus. This activity fee shall be deposited in a separate University Restricted Account to be distributed by authority of its Fiscal Officer in accordance with University policy and the approved budget of recognized organizations including all students who pay the fee.

The Chair recognized Mr. Jones, who stated that it again boiled down to tuition retention. He had talked to many students, and it appeared that the dormitory residents were willing to pay this increase. Mr. Huebschmann added that out of general principle he would like to oppose this increase or any increase to students.

Mr. Elliott asked if the Triad Executive Council and the Thompson Point Executive Council had been involved in the discussion of this residence hall fee. Mr. Samuel L. Rinella, Director, Housing Services, SIUC, responded that these Councils had been involved in the latter part of January. No recommendation had been received. They knew that an impending increase was forthcoming and there was really not much that could be done to stop it. Mr. Elliott asked if the Councils' advice had had any impact in particular on the salaries of the Student Resident Assistants. Mr. Rinella replied that he did not believe the matter had been discussed with those Councils. After further discussion, Mr. Rinella commented they figure about 720 working hours,

and the salary amounts to about the minimum wage of about \$2.30 an hour for SRA's. Vice-President Swinburne explained that tuition waivers could no longer be granted to 99 or 100 students as in the past. There was not total support for students to receive room and board and tuition waivers because as rates have increased it also became apparent that this was in essence paying them more than the minimum wage. It was our purpose to continue the work stipend essentially to keep us in line with our other student workers on campus. This stipend does not accommodate any salary increase, which is a routine part of the compensation of other student workers on campus assuming that their work is satisfactory.

Mr. Norwood asked if this increase would make up the maintenance which had been deferred for lack of money in the past. The reply was in the affirmative.

After further discussion, Mrs. Blackshere moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Brandt requested the Board to consider "Satellite Interconnection Terminal Receiver for WSIU-TV, SIUC," which had not been presented to the Board ten days in advance of the meeting. Mr. Van Meter moved that the matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:



## SATELLITE INTERCONNECTION TERMINAL RECEIVER FOR WSIU-TV, SIUC

### Summary

The Corporation for Public Broadcasting, in conjunction with the Public Broadcasting Service, has undertaken to develop a nationwide satellite interconnection system for public broadcasting to replace the present system of telephone lines and microwave. The proposed resolution provides for Board of Trustees approval for construction of a satellite earth terminal on the SIUC campus to permit WSIU-TV to participate in the interconnection system with other public broadcast stations. The proposed site for the satellite earth terminal is to be adjacent to the southwest corner of the Communications Building, as shown by the drawing attached to this resolution.

### Rationale for Adoption

The changeover to a national satellite interconnection system will make obsolete the existing communications system, and will result in increased programming choices and flexibility and improved picture quality for public stations. When completed, the system will enable each local station to be better able to select among national program offerings to meet local and regional needs. It is expected that the system will provide each station with as much as three to four times the present national program service, and at a lower cost. Programs will be beamed from PBS Headquarters in Washington, D.C., and from other sites, to Western Union's Westar Satellite 22,300 miles above the earth, and the satellite will in turn beam those programs on various channels to ground terminals at each public television station.

SIUC has made application to the Corporation for Public Broadcasting for the installation of a satellite terminal on the campus. The major funding for building the satellite system will be provided by the Corporation for Public Broadcasting. Each public television station is required to contribute \$25,000 as its share in the construction of the satellite system. However, a grant from the Kresge Foundation to assist stations in the project will provide \$10,000 of this amount for each of the public television stations raising the \$15,000 balance towards their share. Thus, the University's cost for this project is to be \$15,000. PBS will hold the money until completion of the work. Upon completion, the terminal facility and equipment will have a value in excess of \$100,000.

The terminal is to be constructed and installed by the Corporation for Public Broadcasting, which will assume the entire responsibility for the terminal and associated equipment installation. The University will receive title to the terminal and equipment upon completion of installation. The University further must agree, for a ten-year period, not to construct in the area of the terminal so as to interfere with its operation. If such construction does take place, the University must agree to relocate the terminal at its expense.

Construction of the terminal on the SIUC campus is not expected to begin for at least six months, and is contingent upon University approval of a grant agreement with the Corporation for Public Broadcasting concerning the

installation of the terminal. It is expected that the agreement will be forwarded by the Corporation for Public Broadcasting for University review and approval within the next two or three months.

Considerations Against Adoption

None are apparent at this time.

Constituency Involvement

This resolution is recommended for approval by the Director of Campus Services, the Vice-President for Academic Affairs and Research, and the President, SIUC.

Resolution

WHEREAS, The Corporation for Public Broadcasting and the Public Broadcasting Service have undertaken to develop a satellite interconnection system for public broadcasting in the United States;

WHEREAS, The Corporation for Public Broadcasting will fund the major portion of the costs of the satellite interconnection system and of the installation of a satellite interconnection terminal on the campus of Southern Illinois University at Carbondale, and will install the terminal on the SIUC campus; and

WHEREAS, The installation of a terminal and participation in the satellite interconnection system will result in increased program choices and quality and other benefits for WSIU-TV;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project for the construction of a satellite earth receive-only terminal by the Corporation for Public Broadcasting on the campus of Southern Illinois University at Carbondale be and the same is hereby approved.
- (2) The location of the terminal shall be adjacent to the southwest corner of the Communications Building as shown by the drawing attached hereto and made a part hereof.
- (3) The University share of the cost of construction of this project shall be \$15,000.
- (4) The President of Southern Illinois University at Carbondale is hereby authorized to execute in the name of the Board of Trustees such agreements with the Corporation for Public Broadcasting and/or Public Broadcasting System, and other documents as may be necessary to implement the provisions of this resolution in accordance with established policies and procedures.

Mr. Elliott moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Muhammad Abdel Aziz, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Under Reports and Announcements by the President, SIUC, President Brandt made the following announcements: Chairman Maurice Ogur, Department of Microbiology, was notified by the Institute of Scientific Information that a paper he had written on "The Nucleic Acids of Plant Tissues" was among the 500 most cited during the years 1961-1975, which makes it one of the most cited articles ever published. Professor Walter Borst, Department of Physics and Astronomy, has been named the Richard-Merton Guest Professor at the University of Würzburg, Germany, for 1977 where he will be teaching and doing research in atomic physics and energy-related issues. Professor Charles Klasek, Department of Curriculum, Instruction and Media, has been selected by UNESCO, Paris, France, to produce material to demonstrate the use of radio broadcasting for formal and non-formal education with particular reference to developing countries. Mr. Kenneth Krivanek, a former graduate student in Geology, has had his thesis judged the winner of the 1975-76 American Institute of Mining Engineers Best Student Paper contest. He will present his paper at the March meeting of the AIME in Atlanta, Georgia, and will receive a \$250 prize. He is currently a student in the Department of Thermal and Environmental Engineering.

President Brandt also announced that because of internal changes, the title of the unit called Auxiliary and Service Enterprises has been changed to Service Enterprises.



The Chair announced that luncheon activities were planned for 1:00 p.m. in the Mississippi Room, and it was now 1:10. Therefore, with the Board's consent, the meeting would be recessed until 2:00 p.m.

At 2:07 p.m., the Chair reconvened the meeting. President Brandt requested to take this opportunity to introduce the new Legal Counsel for SIUC, Mr. Arthur Sussman.

The Chair introduced and moved the following resolution:

RECOGNITION OF RALPH W. RUFFNER

Resolution

WHEREAS, Vice-President Ralph W. Ruffner served as Acting President of Southern Illinois University at Edwardsville from October 15, 1976 to January 17, 1977, at the specific request of the Board of Trustees;

WHEREAS, During that period of special service he acted with acumen, diligence, understanding, and even-handed equity in maintaining the on-going affairs of the University;

WHEREAS, His wise and patient skill in approaching and resolving problems in that time of transition contributed significantly to the smooth functioning of the institution and to the establishment of the new administration; and

WHEREAS, His equanimity of spirit, excellence of performance, and willingness to help in a time of need exemplify the dedication and commitment which mark the goals and aims of the Southern Illinois University community;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That this formal recognition of his service and capability be extended to Ralph W. Ruffner; and

BE IT FURTHER RESOLVED, That the appreciation and gratitude of this Board for his continuing support of the University and his special contribution in that transition period be and herewith are expressed and recorded.

The motion was duly seconded. Chairman Rowe stated that it goes without saying that the Board was extremely thankful for Vice-President Ruffner's tremendous assistance during this transition period. After a voice vote, the Chair declared the motion to have passed unanimously.

The following matter was presented:

PROCEDURES FOR EXAMINATION OF BOARD COLLECTIVE BARGAINING POLICY

The Board of Trustees, at its meeting of December 9, 1976, directed the System Council to develop procedures for the Board to follow in a further discussion of faculty collective bargaining.

The Council recommends the following:

1. The Board shall examine whether it should modify its present policy on faculty collective bargaining at either its regularly scheduled March or April meeting but no later than its April meeting.
2. At least ten (10) days prior to the meeting date as determined by the Board each President shall prepare and distribute to each member of the Board of Trustees and the General Secretary a report assessing attitudes and activities regarding faculty collective bargaining on his campus. The reports will also address the impact of maintaining current Board policy regarding collective bargaining by academic employees.
3. At least ten (10) days prior to the same meeting date the General Secretary shall prepare and distribute to each member of the Board of Trustees and the Presidents a report identifying characteristics of various legislative proposals which would allow collective bargaining by academic employees and the likelihood of the 80th General Assembly approving a public employees collective bargaining law.
4. The Board shall seek the advice of at least two (2) outside consultants on a series of questions related to collective bargaining by academic employees. Responses to these questions will be presented to the Board, Presidents, and General Secretary in writing at least ten (10) days in advance of the same meeting date. The consultants will be asked to be present at the Board meeting to elaborate upon their responses and to answer other questions by Board members. The questions to be answered in advance shall be as follows:
  - a. What are some of the advantages and disadvantages of a public university entering into collective bargaining agreements with faculty in the absence of applicable state laws to guide the collective bargaining process?

- b. Current Board of Trustees policy is to await General Assembly approval of a collective bargaining law which would cover faculty before engaging in such a relationship with faculty. What are some typical consequences of such a policy when there is significant faculty sentiment to engage in collective bargaining?
- c. What are the most important factors to be considered by the Board of Trustees in a reexamination of its current policy on collective bargaining?
- d. How should these factors (c. above) be examined?
- e. In establishing collective bargaining for faculty, what matters should the Board reserve for decision itself? On what matters should the Board involve constituency groups?
- f. Should the Board simultaneously consider collective bargaining for administrative employees?
- g. Would it be advisable for the Board of Trustees to sponsor a referendum on the faculty's wishes regarding collective bargaining prior to changing its policy?
- h. If a referendum were sponsored by the Board to determine faculty interest, should the University administration remain neutral? Should the Board?
- i. What legal and practical limitations are imposed on the Board of Trustees with regard to the collective bargaining process? For example, may the Board delegate certain determinations to an arbitrator? Are there subjects commonly bargained in the private sector that cannot be bargained in the public sector?
- j. What would your advice be regarding the scope of bargaining units? Is a single unit of faculty preferable or should units be established in terms of geographic, academic rank, professional or other criteria? If multiple units are established, what is the probability of whipsawing?
- k. Should separate guidelines governing the collective bargaining process be developed for each campus? For each large unit?



- l. What limitations, if any, would be imposed on the Board of Trustees with respect to exclusive representation? What special consideration would be necessary regarding conscientious objectors? Can a maintenance of membership clause be enforced in the absence of statutory authority? How might the Salary and Annuity Withholding Act affect this question?
- m. What role, if any, should be played by students and non-academic employees in the development of guidelines governing the collective bargaining process? In the collective bargaining process?
- n. What should be the composition of the group to be charged by the Board with the development of specific guidelines for collective bargaining?
- o. Should the Board itself or any member of it be directly involved in bargaining? If not, whom should the Board authorize to bargain for it?
- p. What advice would you give on the scope of negotiations? Is a reservation of management rights in the regulations feasible? If yes, what rights should be reserved?
- q. What advice can you give on the definition and resolution of unfair labor practices in the context of Illinois law? What is your reaction to factfinding, mediation, non-binding or binding arbitration in the context of Illinois law?
- r. Could you explain the relationship between public university collective bargaining agreements and the public appropriation processes in those states with collective bargaining? Should collective bargaining agreements be subject to sufficiently large appropriations? How is such a practice established, by law or by written agreement?
- s. What is the relationship between existing and long-standing personnel practices and policies and the collective bargaining process? Are all policies negotiated with each collective bargaining agreement?

The above procedures will provide the Board with a basis for any examination it wishes to make of its current policy. Any further pursuit of this matter is subject to Board determination.

Dr. Brown stated that at its December meeting, the Board of Trustees had directed the System Council to develop proposed procedures for the Board to follow in its further discussion of faculty collective bargaining. This matter was presented with the recommendation that the Board adopt the procedures and to provide the necessary direction for timing which was involved.

After discussion on the timing involved, Mr. Elliott moved that the procedures recommended be approved as suggested for the April meeting. The motion was duly seconded.

Mrs. Blackshere thought that since the System Council had suggested March or April, she felt that meant that the Council could be ready at either date and if the Board began in March, that would mean a step ahead rather than behind. She suggested a vote against Mr. Elliott's motion.

President Shaw added that he could have his report from SIUE ready for the March meeting. President Brandt thought the report from SIUC could also be ready for March, but there were a number of arguments that would make him really prefer the April meeting.

The Chair recognized Mr. H. Lee Hester, Chairman, Civil Service Employees Council, SIUC, who asked if there was any reason the range employees at SIUC could not be included in the survey. President Brandt answered that the Civil Service was already functioning under appropriate guidelines. Dr. Brown responded that the System Council review of this matter suggested that since there is at least a working arrangement regarding Civil Service employees it seemed feasible to the Council to suggest that modifying Civil Service collective bargaining policies be deferred until the Board determines its course of action on faculty collective bargaining policy.

Mr. Norwood stated that he preferred to keep the faculty and Civil Service collective bargaining separate at this time.

The Chair recognized Mr. Huebschmann, who asked how would this affect graduate or teaching assistants. President Brandt responded he would have to have legal advice to answer that question. He would assume that whatever was done for faculty would not apply to the graduate assistants. On the other hand, they would not be classified as Civil Service employees either. Dr. Brown commented that some people have held they were students.

The Chair pointed out that the question before the Board at this time was the adoption of these recommendations for the March or April meeting. Dr. Brown anticipated that the availability of the consultants would be a consideration favoring the April rather than March meeting.

The Chair recognized Dr. David B. Valley, President-elect, University Senate, SIUE, who stated that at the request of President Shaw, the University Senate had given the President an indication of the impression that the Senate felt the faculty at SIUE had toward the issue of collective bargaining, and the Senate had suggested that there be a movement on this issue. The University Senate believed that the Board of Trustees should include in its planning an election to be held in May by the State of Illinois Labor Department. Dr. Valley also requested that the reports called for ten days in advance of the meeting be given to the constituency groups and that they be allowed to respond to the report.

The voice vote on the question was not unanimous; therefore, the Chair requested a roll call vote. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Muhammad Abdel Aziz, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, Harris Rowe, A. D. Van Meter, Jr.; nay, Margaret Blackshere, William R. Norwood.

The Chair announced with the consensus of the Board that the open meeting of the Board of Trustees would be held at 9:00 a.m. rather than 11:00 a.m. on April 14, 1977, at SIU at Edwardsville.



The following report was presented:

ILLINOIS BOARD OF HIGHER EDUCATION BUDGET RECOMMENDATIONS  
FOR FISCAL YEAR 1978

The IBHE at its January 11, 1977 regular meeting approved its staff recommendations on higher education operations and grants budget for Fiscal Year 1978. Two tables from the IBHE staff recommendations are attached and in summary form show its approved recommendations. Table I-3 shows the IBHE FY-78 recommendations for all higher education operations and grants as compared with appropriation expenditure for the current fiscal year. Table IV-3 shows similar information, but broken down by public university systems and by each university. The major features of the recommendations for the SIU System include:

- 1. Average salary increases of 7 percent are recommended based on a 5 percent personnel turnover. An additional 2 percent (total of 9 percent) is recommended for lower paid Civil Service employees.
- 2. A factor of 5 percent is recommended for price increases on most goods and services, while factors of 9 and 12 and 1/2 percent are recommended to cover increased costs of equipment/library materials and utilities, respectively.
- 3. A total of \$1,625,000 is recommended for new and expanded program support and the total breaks down as follows:

SIUC	\$ 490,000
SIUC School of Medicine	750,000
SIUE	215,000
SIUE School of Dental Medicine	<u>170,000</u>
	\$1,625,000

Of this total, \$1,313,000 represents funding recommendations deferred from the current fiscal year, as no additional program support was made available in the current year's appropriation. Furthermore, \$966,200 of the total represents deferral of funding for the last two years.

- 4. Funds to operate and maintain new building space are recommended in the amount of \$223,700. This amount has been allocated as follows:

MIF II - School of Medicine-Springfield	\$ 37,200
Recreation Building-SIUC	123,800
Environmental Research Training Center-SIUE	62,700

5. An academic year tuition increase of \$90 for undergraduate students and \$120 for graduate students is recommended. Tuition rates for out-of-state students are recommended to be set at three times the rate assessed to Illinois resident students. In addition, academic year tuition rates are to be set at \$1,345 at the SIUC School of Medicine, an increase of \$916, and at \$970 at the SIUE School of Dental Medicine, an increase of \$542. These tuition increase recommendations have the effect of increasing tuition revenues by \$2,074,600 at SIUC (including the School of Medicine) and \$1,138,100 at SIUE (including the School of Dental Medicine).
6. The recommendations continue to reflect the maintenance of the IBHE policy to limit institutional tuition waivers to 2 percent of full-time equivalent enrollments. This policy requires adjusting our income fund estimates for FY-78 upwards by \$153,200 at SIUC and \$190,000 at SIUE.
7. The recommendations continue to include a one-third reduction in tuition retention which is used for the purpose of debt retirement and operation of revenue bond financed facilities. This amounts to \$791,000 at SIUC and \$337,000 at SIUE. The IBHE has been informed that the SIU System will continue to disagree with this recommendation and will again seek appropriate recourse through the General Assembly consistent with our statutory authority and contractual obligations.

In accordance with statutory direction the Governor is required to present his budget to the General Assembly by the first Wednesday in March. The Bureau of the Budget has directed that public universities submit their routine budget forms made out in complete compliance with the IBHE recommendations. This work is in process and when submitted will reflect that it is transmitted with the expressed understanding that some of the data presented does not reflect policy of SIU and is being provided to comply with specific directions. In addition, the Governor's position on higher education funding is to be publicized on February 1, and may well modify our understandings of budget possibilities for Fiscal Year 1978.

The SIU capital improvement budget recommendations of the IBHE for FY-78 compare favorably with those for other systems and universities. It should be noted, however, that few new capital appropriations were made available in the current fiscal year. The IBHE recommendations, consequently, are in large part repeated from the past year.

Two listings of IBHE capital project priority recommendations are attached. The first lists standard SIU projects and is like the usual list produced each year. It indicates both the SIU System and IBHE priority position for each project. The SIU System priority position has been honored in each

instance with the exception of new buildings, specifically, the School of Law Building at SIUC, the Physical Education Building at SIUE, and the planning funds for the Central Steam Plant Phase III at SIUC. IBHE's priority policy has placed new building and planning as lower priority projects. The SIU System has voiced its concern to this policy on the basis of demonstrated need and past priority consideration for these buildings.

The second listing includes special agriculturally related projects recommended for SIUC within the category of the "Food Production and Research" project initiated by the University of Illinois. Funding for these projects is proposed as general obligation bonds with debt retirement requirements funded from the state's Agricultural Premium Fund.



Table I-3

FY1978 RECOMMENDATION  
HIGHER EDUCATION OPERATIONS AND GRANTS  
AS COMPARED WITH FY1977 PROJECTED EXPENDITURES

(in thousands of dollars)	Resource Requirements	FY1977 Appropriation	FY1977 Projected Expenditures	FY1978 Recommendation	Recommended Increases over FY1977 Projected Expenditures	Recommended Percentage Increase over FY1977 Projected Expenditures
	Universities	\$541,195.9	\$535,217.3	\$589,205.2	\$ 53,987.9	10.0%
	Community Colleges	114,052.0	111,120.4	124,715.7	13,595.3	12.23
	Illinois State Scholarship Commission	80,549.8	80,380.6	94,761.9	14,381.3	17.89
	Financial Assistance to Private Institutions	9,000.0	8,000.0	9,240.0	1,240.0	15.50
	Health Education Grants	11,530.7	11,530.7	15,155.6	3,624.9	31.44
	Higher Education Cooperation Act	927.0	927.0	1,612.3	685.3	73.93
	Board of Higher Education	1,152.4	1,152.4	1,261.5	109.1	9.47
	Retirement	33,411.8	33,411.8	53,640.3	20,228.5	60.54
	IDA Rentals	36,137.4	34,588.0	34,588.0	-0-	-0-
	Total.	\$826,957.0	\$816,328.2	\$924,180.5	\$107,852.3	13.21%
	Source of Appropriated Funds					
	General Revenue Fund	\$732,962.0	\$722,349.0	\$816,846.7	\$ 94,497.7	13.08%
	Universities Income Fund	82,369.0	82,369.0	91,963.6	9,594.6	11.65
	Other	11,626.0	11,610.2	15,370.2	3,760.0	32.39

Table IV-3

FY1978 RECOMMENDATION  
UNIVERSITIES OPERATIONS AND GRANTS  
AS COMPARED WITH FY1977 PROJECTED EXPENDITURES

(in thousands of dollars)

Resource Requirements	FY1977 Appropriation	FY1977 Projected Expenditures	FY1978 Recommendation	Recommended Increase over FY1977 Projected Expenditures	Recommended Percentage Increase over FY1977 Projected Expenditures
<b>Board of Governors</b>	\$ 90,144.5	\$ 89,197.9	\$ 98,617.9	\$ 9,420.0	10.56%
Chicago State University	14,138.2	13,979.8	15,195.2	1,215.4	8.69
Eastern Illinois University	19,388.1	19,221.8	21,225.0	2,003.2	10.42
Governors State University	10,413.3	10,200.4	11,226.3	1,025.9	10.06
Northwestern Illinois University	15,828.2	15,691.5	17,743.7	2,052.2	13.08
Western Illinois University	28,084.1	27,811.8	30,701.8	2,890.0	10.39
Central Office	553.3	553.3	629.2	75.9	13.72
Cooperative Computer Center	1,739.3	1,739.3	1,896.7	157.4	9.05
<b>Board of Regents</b>	97,493.3	96,771.9	106,013.6	9,241.7	9.55
Illinois State University	38,603.5	38,379.3	42,191.1	3,811.8	9.93
Northern Illinois University	48,140.6	47,757.5	51,977.2	4,219.7	8.84
Sangamon State University	10,317.6	10,203.5	11,364.2	1,157.7	11.34
Central Office	431.6	431.6	481.1	49.5	11.47
<b>Southern Illinois University</b>	103,538.6	101,467.6	111,248.8	9,781.2	9.64
Carbondale	71,143.3	69,692.0	76,515.1	6,823.1	9.79
Edwardsville	31,666.0	31,050.0	33,958.1	2,908.1	9.37
System Office	729.3	725.6	775.6	50.0	6.89
<b>University of Illinois</b>	250,019.5	247,779.9	273,324.9	25,545.0	10.31
Chicago Circle	47,119.5	46,694.4	51,377.7	4,683.3	10.03
Medical Center	64,058.3	63,537.4	71,727.7	8,190.3	12.89
Urbana/Champaign	127,175.1	125,990.6	137,547.8	11,557.2	9.17
General University	11,666.6	11,557.5	12,671.7	1,114.2	9.64
<b>Total</b>	\$241,195.9	\$535,217.3	\$589,205.2	\$53,987.9	10.09%
<b>Source of Appropriated Funds</b>					
General Revenue Fund	\$456,340.0	\$450,377.2	\$494,310.5	\$43,933.3	9.75%
Universities Income Fund	82,305.8	82,305.8	91,900.4	9,594.6	11.66
Agricultural Premium Fund	2,550.1	2,534.3	2,994.3	460.0	18.15

SOUTHERN ILLINOIS UNIVERSITY SYSTEM  
 PRIORITIZATION OF FISCAL YEAR 1978  
 IBHE CAPITAL BUDGET RECOMMENDATIONS

PRIORITY		PROJECT NAME	AMOUNT	
<u>SIU</u>	<u>IBHE</u>		<u>SIUE</u>	
1	12	SIUC-Central Steam Plant Emission Control (Planning)		\$
2	13	SIUE-Redesign Fume Hoods (Remodeling)	\$ 61.0	
3	113	SIUC-School of Law (Building)		6
	114	(Utilities)		
	115	(Site Improvement)		
4	116	SIUE-Physical Education Building (Planning)	190.0	
5	15	SIUE-Masonry Repairs - Core Building (Remodeling)	247.0	
6	16	SIUC-Parkinson Laboratory Rehabilitation (Remodeling)		2
	17	(Utilities)		
7	GR#7	SIUE-Satellite Clinic Equipment & Remodel (Cooperative Imp.)	167.0*	
8	33	SIUC-Women's Gym (Remodeling)		1
9	45	SIUE-Remodel Core Buildings - Handicapped (Remodeling)	207.0	
10	121	SIUC-Central Steam Plant Phase III (Planning)		
11	49	SIUC-Agriculture Feed Mill Replacement (Building)		
	50	(Equipment)		
	51	(Utilities)		
	52	(Site)		
12	53	SIUE-Renovate Buildings - Alton (Remodeling)	300.0	
13	54	SIUC-Electron Microscopy Center (Equipment)		
	55	(Remodeling)		
14	56	SIUC-Energy Conservation, System 7 (Remodeling)		
15	78	SIUC-Electrical Distribution System, Phase I (Utilities)		
16	4	SIUC-School of Technical Careers (Equipment)		
17	86	SIUC-Emergency Showers & Eye Washes (Remodeling)		
18	91	SIUE-Resurface Roads and Drives (Site)	323.0	
19	96	SIUC-Cyclical Renewal Roofs & Building Ext. (Remodeling)		
20	100	SIUC-Medical Inst. Facilities Group I (Remodeling)		
21	101	SIUC-Medical Inst. Facilities Group I & II (Site)		
			<hr/>	<hr/>
			\$1,495.0	\$15

\*Leased facility.

\*\*All equipment funds from CDB due to special characteristics of needs.



PRIORITY LISTING OF  
FOOD PRODUCTION AND RESEARCH  
FISCAL YEAR 1978  
SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

<u>Project Description/Budget Category</u>	<u>Amount Requested</u>	<u>IBHE Staff Recommendation</u>
Agriculture Building (Remodeling)	\$1,590,000	\$1,590,000
Muckelroy Arena (Remodeling)	472,400	472,400
Livestock Teaching and Research Field Facilities, Phase I (Remodeling)	375,000	375,000
Animal Waste Disposal, University Farms (Site Improvement)	<u>230,000</u>	<u>230,000</u>
Total	\$2,667,400	\$2,667,400

Dr. Brown reviewed the report and pointed out that one of the features of the IBHE recommendation was the tuition increase matter. Governor Thompson wrote a letter to Dr. Donald M. Prince, Chairman, IBHE, dated January 31, 1977, in which he requested the IBHE to recommend a specific allocation of the monies he is prepared to support for higher education. This amounts to an increase of \$50 million for Fiscal Year 1978 over the level of funding for this year. The IBHE, therefore, is being asked to recommend to the Governor the allocation of \$50 million as opposed to the \$94 million increase in general revenue as recommended by the IBHE. The IBHE also has recommended a tuition increase which calls for bringing in another \$9 million to the income funds. Dr. Brown quoted the following statement from Governor Thompson's letter:

"I am deferring any judgment on the proposed tuition rate increase until the several governing boards have taken an official position on this matter--as they alone are statutorily charged to do--and until the General Assembly has enacted appropriations which reflect rate adjustments."

In a final comment about the IBHE recommendations, Dr. Brown pointed out that there are concerns about the capital priorities adopted by the IBHE at its last meeting. It would be helpful for the Board to consider what kinds of priorities it feels the Southern Illinois University System should attempt to develop in connection with the Governor's request for the reallocation of \$50 million in general revenue money, and to advise if it had any considerations it wishes us to be aware of.

The Chair recognized Ms. Laura Ricci, President, Student Senate, SIUE, who read the following resolution at this time:

#### RESOLUTION ON EDUCATIONAL COST

WHEREAS: The establishment of Southern Illinois University at Edwardsville is a ten-year old experiment in bringing low-cost, high-quality education to the Metro-East region; and

WHEREAS: The Metro-East region is an economically disadvantaged area whose population cannot generally afford the cost of a college education and

WHEREAS: The individuals who cannot afford a college education are the ones who have the most to benefit by having one; and

WHEREAS: All of our values and principles uphold the right of every individual to receive as much education as possible; and

WHEREAS: Money, or lack of it, cannot be allowed to prevent any individual from learning as much as she or he is capable, and our university is an institutional reflection of this principle; and

WHEREAS: The maintaining of low-cost education is the one issue which cannot be compromised and that further increases in the cost of education to students will mean that this experiment has been a failure;

BE IT HEREBY RESOLVED THAT: In recognition that Southern Illinois University at Edwardsville is unique from all other state universities in this regard, the Student Senate strongly opposes any increase in the educational costs for residents of the area.

BE IT FURTHER RESOLVED THAT: The Student Senate prepare a comprehensive plan of action, utilizing as many resources as are available to them, to counteract all attempts to raise such costs. This plan of action is to be presented to the Senate at its next regularly scheduled meeting.

This resolution was presented according to the Student Senate's constitution by the signature of five students from the student body, and presently the Student Senate is organizing a comprehensive plan of other possibilities of raising revenue at SIUE rather than by increasing tuition, she hoped that the Senate would have the opportunity to present this information to the Board as the administration had already opened its doors a presentation of such a report.

Chairman Rowe explained that tuition increases would not be discussed today, but the resolution was appreciated. The Board does expect to receive from staff a discussion of various issues that go into a tuition increase and at that point of time there will be an opportunity for input from the different groups on both campuses to discuss this matter fully and openly.

Dr. Brown commented that pertinent to this question was the matter of timing. The Governor's budget message will be formally delivered the first



Wednesday in March, and we are required to enter our appropriation bill within thirty days following that message, which means late March or early April. This means basically that at the March meeting this Board would wisely come to some understanding about how to proceed in this matter.

The Chair instructed that this item be on the agenda for discussion at the March meeting.

Dr. Brown asked the Presidents for comments about the kinds of priorities they sensed should be reflected in talking to the IBHE regarding the allocation of \$50 million.

President Shaw stated that SIUE was very concerned about the way salaries have lagged behind inflation. He would have to put as top priority the salaries for faculty, staff, and students. He is also mindful of the need to put money into services which have been hurt by inflation and the need for program expansion, but the first priority would be for salaries. With or without a tuition increase, we are going to be in a position where we will not only have to look for alternate sources of income but also for considerable cost reductions.

President Brandt agreed with President Shaw that salaries were certainly a number one consideration, but at some point if the money to finance the salaries has to come out of the operations as it had at least on a couple of occasions in recent years, we would be in the position of seriously cutting the quality of education. We have cut for approximately six years in a row now and the opportunities are becoming very limited.

Dr. Brown had one final comment - the \$50 million would represent a five percent salary increase across the state for higher education, which is \$30 million plus \$7 million for retirement, which is \$37 million, leaving \$13 million to handle inflation, ISSC, Community Colleges, and all other demands on higher education. It was going to be a tough year if the Governor's budget prevailed.

The following matter was presented:

PLANS FOR NONINSTRUCTIONAL CAPITAL IMPROVEMENTS

Summary

The IBHE is required by its enabling Act to approve university plans for noninstructional capital improvements. These are capital projects to be funded from nonappropriated funds and are not subject to the regular budgetary process. The IBHE's responsibility is to determine whether or not any project submitted for approval is consistent with the master plan for higher education and with instructional buildings provided therein. In past years, such plans were submitted to the IBHE at one time for annual review and via the RAMP document.

During the past several months, the Auditor General and the Legislative Audit Commission have in general questioned the retention and use of some university-retained nonappropriated funds. Some of the questions raised have been concerned with the procedures used in financing noninstructional capital improvement projects. University officials from the four senior higher education systems have been working with the Auditor General and the Legislative Audit Commission on this matter and during the next few months, in conjunction with these offices, will be preparing a set of specific guidelines that deal more specifically with questions of retained funds and their use. As a result of these discussions, however, the IBHE staff have revised their procedure for reviewing and recommending approval on noninstructional capital improvement projects. They are now requiring assurance from each governing board that it has reviewed and approved the university's plans for noninstructional capital improvements including a specific review and approval of the financing procedure. In the past, such specific review and approval occurred on a project by project basis as each project was implemented.

The purpose of this matter is to request your review and approval of the SIUC and SIUE plans for noninstructional capital improvements including a specific review and approval of the financing procedure. A listing of projects included in their plans are attached in the format required for submission to the IBHE and include projects to be implemented through November, 1977. The Board may anticipate the receipt of additional projects for its approval during this applicable period of time.

Rationale for Adoption

As indicated above, IBHE procedures require Board of Trustees approval of plans for noninstructional capital improvement projects including specifics of financing before they will consider approval as to consistency with master plans and instructional buildings provided therein. Approval of plans at this time does not affect other Board approval requirements and initiation of some projects included in their plans may not materialize due to cash flow limitations or other reasons.

The noninstructional capital improvement plans of SIUC and SIUE represent an on-going and essential plan for remodeling, rehabilitating, equipping, and in some instances planning therefor, of various facilities used for functions auxiliary and supportive of the University's primary roles. These facilities include University housing, student centers, parking lots, athletic and special purpose facilities, and auxiliary enterprise and service operation facilities. The source of funds for these projects are for the most part operating revenues of the facilities and student fees. Since these facilities and their maintenance are not funded by the state, it is extremely important that an on-going plan is maintained to keep the facilities functional and efficient.

The proposed sources of funds, as outlined in the attached tables, have been reviewed by Board Legal Counsel. In his judgment and on the basis of current interpretations, these funds are to be retained in the University's treasury in accordance with the State Finance Act and their proposed use for maintenance and development is consistent therewith.

#### Considerations Against Adoption

None is known to exist.

#### Constituency Involvement

Plans for noninstructional capital improvements were developed as part of the Fiscal Year 1978 RAMP process. Representatives of each University can respond to specific questions about its preparation.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the plans for noninstructional capital improvements for Southern Illinois University at Carbondale and Southern Illinois University at Edwardsville, as attached, including the anticipated source of funding, be approved for transmittal to the Illinois Board of Higher Education and that its approval be respectfully requested thereon.



February 10, 1977

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SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

PLANS FOR NONINSTRUCTIONAL CAPITAL IMPROVEMENTS

TABLE 10.0, FY78 RAMP,  
REVISED FEBRUARY 10, 1977

CARBONDALE CAMPUS

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Plans for Noninstructional Capital Improvements

System	Southern Illinois University	Institution	Southern Illinois University at Carbondale
Campus	Carbondale	Period	November 1, 1976 to October 31, 1977

Project Name/Category	Anticipated Sources of Funds	Total Project Cost
-----------------------	------------------------------	--------------------

PLAN A, HOUSING

1. Remodeling and Rehabilitation of various housing units to include remodeling of kitchen areas in student apartments and to provide and install storm windows. Revenue Bond Reserve Funds 115.0

Remodel kitchens at Southern Hills	Est. Cost
Install storm windows at So. Hills	100.0
	15.0
	115.0

2. Remodeling and Rehabilitation of various housing units. Revenue Bond Operating Funds and Auxiliary Operating Revenue Funds 90.0

Install insulation at So. Hills	Est. Cost
Install vending area at Trueblood Hall	20.0
Install storm windows at Elizabeth Apartments	50.0
Remodel apts. at University Courts	5.0
	15.0
	90.0

3. Planning, Planning funds to air-condition all housing units Revenue Bond Reserve Funds 250.0

Thompson Point	Est. Cost
Southern Hills	75.0
Small Group Housing	100.0
University Park	25.0
	50.0
	250.0



Table 10.0

Plans for Noninstructional Capital Improvements

System	Southern Illinois University	Institution	Southern Illinois University at Carbondale
Campus	Carbondale	Period	November 1, 1976 to October 31, 1977

Project Name/Category	Anticipated Sources of Funds	Total Project Cost
Housing, Con'd.		
4. <u>Remodeling and Rehabilitation in</u> <u>Evergreen Terrace Housing Units</u>	FHA Reserve funds	10.0
Provide and install storm windows at Evergreen Terrace		
	<u>Est. Cost</u>	
	10.0	
	10.0	
	Total, Plan A, Housing	<u>465.0</u>

February 10, 1977

Plans for Noninstructional Capital Improvements

System	Southern Illinois University	Institution	Southern Illinois University at Carbondale
Campus	Carbondale	Period	November 1, 1976 to October 31, 1977
Project Name/Category		Anticipated Sources of Funds	Total Project Cost

PLAN B, SHRYOCK AUDITORIUM

1. <u>Remodeling and Rehabilitation, completion of stage rigging and wiring</u>	Indirect costs and other contract reimbursements *	50.0
Total, Plan B, Shryock		<u>50.0</u>

\*This source of funds used in this instance and in subsequent entries represents, "funds received in connection with contracts with governmental, public, or private agencies or persons, for research services including funds which are paid as reimbursement to the University."

## Plans for Noninstructional Capital Improvements

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System	Southern Illinois University	Institution	Southern Illinois University at Carbondale
Campus	Carbondale	Period	November 1, 1976 to October 31, 1977

Project Name/Category	Anticipated Sources of Funds	Total Project Cost
-----------------------	------------------------------	--------------------

PLAN C, STUDENT CENTERL. Remodeling and Rehabilitation of various areas in Student Center

		<u>Est. Cost</u>	
Installation of new Craft Shop	\$25,000 from Student Welfare and Recreation Fund; \$6,600 from Student fees or revenue generated by operations	31.6	109.1
Relocation and installation of new Scheduling Office	Student Fees and revenue generated by operations	5.0	
Installation of new Bakery Shop	Same	10.0	
Installation of new Check Cashing Service facilities	Same	7.5	
Remodeling Information Desk and Service Area	Same	20.0	
Installation of electrical fixtures for new Student Activities and organizational offices on 3rd floor.	Student Welfare and Recreation fund, other student fees, or revenue generated by operations	10.0	
Installation of new meeting rooms on 4th floor	Student Welfare and Recreation Fund, other student fees, or revenue generated by operations	25.0	



<u>Plans for Noninstructional Capital Improvements</u>			
System	Southern Illinois University	Institution	Southern Illinois University at Carbondale
Campus	Carbondale	Period	November 1, 1976 to October 31, 1977

Project Name/Category	Anticipated Sources of Funds	Total Project Cost
Student Center, Con'd.		
2. <u>Equipment</u> needs for Student Center		45.2
Installation of new 4th floor draperies	Student fees or revenue generated by operations	
	5.2	
Office furniture and equipment for Student Activities and organizational offices on 3rd floor	Student Welfare and Recreation fund or revenue generated by operations	
	35.0	
Tables, chairs and meeting equipment for 4th floor student meeting rooms	Same	
	5.0	
	<u>45.2</u>	
Total, Plan C, Student Center		<u>154.3</u>

Table 10.0

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## Plans for Noninstructional Capital Improvements

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System	Southern Illinois University	Institution	Southern Illinois University at Carbondale
Campus	Carbondale	Period	November 1, 1976 to October 31, 1977

Project Name/Category	Anticipated Sources of Funds	Total Project Cost
<u>PLAN D, STUDENT AFFAIRS</u>		
1. <u>Remodeling and Rehabilitation to accommodate programs and services in Student Affairs</u>		225.0
Remodel Campus Lake Bath House	Indirect costs and other contract reimbursement	<u>Est. Cost</u> 80.0
Remodel Woody Hall, Student Services and administration	Same	20.0
Provide elevator, Health Services	Student Welfare and Recreation Fund	100.0
Develop concert and free forum area	Same	<u>25.0</u>
		225.0
Total, Plan D, Student Affairs		<u>225.0</u>

Plans for Noninstructional Capital Improvements

System	Southern Illinois University	Institution	Southern Illinois University at Carbondale
Campus	Carbondale	Period	November 1, 1976 to October 31, 1977

Project Name/Category	Anticipated Sources of Funds	Total Project Cost
-----------------------	------------------------------	--------------------

PLAN E, ATHLETICS

- |  |   |      |
|--|---|------|
| 1. <u>Site Improvements.</u> Develop area east of McAndrew for track and field events                                  | Indirect costs and other contract reimbursements      | 15.0 |
| 2. <u>Remodeling and Rehabilitation.</u><br>Enlargement of football meeting room, west stand, McAndrew                 | Gifts, Donations, and revenue generated by operations | 17.5 |
| 3. <u>Remodeling and Rehabilitation.</u><br>Remodel room 203, McAndrew Stadium for instructional and multi-purpose use | Same  | 40.0 |
|  | Total, Plan E, Athletics                              | 72.5 |



## Plans for Noninstructional Capital Improvements

System	Southern Illinois University	Institution	Southern Illinois University at Carbondale
Campus	Carbondale	Period	November 1, 1976 to October 31, 1977

Project Name/Category	Anticipated Sources of Funds	Total Project Cost
<u>PLAN F, SERVICE ENTERPRISES</u>		
1. <u>Equipment, Additional two passenger vans</u>	Revenue generated from service operations	15.0
2. <u>Remodeling and Rehabilitation</u>	Same	35.0
Est. Cost		
Air condition, Printing Service	<u>25.0</u>	
Restroom facilities, Laundry	<u>10.0</u>	
	35.0	
Total Plan F, Service Enterprises		<u>50.0</u>

Plans for Noninstructional Capital Improvements

System	Southern Illinois University	Institution	Southern Illinois University at Carbondale
Campus	Carbondale	Period	November 1, 1976 to October 31, 1977
Project Name/Category		Anticipated Sources of Funds	Total Project Cost

PLAN G, PARKING IMPROVEMENTS

1. <u>Site Improvements.</u> Provide for parking lot maintenance, lighting. Develop new lot for cars and bicycles	Est. Cost <u>14.0</u>	Parking Fees	949.0
Maintenance of lots			
Lighting for lots (operation)	18.5		
Bicycle pads, lanes	50.0		
Lot 110, north of Recreation Bldg.	178.0		
Parking lot for visitors to Woody Hall	200.0		
Lot at S.E. corner of Elizabeth and Grand Streets	89.0		
Lot northwest of Ag Bldg.	178.0		
Lot west of Neckers Bldg.	120.0		
Lot northeast of Communications	89.0		
Remodel control booth, lot by Student Center	5.0		
Graphics, connecting walks, plantings	<u>7.5</u>		
	949.0	-9-	Total, Plan G, Parking Improvements <u>949.0</u>

Table 10.0

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Plans for Noninstructional Capital Improvements

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System	<u>Southern Illinois University</u>	Institution	<u>Southern Illinois University at Carbondale</u>
Campus	<u>Carbondale</u>	Period	<u>November 1, 1976 to October 31, 1977</u>

Project Name/Category	Anticipated Sources of Funds	Total Project Cost
-----------------------	------------------------------	--------------------

PLAN H, OFFICIAL RESIDENCE

1. <u>Remodel and Rehabilitation, Official Residence and Guest House, painting, replace carpet, modification of rooms</u>	Indirect costs and other contract reimbursements	18.0
2. <u>Site Improvements. Earth moving for adequate runoff of water, walks, seeding, planting, and parking improvements</u>	Same	16.0
	Total, Plan H, Official Residence	<u>34.0</u>



Plans for Noninstructional Capital Improvements

System	Southern Illinois University	Institution	Southern Illinois University at Carbondale
Campus	Carbondale	Period	November 1, 1976 to October 31, 1977
Project Name/Category		Anticipated Sources of Funds	Total Project Cost

PLAN I, CODE REQUIREMENTS AND SAFETY

1. Remodeling and Rehabilitation. Remodeling necessary to comply with state and federal codes

Indirect costs and other contract reimbursements

13.0

Est. Cost

OSHA Requirement, total flooding system, volatile storage, General Stores Bldg.

8.0

Braille markings for elevators as required by Illinois law

5.0

13.0

Total, Plan I, Code Requirements and Safety

13.0

Table 10.0

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Plans for Noninstructional Capital Improvements

System	Southern Illinois University	Institution	Southern Illinois University at Carbondale
Campus	Carbondale	Period	November 1, 1976 to October 31, 1977

Project Name/Category	Anticipated Sources of Funds	Total Project Cost
-----------------------	------------------------------	--------------------

PLAN J, UTILITIES EXTENSIONS

1. <u>Utilities Extensions, Extension and improvements to utilities distribution</u>	Indirect costs and other contract reimbursements	124.5
--	--	-------

Est. Cost

8.0

Connect building at 1301 Chautauqua to city sewer system

6.5

Farm Foreman Residence, provide new sewage system

15.0

Provide and install sump pumps in utility manholes

Sewer studies including inspection and televising of existing sewers, sewer repair and reconstruction

95.0

124.5

124.5

Total, Plan J, Utilities Extensions

Plans for Noninstructional Capital Improvements

System	Southern Illinois University	Institution	Southern Illinois University at Carbondale
Campus	Carbondale	Period	November 1, 1976 to October 31, 1977

Project Name/Category	Anticipated Sources of Funds	Total Project Cost
-----------------------	------------------------------	--------------------

PLAN K, SITE IMPROVEMENTS

1. Site Improvements, Provide for walks, ramps, site clearance, lakes	Indirect costs and other contract reimbursements	124.5
---	--	-------

Est. Cost

Site Clearance, razing of Old Security House (\$2,500) and relocation of four trailers (\$4,000), remove balance of trailers	8.5
--	-----

Complete Old Harwood Avenue development, remove street, provide walks, benches, and plantings	40.0
---	------

Activate Campus Lake II	23.0
-------------------------	------

Provide for University identification on Route 51 at Lincoln Drive	8.0
--	-----

Completion of firelane and walks, seeding, sodding and plantings, area between Faner and Parking Structure	30.0
--	------

Site Clearance, Removal of Old Design Barracks	15.0
--	------

745

124.5	Total, Plan K, Site Improvements	124.5
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Table 10.0

Plans for Noninstructional Capital Improvements

System	Southern Illinois University	Institution	Southern Illinois University at Carbondale
Campus	Carbondale	Period	November 1, 1976 to October 31, 1977

Project Name/Category	Anticipated Sources of Funds	Total Project Cost
-----------------------	------------------------------	--------------------

PLAN L, ADMINISTRATIVE SPACE

1. <u>Remodeling and Rehabilitation of Administrative areas</u>	Indirect costs and other contract reimbursements	35.0
---	--	------

Est. Cost

Relocation and renovation of office space and vault space for Micro-graphics

11.5

Relocate & Rehabilitate space for Security Office

6.0

Remodel Bldg. 108 for offices of Asst. Treasurer, Controller, Disbursements, and Payroll

7.5

2. <u>Building, Additions, and or Structures, metal storage barn for physical plant</u>
---

10.0

35.0

Total, Plan L, Administrative Space

35.0

System	Southern Illinois University	Institution	Southern Illinois University at Carbondale
Campus	Carbondale	Period	November 1, 1976 to October 31, 1977

Project Name/Category	Anticipated Sources of Funds	Total Project Cost
<u>PLAN M, BUILDING MODIFICATIONS</u>		
1. <u>Remodeling and Rehabilitation, Remodeling for Stadium and Health Service.</u>		66.0
	<u>Est. Cost</u>	
Roof to cover concourse, west stands, McAndrew Stadium	30.0	
Provide new roof, Health Services Building	<u>36.0</u>	
	66.0	
	<u>Total, Plan M, Building Modifications</u>	<u>66.0</u>

Table 10.0

Rev. 2-10-77

Plans for Noninstructional Capital Improvements

748

System	Southern Illinois University	Institution	S.I.U.-C. - School of Medicine
Campus	Carbondale	Period	November 1, 1976 to October 31, 1977

Project Name/Category	Anticipated Sources of Funds	Total Project Cost
-----------------------	------------------------------	--------------------

PLAN N, CITY-UNIVERSITY COOPERATIVE PROJECT

1. Site Development, realignment and paving of Grand Street, between I.C. & G. R.R. and Wall Street. Total project cost is estimated at \$600,000 with 70 percent of funding being federal, city 15 percent, University 15 percent

Indirect costs and other  
contract reimbursements

90.0

Total, Plan N, City-University  
Cooperative Project

90.0



Plans for Noninstructional Capital Improvements

System	Southern Illinois University	Institution	Southern Illinois University at Carbondale
Campus	Carbondale	Period	November 1, 1976 to October 31, 1977

Project Name/Category	Anticipated Sources of Funds	Total Project Cost
PLAN O, SATELLITE SIGNAL RECEIVER		
1. Buildings, Additions, and or Structures, Satellite Interconnection System, Receiver only. This project will provide an antenna capable of receiving TV and radio signals from satellite station. WSIU Radio and TV will rebroadcast educational, instructional, and cultural programs from Public Broadcasting.	Corporation for Public Broadcasting External grants Operating revenues or Indirect cost recovery	150.0 10.0 <u>15.0</u>
Total, Plan O, Satellite Signal Receiver		<u>175.0</u>

Table 10.0

Plans for Noninstructional Capital Improvements

System	Southern Illinois University	Institution	Southern Illinois University at Carbondale
Campus	Carbondale	Period	November 1, 1976 to October 31, 1977

Project Name/Category	Anticipated Sources of Funds	Total Project Cost
-----------------------	------------------------------	--------------------

PLAN P, NON-INSTRUCTIONAL EQUIPMENT

1. <u>Equipment</u> . Purchase of non-instructional equipment to include office and workshop equipment, radio and communication equipment, and other equipment for business and service departments	External grants, operating revenues, indirect cost recovery	150.0
Total, Plan P, Non-instructional Equipment		<u>150.0</u>

RECAPITULATION  
PLANS FOR NONINSTRUCTIONAL CAPITAL IMPROVEMENTS, SIUC  
REVISED FEBRUARY 10, 1977

## CARBONDALE CAMPUS

<u>Plan</u>	<u>Category/Description</u>	<u>Anticipated Expenditure</u>
A	Housing	465.0
B	Shryock Auditorium	50.0
C	Student Center	154.3
D	Student Affairs	225.0
E	Athletics	72.5
F	Service Enterprises	50.0
G	Parking Improvements	949.0
H	Official Residence	34.0
I	Code Requirements and Safety	13.0
J	Utilities Extension	124.5
K	Site Improvements	124.5
L	Remodel and Rehabilitate, Adm. Space	35.0
M	Building Modifications	66.0
N	City-University Cooperative Projects	90.0
O	Satellite Signal Receiver	175.0
P	Non-Instructional Equipment	<u>150.0</u>
TOTAL OF PLANS FOR SIUC		<u><u>2,777.8</u></u>



SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE  
NONINSTRUCTIONAL CAPITAL IMPROVEMENTS  
DISTRIBUTION BY FUNDING SOURCE  
FEBRUARY 10, 1977

1. Housing, Revenue Bond Reserve fund, Revenue Bond operating funds and Auxiliary operating funds	501.0
2. Student Center, operating revenue, SWRF or other student fees, repair and replacement reserve	154.3
3. Student Affairs, SWRF	145.0
4. Athletics, operations revenue, gifts donations	57.5
5. Operations revenue, Service Departments	100.0
6. Parking Improvements, Parking & Traffic operations revenue	949.0
7. External Grants	200.0
8. Indirect cost costs and other contract reimbursements	<u>671.0</u>
TOTAL	<u><u>2,777.8</u></u>

SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

PLANS FOR NONINSTRUCTIONAL CAPITAL IMPROVEMENTS

TABLE 10.0, FY-78 RAMP  
REVISED FEBRUARY 10, 1977

EDWARDSVILLE CAMPUS

Table 10.0

Plans for Noninstructional Capital Improvements

System Southern Illinois University		Institution Southern Illinois University at Edwardsville	
Campus Edwardsville		Period	November 1, 1976 to October 31, 1977
Project Name/Category		Anticipated Source of Funds	Total Project Cost
1. New and Replacement Equipment for Service and Auxiliary Enterprise Departments		Revenues generated by Service and Auxiliary Enterprise Departments	\$150,000
New and replacement equipment such as service vehicles, printing equipment, office furniture and housing furniture and furnishings			
2. Equipment for Playfields and Programs of Recreation, Intramurals and Athletics		Student Fees	95,000
Equipment and furnishings for the Alton and East St. Louis campus student lounges and new and replacement equipment for recreation and athletic programs			
Acquisition of bus for Tower Lake Housing complex			
3. Remodel and Rehabilitate Housing Areas		Revenue generated by Housing Auxiliary Enterprises	150,000
Necessary improvements to the housing area such as parking, sidewalks, lighting, and lounge areas			
4. Renovation and Equipment and Furnishings for the University Center Renovation of Second Floor open area of approximately 13,000 square feet into meeting rooms of various sizes and renovation for various University Center office and service areas and equipment for these areas		Student Fees	500,000
5. Olin Conference Center Renovation		Gifts	75,000
To provide repairs and remodeling for plumbing and electrical services, remodeling of interior areas			



The Chair explained that the need for adoption of this resolution was because of the Auditor General's interest in nonappropriated funds as a result of which the IBHE has requested that our Board formally approve the source of funding for these noninstructional capital improvements items. The number of projects listed was far more than any of the other institutions. These items have been in the RAMP documents, so the Board has in effect previously approved them, but we must be able to say to the IBHE that the Board has specifically approved them and that is why this list has been presented today. He hoped that in the future a more meaningful way could be worked out for the Board to look at some of these noninstructional capital improvements.

Mrs. Blackshere moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

### LEGISLATIVE COORDINATION

Good legislative relations like all external relations can be characterized by one word--communication. This communication ideally should flow from all elements of the University System through the System Council to the General Assembly and should be coupled with a similar communication from the General Assembly back through the System Council to all elements of the System. Within the System, the legislative relations function can be successful only with a great degree of cooperation. This cooperation includes information-sharing and decision-making which achieves the best possible representation of System and University interests. The following proposal describes a method of developing this communication and recognizing the legitimate interests of each University and the University System.

#### Proposed Coordination of Legislative Activities

1. The Board of Trustees, by its actions, will establish broad legislative priorities. These broad priorities will be implemented by the System Council and reflected in the legislative activities conducted by the Board of Trustees Office and the Universities.
2. The System Council shall serve as the primary review body and clearing-house for all legislative activities of the Southern Illinois University System. Board Staff shall support the System Council by providing a listing of current and potential legislative proposals and activities surrounding these items. Such a listing would form a basis of discussion at System Council meetings. More specifically, the System Council will perform the following functions:
  - a. discuss and analyze specific legislative items and the potential impact they might have upon the SIU System and the Universities;
  - b. determine which items are of System concern and which will require a System approach;
  - c. determine which items should be more strongly the concern of either University or the Board of Trustees Office;

(The process described above would provide a means by which the Universities could identify and aggressively pursue items on their agenda; at the same time all members of the System Council would be mindful and supportive of System concerns.)

  - d. develop strategies for influencing legislation, including active support, opposition, and/or amendment of specific bills;
  - e. develop legislative proposals in furtherance of Board policy;
  - f. decide at which legislative hearings a SIU representative needs to attend and choose that representative;
  - g. decide which specific legislative proposals require contacts beyond those usually made by the designated legislative liaison officers and who shall make such contacts;

- h. analyze enacted legislation and develop appropriate means of compliance;
  - i. identify those legislative proposals on which a system of systems approach is feasible and/or desirable;
  - j. direct the Chairman of the Council to prepare, in advance of each Board of Trustees meeting while the General Assembly is in session, a report summarizing legislative activities and the activities of the Council. Such reports shall be distributed to persons, other than members of the Board, identified by the Presidents and the General Secretary;
  - k. perform other tasks and duties as specified by the Board.
3. Each President and the General Secretary shall designate a person responsible for on-going legislative liaison. During the legislative session, and where appropriate at other times, these three persons will meet to exchange information. This exchange would not be confined to formal meetings, however, and the parties involved will make every attempt to communicate their activities and their perceptions of the legislative situation with each other. These persons will attempt to resolve jurisdictional differences and would refer to the System Council any differences which are unresolvable at their level. Further, these persons will support System Council assessment and direction of Southern Illinois University involvement with legislative matters by:
- a. keeping the SIU System Council, through the appropriate System Council member, fully aware of developments concerning legislation affecting Southern Illinois University;
  - b. assisting the System Council as directed in setting up and scheduling University-oriented representation regarding legislative matters;
  - c. keeping the SIU System Council, through the appropriate System Council member, fully aware of legislative representations made in the name of Southern Illinois University;
  - d. assessing the status and progress of legislative matters related to the interests of Southern Illinois University and informing the System Council, through the appropriate System Council member, in a timely manner of such assessments.
4. Any items on which the Council cannot agree shall be forwarded to the Board of Trustees for resolution. If time does not allow the item to be reviewed by the full Board, then the Chairman of the Board is empowered to resolve any difference. During the press of activities surrounding legislative compromise situations, decisions which must be made immediately without time for System Council review shall be the responsibility of the System Council members present. The System Council shall be informed of any such decisions as soon as is possible.



Dr. Brown explained that the original version of this matter was initiated in November. In January, the System Council considered this matter again and the proposal went through two more versions. The final version is being presented today with the recommendation of the System Council that the Board authorize this kind of coordination for legislative activities.

Mr. Van Meter moved adoption of the proposed coordination of legislative activities. He felt the System Council should be very much complimented on getting this matter resolved and thought that every member of the Board realized its importance to the functioning of the University. He also commented that no matter what we have written, it would not work if this coordination was not approached with good will and with a cooperative spirit, and he hoped that they would continue working in the same way as they did to prepare this proposed coordination of legislative activities. The motion was duly seconded. After a voice vote, the Chair declared the motion to have passed unanimously.

Mrs. Blackshere commented that at one time this Board proposed to the System Council that since we were waiting for enabling legislation for collective bargaining our position would be to support that in the legislature. She hoped that the System Council had not taken a different position now that we were reconsidering our present position of waiting for enabling legislation and that we would continue to seek collective bargaining through legislation for public employees. She pointed out that there were two bills now before the House in that regard but one would need an amendment to include the University faculty.

Under Reports and Announcements by the General Secretary of the Southern Illinois University System, Dr. Brown reported that he took great pleasure in announcing that the Annual Report of the Board of Trustees for Fiscal Year 1975-76 had been published and mailed. This was the first time we have been as close as three months to our deadline, and there have been times when we were three years from it.



The following matter was presented:

PARTICIPATION IN THE 1977 MISSISSIPPI RIVER FESTIVAL, SIUE

Summary

This matter requests approval for participation by Southern Illinois University at Edwardsville in the operation of the 1977 Mississippi River Festival, in accord with a resolution adopted by the Mississippi River Festival, Incorporated, appointing SIUE general operating agent for the 1977 season and the Memorandum of Understanding between the Board of Trustees and the MRF, Inc. Board of Directors; for the establishment of the Office of University Cultural Arts Services; and for the 1977 MRF general program format and projected budget. The Organization Plan for MRF, the supplement to this Board of Trustees matter, contains the following:

- 1) Relationship of SIUE and the MRF, Inc.
- 2) SIUE Internal Organization for Cultural Arts
- 3) Mississippi River Festival Fiscal Affairs
- 4) A Financial Statement of the 1976 Season
- 5) A Program and Budget Statement for the 1977 Season
- 6) A Memorandum of Understanding between SIUE and MRF, Inc.
- 7) An Authorization of SIUE as General Operating Agent for 1977
- 8) Relating Materials as Attachments

Rationale for Adoption

In response to Board actions of November 11 and December 9, 1976, the attached Organizational Plan sets forth full information regarding the structure, organization, programming and fiscal management of the Mississippi River Festival. With this information the Board is in a position to take action in this matter with full knowledge of the Festival's operation and financial accountability. Further, the University administration, through the School of Fine Arts and Communications and the Office of University Cultural Arts Services (herein proposed for approval), is responsible for subjecting the Festival to the same overall operational review and evaluation as any other University activity.

The administration of the University has taken steps to insure 1) that the Mississippi River Festival shall be exclusively educational in nature and consistent with the mission and scope of the University; 2) that the environment and social atmosphere during Festival performances will not bring discredit to the University or discomfort to the Festival patrons; and 3) that the financial affairs of the Festival will be subjected to the highest degree of accountability.

Planning for the 1977 Mississippi River Festival has given careful attention to the major concerns of University mission, artistic integrity, fiscal accountability, and University fiscal and programmatic priorities.

Program selection will be based on aesthetic and entertainment merit without consideration of the potential for excessive net profits. Income from contemporary programming will not be expected to defray the costs of Fine Arts programming. Rather the commitment to quality Fine Arts programs will reflect realistic support levels of combined earned and contributed income.

The costs associated with providing the Outdoor Performing Arts Facility and the Office of University Cultural Arts Services are reasonable and also consistent with the University's commitment to a cultural arts program. The University unit cost per admission to the Festival for the period 1969 through 1977 is approximately \$0.72. (University investment, actual and projected, of \$1,021,710.00 divided by attendance, actual and projected, of 1,416,981.) It is hoped that with prudent and frugal management the \$82,640.00 identified as the cost of having the OPAF site ready for use can be reduced. And it should be pointed out that of the budget, \$78,570.66 for the Office of University Cultural Arts Services, \$36,924.00 will be transferred from other accounts. The remainder of \$41,646.66 represents new money.

There is always the possibility of financial deficits whenever the arts or the weather is involved. However, every precaution has or will be taken in the planning and implementation of the Festival so that the planners are firmly of the conviction that the season of 1977 will not suffer a deficit. The level of projected contributed income of \$155,859.00 is guaranteed except for approximately \$33,000.00. The level of projected earned income of \$425,992.00 from the sale of tickets is conservative. It is lower than the income level of any year 1972 through 1976. The range of income during this five-year period was \$625,866.00 in 1975 to \$425,891.00 in 1972. Total income (earned and contributed) during this five-year period has ranged from \$724,881.00 in 1975 to \$629,841.00 in 1972. It is, therefore, anticipated that the chance of realizing the projected 1977 total income level of \$581,851.00 is excellent.

On the expenditure side, the planners of the Festival have reduced projected expenses wherever feasible. In addition there will be a continuous monitoring of expenditures, planned and actual, in order to reduce Festival expense to the absolute minimum. It is expected that expenditures will be less than projected.

The President of the University, the Acting Vice-President and Provost, and the Dean of the School of Fine Arts and Communications request this action as a reaffirmation of the Board's support for the Festival and of SIUE's participation in, and operation of, the Festival.

#### Considerations Against Adoption

The financial situation of the state and the University requires the most careful budget planning and controls. There must be sensitivity to the impact, which the use of University funds for purposes of Festival will have on University mission, and programmatic and fiscal priorities. The Board of Trustees must be willing to accept the proposition that the costs associated with making Festival performance sites available (the Outdoor Performing Arts Facility, the University Center Meridian Hall, and the Communications Building Theater) are commensurate with the social, educational, and cultural values of the activities including the MRF, using those sites. Specifically, is the investment of approximately \$0.72 per unit of admission consistent with the University mission, priorities and budget constraints. The rationale above as well as the implication of the entire supplementary attachment speaks in the affirmative.

The other consideration against adoption which the Board must review is the possibility of another Festival deficit. As is stated in the rationale above every step possible to avoid a financial loss has been taken or is planned to be taken at the appropriate time in the future.

The administration of the University assures the Board of Trustees, in making the recommendations of this matter, that these considerations have been and will continue to receive the most thorough analyses.

#### Constituency Involvement

The MRF, Inc., Board of Directors, which includes SIUE faculty and students among its members have approved the MRF, Inc. Constitution and By-Laws revision presented in the section, the supplement entitled Relationship of Southern Illinois University-Edwardsville and the Mississippi River Festival, Incorporated, the Memorandum of Understanding between the SIU Board of Trustees and the MRF, Inc. Board of Directors, the Authorization of Southern Illinois University at Edwardsville as General Operating Agent for the 1977 Season, and the 1977 Mississippi River Festival Program Format, and Projected Budget, a copy of which is also in the attached materials.

Attachment J of the supplementary material contains letters of support including the following: The SIUE University Senate, the Non-Academic Employees Advisory Council, the Student Senate, and the School of Fine Arts and Communications.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The Board of Trustees hereby approves the establishment of the Office of University Cultural Arts Services, SIUE, as presented to the Board this date, with Dr. Andrew J. Kochman as its Director administratively responsible to Dean Hollis White of the School of Fine Arts and Communications;
- (2) The Board of Trustees hereby approves the Memorandum of Understanding between the SIU Board of Trustees and the MRF, Inc. Board of Directors as presented to the Board this date;
- (3) The Board of Trustees hereby approves participation by Southern Illinois University at Edwardsville in the 1977 Mississippi River Festival in accordance with the provisions in the Authorization of Southern Illinois University at Edwardsville as General Operating Agent for the 1977 Season as presented to the Board this date; and
- (4) The Board of Trustees hereby approves the 1977 Mississippi River Festival Program Format and Projected Budget as presented in this matter.



President Shaw briefly outlined the plan for the Mississippi River Festival for 1977. The Board can readily see where the money is, what the University contribution is, where the money is coming from, and where it will be going. If there is something that the members of the Board do not see, we will attempt to point it out for you or to provide you with additional information.

Chairman Rowe commented that he had been interested in and a supporter of the MRF since he had been on the Board, along with some of the other members. He wanted to compliment President Shaw, Vice-President Ruffner, and Dr. Kochman for the job that has been accomplished in getting this material before the Board in a very succinct manner.

Mr. Norwood stated that it looked like a very workable plan. He did suggest that since MRF has become highly visible that the accounting procedures be set up in such a way as to make a daily or weekly check to see how we are on target. Also, that we check our contracts with performers who do not show.

President Shaw said that these concerns were noted and that if daily reports were not available he would at least have updates often enough that we would know where we are going and also know when to slow down to make ends meet.

Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Muhammad Abdel Aziz, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

President Shaw presented the following, with the explanation that the President of the Faculty Senate had been added to the Augmented Review Committee since the policy statement was originally drafted before there was a Faculty Senate:



INFORMATION REPORT: AMENDMENT TO GUIDELINES FOR FACULTY CONSULTATION  
RESPECTING BUDGET-BASED PROGRAMMATIC OR PERSONNEL ADJUSTMENTS, SIUE

This policy was originally recommended and adopted during 1973/74 and reported to the Board at its meeting of September 12, 1974.

The amendment recently made clarifies membership on the review committee established by the policy, and adds the President of the Faculty Senate, SIUE, to the committee. The amended policy reads as follows:

- A. The University Senate of the Southern Illinois University at Edwardsville shall designate the Augmented Review Committee, consisting of the members of the Executive Committee of the University Senate, the members of the Review Committee of the Planning Council, the President of the Faculty Senate, the Chairperson of the Non-Academic Employees Advisory Council, and the President of the Student Body, as the representative body of the University which shall be consulted in the event that cuts in programs and/or salary lines become necessary.
- B. In the event that general reductions in the level of support of University programs appear likely because of an inadequacy of financial resources, the President of the University should consult with the Augmented Review Committee prior to effecting such reductions.
- C. The Augmented Review Committee shall develop, in advance, strategies to be used in the eventuality that a financial crisis develops.

Under Reports and Announcements by the President, SIUE, President Shaw expressed his delight with the reception that he had received at SIUE over the past few weeks. He has found the students, faculty, and staff to be very committed to this institution. He wanted to thank the Board for its help, and also to thank Dr. Brown and his staff, and President Brandt for their help and advice. In December, he had asked the various constituency groups and other interested persons and groups to indicate to him what they perceived to be the most salient problems and challenges facing this institution. He has received a fairly extensive list, and the next phase of the problem identification program will take place the day after this Board meeting when SIUE will hold meetings in groups of 10, 15 groups of 10, 150 people selected from faculty, staff, students, and administration to discuss these problems and to begin to set priorities. It is expected by the end of that meeting that he will have before him this group's recommendations with respect to which projects they should undertake first. It is his plan then on March 3 to speak to the University community about these problems and challenges indicating the directions he felt they should take and the kind of tone that should be set for the institution. This more general discussion will then be followed up by specific action from task forces, from constituency groups, from other parts of the governance system with specific deadlines so that they can systematically attack the problems and challenges before them.

President Shaw announced that Mr. Steve Simons, editor of The Daily Alestle, recently received a national award for a picture that was taken of President Shaw smiling with a caption that said, "Why is this man smiling?" and underneath it, it said I was asked the question would I be willing in these days of austerity to take a pay decrease and that is why I was smiling. He had

written Steve to congratulate him and indicated that while he did not disagree with what he said, he strongly disagreed with his right to say it!


President Shaw made the following announcements which would give some indication that this faculty and institution was serious in its attempts to serve this region: A grant from the National Institute of Health to Dr. David G. Brown; a grant from the Illinois Environmental Protection Agency to Dr. James O. Bryant; a grant to Dr. Sidney G. Denny to do an archaeological survey of this area; and Dr. Emil F. Jason received a grant for project follow-through in East St. Louis, Illinois. These awards are just a few of many.

Mr. Norwood commented that he had read in the newspaper where President Emeritus Delyte W. Morris was ill. He was concerned about the money-raising project that was being promoted to secure the statue of Dr. Morris for the SIUC campus, and wanted to urge friends of the University to make an effort to help with this project.

The Chair recognized Ms. Laura Ricci, President, Student Senate, SIUE, who stated that for constituency representatives here at SIUE she would like to welcome President Shaw to SIU at Edwardsville. They welcomed his leadership and spirit of cooperation and encouraged the Board to support their new President.

Chairman Rowe announced that after adjournment of the meeting, a news conference would be held in the International Room of the University Center.

The meeting adjourned at 3:00 p.m.

  
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Alice Griffin, Assistant Secretary

March 10, 1977

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, March 10, 1977, at 10:00 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman being present, the meeting was called to order. In the absence of the regular Secretary, the Chair appointed Trustee Willis Moore, with the consent of the Board, to serve as Secretary pro tem. The following members of the Board were present:

Muhammad Abdel Aziz  
Mr. Ivan A. Elliott, Jr., Vice-Chairman  
Mr. Wayne Heberer  
Dr. Willis Moore, Secretary pro tem  
Mr. William R. Norwood  
Mr. Harris Rowe, Chairman  
Mr. Robert N. Seely  
Mr. A. D. Van Meter, Jr.

The following member was absent:

Mrs. Margaret Blackshere, Secretary

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC  
Dr. James M. Brown, General Secretary of the SIU System  
Dr. Kenneth A. Shaw, President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary  
Mr. C. Richard Gruny, Legal Counsel  
Mr. William I. Hemann, Financial Affairs Officer  
Mr. R. D. Isbell, Treasurer and Capital Affairs Officer  
Dr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Chairman Rowe made the following statement:

It has been somewhat customary that we present to our former Chairman a token of our esteem. I would also like to say that I am not very accustomed to making flowery speeches about Democrats, but in this particular case it is a pleasant exception. I have worked with Ivan Elliott for six years. It has been a pleasure to work with him, and I look forward to working with him in the future as I am sure the rest of the Board does. Ivan, as you know, is an outstanding lawyer and practitioner of his profession in Southern Illinois; he is also a leading layman of the Presbyterian Church; and has been a leading member of this Board. In recognition of your years of service as Chairman, Ivan, I am happy to present this plaque to you and along with it goes our thanks for your service to this Board. The plaque has engraved "Ivan A. Elliott, Jr., Chairman 1973-1977, In grateful appreciation, Board of Trustees, Southern Illinois University." The detachable gavel also has his name engraved on it.

At this time, the Chair introduced President Kenneth A. Shaw, SIUE, and acknowledged the fact that this was his first Board meeting in Carbondale.

Chairman Rowe announced that the Governor had appointed a Carbondale resident to the Illinois Board of Higher Education: former Senator John G. Gilbert, a long-time friend of Southern Illinois University. He was one of the original sponsors of legislation establishing the IBHE, and with his breadth of experience he would make a real contribution to that Board.

The Chair proposed that without objection, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, JANUARY, 1977, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of January, 1977, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

Continuing Appointments

Mr. Yoginder Paul Chugh as Associate Professor of Engineering Mechanics and Materials effective January 17, 1977, on an academic year basis. He received the Doctor of Philosophy degree from Pennsylvania State University. He was born October 6, 1940, in Ghior Pucca, India.

\$19,800.00/AY  
\$ 2,200.00/mo.

Mr. William D. Moore as Assistant Professor in the School of Medicine and in Physiology effective January 1, 1977, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Rochester. He was born March 11, 1948, Fulton, New York.

\$18,600.00/FY  
\$ 1,550.00/mo.

Term Appointments

Miss Caesarea Abartis as fifty percent time Visiting Instructor in the School of Medicine for the Spring Semester, 1977. She received the Master of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.

\$ 5,625.00/AY  
\$ 625.00/mo.

Mr. Michael C. Blanchet as Visiting Instructor (in the Baccalaureate Division) in Military Programs-School of Technical Careers for the period December 16, 1976, through June 30, 1977. He received the Master of Public Health degree from the University of Oklahoma. His salary is to be paid from restricted funds.

\$16,200.00/FY  
\$ 1,350.00/mo.

Mr. Bruce J. Blanding as Visiting Instructor (in STC-Fire Science Services, Baccalaureate Division) in the School of Technical Careers for the period January 14 through February 12, 1977. He received the Master of Arts degree from Michigan State University. His salary is to be paid from restricted funds.

\$14,400.00/FY  
\$ 1,200.00/mo.

Miss Susan C. Bobek as Adjunct Instructor (in Nursing) in the School of Technical Careers, serving without salary, for the period January 1 through June 30, 1977. She received the Master of Education degree from the University of Illinois.

5. Mr. Robert Cerchio as Researcher in Special Meetings and Speakers for the period January 1 through June 30, 1977. He received the Bachelor of Science degree from Southern Illinois University. \$10,800.00/F  
\$ 900.00/m
  
6. Mrs. Margaret Kathleen Cook as fifty percent time Visiting Instructor in Curriculum, Instruction and Media for the Spring Semester, 1977. She received the Master of Library Science degree from the University of Oklahoma. \$ 5,400.00/A  
\$ 600.00/m
  
7. Mr. John Daniel Crunk as Visiting Instructor in Recreation for the Spring Semester, 1977. He received the Master of Science in Education degree from Southern Illinois University. \$ 9,000.00/A  
\$ 1,000.00/m
  
8. Mr. Geoffrey Giles as twenty-five percent time Lecturer in Finance for the Spring Semester, 1977. He received the Master of Business Administration degree from the University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$ 2,700.00/A  
\$ 300.00/m
  
9. Miss Lou Ann Gioannini as fifty percent time Instructor in Speech Pathology and Audiology and in the Clinical Center for the Spring Semester, 1977. She received the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$ 5,400.00/A  
\$ 600.00/m
  
10. Mrs. Marina L. Haberle as fifty percent time Visiting Instructor (in Dental Hygiene) in the School of Technical Careers for the Spring Semester, 1977. She has attended Northwestern University and Southern Illinois University. \$ 5,175.00/A  
\$ 575.00/m
  
11. Mrs. Robbye Joanna Hampton as Visiting Instructor (in General Education--Mathematics and Science) in the School of Technical Careers for the Spring Semester, 1977. She received the Master of Science degree from Southern Illinois University. \$11,250.00/A  
\$ 1,250.00/m
  
12. Mr. William T. Kehoe as Assistant Coordinator in the Student Life Office for the period January 1 through June 30, 1977. He received the Master of Education degree from the University of Massachusetts. \$11,000.04/F  
\$ 916.67/m
  
13. Mrs. Hazel L. LeFevre as Adjunct Instructor (in Nursing) in the School of Technical Careers, serving without salary, for the period January 1 through June 30, 1977. She received the Bachelor of Science degree from Columbia University.



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4. Mr. Daniel Keith McCann as Visiting Instructor (in General Education-Communications) in the School of Technical Careers for the Spring Semester, 1977. He received the Master of Arts degree from Southern Illinois University.

\$11,250.00/AY  
\$ 1,250.00/mo.

5. Mrs. Barbara McCoy as Adjunct Instructor (in Nursing) in the School of Technical Careers, serving without salary, for the period January 1 through June 30, 1977. She received the Master of Science in Nursing degree from the University of Evansville.

6. Miss Norma C. McGeoch as Visiting Assistant Professor of Curriculum, Instruction and Media for the Spring Semester, 1977. She has completed the requirements for the Doctor of Philosophy degree from Southern Illinois University.

\$12,600.00/AY  
\$ 1,400.00/mo.

7. Miss Sandra Kay Meyer as sixty-seven percent time Visiting Assistant Instructor in Physical Education-Women for the Spring Semester, 1977. She received the Bachelor of Science degree from Southern Illinois University.

\$ 5,276.25/AY  
\$ 586.25/mo.

8. Mrs. Ann H. Moos as sixty-seven percent time Visiting Instructor (in Dental Hygiene Mobile Clinical Facility Project) in the School of Technical Careers for the period January 6 through June 30, 1977. She received the Associate in Science and Associate in Arts degrees from William Rainey Harper College. Her salary is to be paid from restricted funds.

\$ 9,246.00/FY  
\$ 770.50/mo.

9. Mr. James A. Osberg as Research Associate in Higher Education for the period January 3 through April 30, 1977. He received the Doctor of Philosophy degree from Southern Illinois University. His salary is to be paid from restricted funds.

\$16,800.00/FY  
\$ 1,400.00/mo.

10. Mrs. Inge A. Rader as Assistant Director in General Research for the period January 10 through January 31, 1977. She received the Doctor of Philosophy degree from Southern Illinois University. Her salary is to be paid from restricted funds.

\$14,400.00/FY  
\$ 1,200.00/mo.

11. Mr. James C. Richards as Researcher in Chemistry and Biochemistry for the Spring Semester, 1977. He received the Bachelor of Science degree from the University of Illinois. His salary is to be paid from restricted funds.

\$ 5,400.00/AY  
\$ 600.00/mo.

22. Mrs. Jeanne Ripley as Adjunct Instructor (in Nursing) in the School of Technical Careers, serving without salary, for the period January 1 through June 30, 1977. She received the Bachelor of Science in Nursing degree from the University of Evansville.
23. Mr. Charles L. Rodriguez as Visiting Instructor (in Aviation Technologies) in the School of Technical Careers for the Spring Semester, 1977. He has attended Southern Illinois University. \$11,700.00/A  
\$ 1,300.00/m
24. Mrs. Anita L. Rosen as eighty-three percent time Visiting Assistant Professor in the Social Welfare Program for the Spring Semester, 1977. She received the Doctor of Philosophy degree from Southern Illinois University. \$10,644.75/A  
\$ 1,182.75/m
25. Miss Salle Ann Schlueter as Assistant Professor of Foreign Languages and Literatures for the Spring Semester, 1977. She received the Doctor of Philosophy degree from the University of Texas at Austin. \$12,150.00/A  
\$ 1,350.00/m
26. Mr. Charles Gene Seibert as Visiting Instructor in Military Programs-School of Technical Careers for the period January 8 through February 6, 1977. He received the Bachelor of Science degree from Parks Air College. His salary is to be paid from restricted funds. \$18,000.00/F  
\$ 1,500.00/m
27. Mr. James Darrell Spencer as fifty percent time Visiting Assistant Professor (in Construction Technology) in the School of Technical Careers for the Spring Semester, 1977. He received the Master of Science (Civil Engineering) degree from the University of Illinois. \$ 6,876.00/A  
\$ 764.00/m
28. Mr. John B. Sullivan as sixty percent time Researcher in Higher Education for the period January 3 through June 30, 1977. He received the Bachelor of Arts degree from Benedictine College. His salary is to be paid from restricted funds. \$ 8,640.00/F  
\$ 720.00/m
29. Mr. James Thomas Teague as Instructor (in Aviation Technology) in the School of Technical Careers for the Spring Semester, 1977. He received the Bachelor of Science degree from Southern Illinois University. \$13,500.00/A  
\$ 1,500.00/m
30. Mrs. Kay M. Zivkovich as Coordinator (Arts and Crafts) in the Student Center for the period January 10, 1977, through January 9, 1978. She received the Master of Fine Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$12,000.00/F  
\$ 1,000.00/m

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C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Lily Badre as Academic Adviser in the Center for English as a Second Language for the period May 16 through June 30, 1977. Her salary is to be paid from restricted funds.

2. Mr. Gerald L. Berry as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1977. His salary is to be paid from restricted funds.

\$15,108.00/FY  
\$ 1,259.00/mo.

3. Mr. Burton Bond, Jr., as Assistant to the Director of the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1977. His salary is to be paid from restricted funds.

\$18,672.00/FY  
\$ 1,556.00/mo.

4. Mr. Van A. Buboltz as sixty-six percent time Visiting Assistant Professor of Finance for the Spring Semester, 1977. He is Assistant Professor (Emeritus), and this appointment is made in accordance with provisions of the State Universities Retirement System.

5. Mr. Robert M. Clemmer as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1977. His salary is to be paid from restricted funds.

\$12,684.00/FY  
\$ 1,057.00/mo.

6. Mr. Paul Macke Consigny as Researcher in Physiology for the period January 1 through June 30, 1977. His salary is to be paid from restricted funds.

\$13,482.00/FY  
\$ 1,123.50/mo.

7. Mrs. Helen Davison as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period January 1 through January 31, 1977. Her salary is to be paid from restricted funds.

\$10,512.00/FY  
\$ 876.00/mo.

8. Miss Mary A. Day as Acting Assistant Coordinator in the Student Life Office for the period January 1 through May 31, 1977.

\$ 9,900.00/FY  
\$ 825.00/mo.

9. Mr. Gene A. Dew as Researcher in the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1977. His salary is to be paid from restricted funds.

10. Mr. William D. Dooley as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1977. His salary is to be paid from restricted funds.

11. Mrs. Dolores W. Ellis as fifty percent time Academic Adviser in the College of Liberal Arts for the Spring Semester, 1977.
 

\$ 3,388.32/AY  
 \$ 376.48/mo.
  
12. Mr. Robert C. Floersch as Researcher in the School of Music for the period January 1 through January 31, 1977. His salary is to be paid from restricted funds.
 

\$ 8,998.44/FY  
 \$ 749.87/mo.
  
13. Mr. Robert W. Goepfert as Staff Assistant in the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1977. His salary is to be paid from restricted funds.
 

\$13,404.00/FY  
 \$ 1,117.00/mo.
  
14. Mr. Samuel J. Gordon as Visiting Assistant Professor of Military Programs-Engineering and Technology for the period January 1 through April 30, 1977. His salary is to be paid from restricted funds.
  
15. Mr. W. Charles Grace as twenty-five percent time Lecturer (in Corrections and Law Enforcement) in the School of Technical Careers for the Spring Semester, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
 

\$ 3,717.00/AY  
 \$ 413.00/mo.
  
16. Mrs. Joyce L. Hayes as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period January 1 through January 31, 1977. Her salary is to be paid from restricted funds.
 

\$10,536.00/FY  
 \$ 878.00/mo.
  
17. Mr. Thomas C. Hays as (Skill Center) Director in the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1977. His salary is to be paid from restricted funds.
  
18. Miss Cathy D. Hines as Researcher in the Division of Continuing Education for the period January 1 through January 31, 1977. Her salary is to be paid from restricted funds.
 

\$ 8,998.44/FY  
 \$ 749.87/mo.
  
19. Mr. Lee L. Johnson as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1977. His salary is to be paid from restricted funds.
 

\$10,584.00/FY  
 \$ 882.00/mo.
  
20. Mr. Victor A. Keller as seventy-five percent time Researcher in the Cooperative Wildlife Research Laboratory for the period January 1 through March 31, 1977. His salary is to be paid from restricted funds.



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. Mr. Brocton D. Lockwood as one-third time Assistant Professor in the Center for the Study of Crime, Delinquency and Corrections for the Spring Semester, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

. Miss Brenda Louise Lualdi as Researcher in the School of Music for the period January 1 through January 31, 1977. Her salary is to be paid from restricted funds.

\$ 9,432.00/FY  
\$ 786.00/mo.

. Mrs. Yvonne T. McDonald as Assistant Instructor (in Manpower Skill Center) in the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1977. Her salary is to be paid from restricted funds.

. Mr. Kirby L. Madden as twenty-five percent time Instructor in Administrative Sciences for the Spring Semester, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 3,343.50/AY  
\$ 371.50/mo.

. Mrs. Betty A. Neely as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1977. Her salary is to be paid from restricted funds.

\$11,616.00/FY  
\$ 968.00/mo.

. Mr. Stephen R. Potter as Staff Assistant in the School of Technical Careers Manpower Skill Center for the period January 1 through March 31, 1977. His salary is to be paid from restricted funds.

\$12,012.00/FY  
\$ 1,001.00/mo.

. Mr. Stephen M. Robinson as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period January 1 through March 31, 1977. His salary is to be paid from restricted funds.

\$10,284.00/FY  
\$ 857.00/mo.

. Mr. Charles M. Routen as Counselor in the Southern Illinois Student Search Center for the period January 17 through June 15, 1977. His salary is to be paid from restricted funds.

. Mr. James L. Rudolph as Researcher in the Museum for the period February 1 through March 31, 1977. His salary is to be paid from restricted funds.

. Mr. Lewis G. Russell as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1977. His salary is to be paid from restricted funds.

\$12,432.00/FY  
\$ 1,036.00/mo.

31. Mr. Landis Ray Schmitt as Researcher in the Division of Continuing Education for the period January 1 through January 31, 1977. His salary is to be paid from restricted funds. \$ 8,580.00/  
\$ 715.00/
32. Mr. Donald P. Scott as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1977. His salary is to be paid from restricted funds. \$13,608.00/  
\$ 1,134.00/
33. Mr. William L. Simmons as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1977. His salary is to be paid from restricted funds. \$10,704.00/  
\$ 892.00/
34. Mrs. Betty L. Small as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1977. Her salary is to be paid from restricted funds. \$11,508.00/  
\$ 959.00/
35. Mr. Norman D. Smith as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1977. His salary is to be paid from restricted funds. \$13,944.00/  
\$ 1,162.00/
36. Mr. Kenneth W. Springhorn as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1977. His salary is to be paid from restricted funds. \$10,272.00/  
\$ 856.00/
37. Mr. Patrick H. Stark as Assistant to the Director of the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1977. His salary is to be paid from restricted funds.
38. Mrs. Wanda L. Stucker as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period January 1 through January 31, 1977. Her salary is to be paid from restricted funds. \$12,060.00/  
\$ 1,005.00/
39. Mr. Michael S. Welsh as Visiting Instructor (in Baccalaureate Studies) in Military Programs-School of Technical Careers for the period February 19 through May 1, 1977. His salary is to be paid from restricted funds.
40. Mr. C. Robert Wikel as Researcher in Botany for the period January 2 through March 31, 1977. His salary is to be paid from restricted funds.

D. Changes in Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Miss Caesarea Abartis to serve as Lecturer in English on a fifty percent time basis, rather than a seventy-five percent time basis, for the Spring Semester, 1977.
2. Mrs. Mary Frances Abrams to serve as Coordinator (of Teacher Education Services) in Curriculum, Instruction and Media, rather than as Instructor in Curriculum, Instruction and Media, and to serve on continuing appointment, rather than term appointment, effective January 1, 1977. She was born April 24, 1924, in Waterloo, Alabama.
3. Mr. Arthur L. Aikman to serve as seventy-five percent time Professor of Curriculum, Instruction and Media and twenty-five percent time Professor of Military Programs-College of Education, rather than as one hundred percent time Professor of Curriculum, Instruction and Media, for the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.
4. Mrs. Marcia A. Anderson to serve as seventy-five percent time Assistant Professor of Vocational Education Studies, twenty-five percent time Assistant Professor of Military Programs-College of Education, and non-salaried Assistant Professor in the School of Technical Careers, rather than as one hundred percent time Assistant Professor of Vocational Education Studies and non-salaried Assistant Professor in the School of Technical Careers, for the Spring Semester, 1977. Part of her salary is to be paid from restricted funds.
5. Mr. Larry J. Bailey to serve as seventy-five percent time Professor of Vocational Education Studies and twenty-five percent time Professor of Military Programs-College of Education, rather than as one hundred percent time Professor of Vocational Education Studies, for the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.
6. Mr. Charles Bernardoni to serve as Controller, rather than Director of General Accounting, effective January 1, 1977, on a fiscal year basis.
7. Mr. Raymond E. Bittle to serve as seventy-five percent time Professor of Vocational Education Studies and twenty-five percent time Professor of Military Programs-College of Education, rather than as one hundred percent time Professor of Vocational Education Studies, for the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.
8. Mr. Douglas R. Bohi to serve as Associate Professor of Economics, rather than as Associate Professor and Chairman of Economics, effective January 1, 1977, on a fiscal year basis. He is to serve on an academic year basis effective the Spring Semester, 1978.



9. Mr. Richard F. Bortz to serve as seventy-five percent time Associate Professor in Vocational Education Studies and twenty-five percent time Associate Professor of Military Programs-College of Education, rather than as one hundred percent time Associate Professor in Vocational Education Studies, for the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.
10. Mr. Ted E. Boyle to serve as Professor of English, rather than Professor and Chairman of English, effective January 1, 1977. He is to serve on an academic year basis effective the beginning of the Spring Semester, 1978.
11. Mr. Theodore Buila to serve as seventy-five percent time Associate Professor in Vocational Education Studies and as twenty-five percent time Associate Professor in Military Programs-College of Education, rather than as one hundred percent time Associate Professor of Vocational Education Studies, for the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.
12. Mr. John W. Bynum, Assistant Professor in the School of Medicine, to serve on a fiscal year basis, rather than academic year basis, effective January 1, 1977.
13. Miss Rose Mary Carter to serve as seventy-five percent time Assistant Professor of Vocational Education Studies and twenty-five percent time Assistant Professor in Military Programs-College of Education rather than as one hundred percent time Assistant Professor of Vocational Education Studies, for the Spring Semester, 1977. Part of her salary is to be paid from restricted funds.
14. Mr. Michael R. Dingerson, Director (of Research and Projects) in Research Administration and Assistant Professor of Higher Education, to serve also as Associate Dean of the Graduate School effective October 1, 1976, on a fiscal year basis.
15. Miss Cynthia Jo Enterman to serve as Instructor (in Dental Hygiene) in the School of Technical Careers, rather than Visiting Instructor (in Dental Hygiene) in the School of Technical Careers, for the Spring Semester, 1977.
16. Mr. John H. Erickson to serve as seventy-five percent time Professor of Vocational Education Studies and as twenty-five percent time Professor of Military Programs-College of Education, rather than as Professor of Vocational Education Studies, for the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.



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17. Mr. Terry G. Foran, Associate Professor of Economics, to serve also as Chairman of Economics and to serve on a fiscal year basis, rather than academic year basis, effective January 1, 1977.

18. Mrs. Katherine Y. Gates, Academic Adviser in the College of Business and Administration, to serve on a seventy-five percent time basis, rather than fifty percent time basis, for the Spring Semester, 1977.

19. Miss Bonnie Sue Gavin to serve as Visiting Instructor (in Dental Hygiene) in the School of Technical Careers on a one hundred percent time basis, rather than as sixty-seven percent time Visiting Instructor (in Dental Hygiene Mobile Clinical Facility) in the School of Technical Careers, for the Spring Semester, 1977. Her salary is to be paid from State of Illinois funds, rather than restricted funds.

20. Mr. Billy Glen Gooch as seventy-five percent time Assistant Professor of Vocational Education Studies and as twenty-five percent time Assistant Professor of Military Programs-College of Education, rather than as one hundred percent time Assistant Professor of Vocational Education Studies, for the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.

21. Mr. Lowell D. Hall, Coordinator in the Division of Continuing Education, to serve also as Acting Dean of the Division of Continuing Education effective January 3, 1977, on a fiscal year basis. He is to serve as Acting Dean until a Dean is appointed.

22. Mrs. Arlene J. Heisler to serve as seventy-five percent time Assistant Professor of Vocational Education Studies and as twenty-five percent time Assistant Professor of Military Programs-College of Education, rather than as one hundred percent time Assistant Professor of Vocational Education Studies, for the Spring Semester, 1977. Part of her salary is to be paid from restricted funds.

23. Mr. John F. Huck to serve as seventy-five percent time Assistant Professor of Vocational Education Studies and as twenty-five percent time Assistant Professor of Military Programs-College of Education, rather than as one hundred percent time Assistant Professor of Vocational Education Studies, for the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.

24. Mrs. Mary K. Isbell, Instructor in Morris Library, to serve on continuing appointment, rather than term appointment, effective February 14, 1977, on a fiscal year basis. She was born February 19, 1920, in Somerville, Texas.

25. Mrs. Billie C. Jacobini to serve as Chief Academic Adviser in the General Studies Division, rather than as Academic Adviser in the General Studies Division, at an increased monthly salary, for the period November 1, 1976, through the Spring Semester, 1977.	\$ 9,900.00 \$ 1,100.00 rather than \$ 8,811.00 \$ 979.00
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26. Mr. James Jenkins, Jr. to serve as seventy-five percent time Professor of Vocational Education Studies and as twenty-five percent time Professor of Military Programs-College of Education, rather than as one hundred percent time Professor of Vocational Education Studies, for the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.

27. Mr. David C. Johnson, Professor in the School of Law, to serve also as Associate Dean of the School of Law on a fiscal year basis, rather than academic year basis, effective January 1, 1977.

28. Mr. Dale E. Kaiser to serve as seventy-five percent time Professor of Educational Leadership and twenty-five percent time Professor of Military Programs-College of Education, rather than one hundred percent time Professor of Educational Leadership for the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.

29. Miss Dorothy M. Keenan to serve as Professor of Vocational Education Studies, rather than as Professor of Vocational Education Studies and of Secondary Education, effective the beginning of the Spring Semester, 1977.

30. Mr. Robert G. Layer to serve as seventy-eight percent time Professor of Economics and twenty-two percent time Professor (in Baccalaureate Studies) in Military Programs-School of Technical Careers, rather than as one hundred percent time Professor of Economics, effective the beginning of the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.

31. Mr. Theodore A. Lemser to serve as seventy-five percent time Assistant Professor of Vocational Education Studies and twenty-five percent time Assistant Professor of Military Programs-College of Education, rather than as one hundred percent time Assistant Professor of Vocational Education Studies, for the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.

2. Mrs. Nella Lougeay, Academic Adviser in the College of Business and Administration, to serve on a seventy-five percent time basis, rather than fifty percent time basis, for the Spring Semester, 1977.

3. Mr. Earl R. Milton to serve as Director of General Accounting, rather than as Director of Internal Auditing, at an increased monthly salary, effective January 1, 1977, on a fiscal year basis.

\$21,500.04/FY  
\$ 1,791.67/mo.  
rather than  
\$20,076.00/FY  
\$ 1,673.00/mo.

4. Mr. Jehiel Novick, Assistant Professor in the School of Technical Careers, to serve also as Assistant Professor in Military Programs-School of Technical Careers, for the period January 1 through June 30, 1977. His salary is to be paid from restricted funds.

5. Mrs. Treva Hays O'Neill, Instructor in Social Welfare Program, to serve on a fifty-two percent time basis, rather than twenty-seven percent time basis, for the Spring Semester, 1977.

6. Mr. Robert B. Partlow, Jr., Professor of English, to serve also as Chairman of English, and to serve on a fiscal year basis, rather than academic year basis, effective January 1, 1977.

7. Mr. Wayne S. Ramp to serve as seventy-five percent time Professor of Vocational Education Studies and twenty-five percent time Professor of Military Programs-College of Education, rather than as one hundred percent time Professor of Vocational Education Studies, for the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.

8. Mr. Kenneth E. Ripple to serve as seventy-five percent time Associate Professor of Educational Leadership and twenty-five percent time Associate Professor of Military Programs-College of Education, rather than as one hundred percent time Associate Professor of Educational Leadership, for the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.

9. Mr. Thomas G. Roady, Jr., to serve as Professor in the School of Law, rather than as Professor and Associate Dean in the School of Law, effective January 1, 1977, on a fiscal year basis.

10. Mrs. Maxine Rosenbarger to serve as seventy-five percent time Associate Professor of Vocational Education Studies and twenty-five percent time Associate Professor of Military Programs-College of Education, rather than as one hundred percent time Associate Professor of Vocational Education Studies, for the Spring Semester, 1977.



41. Mr. Edward B. Sasse to serve as seventy-five percent time Professor of Educational Leadership and twenty-five percent time Professor of Military Programs-College of Education, rather than as one hundred percent time Professor of Educational Leadership, for the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.

42. Miss Cynthia Ann Scott, fifty percent time Coach (Badminton) \$ 8,322.00/FY (5)  
in Women's Intercollegiate Athletics, to serve also as thirty- \$ 693.50/mo.;  
three percent time Visiting Instructor in Physical Education- \$ 2,970.00/AY (3)  
Women for the Spring Semester, 1977. \$ 330.00/mo.

43. Mr. Bill J. Shields to serve as seventy-five percent time Instructor in Vocational Education Studies and twenty-five percent time Instructor in Military Programs-College of Education, rather than as one hundred percent time Instructor in Vocational Education Studies, for the Spring Semester, 1977.

44. Mr. Jack E. Simmons to serve as Director of Internal Auditing, rather than as Controller, effective January 1, 1977, on a fiscal year basis.

45. Mr. Irving S. Spigle to serve as seventy-five percent time Associate Professor of Curriculum, Instruction and Media and twenty-five percent time Associate Professor of Military Programs-College of Education, rather than as one hundred percent time Associate Professor of Curriculum, Instruction and Media, for the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.

46. Mr. Ronald W. Stadt to serve as seventy-five percent time Professor of Vocational Education Studies and twenty-five percent time Professor of Military Programs-College of Education, rather than as one hundred percent time Professor of Vocational Education Studies, for the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.

47. Mr. Thomas R. Stitt, fifty percent time Professor of Agricultural Industries, to serve also as twenty-five percent time Professor in Vocational Education Studies and as twenty-five percent time Professor of Military Programs-College of Education, rather than as fifty percent time Professor of Vocational Education Studies, for the period January 1 through May 15, 1977. Part of his salary is to be paid from restricted funds.

48. Mr. James A. Sullivan to serve as seventy-five percent time Professor and Chairman of Vocational Education Studies and as twenty-five percent time Professor of Military Programs-College of Education, rather than as one hundred percent time Professor and Chairman of Vocational Education Studies, for the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.



49. Mrs. Doris S. Turner to serve as seventy-five percent time Lecturer in Curriculum, Instruction and Media and twenty-five percent time Lecturer in Military Programs-College of Education, rather than as seventy-five percent time Lecturer in Curriculum, Instruction and Media, for the Spring Semester, 1977. Part of her salary is to be paid from restricted funds.

50. Mr. Lawrence Weisman to serve as seventy-five percent time Assistant Professor of Vocational Education Studies and twenty-five percent time Assistant Professor of Military Programs-College of Education, rather than as one hundred percent time Assistant Professor of Vocational Education Studies, for the Spring Semester, 1977. Part of his salary is to be paid from restricted funds.

E. Correction

Miss Caesarea Abartis, rather than Mrs. Caesarea E. Abartis-Letson, for the Fall and Spring Semesters, 1976-77.

F. Resignations

1. Mrs. Sharon R. Dollus, Researcher in Cooperative Research in Molecular and Cancer Virology effective the close of business January 10, 1977.

2. Dr. William R. Durham, Physician in the Student Health Program, effective the close of business January 21, 1977, because of difficulty in commuting from Harrisburg, Illinois.

3. Mr. Edward S. Hauer, Producer in Broadcasting Services, effective the close of business December 31, 1976, to accept a position as Film Producer for Station WRAV-TV, Peoria, Illinois.

4. Mr. Edward A. Hruza, Research Associate in Community Development Services, effective the close of business January 31, 1977.

5. Mr. Irving Jensen, Field Representative in the Southern Illinois Instructional TV Association project effective the close of business January 20, 1977, to accept appointment with Frank N. Magid Associates, Marion, Iowa.

6. Mrs. Louise A. Stratton, Visiting Instructor in Physical Education-Women, effective the end of the Fall Semester, 1976, to return to Canada.

7. Mr. Richard F. Welton, Associate Professor of Agricultural Industries and of Vocational Education Studies, effective the close of business June 30, 1977, to accept appointment at Kansas State University.

## G. Continuing Education Teaching Allowance Payment

The Continuing Education teaching allowance payment reported below is to be paid for noncredit activity in addition to regular load during the Summer Session, 1976:

Klasek, Charles	Asst. Prof.	Curriculum, Instruction and Media	\$ 604.08
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## H. Dislocation Allowance Payments

1. The dislocation allowances reported below are to be paid for teaching credit courses at off-campus residence centers during the Fall Semester, 1976:

Besterfield, Dale H.	Assoc. Prof.	Technology	\$ 972.00
Carter, Rose Mary	Asst. Prof.	Vocational Education Studies	262.50
Cowley, Wayne D.	Vis. Asst. Prof.	Technology	815.50
Doty, Leonard A.	Vis. Asst. Prof.	Technology	812.50
Ferketich, Robert R.	Instructor	Technology	644.50
Vieceli, Louis	Assoc. Prof.	Rehabilitation Institute	232.00

2. The dislocation allowances reported below are to be paid for teaching credit courses at off-campus residence centers during the Spring Semester, 1977:

Aikman, Arthur L.	Professor	Curriculum, Instruction and Media	\$1,030.00
Altekruse, Michael K.	Professor	Guidance and Educational Psychology	1,240.00
Anderson, Marcia A.	Asst. Prof.	Vocational Education Studies	836.00
Bailey, Larry J.	Professor	Vocational Education Studies	1,102.50
Baker, Frances M.	Instructor	Rehabilitation Institute	232.00
Baker, Richard J.	Assoc. Prof.	Rehabilitation Institute	232.00
Bedient, Douglas O.	Asst. Prof.	Curriculum, Instruction and Media	930.50
Bittle, Raymond E.	Professor	Vocational Education Studies	1,150.00
Bortz, Richard F.	Assoc. Prof.	Vocational Education Studies	972.50
Brown, Andrew J.	Assoc. Prof.	Health Education	938.50
Buila, Theodore	Assoc. Prof.	Vocational Education Studies	908.00
Casey, Leslie R.	Assoc. Prof.	Health Education	1,032.00
Davis, Harry E.	Vis. Asst. Prof.	School of Technical Careers	825.00
Endsley, William R.	Asst. Prof.	Guidance and Educational Psychology	737.50
Erickson, John H.	Professor	Vocational Education Studies	1,324.00
Gooch, Billy Glen	Asst. Prof.	Vocational Education Studies	856.00
Harrison, Fred E.	Asst. Prof.	School of Technical Careers	825.00
Heisler, Arlene J.	Asst. Prof.	Vocational Education Studies	713.50
Henderson, Alan C.	Asst. Prof.	Health Education	775.00
Huck, John F.	Asst. Prof.	Vocational Education Studies	870.50

Icenogle, Dale F.	Asst. Prof.	School of Technical Careers	\$1,559.00
Jenkins, James, Jr.	Professor	Vocational Education Studies	1,081.50
Karmos, Joseph S.	Vis. Asst. Prof.	Guidance and Educational Psychology	787.50
Keene, Roland	Professor	Higher Education	1,191.63
Kelly, Francis J.	Professor	Guidance and Educational Psychology	1,197.00
Kowalka, Ronald C.	Vis. Asst. Prof.	Vocational Education Studies	772.50
Lemser, Theodore A.	Asst. Prof.	Vocational Education Studies	850.00
Novick, Jehiel	Asst. Prof.	School of Technical Careers	840.50
Ramp, Wayne S.	Professor	Vocational Education Studies	1,352.50
Renzaglia, Guy A.	Professor	Rehabilitation Institute	232.00
Ripple, Kenneth E.	Assoc. Prof.	Educational Leadership	1,057.00
Robb, James	Assoc. Prof.	School of Technical Careers	970.50
Rosenbarger, Maxine	Assoc. Prof.	Vocational Education Studies	1,002.00
Shields, Bill J.	Instructor	Vocational Education Studies	670.50
Spigle, Irving S.	Assoc. Prof.	Curriculum, Instruction and Media	974.00
Stadt, Ronald W.	Professor	Vocational Education Studies	1,442.50
Stitt, Thomas R.	Professor	Vocational Education Studies	1,184.50
Sutton, John R.	Asst. Prof.	School of Technical Careers	900.50
Vieceli, Louis	Assoc. Prof.	Rehabilitation Institute	464.00
Weisman, Lawrence	Asst. Prof.	Vocational Education Studies	844.50
Wetzel, Norman R.	Vis. Asst. Prof.	Vocational Education Studies	830.00
Wood, Eugene S.	Professor	Vocational Education Studies	1,400.50

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month.

#### A. Continuing Appointments

1. Dr. Michel S. Foster as Clinical Associate (Medicine) in the School of Medicine, serving without salary effective December 1, 1976, on a fiscal year basis. She received the Doctor of Medicine degree from the University of Maryland. She was born March 1, 1945, in Ft. Lauderdale, Florida. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. Roy N. Kishore as Clinical Associate (Surgery) in the School of Medicine, serving without salary effective January 1, 1977, on a fiscal year basis. He received the Doctor of Medicine degree from Andhra Medical College, Waltar, India. He was born February 21, 1944, in Visakhapatnam, India. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Mr. David A. Self as an Assistant Medical Librarian (Medical Library/Academic Affairs) in the School of Medicine, effective January 24, 1977, on a fiscal year basis, and as an Instructor (Medical Library/Academic Affairs) in the School of Medicine, for the period January 24 through June 30, 1977. He received the Master of Science degree from the University of Illinois. He was born July 4, 1942, in Moline, Illinois.

\$12,300.00/FY  
\$ 1,025.00/mo.

#### B. Term Appointments

1. Dr. James T. Donosky as Clinical Associate (Family Practice) in the School of Medicine, serving without salary for the period December 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from the University of Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.



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2. Mr. George Evans as Researcher (Curriculum Affairs and Educational Resources) in the School of Medicine, for the period January 10 through August 31, 1977. He received the Master of Arts degree from the University of Kansas. His salary is to be paid from restricted funds.

\$12,000.00/FY  
\$ 1,000.00/mo.

3. Mr. George Lim-Yen Leung as Research Associate (Medical Sciences) in the School of Medicine, for the period January 1 through December 31, 1977. He received the Doctor of Philosophy degree from Southern Illinois University-Carbondale. His salary is to be paid from restricted funds.

\$10,000.00/FY  
\$ 833.33/mo.

4. Dr. Steven A. Steer as Clinical Associate (Family Practice) in the School of Medicine, serving without salary for the period September 15, 1976, through June 30, 1977. He received the Doctor of Dental Surgery degree from the University of Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

5. Dr. William J. Swinney as Clinical Associate (Family Practice) in the School of Medicine, serving without salary for the period December 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from St. Louis University. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

C. Reappointment (Previously Approved Base Salary Not Repeated)

Dr. Victor G. McDonald, Jr., as Clinical Associate Professor (Medicine and Surgery) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center, for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

D. Changes of Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mrs. Enriqueta C. Bond, Assistant Professor (Medical Sciences) in the School of Medicine and Assistant Professor in the Department of Microbiology, to serve at an increased monthly salary commensurate with increased responsibilities, effective October 1, 1976, on a fiscal year basis.
 

\$18,813.48/F
\$ 1,567.79/m
\$18,141.48/F
\$ 1,511.79/m
2. Dr. Adiraju Palagiri, Clinical Assistant Professor (Surgery) in the School of Medicine, to serve without direct salary but provide services through a contractual agreement between the School of Medicine and the Carbondale Clinic, rather than serving without salary, for the period August 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

E. Resignations

1. Dr. William H. Anderson, Clinical Associate (Psychiatry) in the School of Medicine, at the close of business on November 9, 1976, because of moving from the area.
2. Dr. Oliver Ehrhardt, Clinical Associate (Pediatrics) in the School of Medicine, at the close of business on January 31, 1977, because of retirement and moving from the area.
3. Miss Beverly Yvonne Rymer, Assistant Medical Librarian and Instructor (Medical Library/Academic Affairs) in the School of Medicine, at the close of business on January 31, 1977, for personal reasons.
4. Dr. Frank A. Walker, Clinical Associate (Pediatrics) in the School of Medicine, at the close of business on January 31, 1977, because of moving from the area.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll for papers processed through University offices between the dates of January 1 through January 31, 1977. Additional detailed information is on file in the Office of University Personnel Administration. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

. Conditional Appointments

. Mr. John R. Danley as Instructor of Philosophical Studies in the School of Humanities for the Fall, Winter and Spring Quarters, 1977-78. M.A., University of Rochester. He is a candidate for the Doctor of Philosophy degree from the University of Rochester. At such time during the period of this appointment as the doctor's degree requirements have been completed, he is to serve as Assistant Professor with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

Instructor,  
\$1,100.00;  
Asst. Prof.,  
\$1,350.00

. Miss Margaret A. Simons as Instructor of Philosophical Studies in the School of Humanities for the Fall, Winter and Spring Quarters, 1977-78. M.A., Purdue University. She is a candidate for the Doctor of Philosophy degree from Purdue University. At such time during the period of this appointment as the doctor's degree requirements have been completed, she is to serve as Assistant Professor with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

Instructor,  
\$1,100.00;  
Asst. Prof.,  
\$1,400.00

. Term Appointments

. Mrs. Margot Sonja Allbritton as Staff Assistant in the Office of Off-Campus Programs for the period December 27, 1976, through March 31, 1977. Salary to be paid from restricted funds. Experience equivalence in lieu of formal degree.

\$ 600.00

. Mr. Paul D. Arnold as Adjunct Clinical Associate Professor in the School of Dental Medicine, serving without salary, for the period March 1 through June 30, 1977. M.D.S., University of Pittsburgh.

3. Mrs. K. Devone Baron as fifty percent time Staff Assistant in the Office of Off-Campus Programs for the period January 1 through June 30, 1977. B.A., University of Maine. Salary to be paid from restricted funds. \$ 275.00
4. Mrs. Rachel Jane Batts as thirty-three percent time Visiting Lecturer in the School of Education for the Winter Quarter, 1977. Ph.D., Saint Louis University. \$ 333.33
5. Mr. Michael E. Beatty as Clinical Associate Professor of Diagnostic Specialties in the School of Dental Medicine for the period November 15, 1976, through January 31, 1977. M.D., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. Salary indicated is total payment for this assignment. \$ 100.00
6. Mr. Richard J. Benben as twenty percent time Adjunct Lecturer (Assistant Soccer Coach) in Men's Intercollegiate Athletics, serving without salary, for the period January 3 through June 15, 1977. B.S., Southern Illinois University.
7. Miss Carol A. Bogosian as twenty-eight percent time Visiting Lecturer of Mathematical Studies in the School of Science and Technology for the Winter Quarter, 1977. M.S., Southern Illinois University. \$ 300.00
8. Miss Helen C. Browne as thirty-three percent time Visiting Lecturer of Philosophical Studies in the School of Humanities, serving in Off-Campus Residence Center, for the Winter Quarter, 1977. M.A., University of Illinois. \$ 330.00
9. Mr. James Thomas Burk as thirty-three percent time Visiting Lecturer in the School of Education for the Winter Quarter, 1977. M.S., Southern Illinois University. \$ 333.33
10. Mr. Maurice L. Burns as fifty percent time Staff Assistant (Trainee) in the Central Affirmative Action Office for the period January 3 through June 30, 1977. B.A., University of California. \$ 350.00
11. Mrs. Shirley A. Casey as fifty percent time Visiting Lecturer in the Teachers Center in the School of Education for the Spring Quarter, 1977. B.S., Quincy College. \$ 575.00
12. Mrs. Lynn E. Dieterich as thirty-three percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Winter Quarter, 1977. M.A., DePaul University. \$ 330.00
13. Mr. Frederick R. Douglas as Assistant to the Director in University Services to East St. Louis for the period January 1 through June 30, 1977. Experience equivalence in lieu of formal degree. \$1,091.00



. Mr. Edward L. Flippen as thirty percent time Visiting Assistant Professor of Accounting and Finance in the School of Business, serving in the Off-Campus Graduate Program in Business Administration, for the Winter Quarter, 1977. J.D., College of William and Mary in Virginia. Salary to be paid from restricted funds.	\$ 480.00
. Mr. Charles Wayne Gerardy as thirty-four percent time Visiting Instructor of Theater and Dance in the School of Fine Arts and Communications for the Winter Quarter, 1977. B.A., Northwest Missouri State University. Salary to be paid from restricted funds.	\$ 340.00
. Mr. Dennis W. Goedecke as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Winter and Spring Quarters, 1977. M.A., Southern Illinois University.	\$ 335.00
. Mr. Frank A. Grill as Visiting Assistant Professor of Biological Sciences in the School of Dental Medicine for the period July 1 through September 15, 1976. Ph.D., Saint Louis University.	\$1,743.00
. Mr. Robert H. Grinstead as Community Consultant in the Office of Conferences and Institutes for the period October 19 through November 9, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment.	\$ 120.00
. Mr. Hal E. Gronlund as ten percent time Clinical Assistant Professor of Community Dentistry and Human Behavior in the School of Dental Medicine (Preceptor Grant) for the period January 1 through June 30, 1977. D.D.S., Northwestern University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment.	\$ 500.00
. Miss Carol E. Hanes as thirteen percent time Visiting Lecturer in the School of Education for the Fall Quarter, 1976. M.D., University of Florida.	\$ 234.00
. Mr. William E. Harris III as fifty percent time Staff Assistant in the Office of Off-Campus Programs for the period December 6, 1976, through June 30, 1977. B.S., The Citadel. Salary to be paid from restricted funds.	\$ 275.00
. Mr. John R. Harvey as fifty percent time Assistant (Visual Arts) in Performing Arts Training Center in University Services Center, East St. Louis for the period September 20, 1976, through June 30, 1977. B.A., Southern Illinois University.	\$ 300.00
. Mr. James N. Heinen as twenty-five percent time Visiting Instructor of Economics in the School of Business for the Winter Quarter, 1977. M.A., Southern Illinois University.	\$ 300.00

24. Mr. Kent C. Holsinger as thirteen percent time Visiting Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1977. M.S., Southern Illinois University. \$ 137.50
25. Miss Sherry R. Horne as Staff Assistant in the HECC-- Educational Opportunity Centers for the period December 13, 1976, through June 30, 1977. B.S., University of Illinois. Salary to be paid from restricted funds. \$ 725.00
26. Mr. Thomas H. Jing as twenty percent time Clinical Assistant Professor of Restorative Dentistry in the School of Dental Medicine for the period January 1 through June 30, 1977. D.M.D., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 267.00
27. Mrs. Elizabeth A. Jones as seventy-five percent time Staff Assistant in the Office of Off-Campus Programs for the period January 1 through June 30, 1977. M.S., University of Southern Mississippi. Salary to be paid from restricted funds. \$ 390.00
28. Mr. Robert W. Klepper as Visiting Assistant Professor in Master of Science in Urban Studies in the Institute for Urban and Regional Studies for the days January 31, February 7, and February 14, 1977. M.A., University of Chicago. Salary indicated is total payment for this assignment. \$ 400.00
29. Mrs. Andrea M. Kopp as thirty-three percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Winter Quarter, 1977. M.A., Texas Christian University. \$ 330.00
30. Mr. Andrew W. Lewis as thirty-three percent time Visiting Lecturer in the Off-Campus Resident Center for the Winter Quarter, 1977. Ph.D., Harvard University. \$ 525.00
31. Mrs. Mary D. Linnenbringer as Instructor in the School of Nursing for the Winter and Spring Quarters, 1977. M.S.N., Saint Louis University. \$1,150.00
32. Mr. Leo L. Lundberg as ten percent time Clinical Assistant Professor of Community Dentistry and Human Behavior in the School of Dental Medicine (Preceptor Grant) for the period January 1 through June 30, 1977. D.D.S., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 500.00
33. Mr. Serge Matulich as twenty-five percent time Visiting Associate Professor of Accounting and Finance in the School of Business, serving in the Off-Campus Graduate Program in Business Administration, for the Winter Quarter, 1977. Ph.D., University of California. Salary to be paid from restricted funds. \$ 450.00

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34. Mr. E. Theodore Mauger as thirty-three percent time Visiting Instructor of Accounting and Finance in the School of Business for the Winter Quarter, 1977. M.B.A., Harvard University. \$ 445.50
35. Mr. Harry P. Maxwell as ten percent time Clinical Assistant Professor of Community Dentistry and Human Behavior in the School of Dental Medicine (Preceptor Grant) for the period January 1 through June 30, 1977. D.D.S., Northwestern University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 500.00
36. Mr. William P. McLauchlan as Visiting Professor of Government and Public Affairs (DIS--Government) in the School of Social Sciences for the period February 14 through March 6, 1977. Ph.D., University of Wisconsin. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$1,650.00
37. Miss Annette I. Milford as Staff Assistant in the Center for Urban and Environmental Research and Services for the period February 1 through June 30, 1977. M.A., Southern Illinois University. \$ 850.00
38. Mr. Otis James Owens as fifty percent time Staff Assistant (Trainee) in the Central Affirmative Action Office for the period January 3 through June 30, 1977. B.A., University of Arkansas. \$ 350.00
39. Mr. Wayne R. Paris as forty percent time Clinical Assistant Professor of Diagnostic Specialties in the School of Dental Medicine for the period February 1 through June 30, 1977. D.M.D., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 750.00
40. Mrs. Wendy Evers Pasquale as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Winter Quarter, 1977. Ph.D., Syracuse University. \$ 375.00
41. Mr. Timothy J. Quain as thirty-three percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Winter Quarter, 1977. M.A., Southern Illinois University. \$ 330.00
42. Mr. James M. Radford as thirty-three percent time Visiting Lecturer of Sociology in the School of Social Sciences for the Winter Quarter, 1977. M.A., Southern Illinois University. \$ 333.33
43. Mr. Jack S. Ragsdale as ten percent time Clinical Assistant Professor of Community Dentistry and Human Behavior in the School of Dental Medicine (Preceptor Grant) for the period January 1 through June 30, 1977. D.D.S., University of Tennessee. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 500.00



44. Mrs. Cynthia Ann Schmidt as Instructor in the School of Nursing for the Winter and Spring Quarters, 1977. M.S.N., Saint Louis University. \$1,150.00
45. Miss Doris Jean Shee as Instructor in the School of Nursing for the Winter and Spring Quarters, 1977. M.S.N., Case Western Reserve University. \$1,400.00
46. Mr. Curtis H. Stanley as twenty-five percent time Visiting Professor of Accounting and Finance in the School of Business, serving in the Off-Campus Graduate Program in Business Administration, for the Winter Quarter, 1977. Ph.D., University of Michigan. Salary to be paid from restricted funds. \$ 500.00
47. Mr. Terry D. Taylor as ten percent time Clinical Assistant Professor of Community Dentistry and Human Behavior in the School of Dental Medicine (Preceptor Grant) for the period January 1 through June 30, 1977. D.D.S., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 500.00
48. Mrs. Nancy E. Uhring as Visiting Instructor of Management in the School of Business for the Winter and Spring Quarters, 1977. B.A., Southern Illinois University. \$1,100.00
49. Mrs. Virginia M. Welgan as seventy-five percent time Staff Assistant in the Office of Off-Campus Programs for the period January 1 through June 30, 1977. B.S., Carlow College. Salary to be paid from restricted funds. \$ 480.00
50. Mr. James T. White as thirty-three percent time Assistant in Economics in the School of Business for the Winter Quarter, 1977. M.A., Southern Illinois University. \$ 264.00
51. Mr. Robert A. Wrigley as thirty-three percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Winter Quarter, 1977. M.F.A., University of Montana. \$ 330.00
52. Mr. Steven H. Zegel as thirty-three percent time Visiting Lecturer of Sociology in the School of Social Sciences for the Winter Quarter, 1977. M.S.W., Saint Louis University. \$ 333.33

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Carole S. Brown as sixty-six percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Winter Quarter, 1977.
2. Mr. Jules D. DeMaire as thirty-three percent time Visiting Instructor of Management Science and Marketing in the School of Business for the Winter Quarter, 1977.



3. Mr. Michael L. Frandsen as Staff Assistant in the Office of Off-Campus Programs for the period January 1 through June 30, 1977. Salary to be paid from restricted funds.

4. Mr. Jonathan C. Gibson as fifty percent time Staff Assistant in the Office of Off-Campus Programs for the period January 1 through June 30, 1977. Salary to be paid from restricted funds.

5. Mr. William T. Greenwood as twenty-five percent time Visiting Professor of Management in the School of Business, serving the Off-Campus Graduate Program in Business Administration, for the Winter Quarter, 1977. Salary to be paid from restricted funds.

6. Mrs. Dorothy K. Hahn as fifty percent time Assistant Counsel in the Office of the General Counsel for the period July 1 through December 31, 1977.

7. Mr. Lauren E. Hollinberger as thirty-three percent time Visiting Lecturer of Physics in the School of Science and Technology for the Winter Quarter, 1977.

8. Mrs. Phyllis A. Jenson as fifty percent time Staff Assistant in the Office of Off-Campus Programs for the period January 1 through June 30, 1977. Salary to be paid from restricted funds.

9. Mr. Charles A. Mecum as Staff Assistant in the Office of the General Counsel for the period January 1 through December 31, 1977.

10. Mr. J. Douglas Mitchell as twenty-five percent time Visiting Lecturer of Physics in the School of Science and Technology for the Winter Quarter, 1977.

11. Mrs. Edith E. Pankow as thirty-three percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Winter Quarter, 1977.

12. Mr. Donald E. Starwalt as sixty-six percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Winter Quarter, 1977.

13. Mr. Leon C. Thouvenot as twenty-five percent time Visiting Instructor of Accounting and Finance in the School of Business for the Winter Quarter, 1977.

14. Mr. Edward J. Van Vooren as twenty-five percent time Visiting Lecturer of Physics in the School of Science and Technology for the Winter Quarter, 1977.

15. Mrs. Phyllis J. Wilkinson as seventy-five percent time Staff Assistant in the Office of Off-Campus Programs for the period January 1 through June 30, 1977. Salary to be paid from restricted funds.

D. Changes in Assignment, Salary and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. Edmund O. Acosta, Visiting Lecturer of Economics in the School of Business, to serve on fifty percent time appointment, rather than twenty-five percent time appointment, with commensurate monthly salary increase, for the Winter Quarter, 1977. \$ 725.00  
rather than  
\$ 362.50
2. Mrs. Carolyn Ault, Visiting Instructor of Marketing and Management Science in the School of Business, to serve at increased monthly salary for the period December 1, 1976, through Winter Quarter, 1977. \$1,240.00  
rather than  
\$1,200.00
3. Mr. Donald J. Baden, Assistant Professor of Elementary Education in the School of Education, to serve also as Associate Dean (for Planning, Development and Administration) in the School of Education, on a fiscal year basis, rather than an academic year basis, effective December 16, 1976, and to serve on continuing appointment, rather than term appointment, effective June 1, 1977. Salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period December 16, 1976, through May 31, 1977.
4. Mr. Arthur N. Bahn, Professor of Biomedical Sciences in the School of Dental Medicine, to discontinue serving as Chairman of Microbiology, effective July 1, 1976, due to reorganization of the departmental structure of the School of Dental Medicine.
5. Mr. Richard E. Bell, Visiting Associate Professor of Accounting and Finance in the School of Business, to serve on full-time appointment, rather than twenty-five percent time appointment, with commensurate monthly salary increase, for the Winter Quarter, 1977. \$1,800.00  
rather than  
\$ 450.00
6. Mr. James W. Bynum, Professor of Surgical Specialties in the School of Dental Medicine, to discontinue serving as Chairman of Endodontics, effective July 1, 1976, due to reorganization of the departmental structure of the School of Dental Medicine.
7. Mr. Regan Carpenter, Professor of Elementary Education in the School of Education, to serve also as Acting Chairman of Elementary Education, for the period January 1 through March 25, 1977. Part of salary to be paid from restricted funds.
8. Mr. D. Lorne Catena, Associate Professor of Diagnostic Specialties in the School of Dental Medicine, to serve also as Chairman of Diagnostic Specialties, rather than Chairman of Radiology, effective July 1, 1976, due to reorganization of the departmental structure of the School of Dental Medicine.
9. Mr. John F. Chaves, Associate Professor of Community Dentistry and Human Behavior in the School of Dental Medicine, to serve also

as Chairman of Community Dentistry and Human Behavior, rather than Chairman of Applied Behavioral Science, effective July 1, 1976, due to reorganization of the departmental structure of the School of Dental Medicine.

10. Mrs. Catherine E. Diel, Visiting Instructor of Accounting and Finance in the School of Business, to serve at increased monthly salary for the period December 1, 1976, through Spring Quarter, 1977. \$1,240.00 rather than \$1,200.00
11. Mr. Louis S. Drake to serve as Professor Emeritus of Economics in the School of Business, rather than Professor of Economics in the School of Business, effective September 1, 1977.
12. Mr. John H. Flamer to serve as Staff Assistant in the Office of Vice President for Student Affairs, rather than Assistant Coordinator in the Central Affirmative Action Office, effective January 1, 1977.
13. Mr. Clifford H. Fore, Associate Director of the Environmental Resources Training Center and Assistant Professor of Engineering and Technology in the School of Science and Technology, to serve at increased monthly salary to correct clerical error for the period July 1 through August 31, 1976. \$1,598.00 rather than \$1,550.00
14. Mr. Ruges R. Freeman, Associate Professor and Coordinator in Secondary Education in the School of Education, to serve also in the Teacher Corps Project with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period January 1 through May 31, 1977.
15. Mr. Neville D. Gilmore, Associate Professor of Community Dentistry and Human Behavior in the School of Dental Medicine, to discontinue serving as Chairman of Health Ecology, effective July 1, 1976, due to reorganization of the departmental structure of the School of Dental Medicine.
16. Mr. Frederic Golden to serve as twenty-five percent time Visiting Lecturer of Psychology in the School of Education, rather than Adjunct Professor serving without salary, for the Spring Quarter, 1977. \$ 375.00 rather than \$ 00.00
17. Mr. Maurice L. Hirsch, Jr., to serve as Lecturer of Accounting in the School of Business for the Spring Quarter, 1977, rather than for the period January 1 through Spring Quarter, 1977.
18. Mr. Phillip M. Hoag, Associate Professor of Surgical Specialties in the School of Dental Medicine, to serve also as Chairman of Surgical Specialties, rather than Chairman of Periodontology, effective July 1, 1976, due to reorganization of the departmental structure of the School of Dental Medicine.



19. Mr. Jerome J. Hollenhorst, Professor of Economics in the School of Business, to serve also on temporary assignment as Chairman of the Search Committee for the Vice President and Provost for the Winter and Spring Quarters, 1977.

20. Mr. Bruno W. Kwapis, Professor of Surgical Specialties in the School of Dental Medicine, to discontinue serving as Chairman of Oral and Maxillofacial Surgery, effective July 1, 1976, due to reorganization of the departmental structure of the School of Dental Medicine.

21. Mr. Alan S. Levi, Associate Professor of Biomedical Sciences in the School of Dental Medicine, to discontinue serving as Chairman of Biochemistry, effective July 1, 1976, due to reorganization of the departmental structure of the School of Dental Medicine.

22. Mrs. Susan A. Lieber, Assistant Professor in the School of Nursing, to serve on sixty-seven percent time appointment, rather than seventeen percent time appointment, with commensurate monthly salary increase, for the Winter and Spring Quarters, 1977. \$ 970.00 rather than \$ 245.00

23. Mrs. Rowena M. Lutz, Project Coordinator in the Community Health Care Project, to serve also as Project Director of the Self-Concept Development Project, and to serve on full-time appointment, rather than sixty-seven percent time appointment, with commensurate monthly salary increase, for the period December 15, 1976, through June 30, 1977. Salary to continue to be paid from restricted funds. \$1,848.00 rather than \$1,238.00

24. Mr. Thomas E. Nelson, Professor of Biomedical Sciences in the School of Dental Medicine, to serve also as Chairman of Biomedical Sciences, rather than Chairman of Pharmacology, effective July 1, 1976, due to reorganization of the departmental structure of the School of Dental Medicine.

25. Miss Jessellyn E. Saffold, Assistant Director of Student Activities in the Office of Student Activities, to serve also as Assistant to the Vice President of Student Affairs, with monthly salary increment to reflect additional administrative responsibilities, effective January 10, 1977. \$1,372.00 rather than \$1,272.00

26. Mr. Steven G. Sanders, Professor of Physics in the School of Science and Technology, to be charged fifteen percent time to the University Senate in recognition of his services as President of the University Senate, for the Winter Quarter, 1977.

27. Mr. Robert A. Schultheis, Professor of Management in the School of Business, to serve also on temporary assignment as Chairman of the Search Committee for the Vice President for Business Affairs for the Winter and Spring Quarters, 1977.



28. Mrs. Ruth N. Schwebke, Assistant Professor in Lovejoy Library, to serve also as Visiting Assistant Professor of Instructional Technology in the School of Education, for the period January 1 through Winter Quarter, 1977.
29. Mrs. Jennie L. Scoggins, Assistant (Business Education) in Management in the School of Business, to serve at increased monthly salary for the period December 1, 1976, through June 15, 1977. \$ 900.00 rather than \$ 848.00
30. Mr. Henry J. Siegle, Visiting Instructor of Marketing and Management Science in the School of Business, to serve at increased monthly salary for the period December 1, 1976, through Spring Quarter, 1977. \$1,640.00 rather than \$1,600.00
31. Mr. Joseph M. Sim, Associate Professor of Pediatric Dentistry and Orthodontics in the School of Dental Medicine, to serve also as Chairman of Pediatric Dentistry and Orthodontics, rather than Chairman of Pediatric Dentistry, effective July 1, 1976, due to reorganization of the departmental structure of the School of Dental Medicine.
32. Mr. R. Dale Smith, Professor of Biomedical Sciences in the School of Dental Medicine, to discontinue serving as Chairman of Anatomy, effective July 1, 1976, due to reorganization of the departmental structure of the School of Dental Medicine.
33. Mr. Richard C. Teichmann, Visiting Lecturer of Elementary Education in the School of Education, to serve on thirteen percent time appointment, rather than twenty-five percent time appointment, with commensurate monthly salary reduction for the Winter Quarter, 1977. \$ 156.25 rather than \$ 312.50
34. Mr. Raymond White, Clinical Assistant Professor of Pediatric Dentistry and Orthodontics in the School of Dental Medicine, to serve on twenty percent time appointment, rather than ten percent time appointment, with commensurate monthly salary increase, for the period January 1 through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 268.00 rather than \$ 134.00
35. Mr. J. B. Whitten, Jr., Professor of Diagnostic Specialties in the School of Dental Medicine, to discontinue serving as Chairman of Pathology, effective July 1, 1976, due to reorganization of the departmental structure of the School of Dental Medicine.
36. Mr. Richard A. Wilber to serve as Instructor of Mass Communications in the School of Fine Arts and Communications, rather than Lecturer, for the period December 1, 1976, through Spring Quarter, 1977.

37. As a result of the identification of budgeted salary increase monies which were not distributed at the time of normal salary increases, request was made of all University fiscal officers to identify individuals who for reasons of perceived inequity or exceptional performance might merit additional increase. The following details individuals affected by this additional distribution, which was effective October 1, 1976:

<u>NAME</u>	<u>RANK</u>	<u>DEPARTMENT</u>	<u>PREVIOUS SALARY</u>	<u>INCREASED SALARY</u>
Ades, John I.	Professor	Eng. Lang. & Lit.	\$2380.00	\$2391.00
Andris, James F.	Asst. Prof.	Educ. Foundations	1569.00	1669.00
Arnold, Paul D.	Assoc. Prof. & Chairman	Dental Medicine	2336.67	2420.00
Astour, Michael	Professor	Historical Studies	2328.00	2384.00
Aucamp, Donald	Assoc. Prof.	Management Science	2088.00	2136.00
Barker, John A.	Professor	Philosophical Studies	2054.00	2065.00
Bigham, Eldon M.	Asst. to V.P.	Student Affairs	1430.00	1447.00
Bishop, Clyde	Res. Associate	C.U.E.R.S.	1818.00	1822.00
Bouman, Thomas D.	Assoc. Prof.	Chemistry	1828.00	1843.00
Bridenbaugh, Duane	Asst. Prof.	Human Services	1566.45	1574.45
Brown, David G.	Asst. Prof.	Dental Medicine	1895.00	1905.00
Butler, David L.	Asst. Prof.	Eng. Lang. & Lit.	1574.00	1585.00
Carey, Ann	Professor	Speech Path. & Audi.	2017.00	2040.00
Catena, D. Lorne	Assoc. Prof. & Chairman	Dental Medicine	2873.00	2890.00
Chaves, John F.	Professor & Chairman	Dental Medicine	2131.33	2148.00
Clements, Donald W.	Asst. Prof.	Earth Sci. & Planning	1428.00	1453.00
Connolly, Judith L.	Staff Asst.	Off. of Sr. V. Pres.	948.00	978.00
Cook, Curtis W.	Vstg. Asst. Prof.	Business	1928.00	1976.00
Corr, Charles A.	Assoc. Prof.	Philosophical Studies	2252.00	2263.00
Daugherty, Viola K.	Acad. Advsr.	General Studies	1188.00	1200.00
DeLong, Barbara J.	Assoc. Prof.	Health, Rec. & P.E.	1882.00	1922.00
Denny, Jane L.	Acad. Advsr.	General Studies	581.00	587.00
Denny, Sidney G.	Assoc. Prof. & Chairman	Anthropology	1698.00	1723.00
Drake, Gertrude G.	Professor	Eng. Lang. & Lit.	2377.00	2388.00
Drew, Henry D.	Assoc. Prof.	Chemistry	1783.00	1798.00
Duffey, Harry J.	Professor	Eng. & Technology	2093.00	2108.00
Eckardt, Walter L.	Asst. Prof.	Acctg. & Finance	1928.00	2024.00
Engelman, Dixie A.	Asst. to Dir.	Speech Path. & Audi.	1131.00	1150.00
Evans, Thomas D.	Assoc. Prof.	Counselor Education	1693.00	1738.00
Flynn, Margrit	Asst. Prof.	Dental Medicine	1976.67	2003.00
Fowler, Robert	Staff Asst.	Delinquency Study Ctr.	800.00	806.00
Francis, Claude	Professor	For. Lang. & Lit.	2439.00	2450.00
Freund, William F.	Professor	Art & Design	2018.00	2040.00
Frisbie, Theodore	Assoc. Prof.	Anthropology	1648.00	1673.00
Gaonkar, Gopal H.	Coordinator	S.I.P.	1824.00	1854.00
Gibson, John	Staff Asst.	Off-Campus Programs	284.00	287.00
Glossop, Ronald J.	Professor	Philosophical Studies	2362.00	2373.00
Going, William T.	Professor	Eng. Lang. & Lit.	2778.00	2789.00

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<u>NAME</u>	<u>RANK</u>	<u>DEPARTMENT</u>	<u>PREVIOUS SALARY</u>	<u>INCREASED SALARY</u>
Goldenbaum, Paul	Asst. Prof.	Biological Sciences	\$1653.00	\$1689.00
Haley, Johnetta	Asst. Prof.	Music	1574.00	1600.00
Hall, Stephen K.	Assoc. Prof.	Chemistry	1783.00	1798.00
Hamrick, William	Assoc. Prof.	Philosophical Studies	1648.00	1659.00
Havens, Daniel F.	Professor & Chairman	Eng. Lang. & Lit.	2103.00	2114.00
Ho, Chung-Wu	Assoc. Prof.	Mathematical Studies	1873.00	1913.00
Hoag, Philip M.	Assoc. Prof. & Chairman	Dental Medicine	2832.00	2849.00
Holcomb, James L.	Acad. Advsr.	General Studies	1258.00	1263.00
Hostetler, Dennis	Asst. Prof.	Govt. & Pub. Affairs	1573.00	1603.00
Hsiao, Gene T.	Professor	Govt. & Pub. Affairs	2733.00	2753.00
Hughes, Thomas	Assoc. Prof.	Delinq. Study & Youth Dev. Center	1648.00	1657.00
Jacobson, James	Assoc. Prof.	Human Services	1652.00	1657.00
Jenson, Phyllis A.	Staff Asst.	Off-Campus Programs	294.00	297.00
Johnson, Diane	Staff Asst.	Off-Campus Programs	274.00	277.00
Joost, Nicholas	Professor	Eng. Lang. & Lit.	2793.00	2804.00
Kerr, Carmen Deist	Asst. to Dir.	Student Work & Finan. Assistance	1027.00	1052.00
Kittrell, Ethel J.	Asst. Prof.	Eng. Lang. & Lit.	1565.00	1576.00
Kokoropoulos, Panos	Asst. Prof.	Engineering & Tech.	1693.00	1708.00
Kotiah, Thoddi	Assoc. Prof.	Mathematical Studies	1828.00	1873.00
Kristoff, Larry D.	Instructor	Health, Rec. & P.E.	1462.00	1502.00
Kumler, Kathryn E.	Acad. Advsr.	General Studies	826.50	835.50
Lampe, Fred A.	Assoc. Prof.	Earth Sci. & Planning	1680.00	1700.00
Lauer, Robert H.	Professor	Sociology	1973.00	1998.00
Levy, Michael R.	Professor	Biological Sciences	2073.00	2104.00
Levin, Stanford	Asst. Prof.	Economics	1798.00	1846.00
Lin, An-Yhi	Professor	Economics	2200.00	2248.00
Little, Bonnie	Coordinator	Off-Campus Programs	984.00	987.00
Loucks, Donald G.	Asst. Prof.	Music	1348.00	1370.00
Love, Theresa R.	Assoc. Prof.	Eng. Lang. & Lit.	2170.00	2181.00
Matta, Michael S.	Assoc. Prof.	Chemistry	1878.00	1913.00
McAneny, Lucy	Acad. Advsr.	Nursing & S.I.P.	1137.12	1139.12
McCall, John	Professor	Psychology	2203.00	2233.00
Mendelson, Robert	Assoc. Prof.	C.U.E.R.S.	1748.00	1765.00
Miller, Charles R.	Actg. Asst. Director	Audio Visual Services	1378.00	1381.00
Moore, Virginia R.	Assoc. Prof.	Counselor Education	1819.00	1859.00
Nall, Susan M.	Asst. Prof.	Elementary Education	1526.00	1571.00
Nelson, Thomas E.	Professor & Chairman	Dental Medicine	2739.00	2756.00
Noel, Fred J. III	Instructor	Audio Visual Services	1098.00	1101.00
Osiek, Betty T.	Assoc. Prof.	For. Lang. & Lit.	1956.00	1967.00
Patton, Andrea	Staff Asst.	Open University	808.00	810.00
Pyke, Willie O.	Professor	Management	2258.00	2306.00
Quinn, Michael	Asst. Prof. & Res. Assoc.	C.U.E.R.S.	1583.00	1593.00
Reidelberger, James	Lecturer	Delinq. Study & Youth Dev. Center	1381.20	1389.20



<u>NAME</u>	<u>RANK</u>	<u>DEPARTMENT</u>	<u>PREVIOUS SALARY</u>	<u>INCREASED SALARY</u>
Revard, Stella	Professor	Eng. Lang. & Lit.	\$2370.00	\$2381.00
Richardson, Betty	Assoc. Prof.	Eng. Lang. & Lit.	1956.00	1967.00
Riley, Lawrence E.	Assoc. Prof.	Sociology	1648.00	1673.00
Robbins, Fred E.	Asst. Prof.	Eng. Lang. & Lit.	1574.00	1585.00
Rodman, John	Director	Research Admin.	1879.00	1889.00
Russo, Robert	Professor & Assoc. Dean	Psychology & Graduate School	2340.33	2350.33
Ruth, Sheila S.	Asst. Prof.	Philosophical Studies	1594.00	1605.00
St. Dizier, Byron J.	Instructor	Mass Communications	1131.00	1150.00
Salden, Dan R.	Assoc. Prof. & Chairman	Speech Communication	1719.00	1750.00
Sappington, Vera	Instructor	Health, Rec. & P.E.	1504.00	1534.00
Schmidt, James R.	Professor & Chairman	Dental Medicine	2822.33	2839.00
Schroeder, George	Assoc. Prof.	Engineering & Tech.	1648.00	1673.00
Schusky, Mary S.	Asst. Prof.	Instr. Technology	1427.00	1452.00
Shatoff, Jerome V.	Asst. Prof.	Dental Medicine	2014.66	2038.00
Sherman, Donald	Staff Asst.	Audio Visual Services	1045.00	1047.00
Sim, Joseph M.	Professor & Chairman	Dental Medicine	2585.00	2602.00
Smith, Donald R.	Lecturer	Lovejoy Library	1093.00	1177.00
Snedden, Michael S.	Instructor & Asst. Dir.	Mass Communications	1168.00	1190.00
Soliday, Edward W.	Asst. Dir.	Admissions & Records	1373.00	1398.00
Spencer, John A.	Asst. Prof.	Chemistry	1683.00	1698.00
Starr, Dartha F.	Asst. Prof.	Elementary Education	1623.00	1693.00
Statler, Luther D.	Instr. & Asst.	Business & V.P. & Provost	2013.00	2038.00
Sullivan, Alvin D.	Asst. Prof.	Eng. Lang. & Lit.	1667.00	1678.00
Swamy, Narayama P.	Assoc. Prof.	Physics	1873.00	1898.00
Sweezy, Charles O.	Asst. Prof.	Theater & Dance	1446.00	1474.00
Sykes, Roslyn	Instructor	Nursing	1348.00	1384.00
Taylor, Joyce	Assoc. Prof. & Chairman	Speech Path. & Audi.	1757.00	1780.00
Thornton, Charles	Asst. Prof.	Earth Sci. & Planning	1728.00	1748.00
Tutt, Deleanor	Coordinator	Student Work & Finan. Assistance	1194.00	1209.00
Walker, Gloria	Asst. Coord.	Univ. Ser. ESL	1024.00	1105.00
Weber, Joseph	Asst. Prof.	Art & Design	1565.00	1595.00
Weir, William	Coordinator	Off-Campus Programs	1562.00	1565.00
Welch, Martha J.	Asst. Prof.	Nursing	1648.00	1684.00
Welgan, Virginia	Staff Asst.	Off-Campus Programs	638.00	640.00
Whitson, William S.	Assoc. Prof.	Dental Medicine	1970.00	1993.00
Wilbraham, Antony	Assoc. Prof.	Chemistry	1833.00	1848.00
Wilber, Richard	Staff Asst.	Mass Communications	1131.00	1150.00
Wilkinson, Phyllis	Staff Asst.	Off-Campus Programs	426.00	428.00
Wyllie, Sally J.	Staff Asst.	Off-Campus Programs	426.00	428.00
Zanger, Jules	Professor	Eng. Lang. & Lit.	2396.00	2407.00



38. The following persons are authorized extra salary payments for teaching regular credit courses outside of the designated University attendance centers or for other extra service activity over and above the current contract requirements:

a. Mr. Donald J. Baden, Assistant Professor of Elementary Education in the School of Education, to serve also in the Teacher Corps Center at an additional approximate four and one-half percent of annual salary for the period September 15 through November 15, 1976. Part of salary to be paid from restricted funds.

b. Mr. Charles F. Combs, Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate seven percent of annual salary for the period November 13 through December 10, 1976.

c. Mr. Daniel N. Cote, Associate Professor of Engineering and Technology in the School of Science and Technology, to perform additional duties in the Environmental Resources Training Center at an additional approximate five percent of annual salary for the period January 1 through January 31, 1977. Part of salary to be paid from restricted funds.

d. Mr. Howard V. Davis, Professor of Counselor Education in the School of Education and Coordinator in the Dean's College, to serve also in Off-Campus Programs for an additional approximate nine percent of annual salary for the period October 2 through October 31, 1976. Part of salary to be paid from restricted funds.

e. Mr. Robert A. Daugherty, Associate Professor of Psychology in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight and one-half percent of annual salary for the period November 6 through December 5, 1976. Part of salary to be paid from restricted funds.

f. Mr. John W. Ellsworth, Professor of Government and Public Affairs in the School of Social Sciences, to serve also in DIS--Government at an additional approximate six and one-half percent of annual salary for the period November 5 through November 21, 1976. Part of salary to be paid from restricted funds.

g. Mr. Paul F. Guenther, Professor of Foreign Languages and Literature in the School of Humanities, to serve also in the Alton State Humanities Project at an additional approximate two percent of annual salary for the period November 1 through November 30, 1976. Part of salary to be paid from restricted funds.

h. Mr. Donald T. King, Professor and Chairman of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate fifteen percent of annual salary for the period December 18, 1976, through January 23, 1977. Part of salary to be paid from restricted funds.

- i. Mr. Robert E. Lamp, Professor of Psychology in the School of Education, to serve also in Off-Campus Programs at an additional approximate four percent of annual salary for the period September 25, 1976, through January 3, 1977. Part of salary to be paid from restricted funds.
- j. Mr. Don F. McCabe, Assistant Professor of Government and Public Affairs in the School of Social Sciences, to serve also in DIS--Government for an additional approximate seven percent of annual salary for the period October 30 through December 3, 1976. Part of salary to be paid from restricted funds.
- k. Mr. William L. Mermis, Jr., Associate Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight percent of annual salary for the period December 17, 1976, through January 23, 1977.
- l. Mr. L. Don Repovich, Assistant Professor of Counselor Education in the School of Education, to serve also in Off-Campus Graduate Programs at an additional approximate nine percent of annual salary for the period November 6 through December 12, 1976. Part of salary to be paid from restricted funds.
- m. Mr. Gerold E. Robbins, Assistant Professor of Psychology in the School of Education, to serve also in Off-Campus Programs at an additional approximate four percent of annual salary for the period September 25, 1976, through January 3, 1977. Part of salary to be paid from restricted funds.
- n. Mr. Dean E. Rochester, Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight and one-half percent of annual salary for the period October 30 through December 5, 1976. Part of salary to be paid from restricted funds.
- o. Mr. David F. Schwartz, Assistant Professor of Government and Public Affairs in the School of Social Sciences, to serve also in DIS--Government at an additional approximate ten percent of annual salary for the period October 22 through November 14, 1976. Part of salary to be paid from restricted funds.
- p. Mrs. Kathryn K. Skinner, Associate Professor of Psychology in the School of Education, to serve also in Off-Campus Programs at an additional approximate nine percent of annual salary for the period November 6 through December 5, 1976. Part of salary to be paid from restricted funds.
- q. Mr. Arthur A. Stahnke, Professor of Government and Public Affairs in the School of Social Sciences, to serve also in DIS--Government at an additional approximate eight percent of annual salary for the period October 15 through October 31, 1976. Part of salary to be paid from restricted funds.

- r. Mr. Paul R. Tarpey, Assistant Professor of Marketing and Management Science in the School of Business, to serve also in the Off-Campus Graduate Program in Business Administration at an additional approximate seven and one-half percent of annual salary for the Fall Quarter, 1976. Part of salary to be paid from restricted funds.
- s. Mr. Anthony J. Traxler, Associate Professor of Psychology in the School of Education, to serve also in Off-Campus Programs at an additional approximate nine percent of annual salary for the period October 31 through December 5, 1976. Part of salary to be paid from restricted funds.
- t. Mr. Jules Zanger, Professor of English Language and Literature in the School of Humanities, to serve also in the Alton State Humanities Project at an additional approximate two percent of annual salary for the period November 1 through November 30, 1976. Part of salary to be paid from restricted funds.
- 39. The following persons are authorized extra salary payments of specific amounts as stated for extra service activity over and above the current contract requirements:
  - a. Mr. Paul D. Arnold, Associate Professor and Chairman of Prosthodontics in the School of Dental Medicine, to serve also in the Advanced Educational Program for the day November 4, 1976. Part of salary to be paid from restricted funds. \$ 150.00
  - b. Mr. Erwin H. Brinkmann, Professor of Psychology in the School of Education, to serve also on thesis committees in Off-Campus Programs for the period September 25, 1976, through January 3, 1977. Part of salary to be paid from restricted funds. \$ 100.00
  - c. Mr. Richard E. Coy, Professor, Acting Assistant Dean (for Clinical Affairs) and Director (of Advanced Educational Programs) in the School of Dental Medicine, to serve also in the Advanced Educational Program for the day November 4, 1976. Part of salary to be paid from restricted funds. \$ 150.00
  - d. Mr. Frederic Custer, Professor of Pediatric Dentistry and Orthodontics in the School of Dental Medicine, to serve also in the Advanced Education Program for the day December 8, 1976. Part of salary to be paid from restricted funds. \$ 200.00
  - e. Mr. Robert A. Daugherty, Associate Professor of Psychology in the School of Education, to serve also on a thesis committee in Off-Campus Programs for the period September 25, 1976, through January 3, 1977. Part of salary to be paid from restricted funds. \$ 350.00
  - f. Mr. Robert O. Engbretson, Professor and Acting Chairman of Psychology in the School of Education, to serve also on a thesis committee in Off-Campus Programs for the period September 25, 1976, through January 3, 1977. Part of salary to be paid from restricted funds. \$ 200.00



- g. Mrs. Rosalie R. Grayson, Instructor of Special Education in the School of Education, to serve also in the Teacher Corps Project for the period September 15 through November 15, 1976. Part of salary to be paid from restricted funds. \$ 360.00
- h. Mrs. Dorothy L. Happel, Visiting Lecturer of Elementary Education in the School of Education, to serve also in the Professional Development Center for the day November 12, 1976. \$ 100.00
- i. Mrs. Barbara J. Havis, Instructor of Elementary Education in the School of Education, to serve also in the Professional Development Center for the days November 12, 18 and 23, 1976. \$ 200.00
- j. Mr. Kenneth M. Kleinman, Associate Professor of Psychology in the School of Education, to serve also on a thesis committee in Off-Campus Programs for the period September 25, 1976, through January 3, 1977. Part of salary to be paid from restricted funds. \$ 300.00
- k. Mrs. Susan Nall, Assistant Professor of Elementary Education in the School of Education, to serve also in the Professional Development Center for the period December 2 through December 9, 1976. \$ 100.00
- l. Mr. Sidney Raybin, Associate Professor of Surgical Specialties in the School of Dental Medicine, to serve also in the Advanced Education Program for the day January 13, 1977. Part of salary to be paid from restricted funds. \$ 150.00
- m. Mr. Neal W. Roller, Assistant Professor of Surgical Specialties in the School of Dental Medicine, to serve also in the Advanced Education Program for the day January 13, 1977. Part of salary to be paid from restricted funds. \$ 150.00
- n. Mrs. Kathryn K. Skinner, Associate Professor of Psychology in the School of Education, to serve also on a thesis committee in Off-Campus Programs for the period September 25, 1976, through January 3, 1977. Part of salary to be paid from restricted funds. \$ 100.00
- o. Mr. Fay H. Starr, Professor of Psychology in the School of Education, to serve also on a thesis committee in Off-Campus Programs for the period September 25, 1976, through January 3, 1977. Part of salary to be paid from restricted funds. \$ 50.00
- p. Mr. Lawrence E. Taliana, Professor of Psychology in the School of Education, to serve also on thesis committees in Off-Campus Programs for the period September 25, 1976, through January 3, 1977. Part of salary to be paid from restricted funds. \$ 400.00
- q. Mr. Vasil Vasileff, Associate Professor of Surgical Specialties in the School of Dental Medicine, to serve also in Conferences and Institutes for the period October 19 through November 9, 1976. Part of salary to be paid from restricted funds. \$ 100.00

r. Mr. Richard P. Walsh, Professor of Psychology in the School of Education, to serve also on thesis committees in Off-Campus Programs for the period September 25, 1976, through January 3, 1977. Part of salary to be paid from restricted funds. \$ 350.00

s. Mr. Robert A. Williams, Assistant Professor of Elementary Education in the School of Education, to serve also in the Professional Development Center for the period September 23 through November 18, 1976. \$ 530.00

#### E. Dislocation Allowances

The following allowances are to be paid from restricted funds for teaching regular credit courses at off-campus resident centers:

##### 1. Payment to be made on January 1, 1977:

Aucamp, Donald	Associate Professor	Marketing & Mngment Sci.	\$ 600.00
Ault, David E.	Professor/Chairman	Economics	\$ 200.00
Ault, David E.	Professor/Chairman	Economics	\$ 300.00
Barringer, Robert	Lecturer	Marketing & Mngment Sci.	\$ 600.00
Benjamin, James E.	Associate Professor	Marketing & Mngment Sci.	\$ 400.00
Bosse, Daniel B.	Assistant Professor	Marketing & Mngment Sci.	\$ 500.00
Burak, Marshall J.	Professor	Management	\$ 600.00
Carver, M. Robert	Lecturer/Chairman	Accounting & Finance	\$ 200.00
Cook, Curtis W.	Vstg. Assoc. Prof.	Management	\$ 200.00
Cummings, Albert	Vstg. Asst. Proessor	Marketing & Mngment Sci.	\$ 200.00
Eckardt, Walter L.	Assistant Professor	Accounting & Finance	\$ 200.00
Fogarty, Donald W.	Professor	Marketing & Mngment Sci.	\$ 200.00
Gardiner, Gareth	Assoc. Prof./Chairman	Management	\$ 100.00
Hansen, James B.	Vstg. Asst. Professor	Management	\$ 600.00
Hoover, Arthur E.	Professor	Management	\$ 500.00
Krone, Lester H.	Vstg. Assoc. Prof.	Marketing & Mngment Sci.	\$ 400.00
LaGarce, Raymond	Associate Professor	Marketing & Mngment Sci.	\$ 400.00
Levin, Stanford	Assistant Professor	Economics	\$ 400.00
McKinney, Richard	Associate Professor	Management	\$ 400.00
Prell, Arthur E.	Professor/Chairman	Marketing & Mngment Sci.	\$ 200.00
Sagner, James S.	Vstg. Assoc. Prof.	Management	\$ 400.00
Schmeltz, William	Visiting Professor	Accounting & Finance	\$ 200.00
Sultan, Paul E.	Professor	Management	\$ 200.00
Tarpey, Paul R.	Assistant Professor	Marketing & Mngment Sci.	\$ 200.00
Virgo, John M.	Vstg. Assoc. Prof.	Management	\$ 200.00
Wait, William B.	Professor	Management	\$ 100.00

#### F. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

##### 1. For the calendar year July 1, 1977, through June 30, 1978, at half pay:

a. Mr. James E. Collier, Professor of Earth Sciences in the School of Social Sciences, who joined our staff in 1964, received the Doctor of Philosophy degree from the University of Nebraska. He plans completion of a manuscript on the geography of the Ozark-Ouachita region,

b. Mr. Ronald E. Yarbrough, Assistant Professor of Earth Sciences and Planning in the School of Social Sciences, who joined our staff in 1964, received the Doctor of Philosophy degree from the University of Tennessee. He plans research on the identification and mapping of wetlands in the upper Mississippi River Basin in cooperation with the Army Corps of Engineers.

2. For the calendar year September 1, 1977, through August 31, 1978, at half pay:

Mr. David I. Steinberg, Associate Professor of Mathematical Studies in the School of Science and Technology, who joined our staff in 1972, received the Doctor of Science degree from Washington University. He plans research on mathematical programming algorithms and software, and study of problems in the design of computer systems.

3. For the calendar year September 16, 1977, through September 15, 1978, at half pay:

a. Mr. Stephen M. Brown, Assistant Professor in the School of Fine Arts and Communications, who joined our staff in 1972, received the Master of Fine Arts degree from Southern Illinois University. He plans research and creative work on music composition, score preparation, rehearsal, performance and taping.

b. Mrs. Ethel Jean Kittrell, Assistant Professor of English Language and Literature in the School of Humanities, who joined our staff in 1972, received the Doctor of Philosophy degree from Southern Illinois University. She plans research, study and scholarly writing on the philosophy of Joseph Conrad.

4. For the Fall and Winter Quarters, 1977-1978, at full pay:

a. Mr. Ronald J. Glossop, Professor of Philosophical Studies in the School of Humanities, who joined our staff in 1965, received the Doctor of Philosophy degree from Washington University. He plans research and scholarly writing on the social and political philosophy of David Hume.

b. Mr. Harry B. Kircher, Professor of Earth Sciences and Planning in the School of Social Sciences, who joined our staff in 1964, received the Doctor of Philosophy degree from Clark University. He plans research and study to develop a system for controlling water pollution in the Lower Kaskaskia Valley.

5. For the Fall and Spring Quarters, 1977-1978, at full pay:

Mr. William T. Going, Professor of English Language and Literature in the School of Humanities, who joined our staff in 1957, received the Doctor of Education degree from the University of Michigan. He plans research and scholarly writing on the writings of Christina Rossetti, Wilfrid Blunt and William March.



6. For the Winter and Spring Quarters, 1978, at full pay:

a. Mr. W. Craven Mackie, Associate Professor of Theater and Dance in the School of Fine Arts and Communications, who joined our staff in 1971, received the Doctor of Philosophy degree from Indiana University. He plans research and scholarly writing on the managerial records and account books of the Patent Theatres in London, 1800 to 1843, and travel abroad.

b. Mrs. Janet A. Scott, Instructor of Music in the School of Fine Arts and Communications, who joined our staff in 1970, received the Master of Music degree from Washington University. She plans research on flute literature, pedagogy and personal practice on baroque flute.

c. Mr. Keith R. St. Onge, Professor of Speech Pathology and Audiology in the School of Fine Arts and Communications, who joined our staff in 1965, received the Doctor of Philosophy degree from the University of Wisconsin. He plans research and and scholarly writing on the evaluation, rehabilitation and disposition of cerebral palsy cases.

7. For the Spring Quarter, 1978, and the Fall Quarter, 1978, at full pay:

Mr. Alvin D. Sullivan, Assistant Professor of English Language and Literature in the School of Humanities, who joined our staff in 1968, received the Doctor of Philosophy degree from Saint Louis University. He plans a study of British poetry since 1929 and of the poetry of D. H. Lawrence, scholarly writing and travel to England.

G. Change in Sabbatical Leave

Mr. Dale F. Blount, Associate Professor of Management in the School of Business, requests a change in sabbatical leave granted for the Fall and Winter Quarters, 1976-1977, at full pay, to the Winter and Spring Quarters, 1977, at full pay.

H. Educational Leave With Pay

1. Mr. John H. Flamer, Staff Assistant in the Office of the Vice President for Student Affairs, requests educational leave with pay for the period January 1 through June 30, 1977, to work toward completion of the master's degree.

2. Mrs. Glenda M. Lawhorn, Assistant to the Vice President for Student Affairs, requests educational leave with pay for the period December 16, 1976, through June 15, 1977, to work toward the doctor's degree.

3. Mrs. Barbara Quinn Schmidt, Assistant Professor of English Language and Literature in the School of Humanities, requests educational leave with pay for the Fall and Winter Quarters, 1976-1977, to continue work on her dissertation.

4. Mr. Gordon R. Wood, Professor of English Language and Literature in the School of Humanities, requests educational leave with pay for the Fall and Winter Quarters, 1979-1980, to conclude computer assisted studies and to write extended analyses.

I. Leave Without Pay

1. Mrs. Marilyn S. Hauschild, Instructor of Mathematical Studies in the School of Science and Technology, for the Spring Quarter, 1977, to work toward the doctor's degree.

2. Mr. Roy W. Peterson, Associate Professor of Biological Sciences in the School of Science and Technology, for the period December 16, 1976, through December 31, 1977, to continue to serve with the Illinois Board of Higher Education.

3. Miss Mary E. Rephlo, Staff Assistant in the Off-Campus Resident Center, for the period January 1 through March 31, 1977, to complete student teaching assignment relative to completion of the bachelor's degree.

4. Mr. Robert G. Wolf, Assistant Professor of Philosophical Studies in the School of Humanities, for the Fall, Winter and Spring Quarters, 1977-1978, to accept a fellowship with the National Endowment of the Humanities for Independent Research.

J. Cancellation of Appointment

The following appointment was cancelled due to insufficient enrollment:

Mr. Carl W. Stenberg III as Visiting Professor in DIS--Government for the period November 12 through December 5, 1976. No compensation to be paid.

K. Resignations

1. Mr. Paul D. Arnold, Associate Professor of Prosthodontics in the School of Dental Medicine, effective March 1, 1977, due to a move from the area.

2. Mr. Peter Beiger, Assistant Professor of Theater and Dance in the School of Fine Arts and Communications, effective the end of Spring Quarter, 1977, for personal reasons.

3. Mr. John W. Cannon, Jr., Associate Professor of Art and Design in the School of Fine Arts and Communications, effective the end of Spring Quarter, 1977, for personal reasons.

4. Mr. Edward J. Meredith, Jr., Research Associate in the Illinois Educational Consortium--Mid-Illinois Computer Cooperative, effective January 1, 1977, due to a transfer to State of Illinois staff in the Illinois Educational Consortium.

5. Mr. Benedict W. Munsell, Research Associate in the Illinois Educational Consortium--Mid-Illinois Computer Cooperative, effective January 1, 1977, due to a transfer to State of Illinois staff in the Illinois Educational Consortium.

6. Mr. Walter D. Parrill, Executive Director of the Illinois Educational Consortium--Mid-Illinois Computer Cooperative, effective January 1, 1977, due to transfer to State of Illinois staff in the Illinois Educational Consortium.

7. Mr. Carl D. Tubbesing, Assistant Professor of Government and Public Affairs in the School of Social Sciences, effective June 16, 1977, for personal reasons.

#### L. Other Personnel Matters - For Information Only

The following persons will be on retirement status on the date indicated:

- |   |                    |
|---|--------------------|
| 1. Mr. James E. Collier<br>Professor of Earth Sciences and Planning<br>School of Social Sciences              | July 1, 1978       |
| 2. Mr. Louis S. Drake<br>Professor of Economics<br>School of Business   | September 1, 1977  |
| 3. Mr. Herman A. Dreifke<br>Associate Professor of English Language<br>and Literature<br>School of Humanities | September 16, 1977 |
| 4. Mr. Nicholas T. Joost<br>Professor of English Language and Literature<br>School of Humanities              | August 16, 1979    |
| 5. Mr. Gordon R. Wood<br>Professor of English Language and Literature<br>School of Humanities                 | August 16, 1980    |

#### M. Correction

Mr. John R. Danley, Instructor of Philosophical Studies in the School of Humanities for the Fall, Winter and Spring Quarters, 1976-77, was reported as having the Ph.D. from the University of Rochester at the October 14, 1976, Board of Trustees meeting under Section C, Item 7 of the "Changes in the Faculty and Administrative Staff Payroll- Edwardsville." Mr. Danley has the Master of Arts degree from the University of Rochester, rather than the Doctor of Philosophy degree.



APPROVAL OF AMENDMENT TO LEASE WITH THE  
RELIGIOUS COUNCIL OF SOUTHERN ILLINOIS UNIVERSITY, SIUE

Summary

This matter proposes to amend the lease between the Board of Trustees and the Religious Council of Southern Illinois University to authorize the President of Southern Illinois University at Edwardsville to negotiate arrangements on the provision of utilities to the Religious Council at the Religious Center in exchange for University use of the Center for classrooms and student activities.

Rationale for Adoption

Provisions for this lease as executed provide that the Religious Council pay the cost of utilities incurred by the operation of the Religious Center on the SIUE campus. The obligation for utility costs in the past has been waived by the University in exchange for the right to hold classes and student activities in the Religious Center.

The amendment presented would permit the President annually or as needs dictate to negotiate and agree on behalf of the Board and without its continuing approval upon the provision of utilities in exchange for the use of the Religious Center for student activities and classes.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This action was developed by representatives of the Religious Council, the Office of the Acting Vice-President for Business Affairs, and the Office of the General Counsel. The Acting Vice-President for Business Affairs and the President, SIUE, recommend adoption.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Amendment to Lease between the Board of Trustees and the Religious Council of Southern Illinois University be and is hereby approved as presented to the Board this date, and that the Chairman and Secretary of the Board be and are hereby directed to execute said Amendment to Lease.

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AMENDMENT TO LEASE

In consideration of the mutual covenants hereinafter entered into by the parties, the Board of Trustees of Southern Illinois University, hereafter called "Lessor" and the Religious Council of Southern Illinois University, Edwardsville Campus, hereafter called "Lessee," agree to amend the Lease between them entered into on the 12th day of December, 1970, as follows:

1. The following paragraph shall be added as new paragraph H:

H. Notwithstanding Paragraph 3. A., the President of Southern Illinois University at Edwardsville is authorized on an annual basis or as need be to negotiate with Lessee for the provision of utilities by Lessor in exchange for use of the premises by Lessor while leased to Lessee for purposes of holding classes and conducting student activities.

In all other respects said Lease between the parties shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have set their official hands and seals to this Amendment to Lease on this \_\_\_\_\_ day of \_\_\_\_\_, 1977.

(Corporate Seal)

Attest:

\_\_\_\_\_  
Secretary

LESSOR:

THE BOARD OF TRUSTEES OF SOUTHERN  
ILLINOIS UNIVERSITY

By: \_\_\_\_\_  
Chairman

(Corporate Seal)

Attest:

\_\_\_\_\_  
Secretary

LESSEE:

THE RELIGIOUS COUNCIL OF SOUTHERN  
ILLINOIS UNIVERSITY, EDWARDSVILLE CAMPUS

By: \_\_\_\_\_  
President

REVISION OF STUDENT FEE PAYMENT DEADLINE, SIUE  
[AMENDMENTS TO VI STATUTES 3, A, AND IV CODE OF POLICY A, B, AND C]

Summary

This matter amends Board Statutes and the Code of Policy to establish a new student fee payment deadline applicable to SIUE. Existing policy applicable to both SIUE and SIUC is left in place for the Carbondale University.

The new policy proposed for SIUE would permit payment of fees through the second week of classes in a quarter. Included in the proposed policy is a regulatory fee to be assessed students who wait until the second week of classes to pay fees.

Rationale for Adoption

Under the proposed policy the additional week in which to pay fees without penalty will be advantageous to both students and the University. Currently, SIUE registration occurs during the tenth week of the quarter, leaving only two weeks for payment of fees for the succeeding quarter. These time constraints result in lengthy lines at the Bursar's Office inconveniencing students and overloading Bursar's Office staff. The additional time permitted by this policy will mitigate such difficulties, provide for a more efficient collection process by the Bursar, and assist students who have problems in obtaining funds to pay their fees.

The regulatory fee to be assessed students paying during the second week of classes is intended to encourage payment prior to that time, and prevent continuation of existing rush periods at the Bursar's Office.

Extension of the payment deadline will not affect the University's reporting of credit hours or certification to external agencies regarding financial assistance programs. The official enrollment reporting day for the University is Friday of the second week of classes. This would remain unaffected by the policy presented in this matter.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This proposal was developed by the Director of Admissions and Records and the Bursar, SIUE. The Acting Vice-President and Provost, the Acting Vice-President for Business Affairs, the Vice-President for Student Affairs, and the President, SIUE, recommend adoption.



Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That VI Statutes 3, A, be and is hereby amended to read as follows:

- A. All fees and other financial obligations to the University are payable in accordance with the policies established by the Board of Trustees.

BE IT FURTHER RESOLVED, That IV Code of Policy A-1-d be and is hereby repealed.

BE IT FURTHER RESOLVED, That IV Code of Policy B be amended by the addition of a new sub-section 21, which reads:

21. All student fees and other financial obligations to the University are payable in advance and no student shall be enrolled in classes in any educational unit until fees have been paid, except upon specific authorization of the Chief Officer for Student Services.

BE IT FURTHER RESOLVED, That IV Code of Policy C be amended by the addition of a new sub-section 17, which reads:

17. Student fees and other financial obligations are payable by the Friday of the first week of classes of each quarter without penalty. Payment of student fees and other financial obligations will be permitted through Friday of the second week of classes of each quarter with the additional payment of a late payment fee to be established by the President, SIUE, under authority of IV Code of Policy A-3-b. Payment of student fees and financial obligations after Friday of the second week of each quarter will be permitted only upon the specific authorization of the Chief Officer for Student Services.

REVISION OF SCHEDULE FOR BUDGET GUIDELINES REVIEWSummary

At the February 12, 1976 meeting of the Board of Trustees, there was considered a Schedule for Budget Guidelines Review. This Schedule set forth the extent of Board involvement and a time schedule for Board consideration on RAMP (our budget requests submitted to IBHE), the internal operating budget, and external audit reports. One guideline involved Board approval at its February or March meeting of salary increase plans of each University to be implemented through the internal operating budget. The purpose of this matter is to revise the Schedule for this guideline by deferring it from February or March to no later than the Board's June meeting.

Rationale for Adoption

As a practical matter, developing salary increase plans in February or March for Board consideration for a fiscal period beginning the following July 1 is much too early. If, as in past years, appropriations for the next fiscal year were reasonably set by February or March, then development of salary increase plans by the Universities for the Board's consideration would be feasible. Budget proposals of the Governor differing from those of the IBHE and greater involvement from staff of the Legislature in appropriation matters have contributed in creating a budgetary process where sufficient information in February or March does not exist to adequately consider salary plans. Deferring the Board's involvement in salary plans until no later than its June meeting probably represents in most years the best timing schedule.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

None.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the schedule for Board approval of salary increase plans be deferred from the February or March meeting to no later than the June meeting of the Board.

ADMINISTRATIVE REORGANIZATION: MERGER OF UNITS TO FORM DIVISION OF  
COMPREHENSIVE PLANNING AND DESIGN, DIVISION OF HUMAN DEVELOPMENT, AND  
DIVISION OF SOCIAL AND COMMUNITY SERVICES, COLLEGE OF HUMAN RESOURCES, SIUC

Summary

The proposed resolution authorizes the combination of the existing departments of Clothing and Textiles, Design, and Interior Design into a Division of Comprehensive Planning and Design; the combination of the existing departments of Child and Family, Family Economics and Management, and Food and Nutrition into a Division of Human Development; and the combination of the existing units of Black American Studies, Community Development, and Social Welfare into a Division of Social and Community Services. These three new units, with the two now existing units, will comprise the five divisions in the College of Human Resources (see organizational chart attached).

Rationale for Adoption

Formation of the College of Human Resources took place July 1, 1973. At that time eleven units were joined into one academic college. Restructuring within the College has been under study during the past two years, in response to a perceived need to seek administrative efficiencies. During 1975-76 a faculty committee gave consideration to a reorganization within the College for the purpose of achieving a smaller number of units, permitting more effective utilization of college personnel and state funds.

The recommended action to combine nine of the existing units into three new divisions is a result of the recommendations made by a faculty committee after a year of extensive study and discussion. Two existing units of comparable size, the Center for the Study of Crime, Delinquency and Corrections and the Rehabilitation Institute, will comprise the other two divisions of the College of Human Resources. It is believed a more effective organizational structure will be the result.

Faculty action in innovative curriculum development and elimination of duplicating courses, which will permit better utilization of existing faculty, will be future benefits of the restructuring. The formation of five units, of basically comparable size, will be an immediate improvement over the eleven units, of widely varying size, resulting in less time being spent in administrative duties and better utilization of state resources.

It is understood that the tenure rights or other academic rights of the faculty members involved will not be affected by this resolution.

Considerations Against Adoption

The units which would be combined in this action will lose some degree of autonomy and individual identity. The advantages mentioned, however, outweigh these disadvantages. The restructuring is an administrative change rather than a programmatic one. Revisions in programs which may occur in the future as a result of the restructuring will evolve from the faculty.



### Constituency Involvement

The resolution was developed as a result of numerous discussions and involvement of a standing faculty committee. The committee requested input in forming their recommendations from each unit of the College. Combinations of units in comparable programs at other institutions of higher learning also were studied and considered for the feasibility of their application to this campus. Meetings have been held with the faculty of each of the divisions proposed by this resolution. No other more acceptable realignment has surfaced after these sessions. The faculty members of the proposed units have participated in selection of the division titles and in selection of the director-designate of the proposed units. Restructuring was discussed at two all-college faculty meetings--the first in May, 1976. On August 26, 1976, an entire meeting was devoted to discussion of reorganization. Faculty discussions within the proposed divisions have been encouraged to promote establishing divisional goals and priorities.

The Undergraduate Educational Policies Committee of the Faculty Senate reviewed the proposed reorganization and informed the Vice-President for Academic Affairs and Research that it had no objections to the administrative reorganization.

The proposed changes have been discussed in the Deans' Council and have the support of the Vice-President for Academic Affairs and Research and of the President of Southern Illinois University at Carbondale.

Although some students have participated in faculty discussions, no involvement of students was sought in planning the new structure since the programs offered for students will not be affected by the administrative reorganization.

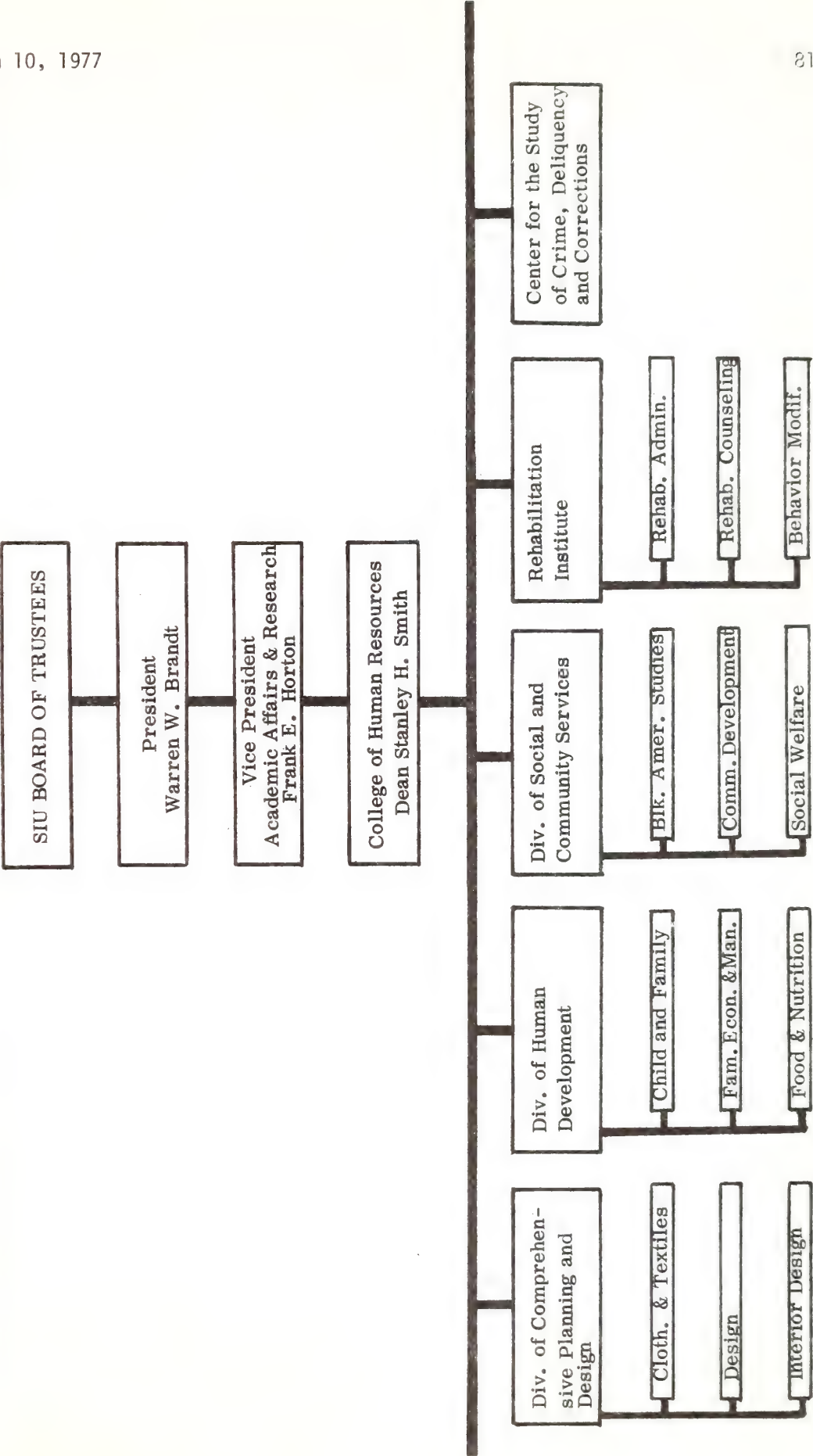
### Resolution

WHEREAS, The development of programs for training professionals in the human services areas is the mission of the College of Human Resources of Southern Illinois University at Carbondale;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That effective March 15, 1977 the departments of Clothing and Textiles, Design, and Interior Design be and are hereby merged into a unit designated Division of Comprehensive Planning and Design; the departments of Child and Family, Family Economics and Management, and Food and Nutrition be and are hereby merged into a unit designated Division of Human Development; and the units of Black American Studies, Community Development, and Social Welfare be and are hereby merged into a unit designated Division of Social and Community Services; with Directors to be named as Departmental Executive Officers; and

BE IT FURTHER RESOLVED, That this action be reported to the staff of the Illinois Board of Higher Education for information.

ORGANIZATIONAL CHART



ADMINISTRATIVE REORGANIZATION: MERGER OF DEPARTMENTS OF PHYSICAL  
EDUCATION FOR WOMEN AND PHYSICAL EDUCATION FOR MEN TO FORM THE  
DEPARTMENT OF PHYSICAL EDUCATION, COLLEGE OF EDUCATION, SIUC

Summary

The proposed resolution authorizes the merging of the existing departments of Physical Education for Women and Physical Education for Men into one unit: the Department of Physical Education. The effective date of the merger is July 1, 1977.

Rationale for Adoption

For the past four years the faculty of the College of Education has been reviewing its academic organization with a view to effecting a more efficient and effective structure. The first phase of this review resulted in the formation by Board resolution of December 12, 1974 of a new unit of Vocational Education Studies. The second phase of this review resulted in the formation by Board resolution of July 10, 1975 of two new units: the Department of Curriculum, Instruction and Media and the Department of Educational Leadership. The total faculty of the College has been informed of the present action and there has been extensive involvement of all faculty members of the Department of Physical Education for Women and the Department of Physical Education for Men in the present merger.

The recommended action correlates with a national movement to integrate by sex the instruction of physical education at every level. Through this merger it is believed that the teaching, research, and service of the faculty in physical education will be more effective and that the students majoring in physical education will be served more efficiently and appropriately. A Board matter on the merger of the two undergraduate majors in Physical Education will come forward at a later date. That merger will probably not be effective until Fiscal Year 1979.

It is understood that the tenure rights and other academic rights of the faculty members involved will not be affected by this resolution.

Considerations Against Adoption

The units which would be combined in this action will lose some degree of autonomy and individual identity. However, the advantages mentioned outweigh these disadvantages.

Constituency Involvement

As indicated above, the present resolution was developed as a result of discussions with the faculty members involved. The general nature of reorganization was approved by the College Advisory Committee. Special faculty committees have developed goals and objectives of the new unit and have given considerable attention to the consolidation and restructuring of curricula and programs affected by the proposed merger. The Faculty Senate reviewed this



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matter on February 8, 1977 and recommended to the Vice-President for Academic Affairs and Research that he approve the merging of the two departments. The resolution is supported by the Vice-President for Academic Affairs and Research and recommended to the Board of Trustees by the President, SIUC.

#### Resolution

WHEREAS, The development of strong programs for the preparation of physical educators is an important mission of the College of Education at Southern Illinois University at Carbondale;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the departments of Physical Education for Women and Physical Education for Men be merged, effective July 1, 1977, into one unit which shall be designated the Department of Physical Education; and

BE IT FURTHER RESOLVED, That this action be reported to the staff of the Illinois Board of Higher Education for information.

Mr. Elliott moved the reception of Reports of Purchase Orders and Contracts, January, 1977, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll - Carbondale, and Changes in Faculty-Administrative Payroll - Edwardsville; the approval of Minutes of the meeting held February 10, 1977; Approval of Amendment to Lease with the Religious Council of Southern Illinois University, SIUE; Revision of Student Fee Payment Deadline, SIUE [Amendments to VI Statutes 3, A, and IV Code of Policy A, B, and C]; Revision of Schedule for Budget Guidelines Review; Administrative Reorganization: Merger of Units to Form Division of Comprehensive Planning and Design, Division of Human Development, and Division of Social and Community Services, College of Human Resources, SIUC; and Administrative Reorganization: Merger of Departments of Physical Education for Women and Physical Education for Men to Form the Department of Physical Education, College of Education, SIUC. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Muhammad Abdel Aziz, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Under Trustee Reports, the Chair stated that Mrs. Blackshere had attended her first Illinois Board of Higher Education meeting on March 1, 1977. The SIUC School of Medicine in Springfield was the host. In Mrs. Blackshere's absence, the Chair requested Dr. Brown to report on the meeting.

Dr. Brown stated that the major item of interest was the review and reaction of the Illinois Board of Higher Education to the Governor's recommended budget allocation of a \$50 million increase for higher education. The discussion of this matter was as bleak as the circumstances justified since the Governor's recommendation did represent a cut of over \$44 million of General Revenue money from the level recommended by the IBHE in January. However, that allocation of the revised level of funding was approved by the IBHE with the understanding that it still maintained its support for the January recommendations, and the IBHE was performing this reallocation only in response to the request of the Governor. A great deal of time was spent reviewing a variety of concerns about "A Feasibility Study of Health Professions Education Programs for the South Side of Chicago." This involved a review by the Health Education Commission, an advisory body for the IBHE, which had come to no conclusion about passing on the report, but a variety of factors had nevertheless led to the staff's submission of the report to the IBHE for approval. In part, the reason was that the report was a response to a request from a House Resolution for this information by the first of March, and the IBHE meeting took place on that date. The subject is extremely complicated and does involve some major problems in health education and some very severe health care problems, and this matter will be the subject of further consideration by the IBHE and the General Assembly. Another immediate impact upon Southern Illinois University was the IBHE approval of a set of noninstructional capital projects which our Board had previously approved.

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Mr. Seely, who also attended the meeting, reported that the IBHE meeting was a little more lively than usual due to the red-haired lady who always said "no" and he felt that Mrs. Blackshere would represent SIU well at the IBHE meetings.

Chairman Rowe commented that he and Mrs. Blackshere would probably be rotating attendance at the IBHE meetings. He requested Mr. Norwood to report on the Health Education Commission meeting held February 18 since that meeting did tie in with the March IBHE meeting.

Mr. Norwood reported that the feasibility study was discussed at great length, and the HEC decided not to recommend the study as presented, regardless of which it had been finally approved by the IBHE. Some of the problems were complications regarding exactly what House Resolution 944, which mandated this study, actually directed to be done. One of the prime parts of the resolution was to continue planned expansion of medical enrollments and to start medical facilities on the south side of Chicago, which in turn was mandated to the University of Illinois which had said that they would primarily look out for the minorities. Mr. Norwood felt that the south side of Chicago could best be served if people from that area were brought into the discussion more heavily, which they were not. Because of these and other problems, the HEC did not recommend the study to go forward. The fact that the IBHE approved the study does not mean that this is a dead issue. It will surface again, and it should be primarily directed by the people of the south side of Chicago because of their health needs and the interest in getting people from that area into the field of medicine.

Chairman Rowe commented that as Mr. Norwood's predecessor at HEC, he felt that the IBHE really should examine very closely the propriety of proceeding with a recommendation which the HEC had voted to hold back. By going ahead



without HEC, sending the document forward points out that perhaps the IBHE really does not feel it needs the HEC.

Mr. Elliott reported on having attended the meeting of the Administrative Advisory Committee on February 18, and the Merit Board meeting on March 4, of the University Civil Service System. The most interesting item discussed was the role of the Merit Board in regard to recommendations of hourly work weeks for Civil Service employees. The Merit Board some time ago had rescinded the portion of its rule which gave it any position at all in this area. It is now discussing whether or not it should have a role in regard to making recommendations; not saying that it will make a recommendation, but whether or not it should affirm that it has a right to make a recommendation. The Merit Board also had had an organizational meeting, and Mr. Elliott was re-elected Chairman for the next year.

Mr. Elliott also reported that on March 9, he sat with a panel of judges on the moot court of the SIUC School of Law; not as a Trustee, but as a Southern Illinois lawyer. He had had the same pleasure last year, and this year's group did an even better job than was done last year. He was proud of the law students that made presentations; if all the law students did that well, it speaks extremely well of the education they are getting in our law school.

Muhammad Aziz reported on his visit to the SIUC School of Medicine in Springfield. He was very impressed with the medical school. He did comment that he would like the two Presidents of SIU to get together on providing more information to students throughout our SIU branches about what is taking place in the different segments of SIU, to open the door a little more to get more minorities involved in these programs.

Chairman Rowe reported that he had attended the Graduate Student Council meeting on March 9, where the main subject had been the matter of student costs,

student fees, and tuition. Because of excellent questions and discussion, he had enjoyed the meeting.

Under Committee Reports, no reports were offered.

The following matter was presented:

SWRF EXPENDITURE: ACQUISITION OF BUS FOR TOWER LAKE HOUSING COMPLEX, SIUE

Summary

This matter authorizes expenditure of up to \$15,000 from the Student Welfare and Recreational Facility Building Trust Fund at Southern Illinois University at Edwardsville to purchase a school-type bus to provide shuttle bus service between the Tower Lake Housing Complex and the academic core buildings on the SIUE campus.

Rationale for Adoption

Since 1970, a shuttle bus service has operated between the Tower Lake Housing Complex and the academic core buildings. This service provides transportation for many students in the housing units who either have no alternative transportation or find it a more economical system of transportation. Maintenance and operation of the shuttle bus is financed through a user fee assessed riders.

In May, 1976, the bus was involved in an accident. Repair of this bus is not economically feasible and all alternative sources of funding have been explored. University officers feel this is a reasonable use of SWRF monies.

To provide for future purchases of buses, the SIUE Housing Office will develop and set back capital of approximately \$1,500 per year.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter was initiated by the Student Senate, SIUE. The Vice-President for Student Affairs, the Acting Vice-President for Business Affairs, and the President, SIUE, recommend adoption.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a sum not to exceed \$15,000 be and is hereby authorized for expenditure from the Student Welfare and Recreational Facility Building Trust Fund, SIUE, for the purpose of purchasing a school-type bus to provide transportation services between the Tower Lake Housing Complex and the academic core buildings on the SIUE campus, substantially in the manner presented to the Board of Trustees this date.

Mr. Norwood remarked that the bus had had an accident in May of 1976 and the Board was just now being requested to replace it. He was curious to know what had happened in the meantime. Mr. James F. Metcalf, Acting Vice-President for Business Affairs, SIUE, replied that there were two buses; one was a back-up for the other. After one bus was wrecked, they found that they could not operate with one bus because of its down time.

Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Muhammad Abdel Aziz, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Under Reports and Announcements by the President, SIUE, President Shaw pointed with pride to the following: Dr. Arthur N. Bahn, Professor, SIU School of Dental Medicine, has been awarded a Fulbright-Hays research fellowship to continue his work in caries immunization, and it may be possible ten years from now that children will be immunized not only for polio and measles but also against dental caries; Dr. John F. McDermott, Professor Emeritus, recently received the highest academic order given by the French Government for his research and writings on the history of St. Louis and the Mississippi Valley; Dr. Stephen K. Hall, Associate Professor, Chemistry, is involved under a major national grant in research to establish a relationship between air pollution levels and lung development or capacity which is being undertaken in five different cities including St. Louis; Dr. Gertrude Drake, Professor of English, has been elected President of the Illinois Classical Conference; and Dr. Robert G. Wolf, Assistant Professor of Philosophy, has been awarded a nine-month fellowship for independent study and research for the National Endowment for the Humanities.



President Shaw also announced that improvements in instruction were being made as a result of the Faculty Development Program sponsored by the President's Office and Graduate School of SIUE. A number of grants have been made to develop new techniques in such areas as to monitor fetal heart rate; using video-taping to study intergenerational communication; and using games to predict alternative futures in sociology. President Shaw stated that innovation in higher education must come from within and the Faculty Development Program will help keep people up-to-date in order that the institution can continue to progress.

The following matter was presented:

APPEAL OF THOMAS HUNTER, SIUC

Summary

Background:

The positions of Building Service Worker I, Building Service Worker II (or Building Custodian), and Building Service Worker III are all in the same Civil Service promotional line. Any person in a promotional line is eligible to sit for a promotional examination in that line. Last September, two Building Service Worker III positions became vacant through promotion of a male and retirement of a female. Eight Building Service Worker II males and one Building Service Worker I female achieved scores of 100% on the promotional examination. All tie scores are to be certified as eligible, listed in order of seniority. Of the nine persons so certified, selection was made of the female Building Service Worker I or one of the positions.

Grievance:

The Appellant is one of the seven Building Service Worker II males who was not selected for either position. He alleges violation of the Civil Service System Statutes and Rules as follows: Statute §36p and Rule 6.4(h), Non-discrimination (on grounds of sex); Statute §36j and Rule 6.2(b), Promotions (to be on the basis of ability and experience and seniority in service and examination, and sex to be disregarded); Statute 37, Fraud-Examination (for false representation in the application). In support thereof, he states that the female had much less seniority and experience; that his three immediate superiors stated that a female was needed for an Affirmative Action "quota" and an Affirmative Action officer left him with the same impression; that referrals for the position vacated by the female were segregated, implying a quota position; and that the hiring interviews were perfunctory only. He adds that the female who was hired began work under an Affirmative Action "Learner" program designed for nonqualified minorities, so she could not now be qualified for a double promotion unless either the Learner or the other Building Service Worker III application was falsified.

Answer:

SIUC answers that according to the examination results all nine candidates were of the same "relative excellence" and selection was therefore vested in the discretion of the supervisor. The decision was based on the belief that the two persons selected were qualified for and could perform the job, and taking into consideration the number of women in this work force and the Affirmative Action Plan goals, which are nowhere stated as quotas. Sex was only one of many factors considered. Seniority plays no statutory role except to provide the order of listing; any person may be selected, and the male who was selected was of lower seniority also. Previous Learner status is irrelevant, once the probation has been served and a status position awarded.

Reply:

Appellant reiterates his position, adding that the selection of the person with the least amount of ability, experience, and seniority would not happen in the absence of undue pressure based upon some other factors.

Dr. Brown explained that the Board had been provided with the record, the proper procedures called for by the Bylaws have been followed, including the provision to the Board of draft orders suggesting possible reactions the Board may make to this matter, and the issue was commended to the Board for consideration.

Mr. Norwood stated that after reading the record and the four choices as to how this matter can be handled, he thought there was another possible choice. Therefore, he moved that the administrative action appealed from is affirmed in that there has been full compliance with the rules and regulations of the Civil Service System, as well as with the University's Federally-mandated Affirmative Action program. The motion was duly seconded.

Mr. Norwood commented that just for the matter of discussion, he felt that we had a situation where we have said that we were going to be about affirmative action and we do not want to be about affirmative action unfairly to any person or any group, but as an educational institution that if we were not about affirmative action, how could we expect anybody else in the world to be about it? If we were going to be serious about it, then we have to be down the line with it.

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The Chair asked the Board Legal Counsel if the motion gave him any problem. Mr. Gruny replied that motion would place the Board on firm record as to where it stood.

After a voice vote, the Chair declared the motion to have passed unanimously.

The following matter was presented:

POLICY ON ACADEMIC/ADMINISTRATIVE SALARIES  
[AMENDMENTS TO V CODE OF POLICY A-12]

Summary

The process of determining the academic salary rate of a person reassigned from an administrative position has been as follows: At SIUE, the Board policy stated that the academic salary rate would be negotiated with the administration at the time of reassignment "unless previously stated in the contract." The SIUE practice has been to state the academic salary rate in every administrative contract and uniformly to set that rate at the same dollar amount per month as the administrative salary. The only change in salary would be if the academic position were for nine months rather than for twelve months, as would be the usual case. At SIUC, the Board policy stated that the academic salary rate was to be negotiated, with at least two administrative officers, but the decrease in monthly pay would not exceed eight percent "under most circumstances." The practice has been to treat the eight percent limit as an absolute commitment, applicable even to Presidents returning to teaching.

At its November, 1976 meeting, the Board directed the System Council "to submit a proposal for a revised shadow salary policy which recognizes the principle of establishing the academic salary upon a change from administrative assignment on the basis of academic qualifications and under the principle that no prior restraints apply to the terms of salary, academic responsibilities, or other conditions of employment in the academic position." The proposed matter fulfills that charge.

The proposal constitutes a rewriting of the present SIUC policy, which is more comprehensive in form than the present SIUE policy, with the following substantive changes:

1. Made applicable to contracts of personnel at either University.
2. Made applicable to reassignments for cause during a contract year as well as reassignments at the beginning of a new contract year.
3. Changes the "determination" of academic salary rate by two or more administrative officers, to a recommendation subject to the President's approval and ratification by the Board pursuant to Board statute.



4. Removes the administrative salary rate from the list of factors to be considered in arriving at the academic salary rate.
5. Substitutes the factors of experience and academic qualifications for "nearness to retirement."
6. Qualifies the factor of salary range for the academic rank by tying it to salaries within the school or college to which transfer is being made.
7. Deletes the eight percent limit on salary differentials.

#### Rationale for Adoption

The practice of returning administrators to faculty positions at the same monthly salary rate, or at a decrease not to exceed eight percent, results in gross distortions of the comparative salaries within affected academic units, particularly when the administrator has been a President, Vice-President, or perhaps even a Dean. Such distortions produce resentment among other faculty and on the part of the taxpaying public who support the institution. The resulting salaries are an inequitable burden on the institution for the service it and its students receive from the academic positions for which such salaries are paid.

#### Considerations Against Adoption

Academic personnel managers feel that the proposed policy will make it more difficult to attract top-caliber administrators from faculty positions.

#### Constituency Involvement

System Council has requested the Presidents to obtain reactions from interested constituencies.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That V Code of Policy A-12 be and is hereby amended to read as follows:

#### 12. Policy on Academic/Administrative Salaries.

- a. A staff member with a tenure rank at Southern Illinois University who has, or is to be assigned an administrative payroll title, is, after appropriate concurrence, to be assigned a monthly salary rate on a fiscal year basis. This rate is to be based on the individual's experience, and on the assigned administrative responsibilities and level of duties. Tenure rank is defined in VIII Statutes 6, B.
- b. A staff member holding a tenure rank and serving in an administrative position on a fiscal year basis is subject to reassignment to an academic year appointment for teaching, research, or service duties

within the University in the fiscal year following the period covered by the current notice of appointment, or during the current fiscal year if the reassignment is for cause. In cases of reassignment from the administrative position, either by request of the tenured faculty member or by administrative action, the following guidelines will pertain:

- 1) The monthly salary rate to be effective will be recommended by the appropriate administrative officers after consultation with the individual to be reassigned. The recommendation is subject to approval of the President and ratification by the Board of Trustees pursuant to VIII Statutes 1.
- 2) In determining the amount of the monthly salary, the following will be considered:
  - a) The nature of the reassignment position.
  - b) The individual's experience, academic qualifications, service to the University, and similar factors.
  - c) The salary range within the University for the academic rank within the school or college to which reassignment is made. (Little or no change in monthly salary is anticipated if the monthly salary is within the range for persons of the same experience, length of service and academic rank within the University.)
- c. The following statement is to be added to each application for appointment, change of assignment, and annual notice of appointment for an administrative position at Southern Illinois University:

"The salary and appointment reported is for the current assignment including the tenure rank appointment to the academic department or unit as specified. Should reassignment occur at the end of this appointment period or during this appointment period for cause, the monthly salary and terms of appointment will be negotiated following established guidelines."

Dr. Brown explained that the proposed policy modified the Code of Policy by making some changes in what had been formerly the Carbondale policy and eliminating the previous Edwardsville policy. This proposed policy was presented to the Board with the recommendation for approval from the System Council. In order to accomplish a piece of editorial work, the last paragraph of item "c" should be deleted, which has been incorporated in the matter above.

Chairman Rowe stated that when a person severed a connection in an administrative position and returned to teaching, the Board really had had a hodgepodge of policies. There has been no uniformity between the two Universities and while the Board did not instruct that there should be uniformity, it asked whether uniformity might be helpful. Mr. Van Meter requested to hear comments from the two Presidents on this matter.

President Shaw said that he very much supported the above document. It enables recruitment of good people from the ranks of the faculty to go into administration, but it does not reward them beyond the rewards they receive from doing a good job as administrators. He felt very strongly that outstanding work as an administrator did not mean that forever the person would receive whatever pay differential was involved. At the same time, there are examples where people take pay cuts when they go into administration, and that will not pose a problem either when they return back to faculty because of the way this document is written.

President Brandt stated that he believed this document was pretty much the policy that had been followed on the Carbondale campus since he had been here and he found it very comfortable; the matter of including it on the contract did not present any problems as far as he could see and was probably a step that should have been taken.

The Chair recognized Dr. Hans H. Rudnick, Chairman of the Graduate Council, SIUC, who stated that his Council was not quite informed about this matter, and it came rather as a surprise, but his constituency fully concurred. The problem is that when people return from administration to departments they have a tremendously higher salary which creates problems within the department. It makes for a lot of disagreements; the morale sinks because the rewards in money for administrative jobs usually continue as long as this person is in the University position.



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Chairman Rowe commented that this was the problem that the Board is trying to address itself to with this document; to see that there were no guarantees that a person can return from administration to teaching at the high administrative salary, and he thought that both Presidents were saying that they thought this document would help them accomplish that purpose.

After further discussion, Mr. Seely moved approval of the resolution as presented above. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

ILLINOIS BOARD OF HIGHER EDUCATION ALLOCATION  
OF GOVERNOR'S BUDGET RECOMMENDATIONS FOR FISCAL YEAR 1978

Last month this Board received a report summarizing Fiscal Year 1978 budget recommendations of the Illinois Board of Higher Education as approved at its January 11, 1977 meeting. You were also informed verbally that Governor Thompson had since told the IBHE and the higher education community that higher education could expect in his budget an increase of only \$50 million in General Revenue funds. This compares to a General Revenue fund increase recommended by the IBHE of \$94 million. The Governor requested that the IBHE develop a set of recommendations that would allocate his level of funding. This request has been completed and staff recommendations were approved by the IBHE on March 1, 1977. The changes in these recommendations from the IBHE recommendations for the SIU System include:

1. Average salary increase of 5 percent is recommended on a salary base which assumes a 5 percent personnel turnover. One-half of the salary increase is proposed to be funded from the additional income that would be generated from a tuition increase. An additional 2 percent (total of 7 percent) is recommended for lower paid Civil Service employees and student employees. This recommendation represents a loss of 2 percent from the IBHE recommendation.
2. A factor of 4 percent is recommended for price increases on all goods and services except utilities, for which a factor of 10 percent is recommended. This compares to IBHE's recommendation of 12.5 percent on utilities, 9 percent on library materials and equipment, and 5 percent on other non-personnel items.
3. A total of \$750,000 is recommended for new and expanded programs. This represents a reduction of over one-half from the IBHE recommendations. The total breaks down as follows:

	<u>IBHE Recom-</u> <u>mendations</u>	<u>Allocation of</u> <u>Governor's Budget</u>
SIUC	\$ 490,000	\$300,000
SIUC School of Medicine	750,000	300,000
SIUE	215,000	60,000
SIUE School of Dental Medicine	<u>170,000</u>	<u>90,000</u>
	\$1,625,000	\$750,000

The allocation of \$300,000 to SIUC is intended to support programs in coal research, law, mining engineering, and the Center for Basic Skills. The allocation of \$60,000 to SIUE is intended to cover programs in nursing and environmental studies.

4. The IBHE recommendations included \$140,000 for repairs and maintenance at SIUC. This recommendation has been deleted in the IBHE's allocation of the Governor's budget.

As a result of the preceding changes, the increase recommended for the SIU System would reduce from \$9,781,200 at the IBHE level to \$6,974,500 at the Governor's level. This is a reduction of \$2,806,700 or 2.77 percent. Two schedules have been prepared to put into perspective the effect of allocations at the Governor's level as compared to IBHE recommendations. Schedule I shows the effect on all higher education. Schedule II shows the effect on public senior universities only.

5. The initial IBHE recommendations for all higher education included \$101,355,173 in capital projects to be funded from Capital Development Board funds. This amount has now been reduced to \$22,888,230 producing the following results for Southern Illinois University:

Projects Currently Recommended

SIUC - School of Technical Careers - Equipment	\$ 825,000
SIUC - Emission Control Study - Planning	159,000
SIUE - Redesign Fume Hoods - Remodeling	61,000
SIUE - Repair Core Buildings - Remodeling	247,000
SIUC - Parkinson Laboratory - Remodeling	2,334,600
SIUC - Parkinson Laboratory - Utilities	84,000
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Total of Projects Retained	\$ 3,710,600

Projects Dropped

SIUC - Women's Gym - Remodeling	\$ 1,760,000
SIUE - Remodel for Handicapped - Remodeling	207,000
SIUC - Agriculture Feed Mill - Building	254,700
SIUC - Agriculture Feed Mill - Equipment	240,800
SIUC - Agriculture Feed Mill - Utilities	42,700
SIUC - Agriculture Feed Mill - Site Improvements	60,000
SIUE - Renovate Alton Campus - Remodeling	300,000
SIUC - Electron Microscopy Center - Remodeling	438,000
SIUC - Coal Extraction Research Center - Remodeling	423,000
SIUC - Energy Conservation, System 7 - Remodeling	270,000
SIUC - Electrical Distribution System - Utilities	100,000
SIUC - Emergency Showers and Eye Wash - Remodeling	165,000
SIUE - Resurface Roads and Drives - Site Improvements	323,000
SIUC - Renewal of Roofs and Building Exteriors - Remodeling	326,400
SIUC - Medical Instruction Facility, Group I - Remodeling	25,000
SIUC - Medical Instruction Facility, Group I & II - Site Improvements	25,000
SIUC - School of Law - Building	6,406,900
SIUC - School of Law - Utilities	909,500
SIUC - School of Law - Site Improvements	169,300
SIUE - Physical Education Building - Planning	190,000
SIUE - Southwestern Illinois Public Television	1,500,000
SIUC - Central Steam Plant, Phase III - Planning	112,800
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Total of Projects Dropped	\$14,249,100



SCHEDULE I

HIGHER EDUCATION OPERATIONS AND GRANTS ALLOCATION OF GOVERNOR'S  
FY 1978 BUDGET AS COMPARED TO IBHE'S FY 1978 BUDGET RECOMMENDATION

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	FY 77 Revised Projected Expenditures	FY 78 Increases Recommended		% of Increase	
		IBHE Recommendations	Allocation of Governor's Budget	IBHE Recommendations	Allocation of Governor's Budget
Universities	\$ 535,217.3	53,987.9	\$ 38,177.4	10.09%	7.13%
Community Colleges	107,575.5	17,140.2	8,329.3	15.93	7.74
ISSC	79,553.2	15,208.7	10,175.3	19.12	12.79
Financial Assistance to Private Institutions	8,000.0	1,240.0	500.0	15.50	6.25
Health Education Grants	11,530.7	3,624.9	2,000.0	31.44	17.35
Higher Education Cooperation Act	927.0	685.3	275.6	73.93	29.73
Board of Higher Education	1,152.4	109.1	63.3	9.47	5.49
Retirement	33,411.8	20,228.5	7,244.8	60.54	21.68
IBA Rentals	34,588.0	-	-	-	-
GRAND TOTAL	<u>\$ 811,955.9</u>	<u>\$112,224.6</u>	<u>\$ 66,765.7</u>	<u>13.82%</u>	<u>8.22%</u>

	FY 1977 Revised Projected Expenditures	FY 1978 Increases Recommended		% of Increase		% Reduction Resulting from Allocation of Governor's Budget
		IBHE Recommendations	Allocation of Governor's Budget	IBHE Recommendations	Allocation of Governor's Budget	
Board of Governors	\$ 89,197.9	\$ 9,420.0	\$ 6,549.0	10.56%	7.34%	43.87%
CSU	13,979.8	1,215.4	819.3	8.69	5.86	48.29
EIU	19,221.8	2,003.2	1,342.7	10.42	6.99	49.07
GSU	10,200.4	1,025.9	665.2	10.06	6.52	54.29
UNI	15,691.5	2,052.2	1,532.3	13.08	9.77	33.88
WIU	27,811.8	2,890.0	2,018.4	10.39	7.26	43.11
Central Office	553.3	75.9	52.4	13.72	9.47	44.88
Cooperative Computer Center	1,739.3	157.4	118.7	9.05	6.82	32.70
Board of Regents	96,771.9	9,241.1	6,565.9	9.55	6.78	40.86
ISU	38,379.3	3,811.8	2,763.3	9.93	7.20	37.92
NIU	47,757.5	4,219.7	3,042.7	8.84	6.33	39.65
SSU	10,203.5	1,157.7	743.7	11.34	7.29	55.56
Center Office	431.6	49.5	34.2	11.47	7.92	44.82
Southern Illinois University	101,467.6	9,781.2	6,974.5	9.64	6.87	40.32
Carbondale	69,692.0	6,823.1	4,818.2	9.79	6.91	41.68
Edwardsville	31,050.0	2,908.1	2,117.7	9.37	6.82	37.39
System Office	725.6	50.0	38.6	6.89	5.32	29.51
University of Illinois	247,779.9	25,545.0	18,088.0	10.31	7.30	41.23
Chicago Circle	46,694.4	4,683.3	2,908.5	10.03	6.23	61.00
Medical Center	63,537.4	8,190.3	5,640.0	12.89	8.88	45.16
Urbana/Champaign	125,990.6	11,557.2	8,744.8	9.17	6.94	32.13
General University	11,557.5	1,114.2	794.7	9.64	6.88	40.12
TOTAL	\$535,217.3	\$53,987.9	\$38,177.4	10.09%	7.13%	41.51%

Chairman Rowe stated that there is not much question but what the matter of tuition was embodied in this item. Even though it was not actually spelled out, the Governor's budget and the IBHE discussion had centered heavily on tuition increase. Therefore, the subject was clearly before this Board either as a discussion item or as an action item, and whether the Board wanted to determine that it was going to be an action item he would leave to the discretion of the Board. He did want to have full discussion not only of the budget, but more specifically of items such as tuition increases and tuition retention restrictions being imposed upon the Board by the IBHE. He asked if the Board wished to take a position that this would be an action item or a discussion item, or should discussion proceed first.

Mr. Elliott asked whether the constituencies had an adequate awareness that tuition would come before the Board today? He assumed that the Edwardsville students were aware because they had submitted a survey regarding the matter.

The Chair shared with the Board the fact that Ms. Laura Ricci, President of the Student Senate, SIUE, had given his phone number to about 8,000 students through an article in The Daily Alestle and had stated that the Board of Trustees would decide to raise tuition at its March 10 meeting. He pointed out that the Board had not yet decided what to do about a tuition increase, but that it had decided that the time had come and probably passed when it should discuss this item, in view of the fact that the other governing boards in the state had already taken action on this matter.

President Shaw commented that he had informed most of the people to whom he had spoken that the tuition matter would be discussed at this meeting. He felt that Ms. Ricci's letter and the editorials which have occurred would suggest that most people at SIUE felt that a decision was going to be made today.



President Brandt shared the same impression. He thought that his comments which had been quoted in the paper correctly for the past few weeks had indicated that it was his impression that our attention would be directed to tuition at this meeting.

The Chair recognized Ms. Ricci, who requested that the Board consider this item for discussion only at this meeting. She urged that action not be taken until the Board had considered some of the items in the very lengthy statistical survey which the SIUE Student Government had run over the last few months. This report had not reached the Office of the Board of Trustees until today, and no opportunity had been made available for the members of the Board to consider it.

The Chair ruled that discussion would proceed, reserving judgment whether this would be an action item or not.

Mr. Elliott stated that in order to clear up the procedure, he would move that the Board accept tuition as a current and pending item, reserving judgment whether it shall be approved; any recommendations that were received might be approved or deferred to a later time. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Dr. Brown felt it was appropriate for him to make one very brief preliminary comment: We are all aware of the fact that the other three senior public higher education systems in the state have already adopted a tuition increase in accord with the kinds of recommendations developed and adopted by the IBHE, and essentially the recourse we have would be to not adopt a tuition increase and be willing to do without the money, or not adopt a tuition increase and seek General Revenue funds to replace it, or adopt a tuition increase and thereby make the money available to us. The difficulty with the first alternative is that a \$3 million cutback in the operation of the institution would take place;

the difficulty with the second alternative is this is not the year to seek \$3 million in General Revenue money when other institutions are raising their portion of such funds by a tuition increase and the possibility of this going through the legislature is practically nonexistent, so we do have to look very closely at the third alternative of adopting a tuition increase and thereby making the money available to us.

Chairman Rowe said that this matter of tuition had been something which the IBHE has had on the docket all during the discussions a year ago under Master Plan - Phase IV, and SIUC and SIUE had strongly opposed this proposal. We had solicited input from all over the state trying to convince the IBHE that in our reading of the Statute this was solely the governing board's responsibility. The Governor, in one of his messages, stated that he would like to see the legislature and the executive get out of the tuition business and leave it to the respective governing boards. Unfortunately, he had just come into office, so the statement came after the other boards had already acted. Chairman Rowe thought the predominant question facing this Board has to be can SIU stand alone and say we will not go with the tuition increase, and, in effect, do without the \$3 million. Now, if there were a clear opportunity to go to the legislature and get that \$3 million in General Revenue funds, that then might be considered a viable alternative; but while last year may have been a good year for an override session that was because of the peculiarity of a lame duck governor, with whom the legislature was unhappy. No one would predict that same situation or same mood would prevail in the legislature this year. If we were to say are we in favor of a tuition increase or not, the answer is obviously "no." The SIU Board a few years ago was laughed at at the IBHE for coming out with a position for no tuition at public schools, and some of the Trustees still here still agree with the position paper

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that we then issued, and yet we know as a practical matter that that is not going to happen during the next year or two. If the legislature is now so attuned to a tuition increase, with three boards having already approved it and the community colleges having had to go through tuition increases themselves the past few years, we must consider whether or not we can stand alone without it. The matter is not do you want a tuition increase; the question is whether there is any other answer. The budget that the Governor has submitted obviously does not please very many people in higher education, and yet it is hard to argue with the Governor's overall budget because he is giving more new General Revenue money to primary and secondary schools and higher education than to any other single segment within our state budget. Furthermore, if the state is in a sound position a year from now on the basis of cash flow, higher education can expect some substantial increases. The IBHE is maintaining the position that its request for new monies around the \$100 million figure should stand, and it will ask the legislature to maintain that figure. All the IBHE is doing with this reallocation is saying that if the legislature agrees with the Governor, then this is how the IBHE would propose to spend the \$50 million thereby provided.

President Brandt commented that the subject of a tuition increase was one of those aspects of the job that would be nice to be able to avoid. The increase recommended by the IBHE last year was opposed strongly by all elements of the campus. He found himself in a position of making a decision of whether his philosophical approach to low tuition and the encouragement of people into low cost public higher education comes in conflict with the quality of education that SIUC can offer. He felt he had to compromise his position and hold that the loss in the \$1,800,000 which would be involved for SIUC would provide a significant decrease in the quality of education; therefore, he would have to recommend a tuition increase. He had received a recommendation from his budget



advisory committee, which is composed of two representatives from each of the constituencies, to increase tuition to \$90. That amount would be \$100,000 short of what the IBHE has recommended to the Governor that we should obtain by our tuition increase. He felt that if he went with that recommendation he would be placed in the position of saying to the IBHE and to the legislature that he did not believe that the IBHE's initial recommendations of the funding needed in higher education were true because he would be willing to settle for significantly less. He did not think he could afford to take that posture, primarily because he did not believe it. Therefore, President Brandt recommended a tuition increase of \$96 for undergraduate students and \$96 for graduate students per year at SIUC.

There is a separate question for the SIUC School of Medicine. The IBHE recommended that the tuition increase be \$1,300 a year for medical students. An increase of such magnitude would be highly detrimental to the interests of the state in that it would force some of the medical students to obtain the money through contractual agreements that would essentially remove them from service to the State of Illinois, and in doing so the state would be throwing away a number of very costly medical educations by such a precipitous raise in tuition. Accordingly, President Brandt asked the Board to concur with the IBHE in the idea that the tuition for the SIUC School of Medicine should be the same over the course of the M.D. degree as it is for the University of Illinois, which is the posture the IBHE has taken, but that we approach this in stages and take it over a period of three years. Instead of the \$433 per semester increase which the IBHE has recommended, we recommend \$150 per semester this year, \$150 per semester additional increase next year, and \$133 per semester additional increase the third year. This would then bring the tuition up to a level with the University of Illinois for the total time of the M.D. degree. The problem here comes from the fact that we have a three-year program whereas the University of Illinois has a four-year

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ogram, and we are working by the IBHE recommendations on the total tuition  
st for the period of time involved to get the M.D. degree. In other words,  
is means that the increase would be \$450 the first year, an additional \$450  
e second year, and an additional \$400 the third year to make up the total of  
,300 which the IBHE is asking in terms of the annual increase. He believed  
at this would comply with the general and specific thrust but that it would  
staged so that it would become significantly more easily handled, and that  
s important in terms of the interest of the State of Illinois to retain  
aduates of SIUC School of Medicine in Illinois.

Mr. Van Meter asked if the IBHE recommendation for the \$1,300 a  
ar tuition increase was a mandate for us to bring us in line with the Uni-  
rsity of Illinois? President Brandt answered in the affirmative. He thought  
at the \$450 that we were recommending for the first year was very close to  
at the increase would be at the University of Illinois this year. He requested  
. Richard H. Moy, Dean and Provost, SIUC School of Medicine, to respond to  
estions regarding the tuition increase for medical students.

Dean Moy stated that our budget presentation from the IBHE presented  
r us a proposed income from tuition in the amount of \$350,000. Unfortunately,  
is item of a sharp increase in tuition was not presented to the Health  
ucation Commission for advice, where the impact might have been discussed by  
ople aware of it. Thus, we called the IBHE staff to find out exactly what  
was they had in mind for specific tuition. It appeared the staff did not  
ow what the basis was for their recommendation of jumping from near the bottom  
tuition for state-supported institutions to near the top of in excess of  
,000 a year. The proposed answer that he received several hours later was  
at the conclusion was that the M.D. degree as a product should have the same  
llar price tag at both the College of Medicine at the University of Illinois

and the School of Medicine at SIUC. We were greatly relieved because this was an excellent example that the IBHE really does fulfill a coordinative function and does not interfere directly with the internal operations of the universities. We then divided the recommended amount by three, and it created the increase which President Brandt recommended. The School of Medicine has not opposed a higher or differential tuition. We are aware that it is an educational program that is very expensive and we are also aware that the product of the program does well financially. However, one tends to do well financially after receiving the M.D. degree, not before. Also, our admission policies give sharp preference to students from central and southern Illinois, particularly looking for people from areas of need such as small communities. This has put us in a situation that 70% of our students require aid of some kind, averaging \$3,000 a year during their time in medical school. As a new school, there are very little funds in the way of scholarship and loan programs. Accordingly, what we have advocated and hoped for was to hold off on sharp tuition increases, or if they must go up that they be combined with some state-oriented loan program that will not indenture our students to federal programs. Rather than the students going into debt for thousands of dollars from private borrowing, the students might sign up for programs offered by all the branches of the military services or the National Medical Corps. It has been estimated that between 10 and 20 students a year might have to sign up with these types of programs if we had this full tuition jump, especially since the Federal Health Manpower Loan program is dropping off.

Dean Moy commented that it would be his minimal request if a tuition increase is indicated that it be spread out over three years. About two and a half years ago, Dr. McGill, who is no longer with the IBHE staff, proposed a significant tuition increase, but along with it he proposed a revolving loan



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und which would keep our students attached to Illinois. This year there was no such proposal for loan funds. He considered this a very serious problem in the shepherding of valuable resources the state had set in motion.

Mr. Norwood stated that our medical program had been set up primarily to educate Illinois students to practice in Illinois, and we should use all inducements possible to fulfill that idea.

President Shaw stated that he had not had an opportunity publicly to indicate his feelings about tuition in general, and he would like to preface his remarks with some comments about the utility of low tuition. He firmly believed that the ultimate benefactor to a no tuition or a low tuition policy for a state is the society itself. It could be very easily demonstrated that in terms of economic productivity, in terms of the quality of life, that a low tuition program does indeed affect the larger citizenry, and he was much in favor of that concept. He was much aware that increasing tuition affects most adversely low income people. At SIUE, there are over 800 students who have a parental or personal income of \$3,000 or less and 1,200 with income below \$6,000. Can the budget be rejuggled at SIUE to come up with approximately \$1,138,000? Without this tuition increase, there would be no additional money for increases in utility costs, supplies and materials, maintenance for new buildings, to say nothing of new programs. What he described was not a standstill situation but a slide-back one because we were all aware of what inflation had done in our own personal lives and the same was true on the University campus too. Even with the tuition increase that the IBHE has recommended, we still estimate that there will be some serious financial problems. Price increase allotments are about 2% below reality; utilities and other expenses will be going much higher than what was estimated; operation and maintenance for new buildings will also have a deficit. Malpractice insurance has increased. At SIUE, the 2% amount for tuition waivers will still not be

met by fall simply because of previous commitments. When you add new program support, price increases, malpractice increases, salary increases, the waiver situation, \$500,000 or more is going to have to be reallocated. That is indeed a great deal of money to reallocate in a budget situation which is mostly a people budget.

President Shaw recommended a tuition increase of \$90 for undergraduate students and \$120 for graduate students per year at SIUE.

For the sake of argument, President Shaw continued, if all students at SIUE paid a \$10 fee which could be pooled to help subsidize those students who are most needy and who cannot be helped under the existing financial aid programs, that would generate approximately \$100,000. If we were to break it down in terms of the \$90 increase for undergraduate students, that would be helping approximately 900 students. This effort could be one alternative. SIUE is also trying to increase their loan efforts. Basically, there is a trade-off between keeping the tuition as low as possible and still keeping our operation such that our students will receive quality education.

The Chair recognized Ms. Ricci, who distributed a report entitled "Analysis of SIUE Student Survey on IBHE Proposed Tuition Increase," a copy of which has been placed on file in the Office of the Board of Trustees. She read brief excerpts from the report which led the Student Government to question very seriously not whether or not the Board should be considering a tuition increase, but whether we can consider a tuition increase.

Ms. Ricci stated that the Board of Trustees of SIU was familiar with the arguments against higher tuition. The Board had gained state-wide notoriety for its stand on free tuition. No attempt has been made on logical, moral, or philosophical grounds to persuade the Board in any direction on a tuition increase. It was felt that the Board should continue to maintain its philosophy

regard to tuition, especially in light of the recent results of the survey distributed and other studies.

(Muhammad Aziz left the meeting at 11:20 a.m.)

The Chair recognized Mr. Thomas R. Jones, President, Student Body, C, who stated that if we get into the issue of differential tuition between graduates and undergraduates you can get into a differential between departments. He thought that the IBHE had tied a tuition increase with the faculty pay raises. He felt this was unfair to pit the faculty against the students and vice versa. Some members of the IBHE have stated that they can justify the tuition increase because they have recommended pumping more money into the Illinois State Scholarship Commission, and there is also talk of raising the top dollar limit. Therefore, more money would be going to private higher education. Another matter is the increase last month in on-campus housing, which also affects off-campus housing in Carbondale. Tuition waivers are being reduced next year by a considerable number. President Carter on the national level has recommended dissolving the Guaranteed Federal Loan program. High unemployment this summer all over the state will affect the students who pay tuition and fees. There seem to be two possible courses of action: (1) No tuition increase, thus relieving the financial burden of students; or (2) reinstate tuition retention. The first alternative is not very realistic. The second alternative would allow some financial relief for students.

Chairman Rowe commented that he thought the Board was 100% behind the attempt to regain the tuition retention. The IBHE has not made a good case of some of the comparisons made between tuition retention at SIU and other universities. Efforts will be continued in this regard no matter what happens with tuition.

The Chair recognized Mr. Lloyd Worley, Vice-President, Graduate Student Council, SIUC, who stated that the IBHE is an advisory body that makes recommendations



for money expenditures and yet it has assumed the powers of a super board. Also the IBHE has suggested that graduate students pay more tuition than undergraduates. That is bad advice because most graduate students are married which eliminates many of the outlets for money to which the undergraduate students have access, such as social security benefits, state scholarships, and BEOG. The Council thinks that this Board should stand up to the IBHE, and also that the Board should help the Council fight any kind of tuition increase in both the Illinois Senate and the House, which is where ultimately the battle must be fought since the IBHE is only an advisory board.

The Chair pointed out that the discussion was not limited to the matter of tuition. In the budget recommendations are also the capital monies. The Chair recognized Mr. Ronald Spears, who is a third-year law student and Editor-in-Chief of the SIU Law Journal, SIUC. Mr. Spears read a statement which had been distributed to the Board, and a copy placed on file in the Office of the Board of Trustees. He stated that the only thing preventing the full accreditation of the SIUC law program was a new building. The stigma of prolonged provisional accreditation hurts admission, opportunities for employment, and even the reputation of our graduates, especially those who may wish to enter graduate law schools. In spite of the limitations of our present building, we are still very proud of the law school and positive about our chosen profession. We are also proud of the positive impression we think the success of the law school makes for Southern Illinois University. We ask that this Board actively support the law school and the acquisition of a law school building.

Chairman Rowe assured Mr. Spears that the Trustees shared his feelings and that they also had this same sentiment for the need of a physical education building at SIUE which had been demonstrated many times. The interesting thing about the law school matter is all we really need to get appropriated this year

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would be \$184,000 in order to get the building to bid stage. We are determined to take this matter to the legislature. We do not approve of the manner in which the IBHE went about the capital projects approvals in which they took items out of priority instead of letting us determine the priorities.

Mr. Norwood commented that he can see a problem of going higher and higher in all costs simply because we have this magic figure of one-third of the cost of higher education that the IBHE has recommended. The more expensive the cost of public higher education and the more public money the IBHE says it will give to help private institutions according to the Master Plan, the less enrollment SIU is going to have. Now we can give an excellent education at both of our institutions but if you are in the Chicago area there is a relatively small difference between the cost of going to SIUE or SIUC and going to the University of Chicago because of some of the aids; we are definitely talking about a decrease in enrollment. He would like to see us keep the total cost of education to a level where we can attract students that can afford to get this education and that we not price them out of the SIU System and force them to go to other systems.

Mr. Elliott stated that he certainly supported the efforts to get planning money for the law school building and for the physical education facility. We need at least planning money this year and he knew that the Board would fight for these projects. He also said that if you asked the IBHE which board in the State of Illinois was the most independent, they would immediately say SIU, so we already have the reputation in the state of being an independent board and the most independent of all the governing boards. He said that philosophically he was against tuition. Personally, he felt that education ought to be free to the public and ought to be paid for by taxes. Education ought to be made available for everyone who can use the education for the

public good. Mr. Elliott pointed out that SIU has not raised tuition for six years. The other boards were ready to give in to the IBHE a few years ago and raise tuition, and this Board came out as the leader in the state in helping other boards have the backbone to also not raise their tuition for several years. Now, he did not see any choice the way the financial situation was today but that tuition would have to be raised. The only thing he could say to the students who were going to feel the pinch in raising tuition was that we had fought the good fight and held them off for six years and at 10% a year galloping inflation, it really was remarkable we have been able to hold off this long.

With great reluctance, Mr. Elliott moved the tuition increase as recommended by the Presidents. The motion was duly seconded.

Dr. Moore said it was with very great reluctance that he would vote for an increase in tuition, but he thought that we must insist on the old dream of free public education for our students, and vote this increase under protest. The State of Illinois is not in such a financial condition that it is impossible to do without tuition in the public universities of this state. When one of the top two or three states in the union in terms of economic resources cannot afford the cost of tuition in its units of higher education there is something wrong with its sense of values. He felt that we should reassert our fundamental philosophy of free public education and that would include a great deal more than tuition to all who are capable of taking it as far as they can go in the interests of society and not just to the individual who gets it.

Mr. Van Meter queried President Brandt on his recommendation of the tuition increase at the School of Medicine. He wanted to know if this was a three-year request or just for one year at a time.

President Brandt replied that there was a commitment to bring the medical tuition in line and that would require a three-year commitment. The



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students should know what to expect, but if the Board wished to take the increase  
e year at a time he had no objection.

Mr. Van Meter stated that in essence we are buying the recommendation  
the IBHE, and that recommendation comes out of the fact that they are comparing  
U to the University of Illinois. He felt that we should make sure that those  
mparisons were honestly made. He wanted to keep pressure on the Board, staff,  
d administration to continue to look at these comparisons to make sure they  
e accurate, and he hated to buy the concept that SIU has to come up to the Uni-  
rsity of Illinois or to any other institution just because another institution  
doing something. For that reason, if President Brandt did not have any  
rong objection, he would like to remove the recommendation of the tuition  
crease for the SIUC School of Medicine for the additional two years so that  
is matter would return to the Board. In the meantime, there would be an  
portunity to study the situation.

The mover and seconder agreed to amend the motion to include the  
ition increase of \$150 per semester at the SIUC School of Medicine for one  
ar only rather than dealing with a tuition increase over a three-year period.

President Shaw reported that at the SIUE School of Dental Medicine,  
e tuition would be increased from \$429 to \$970 a year, which was the amount  
commended by the IBHE.

After further discussion, Mr. Norwood requested that a survey be conduc-  
d of students who were already registered at our institutions and who decided to  
op out of school. Those students should be asked why the decision was made to  
op out. Then we would have more information as to what impact possibly the  
ition increase had on their decision.

Chairman Rowe stated that he would like to see a strongly worded  
solution worked out by the System Council to go to the Illinois Board of

Higher Education calling their attention to the Governor's position that tuition be left to the governing boards, and that this Board go on record that it did not intend to be dictated to this way in the future.

Dr. Brown reported that there was under consideration the possibility of legislation directly accomplishing that kind of goal with which the IBHE was familiar and at this point at least supportive.

The Chair recognized Ms. Ricci, who asked clarification of the survey Mr. Norwood suggested. Mr. Norwood replied that the survey should cover all of the schools within our system. Ms. Ricci commented that this type of survey was in the material distributed earlier which covered the two quarters just before the last tuition increase and the results were in the report. Mr. Norwood then requested that the survey be made for 1977 and subsequent years.

Mr. Van Meter inquired whether capital projects would be taken as a separate item. Dr. Brown replied that it had been customary to separate the operations and grants budget from the capital budget. He pointed out that we anticipated two appropriation bills regarding the Capital Development Board projects for this session of the legislature. The first one will reflect the \$22 million figure which the IBHE had recommended regarding allocation of the Governor's capital projects funding. The other would include at least the \$101 million of capital projects which were in the original IBHE recommendation. That bill would permit some specific supportive action regarding the low priority items in the IBHE projects and would allow specific accomplishment of funding for the law school building at SIUC and for the physical education building at SIUE.

Mr. Seely expressed concern about the appropriation for the Illinois State Scholarship Commission, and suggested that we strongly support more funding. Chairman Rowe stated that the Governor had indicated he would insist upon complete and full funding of the ISSC if there were tuition increases

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oted by the four governing boards. The IBHE has not yet taken a firm and final position on summer scholarships but the impression right now is that summer would not be included.

Mr. Heberer pointed out that in the report distributed by Ms. Ricci earlier there was a statement that indicated students would seek financial aid if there were a tuition increase of \$90. It appeared to him that here was an area students could be helped by a public relations job between the Universities and the financial institutions in order for students to obtain loans to further their education. Part of the problem stems from the fact that most students were not aware of the procedures it takes to get a loan. If the Universities could make the students more aware of the procedures that should be followed and if the financial institutions were encouraged to make these loans, it would certainly help the students and it would be a great public service rendered by the financial institutions.

The Chair restated that the motion as amended before the Board at this time, which was made by Mr. Elliott and duly seconded, was as follows: Tuition increases for Southern Illinois University at Carbondale would be \$96 for undergraduate and graduate students per year; tuition increase at SIUC School of Medicine would be \$150 per semester with the understanding that the tuition increase for the SIUC School of Medicine would be reviewed next year; tuition increases for Southern Illinois University at Edwardsville would be \$90 for undergraduate students per year and \$120 for graduate students per year; and tuition increase for the SIUE School of Dental Medicine would be \$540 per year. After a voice vote, the Chair reluctantly declared the motion to have passed unanimously.

After discussion on the capital budget, Mr. Van Meter moved that the Board affirm its support of the original Illinois Board of Higher Education recommendations regarding capital projects which amounted to some \$20 million



for Southern Illinois University, and that the planning monies for the SIUC School of Law Building and the SIUE Physical Education Building be given the highest priorities. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Dr. Brown requested guidance from the Board regarding the development of the appropriation bill for SIU. The Board indicated a commitment to the matter of pursuing the tuition retention situation in the discussion held earlier. Last year, the way this item was pursued was to present an appropriation bill to the General Assembly which reversed the IBHE recommendation. The IBHE recommendation would put the tuition retention money as appropriated funds in the Income Fund section of the Bill. In our appropriation bill as we submitted it, the money was put in the General Revenue Fund section and taken out of the Income Fund. During the course of the session, the Illinois Senate asked the IBHE to revise the higher education appropriation bills to reflect some additional money over that recommended by the Governor. The IBHE did this, and in so doing they reshifted those funds from General Revenue back to Income Fund. During the course of the legislative action on our bill the Illinois House amended an addition of the tuition retention sum to General Revenue, leaving that same sum in the Income Fund. The bill was passed by the House and concurred in by the Senate in this form. The Governor's veto took out all of the money added by the legislature, and then the override of the veto put that money back into General Revenue with the understanding that we could only spend the 2% salary increase money, so that at the end of the legislative session, our appropriation bill had in it actually the money necessary to recoup our losses on the tuition retention matter but there had been a legislative direction that we could not spend it. As of right now, we are in precisely the same situation that we were in a year ago, and Dr. Brown proposed that we affirm our commitment once again by reflecting in

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appropriation bill the tuition retention matter as General Revenue money,  
appropriated as Income Fund money.

The Chair stated that it was the consensus of the Board to proceed  
with the appropriation bill to reflect the tuition retention as General Revenue  
money.

Under Reports and Announcements by the General Secretary of the SIU  
System, Dr. Brown distributed a Report on Legislative Activities, dated March 9,  
1977, a copy of which has been placed on file in the Office of the Board of  
Trustees. This report was being submitted by the System Council regarding the  
legislative activities which have taken place since the adoption of the legislative  
coordination policy at the February meeting. A summary version of all bills that  
the Council thinks are significant to higher education is included in the report,  
and this listing will be updated every week to reflect the status of those bills.  
In addition, we have notified the legislative leadership, the chairmen of the  
committees that we work with, the minority spokesmen of such committees, and our  
legislators of the adoption by the Board of its legislative coordination  
policy and the procedures adopted by the System Council to carry out that policy.  
Based on the Board's information, the following implementation of legislative  
coordination procedures was developed by the System Council:

#### LEGISLATIVE COORDINATION IMPLEMENTATION

The following procedures are intended to serve as a preliminary step  
toward implementation of the Board's policy on legislative coordination and  
were approved by System Council on February 22, 1977:

Information on current and potential legislative proposals, along with  
other pertinent information, will be prepared on a weekly basis, or  
as otherwise necessary, by Board Staff and distributed by the General  
Secretary to members of the Council. Once a legislative proposal has  
been identified as having a potential impact on either University or  
the System, a copy of that proposal will be provided to each member of  
the Council. Any significant change in status of such a proposal will  
be reported to members of the Council.

2. Decisions relating to these activities will be based upon the written reports received by System Council members and other information provided by members of the Council. During the weeks of an on-going legislative session a Monday morning conference call between Council members to discuss legislative issues will be made to supplement the regular System Council meeting. Since both houses of the General Assembly ordinarily convene on Tuesdays, the Monday conference call will allow strategies to be developed for that particular week and those which follow.
3. The General Secretary will prepare in advance of each Board meeting a report consisting of two parts. The first part will summarize legislative activities which might affect SIU, and the second will summarize the legislative activities of the Council in the preceding month.

This report will be distributed to the Board, the Presidents, and Board Staff by the General Secretary. The Presidents will identify those persons at their respective Universities to whom they would like the report distributed.

4. Mr. George Criminger, Mr. Clyde Choate, and Mr. Thomas Leffler have been designated as the persons responsible for on-going legislative liaison on behalf of the Board of Trustees Office, Southern Illinois University at Carbondale, and Southern Illinois University at Edwardsville, respectively.

Mr. Criminger will arrange regular meetings between these three persons to discuss legislative activities.

Legislative liaison staff will each be responsible for directing the activities of other University personnel who may be involved in representing the interests of their respective Universities or of the System Office.

5. The System Council plans to arrange to have one or more members present in Springfield during critical stages of the legislative session. As far as circumstances allow, a mutual understanding of responses to various contingencies will be developed.

Under Reports and Announcements by the President, SIUC, President Brandt reported the following: Professor John M. Boe, School of Music, was awarded a fellowship by the American Council of Learned Societies; Professor George J. Gumerman, Chairman of the Department of Anthropology, has received a grant from the Peabody Coal Company and another grant from the National Science Foundation to provide continuing support for his archaeological investigations in the southwest; and Professor Henry Dan Piper, Department of English, has been reappointed for the sixth year as a consultant/panelist to



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the Division of Fellowships of the National Endowment for the Humanities. SIUC has achieved considerable excellence in a number of areas of sporting activities recently: The basketball team will play in the NCAA tournament in Omaha on March 12; the women's gymnastics team won the regional competition involving teams from six states and will now proceed to the national competition; and the men's swimming team and the men's track team came off extremely well in national competitions.

The Chair announced that the Board of Trustees meeting scheduled for April 14 will be held at SIUE, starting at 9:00 a.m. Faculty collective bargaining will be discussed first with three experts in the field to respond to questions propounded to them by the System Council. The regular session will start at 11:00 a.m. or whatever time the Board decides following the discussion on faculty collective bargaining.

The Chair also announced that the Board of Trustees meeting scheduled for May 12 will be held at SIUC in the television studio of the Communications Building at the invitation of Chairman Charles T. Lynch, Broadcasting Service.

Chairman Rowe announced that after adjournment of the meeting, a news conference would be held in the Mississippi Room of the Student Center.

Mr. Van Meter moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 12:25 p.m.

  
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Alice Griffin, Assistant Secretary

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, April 14, 1977, at 9:00 a.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mrs. Margaret Blackshere, Secretary  
 Mr. Ivan A. Elliott, Jr., Vice-Chairman  
 Mr. Wayne Heberer  
 Dr. Willis Moore  
 Mr. William R. Norwood  
 Mr. Harris Rowe, Chairman  
 Mr. Robert N. Seely  
 Mr. A. D. Van Meter, Jr.

The following member was absent:

Muhammad Abdel Aziz

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC  
 Dr. James M. Brown, General Secretary of the SIU System  
 Dr. Kenneth A. Shaw, President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary  
 Mr. C. Richard Grunty, Legal Counsel  
 Mr. William I. Hemann, Financial Affairs Officer  
 Mr. R. D. Isbell, Treasurer and Capital Affairs Officer  
 Dr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair stated that it had been publicly announced that the meeting would begin at 9:00 a.m. rather than 11:00 a.m. in order to discuss faculty collective bargaining from 9:00 to 11:00, and then to move to the regular agenda at 11:00. Should the regular agenda be finished and should there be desire for further discussion before 1:00 p.m., the Board could again resolve itself into

a committee of the whole for further discussion on faculty collective bargaining. Therefore, if anyone, or any organization, desired to be heard providing time permitted, they should give their name and organization to Mr. Charles Butler who would provide this information to the Chair. The Board would like to utilize the time of the three consultants who were present to the fullest extent. Should time not be permitted, the Board would provide time in the future for some of these vitally interested groups to have time on the agenda.

Mrs. Blackshere moved that the Board resolve itself into a committee of the whole for hearing and discussion of presentations on faculty collective bargaining as scheduled last month. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

NOTE: The presentation of the General Secretary regarding the possibility of legislative action, the presentations of the Presidents regarding the sentiment on the respective campuses concerning faculty collective bargaining, and the presentations of the three consultants, Dr. David Feldman of U.S. International University, Dr. J. David Kerr of Central Michigan University, and Mr. R. Theodore Clark, Jr., of the law firm of Seyfarth, Shaw, Fairweather, and Geraldson of Chicago, have also been placed on file in the Office of the Board of Trustees.

The Chair commented that the Board was delighted to have the three consultants here and appreciated their working this meeting into their schedules.

The following consultants gave oral presentations:

Dr. J. David Kerr

Dr. David Feldman

Mr. R. Theodore Clark, Jr.

After the hour of eleven o'clock had passed, with the consent of a majority of the Board, the Chair declared that the committee of the whole was recessed and the Board returned to regular session. Time permitting, the Board expected to reconvene in the committee of the whole after the regular agenda to hear some of the constituency groups regarding faculty collective bargaining.

Dr. Robert F. Hildebrand, President, Faculty Organization for Collective Bargaining, Edwardsville, asked for ten minutes and wanted that ten minutes now. The Chair responded that he had heard the discussion and the ruling of the Chair.

Mrs. Blackshere moved that the Board change its position on collective bargaining in waiting for legislation and adopt the position of allowing collective bargaining amongst the academic faculty if they so desire. The motion was duly seconded. The Chair asked the Board if it wanted a roll call vote. Mrs. Blackshere and Mr. Norwood requested a roll call vote.

Chairman Rowe said that his vote should not be reflected as definitive on this subject. He did not believe that the motion was timely. He has seen many collective bargaining agreements take a long time to implement. He did not appreciate the charges that the Board of Trustees was causing delaying tactics when he viewed how long the legislature had labored with this subject. The Trustees are not paid as the legislature is; they are volunteers who have other businesses to conduct. He had learned a great deal about collective bargaining and much of it favorable over the past month, but particularly since the Board had not yet heard from the constituency groups his vote should not be interpreted as definitive on a "yes" or "no" to collective bargaining down the road.

Mr. Norwood stated that right now there was discussion in the legislature concerning the enactment of some legislation to cover collective bargaining this session, which ends June 30. He would be a lot more comfortable having guidelines enacted than trying to get guidelines together ourselves because it was a very complicated situation. He did not see how the Board would be able to get an orderly process together by June 30, and he also felt there would be a lot of work involved.

Mr. Van Meter agreed with both Mr. Rowe and Mr. Norwood. He did not think that anybody who sat on this Board had come from one position to another



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in their general thinking and their general attitude any more than he had. He thought it would be very unfortunate on behalf of all of us if the urge got so great that it overcame some of the comments heard today on the necessity for very close and continued scrutiny and a very intelligent dialogue between those who were involved. Because the legislature was in session, because there was movement and progress, he could not see that an immediate motion at this time would gain the very desired result which he assumed was wanted by all of those who come to this question with good faith.

Dr. Moore hesitated to say anything on this issue because of being a lame duck Trustee, but he did feel that the Board would have to cooperate with the faculties in an experiment, and he hoped that they would consider it an experiment, in collective bargaining; therefore, he would vote in favor of the motion.

Mr. Norwood stated that collective bargaining was a two-way street; we are the ones that would have to write the guidelines and we are the ones that would have to make sure everything was proper. We are also the ones that must make sure that we are not sued after we write these guidelines. The Governor has said that he would back collective bargaining. There is a fifty-fifty chance from one of the consultants for there to be legislation, and this Board cannot write as good a regulation in seventy-five days as the legislature can do, and he felt it wise at this point to allow the legislature the chance until June 30. After that date, we will be in a different position altogether.

Mrs. Blackshire commented that a year and a half ago this Board took the same position as was suggested now. The Board cannot compel the legislature, but it can hopefully effect something which supposedly it has been working on for a year and a half and have not accomplished anything yet. The climate was

very well conducive in the first year of Governor Walker's administration but collective bargaining got nowhere, so to keep waiting was passing the buck.

Student Trustee opinion in regard to this motion was indicated as follows: Aye, Robert N. Seely; nay, none. The motion failed by the following recorded vote: Aye, Margaret Blackshere, Wayne Heberer, Willis Moore; nay, Ivan A. Elliott, Jr., William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.

After several interruptions from the Faculty Organization for Collective Bargaining, Edwardsville, Dr. Brown suggested that it was feasible for the Board under its established procedures to recognize, during the course of a meeting, a request to be heard with the unanimous consent of all of the Board members present despite the fact that slot on the agenda had not been previously allocated. It might be possible to request the Board to consider whether they wish unanimously to hear this request to speak from the floor without previous arrangement. It is within the procedures of the Board.

Mrs. Blackshere moved that the Board allow ten minutes to every organization that had requested time to speak to the Board. The Chair asked Mrs. Blackshere if she would specify the time. Mrs. Blackshere responded at the end of the regular meeting. The motion was duly seconded. After a voice vote, with two dissenting votes, the Chair declared the motion to have failed because the vote had to be unanimous.

The Chair proposed that without objection, there would be taken up the following matters:

#### REPORTS OF PURCHASE ORDERS AND CONTRACTS, FEBRUARY, 1977, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of February, 1977, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

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INFORMATION REPORT: AWARD OF CONTRACTS BY THE CAPITAL  
DEVELOPMENT BOARD: FOUR CORE BUILDINGS REMODELING, SIUE

Project Background

The Capital Development Board receives bids and awards contracts on all state capital projects to be funded through their agency.

Recent bid openings relate to Fiscal Year 1976 capital projects previously approved by the Board of Trustees.

Action by the Capital Development Board

All bids were received and opened at the Capital Development Board offices in Springfield, Illinois.

CDB Project Number: 825-030-007

Project Title: R & R Four Core Buildings, SIUE

Project Description: Remodeling under this project will permit areas in the John S. Rendleman Building, Peck Classroom Building, Lovejoy Library, and the Science Building to be used for their originally designed function. These areas had been utilized for various office and classroom uses prior to the opening of General Classroom Buildings I and II.

Date of Bid Openings: Bids for the casework involved in the project were opened February 18, 1977. Bids for the general and the ventilation work were opened November 23, 1976. Bids for the electrical and the plumbing work were opened January 19, 1977.

Identification of Low Bidder:

Casework: Hamilton Industries Incorporated, Two Rivers, Wisconsin  
Casework Low Bid: \$122,692

Casework Bid:	\$122,692
Contingency	33,308
	<u>\$156,000</u>

Bids Previously Opened	\$291,670
Contingency	56,330
	<u>\$504,000</u>
Architects Fee	71,000
	<u>\$575,000</u>

Original Budget Approval: \$575,000



CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Report of Death

With regret, we report the death of Mrs. Marie Jose Southworth Associate Professor of Foreign Languages and Literatures. She was born March 8, 1928, and died February 20, 1977. She received the Master of Arts degree from Western Reserve University and the Master of Arts and Doctor of Philosophy degrees from the University of Pennsylvania. She served as Instructor at Swarthmore College prior to accepting appointment at Southern Illinois University in September, 1970. Despite affliction with blindness during the time of her service here, she continued to be an extremely dedicated teacher, productive research scholar, and stimulating associate. She accepted her blindness as a challenge and continued with all of her classes, departmental assignments and committee responsibilities with undiminished vigor.

B. Continuing Appointments

1. Mrs. Jean Marie Collins as Acting Director of Touch of Nature effective February 14, 1977, on a fiscal year basis. She received the Bachelor of Science degree from Illinois State University. Her salary is to be paid from restricted funds.
 

	\$12,060.00/FY
	\$ 1,005.00/m
2. Mr. Allen Arthur Haake as Supervising Architect/Engineer in the Physical Plant effective February 14, 1977, on a fiscal year basis. He received the Bachelor of Science in Architectural Engineering degree from the University of Illinois. He was born August 2, 1940, in Okawville, Illinois.
 

	\$23,220.00/FY
	\$ 1,935.00/m
3. Mr. Iqbal Mathur as Associate Professor of Finance effective the Fall Semester, 1977. He received the Doctor of Philosophy degree from the University of Cincinnati. He was born November 22, 1943, in India.
 

	\$22,999.95/FY
	\$ 2,555.55/m
4. Mr. James Sheppard as Associate Director of the Student Center effective March 1, 1977, on a fiscal year basis. He received the Master of Science in Education degree from Southern Illinois University. He was born February 11, 1941, in Anna, Illinois. His salary is to be paid from restricted funds.
 

	\$17,976.00/FY
	\$ 1,498.00/m

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Mrs. Catherine Foster Walsh as Field Representative in Missions and Records effective February 2, 1977, on a fiscal basis. She received the Master of Arts degree from the University of Illinois. She was born July 12, 1952, in Kewanee, Illinois.

\$11,400.00/FY  
\$ 950.00/mo.

#### Term Appointments

Mr. Dale Alden as Visiting Associate Professor (in Baccalaureate Studies) in the School of Technical Careers for the period March 1 through June 30, 1977. He received the Doctor of Philosophy degree from the University of Pittsburgh.

\$19,800.00/FY  
\$ 1,650.00/mo.

Mr. Kenneth R. Bannon as Adjunct Instructor in the Air Force-ROTC, serving without salary, for the period February 14 through June 30, 1977.

Mr. John R. Clemons as fifteen percent time Assistant Professor in the Center for the Study of Crime, Delinquency and Corrections for the Spring Semester, 1977. He received the Juris Doctor degree from DePaul University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 1,984.50/AY  
\$ 220.50/mo.

Miss Martha Joyce Craven to serve as Assistant Coordinator of Student Recreation for the period May 16 through June 30, 1977. She received the Master of Fine Arts degree from the University of North Carolina at Greensboro. Her salary is to be paid from restricted funds.

\$11,700.00/FY  
\$ 975.00/mo.

Mrs. Helen Davison as fifty percent time Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period February 1 through March 31, 1977. Her salary is to be paid from restricted funds.

\$ 5,256.00/FY  
\$ 438.00/mo.

Mrs. Donna Rae Dempsey as Researcher in the School of Medicine for the period February 1, 1977, through January 31, 1978. She received the Bachelor of Arts degree from Murray State University. Her salary is to be paid from restricted funds.

\$ 7,980.00/FY  
\$ 665.00/mo.

Miss Rhea L. Dornbush as Adjunct Associate Professor of Psychology, serving without salary, for the Spring Semester, 1977. She received the Doctor of Philosophy degree from the City University of New York.

Mr. Edward Dunnin-Wasowicz as Researcher in General Research-Overhead for the period February 7 through June 30, 1977. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.

\$ 9,000.00/FY  
\$ 750.00/mo.

9. Mr. Richard F. Edington as Visiting Lecturer in the School of Technical Careers for the period May 6 through June 4, 1977. He received the Bachelor of Science degree from the Illinois Institute of Technology. His salary is to be paid from restricted funds. \$18,000.00/FY  
\$ 1,500.00/mo
  
10. Mr. Sanford Dean Farkash as twenty-five percent time Visiting Instructor in Special Education for the period January 28 through the Spring Semester, 1977. He received the Master of Education degree from the University of Illinois. \$ 2,250.00/AY  
\$ 250.00/mo
  
11. Mr. John M. Fertaly as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period February 14 through June 30, 1977. He has completed the requirements for the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$10,500.00/FY  
\$ 875.00/mo
  
12. Mr. Edwin R. Griffith as fifty percent time Instructor in Political Science for the period February 1 through the Spring Semester, 1977. He received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$ 6,300.00/AY  
\$ 700.00/mo
  
13. Mr. Woodrow H. Gump as thirty-three percent time Researcher in Health Education for the period February 1 through the Spring Semester, 1977. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds. \$ 2,613.60/AY  
\$ 290.40/mo
  
14. Mr. Harold W. Hannah as one-third time Adjunct Professor in the School of Law for the Spring Semester, 1977. He received the Juris Doctor degree from the University of Illinois. \$ 9,090.00/AY  
\$ 1,010.00/mo
  
15. Mrs. Joyce L. Hayes as fifty percent time Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period February 1 through March 31, 1977. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$ 5,268.00/FY  
\$ 439.00/mo
  
16. Mr. Richard Helstern as sixty percent time Assistant Instructor in Design for the period February 15 through the Spring Semester, 1977. He received the Bachelor of Arts degree from Southern Illinois University. \$ 7,020.00/AY  
\$ 780.00/mo
  
17. Mr. John W. Henry as Assistant Coach in Physical Education-Special Programs for the period January 17 through June 30, 1977. He received the Bachelor of Science in Education degree from Indiana University of Pennsylvania. \$15,999.96/FY  
\$ 1,333.33/mo



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Mr. Donald E. Henson as Visiting Assistant Professor in the Rehabilitation Institute and in the School of Medicine for the period March 1 through the Spring Semester, 1977. He has completed the requirements for the Doctor of Philosophy degree from Southern Illinois University.	\$12,600.00/AY \$ 1,400.00/mo.
Mrs. Margaret C. Humadi as Visiting Assistant Professor of Curriculum, Instruction and Media for the Spring Semester, 1977. She received the Doctor of Philosophy degree from Southern Illinois University.	\$12,600.00/AY \$ 1,400.00/mo.
Mr. Arnold M. Jochums as twenty-three percent time Assistant Professor in the Center for the Study of Crime, Delinquency and Corrections for the Spring Semester, 1977. He received the Doctor of Jurisprudence degree from the University of Illinois. His appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	\$ 3,042.90/AY \$ 338.10/mo.
Mrs. Ruth Elaine Little as twenty percent time Visiting Instructor in Special Education for the Spring Semester, 1977. She received the Master of Science in Education degree from Southern Illinois University.	\$ 1,800.00/AY \$ 200.00/mo.
Mr. William R. McConnell as Assistant Coach in Varsity Sports for the period February 1 through June 30, 1977. He received the Master of Education degree from Xavier University. His salary is to be paid from restricted funds.	\$15,501.60/FY \$ 1,291.80/mo.
Mrs. Barbara J. Meddin as twenty-five percent time Instructor in the Social Welfare Program for the period February 7 through the Spring Semester, 1977. She received the Master of Social Work degree from the University of Kentucky. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	\$ 2,475.00/AY \$ 275.00/mo.
Mr. Gary K. Modisett as fifty percent time Visiting Instructor (in Electronics Technology) in the School of Technical Careers for the Spring Semester, 1977. He received the Bachelor of Arts and Bachelor of Science degrees from Southern Illinois University.	\$ 4,500.00/AY \$ 500.00/mo.
Mr. Michael A. Payne as Visiting Instructor (in Baccalaureate Studies) in Military Programs-School of Technical Careers for the period June 15, 1977, through June 30, 1978. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds.	\$16,800.00/FY \$ 1,400.00/mo.
Mr. John C. Raben as Researcher in Agricultural Industries for the period February 8 through May 8, 1977. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.	\$ 9,600.00/FY \$ 800.00/mo.

27. Mrs. Mary Wilcken Richardson as fifty percent time Visiting Instructor in the School of Medicine for the period February 4 through May 15, 1977. She received the Master of Science degree from Ohio University. Her salary is to be paid from restricted funds. \$ 5,625.00/  
\$ 625.00/

28. Mr. Walter L. Sands as Visiting Lecturer in the School of Technical Careers for the period May 6 through June 4, 1977. He received the Bachelor of Science degree from the Illinois Institute of Technology. His salary is to be paid from restricted funds. \$18,000.00/  
\$ 1,500.00/

29. Mr. Frank M. Small as Visiting Instructor (in Electronics Technology) in the School of Technical Careers for the Spring Semester, 1977. He has completed the requirements for the Bachelor of Science degree from Southern Illinois University. \$ 9,000.00/  
\$ 1,000.00/

30. Mrs. Wanda Lou Stucker as fifty percent time Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period February 1 through March 31, 1977. Her salary is to be paid from restricted funds. \$ 6,030.00/  
\$ 502.50/

31. Mr. Fredric David Wolinsky as Researcher in Sociology for the period February 1 through August 31, 1977. He received the Master of Arts degree from Drake University. His salary is to be paid from restricted funds. \$14,400.00/  
\$ 1,200.00/

32. Mrs. Janet Kam-man Yau as Researcher in the School of Medicine for the period February 1, 1977, through January 31, 1978. She received the Master of Science degree from Michigan State University. Her salary is to be paid from restricted funds. \$ 9,999.96/  
\$ 833.33/

#### D. Summer Session

Mrs. Angela B. Rubin as Instructor in Morris Library for the period June 13 through August 6, 1977. She received the Master of Science (Library Science) degree from the University of Illinois. \$ 900.00/

#### E. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Robert C. Floersch as Researcher in the School of Music for the period February 1 through March 31, 1977. His salary is to be paid from restricted funds.

2. Miss Cathy D. Hines as Researcher in the Division of Continuing Education for the period February 1 through March 31, 1977. Her salary is to be paid from restricted funds.

3. Mr. Clay A. Kolar as Researcher in Botany for the period February 1 through June 30, 1977. His salary is to be paid from restricted funds. \$10,800.00/  
\$ 900.00/

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4. Miss Brenda L. Lualdi as Researcher in the School of Music for the period February 1 through March 31, 1977. Her salary is to be paid from restricted funds.

5. Mr. Jack R. Nawrot as Researcher in the Cooperative Wildlife Research Laboratory for the period March 1 through June 30, 1977. His salary is to be paid from restricted funds. \$12,924.00/FY  
\$ 1,077.00/mo.

6. Mr. Perry L. Pursell as Researcher in the Cooperative Wildlife Research Laboratory for the period March 1 through June 30, 1977. His salary is to be paid from restricted funds.

7. Mr. Landis Ray Schmitt as Researcher in the Division of Continuing Education for the period February 1 through March 31, 1977. His salary is to be paid from restricted funds.

8. Changes in Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

9. Mr. Arnold J. Auerbach, Professor in the Social Welfare Program, to serve at an increased monthly salary and on an academic year basis, rather than fiscal year basis, effective January 1, 1977. \$23,966.19/AY  
\$ 2,662.91/mo.  
rather than  
\$29,292.00/FY  
\$ 2,441.00/mo.

10. Mrs. Herberta E. Beyler to serve as fifteen percent time Instructor in the Division of Continuing Education in addition to fifty percent time Instructor in Plant and Soil Science, for the period February 2 through March 2, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$ 5,896.80/AY  
\$ 655.20/mo.  
rather than  
\$ 4,536.00/AY  
\$ 504.00/mo.

11. Mrs. Charlotte Boyle, Lecturer in General Academic Programs, to serve on a seventy-five percent time basis, rather than fifty percent time basis, for the period February 1 through June 30, 1977, with change of salary accordingly.

12. Mrs. Karen E. Craig, Associate Professor, to serve on a one hundred percent time basis in Family Economics and Management and on a non-salaried basis in the Rehabilitation Institute rather than one hundred percent time in the Rehabilitation Institute and on a non-salaried basis in Family Economics and Management, effective the beginning of the Fall Semester, 1977, and to serve on an academic year basis, rather than fiscal year basis, effective June 1, 1977.

13. Miss Martha Joyce Craven, Assistant Coordinator in Student Recreation and Coach (Swimming) in Women's Intercollegiate Athletics, to serve also as non-salaried Adjunct Instructor in Physical Education for Women for the Spring Semester, 1977. Her salary is to be paid from restricted funds.



6. Mr. James M. Crouner, Professor of Special Education, to serve on a forty-five percent time basis, rather than one hundred percent time basis, for the period February 15 through the Spring Semester, 1977, with change of salary accordingly.

7. Mr. David R. Derge, Professor of Political Science, to serve also as non-salaried Professor in the School of Technical Careers effective February 8, 1977, on an academic year basis.

8. Mr. William A. Fetter, Research Associate in Design, to serve on a one hundred percent time basis, rather than ten percent time basis, for the period January 16 through May 15, 1977. Part of his salary is to be paid from restricted funds.

9. Mr. Donald E. Henson to serve as Visiting Assistant Professor in the Rehabilitation Institute and in the School of Medicine, rather than as Researcher in the School of Medicine, at an increased monthly salary, for the period February 1 through February 28, 1977. He has completed the requirements for the Doctor of Philosophy degree from Southern Illinois University.

\$12,600.0  
\$ 1,400.0  
rather th  
\$ 8,400.0  
\$ 700.0

10. Mr. Charles B. Klasek, Associate Professor of Curriculum, Instruction and Media, to serve also as Acting Chairman of Curriculum, Instruction and Media for the Spring Semester, 1977.

11. Mrs. Eryn Earle Moore to serve as Instructor in Curriculum, Instruction and Media on a one hundred percent time basis, rather than Instructor in Curriculum, Instruction and Media and in the Center for Basic Skills, effective the beginning of the Fall Semester, 1977.

12. Mr. Melvin L. Noe, Instructor in Child and Family, to serve on an eighty-three and three tenth's percent time basis, rather than fifty percent time basis, for the period January 31 through the Spring Semester, 1977.

13. Mr. Glen A. Pedersen, Researcher in Vocational Education Studies, to serve on a fifty percent time basis, rather than one hundred percent time basis, for the period February 1 through June 30, 1977. His salary is to be paid from restricted funds.

14. Mr. Frank Rackerby, Instructor and Curator (Regional Archaeology) in the Museum, to serve in that capacity on a ten percent time basis and as Instructor in the Carbondale Railroad Relocation Demonstration Project on a ninety percent time basis, for the period March 1 through April 30, 1977. Part of his salary is to be paid from restricted funds.

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. Mr. James A. Robb, Associate Professor in the School of Technical Careers, to serve also as Associate Professor in Military Programs-School of Technical Careers for the period March 1 through June 30, 1977. His salary is to be paid from restricted funds.

. Dr. Leroy H. Spalt to serve as Physician in Student Medical Benefit, rather than as Physician in Student Medical Benefit, Physician and Associate Professor in the Clinical Center, and Associate Professor of Psychology and of Guidance and Educational Psychology, effective March 1, 1977. His salary is to be paid from restricted funds.

. Mr. John R. Sutton, Assistant Professor in the School of Technical Careers, to serve also with Military Program-STC rather than with the School of Technical Careers Manpower Skill Center, for the period January 1 through June 30, 1977. Part of his salary is to be paid from restricted funds.

. Mr. James M. Ward, Researcher in Computing Services, to serve on a one hundred percent time basis, rather than fifty percent time basis, with change of salary accordingly, effective February 22, 1977, on a fiscal year basis.

#### Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed. Applications for sabbatical leaves were received at one time and reviewed competitively. Sabbatical leaves for the 72 faculty members listed below are for the specified periods of time as indicated. In 1976-77, 66 sabbatical leaves were granted.

For the period January 1 through December 31, 1977, at half pay:

Mr. James H-Y Tai, Associate Professor of Foreign Languages and Literatures, who joined our staff in 1970, has the Doctor of Philosophy degree from Indiana University. He plans study in linguistic theories.

For the period extending from the end of the Spring Semester, 1977, to the end of Spring Semester, 1978, at half pay:

Mr. John M. Boe, Professor in the School of Music, who joined our staff in 1971, has the Doctor of Philosophy degree from Northwestern University. He plans research with manuscripts in Italy.

Mr. Charles V. Matthews, Associate Professor in the Center for the Study of Crime, Delinquency and Corrections, who joined our staff in 1962, has the Master of Arts degree from the University of Kansas City. He plans to complete a dissertation at the University of Chicago.

For the period May 16 through August 15, 1977, at full pay:

Mrs. Shirley Friend Brooks, Assistant Dean of the College of Human Resources and Associate Professor of Clothing and Textiles, who joined

our staff in 1972, has the Doctor of Education degree from the University of Arkansas. She plans preparation for return to full-time teaching assignment.

4. For the period July 1, 1977, through June 30, 1978, at half pay:

a. Mr. L. Erwin Atwood, Professor in the School of Journalism, who joined our staff in 1967, has the Doctor of Philosophy degree from the University of Iowa. He plans to accept a temporary appointment at Chinese University of Hong Kong for teaching and research.

b. Mr. Lee M. Joiner, Professor of Special Education, who joined our staff in 1968, has the Doctor of Philosophy degree from Michigan State University. He plans research and writing.

5. For the period extending from the beginning of Fall Semester, 1977, to the beginning of Fall Semester, 1978, at half pay:

a. Mr. Subir K. Bose, Associate Professor of Physics and Astronomy, who joined our staff in 1968, has the Doctor of Philosophy degree from the University of Allahabad, India. He plans research at Saha Institute of Nuclear Physics, Calcutta, India, and at Indiana University.

b. Mr. Ward David Bouwsma, Associate Professor of Mathematics, who joined our staff in 1967, has the Doctor of Philosophy degree from the University of Michigan. He plans curriculum development.

c. Miss Eunice C. Charles, Assistant Professor of Black American Studies, who joined our staff in 1972, has the Doctor of Philosophy degree from Boston University. She plans research on African history.

d. Mrs. Ruth Ann Long, Associate Professor of Curriculum, Instruction and Media, who joined our staff in 1970, has the Doctor of Education degree from Indiana University. She plans to accept an internship with the Association for Supervision and Curriculum Development in Washington, D.C.

e. Mr. James C. Parker, Associate Professor of Educational Leadership, who joined our staff in 1971, has the Doctor of Education degree from the University of Tennessee. He plans research and writing.

f. Mr. Vernon E. Rich, Associate Professor in the Center for the Study of Crime, Delinquency and Corrections, who joined our staff in 1972, has the Doctor of Philosophy degree from Michigan State University. He plans professional writing, research, and course development.

g. Mr. Michael T. Sung, Associate Professor of Chemistry and Biochemistry and the School of Medicine, who joined our staff in 1971, has the Doctor of Philosophy degree from the University of Wisconsin. He plans research on chromatin structure and function.

h. Mr. Eugene F. Timpe, Professor of Foreign Languages and Literatures, who joined our staff in 1972, has the Doctor of Philosophy degree from the University of Southern California. He plans to study in Vienna, Austria, in order to write a comprehensive study of the literature of the Austrian rococo period.



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For the Fall Semester, 1977, at full pay:

Mr. Stephen Blache, Assistant Professor of Speech Pathology and Audiology, who joined our staff in 1971, has the Doctor of Philosophy degree from Ohio University. He plans study, course development, and research.

Mr. Will Gay Bottje, Professor in the School of Music, who joined our staff in 1957, has the Doctor of Music Arts degree from the University of Chester. He plans composition and study of present technology of electronic and computer music.

Mr. Ronald A. Brandon, Professor of Zoology, who joined our staff in 1963, has the Doctor of Philosophy degree from the University of Illinois. He plans field and laboratory research.

Mr. Thomas M. Brooks, Professor of Family Economics and Management, who joined our staff in 1971, has the Doctor of Philosophy degree from Pennsylvania State University. He plans curriculum development in consumer education.

Mr. George C. Brown, Professor in the School of Journalism, who joined our staff in 1956, has the Doctor of Philosophy degree from Southern Illinois University. He plans research and curriculum development in the field of newspaper management.

Mr. Montgomery B. Carrott, Associate Professor of History, who joined our staff in 1967, has the Doctor of Philosophy degree from Northwestern University. He plans research and writing and course development.

Mr. Edwin A. Cook, Associate Professor of Anthropology, who joined our staff in 1971, has the Doctor of Philosophy degree from Yale University. He plans research at the University of California, San Diego.

Mrs. Karen E. Craig, Associate Professor in the Rehabilitation Institute and in Family Economics and Management, who joined our staff in 1967, has the Doctor of Philosophy degree from Purdue University. She plans to prepare a manuscript for an introductory course in rehabilitation and to study recent legislation in consumer education.

Mr. Jack R. Ellner, Professor of Design, who joined our staff in 1971, has the Doctor of Philosophy degree from New York University. He plans to complete the writing of a book on systems theory.

Mr. Roderick D. Gordon, Professor in the School of Music, who joined our staff in 1963, has the Doctor of Philosophy degree from the University of Wisconsin. He plans research and the revision of a textbook.

Miss Lillian R. Greathouse, Assistant Professor in the School of Technical Careers, who joined our staff in 1969, has the Master of Arts degree from Southern Illinois University. She plans to complete the research for a doctor's degree dissertation.

- l. Mr. Robert P. Griffin, Associate Professor of English, who joined our staff in 1965, has the Doctor of Philosophy degree from the University of Connecticut. He plans travel and study abroad and professional writing.
- m. Mr. John Herbert Hall, Professor of Chemistry and Biochemistry, who joined our staff in 1962, has the Doctor of Philosophy degree from the University of Michigan. He plans research and writing.
- n. Mr. John S. Jackson, III, Associate Professor of Political Science, who joined our staff in 1969, has the Doctor of Philosophy degree from Vanderbilt University. He plans research and writing.
- o. Mr. Charles B. Klasek, Associate Professor of Curriculum, Instruction and Media, who joined our staff in 1971, has the Doctor of Philosophy degree from the University of Nebraska. He plans to accept a Fullbright-Hays Fellowship in international education in Malaysia.
- p. Mr. Dwight R. McCurdy, Professor of Forestry, who joined our staff in 1965, has the Doctor of Philosophy degree from Ohio State University. He plans to audit courses in business and economics to assist in curriculum changes and to complete a textbook in park management.
- q. Mr. John E. McPherson, Jr., Associate Professor of Zoology, who joined our staff in 1969, has the Doctor of Philosophy degree from Michigan State University. He plans post-doctoral study and professional writing.
- r. Mrs. Joan F. Martin, Instructor in English, who joined our staff in 1957, has the Master of Arts degree from Southern Illinois University. She plans research and the preparation of a bibliography to assist teaching assistants.
- s. Mr. William Matthias, Jr., Associate Professor of Educational Leadership, who joined our staff in 1967, has the Doctor of Education degree from the University of Illinois. He plans research on the role of females in elementary school administration.
- t. Mr. Clinton R. Meek, Professor of Guidance and Educational Psychology and of the Clinical Center, who joined our staff in 1957, has the Doctor of Philosophy degree from George Peabody College for Teachers. He plans to complete the writing of a textbook and to revise two courses.
- u. Mr. John Mercer, Professor of Cinema and Photography, who joined our staff in 1958, has the Doctor of Philosophy degree from the University of Nebraska. He plans research for a book on informational films.
- v. Mr. Charles B. Muchmore, Associate Professor of Thermal and Environmental Engineering, who joined our staff in 1966, has the Doctor of Philosophy degree from Southern Illinois University. He plans research for course development.
- w. Mr. Richard Osborn, Associate Professor of Administrative Sciences, who joined our staff in 1971, has the Doctor of Business Administration degree from Kent State University. He plans study, research and professional writing.

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1. Mr. Roger Poppen, Associate Professor in the Rehabilitation Institute, who joined our staff in 1970, has the Doctor of Philosophy degree from Stanford University. He plans to write an introductory textbook on behavior modification.

2. Mr. Herbert L. Portz, Professor of Plant and Soil Science, who joined our staff in 1954, has the Doctor of Philosophy degree from the University of Illinois. He plans research on turfgrass management.

3. Mrs. Lois Ann Richman, Instructor in English, who joined our staff in 1963, has the Master of Arts degree from the University of Illinois. She plans to develop a basic skills writing program.

4a. Mr. Terry R. Shepherd, Associate Professor of Curriculum, Instruction and Media, who joined our staff in 1971, has the Doctor of Philosophy degree from the University of Illinois. He plans on-site visits to former students to evaluate teacher preparation with a view to improving the quality of preparation and to provide information to public school personnel concerning the University's teacher education programs.

4b. Mr. Charles G. Stalon, Associate Professor of Economics, who joined our staff in 1963, has the Doctor of Philosophy degree from Purdue University. He plans to complete a book manuscript of The Theory and Practice of Comparative Cost Rivalry in Modern Capitalism.

5c. Mr. Thomas R. Stitt, Professor of Agricultural Industries and of Vocational Education Studies, who joined our staff in 1967, has the Doctor of Education degree from Ohio State University. He plans to study adult vocational and technical education in view of expansion of the community college program and changes in federal and state legislation relating to it.

6d. Mr. Donald J. Tolle, Professor of Higher Education, who joined our staff in 1967, has the Doctor of Education degree from Florida State University. He plans to visit community colleges to confer with administrators and faculty members concerning current problems and trends in the community junior college field.

7. For the Spring Semester, 1978, at full pay:

a. Mr. David G. Arey, Associate Professor of Geography, who joined our staff in 1971, has the Doctor of Philosophy degree from Clark University. He plans research into organizational structure of United States Government dealing with environmental problems and to study water resource problems in developing nations in Caribbean areas.

b. Mr. Lawrence A. Bernstein, Associate Professor in the School of Art, who joined our staff in 1962, has the Master of Fine Arts degree from the Cranbrook Academy of Art. He plans creative research in painting.

c. Mr. Donald N. Boydston, Professor of Health Education, who joined our staff in 1955, has the Doctor of Education degree from Columbia University. He plans study and visitation to help the Health Education Department prepare graduates to meet the demands in the various areas of the health sciences.



d. Mrs. JoAnn Boydston, Professor in the Center for Dewey Studies and in Morris Library, who joined our staff in 1955, has the Doctor of Philosophy degree from Columbia University. She plans to visit other editorial projects to develop materials for workshops to train textual scholars.

e. Mr. Clifford R. Burger, Professor of Accountancy, who joined our staff in 1958, has the Master of Science degree from Indiana University. He plans travel to certified public accounting firms to study how auditing education can be modified to better serve graduates and employing C.P.A. firms.

f. Mr. John P. Casey, Professor of Curriculum, Instruction and Media, and of Special Education, who joined our staff in 1964, has the Doctor of Education degree from Indiana University. He plans to study attitudinal dimensions of teacher trainees in the United States, England, Scotland, and Wales.

g. Mr. John J. Cody, Professor of Guidance and Educational Psychology and the Clinical Center, who joined our staff in 1965, has the Doctor of Philosophy degree from the University of Wisconsin. He plans to investigate in depth the concept and progress of the survival testing trends in the evaluation of basic education.

h. Mr. Kenneth J. Danhof, Associate Professor of Computer Science and of Mathematics, who joined our staff in 1969, has the Doctor of Philosophy degree from Purdue University. He plans research and study at Stanford University.

i. Mr. William E. Eaton, Associate Professor of Educational Leadership, who joined our staff in 1971, has the Doctor of Philosophy degree from Washington University. He plans to prepare an historical study of Robert Allyn, the first President of Southern Illinois University.

j. Mr. Vernold K. Feiste, Associate Professor of Electrical Sciences and Systems Engineering, who joined our staff in 1966, has the Doctor of Philosophy degree from the University of Missouri. He plans independent study of electric power distribution problems.

k. Mr. William G. George, Associate Professor of Zoology, who joined our staff in 1964, has the Doctor of Philosophy degree from the University of Arizona. He plans research and writing.

l. Mr. Mark R. Hillegas, Professor of English, who joined our staff in 1965, has the Doctor of Philosophy degree from Columbia University. He plans to complete a book manuscript.

m. Miss Dorothy Keenan, Professor of Vocational Education Studies, who joined our staff in 1961, has the Doctor of Education degree from the University of Illinois. She plans to study mastery learning and competency based teacher education programs.

n. Mr. L. Brent Kington, Professor in the School of Art, who joined our staff in 1961, has the Master of Fine Arts degree from Cranbrook Academy of Art. He plans to pursue creative artistic activities.

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Mr. Joseph R. Kupcek, Professor of Foreign Languages and Literatures, who joined our staff in 1962, has the Doctor of Philosophy degree from Comenius University, Czechoslovakia. He plans research and writing.

Mr. Alfred Lit, Professor of Psychology and of Electrical Sciences and Systems Engineering, who joined our staff in 1961, has the Doctor of Philosophy degree from Columbia University. He plans research and writing.

Mr. John P. Moncur, Professor of Speech Pathology and Audiology, who joined our staff in 1972, has the Doctor of Philosophy degree from Stanford University. He plans study and program development.

Mr. Frank C. Nall, II, Associate Professor of Sociology, who joined our staff in 1964, has the Doctor of Philosophy degree from Michigan State University. He plans research and writing.

Mr. Maurice A. O'Meara, Associate Professor of Foreign Languages and Literatures, who joined our staff in 1969, has the Doctor of Philosophy degree from the University of Iowa. He plans professional writing.

Mrs. Barbara Ouedraogo, Assistant Professor of Child and Family, who joined our staff in 1970, has the Doctor of Philosophy degree from Southern Illinois University. She plans research and writing.

Mr. Arden L. Pratt, Dean of the School of Technical Careers and Professor of Higher Education, who joined our staff in 1971, has the Doctor of Education degree from the State University of New York, Buffalo. He plans to study plans of improving administrative procedures and program construction and prepare a monograph to present a profile of the School of Technical Careers.

Mr. Dan Pressley, Assistant Professor in the School of Music, who joined our staff in 1971, has the Master of Music degree from the University of Michigan. He plans to study with Benjamin Britten and Peter Pears in England.

Mr. Carroll L. Riley, Professor of Anthropology and the University Museum, who joined our staff in 1955, has the Doctor of Philosophy degree from the University of New Mexico. He plans research and writing.

Mr. John F. Snyder, Associate Professor of Psychology and Counselor in the Counseling Center, who joined our staff in 1968, has the Doctor of Philosophy degree from Loyola University of Chicago. He plans research with the National Institute of Drug Abuse, Bethesda, Maryland.

Mr. John W. Stotlar, Associate Professor in Physical Education for Men, who joined our staff in 1948, has the Doctor of Physical Education degree from Indiana University. He plans to study the relationship between the design, maintenance and construction of recent physical education facilities and the instructional process.

Mr. Charles Swedlund, Professor of Cinema and Photography, who joined our staff in 1971, has the Master of Science degree from the Illinois Institute of Technology. He plans research in color photography.

aa. Mr. David Muench Vieth, Professor of English, who joined our staff in 1965, has the Doctor of Philosophy degree from Yale University. He plans research and writing.

bb. Mr. Paul A. Yambert, Professor of Forestry, who joined our staff in 1969, has the Doctor of Philosophy degree from the University of Michigan. He plans to visit international centers of environmental education in Europe, Asia, South America, and Australia to identify new forestry opportunities and to develop instructional materials and research collaborators.

#### H. Leaves of Absence without Pay

1. Mr. James M. Crowner, Professor of Special Education, for the period February 3 through February 14, 1977.

2. Mr. David T. Kenney, Professor of Political Science, for the period February 1 through December 31, 1977, to accept a temporary appointment as Director of the State of Illinois Department of Conservation.

3. Mr. David M. Kvernes, Assistant Professor of English, for the Spring Semester, 1978, to complete the requirements for a Master of Business Administration degree at the University of Minnesota.

4. Mr. John W. Stotlar, Associate Professor of Physical Education for Men, for the Fall Semester, 1977, for research.

5. Mr. James H-Y Tai, Associate Professor of Foreign Languages and Literatures and of Linguistics, for the Spring Semester, 1978, to study at the Massachusetts Institute of Technology.

#### I. Corrections:

1. Mr. Robert T. Gonzenbach, Assistant Instructor in Health Education, to serve for the period March 1 through June 30, 1977, rather than May 1 through June 30, 1977, as reported previously.

2. Mr. Michael S. Welsh, Visiting Instructor (in Baccalaureate Studies) in Military Programs-School of Technical Careers, to serve for the period February 19 through March 20, 1977, and April 2 through May 1, 1977, rather than the period February 19 through May 1, 1977, as reported previously.

#### J. Resignations

1. Mr. Robert Grey Cole, Assistant Professor in Morris Library, effective the close of business April 15, 1977, to accept appointment as Associate Director of Libraries at the University of Missouri.

2. Mrs. Lou Ann Latsnic Cruz, Researcher in Chemistry and Biochemistry, effective the close of business February 28, 1977.



Mr. Timothy M. Flynn, Associate Professor of Child and Family, effective the close of business January 24, 1977, to accept appointment at Virginia Polytechnic Institute.

Mr. Charles William Garner, Visiting Assistant Professor of Military Programs-College of Education, effective the close of business March 26, 1977, to accept appointment as Assistant Professor at the University of Louisville.

Mr. Victor A. Keller, Researcher in the Cooperative Wildlife Research Laboratory, effective the close of business February 28, 1977, to accept an appointment as a technician in Cape Girardeau, Missouri.

Mr. John E. Lackey, Assistant Professor in the School of Technical Careers, effective the close of business February 28, 1977, to accept appointment at the University of Southern Mississippi.

Mr. Patrick H. Stark, Assistant to the Director of the School of Technical Careers Manpower Skill Center effective the close of business February 28, 1977, to accept a position with General Motors Corporation, Lansing, Michigan.

#### Continuing Education Teaching Allowance Payment

The Continuing Education teaching allowance payment reported below is to be paid for noncredit activity in addition to regular load during the Spring Semester, 1977:

Gregoning, Phillip	Asst. Prof.	School of Technical Careers	\$ 964.51
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#### Dislocation Allowance Payments

The dislocation allowances reported below are to be paid for teaching credit courses at off-campus residence centers during the Fall Semester, 1976:

Andrews, Paul E.	Asst. Prof.	Technology	\$ 848.50
Ell, Rodney A.	Vis. Asst. Prof.	Technology	700.00
Eyers, Fred E.	Vis. Asst. Prof.	Technology	767.00

The dislocation allowances reported below are to be paid for teaching credit courses at off-campus residence centers during the Spring Semester, 1977:

Aker, Frances M.	Instructor	Rehabilitation Institute	\$ 232.00
Aker, Richard Jordan	Assoc. Prof.	Rehabilitation Institute	232.00
ates, Ira J.	Vis. Asst. Prof.	Health Education	833.00
oss, Richard D.	Vis. Assoc. Prof.	Military Programs-College of Education	925.50
eWulf, Bernard G.	Vis. Asst. Prof.	Military Programs-College of Education	814.00
arbert, Donald L.	Vis. Asst. Prof.	Military Programs-College of Education	1,135.00
awley, Irene B.	Asst. Prof.	Rehabilitation Institute	232.00
eynolds, R. John	Assoc. Prof.	School of Technical Careers	775.00
ussell, Robert D.	Professor	Health Education	1,274.50
utton, William C.	Lecturer	Military Programs-College of Education	550.50

# M. Changes in Rank

Ratification is requested for the following changes in rank, recommendations for which are the result of prolonged review by the chairmen of the various faculties, the academic deans, the Vice President for Academic Affairs and Research, and the President. We have as usual asked the chairmen and deans to provide detailed evidence concerning their candidates so that we can again be assured that the quality of those recommended is high. Furthermore, we are attempting to maintain standards for these ranks comparable to those in use at the major universities. Three points worth noting are (1) a continued emphasis on recognizing good teaching as well as research productions, (2) early recognition of outstanding performance by the younger faculty members, particularly by the promotions of assistant professors, and (3) service contributions to the University over a period of years. In accordance with the policies prevailing in past years, we have also continued to study the relationship between salary levels and promotion recommendations with a view to providing the most equitable salary ranges possible for each of the academic ranks.

<u>Name</u>	<u>Department and College or School</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Bateman, David N.	Administrative Sciences, College of Business and Administration	Assistant Professor	Associate Professor	8/22/77
Birkhead, Larry M.	Aviation Technology, School of Technical Careers	Instructor	Assistant Professor	8/22/77
Bohi, Douglas	Economics College of Liberal Arts	Associate Professor	Professor	7/01/77
Bolen, Wayne	Chemistry and Biochemistry, College of Science	Assistant Professor	Associate Professor	8/22/77
Browning, Ronald	Physiology College of Science	Assistant Professor	Associate Professor	7/01/77
Burger, Thomas	Sociology College of Liberal Arts	Assistant Professor	Associate Professor	8/22/77
Cuvo, Anthony	Rehabilitation Institute College of Human Resources	Assistant Professor	Associate Professor	7/01/77

Name	College or School	Rank	Rank	Date
Dennis, Lawrence	Educational Leadership College of Education	Associate Professor	Professor	8/22/77
Detwiler, Donald	History College of Liberal Arts	Associate Professor	Professor	8/22/77
Englert, DuWayne	Zoology College of Science	Associate Professor	Professor	8/22/77
Gooch, Billy Glen	Vocational Education Studies College of Education	Assistant Professor	Associate Professor	8/22/77
Gregory, John	Mathematics College of Liberal Arts	Assistant Professor	Associate Professor	8/22/77
Hausler, Carl L.	Animal Industry School of Agriculture	Assistant Professor	Associate Professor	7/01/77
Henkel, Jan W.	Finance College of Business and Administration	Assistant Professor	Associate Professor	8/22/77
Hildreth, Margaret H.	Morris Library	Instructor	Assistant Professor	7/01/77
Hildreth, Richard	Radio-Television College of Communications and Fine Arts	Instructor	Assistant Professor	7/01/77
Hood, William C.	Geology College of Science	Associate Professor	Professor	8/22/77
Hungerford, Harold	Curriculum, Instruction and Media College of Education	Associate Professor	Professor	8/22/77
Ijams, Kayleonne	Dental Technology School of Technical Careers	Instructor	Assistant Professor	8/22/77
Kapusta, George	Plant and Soil Science School of Agriculture	Assistant Professor	Associate Professor	7/01/77



<u>Name</u>	<u>Department and College or School</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Kionka, Edward J.	School of Law	Associate Professor	Professor	8/22/77
Knutsen, Sue M.	Commercial Graphics School of Technical Careers	Instructor	Assistant Professor	8/22/77
Lemert, Charles	Religious Studies College of Liberal Arts	Assistant Professor	Associate Professor	8/22/77
Lintault, M. Joan	School of Art College of Communications and Fine Arts	Assistant Professor	Associate Professor	8/22/77
Martin, Kenneth D.	Commercial Graphics School of Technical Careers	Instructor	Assistant Professor	8/22/77
Marvin, Marajean	School of Music College of Communications and Fine Arts	Instructor	Assistant Professor	8/22/77
Matten, Lawrence C.	Botany College of Science	Associate Professor	Professor	8/22/77
Moore, Eryn Earle	Curriculum, Instruction and Media College of Education	Instructor	Assistant Professor	8/22/77
Moreland, John	Psychology College of Liberal Arts	Assistant Professor	Associate Professor	7/01/77
Morigi, Francis C.	Interior Design College of Human Resources	Assistant Professor	Associate Professor	8/22/77
Nequin, Lynn G.	Physiology College of Science	Assistant Professor	Associate Professor	7/01/77
Paparo, Anthony	Zoology College of Science	Assistant Professor	Associate Professor	7/01/77
Pedersen, Franklin D.	Mathematics	Assistant	Associate	8/22/77

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<u>Name</u>	<u>Department and College or School</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Pohlmann, John	Guidance and Educational Psychology College of Education	Assistant Professor	Associate Professor	8/22/77
Pressley, Dan N.	School of Music College of Communications and Fine Arts	Assistant Professor	Associate Professor	8/22/77
Ramanaiah, Nerella V.	Psychology College of Liberal Arts	Assistant Professor	Associate Professor	8/22/77
Sanders, Keith R.	Speech College of Communications and Fine Arts	Associate Professor	Professor	8/22/77
Schedler, George	Philosophy College of Liberal Arts	Assistant Professor	Associate Professor	8/22/77
Stonecipher, Harry W.	School of Journalism College of Communications and Fine Arts	Assistant Professor	Associate Professor	8/22/77
Stotler, Barbara J.	Botany College of Science	Assistant Professor	Associate Professor	8/22/77
Straumanis, Alfreds	Theater College of Communications and Fine Arts	Assistant Professor	Associate Professor	8/22/77
Sundberg, Walter J.	Botany College of Science	Assistant Professor	Associate Professor	8/22/77
Tinsley, Howard	Psychology College of Liberal Arts	Assistant Professor	Associate Professor	8/22/77
Trager, Robert E.	School of Journalism College of Communications and Fine Arts	Assistant Professor	Associate Professor	8/22/77
Whitacre, Gerry L.	Aviation Technology School of Technical Careers	Instructor	Assistant Professor	8/22/77

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointments

1. Dr. Richard J. Ham as Assistant Professor (Family Practice) in the School of Medicine, effective March 1, 1977, on a fiscal year basis. He received the Doctor of Medicine degree from University College Hospital Medical School, London, England. He was born June 14, 1946, in Hoole, Chester, England.	\$32,000.00/FY \$ 2,666.67/mo.
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2. Dr. John D. Moore as Clinical Associate (Surgery) in the School of Medicine, serving without salary effective August 1, 1977, on a fiscal year basis. He received the Doctor of Medicine degree from Baylor University, Houston, Texas. He was born June 5, 1945, in Anna, Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Dr. Julius Weinberg as Clinical Associate (Surgery) in the School of Medicine, serving without salary effective February 1, 1977, on a fiscal year basis. He received the Doctor of Medicine degree from University of Illinois, Chicago, Illinois. He was born October 23, 1917, in DuQuoin, Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

B. Term Appointments

1. Dr. Donald W. Day as Clinical Assistant Professor (Pediatrics) in the School of Medicine, serving without salary for the period February 1 through June 30, 1977. He received the Doctor of Medicine degree from the University of Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.



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Mr. Merrill Douglass Henderson as Associate  
gal Counsel (Office of the Dean and Provost)  
the School of Medicine, for the period March 1  
rough June 30, 1977. He received the Doctor of  
risprudence degree from John Marshall Law School,  
icago, Illinois.

\$15,000.00/FY  
\$ 1,208.33/mo.

Dr. Harry L. Lewis as Clinical Associate (Family  
actice) in the School of Medicine, serving without  
lary for the period December 1, 1976, through  
ne 30, 1977. He received the Doctor of Medicine  
gree from University of Illinois, Chicago. This  
pointment carries faculty privileges except that  
me of service in this appointment period does not  
unt toward permanent tenure.

#### Reappointment

Mrs. Sue D. Morgan as Researcher (Health  
ystems Research) in the School of Medicine,  
r the period March 1 through June 30, 1977.

#### Changes of Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

Dr. Kofi Amankwah, Assistant Professor  
bstetrics and Gynecology) in the School of  
dicine, to serve also as Chairman, Division of  
ternal and Fetal Medicine (Obstetrics and  
necology) in the School of Medicine, at an  
creased monthly salary commensurate with in-  
eased responsibility, effective March 1, 1977,  
a fiscal year basis, to be compensated on  
nety-three percent time basis rather than  
nety-five percent time basis for the period  
rch 1 through June 30, 1977. He may earn  
rough the Medical Service and Research Plan,  
fty-three percent of his base University salary  
fixed practice income.

(\$40,835.00/FY 100%)  
(\$ 3,402.92/mo.100%)  
\$37,976.52/FY 93%  
\$ 3,164.71/mo. 93%  
rather than  
(\$35,835.00/FY 100%)  
(\$ 2,986.25/mo.100%)  
\$34,043.28/FY 95%  
\$ 2,836.25/mo. 95%

Dr. A. David Beck, Professor and Chairman  
rology/Surgery) in the School of Medicine, to  
ange amount which may be earned in fixed practice  
come through the Medical Service and Research Plan  
om fifty-seven percent of his base University salary  
sixty-two percent of his base University salary,  
r the period January 1 through June 30, 1977.

Mrs. Edwina T. Bell, Researcher (Office of the  
an and Provost) in the School of Medicine, to

serve on a fifty percent time basis rather than a sixty-five percent time basis, for the period April 1 through June 30, 1977.

4. Dr. Alan G. Birtch, Professor and Assistant Chairman (Surgery) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from thirty-seven percent of his base University salary to forty-two percent of his base University salary, for the period January 1 through June 30, 1977.

5. Mrs. Patricia A. Brady, Researcher (Health Systems Research) in the School of Medicine, to serve on a hundred percent time basis rather than on a sixty-five percent time basis for the period March 1 through June 30, 1977.

6. Dr. J. Donald Easton, Professor and Chief (Neurology/Medicine) in the School of Medicine, to serve also as Assistant Chairman (Medicine) in the School of Medicine, at an increased monthly salary commensurate with increased responsibility, effective March 1, 1977, on a fiscal year basis, to be compensated on a ninety-five percent time basis rather than a one hundred percent time basis for the period March 1 through June 30, 1977. He may earn through the Medical Service and Research Plan, twenty-five percent of his base University salary in fixed practice income.

(\$51,403.68/FY 100%  
(\$ 4,283.64/mo. 100%  
\$48,833.52/FY 95%  
\$ 4,069.46/mo. 95%  
rather than  
(\$49,320.24/FY 100%  
(\$ 4,110.02/mo. 100%  
\$46,854.24/FY 95%  
\$ 3,904.52/mo. 95%

7. Dr. W. Tyree Finch, Assistant Professor (Surgery) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from forty-nine percent of his base University salary to fifty-four percent of his base University salary, for the period January 1 through June 30, 1977.

8. Dr. J. Roland Folse, Professor and Chairman (Surgery) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from thirty-nine percent of his base University salary to forty-four percent of his base University salary, for the period January 1 through June 30, 1977.

9. Dr. Joseph M. Garfunkel, Professor and Chairman (Pediatrics) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from four percent of his base University salary to six percent of

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his base University salary, for the period February 1 through June 30, 1977.

10. Dr. Robert H. Herrick, Associate Professor (Pediatrics) and Associate Professor and Chief (Child Psychiatry/Psychiatry) in the School of Medicine, to be compensated on a ninety percent time basis, rather than a ninety-five percent time basis, and to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from twenty-three percent of his base University salary to forty-three percent of his base University salary, for the period February 1 through June 30, 1977.

11. Ms. Michele M. Katz, Instructor (Pediatrics) in the School of Medicine, to serve also as Instructor (Psychiatry) in the School of Medicine, for the period February 1 through June 30, 1977. Her salary is to be paid from restricted funds.

12. Dr. Edward J. Law, Associate Professor (Surgery) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from thirty-six percent of his base University salary to forty-one percent of his base University salary, for the period January 1 through June 30, 1977.

13. Mrs. Virginia McMillan, Researcher (Health Science Information Systems) in the School of Medicine, to serve on a sixty-seven percent time basis rather than on a fifty percent time basis for the period February 14 through June 30, 1977.

14. Dr. C. Otto Metzmaker, Associate Professor (Surgery) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from ninety-three percent of his base University salary to ninety-eight percent of his base University salary for the period January 1 through June 30, 1977.

15. Mr. Clifford L. Moore, Assistant Professor (Pediatrics and Psychiatry) in the School of Medicine, to be compensated on a ninety percent time basis, rather than a ninety-five percent time basis, and to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from twenty-three percent of his base University salary to forty-three percent of his base University salary, for the period February 1 through June 30, 1977.



16. Dr. Victoria R. Nichols to serve as Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, rather than a twenty-five percent time Clinical Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, and to be compensated on a ninety-seven and one-half percent time basis rather than a one hundred percent time basis, for the period January 1 through June 30, 1977. She may earn through the Medical Service and Research Plan twenty-two percent of her base University salary in fixed practice income.

(\$34,000.00/FY 100  
(\$ 2,833.33/mo. 100  
\$33,150.00/FY 97.5  
\$ 2,762.50/mo. 97.5

17. Dr. Ann M. Pearson to serve as a twenty percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, rather than serving without salary as a Clinical Assistant Professor (Pediatrics) in the School of Medicine, for the period February 15 through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 7,300.00/FY  
\$ 608.33/mo.

18. Dr. Donald Pearson, Associate Professor (Neurosurgery/Surgery) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from fifty-four percent of his base University salary to fifty-nine percent of his base University salary, for the period January 1 through June 30, 1977.

19. Dr. James H. Salmon, Professor and Chairman (Neurosurgery/Surgery) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from fifty-four percent of his base University salary to fifty-nine percent of his base University salary, for the period January 1 through June 30, 1977.

20. Dr. E. Shannon Stauffer, Professor and Chairman (Orthopedics/Surgery) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from fifty-four percent of his base University salary to fifty-nine percent of his base University salary, for the period January 1 through June 30, 1977.

21. Dr. David S. Sumner, Professor (Surgery) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical

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Service and Research Plan from forty-four percent of his base University salary to forty-nine percent of his base University salary, for the period January 1 through June 30, 1977.

2. Dr. Roger B. Traycoff, Assistant Professor (Medicine) in the School of Medicine, to be compensated on a ninety-five percent time basis, rather than a ninety-eight percent time basis, and to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from ten percent of his base University salary to twenty percent of his base University salary, for the period February 1 through June 30, 1977.

3. Dr. Paul Wavak, Assistant Professor (Plastic Surgery/Surgery) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from seventy percent of his base University salary to seventy-five percent of his base University salary, for the period January 1 through June 30, 1977.

4. Dr. Elvin G. Zook, Professor and Chairman (Plastic Surgery/Surgery) in the School of Medicine, to serve at an increased monthly salary commensurate with responsibility, effective March 1, 1977, on a fiscal year basis, to be compensated on a sixty-four percent time basis rather than a one hundred percent time basis for the period March 1 through June 30, 1977. He may earn through the Medical Service and Research Plan, ninety-three percent of his base University salary in fixed practice income.

(\$50,000.00/FY 100%)
(\$ 4,166.67/mo. 100%)
\$32,000.00/FY 64%
\$ 2,666.67/mo. 64%
rather than
(\$47,477.40/FY 100%)
(\$ 3,956.45/mo. 100%)
\$30,385.56/FY 64%
\$ 2,532.13/mo. 64%

#### Change in Leave of Absence Without Pay

Dr. C. Rosales Wynne-Roberts, Associate Professor and Chief (Rheumatology/Medicine) in the School of Medicine, for the period December 15, 1976, through May 15, 1977, rather than December 15, 1976, through February 14, 1977, as reported previously.

#### Resignations

Maren E. Adams, Researcher (Medical Sciences) in the School of Medicine, effective at the close

of business February 15, 1977 to accept a Civil Service position with the School of Medicine.

2. Mr. David J. Bachrach, Manager of Clinical Services in the School of Medicine, at the close of business January 24, 1977, to accept a position as Director of Medical Service Plans at the University of Michigan.

3. Dr. Michael A. Werckle, Clinical Associate (Family Practice) in the School of Medicine, at the close of business February 28, 1977, to accept a position with Rockford School of Medicine, Rockford, Illinois.



G. Changes in Rank

Ratification is requested for the following changes in rank, recommendations for which are the result of prolonged review by the Chairmen of the various faculties, the Dean and Provost of the School of Medicine and the President. We have as usual asked the chairmen to provide detailed evidence concerning their candidates so that we can again be assured that the quality of those recommended is high. Furthermore, we are attempting to maintain standards for these ranks comparable to those in use at the major universities and/or medical schools.

<u>Name</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Amankwah, Kofi S. (Obstetrics and Gynecology)	Assistant Professor	Associate Professor	7/1/77
Browning, Ronald (Basic Medical Education)	Assistant Professor	Associate Professor	7/1/77
Johnson, Robert P. (Obstetrics and Gynecology)	Associate Professor	Professor	7/1/77
Miller, Robert H. (Medicine)	Assistant Professor	Associate Professor	7/1/77
Nequin, Lynn (Basic Medical Education)	Assistant Professor	Associate Professor	7/1/77
Paparo, Anthony (Basic Medical Education)	Assistant Professor	Associate Professor	7/1/77
Toewe, Clinton (Family Practice)	Assistant Professor	Associate Professor	7/1/77

### CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll for papers processed through University offices between the dates of February 1 through March 8, 1977. Additional detailed information is on file in the Office of University Personnel Administration. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

#### A. Conditional Appointment

Mr. John A. Flanders as Visiting Lecturer of Economics in the School of Business, serving in the Off-Campus Graduate Program in Business Administration, for the Fall, Winter and Spring Quarters, 1977-78. M.A., Stanford University. He is a candidate for the Doctor of Philosophy degree from Stanford University. At such time during the period of this appointment as the doctor's degree requirements have been completed, he is to serve as Visiting Assistant Professor with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Salary to be paid from restricted funds.

Vis. Lect.,  
\$1,700.00;  
Vis. Asst.  
\$1,800.00

#### B. Term Appointments

1. Mr. Richard E. Bell as Visiting Associate Professor of Accounting and Finance in the School of Business for the Spring Quarter, 1977. Ph.D., Carnegie Mellon University.

\$1,800.00

2. Mrs. Martha L. Brewer as twenty-five percent time Staff Assistant in the Office of Off-Campus Programs for the period December 30, 1976, through June 30, 1977. M.Ed., University of Georgia. Salary to be paid from restricted funds.

\$ 125.00

3. Mr. Elroy J. Brown, Jr., as Assistant Coordinator (of Veterans Programs) in the Office of Veterans Affairs and as Staff Assistant in the Veterans Upward Bound Program, for the period March 1 through April 30, 1977. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds.

\$ 924.00

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4. Mr. Harold J. Corzine as thirty-three percent time Visiting Lecturer of Sociology in the School of Social Sciences for the Spring Quarter, 1977. M.A., Sangamon State University. \$ 333.33
5. Mr. James L. Cronin as forty percent time Visiting Professor of Marketing and Management Science in the School of Business for the Spring Quarter, 1977. D.Sc., Washington University. Part of salary to be paid from restricted funds. \$ 800.00
6. Mrs. Joanne R. Dempsey as Assistant Director in the School of Business for the period January 24 through June 30, 1977. B.A., Elmhurst College. Salary to be paid from restricted funds. \$ 536.00
7. Miss Mary J. Drueke as Visiting Instructor in the Lovejoy Library for the period February 1 through March 31, 1977. M.L.S., University of Illinois. \$1,000.00
8. Mrs. Florence A. Fanning, Associate Professor Emerita of Mathematical Studies in the School of Science and Technology, to serve as seventeen percent time Visiting Lecturer of Mathematical Studies in the School of Science and Technology, for the Winter and Spring Quarters, 1977. This appointment is in accordance with regulations of the State Universities Retirement System. \$ 270.50
9. Mr. John V. Farrell as Assistant Professor of Government and Public Affairs in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1977-78. Ph.D., University of Iowa. \$1,550.00
10. Mr. John F. Gaskill as Clinical Associate Professor of Diagnostic Specialties in the School of Dental Medicine for the period February 1 through February 28, 1977. M.D., University of Nebraska. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. Salary indicated is total payment for this assignment. \$ 300.00
11. Mr. Sina Ghatan as Research Associate in the School of Dental Medicine for the period February 14 through June 30, 1977. M.S., Southern Illinois University. Part of salary to be paid from restricted funds. \$ 725.00
12. Mr. Robert A. Goldstein as Clinical Associate Professor of Diagnostic Specialties in the School of Dental Medicine for the period January 1 through February 28, 1977. M.D., Northwestern University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. Salary indicated is total payment for this assignment. \$ 200.00
13. Miss Ann M. Gomes as fifty percent time Staff Assistant in the Office of Off-Campus Programs for the period November 19, 1976, through June 30, 1977. B.A., California State University. Salary to be paid from restricted funds. \$ 250.00



14. Mr. Olin L. Hileman, Professor Emeritus of Elementary Education in the School of Education, to serve as fifty percent time Visiting Lecturer of Elementary Education in the School of Education, for the Winter and Spring Quarters, 1977. This appointment is in accordance with regulations of the State Universities Retirement System. \$ 900.00
  
15. Mrs. Teresa L. Jablonski-Polk as thirty-three percent time Visiting Lecturer of Sociology in the School of Social Sciences for the Spring Quarter, 1977. B.A., University of Lexington. \$ 333.33
  
16. Mr. Anthony Johnson as Staff Assistant in the HECC--Educational Opportunity Centers for the period December 15, 1976, through June 30, 1977. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 650.00
  
17. Mr. Dennis W. Jolly as Adjunct Instructor of Biomedical Sciences in the School of Dental Medicine, serving without salary, for the period March 1 through June 30, 1977. B.A., Southern Illinois University.
  
18. Mr. Joseph W. Kunz as thirty-three percent time Visiting Lecturer of Special Education in the School of Education for the Winter Quarter, 1977. Ed.D., Indiana University. Salary to be paid from restricted funds. \$ 333.33
  
19. Mr. Edward J. Leardi, Jr., as Visiting Instructor of Management in the School of Business for the Spring Quarter, 1977. M.A., Southern Illinois University. Salary indicated is total payment for this assignment. \$1,000.00
  
20. Mrs. Sharon G. Levin as twenty-five percent time Visiting Assistant Professor of Economics in the School of Business, serving in the Off-Campus Graduate Program in Business Administration, for the Spring Quarter, 1977. Ph.D., University of Michigan. Salary to be paid from restricted funds. \$ 400.00
  
21. Mrs. Mary D. Linnenbringer as Instructor in the School of Nursing for the Fall, Winter and Spring Quarter, 1977-78. M.S.N., Saint Louis University. \$1,150.00
  
22. Miss Ruth E. Murray as Adjunct Instructor of Psychology in the School of Education, serving without salary, for the Spring and Summer Quarters, 1977. M.S., Southern Illinois University.
  
23. Mr. Lenwood Morris as seventy-five percent time Assistant (Dance) in the Performing Arts Training Center in University Services to East St. Louis for the Winter Quarter, 1977. Experience equivalence in lieu of formal degree. \$1,084.72
  
24. Mr. M. S. Naguib as Clinical Associate Professor of Diagnostic Specialties in the School of Dental Medicine for the period December 1, 1976, through February 28, 1977. M.D., University of

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Ein Shams, Egypt. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. Salary indicated is total payment for this assignment. \$ 100.00

25. Mrs. Linda W. Perry as fifty percent time Assistant in Music in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1977-78. M.Mus., Northwestern University. \$ 502.00

26. Mrs. Barbara R. Ponse as thirty-three percent time Visiting Lecturer of Sociology in the School of Social Sciences for the Winter Quarter, 1977. Ph.D., University of Southern California. \$ 333.33

27. Mr. Marvin E. Ray as fifty percent time Visiting Associate Professor of Accounting and Finance in the School of Business, serving in the Off-Campus Graduate Program in Business Administration, for the Spring Quarter, 1977. Ph.D., University of Oklahoma. Salary to be paid from restricted funds. \$ 900.00

28. Mr. Edward A. Ruhlman as fifty percent time Visiting Lecturer of Marketing and Management Science in the School of Business for the Spring Quarter, 1977. M.B.A., Washington University. \$ 600.00

29. Mr. Byron J. St. Dizier as Instructor of Mass Communications in the School of Fine Arts and Communications for the period July 1, 1977, through June 30, 1978. M.A., University of Florida. \$1,174.00

30. Mr. Harold E. Salmon as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Winter Quarter, 1977. Ph.D., Indiana State University. \$ 400.00

31. Mrs. Cynthia Ann Schmidt as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1977-78. M.S.N., Saint Louis University. \$1,150.00

32. Mr. Tommy C. Shaffer as thirty-three percent time Visiting Lecturer of Sociology in the School of Social Sciences for the Spring Quarter, 1977. M.A., Washington University. \$ 333.33

33. Miss Doris Jean Shee as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1977-78. M.S.N., Case Western Reserve University. \$1,400.00

34. Mr. Robert L. Sorenson as twenty-five percent time Visiting Associate Professor of Economics in the School of Business, serving in the Off-Campus Graduate Program in Business Administration, for the Winter Quarter, 1977. Ph.D., Virginia Polytechnic Institute. Salary to be paid from restricted funds. \$ 450.00

35. Mr. Michael R. Stern as thirty-three percent time Visiting Lecturer of Special Education in the School of Education for the Winter Quarter, 1977. Ph.D., Washington University. Salary to be paid from restricted funds. \$ 333.33

36. Mr. Richard A. Wilber as Instructor of Mass Communications in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1977-78. M.A., Southern Illinois University, \$1,174.00

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Carolyn A. Ault as Visiting Instructor of Marketing and Management Science in the School of Business for the Spring Quarter, 1977.

2. Mrs. Margaret K. Chang as seventy-five percent time Visiting Assistant Professor in the School of Nursing for the Fall, Winter and Spring Quarters, 1977-78.

3. Mr. Philip Dennis as fifty percent time Physician in Health Service for the period January 1 through June 30, 1977. Salary to be paid from restricted funds.

4. Mrs. Dixie A. Engelman as Instructor and Assistant to the Director of Speech Pathology and Audiology in the School of Fine Arts and Communications for the period July 1, 1977, through June 30, 1978.

5. Mrs. Ruth Seris Gresley as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1977-78.

6. Mr. John G. Gross as fifty percent time Assistant in Music in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1977-78.

7. Mr. Dennis G. Hall as Visiting Assistant Professor of Physics in the School of Science and Technology for the Fall, Winter and Spring Quarters, 1977-78.

8. Miss Jewell Henderson as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1977-78.

9. Mrs. Patricia A. Henderson as seventy-five percent time Research Associate in Chemistry in the School of Science and Technology for the period February 1 through May 31, 1977. Salary to be paid from restricted funds.

10. Mr. William V. Hendricks as Adjunct Lecturer of Health, Recreation and Physical Education in the School of Education, serving without salary, for the Fall, Winter and Spring Quarters, 1976-77.

11. Mrs. Penelope E. Kennedy as Assistant in the School of Nursing for the Fall, Winter and Spring Quarters, 1977-78.

12. Mrs. Linda L. Lillis as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1977-78.



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- 13. Mrs. Roberta Olson as fifty percent time Visiting Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1977-78.
- 14. Mr. Edgar O. Rasch as thirty-three percent time Visiting Lecturer in the Office of Off-Campus Programs for the Winter Quarter, 1977.
- 15. Mr. David E. Risch as fifty percent time Visiting Assistant Professor of Marketing and Management Science in the School of Business for the Spring Quarter, 1977.
- 16. Mrs. Susan E. Roman as Assistant in the School of Nursing for the Fall, Winter and Spring Quarters, 1977-78.
- 17. Mrs. Janice J. Rumfelt as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1977-78.
- 18. Mr. Carl St. Clair as Instructor of Music in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1977-78.
- 19. Mr. Rico Serbo as Visiting Lecturer of Music in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1977-78.
- 20. Mr. Michael Sneden as Instructor of Mass Communications and Assistant to the Director in Broadcasting Services in the School of Fine Arts and Communications for the period July 1, 1977, through June 30, 1978.
- 21. Mrs. Roslyn Sykes as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1977-78.
- 22. Miss Phyllis A. Thielke as Visiting Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1977.
- 23. Mrs. Sally Wyllie as seventy-five percent time Staff Assistant in the Office of Off-Campus Programs for the period January 1 through June 30, 1977. Salary to be paid from restricted funds.

D. Changes in Assignment, Salary and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

- 1. Mr. Wilbert Barbee, Instructor in Experiment in Higher Education in University Services to East St. Louis, to serve at increased monthly salary to correct existing inequity, effective March 1, 1977. \$1,320.00  
rather than  
\$1,106.00
- 2. Mr. Haluk Bekiroglu, Visiting Assistant Professor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1977.

3. Mr. James L. Cronin, Visiting Professor of Marketing and Management Science in the School of Business, to serve on fifty percent time appointment, rather than twenty-five percent time appointment, with commensurate monthly salary increase, for the Winter Quarter, 1977. Salary to continue to be paid from restricted funds. \$1,000.00  
rather than  
\$ 500.00
4. Mr. Louis S. Drake, Professor of Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1977.
5. Mr. Herman A. Dreifke to serve as Associate Professor Emeritus of English Language and Literature in the School of Humanities, rather than Associate Professor, effective September 15, 1977.
6. Mr. Donald S. Elliott, Jr., Visiting Assistant Professor of Economics in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1977.
7. Mr. Rex W. Fernando, Assistant Professor in Experiment in Higher Education in University Services to East St. Louis, to serve at increased monthly salary to correct existing inequity, effective March 1, 1977. \$1,458.00  
rather than  
\$1,338.00
8. Mr. Anoop Garg, Visiting Instructor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1977.
9. Mr. John J. Glynn, Professor of Accounting and Finance in the School of Business, currently on disability leave, to serve on forty percent time appointment for the Spring Quarter, 1977. This arrangement is in concurrence with the regulations of the State Universities Retirement System.
10. Mr. Arthur L. Grist, Assistant Professor of Health, Recreation and Physical Education in the School of Education, to serve also as Special Assistant to the Acting President in the Office of the President for the period January 1 through January 15, 1977, and to serve as Special Assistant to the Senior Vice President for Planning and Review for the period January 16 through June 30, 1977.
11. Mrs. Jeanette M. Handling, Instructor in Experiment in Higher Education in University Services to East St. Louis, to serve at increased monthly salary to correct existing inequity, effective March 1, 1977. \$1,230.00  
rather than  
\$1,179.00

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2. Mrs. Louella Hawkins to serve as Visiting Lecturer in the Science Awareness Project, rather than Staff Assistant in the MECC--Educational Opportunity Centers, with monthly salary increase, for the period January 1 through June 30, 1977. Salary to continue to be paid from restricted funds. \$ 950.00 rather than \$ 848.00
3. Mr. Edward Haynie, Instructor in Experiment in Higher Education in University Services to East St. Louis, to serve at increased monthly salary to correct existing inequity, effective March 1, 1977. \$1,203.00 rather than \$1,136.00
4. Mrs. Janice J. Haynie, Lecturer in Experiment in Higher Education in University Services to East St. Louis, to serve at increased monthly salary to correct existing inequity, for the period March 1 through June 15, 1977. \$1,220.00 rather than \$1,064.00
5. Mr. Jerry Herman, Instructor in Experiment in Higher Education in University Services to East St. Louis, to serve at increased monthly salary to correct existing inequity, effective March 1, 1977. \$1,202.00 rather than \$1,147.00
6. Mrs. Betty Hickman, Lecturer in Experiment in Higher Education in University Services to East St. Louis, to serve at increased monthly salary to correct existing inequity, for the period March 1 through June 15, 1977. \$1,174.00 rather than \$1,061.00
7. Mr. Olin L. Hileman, Visiting Lecturer of Elementary Education in the School of Education, to serve on twenty-five percent time appointment, rather than fifty percent time appointment, with commensurate monthly salary reduction, for the period January 1 through Winter Quarter, 1977. This appointment is in concurrence with the regulations of the State Universities Retirement System. \$ 450.00 rather than \$ 900.00
8. Mr. Deryl G. Hunt, Associate Professor of Sociology in the School of Social Sciences, to serve as Research Associate, rather than Associate Director, in the Office of Programs and Supporting Services in University Services to East St. Louis, for the period November 1 through December 31, 1976, and to discontinue serving as Associate Director in University Services to East St. Louis, effective March 1, 1977. He is to serve on an academic year basis, rather than a fiscal year basis, effective September 16, 1977.
9. Mrs. Donna M. Kaputa, Visiting Instructor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1977.
20. Mr. Andrew J. Kochman, Professor of Fine Arts in the School of Fine Arts and Communications, to serve also as Director of University Cultural Arts Services, on a fiscal year basis, rather than an academic year basis, effective March 1, 1977. Implementation of actions taken by the Board of Trustees at its December, 1976, and February, 1977, meetings.



21. Mr. Gene A. Lovel, Visiting Lecturer of Economics in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1977.
22. Mr. E. Theodore Mauger, Visiting Instructor of Accounting and Finance in the School of Business, to serve on sixty-seven percent time appointment, rather than thirty-three percent time appointment, with commensurate monthly salary increase, for the period January 17 through Winter Quarter, 1977.
 

\$ 904.30  
rather than  
\$ 445.50
23. Mrs. Fannie C. McCollum, Instructor in Experiment in Higher Education in University Services to East St. Louis, to serve at increased monthly salary to correct existing inequity, effective March 1, 1977.
 

\$1,272.00  
rather than  
\$1,266.00
24. Mr. David K. Palit, Visiting Lecturer of Accounting and Finance in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1977.
25. Mr. Nolen Ross, Instructor in Experiment in Higher Education in University Services to East St. Louis, to serve at increased monthly salary to correct existing inequity, effective March 1, 1977.
 

\$1,382.00  
rather than  
\$1,346.00
26. Mr. Ivan L. Russell, Professor of Elementary Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period March 1 through May 31, 1977.
27. Mr. Norbert V. Schmitt, Assistant Professor of Accounting and Finance in the School of Business, to discontinue serving as Assistant Dean in the General Studies Division, and to serve on an academic year basis, rather than fiscal year basis, with monthly salary increment to provide equitable salary as Assistant Professor, effective March 16, 1977.
 

\$1,950.00  
rather than  
\$1,736.00
28. Miss Sandra J. Schneider, Instructor in Experiment in Higher Education in University Services to East St. Louis, to serve at increased monthly salary to correct existing inequity, effective March 1, 1977.
 

\$1,206.00  
rather than  
\$1,124.00
29. Mrs. Linda M. Tinney, Visiting Lecturer of Accounting and Finance in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1977.
30. Mr. Ronald G. Trimmer, Instructor in Experiment in Higher Education in University Services to East St. Louis, to serve at increased monthly salary to correct existing inequity, for the period March 1 through June 15, 1977.
 

\$1,557.00  
rather than  
\$1,442.00

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31. Mr. John M. Virgo, Visiting Associate Professor of Management in the School of Business, to be paid from State of Illinois funds, rather than State of Illinois funds and restricted funds, for the Spring Quarter, 1977.

32. Mr. Robert A. Williams, Assistant Professor of Elementary Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period March 1 through May 31, 1977.

33. The following persons are authorized extra salary payments for teaching regular credit courses outside of the designated University attendance centers or for other extra service activity over and above the current contract requirements:

a. Mr. John E. Clow, Associate Professor of Business Education in the School of Business, to serve also in the Office of Economic Education--Supportive Services at an additional approximate four and one-half percent of annual salary for the period October 1 through October 31, 1976. Part of salary to be paid from restricted funds.

\$1,200.00

b. Mr. Donald C. Madson, Associate Professor and Academic Adviser of Secondary Education in the School of Education, to serve also in coordination of facilities planning and moving for the School of Education, which was completed by December 15, 1976, at an additional approximate four and one-half percent of annual salary.

\$1,000.00

34. The following persons are authorized extra salary payments of specific amounts as stated for extra service activity over and above the current contract requirements:

a. Mr. James O. Bryant, Jr., Director of the Environmental Resources Training Center, to serve also on additional assignment in the Environmental Resources Training Center for the period February 1 through February 28, 1977. Salary to be paid from restricted funds.

\$ 220.00

b. Mrs. Barbara J. Havis, Instructor of Elementary Education in the School of Education, to serve also in the Professional Development Center for the days December 8, 1976, and January 21, 1977.

\$ 100.00

c. Mr. Arthur A. Jordan, Associate Professor of Elementary Education in the School of Education, to serve also in the Professional Development Center for the day December 4, 1976.

\$ 120.00

d. Mr. Donald R. Keefe, Associate Professor of Secondary Education in the School of Education, to serve also in the Professional Development Center for the days November 12, 1976, and January 27, 1977.

\$ 160.00

- e. Mr. George W. Linden, Professor of Philosophical Studies in the School of Humanities, to serve also in the Alton State Humanities Project at an additional approximate two percent of annual salary for the period November 1 through November 30, 1976. Part of salary to be paid from restricted funds. \$ 500.00
- f. Mrs. Ruby D. Long, Professor of Special Education in the School of Education, to serve also in the Professional Development Center for the day January 21, 1977. \$ 20.00
- g. Mr. Thomas C. O'Brien, Professor of Elementary Education in the School of Education, to serve also in Conferences and Institutes for the day December 11, 1976. Part of salary to be paid from restricted funds. \$ 200.00
- h. Mr. Delbert L. Patty, Associate Professor of Elementary Education in the School of Education, to serve also in the Professional Development Center for the day January 28, 1977. \$ 120.00
- i. Mr. Rudolph G. Wilson, Assistant Professor of Secondary Education in the School of Education, to serve also in the Professional Development Center for the day January 21, 1977. \$ 40.00

#### E. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the calendar year July 1, 1977, through June 30, 1978, at half pay:

Mr. Phillip Simon, Associate Professor of Earth Sciences and Planning in the School of Social Sciences, who joined our staff in 1972, received the Master of Regional and City Planning degree from the University of Oklahoma. He plans study toward the doctor's degree.

2. For the calendar year September 1, 1977, through August 31, 1978, at half pay:

Mr. Arthur N. Bahn, Professor of Biomedical Sciences in the School of Dental Medicine, who joined our staff in 1971, received the Doctor of Philosophy degree from the University of Wisconsin. He plans research on immunization against dental caries at the University of Utrecht, The Netherlands.

3. For the Fall and Winter Quarters, 1977-78, at full pay:

a. Mr. James R. Kerr, Professor of Government and Public Affairs in the School of Social Sciences, who joined our staff in 1963, received the Doctor of Philosophy degree from Stanford University. He plans research on the judicial evolution of Mr. Justice Clark.



b. Mrs. Mona W. Ruddy, Assistant Professor of Nursing, who joined our staff in 1969, received the Master of Science in Nursing degree from Washington University. She plans study toward the doctor's degree.

4. For the Fall and Spring Quarters, 1977-78, at full pay:

Mr. Rino Cassanelli, Instructor of Foreign Languages and Literature in the School of Humanities, who joined our staff in 1971, received the Master of Science degree from Southern Illinois University. He plans work on his doctorate dissertation and work on a textbook.

5. For the Winter and Spring Quarters, 1978, at full pay:

Mr. Robert W. Schieber, Associate Professor of Music in the School of Fine Arts and Communications, who joined our staff in 1967, received the Master of Music Education degree from Indiana University. He plans work in instrumental conducting.

F. Change in Sabbatical Leave

Mr. W. Bryce Van Syoc, Professor of English Language and Literature in the School of Humanities, requests a change in sabbatical leave granted for the Spring Quarter, 1977, and the Fall Quarter, 1977, at full pay, to the Spring Quarter, 1977, and the Winter Quarter, 1978, at full pay.

G. Educational Leave with Pay

Mr. Marvin Peterson, Academic Adviser in the General Studies Division, requests educational leave with pay for the period March 28 through June 19, 1977, for the purpose of broadening his professional status and expertise.

H. Cancellation of Educational Leave with Pay

Miss Catherine A. Phee, Assistant Professor of Secondary Education in the School of Education, requests cancellation of educational leave with pay granted for the period January 1 through June 30, 1977.

I. Leaves Without Pay

1. Mr. Patrick Argos, Associate Professor of Physics in the School of Science and Technology, for the Fall, Winter and Spring Quarters, 1977-78, to pursue research and to accept a part-time temporary teaching position at Purdue University.

2. Mr. Richard B. Parker, Associate Professor of Biological Sciences in the School of Science and Technology, for the Fall, Winter and Spring Quarters, 1977-78, to pursue self-directed study at East Wind Community in Missouri.

3. Miss Catherine A. Phee, Assistant Professor of Secondary Education in the School of Education, for the period January 1 through June 30, 1977, to pursue additional work in the area of elementary reading.

J. Resignations

1. Mr. Edgar N. Davison, Clinical Assistant Professor of Diagnostic Specialties in the School of Dental Medicine, effective March 1, 1977, for personal reasons.

2. Mr. Robert L. Deem, Staff Assistant in the HECC--Educational Opportunity Centers, effective December 13, 1976, to accept other employment.

Ratification is requested for the following changes in rank, recommendations for which are the result of a prolonged review by the chairmen of the various departments of the disciplines, the academic deans, the Vice President and Provost and the President of Southern Illinois University at Edwardsville. We have as usual asked the chairmen and deans to provide detailed evidence concerning their candidates so that we can again be assured that the quality of those recommended is high. Furthermore, we are attempting to maintain standards for these ranks comparable to those in use at the major universities. Three points worth noting are (1) a continued emphasis is on recognizing good teaching as well as research productivity, (2) early recognition of outstanding performance by the younger faculty members particularly by the promotions of assistant professors, and (3) service contributions to the University over a period of years. In accordance with the policies prevailing in past years, we also have continued to study the relationship between salary levels and promotion recommendations with a view to providing the most equitable salary ranges possible for each of the academic ranks. Because of the dispersed sources from which recommendations come, the avoidance of discrepancies and inequities requires increasing attention each year.

<u>Name</u>	<u>School or Unit</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Beach, Kenneth E.	Dental Medicine	Assistant Professor	Associate Professor	7/01/77
Bollini, Raghupathy	Science and Technology	Assistant Professor	Associate Professor	7/01/77
Bouman, Thomas D.	Science and Technology	Associate Professor	Professor	7/01/77
Bruno, Ronald C.	Science and Technology	Professor	Associate Professor	7/01/77
Burcky, William D.	Education	Assistant Professor	Associate Professor	7/01/77
Catena, D. Lorne	Dental Medicine	Associate Professor	Professor	7/01/77
Chen, Ching-chih	Social Sciences	Professor	Associate Professor	7/01/77
Eckardt, Walter L., Jr.	Business	Assistant Professor	Professor	7/01/77
Flynn, Margrit	Dental Medicine	Assistant Professor	Associate Professor	7/01/77
Frisbie, Charlotte J.	Social Sciences	Associate Professor	Professor	7/01/77
Godhwani, Arjun	Science and Technology	Assistant Professor	Associate Professor	7/01/77



<u>Name</u>	<u>School or Unit</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Goehs, Patricia A.	Fine Arts and Communications	Instructor	Assistant Professor	7/01/77
Graebe, Annette Mulvany	Fine Arts and Communications	Instructor	Assistant Professor	7/01/77
Gresley, Ruth S.	Nursing	Instructor	Assistant Professor	7/01/77
Handel, Warren H.	Social Sciences	Assistant Professor	Associate Professor	7/01/77
Hanna, Steven J.	Science and Technology	Associate Professor	Professor	7/01/77
Kumler, Marion L.	Science and Technology	Associate Professor	Professor	7/01/77
Laythe, Rosamond O.	Lovejoy Library	Assistant Professor	Associate Professor	7/01/77
Matta, Michael S.	Science and Technology	Associate Professor	Professor	7/01/77
Mermis, William L., Jr.	Education	Associate Professor	Professor	7/01/77
Munshaw, Joseph A.	Fine Arts and Communications	Assistant Professor	Associate Professor	7/01/77
Nelson, Charles E.	Education	Assistant Professor	Associate Professor	7/01/77
Oakes, Frank E.	Lovejoy Library	Assistant Professor	Associate Professor	7/01/77
Pletcher, Galen K.	Humanities	Assistant Professor	Associate Professor	7/01/77
Quinn, Michael A.	Social Sciences	Assistant Professor	Associate Professor	7/01/77
Rohen, Terrence M.	Education	Assistant Professor	Associate Professor	7/01/77
Ruth, Sheila	Humanities	Assistant Professor	Associate Professor	7/01/77
Sappington, Vera E.	Education	Assistant Professor	Associate Professor	7/01/77
Scott, Janet A.	Fine Arts and Communications	Instructor	Assistant Professor	7/01/77

<u>Name</u>	<u>School or Unit</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Shaheen, Jack G., Jr.	Fine Arts and Communications	Associate Professor	Professor	7/01/77
Sim, Joseph M.	Dental Medicine	Associate Professor	Professor	7/01/77
Smith, Donald R.	Lovejoy Library	Lecturer	Assistant Professor	7/01/77
Smith, Joseph E.	Fine Arts and Communications	Assistant Professor	Associate Professor	7/01/77
Spencer, John A.	Science and Technology	Assistant Professor	Associate Professor	7/01/77
Starr, Dartha F.	Education	Assistant Professor	Associate Professor	7/01/77
Stein, James R.	Delinquency Study and Youth Development Program	Assistant Professor	Associate Professor	7/01/77
Sullivan, Alvin D.	Humanities	Assistant Professor	Associate Professor	7/01/77
Turner, Sarah T.	Fine Arts and Communications	Assistant Professor	Associate Professor	7/01/77
Valley, David B.	Fine Arts and Communications	Assistant Professor	Associate Professor	7/01/77
Weingartner, James J.	Social Sciences	Associate Professor	Professor	7/01/77
Weiss, Stuart L.	Social Sciences	Associate Professor	Professor	7/01/77
Wolf, Robert G.	Humanities	Assistant Professor	Associate Professor	7/01/77
Yarbrough, Ronald E.	Social Sciences	Assistant Professor	Associate Professor	7/01/77

CHANGE OF PROGRAM TITLE: INSTRUCTIONAL MATERIALS TO EDUCATIONAL MEDIA, SIUCSummary

The proposed resolution would change the title to the present undergraduate minor, the present master's degree program, and the present concentration in the Ph.D. degree program in Education from Instructional Materials to Educational Media.

Rationale for Adoption

On July 10, 1975, the Board of Trustees approved the merger of the Departments of Elementary Education, Secondary Education, and Instructional Materials along with Professional Education Experiences and Student Personnel Service into a new department with the title of Curriculum, Instruction and Media. The element of Media in this departmental title is a significant reflection of the transition that has taken place in audio-visual and print materials used by teachers and students in the classroom. The field of instructional technology has grown to embrace an entire new field of delivery systems which are more commonly classified in the media category. These systems include television, programmed learning, computer-assisted instruction, data retrieval systems, and simulations. To better reflect the state-of-the-art in this area of teacher preparation, the new program designation of Educational Media will communicate more clearly to students and those outside of the University the more precise nature of the curriculum involved. The emphasis given in currently approved courses will change to reflect this new connotation; the basic programs will remain the same and will not involve any new resources.

Considerations Against Adoption

University officers know of no such considerations.

Constituency Involvement

The faculty of the Department of Curriculum, Instruction and Media proposed the changes in the degrees. The New Programs Committee of the Graduate Council endorsed the changes in the title of the master's degree and the concentration in the Ph.D. program in Education. The Undergraduate Educational Policy Committee of the Faculty Senate reviewed the change in title of the undergraduate minor, finding no objections to this change. The change in program titles is recommended by the Vice-President for Academic Affairs and Research and by the President, SIUC.

Resolution

WHEREAS, The program title Instructional Materials presently in use at Southern Illinois University at Carbondale does not effectively communicate the connotation of the programs as offered in the recently approved Department of Curriculum, Instruction and Media;



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NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the undergraduate minor, the master's degree program, and the concentration in the Ph.D. degree program in Education, SIUC, presently designated as Instructional Materials, be and are hereby renamed Educational Media; and

BE IT FURTHER RESOLVED, That this action be reported to the staff of the Illinois Board of Higher Education for information.

IMPLEMENTATION OF TUITION INCREASES  
[AMENDMENTS TO IV CODE OF POLICY A, B, C]

Summary

The resolution adopted by the Board of Trustees on March 10, 1977 regarding tuition increases at SIUC and SIUE was general in form. This matter proposes to amend various sections in Chapter IV of the Code of Policy to repeal a Board policy requiring that rates and categories of tuition be the same throughout the SIU System; to indicate the effective date of the new tuition rates; and to specify the rates of tuition to be charged to undergraduate, graduate, dental, and medical students enrolled for full-time and less than full-time course loads. The matter also proposes to update the tuition rate differential between in-state and out-of-state students.

Rationale for Adoption

As the decision to take action on proposed tuition increases was not made until the Board of Trustees meeting of March 10, 1977 was underway, the Board was not asked to approve specific rates of tuition to be applied in all circumstances, but instead was asked to approve increases that applied generally to a majority of students. The action requested is necessary to produce a public record of all Board of Trustees approved tuition rates at both Universities.

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

The various constituencies from both Universities were involved in the discussion of tuition increases at the March 10 meeting of the Board.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That IV Code of Policy A-2-a-1) be amended to read as follows:

- 1) Tuition fees. Tuition fees are collected in payment for instruction. Except for specific exclusions set by law, tuition fees are returned to the State Treasury into a special fund, the Southern Illinois University Income Fund.

BE IT FURTHER RESOLVED, That IV Code of Policy B-1 be amended to read as follows:

- 1. Tuition charges approved by the Board for Southern Illinois University at Carbondale effective Fall Semester, 1977:\*

<u>Hours</u>	<u>Resident</u>	<u>Non-resident</u>
1	\$ 22	\$ 66
2	44	132
3	66	198
4	88	264
5	110	330
6	132	396
7	154	462
8	176	528
9	198	594
10	220	660
11	242	726
12 and over	262	786

\*Such tuition charges are applicable to all courses of instruction offered for regular academic credit whether such instruction be offered on the campus or at some other site, but do not apply to students enrolled in the School of Medicine.

BE IT FURTHER RESOLVED, That IV Code of Policy B-17 be amended by the addition of the following as paragraph d:

- d. Tuition. Effective Fall Semster, 1977, tuition charged to students enrolled in the School of Medicine is \$364 per semester.

BE IT FURTHER RESOLVED, That IV Code of Policy C-1 be amended to read as follows:

- 1. Tuition charges approved by the Board for Southern Illinois University at Edwardsville effective Fall Quarter, 1977, applying to all on-campus students, students enrolled in the Open University Program, and students attending a resident center, shall be:

		<u>IN-STATE</u>		
		<u>1 - 5 hours</u>	<u>6 - 11 hours</u>	<u>12 hours or more</u>
Tuition per quarter	Undergraduate	\$ 58	\$115	\$173
	Graduate	\$ 61	\$122	\$183
		<u>OUT-OF-STATE</u>		
Tuition per quarter	Undergraduate	\$174	\$345	\$519
	Graduate	\$183	\$366	\$549
		<u>EXTENSION</u>		
Tuition		\$10 per quarter hour of credit		



BE IT FURTHER RESOLVED, That IV Code of Policy C-3-d be amended to read as follows:

- d. Activities and Related Quarterly Fees. Students attending the School of Dental Medicine shall pay the following fees each quarter, in an amount and in a manner which the Board has established for all other in-state and out-of-state students enrolled in the several other schools of the University: (1) Student Activity Fee, (2) University Center Fee, (3) Student Welfare and Recreational Facility Building Trust Fund Fee, and (4) Athletic Fee.

BE IT FURTHER RESOLVED, That IV Code of Policy C-3 be amended by the addition of the following as paragraph e:

- e. Tuition. Effective July 1, 1977, tuition for students attending the School of Dental Medicine is \$323 per quarter.
- f. Waiver of Textbook Rental Fee. In deference to the common practice in professional study areas that students purchase textbooks which continue to be used by them as reference materials, the Board waives application of the textbook rental fee in the case of dental students.

BE IT FURTHER RESOLVED, That IV Code of Policy C-4 be amended to read as follows:

4. Fees at the Scott Air Force Base Resident Center, the Cooperative Graduate Center at Greenville College, and the Litchfield Resident Center shall be as follows:\*

	<u>1 - 5 hours</u>	<u>6 - 11 hours</u>	<u>12 hours or more</u>
University Center Fee	\$10.00	\$10.00	\$10.00
Resident Center Fee	16.00	31.00	45.00

\*See sub-section C-1 for tuition rates.

BE IT FURTHER RESOLVED, That IV Code of Policy C-5 be amended to read as follows:

5. Open University Program Fee:\*

	<u>1 - 5 hours</u>	<u>6 - 11 hours</u>	<u>12 hours or more</u>
University Center Fee	N/A	\$10.00	\$10.00
Textbook Rental Fee	N/A	7.00	10.00
Program Fee	N/A	25.00	37.00

\*See sub-section C-1 for tuition rates.

PROJECT APPROVAL: EAST ST. LOUIS CENTER  
REMODELING AND REHABILITATION, SIUE

Summary

This matter grants project approval for capital improvements to the Broadview Hotel at the East St. Louis Center of SIUE. It further designates and approves the architect for the project. This project will include partial remodeling of the first, third, and seventh floors for various purposes, and repair of the existing elevator in the building.

An outline of cost estimates is attached.

Rationale for Adoption

This project will be funded by General Revenue funds which are a part of the Fiscal Year 1977 General Revenue capital appropriations for Southern Illinois University. A total of \$193,100 was authorized for this project by Senate Bill 1646, Section 5. The Governor has recently been requested to approve a partial release of \$50,000 of the appropriated amount.

At its meeting of October 14, 1976, the Board accepted an information report which indicated that SIUE would reevaluate its activities and facilities in East St. Louis. This evaluation process has enabled administrative officers at SIUE to identify necessary remodeling and repair work at the Center.

The \$50,000 currently sought for release will provide architectural services for the entire project, and repairing and refurbishing the existing elevator in the Center.

Those improvements to be funded by remaining monies authorized but not yet sought for release will involve the following items:

1. Installation of shower, locker and dressing room facilities on the seventh floor.
2. Remodeling of the third floor to provide a student lounge area, student office, study, and meeting areas.
3. Installation of a science program wet laboratory facility on the first floor.

Renovations to the third floor will also permit space on the first floor, previously utilized for a lounge area, to be used for additional library services.

The architectural firm recommended for this project has been involved in planning previous projects at the East St. Louis Center, SIUE, and is familiar with the facilities to be remodeled.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter was developed by the Acting Director of the East St. Louis Center, the Director of Plant Operations, the Acting Vice-President and Provost, and the Acting Vice-President for Business Affairs. The President SIUE, recommends adoption.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the project for capital improvements at the East St. Louis Center, SIUE, involving the Broadview Hotel building, be and is hereby approved in an amount of \$193,100, and contingent upon the release of funds, officers of Southern Illinois University at Edwardsville are authorized to proceed with completion of plans, specifications, and details of such project for future consideration by this Board; and

BE IT FURTHER RESOLVED, That retention of the firm of Jan Peterson Associates, St. Louis, Missouri, to provide architectural services in connection with this project be and is hereby approved contingent upon the release of funds provided that fees so paid shall not exceed those provided for in the Fee Schedule approved by the Southern Illinois Chapter of the American Institute of Architects.



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EAST ST. LOUIS REMODELING AND REHABILITATION, SIUE

COST ESTIMATE OUTLINE

Broadview Hotel Building

First Floor Remodeling

1. Plumbing	\$30,100	
2. Heating, Ventilation and Conditioned Air	8,000	
3. Electrical	16,000	
4. Fume Hood Ducts	6,000	
	<u>\$60,100</u>	\$ 60,100

Third Floor Remodeling

1. General Construction	\$ 6,132	
2. Plumbing	7,000	
3. Heating, Ventilation and Conditioned Air	8,000	
4. Electrical	9,000	
	<u>\$30,132</u>	\$ 30,132

Seventh Floor Remodeling

1. General Construction	\$32,000	
2. Plumbing	11,875	
3. Heating, Ventilation and Conditioned Air	2,993	
4. Electrical	6,000	
	<u>\$52,868</u>	\$ 52,868

Elevator Repair \$ 33,000

Architect and Engineer's Fee \$ 17,000

\$193,100

Mr. Van Meter moved the reception of Reports of Purchase Orders and Contracts, February, 1977, SIUC and SIUE; Information Report: Award of Contracts by the Capital Development Board: Four Core Buildings Remodeling, SIUE; the ratification of Changes in Faculty-Administrative Payroll - Carbondale, with a correction; and Changes in Faculty-Administrative Payroll - Edwardsville, with a correction; the approval of Minutes of the meeting held March 10, 1977; Change of Program Title: Instructional Materials to Educational Media, SIUC; Implementation of Tuition Increases [Amendments to IV Code of Policy A, B, C]; and Project Approval: East St. Louis Center Remodeling and Rehabilitation, SIUE. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr. nay, none.

Under Trustee Reports, Mr. Elliott reported on having attended the Kathryn G. Hansen Award Dinner given by the Civil Service Advisory Committee of the University Civil Service System on April 6. This year's award for service was presented to Anna Ware, a long time member of the System.

Mr. Heberer reported that he had attended the Food for Century III program on March 16, he felt that SIU was fortunate to be included, and he could see great benefits in the years to come from this program. The Governor had presented his approach to this program and an explanation of his budget.

Mr. Norwood reported on having attended the Joint Trustees Committee for Springfield Medical Education Program on March 16. Chairman Rowe also had attended this meeting. Dean Richard H. Moy, SIUC School of Medicine, had distributed copies of the curricular objectives for 1976 at this meeting which

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covered the entire M.D. program at the Springfield medical facility; this was the only medical school in the country that had accomplished something of this nature. There also had been presented a report on the site visit of the Liaison Committee on Medical Education. There was a lengthy discussion about the status of residents. The residents are now under the responsibility of the hospitals where they work, but there is an agreement among the hospitals and the medical school that it would be more appropriate for the residents to be directly under control of the medical school and then be contracted to the different medical facilities or doctors. The question about liability insurance to cover the residents had been raised, but this matter had not yet been worked out.

On March 26, Mr. Norwood had acted as a judge of the National Pilots Association Midwestern Regional Tryouts for the 1977 Precision Flight Team, sponsored by the SIUC Saluki Flying Club, the SIUC Air Institute, and the Southern Illinois Airport. Most of the comments were that it had been the best-run competition yet in trials of this sort.

Mr. Van Meter reported on reading in one of the Chicago newspapers about an exhibition among eighty-four different dance groups throughout the state held in Rockford, and that it was the SIUE dance group which received rave reviews. He wanted to take this opportunity to commend publicly those students who had participated as well as their faculty.

Under Committee Reports, no reports were offered.

The following matter was presented:



APPROVAL OF AFFILIATION AGREEMENTS WITH:  
ST. MARY HOSPITAL, QUINCY; BLESSING HOSPITAL (QUINCY);  
ST. ELIZABETH'S HOSPITAL OF THE HOSPITAL SISTERS OF THE THIRD  
ORDER OF ST. FRANCIS (BELLEVILLE);  
THE PROTESTANT HOSPITAL BUILDERS CLUB INCORPORATED  
(MEMORIAL HOSPITAL, BELLEVILLE); ST. MARY'S HOSPITAL, DECATUR,  
OF THE HOSPITAL SISTERS OF THE THIRD ORDER OF ST. FRANCIS;  
AND DECATUR MEMORIAL HOSPITAL, SIUC

### Summary

This agenda item seeks approval of Affiliation Agreements between the University and St. Mary Hospital, Quincy; Blessing Hospital (Quincy); St. Elizabeth's Hospital of the Hospital Sisters of the Third Order of St. Francis (Belleville); The Protestant Hospital Builders Club Incorporated (Memorial Hospital, Belleville); St. Mary's Hospital, Decatur, of the Hospital Sisters of the Third Order of St. Francis; and Decatur Memorial Hospital. In addition, this agenda item seeks to authorize the President of Southern Illinois University at Carbondale to execute, on behalf of the Board of Trustees of Southern Illinois University, formal Affiliation Agreements with the above-named hospitals which are consistent with guidelines heretofore approved by the Board of Trustees for use in the development of existing Affiliation Agreements with St. John's Hospital and Memorial Medical Center, Springfield, Illinois, which agreements were originally developed and executed in 1970 and thereafter amended in 1975. This agenda item further seeks to authorize the President of Southern Illinois University at Carbondale to execute, from time to time, such other like Affiliation Agreements which are consistent with the above-described guidelines and which are suited to the best interests of the University and the School of Medicine.

### Rationale for Adoption

Consistent with the policy of the State of Illinois favoring expansion of the state's capacity for medical education through the existing University System and existing clinical facilities, the School of Medicine of the University has embarked upon a program to increase substantially the number of physicians graduated annually in the State of Illinois and to retain these physicians to practice medicine in the state subsequent to their graduation. This program has included the development of continuing medical education programs in existing clinical facilities throughout Central and Southern Illinois and has been an important element in assuring the availability of physician resources in these areas as well as in maintaining and/or improving the general level and quality of health care delivery.

Recognizing that the education of physicians is a responsibility of the School of Medicine of the University which continues beyond granting degrees to the preparation of the physician for actual practice and on to the physician's continuing education, it becomes the further responsibility of the School of Medicine to continue its positive contribution toward enhancement of the health care delivery system in Central and Southern Illinois by exerting major leadership in the development of satellite residency programs. This responsibility is contemplated by the Illinois Board of Higher Education to include an obligation

develop a network of clinical affiliations throughout Central and Southern Illinois which would enable the development of primary care oriented residency programs in institutions and facilities which predominately provide primary and secondary health care to their communities. Such geographic distribution of residency programs throughout existing clinical facilities in Central and Southern Illinois will further enhance the health care delivery systems in these communities and will permit the education and training of physicians in a manner which will increase the likelihood that they will remain in Central and Southern Illinois communities to continue their practice. This would accomplish the objective of providing increased health manpower to the people of Central and Southern Illinois.

During the past twelve months, the School of Medicine of the University is engaged in discussions with health professionals representing six hospitals in the communities of Belleville, Quincy, and Decatur, Illinois, for the purpose of determining the desirability of developing and maintaining comprehensive programs of medical education in these communities. Discussion emphasis was placed on the development of Satellite Family Practice Residency Programs sufficiently flexible in scope to allow for inclusion of related undergraduate, graduate, and continuing medical education activities as the satellite residency programs mature.

After considerable discussion and evaluation of the nature and scope of the proposed satellite residency programs, the representatives of the six hospitals in Belleville, Quincy, and Decatur declared their desire to enter into Affiliation Agreements formalizing the relationships between the University and their respective institutions as an essential step in the implementation of the satellite residency programs. Accordingly, Affiliation Agreements were drawn up negotiated between the University and the hospitals, consistent with the guidelines heretofore approved by the Board of Trustees for such Affiliation Agreements, which guidelines have formed the basis of existing Affiliation Agreements between the University and St. John's Hospital, Springfield; Memorial Medical Center of Springfield; and Memorial Hospital of Carbondale.

Adoption of this resolution will permit affiliation between the University and St. Mary Hospital, Quincy; Blessing Hospital (Quincy); St. Elizabeth's Hospital of the Hospital Sisters of the Third Order of St. Francis (Belleville); The Protestant Hospital Builders Club Incorporated (Memorial Hospital, Belleville); St. Mary's Hospital, Decatur, of the Hospital Sisters of the Third Order of St. Francis; and Decatur Memorial Hospital. Adoption of this resolution will further permit like affiliation with other hospitals in Central and Southern Illinois as may from time to time be deemed appropriate and in the best interests of the University and the School of Medicine. The extension of School of Medicine programming which would derive from development of the contemplated satellite residency programs under the above-described affiliations will significantly assist the University in meeting the health care needs of the people of Central and Southern Illinois while, at the same time, allowing the University to satisfy its educational and programming responsibilities.

#### Considerations Against Adoption

The University knows of no such considerations.



### Constituency Involvement

The administration and governing boards of the six named hospitals have reviewed and approved the proposed affiliations. Similar review and approval by the administration of the School of Medicine and the University has also occurred.

### Resolution

WHEREAS, The School of Medicine of Southern Illinois University at Carbondale desires to enter into formal affiliation with six hospitals in the communities of Belleville, Quincy, and Decatur, Illinois, for the purpose of providing a framework for the rapid and efficient development of satellite residency programs in these communities which are sufficiently flexible in scope to allow for inclusion of related undergraduate, graduate, and continuing medical education activities as the satellite residency programs mature;

WHEREAS, The aforesaid hospitals, namely, St. Mary Hospital, Quincy; Blessing Hospital (Quincy); St. Elizabeth's Hospital of the Hospital Sisters of the Third Order of St. Francis (Belleville); The Protestant Hospital Builders Club Incorporated (Memorial Hospital, Belleville); St. Mary's Hospital, Decatur, of the Hospital Sisters of the Third Order of St. Francis; and Decatur Memorial Hospital have also indicated their desire to enter into formal affiliation with the School of Medicine of Southern Illinois University at Carbondale for the similar purpose of providing a framework for the rapid and efficient development of satellite residency programs in their respective communities which are sufficiently flexible in scope to allow for inclusion of related undergraduate, graduate, and continuing medical education activities as the satellite residency programs mature; and

WHEREAS, The School of Medicine of Southern Illinois University at Carbondale has indicated a desire to enter into similar affiliations with other public and private hospitals in Central and Southern Illinois for the purpose of developing additional satellite residency programs from time to time as may be deemed appropriate and in the best interests of the University and the School of Medicine;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The proposed Affiliation Agreement between St. Mary Hospital, Quincy and Southern Illinois University at Carbondale for the aforesaid purposes be and is hereby approved.
- (2) The proposed Affiliation Agreement between Blessing Hospital (Quincy) and Southern Illinois University at Carbondale for the aforesaid purposes be and is hereby approved.
- (3) The proposed Affiliation Agreement between St. Elizabeth's Hospital of the Hospital Sisters of the Third Order of St. Francis (Belleville) and Southern Illinois University at Carbondale for the aforesaid purposes be and is hereby approved.



- (4) The proposed Affiliation Agreement between The Protestant Hospital Builders Club Incorporated (Memorial Hospital, Belleville) and Southern Illinois University at Carbondale for the aforesaid purposes be and is hereby approved.
- (5) The proposed Affiliation Agreement between St. Mary's Hospital, Decatur, of the Hospital Sisters of the Third Order of St. Francis and Southern Illinois University at Carbondale for the aforesaid purposes be and is hereby approved.
- (6) The proposed Affiliation Agreement between Decatur Memorial Hospital and Southern Illinois University at Carbondale for the aforesaid purposes be and is hereby approved.
- (7) The President of Southern Illinois University at Carbondale be and is hereby authorized to execute, on behalf of the Board of Trustees of Southern Illinois University, formal Affiliation Agreements with the above-named hospitals which are consistent with the guidelines heretofore approved by the Board of Trustees for use in the development of Affiliation Agreements between Southern Illinois University at Carbondale and St. John's Hospital of the Hospital Sisters of the Third Order of St. Francis, Springfield, Illinois, and Memorial Medical Center of Springfield, Illinois, which Affiliation Agreements were originally developed and executed in 1970 and subsequently amended in 1975.
- (8) The President of Southern Illinois University at Carbondale be and is hereby authorized to execute from time to time and on behalf of the Board of Trustees of Southern Illinois University, such other like Affiliation Agreements which are consistent with the above-described guidelines and which are suited to the best interests of the University and the School of Medicine.

Mr. Van Meter inquired regarding the exact nature of the undertaking between the medical school and the hospitals. Dean Moy responded that some sort of written document was necessary to establish a residency program even for rather small groups, but that less detail and lesser expectations from the hospitals were involved for smaller communities. Mr. Van Meter noted that the proposal would authorize future administrative agreements of such lesser detailed nature, with which observation Dean Moy agreed.

Mr. Van Meter moved the approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Brandt requested that the Board consider Curbing, Sidewalk and Service Drive, Recreation Building, SIUC, which had not been submitted ten days in advance of the meeting. Mr. Elliott moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

CURBING, SIDEWALK, AND SERVICE DRIVE,  
RECREATION BUILDING, SIUC

Summary

This item seeks project approval, engineering services approval, and budget approval to construct a service drive and loading area adjacent to the west entrance of the Recreation Building and provide for additional curbing and sidewalk. Estimated cost of this project is \$87,600. The project is to be funded out of the Recreational Facilities Building account which was established through the collection of student fees.

Rationale for Adoption

The west service drive and loading area has always been a part of the master design of the Recreation Building and its adjoining grounds complex. This service drive will provide primarily for the following:

1. Ambulance and fire truck access to the building.
2. Access for the delivery of materials and supplies to the building.
3. Provision for trash receptacles and trash removal.
4. Provision for persons to drive in and withdraw sports equipment for use in outlying playing fields.
5. Provision for pickup and delivery by the specialized services van.
6. Loading and unloading of buses.

From the earliest this project had been estimated at a cost under \$50,000. Accordingly, an engineering firm was retained to do the planning. In the planning process however it was found that while the service entry and loading area was known to be at the bottom center of a large catch basin, unanticipated earth moving and run-off problems increased the size of the catch basin forcing the requirement of additional area drains and curb inlets. The area drained now is approximately 20 acres.

This increased drainage area will also require 15 inch storm sewer lines rather than the 8 inch originally planned. These corrections will now push the estimated cost above \$50,000. In addition, the scope of the project has now been increased by adding a curb and gutter along the northwest edge of the building, leading from the west entrance to the north entrance and supplying a sidewalk from the north entrance to the new curbing thence along the curbing to the northwest corner of the building. This addition is necessary to retain soil and to provide a north access to the building. The entire project has some immediacy in that heavy rains cause flooding and on one occasion flood waters have entered and damaged the gymnasium playing court. There is a need to move



with dispatch to prevent future flooding. The north sidewalk is necessary to successfully open and activate the building. The estimated budget for these improvements is anticipated to be:

Service Entrance and Loading Area:

Engineering Fees	\$ 5,700
General Contract	43,700
Electrical Contract	3,195
Luminaires (3)	805
Contingency, 10 percent	<u>5,300</u>
Subtotal	<u>\$58,700</u>

Curb-Gutter and Sidewalk:

Engineering Fees	\$ 2,000
General Contract	19,900
Electrical Contract	2,100
Luminaires (2)	600
Seeding, Sodding	1,700
Contingency, 10 percent	<u>2,600</u>
Subtotal	<u>\$28,900</u>
Grand total	<u><u>\$87,600</u></u>

Considerations Against Adoption

Inasmuch as these improvements are necessary for the protection of property and access to the building no counter-influencing arguments have surfaced.

Constituency Involvement

Constituency involvement is through the Campus Recreation Facilities Planning Committee which recommends the project.

Resolution

WHEREAS, Certain improvements are necessary to provide the necessary run-off and drainage to prevent flooding of the Recreation Building;

WHEREAS, Minimum needs to activate the building call for adequate means of ingress and egress for the north and south entrances, and a service drive to the west entrance;

WHEREAS, The project is within keeping of the master plan and budget as approved by the Board of Trustees and the Illinois Board of Higher Education; and

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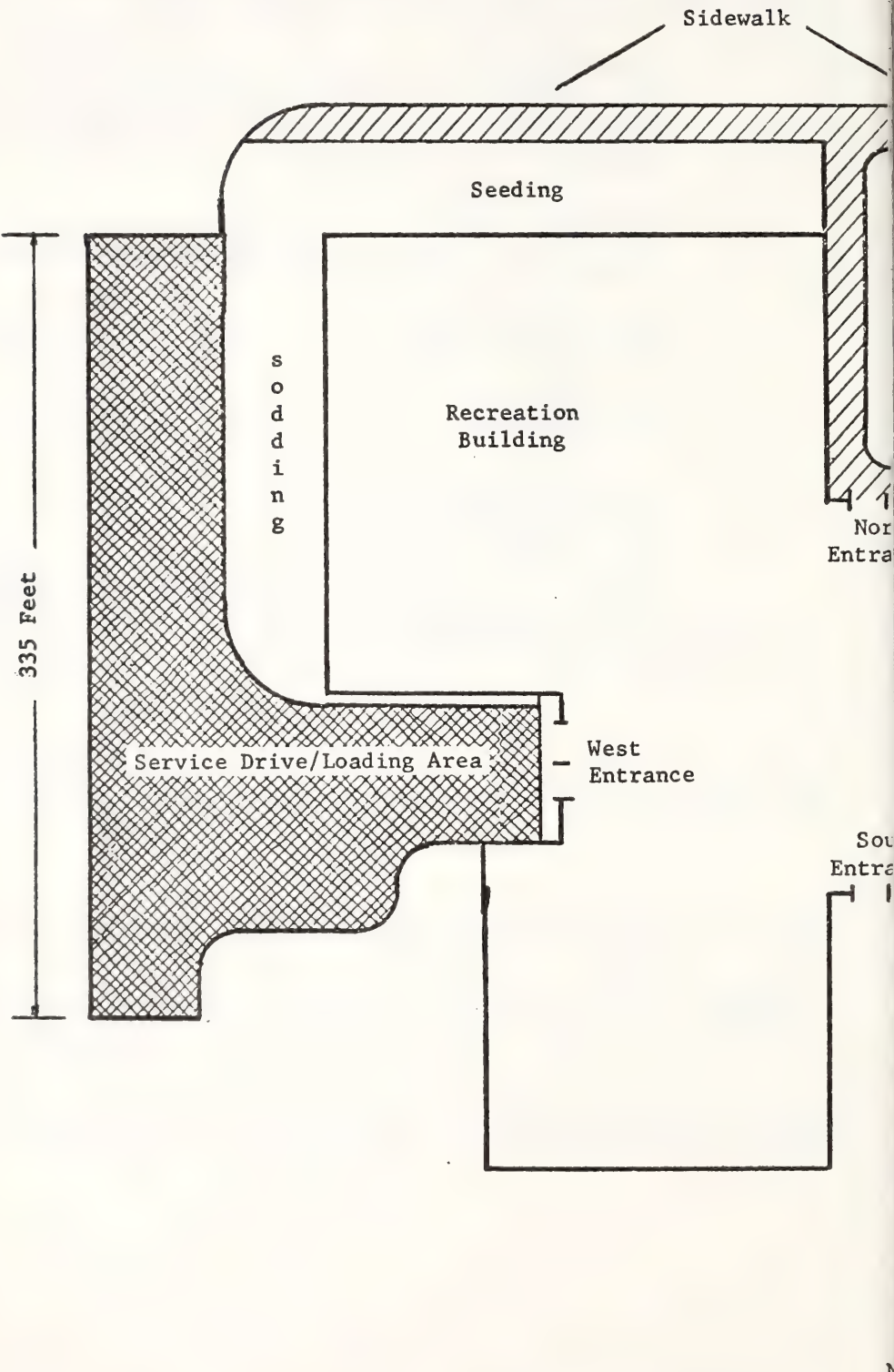
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WHEREAS, Funds are on hand and available to provide for the needed improvements;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The Recreation Building project to provide: (1) a west vehicular service entrance and loading area, (2) additional curb and gutter to the north entrance, and (3) a sidewalk from the north entrance to the northwest corner of the building is hereby approved.
- (2) The engineering firm of E. M. Webb and Associates, Carbondale, Illinois, is hereby approved to complete design engineering and prepare bid documents.
- (3) The estimated project budget of \$87,600 is hereby approved for these improvements.
- (4) The project will be funded through the Recreational Facilities Building account.
- (5) A copy of final bid documents and engineers estimate be submitted for Board review.
- (6) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

RECREATION BUILDING  
SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE  
SERVICE DRIVE AND SIDEWALK





The Chair asked Mr. Isbell if there were any problems with this matter. Mr. Isbell responded that with the permission of the Board, if necessary, there might be a technical change in the title of the account since the Board Staff had not had an opportunity to verify the correctness of the account proposed.

Mr. Elliott moved approval of the resolution with the technical change in the title of the account which has been incorporated in the matter above. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

The Chair had been advised that Dean Hiram H. Lesar, School of Law, SIUC, had requested recognition to present a request for waiver or partial waiver of time limits concerning an appeal from the law school faculty to the Board.

Mr. Norwood moved that Dean Lesar be recognized for his presentation. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Dean Lesar stated that four faculty members from the School of Law were appealing from a decision of the President of SIUC not to recommend their promotions as had been recommended by the Faculty Promotion and Tenure Committee and the Dean of the School of Law. This matter had caused considerable unrest among the law students and faculty and uncertainty among those students who had applied for admission and had been admitted, as to whether they wanted to attend under the circumstances. The Board Statutes provide that the President has 30 days within which to respond, and that the appellants then have 15 days within which to respond to his statements. Inasmuch as all of the documents were already in the hands of the Board, it seemed that it was not necessary that

the President have 30 days; 15 days would be sufficient. The appellants have agreed that they would be willing to waive any rights beyond 3 days to respond. In the interest of getting things settled at the law school, Dean Lesar hoped that the Board would see fit to reduce the time for responses in accordance with this suggestion in order that the matter might be brought before the Board at the May 12 meeting.

Mr. Norwood inquired whether or not a Pandora's Box would be opened, with other appellants in similar circumstances requesting special privileges to waive the rules. Dean Lesar replied that he felt this matter presented a special problem because of the law school's accreditation being involved. Without accreditation, graduates of the school would not be able to take the Bar examination in most states.

Chairman Rowe wondered if this time would be sufficient to permit the Board to be informed if the American Bar Association standards are observed by a other law schools in the country, and if we treat matters like this differently our other professional school, SIUC School of Medicine. Dean Lesar replied that the Dean of the School of Medicine, as Provost, reports his promotion recommendations directly to the President.

Dr. Brown suggested that one possibility would be for the Board simply to request the cooperation of the Carbondale administration in meeting a time schedule. One problem is that it requires 14 days' notice for the Board to modify its Bylaws.

Mr. Elliott felt that the time schedule was important but that it was more important that the Board receive adequate information from both Dean Lesar and the persons appealing from the President, and that the Board Staff have adequate time to review the matter so that the Board was aware of all the facts. He liked the suggestion that was made because the President can have his work

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accomplished in time, there can be a short reply, and then the Board can be adequately advised.

Mr. Grunz stated that there was a bit of difference here. When the Board Office received the appeal, the appellants, in order to expedite it, attached every document they could think of that belonged in the record, so there will not be the onus upon the administration to collect the record except to anything they wanted to add to supplement it. The record was submitted with the appeal.

Mr. Elliott stated that the way this matter is left now is that if President Brandt and the administration do not meet their time limit, then that puts the matter over to the following meeting. If they meet their time limit and then the appellants do not meet their time limit or file an affirmative answer, then the matter will go over to the following meeting.

Dean Lesar said that the appellants have already filed a waiver attached to their appeal. Mr. Elliott suggested that they do so again after the answer is filed.

The Chair declared that with that understanding, the Board would respectfully hear the matter at the May meeting.

Under Reports and Announcements by the President, SIUC, President Brandt announced the following: Dr. Jonathan Penner, Lecturer in the Department of English, had received a fellowship from the John Simon Guggenheim Memorial Foundation to write a novel; the National Science Foundation, Undergraduate Research Participation Program, had funded three projects at SIUC which included \$12,101 to Dr. David Miller, Associate Professor in the Department of Mathematics; \$12,890 to Dr. Albert Caskey, Associate Professor in the Department of Chemistry and Biochemistry; and \$12,270 to Dr. Janet Rafferty, Assistant Professor and Dr. Jonathan Miller, Associate Professor in the Department of Anthropology. SIUC was one



of seven universities in the U.S. to receive as many as three grants from the National Science Foundation. Dr. Harold R. Bardo, Associate Professor in the Department of Guidance and Educational Psychology, received the annual research award given by the Association of Non-White Concerns, a division of the American Personnel and Guidance Association. Ms. Jeanne M. Bortz, Conference Coordinator in the Division of Continuing Education, was the recipient of the Creative Programming Award from the National University Extension Association at its 62nd Annual Conference for the Community Listener's Program.

The next item to be discussed was Paid Leave Policies. Dr. Brown explained that this item represented a request from the System Council for additional guidance from the Board regarding the development of paid leave policies. The history of this item extended to last September when a report on current practices was presented to the Board with a suggestion of an interim policy which was deferred for three months examination. At the December meeting, the Board directed that the System Council attempt to bring together a policy reflecting appropriately the needs and circumstances of the two administrations and the Board with the instruction that it be brought to this Board at the April meeting. The unresolved issues in the matter center in two areas: The argument that if the Board is responsible, as it legally is, then it must be in control of the policies which govern actions in its name, and the argument that the Board cannot feasibly accept different paid leave practices on different campuses for similar situations or circumstances. The System Council respectfully requests any advice and guidance the Board might give it on this problem.

President Shaw explained that he was very much aware of the similarities and differences between the two Universities and by the need to effectively balance out the tension between central coordination and each institution having its own set of rules and procedures. He believed that Board policies were

necessary in order to give the institutions and their various components direction in a variety of areas. In some cases (Model I), this direction might apply to both institutions. In other cases (Model II), the Board might wish to have a general policy, which would then permit the two institutions to develop a more specific set of guidelines to suit campus needs. There might also be occasions (Model III), when the two institutions might have their own policies, with no general policy from the Board to guide them.

After considerable discussion, Mr. Elliott suggested that Model II should be specific enough that it does give the general guidelines - how much time, how many dollars, how much experience, etc., is involved - but one that can still be related differently for the quarter and semester system.

Mr. Norwood moved that the Paid Leave Policies be sent back to the System Council for rewriting as a Model II plan with the overall general policy and then specifics for the individual institutions. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

EVALUATION OF GENERAL SECRETARY AND PRESIDENTS  
[ADDITION TO I CODE OF POLICY C]

Summary

This matter proposes policy and procedures for Board of Trustees evaluation of the General Secretary and the Presidents to be incorporated as elements of the Code of Policy of the Board of Trustees of Southern Illinois University.

Rationale for Adoption

In the "Guidelines for the Function of the Board of Trustees of Southern Illinois University," approved March 8, 1973, the Board assumed the responsibility to "Evaluate each President and the Chief of Board Staff annually, individually, and in person." The same language appears in revisions approved January 19, 1974.

Under the March 8th "Guidelines," one such evaluation was made, at a special meeting of the Board on September 6, 1973. None has been made since then; and in the "Guidelines for Functions of the Board, Presidents, and General Secretary of the Southern Illinois University System" approved by the Board on December 12, 1974, the concept of evaluation is mentioned only in section 2, "The Presidents": "Cooperates in periodic evaluations of his/her effectiveness" (I Code of Policy C-2).

The proposed action provides a systematic and periodic method of Board evaluation of the chief officers serving the Board.

Considerations Against Adoption

None.

Constituency Involvement

The proposed action is recommended by the System Council.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That I Code of Policy C be amended by the addition of a new sub-section 6, which reads as follows:

6. Evaluation of the General Secretary and the Presidents:

It is the policy of the Board of Trustees to evaluate the performance of the General Secretary and the Presidents on a regular basis. This evaluation provides (1) a means by which the incumbents may review their own successes and failures jointly with Board members, (2) a procedure to establish new, short and long term goals for the ensuing months and years, and (3) an opportunity to receive comments and ideas from Board members and others as to possible ways in which the management and planning functions of the System and the institutions might be improved.



a. The Annual Review.

- 1) The annual review of the performance of the General Secretary and the Presidents shall be conducted by the Board during the month of June or such other time as the Chairman of the Board designates.
- 2) In order to aid in the annual review by the Board, Annual Goals Statements as described in subtopic c. of this section shall be submitted to members of the Board by October 30 of each year by the General Secretary and the Presidents. Any additional material may be submitted at the discretion of the incumbents.

b. The Five-Year Review.

- 1) Every five years, beginning at a time to be determined by the Chairman of the Board, and scheduled so that not more than one or two reviews are made in one year, the performance of the General Secretary and the Presidents shall be reviewed and evaluated in depth by an ad hoc committee of Board members appointed by the Chairman of the Board who shall also appoint the chairperson of the committee.
- 2) In evaluating the Presidents the ad hoc committee shall meet at least once on the appropriate campus.
- 3) The appropriate campus constituency heads will be asked to aid in the coordination of campus involvement in the evaluation of each President's performance. The constituency heads will also be asked to coordinate campus involvement in the performance of the General Secretary. An opportunity to meet with the ad hoc committee shall be provided all interested members of the university communities.
- 4) Duties and responsibilities of the General Secretary and the Presidents are spelled out in the Code of Policy. These policies, in addition to criteria established by the ad hoc committee prior to the evaluations, shall be used in the in depth review.
- 5) A report of the results of the evaluation shall be made by the ad hoc committee to the Board of Trustees in the month of June of the year in which the in depth review is made.

c. The Annual Goals Statements.

The General Secretary and the Presidents shall prepare Annual Goals Statements each year for purposes of identifying for themselves and the Board certain objectives they hope to attain during the upcoming year. Also to be included in these statements is a brief statement as to procedures and timing. Information in the statements should include:

- 1) The objectives, stated very briefly, with the understanding they may be elaborated upon during the evaluation sessions. Examples of objectives may include such matters as (a) the development and approval of specifications for a large capital project, (b) a revision of the organizational structure of an administrative unit, (c) specific campus governance revisions, (d) plans to improve legislative liaison, and (e) special and perhaps unusual budgetary items for which approval will be sought.
- 2) The implementation schedule to include a very brief statement as to what action will be taken during the period in question for a particular objective, and when that action is expected to take place.

After discussion wherein it was pointed out that the System Council would begin to develop some time frames over the next few months, Mr. Elliott moved the approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

APPEAL OF MICHAEL AUMAN, SIUC

Summary

One of the requirements for the MBA degree is a final comprehensive examination consisting of a written part and an oral part. Appellant did not receive a passing grade and was under the rules granted a second sitting. Again he did not receive a passing grade and an appeal followed. The result of the appeal was the invalidation of the second test and an opportunity to take a third exam, which he failed also. He took a further grievance through two Deans, the Graduate Programs Committee, the Academic Grievance Committee, the Provost, and the President.

The present appeal is on the grounds stated below, with the SIUC answer appended together with notes of applicable references in the record:

1. Appellant was improperly denied an alternative date for the third exam in that the full Graduate Programs Committee did not act on his request.

Answer: The Committee decides what grounds are acceptable and it was proper for the Chairman to apply those standards to any particular request. The Chairman polled the members, who agreed with his interpretation. Besides, Appellant did not formally apply to the Committee, he only telephoned an inquiry to the Chairman and invited his response.

Record: Exhibit N, General Comprehensive Examination Rules; Exhibits L, O, Q, and R, actions denying this objection.

2. The written portion was not graded prior to administering the oral portion of the third exam.

Answer: Not required by the Rules; no evidence to support the allegation.

Record: Exhibits N, Q, and R.

3. The Grievance Hearing of July 24 was defective because of the inattention of one committee member and a personal criticism of Appellant by one witness.

Answer: No direct reply.

4. Several members of the first examining committee marked Appellant marginal rather than failing; thus the final vote of failing must have been caused by undue influence of one professor who is biased against Appellant. The Grievance Committee for the second exam ignored this complaint and therefore he should be considered to have passed the first exam.



Answer: If there was any objectionable circumstance regarding any previous exam, it would most properly be cured by awarding a reexamination, and Appellant did in fact have two reexaminations after the occurrence of which he complains.

Record: Exhibits B and D touch on the circumstances of this matter, but the direct issue appears to have been raised for the first time upon appeal to the Board.

5. At the time Appellant enrolled in the MBA program, a student who once failed the comprehensive exam could substitute a thesis. Changing that rule during his enrollment violated a contract between the School and Appellant.

Answer: No direct reply. First raised in Appeal to the Board.

Record: A student may still elect a thesis in lieu of comps, but not to make up a failure. Exhibit N. Appellant never suggested the alternative of writing a thesis, but did propose a case analysis "considerably short of thesis length." Exhibit G. This was rejected as a request for special treatment. Exhibit H.

6. Considering Appellant's B.S. from the same school, completion of all course work, and no course failures, it is not reasonable that he could fail the comprehensive exam unless bias and subjective judgments intervened.

Answer: Comprehensive exams test different skills than do course exams. They are widely used and accepted throughout professional schools. In the course of this grievance, some 15 faculty have considered the matter; if the exam is necessarily subjective, the results in Appellant's case reflect a widespread professional judgment which vitiates any objectionable features thereof.

Record: Exhibit R, pp. 3, 4.

Mr. Van Meter moved Draft Order No. 1: that the administrative action in the Appeal of Michael Auman be affirmed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

APPEAL OF MARY POLETTI, SIUC

Summary

This summary will be more extensive and inclusive than usual. The record in this case is well in excess of 800 pages. Also, certain portions of it consist of matters excluded from consideration on legal grounds at hearings below, and perhaps better excluded from Board consideration for the same reasons. Therefore, pursuant to IX Bylaws 2E, this summary is substituted for the entire record with originals to be made available to any Board member on request.

Appellant entered the School of Medicine in the Spring of 1974. By Fall, she was behind in her studies by reason of alleged family difficulties, and in September she received academic counseling. By November, her academic difficulties were to the point that the Neuroscience faculty recommended her termination as a student. The Student Progress Committee (SPC) in early December gave her additional time to catch up. According to Appellant, she received medical treatment locally for a relatively mild illness in November or December; according to four witnesses, she stated she had received emergency treatment in St. Louis at this time. During academic counseling thereafter a dispute arose concerning the fact of the alleged emergency treatment and Appellant agreed to psychiatric evaluation should the SPC so request. Later in December, the SPC noted that 48 academic modules of the 186 assigned remained incomplete, behavioral issues regarding a series of alleged falsehoods were considered, and a leave of absence was recommended with a possibility of some academic catching-up over the holidays. The first week of 1975, Appellant took a leave of absence for stated written purposes including psychiatric evaluation and therapy. Appellant visited a psychiatrist in April and the SPC considered a letter from him in May, rejecting it on the grounds that none of the behavioral issues which prompted the treatment had been disclosed or dealt with. Appellant's position is that after evaluation the psychiatrist found no need for therapy. At the end of May, testimony suggests that Appellant was offered four options: additional psychiatric evaluation, cooperate in a behavioral investigation, stand on the record and appeal, or withdraw from school. She chose to appeal.

Appellant and her attorney had an informal audience with the SPC in February of 1976. Although her attorney restricted the scope of her statements pending the legal safeguards of the formal hearing to follow, it was represented that her psychiatrist had reviewed the file which enumerated the alleged falsehoods and continued of the opinion that she was fit to continue medical school. She also denied ever making all the alleged false statements but one. By March, the Dean had approved the SPC recommendation that Appellant's leave of absence be terminated, that she be terminated as a student for academic and nonacademic reasons, and that reentry be denied. In April, appeal was lodged which the Dean referred to the Policy Advisory Council (PAC). A scheduled May hearing was postponed. Upon request of Appellant, the Dean formally stated the alleged causes for termination in September (which statement was not placed before the PAC at its hearing), a prehearing conference was held, motions were filed by Appellant and generally denied although some documents were suppressed, the names of witnesses were exchanged, and one member of the PAC was challenged, removed, and replaced.

On September 27, 1976, a hearing was held from 8:35 a.m. until late into the evening. Four witnesses testified to Appellant's having made each of three of the assertions she denied having asserted, and one witness testified to each of two others (including the one admitted but explained). Four witnesses testified to her academic deficiencies. Appellant insisted she had never made any of the alleged false statements and produced her psychiatrist, who repeated his belief that she was fit to continue in medical school. Written character references were provided from three Loyola University faculty with whom she had continued her graduate studies. In early October, the PAC upheld the SPC decision in a recommendation which the Dean endorsed in early November. Appeal was taken to the President on the grounds asserted in Appellant's March motions and because the only psychiatric testimony favored Appellant. In late December, the President refused to reverse the proceedings below, and appeal was lodged with the Office of the Board of Trustees on January 26, 1977. After provision of the record, answer, and reply as prescribed by Bylaws, the Appeal is now placed on the Board agenda.

The issues in this Appeal are stated by Appellant's attorney to be as follows, with SIUC answer following:

1. Insufficient notice of the reasons for denying readmission and what established rules or standards were violated.

(Answer: She was specifically advised of the reasons in the September, 1976, letter responding to a similar previous complaint from her attorney, and was also aware of the concerns expressed upon the occasion of her informal audience with the SPC the previous February.)

2. The student record which forms the basis for the action fails to support it.

(Answer: The record does support the action and the transcript now further supports it.)

3. The hearing procedure lacked due process in that it was not established at the time Appellant entered school, it is too lengthy, counsel for the School of Medicine participated both as advocate and advisor to the "judge," and the burden of proof was wrongly placed on the student.

(Answer: None of these circumstances legally contravenes the law of due process.)

4. Irrelevant and immaterial evidence biased the PAC including correspondence between attorneys, and the transcript of the audience with the SPC.

(Answer: The correspondence was removed from the record, and in the absence of any alleged inaccuracy, a transcript is not prejudicial.)

5. The Appeal to the Board is outside the scope of the Bylaws as it arises neither out of employment nor disciplinary action.

(Answer: The Bylaws also refers to "any other administrative actions" and IV Statutes 10 also provides for this appeal.)



6. The decision was contrary to the manifest weight of the evidence. The testimony of the Appellant's psychiatrist stands unrebutted as the only expert testimony.

(Answer: The student record and the hearing are replete with evidence which the psychiatrist's opinion did not overcome.)

7. Counsel for the School of Medicine represented that the President would review the available information. This implies a complete review which is not satisfied by the statement that the President "looked into the circumstances."

(Answer: The answer filed in this cause confirms the President's review of the record.)

8. The President reviewed materials outside the record of the hearing and cited them in his answer, thus prejudicing his decision.

(Answer: [The allegation is from Appellant's reply to which no answering document is permitted under IX Bylaws 2.] )

9. The School of Medicine on two occasions reported Appellant's academic status as "passing" after she went on leave of absence; it was only after she sought readmission that she was found deficient.

(Answer: [Also first raised in reply so no specific response is in hand, but the transcript contains testimony regarding the policy of students recycling modules until they master them so everybody is considered to be in passing status until finally terminated. Appellant's termination was suspended first by the leave of absence and then by the appeals she filed.] )

Mr. Norwood moved Draft Order No. 1: that the administrative decision in the Appeal of Mary Poletti be affirmed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.



The Chair then recognized Mr. Lee Hester, Chairman of the Civil Service Committee for Collective Bargaining, SIUC, for a scheduled oral presentation. Mr. Hester presented a request that the Board adopt a resolution agreeing to the conducting of a secret ballot representation election among Civil Service range employees on the SIUC campus by the Illinois Department of Labor. In the ensuing discussion it became unclear whether a representation election or a preference poll was desired. After gaining unanimous consent for consideration of the matter, Mrs. Blackshire moved the requested motion with an amendment which stated that prior to the election the Department of Labor would determine the appropriate bargaining units for the range employees, which motion was duly seconded. After discussion Mr. Elliott moved to table the motion for one month pending determination of whether the Department of Labor would conduct a preference poll or perform the breakdown into bargaining units. The motion was duly seconded and upon voice vote the Chair declared it to have passed.

Under Reports and Announcements by the General Secretary of the Southern Illinois University System, Dr. Brown distributed a Report on Legislative Activities, dated April 13, 1977, a copy of which has been placed on file in the Office of the Board of Trustees. The first part of the report summarized some of the activities of the System Council during the past month. The next part contained a very brief comment on what was really an overwhelming amount of legislation. The major areas with which SIU is concerned each had a commentary attached. SIU's appropriation bill for Fiscal Year 1978 had been introduced by Senator Vadalabene. Five bills have been introduced which would affect capital projects at SIU: SB 314 would appropriate \$190,000 for planning and construction of a permanent physical education facility at SIUE; a similar measure would provide \$250,400 for planning of the School of Law Building at SIUC; a bill which would appropriate over \$100 million to the Capital Development Fund for improvements

public community colleges and universities; and SB 495 and SB 496 have been introduced which make appropriations and reappropriations for capital development, including higher education. Senator Weaver had introduced SB 544 which would amend the Finance Act to allow the deposit of all tuition and fee monies in the institutions' treasuries, rather than in the State Treasury. Such a bill would eliminate the problems of retained tuition (as all would be retained) and eliminate any questions raised by the Auditor General regarding the deposit of funds in the State Treasury. Senator Weaver also has sponsored a bill which would appropriate \$54,606,700 to the various higher education systems and agencies for employer contributions to the State Universities Retirement System. This bill would accumulate all retirement contributions into one bill rather than have them distributed among the system appropriation bills as they are now.

Dr. Brown had reported to the Board last November on the activities of the Legislative Audit Commission in appointing a subcommittee to review the financial accountability situations in regard to higher education. A task force has been appointed from the Vice-Presidents for Business representing all of the institutions in the state, and a set of guidelines approved by that group has been submitted to the Legislative Audit Commission. The Commission will react to those guidelines at a meeting on April 25.

On March 29, the System Heads of the state had a meeting with Governor Thompson. A good deal of time was spent reviewing the appropriation and funding process for higher education, and the Governor did firmly commit himself to a \$10 million increase for higher education in General Revenue funding.

The Illinois Educational Consortium of which this Board is a member has introduced a bill introduced by Senator Hickey to meet some of the concerns expressed by the Auditor General about the financial activities and management of that Consortium.

President Shaw presented the following matter:

INCREASE IN THE UNIVERSITY CENTER FEE AND DECREASES IN THE SWRF FEE,  
RESIDENT CENTER FEE, AND OPEN UNIVERSITY PROGRAM FEE, SIUE  
[AMENDMENTS TO IV CODE OF POLICY C]

Summary

This matter proposes an increase in the University Center Fee at SIUE with corresponding decreases in the Student Welfare and Recreational Facility Building Trust Fund Fee, the Resident Center Fee, and the Open University Program Fee, SIUE. The proposed increase and decreases are recommended so that no net increase in student fees will result. An increase in the University Center Fee is necessitated by the loss of tuition retention monies and rising costs of operation.

In addition, since the retention decrease was effective in 1976-77, this matter authorizes the transfer, from the Student Welfare and Recreational Facility Building Trust Fund of an amount necessary to balance the projected income and expense statement of the University Center for the current fiscal year.

Rationale for Adoption

For the Fiscal Year 1977, the Illinois Board of Higher Education incorporated in the SIUE budget a one-third reduction in tuition retention funds for funded debt enterprises. This reduction, as pertains to the University Center, SIUE, amounted to \$205,000. The SIU Board of Trustees and the SIUE administration and students were unsuccessful in preventing this reduction. However, during this process the administration and the student government were unwilling to recommend an increase in the University Center Fee while strenuous efforts were being made to restore tuition retention funds. Realizing that attempts to restore these monies might be unsuccessful, the SIUE administration and students agreed upon an alternative plan to propose supplementing the University Center 1976-77 budget from the SIUE SWRF fund.

While it remains the intent of the Board of Trustees, the SIUE administration, and students to seek reversal of the tuition retention reduction during the 1977-78 budget process, the income loss for 1976-77 must be provided for, as well as the funding resource for the 1977-78 period in the event that future attempts to restore retention funds are unsuccessful.

To balance the books of the SIUE University Center for 1976-77, the amount of \$227,000 is required. It is recommended that this amount be transferred from the SWRF fund to the University Center revenue account.

For 1977-78, effective Fall Quarter, 1977, it is recommended that the fee structure for the University Center Fee and the SWRF Fee be amended as follows, to produce the income necessary for the University Center and to keep total student fees at the same level:



	<u>1 thru 5 Hours</u>	<u>6 thru 11 Hours</u>	<u>12 Hours or More</u>
Current Fees:			
University Center	\$10.00	\$10.00	\$10.00
SWRF	<u>5.00</u>	<u>10.00</u>	<u>15.00</u>
	<u>\$15.00</u>	<u>\$20.00</u>	<u>\$25.00</u>
Proposed Fees:			
University Center	\$12.00	\$15.50	\$19.00
SWRF	<u>3.00</u>	<u>4.50</u>	<u>6.00</u>
	<u>\$15.00</u>	<u>\$20.00</u>	<u>\$25.00</u>

For students enrolled at resident centers or in the Open University, a reduction equal to the University Center Fee increase is recommended in the Resident Center Fee and Open University Program Fee.

This revised fee structure will produce approximately \$272,000 in additional income for the University Center, SIUE. This amount will provide for anticipated salary and price increases, equipment replacements, modest renovations, and service and program improvements.

The SWRF Fee income generation will still be adequate to provide for the annual allocation of approximately \$160,000 for the operation of the recreation and intramural program and facilities as has been provided by Board action for the past three years.

The SWRF Fee reduction is recommended for two reasons: 1) to avoid a total fee increase, and 2) in recognition of the fact that no long range plan for application of SWRF funds has been formally adopted at SIUE. Several plans are under discussion, but none are finalized to the point of determining that continued current collection of funds is necessary.

#### Considerations Against Adoption

By not raising the overall fees to students, it will not be possible to continue to accrue SWRF funds which could be used for expansion of programs. However, it is felt that at this point it is more important to keep student fees at their present level than to be concerned with fund accumulation.

#### Constituency Involvement

The University Center Board, Student Senate, Student Body President, and various administrators have been consulted in the development of this proposal. While there is minor disagreement over the precise way that the



student fee increase should be effected, all agree that every means possible should be taken to insure that overall fees to students not be raised beyond what is absolutely necessary.

The SIUE Student Senate proposal called for subsidies from SWRF funds for each of the Fiscal Years 1977 and 1978. Their proposal would account for only the loss of tuition retention monies, and not for increases in the cost of operation of the University Center. The realignment of the fee structure that is recommended differentiates from the Student Senate proposal in that it clearly establishes the amount of student fees that will go for University Center purposes and the amount that will be used for SWRF activities. This will provide for improved accountability in both areas.

The Vice-President for Student Affairs, the Acting Vice-President for Business Affairs, and the President, SIUE, recommend this proposal for adoption.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, an amount not to exceed \$227,000 be and is hereby authorized to be transferred from the Student Welfare and Recreational Facility Building Trust Fund, SIUE, to be applied to the operational expenses of the University Center, SIUE, for the Fiscal Year 1977; and

BE IT FURTHER RESOLVED, That, effective Fall Quarter, 1977, IV Code of Policy C-2, C-4, C-5, C-9, and C-11 be and are hereby amended to read as follows:

#### 2. Fee schedule for Southern Illinois University at Edwardsville:

	<u>1 - 5 hours</u>	<u>6 - 11 hours</u>	<u>12 hours or more</u>
Student Welfare and Recreational Facility Building Trust Fund Fee	\$ 3.00	\$ 4.50	\$ 6.00
Athletic Fee	3.00	6.50	10.00
Textbook Rental Fee	4.00	7.00	10.00
Student Activity Fee	6.30	8.40	10.50
University Center Fee	12.00	15.50	19.00
Student-to-Student Grant	1.50	1.50	1.50

#### 4. Fees at the Scott Air Force Base Resident Center, the Cooperative Graduate Center at Greenville College, and the Litchfield Resident Center shall be as follows:\*

	<u>1 - 5 hours</u>	<u>6 - 11 hours</u>	<u>12 hours or more</u>
University Center Fee	\$12.00	\$15.50	\$19.00
Resident Center Fee	14.00	25.50	36.00

\*See sub-section C-1 for tuition rates.

5. Open University Program Fee:\*

	<u>1 - 5 hours</u>	<u>6 - 11 hours</u>	<u>12 hours or more</u>
University Center Fee	N/A	\$15.50	\$19.00
Textbook Rental Fee	N/A	7.00	10.00
Program Fee	N/A	19.50	28.00

\*See sub-section C-1 for tuition rates.

9. For each academic quarter, a fee, the amount of which shall be established by this Board of Trustees, shall be collected from each full-time student and shall be deposited in the Student Welfare and Recreational Facility Building Trust Fund for Southern Illinois University at Edwardsville. These fees shall be held and used for the purpose of future construction and operation of physical facilities for student recreation or student welfare in accordance with the future authorization and direction of this Board of Trustees.
11. The University Center Fee at Edwardsville, effective Fall Quarter, 1977, shall be as stipulated in IV Code of Policy C-2, and shall be assessed of all students registered at the University.

President Shaw wanted to apprise the Board of the consequences of the above recommendation. First of all, for one year it will draw from the SWRF balance to handle the present year's deficit, which will reduce the principal and will result in little addition to the SWRF balance. Presently, the balance is added to each year because the expenditures are far less than the amount brought in. This would not be a long-range solution. It could be very possible in the next two to four years that a fee increase in either the SWRF area or in the University Center area might be necessary. However, for the time being, this is the best way to accomplish what is necessary and to not increase fees to students during this year.

Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Under Reports and Announcements by the President, SIUE, President Shaw explained that in view of the time situation, he would send his announcements about the institution to Dr. Brown for circulation. President Shaw did introduce Mr. Gary Gunter, who was the newly elected Chairman of the Nonacademic Employees Advisory Council, SIUE.

Since the meeting was already twenty minutes past time for the scheduled luncheon, the Chair requested the Board's pleasure on hearing groups desiring to speak about the collective bargaining situation. After discussion, Mr. Elliott moved that five minutes be allotted to each group which wanted to be heard. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair recognized Dr. Robert F. Hildebrand, President, Faculty Organization for Collective Bargaining, Edwardsville, who deferred to Dr. Thomas O. Baldwin, President-Elect. Dr. Baldwin said the following:

Thank you, Mr. Chairman. We are, in fact, glad to have the opportunity to speak here today to members of the Board. We were indeed disturbed by public statements that were made by the General Secretary and the Legal Counsel who apparently possessing some unusual extrasensory powers were able to determine what we would have to say before we spoke. But during the past year, our organization has made a very concentrated effort to inform the academic community on some of the problems facing higher education and, particularly, this institution. In fact, a great deal has happened since we appeared before you this time last year. But how can we all sit here in good faith today and say in retrospect that the so-called hearings that were held a year ago represented anything other than a means for the Board Staff and the Board to delay on the question of collective bargaining. It is clear that this meeting today is even another attempt to further delay a decision on this issue.

Let's not confuse the technicalities and the formalities of the bargaining process itself with the real policy issues which we face here today. We will review for you the consequences of further delay and in doing so we will use your consultants own words. You will "make dissatisfactions worse, you will harden positions, you will create a more difficult climate for arriving at a sensible contract when you come to negotiate one." And I continue to quote, "a further drop in morale could affect the educational mission of this institution." Every major constituency on this campus, including our President, says



it is time to resolve the issue here at Edwardsville. Even Mr. Clark, one of your consultants, admits that "there may be ill consequences for morale and harassment may result." On the other hand, he says that "community college boards have turned down a majority of faculty with minimal consequences." What incredible insensitivity. Unless you might think that the consequences on this campus will be minimal, let me assure you to put those thoughts to rest. The purpose of negotiation is to resolve matters that have been in conflict. Mr. Feldman, another of your consultants, has done an excellent job of describing a collegial model for doing just that. In contrast, we have to believe that Mr. Clark has never heard of such a model, and certainly his experience with the Board of Governors demonstrates that he either does not know about it or certainly does not favor it. We have every reason to believe that Mr. Clark's position more nearly represents that of the Board Staff.

Contrast for a moment Feldman's and Clark's position on the scope of bargaining. Mr. Feldman tells you to negotiate whatever has been in conflict, while Mr. Clark tells you to negotiate only salaries, economic fringes, and specific related items. In other words, Mr. Clark tells you to leave unresolved all of those conflicts that arise out of frustration and disappointments with such things as the governance of the institution. From this recommendation it is doubtful that he understands the nature of the University.

So, let us resolve this election issue, now, not one more month or six more months, not another year, not until we get a collective bargaining bill, which is clearly not necessary for a decision, but now. Establishing a model for this campus can have the effect of influencing progressive legislation. We ask you one more time in good faith to permit the Edwardsville campus the right to determine whether it will have collective bargaining in a collegial or shared authority model. A model which Mr. Feldman has written about and described for you here today. If you continue to stall or delay, you force us to consider a much more militant posture. And you will, in fact, be held responsible for all of those things which your consultants have predicted will happen.

For the past seventeen months, we have been dealing with a governing board that has shown little willingness to be responsive to its various constituencies, especially faculty, staff, and students. We are not going to go away, and we are not going to lie down and play dead. We are not going to sit back and watch this state continually disassemble our higher educational institutions, but we are willing to forget our differences that we have had in the past if you let us get on with the substance of negotiations. Our requests to resolve this issue have been designed to bring unity to the Edwardsville campus in a manner that it has not experienced in the recent past. This cannot be accomplished through a traditional industrial model for collective bargaining which would surely result from system-wide bargaining with a staff which is clearly opposed to the process. But unity can result from permitting us to negotiate our differences right here on this campus. We want to preserve the separate missions of the campuses, and I would also like to emphasize that the mission for this campus also includes research as well as that at Carbondale. We believe that collective bargaining will have



the impact of increasing the effectiveness of our new President, and that is extremely important to all of us as we enter the difficult period ahead. So, we ask you once again, let us bargain now.

The Chair recognized Dr. William J. Emblom, President, American Association of University Professors, SIUE. Dr. Emblom said the following:

Thank you, Mr. Chairman, members of the Board of Trustees. I am here by myself but I hope that one reasonable voice will be as strong as a dozen brought here by force. After reading and hearing the consultants' responses to your questions concerning collective bargaining for faculty at SIU, we are concerned that the Board may still be insufficiently aware of why faculty on this campus want collective bargaining, and particularly of the fact that at least some of us hope that collective bargaining could be a way of strengthening collegial decision-making processes on this campus, processes which many faculty feel have broken down. Two of the consultants seem to think primarily in terms of industrial collective bargaining when they advised the Board to impose bargaining rules unilaterally, to act in "it's own interest," and to limit the scope of bargaining to economic matters. The University is not a business corporation in which the managerial function and the laboring function are divided, and in which management and labor hold opposing interests, and in this connection I might say, parenthetically, that I have been in higher education almost twenty-five years and I could recognize the life I have been living when I heard the words of Dr. Feldman but I could not hear it in the other two. Authority in a university must be shared among the governing board, the administration, and the professional faculty, all of whom have a common interest in the excellence of the entire institution. The AAUP nationally and locally believes that collective bargaining is one way of institutionalizing collegial management of universities when the collegial spirit has, for whatever reason, broken down or failed to take root.

In the happy event that the Board does not wait for the General Assembly to enact enabling legislation with regard to collective bargaining any attempt by the Board to act unilaterally in establishing the rules by which collective bargaining will be conducted, as was done by the Board of Governors recently, will simply promote antagonism and further conflict. Rather than take this course, we urge the Board to find out more about what faculty expect from collective bargaining and to find out whether agreement on the rules might not be reached by consensus among the Board, the administration, and faculty. If such consensus could be found, it would be a great shame to provoke confrontation instead. For example, two consultants insist that the scope of bargaining be restricted to economic issues and that other matters be left to senates. This suggests that the faculty organizations might want to replace or destroy senates. In fact, we may have a joint interest with the Board in regularizing the authority of such governance structures in a contract. We urge the Board to explore such possibilities rather than acting unilaterally.

In summary, we urge the Board to recognize that a university is not the same sort of institution as a business corporation, or even a public

school or a two-year college. The faculty at SIUE share with the Board and the administration an interest in promoting the excellence of this institution and the faculty also, as professionals, must share in its management. Thus we urge the Board to decide today to permit the faculty at each campus to vote on whether they want collective bargaining and to include the faculty in the development of the ground rules under which bargaining would take place. Obviously, this was written before your vote. Thank you.

The Chair recognized Dr. Herbert S. Donow, President, Carbondale

Federation of University Teachers. Dr. Donow said the following:

I appreciate the opportunity to address the Board on these matters. In view of the fact, of course, that the Board has already taken an action not to reverse its position at this time, I'm not going to address myself to that question. As a matter of fact, I'm going to have the temerity to assume that the Board is probably going to reverse that position some time soon. I heard from several people saying that their positions were not definitive and I assume that in the course of time whether it be after June 30 or whether it be after you have had an opportunity to talk about it for another month or so that you will be making that reversal, so I am going to make that assumption, and I want to address myself to what happens afterwards.

It seems to me that a lot of the things I have been hearing around the table, not just today but for the last year and a half including, I might add, what I have heard at this table by consultants, strikes me a bit as a reinvention of the wheel. I admit that going into collective bargaining, starting a process that is new here at SIU, has some problems and difficulties. It is going to take time on the part of people. It certainly has taken time on the part of our organization in organizing. It has taken time on your part to examine all the materials, to attend meetings, and do that sort of thing. No doubt about it, it is going to take time, but the fact is that some 80,000 employees, that is faculty members in higher four-year institutions in this country, are now under collective bargaining. They have had contracts varying in up to ten years, for the last ten years, and because of the fact that there are models, there are professionals involved in this. We are talking about the development of guidelines that do not need months and months and months of work but they do need a fairly concerted effort on the part of Board members, representatives of the Board, and representatives of the bargaining unit. Now, I have written to you on several occasions urging that essentially I guess what I just heard Dr. Emblom suggesting and that is that the Board of Trustees not attempt to write the guidelines by themselves. I am not disputing the fact that the Board has the legal authority to do so. It has the de jure authority as one of the consultants noted, but that in order for this process to start out well and to continue well it requires, I think, the cooperation of all members which means that we, representatives of the Carbondale campus, representatives of the Edwardsville campus, people who are involved in the collective bargaining campaigns that are afoot, should be participating with the Board in working out questions about the nature of the bargaining unit, how the election will be conducted, what the scope of bargaining will be.



Let me point this out because there has been a good deal of talk about legislation, it is within the realm of possibility although not probability that a bill could be passed in the state legislature, it is House Bill 19 right now which is known as a permissive bill. It is a very simple bill. It sets up no guidelines. It simply says that the employees have the right to organize and to enter into collective bargaining agreements with public employers, and if that kind of a bill were passed, which indeed is the sort of bill that I would like to see passed, you are not going to have guidelines. You are going to have to develop them yourself and to delay is not necessarily consistent with the best public policy. Simply to get on with the business, after all, I hardly expect that any resolution of all this be taken before the legislature's will is done anyway, but for us to start meeting under any guidelines that you wish to or, that is to say, under any conditions; that is to say either under an action of the Board saying we will reverse our policy or we will not reverse our policy, but we will start studying this with representatives of the faculty organizations, under either of those terms to start in now working on these things, discussing, feeling each other out, negotiating, getting to know each other on these issues, so that nothing has to be done in a precipitous fashion. This is basically the position that I am taking to you.

I want to say one last thing, just to make one point fairly clear. It has been said in several different forums that the Carbondale campus is somewhat equivocal about its position on collective bargaining, and I think I have sent you a letter in which I have pointed out that it does not seem to be much equivocation, we have voted 51% in favor and 34% opposed to collective bargaining, constituting a 17% spread. Fifteen percent indicated uncertainty, and I just wanted to make one observation about the uncertain vote. If we were talking about a presidential election and candidates Ford and Carter and 15% of the people said they did not know who they were going to vote for, we know that there is a good likelihood that they would split up in one direction or another at the time of an election. When you are talking about something like collective bargaining, which ten years ago did not exist on four-year campuses, it is reasonable to assume that the people who are uncertain have probably come from a position of negative reaction, and I think that the results of the two polls on the Carbondale campus show clearly that there is a flow and there is strong support so if you are looking for a mandate from both campuses, I think it is clearly there that both faculties are eager to start on bargaining and they would like the Board of Trustees to simply say, whether they fix a day for an election or not, let's start talking about it; let's form a committee; let's start working on some of the general concerns and some of the specific concerns. Thank you.

The Chair recognized Mr. Ray Huebschmann, President, Graduate Student Council, SIUC, who stated he would like to direct the Board's attention to two issues that concern graduate students at this time. The Council recently conducted a survey to discover whether graduate assistants were interested in collective



bargaining. Out of the 400 returns received, there was a simple majority who were in favor of collective bargaining. The other issue of concern is what is the position of students on faculty collective bargaining. Master Plan - Phase IV, which was adopted by the Illinois Board of Higher Education, says that students shall pay one-third of the cost of instruction, so it is very important that students be involved in collective bargaining. Mr. Huebschmann introduced Mr. Tony Santiago who is from the City Colleges of Chicago and is a student representative involved in faculty collective bargaining in existence today.

Mr. Santiago said the following:

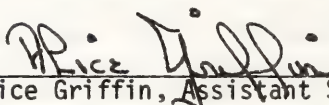
Thank you very much, Mr. Chairman and members of the Board. I am going to make my statement very brief. As some of your consultants alluded to earlier, collective bargaining is here to stay, really. It is just a matter of time, and as Ray has pointed out, what role will the students play in this process? Your consultants also pointed out that there are several avenues which you can approach, either wait for the legislature to take action or come up with your own guidelines. Whichever route you take, the one main consideration that should be made is the inclusion of four factions: The Board, its administrative staff, the faculty, and the students. As again was pointed out by one of the consultants, in order for the process to be effective you must have all of these four situations. I am currently involved in the contract talks as a student representative with Cook County Teachers Union and the Board of Trustees, City Colleges of Chicago, and my personal opinion is that it has been a worthwhile experience for all parties concerned. My professional recommendation and feeling on this is that the Southern Illinois University campuses should consider, or the Board should consider, the inclusion of the students along with the other sub-groups in the collective bargaining process. It has worked out very well in the City Colleges of Chicago and I highly recommend that this Board give it consideration when your recommendations are put together. Thank you.

Mrs. Blackshere moved that the Board reconsider its position on collective bargaining. The Chair ruled the motion out of order because a motion to reconsider must be made by someone who voted on the prevailing side of the motion proposed for reconsideration.

Chairman Rowe announced that after adjournment of the meeting, a news conference would be held in the International Room of the University Center.

Mr. Norwood moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 1:45 p.m.

  
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Alice Griffin, Assistant Secretary

May 12, 1977

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, May 12, 1977, at 10:15 a.m., in the Television Studio of the Communications Building, Southern Illinois University at Carbondale. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mrs. Margaret Blackshere, Secretary  
Mr. Ivan A. Elliott, Jr., Vice-Chairman  
Mr. Wayne Heberer  
Mr. William R. Norwood  
Mr. Harris Rowe, Chairman  
Mr. Robert N. Seely  
Mr. A. D. Van Meter, Jr.

The following members were absent:

Muhammad Abdel Aziz  
Mrs. Carol Kimmel

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC  
Dr. James M. Brown, General Secretary of the SIU System  
Dr. Kenneth A. Shaw, President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary  
Mr. C. Richard Grunty, Legal Counsel  
Mr. William I. Hemann, Financial Affairs Officer  
Dr. Howard W. Webb, Jr., Academic Affairs Officer

The following member was absent:

Mr. R. D. Isbell, Treasurer and Capital Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Chairman Rowe thanked Chairman Charles T. Lynch, Department of Radio-Television, and Dean Charles B. Hunt, College of Communications and Fine Arts, for the invitation extended to the Board to hold this meeting in the Television Studio.

The Chair explained that it was the custom of the Board to consider an omnibus motion which would take care of a number of routine items. The practice has been that if any Trustee, either of the University Presidents, or the General Secretary of the SIU System felt that any item should be discussed, it would be withdrawn from the omnibus motion.

The Chair proposed that without objection, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, MARCH, 1977, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of March, 1977, were mailed to the members of the Board in advance of this meeting. Copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.



CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

## Term Appointments

Mr. John K. Barnes as Researcher in Research Development Administration for the period March 15 through April 15, 1977. He received the Bachelor of Arts degree from Southern Illinois University.

\$14,400.00/FY  
\$ 1,200.00/mo.

Mr. Ronald S. Beatty as fifty percent time Researcher General Research-Overhead for the period March 7 through June 30, 1977. He received the Bachelor of Science in Mathematics degree from the Massachusetts Institute of Technology. His salary is to be paid from restricted funds.

\$ 5,400.00/FY  
\$ 450.00/mo.

Dr. G. M. Brown as Adjunct Assistant Professor in the Rehabilitation Institute, serving without salary, for the period March 1 through June 30, 1977. He received the Doctor of Dental Science degree from the University of Tennessee.

Mrs. Karen S. Cattoor as Adjunct Instructor (in Allied Health Careers Specialties) in the School of Technical Careers, serving without salary, for the period February 1 through June 30, 1977. She has studied at the Gradwohl School of Laboratory Technique, St. Louis, Missouri.

Miss Patricia G. Dennis as Adjunct Instructor (in Allied Health Careers Specialties) in the School of Technical Careers, serving without salary, for the period February 1 through June 30, 1977. She has studied at the Edmonton General Hospital and Northern Alberta Institute of Technology.

Mrs. Jeannette M. Endres as Assistant Professor of Food and Nutrition for the period May 16 through June 15, 1977. She received the Doctor of Philosophy degree from St. Louis University. Her salary is to be paid from restricted funds.

\$24,504.00/FY  
\$ 2,042.00/mo.

Mr. David M. Fagerstrom as Instructor in Morris Library and the Library Reference Project for the period March 15 through June 30, 1977. He received the Master of Library Science degree from the University of Maryland. Part of his salary is to be paid from restricted funds.

\$11,580.00/FY  
\$ 965.00/mo.

8. Mrs. Florence M. Foote as thirty percent time Professor in the School of Medicine for the period May 1 through June 30, 1977. She received the Doctor of Philosophy degree from the University of Iowa. She is Professor (Emerita) and this appointment is made in accordance with provisions of the State Universities Retirement System.

\$10,800.00/FY  
\$ 900.00/mo

9. Mr. Edward L. Fravell as Adjunct Instructor (in Allied Health Careers Specialties) in the School of Technical Careers, serving without salary, for the period February 1 through June 30, 1977. He received the Bachelor of Science degree from the University of Wisconsin, Stevens Point.

10. Mr. Michael Scott Hefner as Adjunct Instructor (in Allied Health Careers Specialties) in the School of Technical Careers, serving without salary, for the period February 1 through June 30, 1977. He received the Bachelor of Arts degree from Southern Illinois University, Edwardsville.

11. Mr. Lowell L. Huckelberry as Adjunct Instructor (in Allied Health Careers Specialties) in the School of Technical Careers, serving without salary, for the period February 1 through June 30, 1977.

12. Miss Edna M. Johnson as Adjunct Instructor (in Allied Health Careers Specialties) in the School of Technical Careers, serving without salary, for the period February 1 through June 30, 1977. She has attended Illinois State University.

13. Mr. Lee Kalbfleisch as Adjunct Instructor (in Allied Health Careers Specialties) in the School of Technical Careers, serving without salary, for the period February 1 through June 30, 1977. He received the Respiratory Therapy Certificate from Belleville Area College.

14. Mr. Niles Lee Kaplan as Visiting Instructor (in Military Programs) in Military Programs-School of Technical Careers for the period May 16 through June 15, 1977. He received the Master of Public Health degree from the University of California, Los Angeles. His salary is to be paid from restricted funds.

\$13,200.00/FY  
\$ 1,100.00/mo

15. Mr. Roger Kuberski as Adjunct Instructor (in Allied Health Careers Specialties) in the School of Technical Careers, serving without salary, for the period February 1 through June 30, 1977. He received the Associate in Arts degree from Kaskaskia College.

16. Mr. Garry L. Lewis as Adjunct Instructor (in Allied Health Careers Specialties) in the School of Technical Careers, serving without salary, for the period February 1 through June 30, 1977. He has studied radiologic technology at Deaconess Hospital, Evansville, Indiana.

7. Mr. Morimi Matsumoto as Adjunct Professor in Physiology for the period March 14 through April 13, 1977. He received the Doctor of Philosophy degree from the University of California at Los Angeles. \$25,200.00/FY  
\$ 2,100.00/mo.
8. Mr. Stephen W. Morris as Adjunct Instructor (in Allied Health Careers Specialties) in the School of Technical Careers, serving without salary, for the period February 1 through June 30, 1977. He studied respiratory therapy at Deaconess Hospital, Evansville, Indiana.
9. Mr. Billy J. Needham as Adjunct Instructor (in Allied Health Careers Specialties) in the School of Technical Careers, serving without salary, for the period February 1 through June 30, 1977. He has studied at Snodgrass Laboratories City Hospital, St. Louis, Missouri.
10. Mr. Jeffrey K. O'Neal as Researcher in Chemistry and Biochemistry for the period March 14 through November 30, 1977. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$ 7,500.00/FY  
\$ 625.00/mo.
11. Mr. Richard Perry as Researcher in the Museum for the period March 1 through April 30, 1977. He received the Master of Fine Arts degree from the University of Georgia. \$12,000.00/FY  
\$ 1,000.00/mo.
12. Mrs. Kathleen E. Poulos as fifty percent time Researcher in the Center for Dewey Studies for the period July 1, 1977, through February 28, 1978. She received the Master of Science in Education degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$ 6,288.00/FY  
\$ 524.00/mo.
13. Mr. Robert R. Saltzman as Assistant Director of Alumni Services for the period February 15 through June 30, 1977. He received the Bachelor of Arts degree from Cornell University. \$11,000.04/FY  
\$ 916.67/mo.
14. Mr. John D. Schubert as Adjunct Instructor (in Allied Health Careers Specialties) in the School of Technical Careers, serving without salary, for the period February 1 through June 30, 1977. He received a diploma from the Gradwohl School of Laboratory Technique, St. Louis, Missouri.
15. Mr. Stephen J. Schumacher as Lead Adult Education and Developmental Skills Training Specialist in the Rehabilitation Institute for the period February 22 through June 30, 1977. He received the Master of Science in Education degree from the University of Southern California. His salary is to be paid from restricted funds \$13,008.00/FY  
\$ 1,084.00/mo.
16. Mrs. Anne S. Sharpe as fifty percent time Researcher in the Center for Dewey Studies for the period March 1, 1977, through February 28, 1978. She received the Bachelor of Fine Arts degree from Syracuse University. Her salary is to be paid from restricted funds. \$ 5,100.00/FY  
\$ 425.00/mo.



27. Mrs. Carol Diane Voorhees as Adjunct Instructor (in Allied Health Careers Specialties) in the School of Technical Careers, serving without salary, for the period February 1 through June 30, 1977. She has studied radiologic technology at Herrin Hospital, Herrin, Illinois.

28. Mr. James A. Weber as Adjunct Instructor (in Allied Health Careers Specialties) in the School of Technical Careers, serving without salary, for the period February 1 through June 30, 1977. He studied radiologic technology at Doctor's Hospital, Carbondale, Illinois.

B. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Rodney Allen Bell as Visiting Assistant Professor of Military Programs-Engineering and Technology, for the period May 16 through August 15, 1977. His salary is to be paid from restricted funds.

2. Mr. Wayne D. Cowley as Visiting Assistant Professor of Military Programs-Engineering and Technology, for the period May 16 through August 15, 1977. His salary is to be paid from restricted funds.

3. Mr. Leonard A. Doty as Visiting Assistant Professor of Military Programs-Engineering and Technology for the period May 16 through August 15, 1977. His salary is to be paid from restricted funds.

4. Mr. Samuel J. Gordon as Visiting Assistant Professor of Military Programs-Engineering and Technology for the period May 1 through August 15, 1977. His salary is to be paid from restricted funds.

5. Mr. Donald C. Graves as Research Associate in Cooperative Research in Molecular and Cancer Virology for the period April 1 through June 30, 1977. Part of his salary is to be paid from restricted funds.

\$17,112.00  
\$ 1,426.00

6. Mr. Robert D. Gray as Visiting Instructor (in Baccalaureate Studies) in Military Programs-School of Technical Careers for the period May 7 through July 9, 1977. His salary is to be paid from restricted funds.

7. Mr. Richard J. Habiger as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period March 1 through April 15, 1977. His salary is to be paid from restricted funds.

8. Mr. Thomas J. Kazmierski as Visiting Assistant Professor of Military Programs-Engineering and Technology for the period May 16 through August 15, 1977. His salary is to be paid from restricted funds.

Mr. Fred E. Meyers as Visiting Assistant Professor of Military Programs-Engineering and Technology, for the period y 16 through August 15, 1977. His salary is to be paid from restricted funds.

Mr. Robert E. O'Hagan as Visiting Assistant Professor of Military Programs-Engineering and Technology for the period y 16 through August 15, 1977. His salary is to be paid from restricted funds.

Miss Janis M. Susler as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period March 1 through April 15, 1977. Her salary is to be paid from restricted funds.

Mr. Dennis S. Waks as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period March 1 through April 15, 1977. His salary is to be paid from restricted funds.

Mr. Jeffrey Allen Weiss as Staff Attorney in Clinical Law Institutional Legal Services-Prisoners for the period March 1 through April 15, 1977. His salary is to be paid from restricted funds.

\$15,108.00/FY  
\$ 1,259.00/mo.

Mr. Michael S. Welsh as Visiting Instructor (in Baccalaureate Studies) in Military Programs-School of Technical Careers for the period May 7 through June 5, 1977. His salary is to be paid from restricted funds.

Mr. C. Robert Wikel as Researcher in Botany for the period April 1 through June 30, 1977. His salary is to be paid from restricted funds.

Changes of Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

Mr. Harry Ammon, Professor of History, to serve also as Chairman of History, and to serve on a fiscal year basis, rather than academic year basis, effective July 1, 1977.

Mr. Richard J. Baker, Associate Professor in the Rehabilitation Institute, to be paid 50% from State of Illinois funds and 50% from restricted funds, rather than 100% from restricted funds, for the period November 1, 1976, through August 31, 1977.

Mr. Barry L. Bateman to serve as Executive Director for Computing Affairs in the Office of Computing Affairs, rather than as Executive Director for Computing Affairs in Computing Services, effective July 1, 1976, rather than September 1, 1976, as reported previously.

4. Mr. Billy Joe Bryant, Researcher in the School of Technical Careers, to serve also as Adjunct Instructor (in Allied Health Careers Specialties) for the period February 1 through June 30, 1977.
5. Mr. M. Browning Carrott to serve as Associate Professor of History, rather than Associate Professor and Chairman of History, effective July 1, 1977, on a fiscal year basis. He is to serve on a fiscal year basis through June 30, 1978 and is to serve on an academic year basis effective the beginning of the Fall Semester, 1978.
6. Mr. Joseph H. S. Chu to serve as Assistant Director of Area Services, rather than Director of International Education, effective February 1, 1977, on a fiscal year basis.
7. Mr. Murnice H. Dallman, Associate Dean and Associate Professor in the School of Technical Careers, to serve also as Associate Professor in Military Programs-School of Technical Careers, for the period May 17 through June 30, 1977. Part of his salary is to be paid from restricted funds.
8. Miss Marilyn Kay Detomasi, Researcher in the School of Technical Careers, to serve also as non-salaried Adjunct Instructor (in Allied Health Careers Specialties) in the School of Technical Careers, for the period February 1 through June 30, 1977.
9. Mr. William A. Dodd to serve as Instructor in Health Education, rather than as Instructor in Health Education and Assistant Coach in Physical Education-Special Programs, effective July 1, 1977, and to serve on an academic year basis, rather than fiscal year basis, effective the beginning of the Fall Semester, 1977.
10. Mr. Robert E. Farrell, Assistant Professor in the Center for the Study of Crime, Delinquency and Corrections, to serve also as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period April 1 through April 15, 1977. Part of his salary is to be paid from restricted funds.
11. Mr. Robert L. Hailey to serve as Instructor in Health Education, rather than as Instructor in Health Education and Assistant Coach in Physical Education-Special Programs, effective July 1, 1977, and to serve on an academic year basis, rather than fiscal year basis, effective the beginning of the Fall Semester, 1977.
12. Mr. Robert C. Hallissey, Associate Director of Research Administration, to serve also as non-salaried Acting Director of International Education, effective February 1, 1977, on a fiscal year basis.



3. Mrs. Martha Cropper Koenn, Visiting Instructor in Animal Industry and the Experimental Farms, to serve on a seventy-five percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period March 1 through June 30, 1977. Part of her salary is to be paid from restricted funds.

4. Mrs. Kathleen E. Poulos, Researcher in the Center for Dewey Studies, to serve on a one hundred percent time basis, rather than fifty percent time basis, for the period March 1 through June 30, 1977. Part of her salary is to be paid from restricted funds.

5. Mr. Arden L. Pratt, Professor of Higher Education, to serve also as fifty percent time Dean and Professor in the School of Technical Careers, fifteen percent time Professor of Military Programs-STC, ten percent time Project Director of Manpower Programs-CETA, five percent time Project Director of the Dental Hygiene Mobile Clinic, ten percent time Project Director of the Manpower Specialized Training and Educational Participation Program for Employability Reinforcement, and ten percent time Project Director of the Fund for the Improvement of Post-Secondary Education Projects, rather than as sixty-five percent time Dean and Professor, School of Technical Careers, ten percent time Project Director of Manpower Programs-CETA, five percent time Project Director of Dental Hygiene Mobile Clinic, ten percent time Project Director of Manpower Specialized Training and Educational Participation Program for Employability Reinforcement, and ten percent time Project Director of Fund for the Improvement of Post-Secondary Education, for the period May 17 through June 30, 1977.

6. Mr. R. John Reynolds, Associate Professor and Chairman in the School of Technical Careers, to serve also as Associate Professor in Military Programs-School of Technical Careers for the period May 17 through June 30, 1977. Part of his salary is to be paid from restricted funds.

7. Mr. Roger E. Robinson to serve as Instructor in the School of Medicine, rather than as Instructor (Coordinator) in the School of Medicine, effective January 15, 1977, on a fiscal year basis.

8. Mr. Landis Ray Schmitt, Researcher in the Division of Continuing Education, to serve at an increased monthly salary for the period March 1 through March 31, 1977. His salary is to be paid from restricted funds.

\$ 9,000.00/FY  
\$ 750.00/mo.  
rather than  
\$ 8,580.00/FY  
\$ 715.00/mo.

9. Mr. Carlos M. Soto, Researcher in the School of Technical Careers, to serve also as non-salaried Adjunct Instructor (in Allied Health Careers Specialties) in the School of Technical Careers, for the period February 1 through June 30, 1977.

## D. Change in Sabbatical Leave

Mrs. Joan F. Martin, Instructor in English, requests change in sabbatical leave from the Fall Semester, 1977, at full pay, to the Spring Semester, 1978, at full pay.

## E. Leaves of Absence without Pay

1. Mr. James B. Murphy, Associate Professor of History, for the Fall and Spring Semesters, 1977-78, for research and writing.
2. Mrs. Marjorie Potter, Professor of Physical Education-Women, for the Fall and Spring Semesters, 1977-78, to serve as a part of a therapeutic team at the Meadowlark Center and Research Clinic, Hemet, California.
3. Mr. William S. Turley, Associate Professor of Political Science, for the Fall and Spring Semesters, 1977-78, for research and study.

## F. Resignations

1. Mr. Michael L. Barnett, Researcher in the Evaluation and Developmental Center, effective the close of business March 31, 1977.
2. Mr. Allen G. Pulsipher, Associate Professor of Economics, effective the end of the Spring Semester, 1977, to accept a position with the Ford Foundation, New York, New York.
3. Mr. Robert D. Rossel, Associate Professor of Sociology, effective the end of the Spring Semester, 1977, to accept a position in Boston, Massachusetts.
4. Mr. Richard Solomon, Assistant Instructor in Health Education and Assistant Coach in Physical Education-Special Programs, effective the close of business January 21, 1977, to accept appointment as Assistant Coach at the University of Iowa.
5. Mr. Joel Spiker, Lecturer in Health Education and Assistant Coach in Physical Education-Special Programs, effective the close of business January 31, 1977, to accept a position elsewhere.

## G. Continuing Education Teaching Allowance Payments

1. The Continuing Education teaching allowance payments reported below are to be paid for teaching regular credit courses outside of the designated University attendance center at Carbondale, Illinois, during the Spring Semester, 1977:

Batinski, Michael C.	Assistant Professor	History	\$ 1,006.80
Coughlin, Joseph S.	Professor	Center for Study of Crime, Delinquency & Corrections	1,798.20

rell, C. Stuart	Associate Professor	Technology	\$1,758.60
keth, Howard E.	Professor	Thermal & Environmental Engineering	1,363.80
ber, Stanley R.	Assistant Professor	Geography	938.40
ker, Peggy Jean	Instructor	Social Welfare Program	585.60
son, Kenneth G.	Assistant Professor	Center for Study of Crime, Delinquency & Corrections	1,062.60

The Continuing Education teaching allowance payments reported below are to be paid for noncredit activity in addition to regular and during the Spring Semester, 1977:

ch, Lawrence R.	Associate Professor	Administrative Sciences	\$ 104.50
son, Lars L.	Associate Professor	Administrative Sciences	293.90
auliff, Mary Lou	Assistant Professor	Speech	154.35
loskey, Florence	Assistant Professor	School of Technical Careers	90.72
lone, Edward L.	Professor	Speech	227.97
nhardt, Warren L.	Associate Professor	Foreign Languages & Literatures	567.00
fton, Richard	Instructor	Administrative Sciences	112.59

#### Dislocation Allowance Payments:

The dislocation allowances reported below are to be paid for teaching credit courses at off-campus residence centers during the Spring Semester, 1977:

ch, Jacob O.	Professor	Educational Leadership	\$ 262.50
ter, Rose Mary	Assistant Professor	Vocational Education Studies	918.00
anis, Lawrence	Associate Professor	Educational Leadership	567.00
eeese, Harold L.	Professor	Guidance & Educational Psychology	262.50
ts, Anna Carol	Professor	Vocational Education Studies	262.50
lson, Harold H.	Professor	Animal Industry	350.00
gemeyer, Frederick	Assistant Professor	Curriculum, Instruction & Media	175.00
ser, Dale E.	Professor	Educational Leadership	1,234.00
ley, Francis J.	Professor	Guidance & Educational Psychology	567.00
ser, Theodore A.	Assistant Professor	Vocational Education Studies	262.50
is, Ernest L.	Associate Professor	Guidance & Educational Psychology	262.50
es, James R.	Assistant Professor	Animal Industry	350.00
hmore, Charles B.	Associate Professor	Thermal & Environmental Engineering	567.00
senberry, James	Assistant Professor	Curriculum, Instruction & Media	157.50



Ripple, Kenneth E.	Associate Professor	Educational Leadership	\$ 192.5
Rubba, Peter A.	Instructor	Curriculum, Instruction & Media	262.5
Sasse, Edward B.	Professor	Educational Leadership	1,333.5
Shelton, William E.	Associate Professor	Educational Leadership	192.5
Sloan, Fred A.	Professor	Curriculum, Instruction & Media	262.5

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointments

1. Dr. K. N. Hamza as Clinical Associate (Surgery) in the School of Medicine, serving without salary effective March 1, 1977, on a fiscal year basis. He received the Doctor of Medicine degree from American University of Beirut, Lebanon. He was born March 12, 1937, in Abey, Lebanon. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
2. Dr. Narinder N. Khanna as Clinical Assistant Professor (Pediatrics) in the School of Medicine, effective December 1, 1976, on a fiscal year basis, serving without direct salary but providing services through a contractual agreement between the School of Medicine and St. John's Hospital for the period December 1, 1976, through June 30, 1977. He received the Doctor of Medicine degree from the All India Institute of Medical Sciences, New Delhi, India. He was born January 3, 1938, in Lahore, Pakistan. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
3. Dr. Abdur R. Nawoor as a Clinical Associate (Medicine) in the School of Medicine serving without salary, effective January 1, 1977, on a fiscal year basis. He received the Doctor of Medicine degree from Royal College of Surgeons and Physicians, Ireland. He was born July 9, 1941, on the Island of Mauritius. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
4. Mrs. Marilyn J. Rigney as Associate (in Psychiatry) in the School of Medicine, serving without salary, effective March 1, 1977, on a fiscal year basis. She received a diploma in Nursing from St. John's Hospital School of

Nursing, Springfield. She was born December 24, 1944. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

5. Dr. Norman G. Soler as Associate Professor (Medicine) in the School of Medicine, effective March 14, 1977, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Birmingham, Birmingham, England. He was born August 18, 1942, in Sliema, Malta.

\$40,000.00/FY  
\$ 3,333.33/mo.

#### B. Term Appointments

1. Dr. Peter R. McConnachie as Adjunct Assistant Professor (Medical Sciences) in the School of Medicine, to serve also as Adjunct Assistant Professor in the Department of Microbiology, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. R. Kent Owen as Clinical Associate (Family Practice) in the School of Medicine, serving without salary for the period March 1 through June 30, 1977. He received the Doctor of Dental Surgery degree from the University of Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Miss Dian Sharma as a forty-nine percent time Researcher (Medical Sciences) in the School of Medicine, for the period February 15 through June 30, 1977. She received the Master of Science degree from Wagner College, Staten Island, New York. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 4,320.00/FY  
\$ 360.00/mo.

#### C. Reappointment (Previously Approved Base Salary Not Repeated)

Miss M. Patricia Sheehan as Researcher (Surgery and Health Systems Research) in the School of Medicine, for the period March 1 through June 30, 1977.



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D. Change of Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. James N. Boelkins, Assistant Professor (Pharmacology/Medical Sciences) in the School of Medicine, to serve also as Assistant Professor in the Department of Physiology, effective January 1, 1977, on a fiscal year basis.

2. Dr. Raymond L. Farrell, Associate Professor (Medicine) in the School of Medicine, to be compensated on a ninety percent time basis rather than a ninety-five percent time basis, and to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from twenty percent of his base University salary to thirty-eight percent of his base University salary, for the period April 1 through June 30, 1977.

3. Dr. Robert D. Jenkins to serve as a fifteen percent time Clinical Assistant Professor (Surgery) in the School of Medicine, rather than serving without salary as a Clinical Associate (Surgery) in the School of Medicine, serving on term appointment rather than continuing appointment, for the period March 15 through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 5,400.00/FY  
\$ 450.00/mo.

4. Dr. Kerrison Juniper, Jr., Professor and Chief (Gastroenterology/Medicine) in the School of Medicine, to be compensated on a ninety-one percent time basis rather than a ninety-three percent time basis, and to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from twenty-eight percent of his base University salary to thirty-two percent of his base University salary, for the period April 1 through June 30, 1977.

5. Dr. David B. Lewis, Clinical Professor (Radiology) in the School of Medicine, to serve also as Assistant Chairman (Radiology) in the School of Medicine, effective April 15, 1977, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

6. Dr. Patrick F. Mahon to serve as Clinical Professor and Chairman (Radiology) in the School of

Medicine rather than as Clinical Professor and Assistant Chairman (Radiology) in the School of Medicine, effective April 15, 1977, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

7. Dr. Timothy F. Moran to serve as a fifteen percent time Clinical Assistant Professor (Surgery) in the School of Medicine, rather than serving without salary as a Clinical Associate (Surgery) in the School of Medicine, serving on term appointment rather than continuing appointment, for the period March 1, 1977, through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 5,400.00/FY  
\$ 450.00/mo.

8. Dr. Donald W. Sherrick to serve as Clinical Professor (Radiology) in the School of Medicine, rather than serving as Clinical Professor and Chairman (Radiology) in the School of Medicine, effective April 15, 1977, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

9. Dr. Michael Walsh to serve as a fifteen percent time Clinical Assistant Professor (Surgery) in the School of Medicine, rather than serving without salary as a Clinical Associate (Surgery) in the School of Medicine, serving on term appointment rather than continuing appointment, for the period March 1 through June 30, 1977. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 5,400.00/FY  
\$ 450.00/mo.

#### E. Change in Leave of Absence Without Pay

Dr. C. Rosales Wynne-Roberts, Associate Professor and Chief (Rheumatology/Medicine) in the School of Medicine, for the period December 15, 1976, through March 2, 1977, rather than December 15, 1976, through May 15, 1977, as reported previously.

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F. Resignations

1. Dr. Charlotte C. Campbell, Professor and Chairman (Medical Sciences) in the School of Medicine, at the close of business on April 29, 1977, because of retirement.
2. Dr. P. Geoffrey Hodgetts, Assistant Professor (Family Practice) in the School of Medicine, at the close of business June 20, 1977, to accept a position with the University of Toronto, Ontario, Canada.
3. Mr. John A. McCoy, Assistant Professor (Health Systems Research) in the School of Medicine, at the close of business February 28, 1977, to accept a position as President of The Wellington Group of Companies, Winter Haven, Florida.



# CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll for papers processed through University offices through April 6, 1977. Additional detailed information is available through the Office of the President. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

## A. Continuing Appointments

1. Mrs. Judith L. Connolly (b. Springfield, Illinois, 9/26/39) as Staff Assistant in the Office of the Senior Vice President for Planning and Review effective July 1, 1976, on a fiscal year basis. B.A., Southern Illinois University. This represents conversion from a term appointment. \$ 978.00
2. Mr. Franklin J. Simpson, Jr., (b. Rock Hill, South Carolina, 10/9/42) as Director in the Student Activities Office effective March 1, 1977, on a fiscal year basis. Ph.D., Southern Illinois University. \$1,666.00

## B. Conditional Appointment

Mr. John B. Meisel as Visiting Instructor of Economics in the School of Business, serving in the Off-Campus Graduate Program in Business Administration, for the Fall, Winter and Spring Quarters, 1977-78. B.A., St. Lawrence University. He is a candidate for the Doctor of Philosophy degree from Boston College. At such time during the period of this appointment as the doctor's degree requirements have been completed, he is to serve as Visiting Assistant Professor with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Salary to be paid from restricted funds. Vis. Inst.,  
\$1,700.00;  
Vis. Asst.  
Professor,  
\$1,800.00

## C. Term Appointments

1. Mr. Derwood E. Bammann as Adjunct Clinical Assistant Professor of Community Dentistry and Human Behavior in the School of Dental Medicine, serving without salary, for the period April 1 through June 30, 1977. D.D.S., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

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2. Mr. Gerald A. Baughman as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1977. M.A., University of Iowa. \$ 300.00
3. Mr. David E. Briles as twelve percent time Visiting Lecturer of Biological Sciences in the School of Science and Technology for the Spring Quarter, 1977. Ph.D., The Rockefeller University. \$ 200.00
4. Miss Mary L. Brown as Coordinator (of Special Programs) in the Student Activities Office for the period March 7 through June 30, 1977. M.S.W., Washington University. \$ 900.00
5. Mrs. Shirley A. Casey as seventy-five percent time Visiting Lecturer in the Teachers' Center in the School of Education for the Spring Quarter, 1977. B.S., Quincy College. \$ 862.50
6. Mr. Joe H. Davis as twenty-five percent time Visiting Instructor of Economics in the School of Business for the Spring Quarter, 1977. M.A., Southern Illinois University. \$ 300.00
7. Mr. Edward L. Flippen as twenty-five percent time Visiting Assistant Professor of Accounting and Finance in the School of Business, serving in the Off-Campus Graduate Program in Business Administration, for the Spring Quarter, 1977. J.D., College of William and Mary in Virginia. Salary to be paid from restricted funds. \$ 400.00
8. Mrs. Suzanne K. Hagan as twenty-five percent time Visiting Lecturer of Biological Sciences in the School of Science and Technology for the Spring Quarter, 1977. M.A., Southern Illinois University. \$ 350.00
9. Mr. Daniel Hansburg as twelve percent time Visiting Lecturer of Biological Sciences in the School of Science and Technology for the Spring Quarter, 1977. M.D., Washington University. \$ 200.00
10. Mr. William C. Hays as Clinical Associate Professor of Diagnostic Specialties in the School of Dental Medicine for the period January 1 through February 28, 1977. M.D., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. Salary indicated is total payment for this assignment. \$ 300.00
11. Mr. Donald R. Ingram as Clinical Associate Professor of Diagnostic Specialties in the School of Dental Medicine for the period December 1, 1976, through January 31, 1977. M.D., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. Salary indicated is total payment for this assignment. \$ 200.00

12. Mrs. Vicky E. Holt as Staff Assistant in Mississippi River Festival Operations and in University Cultural Arts Services for the period July 1, 1977, through June 30, 1978. M.A., Southern Illinois University. Part of salary to be paid from restricted funds. \$1,135.00
13. Mr. Thomas H. Jing as twenty percent time Clinical Assistant Professor of Restorative Dentistry in the School of Dental Medicine for the period July 1, 1977, through June 30, 1978. D.M.D., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 267.00
14. Mr. Christopher N. Johnsen as Staff Assistant in the Center for Urban and Environmental Research and Services in the Institute for Urban and Regional Studies for the period July 1 through August 31, 1977, and as twenty percent time Staff Assistant for the period September 1, 1977, through June 30, 1978. Experience equivalence in lieu of formal degree. \$ 810.00;  
\$ 162.00
15. Mr. Thomas E. Johnson, Jr., as fifteen percent time Visiting Associate Professor of Marketing and Management Science in the School of Business, serving in the Off-Campus Graduate Program in Business Administration, for the Spring Quarter, 1977. Ph.D., University of Alabama. Salary to be paid from restricted funds. \$ 270.00
16. Mrs. Sylvia B. Kluth as sixty-six percent time Visiting Instructor of Theater and Dance in the School of Fine Arts and Communications for the Spring Quarter, 1977. M.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 792.00
17. Mr. David H. Long as thirty-three percent time Visiting Instructor in Master of Science in Urban Studies in the Institute for Urban and Regional Studies for the Spring Quarter, 1977. M.S., Iowa State University. \$ 333.33
18. Mr. E. Theodore Mauger as fifty percent time Visiting Instructor of Accounting and Finance in the School of Business for the Spring Quarter, 1977. M.B.A., Harvard University. Part of salary to be paid from restricted funds. \$ 675.00
19. Mr. James F. McDermott as twenty-five percent time Visiting Instructor of Accounting and Finance in the School of Business for the Spring Quarter, 1977. M.B.A., Southern Illinois University. \$ 300.00
20. Mrs. Elecive B. Mellott as fifty percent time Academic Adviser in the General Studies Division for the period July 1, 1977, through June 30, 1978. M.A., University of Iowa. \*\$ 540.00

\*1977-78 salary increase as ratified by the Board of Trustees to be added, if applicable.



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21. Mrs. Valerie E. Meyer as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1977. M.S., Southern Illinois University. \$ 300.00
22. Mr. James A. Millar as twenty-five percent time Visiting Associate Professor in the School of Business, serving in the Off-Campus Graduate Program in Business Administration, for the Spring Quarter, 1977. Ph.D., University of Oklahoma. Salary to be paid from restricted funds. \$ 450.00
23. Mr. Arthur H. Miller as Visiting Professor in the School of Business for the period March 9 through March 11, 1977. Ph.D., University of Michigan. Salary indicated is total payment for this assignment. \$ 600.00
24. Mr. J. Douglas Mitchell as fifty-five percent time Visiting Lecturer of Physics in the School of Science and Technology for the Spring Quarter, 1977. Ph.D., University of Notre Dame. \$ 734.80
25. Mrs. Sylvia I. Mitchell as Assistant Professor in the School of Nursing for the Fall Quarter, 1977. B.S.N., Southern Illinois University. \$1,478.00
26. Mr. Lenwood Morris as seventy-five percent time Assistant (in Dance) in the Performing Arts Training Center in University Services to East St. Louis for the Spring Quarter, 1977. Experience equivalence in lieu of formal degree. \$1,084.72
27. Mr. S. Rao Palamand as Adjunct Professor of Chemistry in the School of Science and Technology, serving without salary, for the Spring Quarter, 1977. Ph.D., Ohio State University.
28. Mr. Alfred P. Pasqualucci as thirty-three percent time Visiting Lecturer of Mass Communications in the School of Fine Arts and Communications for the Spring Quarter, 1977. M.A., University of Wisconsin. \$ 330.00
29. Mrs. Karen J. Patty as fifty percent time Visiting Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1977, and as fifty percent time Academic Adviser in the General Studies Division for the period July 1, 1977, through June 30, 1978. M.Ed., University of Missouri. \$ 550.00
30. Miss Maurine E. Sampson as Consultant (Staff) in the Office of Vice President for Student Affairs for the period March 1 through May 31, 1977. B.A., Southern Illinois University. \$ 500.00
31. Mrs. Patricia A. Smoltz as fifty percent time Academic Adviser in the General Studies Division for the period July 1, 1977, through June 30, 1978. B.A., Southern Illinois University. \$ 562.00

32. Mr. Kenneth Stewart as sixty-seven percent time Visiting Instructor of Economics in the School of Business for the period January 17 through Winter Quarter, 1977, and as Visiting Instructor of Economics in the School of Business for the Spring Quarter, 1977. M.A., University of California at Los Angeles. \$ 804.00;  
\$1,200.00

33. Mrs. V. Eileen Swain as Community Consultant in the Office of Conferences and Institutes for the period February 15 through March 8, 1977. M.S., Southern Illinois University. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 160.00

34. Mr. Christopher U. Thau as Community Consultant in the Office of Conferences and Institutes for the period February 16 through March 16, 1977. B.A., Saint Louis University. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 350.00

35. Miss Karen L. Tilashalski as seventy-five percent time Staff Assistant in Student Housing for the period March 1 through June 30, 1977. B.S., Southern Illinois University. \$ 465.00

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Edmund O. Acosta as twenty-five percent time Visiting Lecturer of Economics in the School of Business for the Spring Quarter, 1977.

2. Miss Carol A. Bogosian as twenty-eight percent time Visiting Lecturer of Mathematical Studies in the School of Science and Technology for the Spring Quarter, 1977.

3. Mrs. Sara Carpenter as fifty percent time Lecturer of Health, Recreation and Physical Education in the School of Education for the Fall, Winter and Spring Quarters, 1977-78. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

4. Mr. Paul V. Chamless as seventy-five percent time Field Representative in Lovejoy Library for the period July 1, 1977, through June 30, 1978. Salary to be paid from restricted funds.

5. Mr. Stephen M. Conway as twenty percent time Clinical Instructor of Diagnostic Specialties in the School of Dental Medicine for the period July 1, 1977, through June 30, 1978. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

6. Mr. James Culley as twenty-five percent time Visiting Lecturer of Marketing and Management Science in the School of Business, serving in the Off-Campus Graduate Program in Business

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Administration, for the Spring Quarter, 1977. Salary to be paid from restricted funds.

7. Mrs. Jane L. Denny as fifty percent time Academic Adviser in the General Studies Division for the period July 1, 1977, through June 30, 1978.

8. Mr. Henry G. Elsbach as ten percent time Clinical Associate Professor of Pediatric Dentistry and Orthodontics in the School of Dental Medicine for the period July 1, 1977, through June 30, 1978. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

9. Mr. John R. Harpole as twenty percent time Clinical Assistant Professor of Restorative Dentistry in the School of Dental Medicine for the period July 1, 1977, through June 30, 1978. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

10. Mr. Stanley K. Kary as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Spring Quarter, 1977.

11. Mr. William J. Kelly, Jr., as ten percent time Clinical Associate Professor of Restorative Dentistry in the School of Dental Medicine for the period July 1, 1977, through June 30, 1978. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

12. Mr. John E. Knox as twenty percent time Clinical Associate Professor of Surgical Specialties in the School of Dental Medicine for the period July 1, 1977, through June 30, 1978. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

13. Mrs. Kathryn E. Kumler as seventy-five percent time Academic Adviser in the General Studies Division for the period July 1, 1977, through June 30, 1978.

14. Mr. Andrew W. Lewis as thirty-three percent time Visiting Lecturer in the Off-Campus Resident Center for the Spring Quarter, 1977.

15. Mr. John R. Lintz as ten percent time Clinical Assistant Professor of Pediatric Dentistry and Orthodontics in the School of Dental Medicine for the period July 1, 1977, through June 30, 1978. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.



16. Mrs. Barbara C. McDonnell as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1977-78.
17. Mr. Glenn A. Miller as twenty percent time Clinical Assistant Professor of Surgical Specialties in the School of Dental Medicine for the period July 1, 1977, through June 30, 1978. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
18. Mrs. Elizabeth A. U. Parato as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1977-78.
19. Mrs. Wendy Evers Pasquale as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Spring Quarter, 1977.
20. Mr. Edgar O. Rasch as thirty-three percent time Visiting Lecturer in the Off-Campus Resident Center for the Spring Quarter, 1977.
21. Mrs. Louise W. Saunders as seventy-five percent time Academic Adviser in the General Studies Division for the period July 1, 1977, through June 30, 1978.
22. Mr. Joseph T. Sedmak III as twenty percent time Clinical Assistant Professor of Surgical Specialties in the School of Dental Medicine for the period July 1, 1977, through June 30, 1978. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
23. Mrs. Sheila S. Stimson as fifty percent time Lecturer in Lovejoy Library for the period July 1, 1977, through June 30, 1978. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
24. Miss Betty L. Temples as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1977-78.
25. Mr. Leon C. Thouvenot as twenty-five percent time Visiting Instructor of Accounting and Finance in the School of Business for the Spring Quarter, 1977.
26. Mr. Edward J. Van Vooren as twenty-five percent time Visiting Lecturer of Physics in the School of Science and Technology for the Spring Quarter, 1977.
27. Mr. Rudolph F. Wierer as five percent time Visiting Professor in Lovejoy Library for the period July 1, 1977, through June 30, 1978. Salary to be paid from restricted funds. This appointment is in concurrence with regulations of the State University Retirement System.

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28. Mr. Robert B. Wise as Instructor of Earth Sciences and Planning in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1977-78.

29. Mrs. Mary Kay Wolf as seventy-five percent time Visiting Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1977-78.

E. Changes in Assignment, Salary and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Miss Joyce C. Aschenbrenner, Associate Professor of Anthropology in the School of Social Sciences, to serve also as Chairman of the Department of Anthropology on a fiscal year basis, rather than an academic year basis, effective July 1, 1977.

2. Mr. Robert L. Barringer, Lecturer of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1977.

3. Mr. Haluk Bekiroglu, Visiting Assistant Professor of Marketing and Management Science in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1977.

4. Mr. Ronald W. Botto, Assistant Professor in the School of Dental Medicine on continuing appointment, to serve also as Adjunct Assistant Professor of Psychology in the School of Education for the period January 1 through December 31, 1977.

5. Mr. David G. Brown, Associate Professor in the School of Dental Medicine and Assistant Dean in the Graduate School, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period March 1 through December 31, 1977.

6. Mr. Marshall J. Burak, Professor of Management in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1977.

7. Mr. William D. Burcky, Assistant Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1977.

8. Mr. M. Robert Carver, Jr., Lecturer and Chairman of Accounting and Finance in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period January 1 through March 31, 1977.

9. Mrs. Shirley A. Casey to serve as fifty percent time Visiting Lecturer in the Teachers' Center in the School of Education for the Winter Quarter, 1977, rather than the Spring Quarter, 1977, as previously reported.

10. Mrs. Margaret K. Chang, Visiting Assistant Professor in the School of Nursing, to serve on full-time appointment, rather than seventy-five percent time appointment, with commensurate monthly salary increase, for the Spring Quarter, 1977.

\$1,553.33  
rather than  
\$1,165.00

11. Mr. John F. Chaves, Associate Professor and Chairman of Community Dentistry and Human Behavior in the School of Dental Medicine on continuing appointment, to serve also as Adjunct Associate Professor of Psychology in the School of Education for the period January 1 through December 31, 1977.

12. Mr. Curtis W. Cook, Visiting Associate Professor of Management in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Spring Quarter, 1977.

13. Mr. Albert R. Cummings, Visiting Assistant Professor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1977.

14. Mr. Sidney G. Denny, Associate Professor of Anthropology in the School of Social Sciences, to discontinue serving as Chairman of Anthropology and to serve on an academic year basis, rather than a fiscal year basis, effective July 1, 1977.

15. Mr. Darryl D. Enos, Associate Professor of Management in the School of Business, to be paid from restricted funds, rather than State of Illinois funds and restricted funds, for the Winter Quarter, 1977.

16. Mr. Gerald M. Ferry, Counselor in the Supplemental Instructional Program, to serve at increased monthly salary to correct existing inequity and reflect increased responsibilities, for the period March 1 through June 30, 1977.

\$1,110.50  
rather than  
\$1,060.50

17. Mr. Donald W. Fogarty, Professor of Marketing and Management Science and Director in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period January 1 through March 31, 1977.

18. Mr. Gareth S. Gardiner, Associate Professor and Chairman of Management in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period January 1 through March 31, 1977.



9. Mr. Edward J. Harrick, Associate Professor of Management in the School of Business, to serve also on temporary assignment in the Office of the Vice President and Provost for the period April 1 through June 15, 1977.

10. Mr. A. Ray Helsel, Associate Professor of Educational Administration in the School of Education, to serve also on temporary assignment in the Office of the Vice President and Provost for the period April 1 through June 15, 1977.

11. Mrs. Vicky E. Holt, Staff Assistant in the University Center, to serve also in University Cultural Arts Services, with monthly salary increment to reflect additional responsibilities, for the period March 1 through June 30, 1977. Part of salary to be paid from restricted funds.

\$1,135.00  
rather than  
\$1,081.50

12. Mr. Arthur E. Hoover, Professor of Management and Director in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1977, as previously reported.

13. Mr. Lester H. Krone, Visiting Associate Professor of Marketing and Management Science in the School of Business, to serve on sixty-seven percent time appointment, rather than thirty-three percent time appointment, with commensurate monthly salary increase, with salary to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1977.

\$ 626.00  
rather than  
\$ 313.00

14. Mr. Wayne A. Label, Associate Professor of Accounting and Finance in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1977.

15. Mr. Raymond F. LaGarce, Associate Professor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1977.

16. Mr. David C. Luan, Associate Professor of Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1977.

17. Mr. David J. Luck, Professor of Marketing and Management Science in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1977.

18. Mr. Richard N. McKinney, Associate Professor of Management in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1977.

29. Mr. John E. Megley III, Professor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1977.

30. Mr. Arthur E. Prell, Professor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1977.

31. Mr. Alvin M. Pulliam, Instructor in Experiment in Higher Education in University Services to East St. Louis, currently on educational leave at half pay, to serve at increased monthly salary to correct existing inequity, effective March 1, 1977.	\$ 623.00 rather than \$ 563.00
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32. Mr. Randy P. Rock, Academic Adviser in the Supplemental Instructional Program, to serve at increased monthly salary to correct existing inequity and reflect increased responsibilities, effective March 1, 1977.	\$1,199.00 rather than \$1,151.00
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33. Mr. Gilbert L. Rutman, Professor of Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1977.

34. Mr. James S. Sagner, Visiting Associate Professor of Management in the School of Business, to serve on seventy-five percent time appointment, rather than full time appointment, with commensurate monthly salary reduction, for the Spring Quarter, 1977. Part of salary to continue to be paid from restricted funds.	\$1,578.75 rather than \$2,105.00
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35. Mr. Steven G. Sanders, Professor of Physics in the School of Science and Technology, to be charged fifteen percent time to the University Senate in recognition of his services as President of the University Senate, for the Spring Quarter, 1977.

36. Mrs. Ruth N. Schwebke, Assistant Professor in Lovejoy Library, to serve also as Visiting Assistant Professor of Instructional Technology in the School of Education for the period March 28 through Spring Quarter, 1977.

37. Mr. Hans Steffen, Professor of Management in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1977.

38. Mr. Paul E. Sultan, Professor of Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1977.

39. Mr. John M. Virgo, Visiting Associate Professor of Management in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1977.

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40. Mr. William B. Wait, Professor of Management in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1977.

41. The following persons are authorized extra salary payments of specific amounts as stated for extra service activity over and above the current contract requirements:

- a. Mr. John I. Ades, Professor of English Language and Literature in the School of Humanities, to serve also in the Alton State Humanities Project for the period March 1 through March 31, 1977. Extra salary payment to be paid from restricted funds. \$ 500.00
- b. Mrs. Carole S. Brown, Visiting Lecturer of English Language and Literature in the School of Humanities, to serve also in the Alton State Humanities Project for the period February 1 through February 28, 1977. Extra salary payment to be paid from restricted funds. \$ 500.00
- c. Mr. James O. Bryant, Jr., Director in the School of Science and Technology, to perform additional duties in the Environmental Resources Training Center for the period March 1 through March 31, 1977. Extra salary payment to be paid from restricted funds. \$ 220.00
- d. Mr. John E. Clow, Associate Professor of Management in the School of Business, to serve also in the Consumer Economic Forum --Laclede Steel Grant for the Winter Quarter, 1977. Extra salary payment to be paid from restricted funds. \$ 550.00
- e. Mr. Charles C. Combs, Professor of Counselor Education in the School of Education, to provide non-credit instruction in the School of Education in Venice, Illinois, for the day February 18, 1977. \$ 60.00
- f. Mr. Curtis W. Cook, Visiting Associate Professor of Management in the School of Business, to serve also in the Small Business Institute of the Small Business Administration for the Winter Quarter, 1977. Extra salary payment to be paid from restricted funds. \$ 75.00
- g. Mrs. Caroline R. Corine, Research Associate in the School of Education, to provide non-credit instruction in the School of Education in Venice, Illinois, for the day February 18, 1977. \$ 30.00
- h. Mr. Glen F. Dille, Assistant Professor of Foreign Languages and Literature in the School of Humanities, to serve also in the Alton State Humanities Project for the period March 1 through March 31, 1977. Extra salary payment to be paid from restricted funds. \$ 500.00



- i. Mr. Donald W. Fogarty, Professor of Marketing and Management Science in the School of Business, to serve also in the Small Business Institute of the Small Business Administration for the Winter Quarter, 1977. Extra salary payment to be paid from restricted funds. \$ 450.00
- j. Mr. John E. Forhertz, Associate Professor of Counselor Education in the School of Education, to serve also in the Advanced Graduate Program in Counselor Education for the period February 5 through March 6, 1977. Extra salary payment to be paid from restricted funds. \$1,525.00
- k. Mr. Michael L. Frandsen, Staff Assistant in the Office of Off-Campus Programs, to serve also in the Alton State Humanities Project for the period February 1 through February 28, 1977. Extra salary payment to be paid from restricted funds. \$ 500.00
- l. Mr. H. Dean Gray, Associate Professor of Counselor Education in the School of Education, to provide non-credit instruction in the School of Education in Worden, Illinois, for the day January 21, 1977. \$ 20.00
- m. Mrs. Rosalie R. Grayson, Instructor of Special Education in the School of Education, to provide credit instruction in the School of Education in Dupu, Illinois, for the period January 4 through March 8, 1977. \$ 640.00
- n. Mr. Donald J. Hargrave, Staff Assistant in the Teacher Corps Project in the School of Education, to provide credit instruction in the School of Education in Dupu, Illinois, for the period February 1 through February 22, 1977. \$ 200.00
- o. Mrs. Barbara J. Havis, Instructor of Elementary Education in the School of Education, to provide non-credit instruction in the School of Education in Venice, Illinois, for the day February 18, 1977. \$ 60.00
- p. Mr. Fred E. Henrichs, Research Associate in the Teacher Corps Project in the School of Education, to provide non-credit instruction in the School of Education in Venice, Illinois, for the day February 18, 1977. \$ 30.00
- q. Mrs. Vicky E. Holt, Staff Assistant in the University Center, to serve also as Visiting Lecturer in the School of Fine Arts and Communications for the Winter Quarter, 1977. Extra salary payment to be paid from restricted funds. \$ 500.00
- r. Mr. Gene T. Hsiao, Professor of Government and Public Affairs in the School of Social Sciences, to serve also in DIS--Government in the School of Social Sciences for the period January 7 through January 30, 1977. Extra salary payment to be paid from restricted funds. \$1,200.00

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- s. Mr. Donald R. Keefe, Associate Professor of Secondary Education in the School of Education, to provide non-credit instruction in the School of Education in Venice, Illinois, for the day February 18, 1977. \$ 60.00
- t. Mr. George M. Killenberg, Assistant Professor of Mass Communications in the School of Fine Arts and Communications, to be assigned an additional teaching assignment in Mass Communications for the Winter Quarter, 1977. \$1,020.00
- u. Mr. Sang-ki Kim, Assistant Professor of Philosophical Studies in the School of Humanities, to serve also in the Alton State Humanities Project for the period February 9 through March 15, 1977. Extra salary payment to be paid from restricted funds. \$ 500.00
- v. Mr. Panos Kokoropoulos, Associate Professor of Engineering and Technology in the School of Science and Technology, to serve also in Conferences and Institutes for the period February 15 through March 17, 1977. Extra salary payment to be paid from restricted funds. \$ 400.00
- w. Mrs. Linda L. Lillis, Instructor in the School of Nursing, to serve also in the Continuing Education Program in the School of Nursing for the period December 9, 1976, through March 24, 1977. Extra salary payment to be paid from restricted funds. \$ 462.00
- x. Mr. Cameron W. Meredith, Professor of Counselor Education in the School of Education, to serve also in the Off-Campus Resident Center for the period February 5 through March 6, 1977. \$1,650.00
- y. Mr. William C. Meyer, Assistant Professor of English Language and Literature in the School of Humanities, to serve also in the Alton State Humanities Project for the period March 1 through March 31, 1977. Extra salary payment to be paid from restricted funds. \$ 500.00
- z. Mrs. Virginia R. Moore, Associate Professor of Counselor Education in the School of Education, to be assigned an additional teaching assignment in the Advanced Graduate Program in Counselor Education for the Winter Quarter, 1977. Extra salary payment to be paid from restricted funds. \$1,525.00
- aa. Mr. Charles E. Nelson, Assistant Professor of Instructional Technology and Elementary Education in the School of Education, to serve also in the Teacher Corps Project in the School of Education for the period February 9 through February 10, 1977. Extra salary payment to be paid from restricted funds. \$ 100.00
- bb. Mr. Delbert L. Patty, Associate Professor of Elementary Education in the School of Education, to provide credit instruction in the School of Education in Carrollton, Illinois, for the period January 1 through March 31, 1977. \$1,375.00

- cc. Mr. Robert E. Rockwell, Associate Professor of Elementary Education in the School of Education, to provide non-credit instruction in the School of Education in Venice, Illinois, for the day February 18, 1977. \$ 30.00
- dd. Mr. Byron J. St. Dizier, Instructor of Mass Communications in the School of Fine Arts and Communications, to be assigned an additional teaching assignment in the Department of Mass Communications for the Winter Quarter, 1977. \$1,020.00
- ee. Mr. David F. Schwartz, Assistant Professor of Government and Public Affairs in the School of Social Sciences, to serve also in DIS--Government in the School of Social Sciences for the period January 8 through February 6, 1977. Extra salary payment to be paid from restricted funds. \$1,000.00
- ff. Mrs. Dartha F. Starr, Assistant Professor of Elementary Education in the School of Education, to provide non-credit instruction in the School of Education in Venice, Illinois, for the day February 18, 1977. \$ 30.00
- gg. Mr. Fay H. Starr, Professor of Psychology in the School of Education, to serve also in the Advanced Graduate Program in Psychology for the period February 19 through March 20, 1977. Extra salary payment to be paid from restricted funds. \$1,650.00
- hh. Mr. Richard A. Wilber, Instructor of Mass Communications in the School of Fine Arts and Communications, to be assigned an additional teaching assignment in the Department of Mass Communications for the Winter Quarter, 1977. \$1,020.00
- ii. Mr. Robert A. Williams, Assistant Professor of Elementary Education in the School of Education, to provide credit instruction in the School of Education in Ferguson-Florissant, Missouri, for the period January 11 through March 8, 1977. \$ 500.00

#### F. Dislocation Allowances

The following allowances are to be paid from restricted funds for maintenance costs related to teaching regular credit courses at off-campus resident centers:

Payment to be made on April 1, 1977:

Barringer, Robert	Lecturer	Mktg. & Mngt. Science	\$ 200.00
Bekiroglu, Haluk	Vstg. Asst. Prof.	Mktg. & Mngt. Science	\$ 500.00
Burak, Marshall	Professor	Management	\$ 300.00
Carver, M. Robert, Jr.	Lecturer/Chmn.	Accounting & Finance	\$ 400.00
Fogarty, Donald	Professor	Mktg. & Mngt. Science	\$ 200.00
Gardiner, Gareth S.	Assoc. Prof./Chmn.	Management	\$ 400.00
Hansen, James	Vstg. Asst. Prof.	Management	\$ 200.00
Hoover, Arthur E.	Professor	Management	\$ 400.00
Krone, Lester	Vstg. Assoc. Prof.	Mktg. & Mngt. Science	\$ 200.00



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Label, Wayne	Assoc. Prof.	Accounting & Finance	\$ 400.00
LaGarce, Raymond	Assoc. Prof.	Mktg. & Mngt. Science	\$ 400.00
Lovel, Gene	Vstg. Lecturer	Economics	\$ 400.00
Luan, David	Assoc. Prof.	Economics	\$ 100.00
Luck, David	Professor	Mktg. & Mngt. Science	\$ 400.00
McKinney, Richard	Assoc. Prof.	Management	\$ 200.00
Megley, John	Professor	Mktg. & Mngt. Science	\$ 400.00
Rutman, Gilbert	Professor	Economics	\$ 200.00
Schmeltz, William	Vstg. Professor	Accounting & Finance	\$ 600.00
Steffen, Hans	Professor	Management	\$ 400.00
Sultan, Paul	Professor	Economics	\$ 200.00
Virgo, John	Vstg. Assoc. Prof.	Management	\$ 200.00
Wait, William	Professor	Management	\$ 400.00

#### G. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the calendar year May 16, 1977, through May 15, 1978, at half pay:

Mr. Frederic Custer, Professor of Pediatric Dentistry and Orthodontics in the School of Dental Medicine, who joined our staff in 1970, received the Doctor of Dental Surgery degree from the University of Michigan. He plans preparation of a manuscript for a textbook on the principles of effective dental practice.

2. For the period July 1 through December 31, 1977, at full pay:

Mr. Vasil Vasileff, Associate Professor of Surgical Specialties in the School of Dental Medicine, who joined our staff in 1972, received the Doctor of Dental Surgery degree from Saint Louis University. He plans research on the spherically shaped investment of wax patterns in the production of dental gold castings.

3. For the calendar year July 1, 1977, through June 30, 1978, at half pay:

Mr. Warren H. Handel, Assistant Professor of Sociology in the School of Social Sciences, who joined our staff in 1971, received the Doctor of Philosophy degree from the University of California. He plans completion of two research projects and scholarly writing.

4. For the period September 1, 1977, through February 28, 1978, at full pay:

Mr. Alan S. Levi, Associate Professor of Biomedical Sciences in the School of Dental Medicine, who joined our staff in 1971, received the Doctor of Philosophy degree from Massachusetts Institute of Technology. He plans research on the effect of malnutrition on crano-facial development and caries susceptibilities.

5. For the Fall, Winter, Spring and Summer Quarters, 1977-78, at half pay:

a. Mr. Daniel V. Cote, Associate Professor of Engineering and Technology in the School of Science and Technology, who joined our staff in 1971, received the Master of Science degree from North Carolina State University. He plans preparation of a manuscript for a text, and treatise and research into educational program definition and cooperative education.

b. Mr. Arjun Godhwani, Assistant Professor of Engineering and Technology in the School of Science and Technology, who joined our staff in 1972, received the Doctor of Philosophy degree from the University of Arkansas. He plans research in microprocessors and digital hardware in cooperation with Emerson Electric Company, and post-doctoral study.

6. For the Fall and Winter Quarters, 1977-78, at full pay:

a. Mr. Erwin H. Brinkmann, Professor of Psychology in the School of Education, who joined our staff in 1963, received the Doctor of Philosophy degree from the University of Michigan. He plans research in computer applications for instructional and research purposes and preparation of a manuscript on cognitive style for publication.

b. Mr. Boulton B. Miller, Professor of Marketing and Management Science in the School of Business, who joined our staff in 1964, received the Doctor of Philosophy degree from American University. He plans research and study of computer supported management information systems and revision of a textbook.

c. Mrs. Virginia R. Moore, Associate Professor of Counselor Education in the School of Education, who joined our staff in 1964, received the Doctor of Education degree from the University of Illinois. She plans to attain clinical experience at the Children's Therapy Center in Sedalia, Missouri, and to engage in post-doctoral study.

d. Mrs. Ann A. Schwier, Professor of Economics in the School of Business, who joined our staff in 1960, received the Doctor of Philosophy degree from Saint Louis University. She plans completion of an annotated translation of Leon Walras' four original essays, and study.

7. For the Winter and Spring Quarters, 1978, at full pay:

a. Mrs. Barbara J. Havis, Instructor of Elementary Education in the School of Education, who joined our staff in 1971, received the Master of Education degree from the University of Missouri. She plans study toward the doctor's degree.

b. Mrs. Willie O. Pyke, Professor of Business Education in the School of Business, who joined our staff in 1972, received the Doctor of Education degree from Northern Illinois University. She plans the development of refresher/remedial methods courses and instructional materials in advanced shorthand and typewriting for use by secondary and community college teachers.

c. Mr. John A. Richardson, Professor of Art and Design in the School of Fine Arts and Communications, who joined our staff in 1959, received the Doctor of Education degree from Columbia University. He plans research and writing in 19th and 20th century art and work on a manuscript concerning estrangement as a motif in modern painting.

d. Mr. Billy J. Rogers, Assistant Professor of Psychology in the School of Education, who joined our staff in 1969, received the Doctor of Philosophy degree from Saint Louis University. He plans research in the relationship of clinical observation of personality to documented research, and preparation of a manuscript.

e. Mr. Terrence M. Rohen, Assistant Professor of Counselor Education in the School of Education, who joined our staff in 1970, received the Doctor of Philosophy degree from Southern Illinois University. He plans research in community, state and national delivery systems of human services.

8. For the Spring Quarter, 1978, at full pay:

Mr. Paul F. Guenther, Professor of Foreign Languages and Literature in the School of Humanities, who joined our staff in 1960, received the Doctor of Philosophy degree from the University of North Carolina. He plans research, study and travel in Europe, and scholarly writing.

9. For the Spring Quarter, 1978, and the Fall Quarter, 1978, at full pay:

Mr. Thomas C. O'Brien, Professor of Elementary Education in the School of Education, who joined our staff in 1970, received the Doctor of Philosophy degree from New York University. He plans research in the psychology of basic mathematical concepts in England.

H. Changes in Sabbatical Leaves

1. Mr. Arthur J. Braundmeier, Associate Professor of Physics in the School of Science and Technology, requests a change in sabbatical leave granted for the calendar year July 1, 1976, through June 30, 1977, at half pay, to the period July 1, 1976, through March 31, 1977, at half pay.



2. Mr. Theodore R. Frisbie, Associate Professor of Anthropology in the School of Social Sciences, requests a change in sabbatical leave granted for the calendar year July 1, 1977, through June 30, 1978, at half pay, to the Fall and Winter Quarters, 1977-78, at full pay.

3. Mr. L. Dan Romani, Associate Professor of Foreign Languages and Literature in the School of Humanities, requests a change in sabbatical leave granted for the Spring Quarter, 1977, at full pay, to the Fall Quarter, 1977, at full pay.

4. Mr. Jules Zanger, Professor of English Language and Literature in the School of Humanities, requests a change in sabbatical leave granted for the Winter and Spring Quarters, 1977, at full pay, to the Winter Quarter, 1977, and the Fall Quarter, 1977, at full pay.

5. Mr. Robert J. Ziegler, Assistant Professor of English Language and Literature in the School of Humanities, requests a change in sabbatical leave granted for the Winter and Spring Quarters, 1977, at full pay, to the Spring Quarter, 1977, and the Fall Quarter, 1977, at full pay.

#### I. Withdrawal of Sabbatical Leave

Mr. Andrew J. Kochman, Professor of Fine Arts in the School of Fine Arts and Communications, requests withdrawal of sabbatical leave granted for the Summer Quarter, 1977, at full pay.

#### J. Leaves Without Pay

1. Mrs. Sara Carpenter, Lecturer of Health, Recreation and Physical Education in the School of Education, for the Winter and Spring Quarters, 1978, to study ethnic dance in the Greco-Balkan region of Europe.

2. Mrs. Marilyn D. Hauschild, Instructor of Mathematical Studies in the School of Science and Technology, for the Fall, Winter and Spring Quarters, 1977-78, to continue doctoral study.

#### K. Resignations

1. Miss Alissa Buss, Staff Assistant in the School of Social Sciences, effective April 27, 1977, for personal reasons.

2. Mr. Otis James Owens, Staff Assistant (Trainee) in the Central Affirmative Action Office, effective March 9, 1977, due to a move from the area.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - OFFICE OF BOARD OF TRUSTEES

Ratification is requested for the following addition to and change in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Board of Trustees:

A. Change of Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

Mr. Charles M. Pulley, Advisory Architect in the Office of the Board of Trustees, to serve full time effective May 16, 1977 through August 15, 1977, with provision to continue as Advisory Architect in the Office of the Board of Trustees at twenty-five percent time on a fiscal year basis effective August 16, 1977 in addition to his seventy-five percent time appointment as Assistant Professor of Interior Design, SIUC, on an academic year basis.

## RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUE

### Summary

The University Committee for Honorary Degrees and Distinguished Service Awards and the President of Southern Illinois University at Edwardsville present to the Board of Trustees a resolution recommending the presentation of the Distinguished Service Award to Mr. Harold R. Fischer at an early commencement of Southern Illinois University at Edwardsville.

### Rationale for Adoption

Born in Kewanee, Henry County, Illinois, Harold Robert Fischer graduated from Kewanee High School and attended the University of Chicago. He completed courses at the American Institute of Banking and graduated in 1946 from Rutgers' American Bankers Graduate School of Banking.

Since joining the First Granite City National Bank, Harold R. Fischer has been a spearhead in the banking industry, given recognition for his acumen all over the state. He has been active on a professional basis, spurring the economic development of the area while also bringing his good counsel and understanding to innumerable individuals with business and personal needs and aspirations. He is a former President and a present Director of the Illinois Metro-East, an industrial development corporation. A member of the Illinois Chamber of Commerce, he is active also in the Tri-City Chamber of Commerce. As a trustee and sometime Chairman of the Tri-City Regional Port District from 1959 to 1973, he was influential in the growth of river commerce, essential to the prosperity of the area. As a member of the Madison County Building Commission, he fought to preserve high environmental standards in county building.

Many civic and service organizations have benefited from Harold Fischer's support and leadership. As a Director of the Tri-City Red Cross, and through his diligent involvement in the Quad City Community Chest, the Tri-City YMCA and the Cahokia Council of the Boy Scouts of America, he has touched the lives of many of his fellow citizens for the better. He is a staunch member of the Niedringhaus United Methodist Church.

By his devoted service as a Member and Chairman of the Board of Trustees of Southern Illinois University from 1954 to 1975, Harold Fischer may truly be called one of the founding fathers of SIUE. He was present at the creation of the institution and worked tirelessly for the growth and strength of a University that would serve the needs of the second most populous area of the state. There is hardly a facet of the University's development that did not benefit from his unstinting interest and excellent judgment. Involved with the Mississippi River Festival since its inception, he stood firm in his support and continues to help this major cultural resource of the region. As President of the SIUE Foundation Board of Governors, he continues to this day to help further the growth of the University.



Soft-spoken, courtly and kindly in all his dealings with his fellow Harold R. Fischer is truly one of the finest gentlemen in his community. It would be difficult to imagine what SIUE would be without his continued and tireless dedication.

#### Considerations Against Adoption

University officers are aware of none.

#### Constituency Involvement

The University Committee for Honorary Degrees and Distinguished Service Awards and the President of Southern Illinois University at Edwardsville have recommended this recognition and honor of Mr. Harold R. Fischer.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University at its regular meeting assembled, That upon the recommendation of the University Committee for Honorary Degrees and Distinguished Service Awards and the President of Southern Illinois University at Edwardsville, the Distinguished Service Award, be presented to Mr. Harold R. Fischer at the June 10, 1977 commencement or the commencement thereafter of Southern Illinois University at Edwardsville.

## RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUE

### Summary

The University Committee for Honorary Degrees and Distinguished Service Awards and the President of Southern Illinois University at Edwardsville present to the Board of Trustees a resolution recommending the presentation of the Distinguished Service Award to Mr. Jess A. Wilson at an early commencement of Southern Illinois University at Edwardsville.

### Rationale for Adoption

Born in Collinsville, Illinois, in 1898, Jess A. Wilson pursued his own education after graduating from Collinsville High School. Setting the stag for his business career with his first job at the age of twelve, he set type by hand at a local print shop. In 1929, he acquired an interest in the Wood River Printing and Publishing Company, later taking complete control and making the company a family project. Under Mr. Wilson's guidance, the enterprise has prospered for three generations with two plants, distribution in seven states, and publication of three Journals with a circulation of 30,000.

His concern in civic affairs covers the broadest scope of interests. Mr. Wilson made a concrete contribution to making the Wood River Chamber of Commerce a vital force, supporting its work with funds and his printing talents and facilities. Through his efforts, the post World War II housing shortage was alleviated with some 14,000 housing starts unsupported by public monies.

The Lewis and Clark Historical Society was founded in his offices. He has been active in road development, especially the Great River Road, and in the development of park lands. His sustained efforts led to the development of the Wood River Township Memorial Hospital.

Long interested in educational reform and development at all levels, Jess Wilson led the public appeal in Wood River for funds to purchase the land for SIUE. His leadership on the Madison County Zoning Committee was essential to expediting the development of the SIUE campus. Later, he was a guiding force behind the transformation of Monticello College into Lewis and Clark Community College.

His constant and active dedication to the economic and educational strength of his community and the Metro-East region has been for the most part quiet, immense, essential, and unsung. When one task was complete, Jess A. Wilson was immediately active with another, too busy to receive the accolades he had earned.

### Considerations Against Adoption

University officers are aware of none.

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Constituency Involvement

The University Committee for Honorary Degrees and Distinguished Service Awards and the President of Southern Illinois University at Edwardsville have recommended this recognition and honor of Mr. Jess A. Wilson.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That upon the recommendation of the University Committee for Honorary Degrees and Distinguished Service Awards and the President of Southern Illinois University at Edwardsville, the Distinguished Service Award, SIUE, be presented to Mr. Jess A. Wilson at the June 10, 1977 commencement or some commencement thereafter of Southern Illinois University at Edwardsville.



POSTHUMOUS AWARD OF BACHELOR OF SCIENCE DEGREE  
TO NANCY JOAN GUTZLER, SIUE

Summary

This matter would authorize posthumous award of a bachelor's degree in medical technology to Nancy Joan Gutzler, wife of Thomas Gutzler of Highland, Illinois, and daughter of Mr. and Mrs. Fred William Graham also of Highland, who died as a result of injuries incurred in an automobile accident on May 4, 1977.

Rationale for Adoption

The faculty of Biological Sciences, School of Science and Technology, have voted unanimously to request that the Board of Trustees grant a Bachelor of Science Degree in Medical Technology posthumously to Mrs. Gutzler in view of her excellent scholarship in the program and virtual completion of all requirements for the degree.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Favorable recommendations come from the faculty of Biological Sciences and the Dean of the School of Science and Technology, the Registrar, the Acting Vice-President and Provost, and the President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, on the recommendation of friends, faculty, and University officers, the degree Bachelor of Science in Medical Technology be awarded posthumously to Nancy Joan Gutzler at the June, 1977, SIUE commencement exercises.

REQUISITION POLICY AND PROCEDURE STATEMENT  
[AMENDMENTS TO VII CODE OF POLICY C]

Summary

An inconsistency was noted between the policy on Executive Committee approval of requisitions and the practice of bringing all SWRF expenditures before the full Board of Trustees. As interpreted, present policy would not require SWRF expenditures to come before the Board unless they were for Fixed Improvements (IV Bylaws 1) or failed to gain approval by two members of the Executive Committee. Because that interpretation would alter present practice, it was brought before the Board before implementation. The SIUE student government suggested a stipulation that the Executive Committee not act on a SWRF requisition unless student government first approved it; otherwise, the matter should still go before the full Board. The matter was remanded to System Council "for review with the students at both Universities and reporting back to the Board if changes are needed." The System Council directed that a matter be presented at this meeting to implement the student government suggestion which qualifies the impact of the above-referenced interpretation.

Rationale For Adoption

As originally conceived, SWRF funds would only be used for major capital improvements and it was quite proper for all such expenditures to be considered by the full Board. As the uses of the fund have changed, there are less major items which can well be handled by the Executive Committee routine. Any Fixed Improvements over \$50,000 still have to come to the full Board pursuant to IV Bylaws 1, and the Executive Committee members may still channel extraordinary items to the full Board by simply withholding their approval. It is appropriate that student government retain the option of channeling SWRF matters to the full Board since the dollars come from student pockets and may only be spent for student welfare and recreation.

Considerations Against Adoption

The Board may not wish to delegate these powers to the Executive Committee, although no objection was raised on these grounds when the matter was last before the Board in October of 1976. The stipulation suggested by the SIUE student government could produce delays in implementing programs and activities because of Board agenda procedure and the relative infrequency of Board meetings. The borders between the SIUC Student Senate, Graduate Student Council, and perhaps also its "Student Government" (i.e., Student Body President) are unclear with regard to which of these entities would have jurisdiction over any particular SWRF proposal.

Constituency Involvement

A memo from President Shaw is in hand transmitting the joint agreement of his administration and student government. President Brandt has orally concurred in placing the matter on the agenda. The Office of the Board of Trustees has nothing in writing from the SIUC administration or any of its three branches of student government.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That VII Code of Policy C be and is hereby amended as follows:

#### General

The Board of Trustees, Southern Illinois University, has delegated to the University Purchasing Officer, through appropriate administrative channels, the authority to purchase goods and services. All purchases are made in accordance with Purchasing Rules and Regulations approved by the Board and filed with the Department of General Services of the State of Illinois.

### Requisitions

Authorization by the Board of Trustees for expenditure of University funds will precede normal commitment of funds except in the following instances, when prior approval by the Board is not required:

I. Any specific commitment initiated by a requisition involving less than \$5,000, and not for architectural, engineering, and artistic fees nor for items funded from the Student Welfare and Recreation Trust Fund for SIUC or the Student Welfare and Recreational Facility Building Trust Fund for SIUE (SWRF).

II. Any specific commitment initiated by a requisition involving \$5,000 or more or excepted in the preceding paragraph when the requisition has been approved in advance by any two of the three members of the Executive Committee, except SWRF requisitions which are not accompanied by documentation of a recommendation for approval by the pertinent student government organization. Such SWRF requisitions require approval at a meeting of the Board of Trustees. This category of commitment also includes requisitions requesting multiple deliveries over an extended period of time. Additional prior approval of a supplemental requisition will be required if the amount of the supplement is in excess of 20% of the amount originally approved by the Executive Committee, or \$5,000, whichever is greater.

III. Requisitions for the purchase of goods and services of a routine nature necessary for normal and usual operation of the University, where such goods and services are available from only one source of supply or where in actual practice no price selection is possible.

#### Requisition Procedure

The various offices and departments of the University communicate their requirements for commitments to the appropriate office by means of a requisition. When properly approved, the document constitutes authority for making commitments according to the procedures described in these regulations:



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I. For requisitions involving expenditures for a specific commitment less than \$5,000, appropriate departmental approvals are obtained in accordance with University policy. No prior approval is required by the Executive Committee or the Board of Trustees, except for architectural, engineering, and artistic services or items funded to the Student Welfare and Recreation Trust Fund for SIUC or the Student Welfare and Recreational Facility Building Trust Fund for SIUE (SWRF).

II. For requisitions involving the expenditure for a specific commitment of \$5,000 or more or excepted in the preceding paragraph, prior approval is required by any two of the three members of the Executive Committee before the commitment of funds can be made, except for SWRF requisitions not accompanied by documentation of a recommendation for approval by the pertinent student government organization. Such SWRF requisitions must be approved at a meeting of the Board of Trustees. Fiscal officers will obtain appropriate internal approvals on the requisitions in accordance with University policy. After preparation of a letter of justification, this letter and attached requisition will be forwarded to the Campus Purchasing Officer, or if relating to capital funds, to the Treasurer. Requisitions that require Executive Committee approval will be reviewed by the Campus Purchasing Officer or the Treasurer. Using the letters of justification as sources of significant information, letters of transmittal will be prepared for the President's signature. Information included in letters of transmittal will state source and availability of funds, methods of procurement and recommendation for purchase or award. Letters and attached requisitions will be forwarded from the Campus Purchasing Officer or the Treasurer to the office of the President and for transmittal to members of the Executive Committee.

\* \* \* \*

CHANGE OF UNIT AND PROGRAM TITLES:  
SPEECH TO SPEECH COMMUNICATION, SIUC

Summary

This agenda item would change the present departmental name from Department of Speech to Department of Speech Communication and would change the titles of the present undergraduate program major and minor, the present master's degree program, and the present Ph.D. degree program from Speech to Speech Communication.

Rationale for Adoption

The discipline with which the current Department of Speech is affiliated has undergone many important changes during the last dozen years. Some areas of study represented in speech departments have been organized as separate departments (such as theatre, speech pathology, and radio-television); there has been increased concern with research about organizational, small group, and dyadic communication situations in addition to the traditional study of public speaking; and the label "speech" has been replaced with terms which signify the other changes. The first two developments have already occurred within the department at SIUC while it has had the label "Department of Speech." The proposal is to join the trend toward this third development.

A survey published in the Bulletin of the Association of Communication Administration (August 1975, pp. 6-7) indicates that this trend is toward "speech communication." Of the 182 departments most like the one at SIUC, 116 employ the word "communication" in their name and 48 use the label "speech communication." The department at SIUC should follow this trend so as to communicate the nature of its programs to prospective students, employers of students, funding agencies, and other departments in the same discipline.

Considerations Against Adoption

University officers know of no such considerations.

Constituency Involvement

The proposal to change the name of this academic unit and the programs offered by this unit has been approved by the appropriate committees of the department and the college and has the endorsement of the Dean of the College of Communications and Fine Arts. The proposal was reviewed by the New Programs Committee of the Graduate Council and the Undergraduate Educational Policy Committee of the Faculty Senate. These bodies indicated no objections to the proposed change. The resolution is recommended by the Vice-President for Academic Affairs and Research and by the President, SIUC.

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Resolution

WHEREAS, The term "speech" in use at Southern Illinois University at Carbondale does not effectively communicate the nature of the discipline represented by the Department of Speech and its programs;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the unit presently designated as Department of Speech be hereby renamed Department of Speech Communication; and

BE IT FURTHER RESOLVED, That the present undergraduate program major and minor, the present master's degree program, and the present Ph.D. program designated as Speech be renamed Speech Communication, and that this action be reported to the staff of the Illinois Board of Higher Education for information.



USE OF STUDENT WELFARE AND RECREATION TRUST FUND MONIES FOR THE FY-78  
COSTS OF OPERATING AND MAINTAINING THE RECREATION BUILDING, SIUC

Summary

This matter requests a sum not to exceed \$506,445 from the Student Welfare and Recreation Trust Fund monies to be used for part of the costs of operating and maintaining the Recreation Building for Fiscal Year 1978.

Rationale for Adoption

The Student Welfare and Recreation Trust Fund (Recreational Facilities Building account) had an uncommitted balance of \$991,833 as of March 31, 1977. At the February 10, 1977 meeting of the Board of Trustees, an amount not to exceed \$300,000 of the Student Welfare and Recreation Trust Fund (Recreational Facilities Building account) was authorized for transfer to the Recreation Building Operations account for operating and maintaining the Recreation Building during the remainder of Fiscal Year 1977. At that time it was anticipated that the Recreation Building would be in operation some time in March. It now appears that the building will open in May or June. Consequently, less than \$100,000 is expected to be expended from the \$300,000 authorized for Fiscal Year 1977.

The budget recommendations from the Illinois Board of Higher Education for Fiscal Year 1978 include \$123,800 for the operation and maintenance of the Recreation Building. The availability of that amount is assumed in this request for the use of Student Welfare and Recreation Trust Fund (Recreational Facilities Building account) monies.

A commitment has previously been made by the University to operate and maintain the Recreation Building for its initial year of operation. A projected budget is attached. It should be noted that the late opening of the building has precluded any actual operating experience up to now. Consequently, some of the cost estimates on which the budget is based may not be representative of the actual costs that will be experienced after the building is in operation.

Considerations Against Adoption

University officials are aware of no compelling reasons or opinions against adoption of this matter. A clear obligation to operate the building during its initial year exists and funds for this purpose have been reserved in the Recreational Facilities Building account. Arguments may well be advanced in future years that the state should assume a much greater proportion of the cost of operating this building.

Constituency Involvement

This matter has been shared with each of the University constituencies. Student Government leaders have been aware of this obligation to operate and maintain the Recreation Building for the first year.

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Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a sum not to exceed \$506,445 be authorized for transfer from the Student Welfare and Recreation Trust Fund (Recreational Facilities Building account) to the Recreation Building Operations account to partially fund the operation and maintenance budget of \$710,245 for the Recreation Building during Fiscal Year 1978; and

BE IT FURTHER RESOLVED, That of the above approved annual budget any unused portion of this amount will revert to the Student Welfare and Recreation Trust Fund (Recreational Facilities Building account) at the conclusion of Fiscal Year 1978.

RECREATION BUILDING  
Operation and Maintenance Budget  
Fiscal Year 1978

EXPENSES

Salaries		\$219,027
Wages		98,996
Through Physical Plant	\$ 16,230	
Direct	82,766*	
Travel		76
Commodities		71,824
Contractual Services		314,728
Through Physical Plant	234,728	
Laundry Charges**	80,000	
Operation of Auto Equipment		2,934
Telecommunications		2,660
Through Physical Plant	540	
Building Telephone Charges	2,120***	
Total Expense		\$710,245

REVENUE

State Appropriation	\$123,800
Student Welfare and Recreation	
Trust Fund	506,445
Towel Fees	80,000
Total Revenue	\$710,245

\*Student wages not paid through Physical Plant charges

\$28,000	Lifeguards
21,896	ID Checkers
21,896	Towel Room Attendants
4,534	Receptionist
6,440	Golf Room Attendant

\*\*Charges for towel laundry service

\*\*\*Telephone charges not paid through Physical Plant

NOTE: All charges not otherwise noted are based on Physical Plant estimates and will be paid through Physical Plant charges.



AWARD OF CONTRACTS: PARKING LOT NO. 56, SIUC

Summary

This agenda item seeks the award of contracts for lighting improvements and for the new surfacing of Parking Lot No. 56, SIUC. The total cost of this project is \$81,610. This project will be funded through nonappropriated state sources.

Rationale for Adoption

The project to improve Parking Lot No. 56 was previously approved by the Board of Trustees on October 14, 1976, with a project budget of \$94,605. The rationale for these improvements was stated at that time as follows:

Through the years, the utilization of Lot No. 56 has increased heavily. Its daytime use extends to baseball, outdoor intramurals, and recreation. Nighttime events at the Arena have caused problems in entering, parking, and leaving the lot. Students, staff, and faculty have complained of the inordinate time to get parked and to leave the lot. The proposed night lighting is to facilitate the finding of parking places, facilitate the finding of one's vehicle after an Arena event, and facilitate the exodus of vehicles from the parking lot.

Bids for the lighting and surfacing were placed on the market separately with bids for the lighting being received on December 14, 1976, and bids for the surfacing were received on February 22, 1977. Award of contracts for the project is hereby recommended.

Funding will be provided from collections made on the sale of parking permits and other parking activities which have been deposited into the Parking Facilities account.

Architectural and engineering services were provided in house by Physical Plant Engineering Services.

When completed, this project will provide parking for 1,118 vehicles.

Considerations Against Adoption

No contravening or negative considerations have surfaced.

Constituency Involvement

Constituency involvement was through the Traffic and Parking Committee which recommends approval of the project and award of contracts. The constituencies have representation on this committee.

Resolution

WHEREAS, Parking Lot No. 56 is in need of improvements to accommodate its increased use for daytime and nighttime parking;

WHEREAS, The night lighting and resurfacing of the lot will provide for a more expeditious and safer entry and exodus; and

WHEREAS, Funds are on hand and available to provide for the needed improvements;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project to improve Parking Lot No. 56 is hereby approved at a cost not to exceed \$81,610.
- (2) A contract be awarded to Louis Payne Electric Company, Incorporated, Bridgeton, Missouri, covering the low base bid of \$19,800 and \$320 for Alternate E-1 for lighting.
- (3) A contract be awarded to the Three Star Construction Company, Marion, Illinois, in the amount of \$55,445 for the base bid of new surfacing.
- (4) A contingency in the amount of eight percent of the bid award or \$6,045 be approved for the project.
- (5) Funds from the Parking Facilities account shall be utilized for the completion of this project.
- (6) This project has been previously approved by the Illinois Board of Higher Education as a noninstructional capital improvement.
- (7) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.


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## BID TABULATION

LIGHTING OF PARKING LOT NO. 56  
SOUTHERN ILLINOIS UNIVERSITY  
AT CARBONDALE, ILLINOIS

December 14, 1976


	PRE-QUALIFICATION	BID SECURITY	PROPOSALS	Base Bid E Electrical Work	Add Alternate E-1			
BIDDERS								
Louis Payne Elec. Co., Inc. Bridgeton, Missouri				19,800.00 45 days	320.00			
laise, Inc. 25 N. Walnut Street entralia, Illinois				19,850.00 30 days	500.00			
all Electric Co. 25 E. Broadway parta, Illinois				21,465.00 60 days	365.00			
ualdoni Electric 15 Walnut urphysboro, Illinois				22,395.00 30 days	270.00			
rawford Electric ox 388 nester, Illinois				25,665.00 120 days	100.00			
Engineer's Estimate				22,400.00				

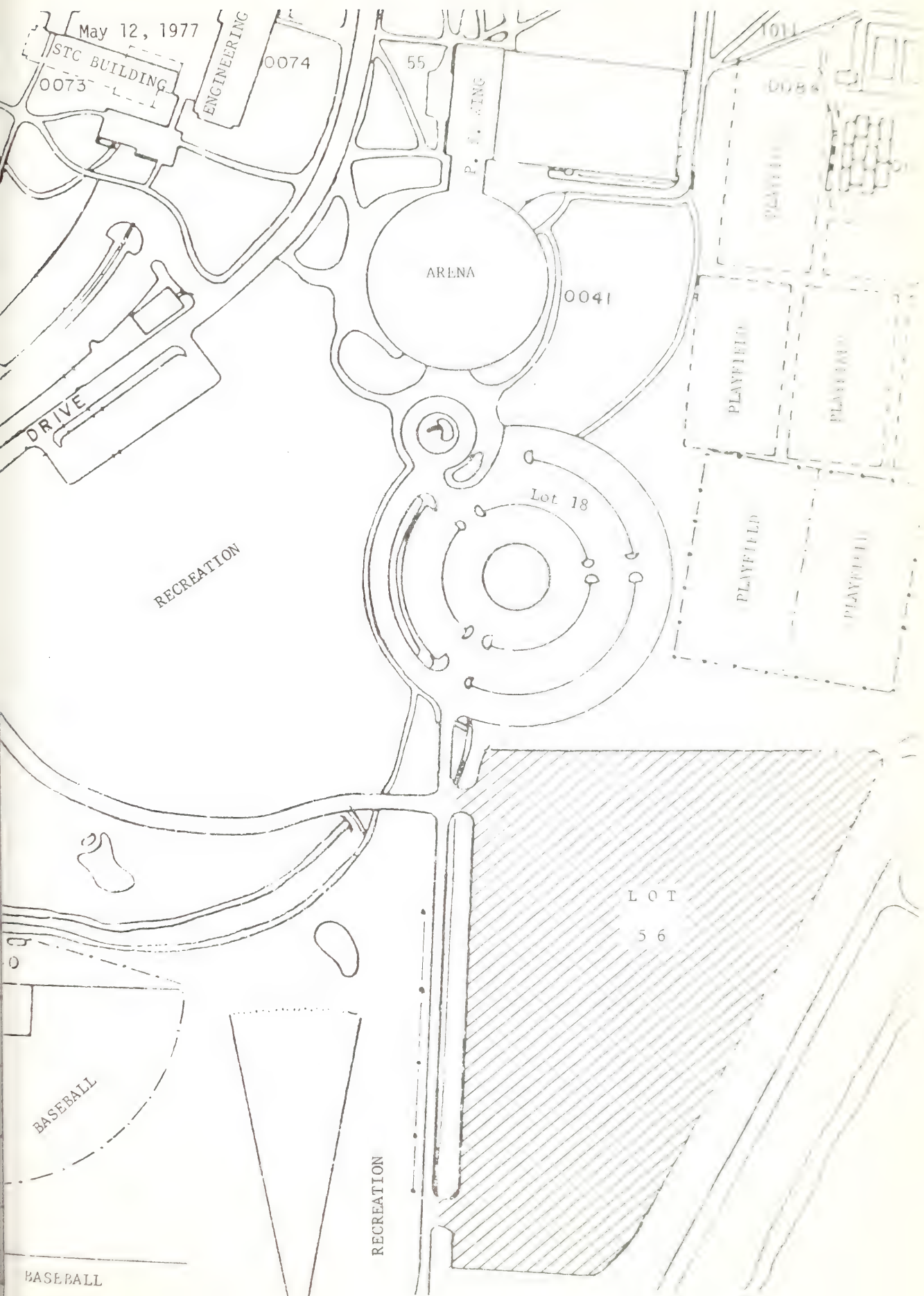


# BID TABULATION

SURFACING OF PARKING LOT NO. 56  
SOUTHERN ILLINOIS UNIVERSITY  
AT CARBONDALE

February 22, 1977

	PRE-QUALIFICATION	BID SECURITY	PROPOSALS	Base Bid			
BIDDERS							
Three Star Construction Co. Box 85, Rt. 37N Marion, Illinois 62959				\$55,445.00			
Illini Asphalt Co. Box 310 Benton, Illinois 62812				56,153.00			
Engineer's Estimate				\$67,700.00			



Mr. Van Meter moved the reception of reports of Purchase Orders and Contracts, March, 1977, SIUC and SIUE; ratification of Changes in Faculty-Administrative Payroll - Carbondale, Changes in Faculty-Administrative Payroll - Edwardsville, and Changes in Faculty-Administrative Payroll - Office of Board of Trustees; the approval of Minutes of the meeting held April 14, 1977; Recommendations for Distinguished Service Award, SIUE; unanimous consent for consideration and approval of Posthumous Award of Bachelor of Science Degree to Nancy Joan Gutzler, SIUE; Requisition Policy and Procedure Statement [Amendments to VII Code of Policy C]; Change of Unit and Program Titles: Speech to Speech Communication, SIUC; Use of Student Welfare and Recreation Trust Fund Monies for the FY-78 Costs of Operating and Maintaining the Recreation Building, SIUC; and Award of Contracts: Parking Lot No. 56, SIUC. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr. Wayne Heberer, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

At this time, the Chair introduced the following persons: Miss Elizabet "Betsy" Byrnes, new Student Trustee-elect, SIUC, who will take office July 1; Mr. James M. Grandone, new Student Trustee-elect, SIUE, who will also take office July 1; Mr. Dennis Adamczyk, President-elect of the Student Body, SIUC, who will take office June 13; and Mr. Bret Cain, President-elect of the Student Senate, who will take office June 1. The Chair commented that the Board would look forward to working with these people in the months ahead, although the Board would miss the ones being replaced.

Under Trustee Reports, Mrs. Blackshere reported on a meeting of the Board of Governors, Southern Illinois University Foundation, SIUE, on April 28. The major part of the meeting was the organizational change that occurred. The Board of Governors had been a divisional Board of Governors for that

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specific campus, and now the SIUE unit would be a separate corporation. The retirement of Mr. Charles Schweizer, Executive Director of the SIUE Foundation, was reluctantly accepted; however, he will continue to assist the Foundation on a part-time basis.

Mr. Rowe reported on a meeting of the Illinois Board of Higher Education on May 3, held at Black Hawk College, Moline. It was the first meeting for two new IBHE appointees of the Governor: Mr. Ray Brune and Mr. John Gray Gilbert. The agenda was considered to be a light one, with one of the items for consideration being the guidelines and criteria for the review of programs proposed by universities to be offered at their off-campus locations. This matter was not looked upon with a great deal of pleasure by anyone, but it is apparently something the universities will have to live with. Lunch was served at the magnificent John Deere and Company headquarters in the Quad-Cities area.

Mr. Elliott reported on the regular meeting of the Merit Board of the University Civil Service System on May 10. There are a number of work-study committees that will be reporting, probably in the Fall, rule changes and other matters which will be of importance to the Universities.

Under Committee Reports, Mr. Norwood reported that he and Mr. Heberer, as members of the Executive Committee, wanted to bring before the whole Board a requisition which authorizes the initial lease payment on computer equipment which is being purchased by the SIUC Foundation with borrowed funds from a local bank. The Foundation proposes to repay the loan with lease payments it receives from the University from an account funded with state appropriations.

President Brandt said that SIUC has in the past leased computers from the SIU Foundation as it would have from any other supplier. The cost to the University was considerably less this way since the Foundation was able to



borrow money at a much more reasonable cost than from any other source. Last year, the Auditor General and the Attorney General at his instigation indicated his opinion that foundations throughout the state were really corporate outgrowths of state agencies and should come under all state regulations. In a particular transaction between the Illinois Educational Consortium and Illinois State University, the Attorney General issued a formal opinion that IEC had actually functioned as an agent for Illinois State University in borrowing funds to purchase a computer which ISU then contracted to lease/purchase from IEC. The action as an agent for ISU was declared by the Attorney General to be an unconstitutional creation of state debt. President Brandt believed that the lease before the Board now avoided the types of mistakes that the IEC and ISU made. There has been material presented to the Board indicating the danger of malfeasance charges, but he did not believe that it involved malfeasance. In the first place, SIUC rejected the assumption that the foundations are corporate outgrowths of state institutions, and he does not believe the proposed lease is in violation. He requested Mr. Arthur Sussman, SIUC's Legal Counsel, to explain the understanding of what malfeasance is and why they do not believe that this matter is malfeasance.

Mr. Sussman explained that the lease agreement between the Foundation and SIUC which is proposed attempted to eliminate the problems that were referred to in the Attorney General's opinion regarding the IEC. In putting our lease together, the Attorney General has been taken at his word about the things that were bothering him, and we have sought to eliminate those provisions from the lease. Now the question has been raised as to whether or not the Auditor General may well challenge the transaction on the basis that it constitutes malfeasance. Mr. Sussman indicated his understanding that malfeasance would constitute by definition evil doing, ill conduct, the commission of some act

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which was positively unlawful. In view of the care that the University has taken to comply with what he understands the Attorney General's concern to be, this would not be such an act. If you assume the Foundation, as the Attorney General (or Auditor General) seems to be suggesting, is a corporate outgrowth and is part of the University, then that is entirely a different question. If you assume the Foundation to be an independent entity, the Attorney General in his opinion specified that the University could enter into the lease with an independent entity without any problems: then there would be no problems.

Dr. Brown said he had not been involved in discussions with the Auditor General or his representative regarding this specific transaction. He did indicate that he had been involved with the Illinois Educational Consortium as the current Chairman of that Board of Directors, and that President Brandt was a member of that Board. His report from the President of the IEC who has been extensively involved in transactions of this sort over the past four years was that this contract as he viewed it was the cleanest he had ever seen with regard to some of the questions that had been expressed in connection with a transaction of this kind. Dr. Brown felt that the Auditor General was going to proceed reporting things as he saw them to the Legislative Audit Commission and to us, and it was going to be our responsibility to respond as best we can whenever he makes such reports. The questions in connection with this specific transaction were really questions about how cautious should the Board be about the possibilities of difficulties which could not be predicted specifically but which at this point were not impossible or not illogical. In short, there was a calculated risk in proceeding. The Auditor General has no argument that these transactions result to the financial benefit of the state.

Mr. Grunz stated that during the time we were worried about the IEC leases of computers, the Legal Counsels for the various systems of the state

met with the Legal Counsel for IEC, and the first thing they thought of was cleaning up the lease. In connection therewith, there was a meeting with representatives of the Attorney General with regard to proceeding in that manner, and the representative of the Attorney General said to not read their opinion too narrowly; if necessary, they would broaden it. The IEC then gave up the idea of simply cleaning up the lease because it was convinced that the Attorney General would back the Auditor General even if they did so.

Mr. Norwood commented that the only thing we were running the risk of right now was the interpretation of the Auditor General about the relations between the University and the Foundation.

Mr. Elliott pointed out that this University and numbers of other universities in the state have followed a similar practice for many years, and it was only this year that this practice has been challenged. It does make a difference now because we have a new opinion by the Attorney General and we have the objections by the Auditor General. There does not seem to be a way to obtain a ruling in an advisory matter, short of a lawsuit that someone would bring to enjoin payment. Mr. Sussman replied that the Auditor General would voice his opinion on it at some point and as far as testing it now, he could think of no other way other than a declaratory judgment.

Mr. Elliott inquired whether, if the Board authorized this requisition there would be any problem in raising funds because of the objections that have been made, or any problem if the funds can be stopped at an administrative level so that the contract cannot be paid? Mr. Gruny replied that the Controller can stop payment, then we would have to sue the Controller in mandamus to force him to make payment. Mr. Sussman explained that under the terms of the contract if the University cannot make payment, the computer equipment would be returned to the Foundation and the University would have no further obligation. The

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Foundation's obligation would be to its lender but the value of the equipment is above the obligation of the loan, so there would be no financial risk to the Foundation either.

Mr. Elliott commented that if the objection by the Auditor General and the Attorney General's opinion stands and applies to foundations, the Foundation would effectively be destroyed. He felt we ought to join in any fight we could, to change that in whatever way was needed.

After further discussion, Mr. Norwood moved approval of Requisition No. 26919-6666 - \$25,000 for computer equipment. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Under Reports and Announcements by the President, SIUE, the Board received a report for information on Tenure Recipients, SIUE, a copy of which has been placed on file in the Office of the Board of Trustees.

President Shaw wanted to comment on several new faces from SIUE: Mr. Bret Cain, President-elect of the Student Senate, was a junior majoring in Business Administration from Bethalto; Mr. James M. Grandone, Student Trustee-elect, was a junior majoring in Political Science from Alton; and Dr. David Valley, Associate Professor of Speech Communications, would become the President of the University Senate in two weeks.

President Shaw recognized the following for their outstanding activities: Dr. Ann Carey, Professor of Speech Pathology and Audiology, had been elected President of the Illinois Speech and Hearing Association; Mr. Ken Nuernberger, a student in Urban Studies, had been awarded a Coro Fellowship for 1977-78; and, the University had been pleased to receive a \$70,000 grant



from the National Science Foundation for a special program to upgrade the skills of women in science.

The Chair stated that Mrs. Carol Kimmel had been confirmed by the Illinois Senate on April 22, 1977, as had the reappointment of Mr. Norwood and himself. Mrs. Kimmel was completing her duties as National President of the Parent-Teacher Association and would take her seat with the Board at the June meeting.

The Chair read the following resolution:

RESOLUTION OF APPRECIATION: WILLIS MOORE

Resolution

WHEREAS, Willis Moore served with dedication on the Board of Trustees of Southern Illinois University from March 5, 1974 through April 21, 1977;

WHEREAS, During that period he served on the Board of Governors of the Southern Illinois University Foundation at Carbondale; the Joint Trustees Committee for Springfield Medical Education Programs; and as the Board's delegate to the Association of Governing Boards of Universities and Colleges;

WHEREAS, Willis Moore brought to his service as a Trustee the same distinction and commitment which characterized his earlier contributions as teacher, scholar, academic administrator, and faculty representative on an impressive number of councils and committees over a period of almost forty years; and

WHEREAS, As a Trustee, he has, in retirement from his academic career, extended his deep and genuine concern for the welfare of the University;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That in grateful appreciation, the Board of Trustees presents to Willis Moore this recognition of his valuable contribution to Southern Illinois University and his effective service as a member of this Board.

Mr. Elliott moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously with the Board's sincere thanks to Willis Moore for his service.

The following matter was presented for consideration:

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APPEAL OF DONALD W. GARNER, T. RICHARD MAGER,  
TAYLOR MATTIS, AND ANDREW N. ONEJEME, S190

Three law Associate Professors were recommended for tenure and promotion to full Professor; one Assistant Professor was recommended for a promotion to Associate Professor which would also result in tenure. The latter was recommended a year before his probationary period expired. Each recommendation was unanimously made by the Promotion and Tenure Committee of the School of Law which is comprised of all tenured full Professors of Law, and supported by the Dean.

The Provost declined to recommend any of the promotions. Tenure was recommended for the three Associate Professors but resultantly denied to the Assistant Professor since it would have been the promotion which effected automatic tenure. Upon appeal to the President, a seven-member committee from other academic units was established to determine whether the criteria for promotions used by the School conformed to University-wide standards. The committee reviewed records of other faculty, both recommended and not recommended by the Provost for promotion, and thereby "evidence was found for a basic University standard." With the Chairman dissenting, the committee found that there was insufficient evidence, either in the record or supplied to the committee, "to support the Law School recommendation for promotion." The reason given was that the level of publication was below that characteristic of the University standard, and the documentation was inadequate that the high quality offset the low quantity.

Accordingly the President upheld the Provost on the uniform ground that in each case "scholarly productivity has not been sufficient to warrant your promotion," and that in one case there were unanswered questions regarding teaching evaluations.

The School of Law avers a specific quantitative standard of scholarly productivity of two normal (20-page) articles or one longer piece, of good quality and advancing the state of knowledge in the field. The quantitative standard of which evidence was found by the committee is not stated, but its finding seems to be that the unwritten University-wide standard was higher than that of the School of Law. The committee also considered the qualitative evaluations of the work by the tenured full Professors of Law, the Dean of Law, and qualified external reviewers, and concluded that the documentation of high quality was inadequate.

The Appellants and the Dean reply that no number of required publications was ever prescribed, nor should it be, since the quality of work and quantity of effort must be appraised also. Beyond counting the number of titles, neither the Provost, the committee, nor the President read the publications of Appellants, nor would have the training or experience to evaluate the quality of work or quantity of effort, nor was there any evidence contradictory to the professional judgments submitted regarding the scholarly works. To the extent that their substantive judgment has been substituted for that of the tenured full Professors and the Dean there has been a violation of the accreditation standards of the School of Law.

The position of SIUC is that it did not evaluate the quality of the work, but only inspected the documentation of that quality as assessed by law professionals, and concluded that that documentation was insufficient to prove the high quality needed to offset the low quantity of scholarly productivity.

All Appellants further complain that their rights were violated by the procedures with which their cases were handled. Appellant Garner further complains that no separate consideration was given to his recommendation for tenured status. SIUC replies that the procedures were in accordance with established procedures and that Appellant Garner's tenure recommendation was only incidental to a promotion recommendation which would carry automatic tenure with it.

The Chair recognized Mr. Mark J. McGrath, President, Student Bar Association, SIUC. Mr. McGrath referred to his letter to the Board, dated April 20, 1977, a copy of which has been placed on file in the Office of the Board of Trustees. He felt that all of the students would like for the Board to consider this matter in light of the effects that it would have upon the students who are here at the law school presently and who would be attending in future years. The morale of the students and faculty in the law school had been hurt; the controversy has affected the quality of the educational process at the law school. Several students have contemplated leaving the school because of the problems, students who would have normally applied for admission next fall have decided to attend other institutions, and job opportunities for future employment have been affected. When potential employers have called professors regarding applicants for summer clerkships the quality of the student is never really addressed in the conversation until the professor has overcome the hurdle of this dispute itself.

The Chair recognized Dean Hiram H. Lesar, School of Law, SIUC, who stated that these proposed promotions are all consistent with the Board's statement of policy, with the guidelines of the University, and they satisfy the more specific requirements of the School of Law. These faculty members are all excellent teachers, have rendered valuable services, have done substantial



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research which has been evaluated as excellent by reviewers both inside and outside the University, and have been unanimously recommended by the faculty and the Dean of the School of Law, which is the body in which the Board's Code of Policy and the general requirements of the AAUP and the American Bar Association place the primary responsibility for that decision.

Dean Lesar stated that these promotions were required by the standards of the American Bar Association, which require that promotion and tenure decisions be such as to keep the School of Law in a competitive position with other law schools. The requirements that this law school imposed and the ones of which these teachers were informed when they were hired by the School of Law, are standards which are at least as stringent as those of other good law schools. We cannot compete for able teachers or hold those we have unless we can go by these standards.

Dean Lesar noted that one of the resolutions was that the matter might be sent back for hearing, and he agreed that there had been no real hearing, but he did not think this matter should be sent back for a hearing and further delay. The promotions should be approved on either or both of the two bases he had mentioned, and it would be in the interest of the School of Law receiving its final accreditation from the American Bar Association if this matter were handled promptly.

President Brandt stated that this was a question of measuring whether the faculty putting forward the recommendation had properly assessed University guidelines. This question was put to a faculty committee who had looked at the guidelines, and had come back with a six to one opinion that the law school recommendations did not meet the guidelines of the University. He commented that he had personally called each Appellant prior to making his final



evaluation decision, and in no case was anything additional offered in aid of these appeals.

Dean Lesar added that so far they still do not know what the University standards are, but that they do know that the School of Law's standards are very specific.

Mr. Elliott requested President Brandt to read to the Board the standard that applied to the evaluation of research and publications. President Brandt replied that it was an eight-page document. Mr. Elliott said that he could only find one paragraph in his material which seemed to apply, and that paragraph did not state anything about the quantity of publications. President Brandt replied that the standard could not be quantified across disciplines and individual circumstances.

Chairman Rowe inquired whether scholarly productivity was the determining factor in this matter. President Brandt replied in the affirmative. Chairman Rowe commented that he did not see any guidelines which spelled out the quantity of scholarly productivity to his satisfaction. President Brandt stated that in any other college or school in this University that a similar evaluation on a similar amount of research productivity would not have been sufficient for promotion to the ranks which were in question.

Mr. Van Meter stated that a very unpleasant challenge had been presented to the Board - one where any decision would be of detriment to the University. He asked whether President Brandt and Dean Lesar had discussed these standards prior to the submissions and before people's names and personalities were involved, and tried to work out the problem so that this type of confrontation could have been avoided? Dean Lesar replied no, but that he had told the Vice-President and Provost what standards the School of Law were using. Dr. Frank E. Horton, Vice-President for Academic Affairs and Research, SIUC,

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replied that this matter of standards had been discussed with all of the Deans as a group at a four-hour meeting last fall and also at an earlier retreat regarding promotion and tenure issues. He added that the quantity of publication could not be specified because of the qualitative aspects of the issue, judged from the evidence in the dossier supplied.

After considerable discussion, Mrs. Blackshere moved Draft Order No. 1 which stated that in the matter of the appeals of denial of promotion of Donald W. Garner, T. Richard Mager, Taylor Mattis, and Andrew N. Onejeme, the administrative decision from which appeal was made was affirmed. The motion was duly seconded. The Chair explained that a "yes" vote affirms the administrative decision and a "no" vote does not affirm the administrative decision. Student Trustee opinion in regard to this motion was indicated as follows: Aye, none; nay, Robert N. Seely. The following recorded vote was taken: Aye, Margaret Blackshere, William R. Norwood, A. D. Van Meter, Jr.; nay, Ivan A. Elliott, Jr., Wayne Heberer, Harris Rowe. The Secretary reported tie vote; three to three. Legal Counsel Gruny stated tentatively that he assumed the President's decision would stand until the Board overturned it. The Chair stated that the administrative decision was not overturned by the three to three vote; it was not affirmed either, but it was not overturned. Legal Counsel advised that this question could be revived at a future time. The Chair stated that with that understanding, he would proceed to the next item on the agenda.

The following matter was presented:

APPEAL OF MARTHA BENNETT, SIUC

In the spring of last year, in response to charges filed by seven black police officers, the SIUC administration signed a "predetermination settlement" with EEOC. In general, it reiterated a policy of equal opportunity and no discrimination on grounds of race or sex in hiring, training, job assignments, promotions, transfers, etc. In particular, item 15 established an Affirmative Action Goal "to insure Minority (Blacks) representation in the Investigation Section. The Respondent will meet this goal by October 1, 1976."

One week before the expiration of the above-stated deadline, the Security Director posted an announcement of an opening for Police Officer I (Investigator) addressed to "All Black Police Officer I Personnel," and asking for applications by September 29. One black male, one black female, and the Appellant (white and female) submitted applications. The black male pointed out his recent completion of an SIU course in investigation with an A grade. The black female submitted no formal training, but thought her youthfulness and sex would be assets. The Appellant recited 40 hours completed in Criminal Investigation at John A. Logan College, two weeks at a Lake Forest school for University Police, and two weeks experience in the Investigation Section at SIUC. The posted notice stated that a Selection Committee would interview applicants and give its recommendation to the Security Director. It appears that Appellant was not interviewed by the Selection Committee. The black male was selected. Appellant asserted in her Reply that he was not the recommended choice of the Selection Committee.

Appellant complains that she has been unlawfully discriminated against on the basis of both race and sex. SIUC responds that she has not been disadvantaged by such alleged discrimination: a Civil Service Police Officer I is paid the same whether assigned to patrol or investigation so no actual hiring or promotion is involved. Appellant replied that an investigator wears civilian clothes, receives a cash clothing allowance over and above his Civil Service salary, is addressed and officially identified by the title of Detective rather than Officer, and is viewed by his peers as possessing a distinctive status of which she has been deprived on the basis of race and sex.

The Chair recognized Mr. Lee Hester, who had been asked by Martha Bennett to speak for her.

Mr. Hester said the following:

I am speaking as Officer Martha Bennett's designated representative in her grievance regarding the assignment of Officer Raymond Wise to the investigation section of SIUC Security Police. Martha Bennett is far more qualified than Raymond Wise to hold a position of Investigator. She has attended four times as many special seminars and courses as Mr. Wise. She has proven her competence as an officer and shown desire to improve her ability to contribute to the Security Police. This grievance is based upon obvious race discrimination and more subtle



de facto sex discrimination. Furthermore, she has been denied equal opportunity for career advancement by the denial of this assignment. These charges are sustained by the facts I present.

President Brandt commented that it was obviously a difficult question and the assignment being considered was an assignment within a Civil Service classification. There was no promotion involved and Civil Service rules do not apply. Therefore we had, for reasons which we thought were good, signed an agreement with the Equal Employment Opportunity Commission that the next opening that came in the investigative area, because of the needs of that area, we would assign a black officer. When the opening came, we advertised it only to the black officers because we had already committed ourselves to that action. We believe that the action was justified and it should be sustained.

Chairman Rowe asked if there was a difference in salary. President Brandt responded that there was none.

Mr. Hester said that an announcement had been made on September 23, 1976, that only black officers were entitled to the investigating section. Now that, without a doubt, is reverse discrimination on the basis of race. If you took the position that a black officer could have been assigned to the investigating section without committing it to a bulletin board or an advertisement, then the Security Director could have done that, but he did not. He put it on the bulletin board which made it a Merit Board rule violation.

After further discussion, Mr. Elliott moved approval of Draft Order No. 1 which stated that the administrative action complained of in the Appeal of Martha Bennett was affirmed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:



REGULATIONS GOVERNING PROCUREMENT AND BIDDING  
AT STATE SYSTEMS UNIVERSITIES IN ILLINOIS  
[AMENDMENTS TO APPENDIX VII, CODE OF POLICY (B)(2)]

Summary

Bidding regulations are required to be refiled biennially in odd-numbered years. Failure to file and gain approval from the Department of General Services before July 1 by law is supposed to result in forfeiture of ability to spend for procurement until the regulations are approved. It is therefore advisable that Board approval be gained in May for a June filing. The attached amendments are therefore being included in this agenda even though campus approvals have not been received. When the Universities have had time to react there may be additional materials sent to you on this subject including appropriate Board Staff Review. These suggested amendments have been drafted by a committee of purchasing agents from each of the senior University Systems.

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REGULATIONS GOVERNING PROCUREMENT  
AND BIDDING AT STATE SYSTEMS UNIVERSITIES IN ILLINOIS

RATIONALE FOR AMENDMENTS

April 15, 1977

Cover Page - Self Explanatory

Page 1 - Self Explanatory

Page 2 - Self Explanatory

Pages 16 and 17 - Because of the Title IX of the Education Amendments of 1972, additional reference to the certification of compliance and an updated certification form should be included in our regulations. This wording was developed by persons working with those related directly to institutional compliances and a University Legal Council. The certificate was reduced to a workable size, and is considered adequate to satisfy the requirements for publishing in our Regulations.

Page 20 - A new Section P relates to the policies of employment and treatment of handicapped persons, disabled veterans and veterans of the Vietnam era. This is particularly applicable to projects financed in whole or in part by Federal funds.

The former Section P, relating to provisions required by law deemed inserted will be re-lettered to Item Q of Section 8.

Page 24 - Cash discounts involved with purchases within our four Governing Board's Universities must relate more practically to the various impacts of industries from which products are purchased individually or collectively. Therefore, the amendment to Section 14b should include "unless otherwise stated in the Bid Solicitation Form." This amendment will permit the uniform regulations to be more universally applicable to unique industry policies concerning cash discounts. The IEC Purchasing or each individual purchasing officer can provide special special conditions in their Bid Solicitation Forms as may be appropriate in order to reap the greatest benefits relating to cash discounts relating to payments. This seems to be the best compromise that we could put together to keep our regulations both universal and workable in today's and near future markets.

Page 28 - Section 15d (6) has included the word "essential" but is hereby replaced by "beneficial." This will provide a greater latitude in operating and administrative approvals of transactions that border on conflict of interest or nepotism. As you will remember, the IEC Purchasing Advisory Council, during their March 24-25, 1977 meeting voted unanimously to change the word from "essential" to "beneficial."

Pages 30 and 31 - To insure that both the bidder and buyer has an understanding about who will bear the bond costs, the sentence is added to Section 18a.

There have been many changes in insurance surety ratings, available for purchases and similar contracts within the Universities. As you will remember, there have been many discussions among the Purchasing Advisory

Committee members, there have been communications among individuals, particularly interested in the surety minimum requirements, and the insurance officers and/or risk managers of our Universities and Governing Boards have met on a number of occasions and discussed what rating might be acceptable and available over a period of time. Because our regulation need to remain in effect for at least a year or maybe two years as a minimum it is desirable to insert a guideline for surety ratings which can be both adequate and acceptable for the variety of surety requirements that face the Universities' purchasing projects. With the change to show ". . . acceptable to the Purchasing Official" it will require the Purchasing Official to determine when a surety is required and that appropriate rating parameters related to the industry with which he is dealing, will be included in the bid solicitation document of the individual university. This uniform ". . . acceptable to the Purchasing Official" will be inserted in both Section 18c and Section 19 (see samples attached).

9. Page 37 - There are many instances where parts, maintenance, and servicing of equipment can best be purchased from the manufacturer or the authorized service agent of a particular set of equipment. The addition of the word "parts" as shown in the example attached, will make our bidding exemptions more complete as they relate to the practical world of acquisition. An example of this type of situation would be that Otis Elevator parts are bought from Otis Elevator Company or its authorized service agent in the area. Usually there are published established prices for repair parts that are not normally competitively available.

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*State Systems of Public Higher  
Education in Illinois*



The Board of Trustees of the University of Illinois  
The Board of Trustees of Southern Illinois University  
Board of Governors of State Colleges and Universities  
Board of Regents of Regency Universities

REGULATIONS GOVERNING  
PROCUREMENT AND BIDDING AT  
STATE SYSTEMS UNIVERSITIES  
IN ILLINOIS

( FRONT COVER )

Effective June 25, 1975

APR 12 77



*State Systems of Public Higher  
Education in Illinois*



- The Board of Trustees of the University of Illinois
- The Board of Trustees of Southern Illinois University
- Board of Governors of State Colleges and Universities
- Board of Regents of Regency Universities

REGULATIONS-GOVERNING  
PROCUREMENT AND BIDDING AT  
STATE SYSTEMS UNIVERSITIES  
IN ILLINOIS

( PAGE 1 )

Effective June 25, 1975

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BOARD OF TRUSTEES OF THE  
UNIVERSITY OF ILLINOIS

University of Illinois at Urbana-Champaign  
Director of Purchases  
276 Administration Building  
Urbana, Illinois 61801

University of Illinois at the Medical Center  
Director of Purchases  
1333 South Wood Street  
Chicago, Illinois 60612

University of Illinois at Chicago Circle  
Director of Purchases  
880 University Hall  
Chicago, Illinois 60607

University of Illinois at Urbana-Champaign  
Director of Capital Programs (Construction)  
1000 South Sixth Street  
Champaign, Illinois 61820

BOARD OF TRUSTEES OF SOUTHERN  
ILLINOIS UNIVERSITY

Southern Illinois University at Carbondale  
Director of Purchases  
Purchasing Office  
Carbondale, Illinois 62901

Southern Illinois University at Edwardsville  
Purchasing Agent  
Box 310  
Edwardsville, Illinois 62025

Southern Illinois University Medical School  
Purchasing Agent  
100 North Fifth Street  
Springfield, Illinois 62708

BOARD OF GOVERNORS OF STATE  
LEGES AND UNIVERSITIES

Eastern Illinois University  
Director of Purchases  
Room 212 Old Main  
Charleston, Illinois 61920

Western Illinois University  
Purchasing Officer  
Room 220 Sherman Hall  
Macomb, Illinois 61455

Governors State University  
Director of Purchases  
Purchasing Office  
Mark Forest South, Illinois 60466

Northeastern Illinois University  
Director of Purchases  
600 North St. Louis Avenue  
Chicago, Illinois 60625

Chicago State University  
Director of Purchasing  
5th at King Drive F211  
Chicago, Illinois 60628

University of Illinois  
University Director of Purchasing  
276 Administration Building  
Urbana, Illinois 61801

Opportunity Clause shall be deemed to be a part of every contract whether or not such contract is in writing and regardless of whether said clause is physically incorporated therein.

4. A written affirmative action plan designed to eliminate discrimination in employment over a stated minimum time period, which is acceptable to the University and in accordance with all State and Federal laws and regulations, will be required of contractors and subcontractors according to Federal Executive Order 11375 dated 1967.
- (5) All bidders on *construction* contracts subject to the competitive bidding requirements of the Illinois Purchasing Act shall complete and submit, along with and as part of their bids, a Bidder's Employee Utilization Form—Construction (FEPC form PC-2) setting forth a projection and breakdown of the total work force intended to be hired and/or allocated to such contract work by the bidder, including a projection of minority and female employee utilization in all job classifications on the contract project. The University shall review the employee utilization form as provided in the FEPC Rules and Regulations for Public Contracts.

1. *Notice of requirement for certification of nonsegregated facilities.* Bidders are cautioned as follows: By signing and submitting its bid, the bidder will be deemed to have signed and agreed to the following provisions of the Certification of Nonsegregated Facilities.

and certification of compliance with Title IX of the Education Amendments of 1972.

### *Certification of Nonsegregated Facilities*

The contractor certifies that he does not maintain or provide for his employees any segregated facilities at any of his establishments and that he does not permit his employees to perform their services at any location, under his control, where segregated facilities are maintained. The contractor certifies further that he will not maintain or provide for his employees any segregated facilities at any of his establishments and that he will not permit his employees to perform their services at any location, under his control, where segregated facilities are maintained. The contractor agrees that a breach of this certification is a violation of the Equal Opportunity Clause in this contract. As used in this certification, the

will comply with Title IX and he

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m "segregated facilities" means any waiting rooms, work areas, rest rooms and wash rooms, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation and housing facilities provided for employees which are segregated by explicit directive or are in fact segregated on the basis of race, creed, color or national origin because of habit, local custom or otherwise. The contractor agrees that (except where he has obtained identical certifications from proposed subcontractors for specific time periods) he will obtain identical certifications from proposed subcontractors prior to the award of subcontracts and that he will retain such certifications in his files.

n. *Compliance with laws, regulations, and labor and employment provisions.* The contractor agrees to comply with all laws, statutes, regulations, ordinances, ruling or enactments of any governmental authority that are applicable to the work or which in any way pertain to the project, including, without limiting the foregoing thereto, the following statutes:

- (1) "An act to give preference in the construction of public works projects and improvements to citizens of the United States who have resided in Illinois for one year" (Ill. Rev. Stat., Chap. 48, Sections 269 to 275, both inclusive). This act requires the employment of Illinois laborers only on any public work project where qualified Illinois laborers are available. The term "laborers" is defined therein to include all labor, whether skilled, semi-skilled or unskilled, and whether manual or non-manual, and "Illinois laborers" as laborers who are citizens of the United States and who have resided in Illinois at least one year directly preceding this employment. An exception to the above requirement is permitted by the statute, in that the contractor may place on such work not to exceed three of his regularly employed nonresident executive and technical experts.
- (2) "An act to give preference to veterans of the United States military and naval service in appointments and employment upon public works by, or for the use of, the State or its political subdivisions" (Ill. Rev. Stat., Chap. 126½, Sections 23 to 25, both inclusive). This act requires that preference in employment on public works be given qualified veterans of wartime military or naval services who were honor-

#### CERTIFICATION OF COMPLIANCE WITH TITLE IX

The Contractor certifies that he will comply, to the extent applicable to him, with Title IX of the Education Amendments of 1972 (P.L. 92-318), as amended, 20 U.S.C. Paragraphs 1681, 1682, 1683, and 1685, and all applicable requirements imposed by or pursuant to the Department's regulation issued pursuant to Title IX, 46C.F.R. Part 86 as amended from time to time, to the end that, in accordance with Title IX and Part 86, no person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any education program or activity receiving benefits from Federal financial assistance.



other manner whatsoever induces any person employed in the construction, prosecution, completion or repair of any public building, public work, or building or work financed in whole or in part by loans or grants from the United States, to give up any part of the compensation to which he is entitled under his contract of employment, shall be fined not more than \$5,000 or imprisoned not more than five years, or both."

- (2) Title 40 U.S.C., Section 276 c: "The Secretary of Labor shall make reasonable regulations for contractors and subcontractors engaged in the construction, prosecution, completion or repair of public buildings, public works or buildings or works financed in whole or in part by loans or grants from the United States, including a provision that each contractor and subcontractor shall furnish weekly a statement with respect to wages paid each employee during the preceding week. Section 1001 of Title 18 of the United States Code (Criminal Code and Criminal Procedure) shall apply to such statements."

*c. Compliance with Copeland Regulations 29 CFR Part 3.* For projects financed in whole or in part with Federal funds, the contractor agrees to comply with Copeland Regulations (29 CFR Part 3) of the Secretary of Labor, which are incorporated herein by reference.

9. *Provisions required by law deemed inserted.* Each and every provision of law and clause required by law to be inserted in any order or contract shall be deemed to be inserted therein; and the order or contract shall be read and enforced as though it were included therein; and if, through mistake or otherwise, any such provision is not inserted or is not correctly inserted, then upon the application of either party the contract shall forthwith be physically amended to make such insertion or correction.

## SECTION 9. HOW TO SUBMIT BIDS

*a. Special envelope for sealed bids.* A special envelope will be furnished for return of a sealed bid. The envelope containing the bid will show the following information on the outside:

- (1) Address to which the bid is to be mailed or delivered.
- (2) Date and time of the bid opening.
- (3) Requisition or bid number or other project identification.
- (4) Firm name and address of bidder.

p. Policy relating to the employment and treatment of handicapped persons, disabled veterans, and veterans of the Vietnam era. For projects financed in whole or in part by Federal funds, the contractor agrees, in order to provide special emphasis to the employment of qualified disabled veterans and veterans of the Vietnam era, that all suitable employment openings of the contractor which exist at the time of the execution of this contract and those which occur during the performance of the contract, shall be offered for listings at an appropriate local office of the state employment service system wherein the opening occurs and provide such report to such local office regarding employment openings and hires as may be required.

Section 402 of the Vietnam Era Veterans Readjustment Assistance Act of 1974, and section 503 of the Rehabilitation Act of 1973 direct that policy with regard to employment and treatment on the job of handicapped persons, disabled veterans, and veterans of the Vietnam era shall appear in "Policy Manuals" of the contractor. The principles of Equal Employment Opportunity must be part of the general policy of the contractor. Unless otherwise provided by law, employees are to be selected and treated during employment without regard to political affiliation, relations by blood or marriage, age, sex, race, creed or national origin, handicap or status as a disabled veteran or veteran of the Vietnam era.

submission of the bids. All bids and tabulation sheets (if any) will be kept in the office of the appropriate Purchasing official at least two years after the award.

## Awarding of Contracts

### SECTION 14. STANDARDS FOR AWARDING CONTRACTS

a. *Lowest and best bid.* The awards will be made to the lowest bidder, considering price, responsibility and capability of bidder, availability of funds and all other relevant factors, provided the bid meets the specifications and other requirements of the bid information. The standards followed in determining which is the lowest and best bid are outlined below.

b. *Cash discounts.* In determining the lowest bid, cash discounts, when stated separately, will be taken into account.

c. *Trade and quantity discounts.* Trade and quantity discounts may be indicated, but should always be deducted by the bidder in calculating the unit price quoted.

d. *Illinois sales, service and use tax.* Bidder should not include Retailer's Occupation Tax, State Tax or Federal Excise Tax in his quotation. Receipts from sales to the University are normally exempt from these taxes.

e. *Unit price governs.* In case of a mistake in the extension of a price, the unit price will govern.

f. *Awards of any or all items.* An award may be made to the lowest aggregate bidder for all items or on an individual item basis. (If a split award is not acceptable to a bidder, it must be so stated in the bid.)

g. *Costs.* Projected delivery, installation and operational costs of equipment may be considered.

h. *Conditions and guarantees.* Conditions and terms of Manufacturers' Guarantees may be included in the evaluation of bids.

i. *Fair Trade Act.* Sales to the University are exempt from the provisions of the "Fair Trade Act."

j. *Trademarks and brands.* Section 190 of the Illinois Statutes entitled "Protection of Trademarks and Brands" (Ill. Rev. Stat., Chap. 121½, sections 188-191, both inclusive), is extracted and reproduced for the information and guidance of all bidders. "The provision of this Act shall apply to any contract or agreement relating

, unless stated otherwise in the bid solicitation form.

acquire, obtain or hold any contract which shall be wholly or partly satisfied by the payment of funds appropriated by the General Assembly of the State of Illinois, nor shall any such person have, acquire, obtain or hold any direct pecuniary interest in any such contract.

- (3) In addition, the laws of the State of Illinois provide that it is unlawful for any firm, partnership, association or corporation from which any such person as described in (2) above shall be entitled by contract, stock ownership or otherwise to receive more than 7½ percent of the total distributable income thereof, to have, acquire, obtain or hold any such contract or direct pecuniary interest therein.
- (4) In addition, the laws of the State of Illinois provide that it shall be unlawful for any firm, partnership, association or corporation from which any such person as described in (2) above, together with his or her wife or husband or minor child or children, or any of them shall by contract, stock ownership or otherwise be entitled to receive, in the aggregate, more than 15 percent of the total distributable income thereof, to have, acquire, obtain or hold any such contract or direct pecuniary interest therein.
- (5) The laws of the State of Illinois provide that no member of the University's governing Board shall be directly or indirectly interested in any contract to be made by said Board for any purposes whatsoever.
- (6) No contract will be awarded to a University officer or employee or the spouse thereof; or to a firm, partnership, association or corporation the owner or principal owners or major officers or primary employees of which are officers or employees of the University or are the spouses of officers or employees of the University, unless such purchase or contract is deemed essential to University operations and is approved by the President of the University and such approval is filed with the purchase order or contract.

beneficial

e. *Attempt to influence award.* No person on a bidders list or who submits a bid shall give or offer to give, directly or indirectly, any money, article or other valuable consideration to any officer or employee of the University for the purpose of influencing said officer or employee of the University.

If any person makes or offers to make a gift



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- (2) The market price of the commodity or equipment in question has not gone down since the first purchase.
- (3) The amount of the second or additional purchase is not of such magnitude as to constitute a substantial or material variation of the first purchase or original contract.

Notwithstanding the above, no amount of funds, in addition to those provided for in a contract for repairs, maintenance, remodeling, renovation or construction, may be obligated or expended unless the additional work to be performed or materials to be furnished are germane to the original contract. Even if germane to the original contract, no additional expenditures or obligations may, in their total combined amount, be in excess of the percentages of the original contract amount as provided in Section 9.02 of the Purchasing Act (Chapter 127, Section 2.9b, Ill. Rev. Stat., as amended), unless they have received the prior written approval of the Capital Development Board.

## Performance by Successful Bidder

### SECTION 18. PERFORMANCE AND PAYMENT BOND

a. *May be required.* The University shall have the right to require that the successful bidder file a Performance and Payment Bond in a designated amount and written by a surety company acceptable to the University. It may be required that the bond be filed within a specified number of days after the award is made, or the contract shall be cancelled and the contractor shall be liable for any damages.

Bond costs shall be borne by the successful bidder, unless otherwise stated in the bid solicitation form.

b. *Amount.* Such Performances and Payment Bonds may be required in any amount up to 100% of the amount of the contract, depending upon the nature of the transaction.

c. *Surety required.* In addition to signing the bonds as principal, the successful bidder must have the bond signed by a surety company having a rating not less than A++AA, according to the current *Best's Key Rating Guide*, and authorized to do business in the State of Illinois. If the surety on the bond has its authority to do business in this State revoked or if for any reason it withdraws from doing business in this State, the bidder must promptly obtain another surety on the bond.

acceptable to the Purchasing Official,

d. *Condition of bond.* The bond shall be conditioned on full performance of all obligations



imposed on the bidder by the contract with the University. It shall provide that, if the bidder fails to perform any of such obligations, the University may recover from the bidder and the surety (or either of them) any and all damages suffered because of the breach of contract or performance in accordance with terms of the contract.

c. *Source of supply may also be required to file bond.* If the bidder does not have a stock of the commodity or equipment in question in the amount asked for nor facilities to produce the item in such amount, the University may, in addition, require the bidder to have the source of supply file a Performance and Payment Bond, with qualified surety, conditioned on such source supplying the bidder as stated in the bid.

#### SECTION 19. INSURANCE REQUIREMENTS

Contractors making deliveries on the premises of the University may be required to furnish Certificates of Insurance showing policy numbers and coverage dates for Workmen's Compensation, General Liability and Automobile Liability. Contractors furnishing labor and material at any campus site will be required to submit Certificates of Insurance showing policy numbers and coverage dates for General Liability and Contractual Liability holding the University harmless, as well as proof of Workmen's Compensation and Automobile Liability. Liability limits will be specified in the bid information. Insurance companies providing coverage must have a rating of not less than A+ : AA, according to the current *Best's Key Rating Guide*.

acceptable to the Purchasing Office

#### SECTION 20. DELIVERIES UNDER THE CONTRACT

a. *After award of order.* Deliveries shall be made in accordance with the written order of the University or as stated in a contract at the times and in the amounts specified in the bid information and in such orders for delivery. Acceptance of any late deliveries shall not constitute a waiver of any of the rights of the University under the contract. Deliveries in advance of the specified date may be made only with the prior approval of the University. The University may reject unapproved early deliveries.

b. *Delivery point.* All deliveries shall be made to the point or points specified in the bid information or contract. If no point is specified, the contractor shall request instructions from the University prior to delivery.

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only one source, such as contracts for telephone service, electrical energy and other public utility services, books, pamphlets and periodicals and specially designed business and research equipment and related supplies

- 2) Where the services required are for professional or artistic skills.
- 3) In emergencies involving public health, public safety, or where immediate expenditure is necessary for repairs to University property in order to protect against further loss of or damage to University property, to prevent or minimize serious disruption in University services or to insure the integrity of University records.
- 4) In case of expenditures for personal services paid to employees or officers of a state agency.
- 5) Contracts for repairs, maintenance, remodeling, renovation or construction of a single project involving an expenditure not to exceed \$5,000 and not involving a change or increase in the size, type or extent of an existing facility, provided that, where an expenditure of more than \$2,500 but not exceeding \$5,000 is involved, the work shall be advertised for bids in a local newspaper in an effort to obtain competitive bids based on a standard specification acceptable to the University; such contract shall be awarded to the lowest responsible bidder considering conformity with specifications, terms of delivery, quality and service ability.
- 6) Contracts for repairs, maintenance or any other services not specifically exempt from bidding where expenditures for such services do not exceed \$2,500 for the same type of service at the same location for the University during any fiscal year, provided that, where a University occupies more than one location within any single county, the \$2,500 limitation shall apply in the aggregate to all locations within such county.
- 7) Purchase of office supplies, materials, commodities and equipment where individual orders are less than \$2,500.
- 8) Where a contract for maintenance or servicing of equipment is made with the manufacturer or authorized service agent of that equipment and where such maintenance and servicing can best be performed by the manufacturer or authorized service agent, or such contract would otherwise be advantageous to the State; but this exemption does not apply to the four fol-

parts,

Dr. Brown explained that both campuses have had an opportunity to look at these new procurement and bidding regulations and that there were no major changes.

Mr. Van Meter moved approval of the matter as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The next item to be considered was the Salary Policy for Reemployment of State Universities Retirement System Annuitants. Dr. Brown explained that a letter had been received from the Executive Director of the State Universities Retirement System, dated January 31, 1977, asking for consideration of a salary policy for reemployment of annuitants. The suggested policy stated that no person who was receiving an annuity from the State Universities Retirement System (SURS) who was rehired in this System should henceforth be offered or paid a stipend which would in any SURS Fiscal Year exceed the difference between his Earnings (as defined by the SURS) for the SURS Fiscal Year in which his Earnings were the highest, and his base Retirement Annuity as of the date of retirement. Upon circulation of this policy for constituency reaction, the SIUC Faculty Senate developed a reaction which to the System Council seemed to be worthy of consideration by the Board before proceeding any further. The Board had originally asked the System Council to develop action which would conform to the request of the Retirement System, but in view of the considerations which the SIUC Faculty Senate has developed, the System Council finds difficulty with such an action.

After discussion, it was suggested that the System Council reexamine this matter and make a recommendation for Board consideration at a later date.

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Mr. Norwood, who is on the State Universities Retirement System Board, requested that he would explain the concerns to the SURS; he thanked the System Council for alerting the Board to some of the potential problems.

Under Reports and Announcements by the General Secretary of the SIU System, Dr. Brown presented the following item:

INFORMATION REPORT: PROGRAMS NOT APPROVED  
BY THE ILLINOIS BOARD OF HIGHER EDUCATION

In the years since the inception of IBHE program-approval procedure, the Board of Trustees has approved seventeen degree programs which have not subsequently been approved by IBHE (a portion of a program in one instance). Some of these programs have been withdrawn by the institutions from any further consideration; some of them have been placed on a deferred status by IBHE staff or on a hold status by the institution; others are under internal review and may be revised and resubmitted for Board of Trustees and IBHE approval.

The purpose of this report is to clear the Board record for those programs that have been withdrawn and to indicate the status of the others. The report does not include programs submitted in the Fiscal Year 1978 New and Expanded Program Request (NEPR) cycle because some of these are still a subject of negotiation with IBHE staff.

SIUC Programs

1. Master of Accountancy, approved by the Board of Trustees, May, 1969. Withdrawn, but will be resubmitted in the Fiscal Year 1979 NEPR cycle.
2. Specialist Certificate in School Psychology, approved by the Board of Trustees, August, 1969. Withdrawn from further consideration at this time.
3. B.S. in International Agriculture, approved by the Board of Trustees, September, 1969. The record does not indicate that this program was ever submitted to IBHE. Considered withdrawn.
4. Ph.D. in Rehabilitation, approved by the Board of Trustees, January, 1972. Withdrawn, but will be resubmitted in the Fiscal Year 1979 NEPR cycle.
5. Graduate Program in Health Systems Management, approved by the Board of Trustees, November, 1972. Withdrawn from further consideration.
6. B.S. in Human Resources, approved by the Board of Trustees, June, 1975. Placed on deferred status and may be resubmitted in the Fiscal Year 1979 NEPR cycle.
7. B.S. in Black American Studies, approved by the Board of Trustees, June, 1975. Withdrawn from further consideration.



8. B.S. in Theater Education, approved by the Board of Trustees, June, 1975. Withdrawn from further consideration at this time.

#### SIUE Programs

1. A.A. in the Performing Arts, approved by the Board of Trustees, August, 1970. Withdrawn from further consideration.
2. Master's Degree in Anthropology, approved by the Board of Trustees, December, 1971. Withdrawn from further consideration at this time.
3. M.S. in Biochemistry and Clinical Biochemistry, approved by the Board of Trustees, November, 1973. Withdrawn from further consideration.
4. D.A. in Business, approved by the Board of Trustees, February, 1974. Placed on hold status by SIUE pending completion of IBHE evaluation of existing D.A. programs at Chicago Circle and Illinois State.
5. D.A. in Physical Sciences, approved by the Board of Trustees, February, 1974. Placed on hold status by SIUE pending completion of IBHE evaluation of existing D.A. programs at Chicago Circle and Illinois State.
6. Joint Doctoral Program in Computer Science, approved by the Board of Trustees, September, 1974. Placed on hold status by SIUE pending further discussions with IBHE staff.
7. Specialty Certificate in Oral Pathology, approved by the Board of Trustees, October, 1974. Placed on deferred status by IBHE pending further discussion.
8. B.F.A. (Interdisciplinary Option), approved by the Board of Trustees, February, 1975. Placed on hold status by SIUE.
9. Specialty Certificate in Endodontics, approved by the Board of Trustees, June, 1975. Placed on deferred status by IBHE staff pending further discussions.
10. Specialty Certificate in Pedodontics, approved by the Board of Trustees, June, 1975. Placed on deferred status by IBHE staff pending further discussions.
11. Specialty Certificate in Periodontology, approved by the Board of Trustees, June, 1975. Placed on deferred status by IBHE staff pending further discussions.
12. M.S. in Engineering, approved by the Board of Trustees, June, 1975. Discussions underway between IBHE and SIUE staff.

Dr. Brown distributed a Report on Legislative Activities, dated May 12, 1977, a copy of which has been placed on file in the Office of the Board of Trustees. He stated that the legislative activity was accelerating

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and the fate of a wide variety of bills had been determined. The System appropriation bill is required to be out of the Senate by May 27 and will go to the House in early June. Legislation regarding collective bargaining has passed the House in at least two bills. Rumor has it that about six collective bargaining bills will be passed out of the House. The Senate, however, has not passed any out of its Labor Committee as of this date.

The following item was presented:

CIVIL SERVICE COMMITTEE FOR COLLECTIVE BARGAINING, SIUC

Summary

The Civil Service Committee for Collective Bargaining, SIUC, presented to the Board in April a request that the Board direct the SIUC administration to join in a request to the Department of Labor for the Department to conduct a preference poll of all range Civil Service employees concerning their desire to engage in collective bargaining, and to divide the range employees into appropriate bargaining units. It was requested that it be ascertained from the Department of Labor whether it would provide that service, and the matter was then to be brought before the Board in May.

Attached is a letter from the regional Conciliator of the Department which states pursuant to its Election Guidelines it will carry out a secret ballot election to certify a bargaining representative, upon a joint petition by the Board and an applicant to become a bargaining representative. This service is the same as it has always provided, but does not include a preference poll.

Recommendation

No action by the Board is required. At such time as an applicant to become a bargaining representative alleges the possession of indications of interest from fifty percent plus one of any group of employees, present practice calls for the Conciliator to be brought in to compare the cards to a list of employees furnished by SIUC. If he finds a sufficient showing of interest a representative election will be held among all employees from whose group there was a fifty percent plus one showing. Our information is that the above has been the uniform and routine administrative practice for over twenty-five years pursuant to V Code of Policy B-2 (1951).

BOARD OF TRUSTEES  
RECEIVED

MAY 4 1977

STATE OF ILLINOIS  
DEPARTMENT OF LABOR  
SPRINGFIELD 62706

AM  
7 8 9 10 11 12 1 2 3 4 5 6 PM

William M. Bowling

~~XXXXXXXXXXXXXXXXXXXX~~

DIRECTOR

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May 2, 1977

Mr. Harris Rowe, Chairman  
SIU Board of Trustees, Carbondale  
Central National Life Insurance Co.  
110 North East St.  
Jacksonville, Illinois 62650

Dear Mr. Rowe,

Following an informal discussion with the representatives of the Civil Service Employees Association Committee, of Southern Illinois University, Carbondale, and the legal council for the SIU Board of Trustees, the following position of the Illinois Department of Labor is herewith presented.

The Illinois Department of Labor stands ready, upon joint petition, by both parties to carry out a secret ballot election for the purpose of certification of an officially designated bargaining representative as requested.

The Illinois Department of Labor "Election Guidelines" will serve as the legal basis for the purpose intended. Both Mr. Richard Gruny, SIU Board Attorney, and representatives of the above named committee have been supplied copies of the Election Guidelines.

If you have any questions, or I can be of any further service, please feel free to contact me.

Sincerely,

Dwayne Linton, Conciliator  
Illinois Department of Labor  
State Regional Office Building  
2209 W. Main St.  
Marion, Illinois 62959  
Phone (618) 997-4371

DL:fr

cc: Walter W. Cary, Chief Conciliator  
Richard Gruny, Attorney  
Lee Hester  
Members of the SIU Board of Trustees



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The Chair recognized Mr. Lee Hester, Chairman of the Civil Service Committee for Collective Bargaining, SIUC, who read the following statement:

Regarding this matter of a secret ballot election for representation presided over by the Illinois Department of Labor, I have four points I would like to make:

1. After our discussion with Mr. Dwayne Linton, of the Illinois Department of Labor, it was clear to us that to involve the Department of Labor, a bargaining agent must take the initiative. Therefore, the Civil Service Employees Committee is prepared to take this initiative--become the range employees' representatives--and move for an election to be supervised by the Illinois Department of Labor. Such an election has always been our goal.
2. I am ready to explain to you about unit determination, if you so desire.
  - A. Unit determination will occur at a pre-election conference which takes place after a joint request by management (the Board) and employees (range) is submitted to the Illinois Department of Labor. This conference shall consist of representatives of management, employees, and the Department of Labor, as mediator.
  - B. Unit determination will be based upon classifications exhibiting appropriate percentage of interest by authorization cards. These cards shall be certified by the Department of Labor.
3. The joint request empowers the Department of Labor with legal status. Management and employees accept the rules, regulations, and procedural conditions of the guidelines of the Department of Labor for secret ballot elections for representation for collective bargaining (as provided in Board of Trustees regulations).
4. Our goal has not changed. The Committee still wants 1,200 range employees to choose their representative (or lack thereof). Any organization wishing to be on the ballot still has the opportunity to be on the ballot. The eligibility of voters--1,200, 600, 200, whatever--shall be determined at the pre-election conference, at which time election rules shall also be established. To effectively achieve this goal, our Committee must become an independent bargainer. That is the only change we must make to allow range employees the opportunity to determine their interest in collective bargaining--our original goal.

Mr. Hester stated that he would like for the Board and the Committee to jointly request that the Illinois Department of Labor come in and hold an election.



After discussion, President Brandt pointed out that it was standard procedure for the Illinois Department of Labor to carry out a secret ballot election for the purpose of certification of an official designated bargaining representative. The Chair then told Mr. Hester to proceed through administrative channels, and Mr. Hester agreed.

Dr. Brown requested that the Board consider Petitions for Reconsideration: Appeal of Michael A. Auman, SIUC, and Appeal of Mary Poletti, SIUC, which had not been submitted ten days in advance of the meeting because the material was not received until two days after the mailing of the agenda. Mr. Elliott moved that the proposed matter be considered. The motion was duly seconded. After a voice vote, the Chair declared the matter would not be considered because the vote had not been unanimous. The Chair stated the proposed matter would be on the agenda for the June meeting.

Dr. Brown announced that we had been informed that the American Institute of Architects has determined to give a building award for the design of Faner Hall, SIUC, which is one of 17 such awards that had been determined by the Institute out of 500 nominations. There will be an award dinner in San Diego, California, on June 5 at which time Advisory Architect, Mr. Charles Pulley, will represent the owner. The designer, Robert Geddes of the firm of Geddes Brecher Qualls Cunningham, will receive the award. This award will receive national publicity in the field of architecture and it is a distinct honor.

Under Reports and Announcements by the President, SIUC, the Board received a report for information on Tenure Recommendations, SIUC, a copy of which has been placed on file in the Office of the Board of Trustees.

President Brandt introduced two new constituency heads from SIUC; Dr. Larry E. Taylor, Associate Professor from the Department of English, who

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is the new President of the Faculty Senate; and Dr. John H. Baker, Associate Professor from the Department of Political Science, who is the new Chairman of the Graduate Council. He was pleased to announce that Dr. Carol Smith and Dr. Kenneth Danhof, both in the Computer Science Department, SIUC, have received a \$24,800 research grant from the National Science Foundation for a "Local Course Improvement Program." The Broadcasting Service has received a sixth consecutive grant from the Corporation for Public Broadcasting in the amount of \$261,165. He was also pleased to announce that 18 faculty members from throughout the University had been awarded summer salary grants to support their particular Summer Teaching Improvement Programs.

The Chair recognized Ms. Laura Ricci, President, SIUE Student Senate, who made the following statement:

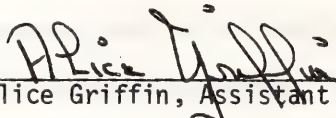
As most of you realize, this is my last meeting with the Board of Trustees. I have learned through my year of tenure as the Student Body President a great deal of respect for the difficult job entrusted by the legislature to the Board of Trustees. Four years ago I began as a student at this University with the dream of some day attaining my bachelor's degree, and in a few short weeks, I will have attained that dream. There have been many times when the dream has indeed been tarnished and times when it seemed nothing more than that--a dream. I came here to study as a self-supporting student as about 40% of the students at my campus are, with no scholarship support nor family support. Recently, I found a federal study which indicated that the chances of success in such an endeavor for a female is 98 to 1. I do not consider this success so much a demonstration of my determination but rather a demonstration of the contributions of the faculty and the administration at SIU at Edwardsville. Rather I have found oftentimes that rather than the administration setting the beat and demanding the students march to it, I have found faculty and administrators willing to listen to my story and compose a new beat. I owe a great deal to these people who have helped me and I thank them dearly. It will be a long time before I return to this campus and I expect never to have the opportunity again to serve. I entrust to the Board the good care of my school and wish sincerely that you will take good care of my school. Thank you.

Chairman Rowe commented that Laura had been a bright light at the constituency table and the members of the Board had thoroughly enjoyed her as well as the others who have been with her.

The Chair announced that after adjournment of the meeting, a news conference would be held in the Mississippi Room of the Student Center, and lunch would be served to the Board in Ballroom "A" of the Center.

Mr. Van Meter moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 12:15 p.m.

  
\_\_\_\_\_  
Alice Griffin, Assistant Secretary

June 9, 1977

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June 9, 1977

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, June 9, 1977, at 9:10 a.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mrs. Margaret Blackshere, Secretary  
Mr. Ivan A. Elliott, Jr., Vice-Chairman  
Mr. Wayne Heberer  
Mrs. Carol Kimmel  
Mr. William R. Norwood  
Mr. Harris Rowe, Chairman  
Mr. Robert N. Seely  
Mr. A. D. Van Meter, Jr.

The following member was absent:

Muhammad Abdel Aziz

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC  
Dr. James M. Brown, General Secretary of the SIU System  
Dr. Kenneth A. Shaw, President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary  
Mr. C. Richard Grunty, Legal Counsel  
Mr. William I. Hemann, Financial Affairs Officer  
Mr. R. D. Isbell, Treasurer and Capital Affairs Officer  
Dr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair, on behalf of the members of the Board, welcomed Mrs. Kimmel to her first SIU Board meeting and indicated he felt that she would make a valuable contribution to the work of this Board.

The Chair proposed that without objection, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, APRIL, 1977, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of April, 1977, were mailed to the members of the Board in advance of this meeting. Copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

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CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Report of Deaths

1. With regret, we report the death of Mr. Raymond P. DeJarnett, Associate Professor (Emeritus) of Curriculum, Instruction and Media and former Associate Director of Student Work and Financial Assistance. He was born January 24, 1916, and died April 23, 1977. He received the Bachelor of Education, Master of Science in Education, and Doctor of Philosophy degrees from Southern Illinois University. He taught in the public schools of Brookport, Omaha, Brighton, Waterloo, and Norris City, Illinois, prior to accepting appointment at Southern Illinois University in 1960. He administered the operational functions of the Student Work and Financial Assistance Office, contributed chapters to two books concerned with student work programs, taught classes in secondary education, was active in professional organizations, and served a term as President of the Midwest Association of Student Employment Directors.

2. With regret, we report the death of Mrs. Alice Phillips Rector, Associate Professor of Guidance and Educational Psychology and Counselor in the Career Planning and Placement Center. She was born October 14, 1914, and died April 12, 1977. She received the Bachelor of Education and Master of Science in Education degrees from Southern Illinois University and the Doctor of Education degree from Washington University. She taught in the high schools of Lerna and Elmwood, Illinois, prior to accepting appointment at Southern Illinois University in 1945. She dedicated herself to professional education and used her abilities as a counselor and teacher to assist students in making career decisions and to prepare them for employment opportunities. She administered the educational program of the Student Work and Financial Assistance Office for many years, served with the Agency for International Development in Nepal and developed testing and guidance programs for secondary schools there, held state-wide offices in several professional organizations, and published actively in the guidance field.

B. Continuing Appointments

1. Mr. Douglas M. Allen as Associate Professor of Philosophy effective March 28, 1977, on an academic year basis. He received the Doctor of Philosophy degree from Vanderbilt University. He was born June 15, 1941, in New York, New York.



2. Miss Barbara Joe Beckman as Assistant Professor of Foreign Languages and Literatures effective the Fall Semester, 1977, on an academic year basis. She received the Doctor of Arts degree from the University of Washington. She was born May 13, 1948, in Tacoma, Washington. \$12,825.00/yr  
\$ 1,425.00/yr

3. Mr. Frederick L. Williams as Assistant Professor of Foreign Languages and Literatures effective the Fall Semester, 1977, on an academic year basis. He received the Doctor of Philosophy degree from Cornell University. He was born October 6, 1942, in Denver, Colorado. \$12,825.00/yr  
\$ 1,425.00/yr

### C. Term Appointments

1. Mr. John Belcher as fifty percent time Researcher in General Academic Programs for the period April 15 through June 30, 1977. He received the Master of Arts degree from Southern Illinois University. \$ 7,500.00/yr  
\$ 625.00/yr

2. Mr. Gunnar Boalt as Visiting Professor of Sociology for the period May 16 through June 14, 1977. He has studied at the University of Stockholm, Sweden. His salary is to be paid from restricted funds. \$30,000.00/yr  
\$ 2,500.00/yr

3. Mrs. Helen Davison as Assistant Instructor (in Manpower Skill Center) in the School of Technical Careers Manpower Skill Center for the period April 1 through June 30, 1977. Her salary is to be paid from restricted funds. \$10,512.00/yr  
\$ 876.00/yr

4. Mrs. Mary Ellen Edmondson as Instructor in the Consumer Education for Prison Residents Project for the period May 16 through June 14, 1977. She received the Master of Science degree from Indiana State University. Her salary is to be paid from restricted funds. \$17,916.00/yr  
\$ 1,493.00/yr

5. Mrs. Phyllis Ehrlich as sixty percent time Visiting Assistant Professor in Community Development Services for the period May 16 through June 30, 1977. She received the Master of Science degree from Western Reserve University. Her salary is to be paid from restricted funds. \$13,599.96/yr  
\$ 1,133.33/yr

6. Mr. Daryl G. Ellison as Researcher in Cooperative Fisheries Management Research for the period April 1 through April 30, 1977. He received the Bachelor of Science degree from Kansas State University. His salary is to be paid from restricted funds. \$10,800.00/yr  
\$ 900.00/yr

7. Mr. Raymond T. Fernald as Researcher in Cooperative Wildlife Research for the period April 11 through May 13, 1977. He received the Bachelor of Science degree from Florida Southern College. His salary is to be paid from restricted funds. \$ 9,600.00/yr  
\$ 800.00/yr

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Mr. Anthony M. Flannigan as Adjunct Assistant Professor (in  
ation Training) in the School of Technical Careers, serving  
hout salary, for the period March 1 through June 30, 1977.  
received the Master of Science degree from Southern Illinois  
iversity.

Mrs. Joyce L. Hayes as Assistant Instructor (in the Manpower  
11 Center) in the School of Technical Careers Manpower Skill  
ter for the period April 1 through June 30, 1977. She received  
Bachelor of Science degree from Southern Illinois University.  
salary is to be paid from restricted funds.

\$10,536.00/FY  
\$ 878.00/mo.

Mr. David V. Lancer as Assistant Sports Information Director  
Varsity Sports for the period March 7 through June 30, 1977.  
received the Master of Education degree from Ohio University.  
salary is to be paid from restricted funds.

\$ 9,000.00/FY  
\$ 750.00/mo.

Mr. Satya Deb Misra as Instructor in the State Coal  
earch Project for the period May 16 through June 15, 1977.  
received the Bachelor of Engineering degree from the Uni-  
sity of Calcutta, India. His salary is to be paid from  
stricted funds.

\$18,000.00/FY  
\$ 1,500.00/mo.

Mr. Thomas D. Pearson as Researcher in Broadcasting Services  
the period April 11 through September 30, 1977. He received  
Master of Sacred Theology degree from Lutheran Theological  
inary. His salary is to be paid from restricted funds.

\$13,500.00/FY  
\$ 1,125.00/mo.

Mrs. Clare Rose as Adjunct Professor of Learning Resources  
vice for the period April 10 through April 16, 1977. She  
eived the Doctor of Education degree from the University of  
ifornia at Los Angeles.

\$ 750.00/period

Mr. Charles Gene Seibert as Visiting Instructor (in  
calaureate Studies) in Military Programs-School of Technical  
eers for the period June 11 through July 10, 1977. He received  
Bachelor of Science degree from Parks College of Aeronautical  
hnology. His salary is to be paid from restricted funds.

\$18,000.00/FY  
\$ 1,500.00/mo.

Mr. Freddy L. Shapiro as Visiting Assistant Professor (in  
calaureate Studies) in the School of Technical Careers-Fire  
ence for the period June 17 through August 14, 1977. He  
eived the Doctor of Jurisprudence degree from the University  
Miami. His salary is to be paid from restricted funds.

\$12,000.00/FY  
\$ 1,000.00/mo.

Mr. Albert B. Smith, III, as Adjunct Professor in Learning  
ources Service for the period April 17 through April 23, 1977.  
received the Doctor of Philosophy degree from the University of  
nigan.

\$ 750.00/period

Mrs. Wanda Lou Stucker as Assistant Instructor (in Manpower  
11 Center) in the School of Technical Careers Manpower Skill  
ter for the period April 1 through June 30, 1977. Her salary  
to be paid from restricted funds.

\$12,060.00/FY  
\$ 1,005.00/mo.

18. Mr. Harry A. Whitaker as Adjunct Professor of Psychology for the period April 24 through May 7, 1977. He received the Doctor of Philosophy degree from the University of California at Los Angeles.

\$ 1,600.00/1

19. Mr. Stephen P. Widowski as seventy-five percent time Researcher in the Cooperative Wildlife Research Laboratory for the period April 1 through June 30, 1977. He received the Bachelor of Science degree from the University of Illinois. His salary is to be paid from restricted funds.

\$ 8,808.00/  
\$ 734.00/

#### D. Summer Session

1. Mr. J. Roy Elliott as sixty percent time Associate Professor (in Dental Hygiene) in the School of Technical Careers for the period July 1 through August 15, 1977. He received the Doctor of Dental Science degree from the University of Tennessee.

\$ 1,500.00/

2. Mr. Michael Reese as fifty percent time Instructor in Microbiology for the period June 13 through August 5, 1977. He received the Bachelor of Arts degree from Southern Illinois University.

\$ 506.00/

#### E. Reappointments (Previously Approved Base Salary Not Repeated)

1. Miss Susan F. Alban as seventy-five percent time Assistant Instructor in the Head Start Agency Project for the period April 1 through April 30, 1977. Her salary is to be paid from restricted funds.

2. Miss Rhea L. Dornbush as Adjunct Associate Professor of Psychology, serving without salary, for the period June 15 through August 15, 1977.

3. Mrs. Iris Siegel Duffy as seventy-five percent time Assistant Instructor in the Head Start Agency Project for the period April 1 through April 30, 1977. Her salary is to be paid from restricted funds.

4. Mr. Robert C. Floersch as Researcher in the School of Music for the period April 1 through July 31, 1977. His salary is to be paid from restricted funds.

5. Mr. Donald C. Graves as Research Associate in Cooperative Research in Molecular and Cancer Virology for the period July 1 through August 15, 1977. Part of his salary is to be paid from restricted funds.

6. Miss Brenda Louise Lualdi as Researcher in the School of Music for the period April 1 through July 31, 1977. Her salary is to be paid from restricted funds.



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7. Mr. James A. Osberg as Research Associate in Higher Education for the period May 1 through June 30, 1977. His salary is to be paid from restricted funds.

8. Mr. Richard Perry as Researcher in the Museum for the period May 1 through June 30, 1977.

9. Mr. Stephen M. Robinson as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period April 1 through June 30, 1977. His salary is to be paid from restricted funds.

10. Mr. James L. Rudolph as Researcher in the Museum for the period April 1 through April 30, 1977. His salary is to be paid from restricted funds.

11. Mr. George S. E. Rumble as Researcher in the Head Start Agency Project for the period April 1 through April 30, 1977. His salary is to be paid from restricted funds.

12. Mr. Landis Ray Schmitt as Researcher in the Division of Continuing Education for the period April 1 through July 31, 1977. His salary is to be paid from restricted funds.

F. Changes in Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. Peter G. Bebas, Jr., to serve as Job Development Specialist in the Evaluation and Developmental Center, rather than Researcher in the Evaluation and Developmental Center, for the period April 15 through June 30, 1977.

2. Mrs. Mara Todtmann Blosser to serve as Intake Specialist/Evaluator in the Evaluation and Developmental Center, rather than Researcher in the Evaluation and Developmental Center, for the period April 15 through June 30, 1977.

3. Mr. Leo J. Brown, II, to serve as Adult Education Specialist in the Evaluation and Developmental Center, rather than as Researcher in the Evaluation and Developmental Center, for the period April 15 through June 30, 1977.

4. Mr. Donald M. Caspary, Associate Professor in the School of Medicine, to serve also as Associate Professor of Physiology effective July 1, 1976, on a fiscal year basis.

5. Mr. Murnice H. Dallman, Associate Professor and Associate Dean of the School of Technical Careers, to serve also as Associate Professor of Military Programs-School of Technical Careers for the period July 1, 1977, through June 30, 1978. Part of his salary is to be paid from restricted funds.



6. Mrs. Ann K. Deichmann to serve as Chief Rehabilitation Counselor in the Evaluation and Developmental Center, rather than Researcher in the Evaluation and Developmental Center, for the period April 15 through June 30, 1977.
7. Mr. Harry Denzel, Assistant Professor in the Self-Instruction Center, to serve also as Adjunct Assistant Professor of Guidance and Educational Psychology, rather than Assistant Professor of Guidance and Educational Psychology, for the period March 1 through June 30, 1977.
8. Mrs. Deanna J. Eckles to serve as Social Assessment Specialist in the Evaluation and Developmental Center, rather than Researcher in the Evaluation and Developmental Center, for the period April 15 through June 30, 1977. Her salary is to be paid from restricted funds.
9. Mrs. Patricia B. Elmore to serve as Associate Professor of Guidance and Educational Psychology, rather than Research Associate in the Student Affairs Research and Evaluation Center and Associate Professor of Guidance and Educational Psychology, and to serve on an academic year basis, rather than fiscal year basis, effective the beginning of the Fall Semester, 1977.
10. Mr. Revel Lee Freeman, Researcher in Plant and Soil Science, to serve on a seventy-five percent time basis, rather than fifty percent time basis, for the period May 1 through June 30, 1977. His salary is to be paid from restricted funds.
11. Mr. Donald William Giesler to serve as Driver Education Specialist in the Evaluation and Developmental Center, rather than Researcher in the Evaluation and Developmental Center, for the period April 15 through June 30, 1977.
12. Miss Sharon M. Kennedy to serve as Rehabilitation Counselor in the Evaluation and Developmental Center, rather than Researcher in the Evaluation and Developmental Center, for the period April 15 through June 30, 1977.
13. Mrs. Gayle E. Mc Nerney to serve as Vocational Evaluator in the Evaluation and Developmental Center, rather than Researcher in the Evaluation and Developmental Center, for the period April 15 through June 30, 1977.
14. Mr. Nolan K. Nakamura to serve as Psychometrist in the Evaluation and Developmental Center, rather than Visiting Instructor in the Evaluation and Developmental Center, for the period April 15 through June 30, 1977.
15. Mrs. Bettye S. Nichols to serve as Program Manager in the Evaluation and Developmental Center, rather than Visiting Instructor in the Evaluation and Developmental Center, for the period April 15 through June 30, 1977.

Mr. Jehiel Novick, Assistant Professor in the School of Technical Careers, to serve also as Assistant Professor of Military Programs-School of Technical Careers, for the period July 1, 1977, through June 30, 1978. His salary is to be paid from restricted funds.

Mr. Michael A. Payne, Visiting Instructor (in Baccalaureate Studies) in Military Programs-School of Technical Careers, to serve for the period June 1 through June 30, 1977, rather than July 1 through June 30, 1977, as reported previously. His salary is to be paid from restricted funds.

Mr. Glen A. Pederson, Researcher in Vocational Education Studies, to serve on a one hundred percent time basis, rather than fifty percent time basis, for the period May 1 through June 30, 1977. His salary is to be paid from restricted funds.

Mrs. Susan S. Rehwaldt, Placement Counselor in the Career Planning and Placement Center, to serve on a one hundred percent time basis, rather than fifty percent time basis, for the period February 1, 1977, through June 30, 1977, as reported previously. His salary is to be paid from restricted funds.	\$13,500.00/FY
	\$ 1,125.00/mo. (100%)
	rather than
	\$ 6,000.00/FY
	\$ 500.00/mo. (50%)

Mr. R. John Reynolds to serve as seventy-five percent time Associate Professor and Chairman in the School of Technical Careers and twenty-five percent time Associate Professor in Military Programs-School of Technical Careers, rather than one hundred percent time Associate Professor and Chairman of the School of Technical Careers, for the period July 1, 1977, through June 30, 1978. Part of his salary is to be paid from restricted funds.

Mr. James A. Robb, Associate Professor in the School of Technical Careers, to serve also as Associate Professor of Military Programs-School of Technical Careers, for the period July 1, 1977, through June 30, 1978. His salary is to be paid from restricted funds.

Miss Sally A. Rouse, Staff Assistant (Athletic Trainer) in Men's Intercollegiate Athletics, to serve also as Adjunct Instructor in Physical Education-Women, serving without salary on the latter assignment, for the period April 1 through June 30, 1977.

Mrs. E. Louise Smith to serve as Vocational Evaluator in the Evaluation and Developmental Center, rather than Researcher in Evaluation and Developmental Center, for the Period April 15 through June 30, 1977.

Mr. John R. Sutton to serve as seventy-five percent time Assistant Professor of Military Programs-School of Technical Careers and twenty-five percent time Assistant Professor in the

School of Technical Careers, rather than Assistant Professor in the School of Technical Careers, for the period July 1, 1977, through June 30, 1978. Part of his salary is to be paid from restricted funds.

25. Mr. Gordon W. White, Assistant Professor of Guidance and Educational Psychology, to serve also as Director of Student Work and Financial Assistance, rather than Research Associate in the Student Affairs Research and Evaluation Center, at an increased monthly salary, effective April 1, 1977, on a fiscal year basis.	\$24,000.00, \$ 2,000.00, rather than \$20,484.00, \$ 1,707.00.
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26. Mrs. Marcia Lynn Wolff to serve as Vocational Evaluator in the Evaluation and Developmental Center, rather than Researcher in the Evaluation and Developmental Center, for the period April 15 through June 30, 1977.

27. Mrs. Helen M. Wren to serve as Social Assessment Specialist in the Evaluation and Developmental Center, rather than Researcher in the Evaluation and Developmental Center, for the period April 15 through June 30, 1977.

#### G. Sabbatical Leave

In conformity with established regulations, sabbatical leave is recommended for the faculty member listed below:

For the Spring Semester, 1978, at full pay:

Mr. John E. Grenfell, Professor in the Rehabilitation Institute, Guidance and Educational Psychology, and in the Center for the Study of Crime, Delinquency and Corrections, who joined our staff in 1966, has the Doctor of Education degree from Oregon State University. He plans to conduct research on drug abuse problems and treatment.

#### H. Change in Sabbatical Leave

Mr. L. Erwin Atwood, Professor in the School of Journalism, requests change in sabbatical leave from the period July 1, 1977, through June 30, 1978, at half pay, to the Spring Semester, 1978, at full pay.

#### I. Resignations

1. Mr. Douglas M. Allen, Associate Professor of Philosophy, effective March 29, 1977.

2. Mr. Franklin H. Furlong, Instructor in Learning Resources Service, effective the close of business May 31, 1977, to accept appointment as a Research Associate at the University of Washington.



- 3. Mr. Gary Allen Golden, Assistant Professor in Morris Library, effective the close of business August 12, 1977, to continue his schooling.
- 4. Mr. Jan W. Henkel, Assistant Professor of Finance, effective the close of the Summer Session, 1977, to accept appointment at the University of Georgia.
- 5. Mrs. Florence McCloskey, Assistant Professor in the School of Technical Careers, effective the end of the Spring Semester, 1977, because of moving from this area.
- 6. Mr. Anthony P. Mannarino, Assistant Professor of Psychology, serving also in the Clinical Center, effective the end of the Summer Session, 1977, to accept a position at the University of Pittsburgh.
- 7. Mr. Joseph C. Mayne, Instructor in the School of Technical Careers, effective May 15, 1977, to accept a position as Funeral Director of the Shrine of Peace, Burlington, Iowa.
- 8. Mr. Frank Rackerby, Instructor and Curator in the Museum, effective the close of business April 30, 1977, to accept appointment as Associate Director of the Foundation for Illinois Archaeology, Northwestern University.
- 9. Mr. George T. Taylor, Assistant Professor of Physiology, effective the end of the Spring Semester, 1977, to accept a position elsewhere.
- 10. Mr. Jonathan L. Yoder, Assistant Professor of Radio-Television, effective the close of business June 10, 1977, to become self-employed as a writer.

J. Continuing Education Teaching Allowance Payments

1. The Continuing Education teaching allowance payment reported below is to be paid for teaching a regular credit course outside of the designated University attendance center at Carbondale, Illinois:

Lemasters, Donald D.	Instructor	Music	\$ 587.00
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2. The Continuing Education teaching allowance payments reported below are to be paid for noncredit activity in addition to regular load during the Spring Semester, 1977:

Casebeer, Arthur L.	Associate Professor	Higher Education	\$ 43.28
Ferrell, C. Stuart	Associate Professor	Technology	195.40
Hendricks, James E.	Assistant Professor	School of Technical Careers	435.60



Leasure, J. K.	Professor	Plant and Soil Science	\$1,430.55
Lindauer, Larry B.	Assistant Professor	Health Education	509.52
Paterson, John J.	Associate Professor	Agricultural Industries	428.64
Ponton, Melva F.	Assistant Professor	Child and Family	432.54
Roth, Marjorie Susan	Instructor	Learning Resources Services	108.00
Yack, John L.	Assistant Professor	School of Technical Careers	254.62

#### K. Dislocation Allowance Payments

The dislocation allowances reported below are to be paid for teaching credit courses at off-campus residence centers during the Spring Semester, 1977:

Andrews, Paul E.	Assistant Professor	Technology	\$ 58.00
Barbay, Joseph E., Jr.	Associate Professor	Technology	1,020.00
Bates, Ira J.	Visiting Assistant Professor	Health Education	567.00
Bell, Rodney A.	Visiting Assistant Professor	Technology	700.00
Doty, Leonard A.	Visiting Assistant Professor	Technology	812.50
Ferketich, Robert R.	Instructor	Technology	219.50
Meyers, Fred E.	Visiting Assistant Professor	Technology	515.75
Morgan, Howard	Professor	Special Education	287.00
O'Hagan, Robert E.	Visiting Assistant Professor	Technology	847.50

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II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month.

A. Continuing Appointments

1. Mr. Charles E. Osborne as Associate Professor (Medical Education/Curriculum Affairs) in the School of Medicine, and as Assistant Dean (Continuing Medical Education) in the School of Medicine, effective April 15, 1977, on a fiscal year basis. He received the Doctor of Education degree from Northern Illinois University, DeKalb, Illinois. He was born February 4, 1947, in Chicago, Illinois.

\$24,504.00/FY  
\$ 2,042.00/mo.

2. Dr. Delano E. Zimmerman as Clinical Associate (Medicine) in the School of Medicine, serving without salary effective April 1, 1977, on a fiscal year basis. He received the Doctor of Medicine degree from University of Wisconsin, Madison. He was born March 21, 1933, in Fond Du Lac, Wisconsin. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

B. Term Appointments

1. Ms. Antionette M. Fyans as Associate (in Medical Humanities) in the School of Medicine, serving without salary for the period April 15 through June 30, 1977. She received the Master of Education degree from the University of Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Mr. Donald R. Loudon as Manager of Clinical Services and Adjunct Instructor (Family Practice) in the School of Medicine, for the period April 25 through June 30, 1977. He received the Bachelor of Science degree from Central Missouri State University.

\$29,000.00/FY  
\$ 2,416.66/mo.

3. Dr. James A. Menke as Clinical Assistant Professor (Pediatrics) in the School of Medicine, serving without salary for the period July 1, 1977,

through June 30, 1978. He received the Doctor of Medicine degree from Albany Medical College, Albany, New York. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

4. Dr. Jonas Sode as a twenty-five percent time Clinical Professor (Medicine) in the School of Medicine, for the period April 1 through June 30, 1977. He received the Doctor of Medicine degree from the University of Marburg, Germany. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$10,749.00/FY  
\$ 895.75/mo.

C. Changes of Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mrs. Edwina T. Bell, Researcher (Office of the Dean and Provost) in the School of Medicine, to serve on a seventy-five percent time basis rather than a fifty percent time basis, for the period May 1 through June 30, 1977.

2. Dr. Peter G. Coggan, Visiting Assistant Professor (Family Practice) in the School of Medicine, to be compensated on a ninety percent time basis rather than a one hundred percent time basis for the period March 16 through June 30, 1977. He may earn through the Medical Service and Research Plan, thirty-five percent of his base University salary in fixed practice income.

(\$35,000.00/FY 100%  
(\$ 2,916.67/mo. 100%  
\$31,500.00/FY 90%  
\$ 2,625.00/mo. 90%

D. Resignations

1. Dr. Steven L. Fritz, Adjunct Assistant Professor (Radiology) in the School of Medicine, at the close of business on June 30, 1977, to accept a position at the University of Kansas Medical Center, Kansas City, Kansas.

2. Dr. Homer H. Hanson, Clinical Associate (Pediatrics) in the School of Medicine, at the close of business on April 30, 1977.

3. Dr. Jan D. Hasbrouck, Professor (Anesthesiology) in the School of Medicine, at the close of business on May 31, 1977.

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CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll for papers processed through University offices through May 6, 1977. Additional detailed information is available through the Office of the President. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Continuing Appointments

1. Mr. Rino Cassanelli (b. Montecreto-Modena, Italy, 9/26/36) as Instructor of Foreign Languages and Literature in the School of Humanities effective September 26, 1977, on an academic year basis. M.S., Southern Illinois University. This represents a conversion from a term appointment. \*\$1,303.00
2. Mr. William J. Grivna (b. Minneapolis, Minnesota, 4/10/43) as Assistant Professor of Theater and Dance in the School of Fine Arts and Communications effective September 26, 1977, on an academic year basis. M.A., University of Minnesota. \$1,460.00
3. Mr. Thomas E. King (b. Baltimore, Maryland, 5/12/42) as Associate Professor of Accounting and Finance in the School of Business effective September 26, 1977, on an academic year basis. Ph.D., University of California. \$2,560.00
4. Miss Kerry J. Miller (b. Milwaukee, Wisconsin, 4/17/49) as Assistant Professor of Theater and Dance in the School of Fine Arts and Communications effective September 26, 1977, on an academic year basis. M.F.A., Southern Methodist University. This represents a conversion from a term appointment. \*\$1,300.00

B. Term Appointments

1. Mr. Richard R. Anderson as Adjunct Clinical Associate Professor of Prosthodontics in the School of Dental Medicine, serving without salary, for the period July 1, 1977, through June 30, 1978. D.D.S., University of Missouri. M.S., University of Texas.
2. Mr. Vernon G. Archer as Visiting Instructor and Counselor in the Supplemental Instructional Program and the Science Awareness Program for the period February 1 through June 30, 1977. Ph.D., Indiana University. Part of salary to be paid from restricted funds. \$1,800.00

\*1977-78 salary increase as ratified by the Board of Trustees to be added, if applicable.



3. Mr. Jerry L. Arnold as twenty-five percent time Visiting Assistant Professor of Accounting and Finance in the School of Business, serving in the Off-Campus Graduate Program in Business Administration, for the Spring Quarter, 1977. Ph.D., University of Michigan. Salary to be paid from restricted funds. \$ 400.00
4. Mr. Paul D. Arnold as Adjunct Clinical Associate Professor in the School of Dental Medicine, serving without salary, for the period July 1, 1977, through June 30, 1978. D.D.S., M.D.S., University of Pittsburgh.
5. Mr. Kevin L. Barrett as seventeen percent time Visiting Lecturer of Music in the School of Fine Arts and Communications for the Spring Quarter, 1977. B.M.Ed., Southern Illinois University. \$ 153.00
6. Mr. Pete Basola as sixteen percent time Visiting Lecturer of Music in the School of Fine Arts and Communications for the Winter and Spring Quarters, 1977. B.M., Southern Illinois University. \$ 160.00
7. Mr. Richard J. Benben as Visiting Lecturer of Health, Recreation and Physical Education in the School of Education and Men's Intercollegiate Athletics for the period December 16 through December 31, 1976. B.S., Southern Illinois University. Part of salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 300.00
8. Mr. Michael Brodley as thirty-three percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Spring Quarter, 1977. M.A., Southern Illinois University. \$ 330.00
9. Miss Helen C. Browne as thirty-three percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Spring Quarter, 1977. M.A., University of Illinois. \$ 330.00
10. Mr. Donald E. Campbell as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Spring Quarter, 1977. M.S., Southern Illinois University. \$ 320.00
11. Mrs. Janis G. Castro as Visiting Instructor in Experiment in Higher Education in University Services to East St. Louis for the Spring Quarter, 1977. M.A.T., Washington University. \$1,450.00
12. Mrs. Pauline E. Cavalie as Community Consultant in the Office of Conferences and Institutes for the period February 15 through March 17, 1977. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 900.00
13. Mrs. Christine Dawdy as Visiting Lecturer of Special Education in the School of Education for the period June 1 through June 30, 1977. B.S., Southern Illinois University. \$1,000.00

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14. Mrs. Lynn E. Dieterich as sixty-six percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Spring Quarter, 1977. M.A., DePaul University. \$ 660.00
15. Miss Mary J. Druke as Visiting Instructor in Lovejoy Library for the period April 1 through June 30, 1977. M.L.S., University of Illinois. Salary to be paid from restricted funds. \$1,000.00
16. Mr. Gene R. Dumstorff as thirty-three percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Spring Quarter, 1977. M.A., Southern Illinois University. \$ 330.00
17. Mr. Ray A. Eberle as forty-five percent time Staff Assistant in the Office of the Senior Vice President for the period September 16, 1976, through June 15, 1977. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 360.00
18. Mrs. Cynthia A. Evans as thirty-three percent time Visiting Lecturer of Special Education in the School of Education for the Spring Quarter, 1977. M.S., Southern Illinois University. Part of salary to be paid from restricted funds. \$ 333.33
19. Mrs. Franky A. Foley as Visiting Lecturer of Special Education in the School of Education for the period June 1 through June 30, 1977. M.S., Southern Illinois University. \$1,000.00
20. Mr. Louis L. Friedland as Visiting Professor (Adviser) in DIS--Government in the School of Social Sciences for the Winter Quarter, 1977. Ph.D., University of Cincinnati. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 25.00
21. Mr. Sina Ghatan as Research Associate in the School of Dental Medicine for the period July 1 through December 31, 1977. M.S., Southern Illinois University. Part of salary to be paid from restricted funds. \*\$ 750.00
22. Mr. George S. Goodell as twenty-five percent time Visiting Professor of Accounting and Finance in the School of Business, serving in the Off-Campus Graduate Program in Business Administration, for the Spring Quarter, 1977. Ph.D., Northwestern University. Salary to be paid from restricted funds. \$ 500.00
23. Mr. Fred E. Henrichs as twenty-six percent time Research Associate in Career Readiness Measurement in the School of Education for the period June 16 through June 30, 1977. M.Ed., Washington University. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 142.74
- 1977-78 salary increase as ratified by the Board of Trustees to be added, if applicable.

24. Mr. Donald S. Holm, Jr., as thirty percent time Visiting Professor of Management in the School of Business, serving in the Off-Campus Graduate Program in Business Administration, for the Spring Quarter, 1977. Ph.D., Indiana University. Salary to be paid from restricted funds. \$ 600.00
25. Mr. W. Freeman Hopper as twenty-five percent time Visiting Lecturer in the School of Education for the Spring Quarter, 1977. Ph.D., Saint Louis University. \$ 450.00
26. Mr. Irving C. Hudlin as Staff Assistant and Counselor in the Science Awareness Program for the period March 15 through June 30, 1977. M.B.A., Southern Illinois University. Salary to be paid from restricted funds. \$1,200.00
27. Mrs. Marion L. Kleinau as Visiting Professor in the School of Fine Arts and Communications for the period June 20 through June 30, 1977. Ph.D., University of Wisconsin. Salary indicated is total payment for this assignment. \$1,000.00
28. Mr. Thomas J. Kowalski as thirty-three percent time Visiting Lecturer of Special Education in the School of Education for the Spring Quarter, 1977. M.S., Southern Illinois University. Part of salary to be paid from restricted funds. \$ 333.33
29. Mrs. Leslie A. Lanter as forty-one percent time Staff Assistant in the Upward Bound Program for the period April 1 through June 17, 1977. B.S., North Texas University. Salary to be paid from restricted funds. \$ 370.00
30. Mr. Solomon L. Linder as twenty-five percent time Visiting Lecturer of Physics in the School of Science and Technology for the Spring Quarter, 1977. Ph.D., Washington University. \$ 334.00
31. Mrs. Janet F. Logsdon as thirty-three percent time Visiting Lecturer of Speech Communication in the School of Fine Arts and Communications for the Spring Quarter, 1977. M.A., Southern Illinois University. \$ 333.33
32. Mr. Nicholas A. Masters as Visiting Professor (Adviser) in DIS--Government in the School of Social Sciences for the Winter Quarter, 1977, and as Visiting Professor in DIS--Government in the School of Social Sciences for the period April 2 through April 3, 1977. Ph.D., University of Wisconsin. Salaries to be paid from restricted funds. Salaries indicated are total payments for these assignments. \$ 75.00  
\$ 550.00
33. Mrs. Lucy McAneny as fifty percent time Academic Adviser in the School of Nursing for the period July 1, 1977, through June 30, 1978. A.B., University of Kansas. Salary to be paid from restricted funds. \*\$ 575.00

\*1977-78 salary increase as ratified by the Board of Trustees to be added, if applicable.



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34. Mrs. Patricia A. McHugh as thirty-three percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Spring Quarter, 1977. M.A., University of Illinois. \$ 330.00
35. Mr. William P. McLaughlan as Visiting Professor (Adviser) in DIS--Government in the School of Social Sciences for the Winter Quarter, 1977. J.D., University of Chicago. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 75.00
36. Mr. Wilbert H. Milligan as twenty-five percent time Visiting Associate Professor of Biomedical Sciences in the School of Dental Medicine for the period July 1, 1977, through June 30, 1978. Ph.D., University of Pittsburgh. \*\$ 511.00
37. Mr. Arthur L. Moore II as Counselor Trainee in the Performing Arts Training Center in University Services to East St. Louis for the period March 8 through June 30, 1977, and as Staff Assistant in the Performing Arts Training Center in University Services to East St. Louis for the period July 1 through November 7, 1977. Experience equivalence in lieu of formal degree. \$1,216.17;  
\$1,216.71
38. Mrs. Sandra A. Morris as thirty-three percent time Visiting Lecturer of Special Education in the School of Education for the Spring Quarter, 1977. M.S., Southern Illinois University. Part of salary to be paid from restricted funds. \$ 333.33
39. Mr. J. Patrick Murray as thirty-three percent time Visiting Lecturer of Philosophical Studies in the School of Humanities for the Spring Quarter, 1977. B.S., Marquette University. \$ 330.00
40. Mr. Richard T. Nyerges as fifty percent time Visiting Assistant Professor of Accounting and Finance in the School of Business, serving in the Off-Campus Graduate Program in Business Administration, for the Spring Quarter, 1977. Ph.D., Michigan State University. Salary to be paid from restricted funds. \$ 800.00
41. Mr. James P. O'Grady, Jr., as twenty-five percent time Visiting Professor of Management in the School of Business, serving in the Off-Campus Graduate Program in Business Administration, for the Spring Quarter, 1977. Ph.D., Saint Louis University. Salary to be paid from restricted funds. \$ 500.00
42. Mr. Richard J. Parker as thirty-three percent time Visiting Lecturer in the Off-Campus Resident Center for the Spring Quarter, 1977. M.A., The George Washington University. \$ 330.00
43. Mr. Gwynne W. Peirson as Visiting Professor (Adviser) in DIS--Government in the School of Social Sciences for the Winter Quarter, 1977. M.Cr., University of California. Salary to be

\*1977-78 salary increase as ratified by the Board of Trustees to be added, if applicable.



paid from restricted funds. Salary indicated is total payment for this assignment.	\$ 25.00
44. Mr. James R. Pfaff as thirty-three percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Spring Quarter, 1977. M.A., University of Dallas.	\$ 330.00
45. Mrs. Katharine S. Popp as twenty-five percent time Visiting Assistant Professor in the School of Education for the Spring Quarter, 1977. Ed.D., Indiana University.	\$ 425.00
46. Mr. Michael A. Rapoff as thirty-three percent time Visiting Lecturer of Special Education in the School of Education for the Spring Quarter, 1977. M.S., Southern Illinois University. Part of salary to be paid from restricted funds.	\$ 333.33
47. Mr. Stephen E. Schmidt as twenty-five percent time Visiting Instructor of Marketing and Management Science in the School of Business for the Spring Quarter, 1977. M.B.A., Saint Louis University.	\$ 300.00
48. Mrs. Kathy E. Shaffstall as Visiting Instructor of Health, Recreation and Physical Education in the School of Education for the Spring Quarter, 1977. M.S., Southern Illinois University.	\$1,200.00
49. Miss Susan C. Smith as twenty-five percent time Visiting Instructor of Management in the School of Business for the Spring Quarter, 1977. M.A., Washington University.	\$ 300.00
50. Mr. Thomas A. Springer as twenty-five percent time Visiting Lecturer in the School of Education for the Spring Quarter, 1977. Ed.D., Ball State University.	\$ 450.00
51. Miss Lorraine E. Stark as Visiting Lecturer of Health, Recreation and Physical Education in the School of Education for the Spring Quarter, 1977. M.S., Marshall University. Salary indicated is total payment for this assignment.	\$ 225.00
52. Mr. Bruce A. Thomas as Visiting Lecturer of Health, Recreation and Physical Education in the School of Education for the Spring Quarter, 1977. B.S., Illinois Wesleyan University. Salary indicated is total payment for this assignment.	\$ 150.00
53. Mr. Louis Virdure as sixty-seven percent time Visiting Instructor in Experiment in Higher Education in University Services to East St. Louis for the Spring Quarter, 1977. M.A., Northeast Missouri State University.	\$ 804.00
54. Mrs. Alice B. Virgo as thirty-three percent time Staff Assistant in the School of Business for the period April 1 through June 30, 1977. Experience equivalence in lieu of formal degree.	\$ 264.00

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5. Mr. Robert A. Wrigley as sixty-six percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Spring Quarter, 1977. M.F.A., University of Montana. \$ 660.00

6. Mr. H. Edmond Young as twenty-five percent time Visiting Instructor of Management in the School of Business for the Spring Quarter, 1977. M.A., Washington University. \$ 300.00

. Reappointments (Previously Approved Base Salary Not Repeated)

. Mrs. Sonja M. Allbritton as Staff Assistant in the Office of Off-Campus Programs for the period April 1 through June 30, 1977. Salary to be paid from restricted funds.

. Mr. Thomas E. Barker as twenty percent time Clinical Assistant Professor of Surgical Specialties in the School of Dental Medicine for the period July 1, 1977, through June 30, 1978. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

. Mrs. Carole S. Brown as sixty-six percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Spring Quarter, 1977.

. Mr. John W. Chulick as twenty percent time Clinical Assistant Professor of Prosthodontics in the School of Dental Medicine for the period July 1, 1977, through June 30, 1978. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

. Mr. Curtis J. Corcoran as Adjunct Clinical Assistant Professor of Surgical Specialties in the School of Dental Medicine, serving without salary, for the period July 1, 1977, through June 30, 1978.

. Mr. Michael H. Dyer as twenty percent time Clinical Associate Professor of Surgical Specialties in the School of Dental Medicine for the period July 1, 1977, through June 30, 1978. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

. Mr. Larry R. Holcomb as twenty percent time Clinical Assistant Professor of Surgical Specialties in the School of Dental Medicine for the period July 1, 1977, through June 30, 1978. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

. Mr. Joseph A. Holland as ten percent time Clinical Associate Professor of Surgical Specialties in the School of Dental Medicine for the period July 1, 1977, through June 30, 1978. This appoint-

ment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

9. Mrs. Andrea M. Kopp as thirty-three percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Spring Quarter, 1977.

10. Mr. Kenneth C. Marshall as Adjunct Clinical Professor of Pediatric Dentistry and Orthodontics in the School of Dental Medicine, serving without salary, for the period July 1, 1977, through June 30, 1978.

11. Mr. Clifford G. Neill as twenty percent time Clinical Associate Professor of Surgical Specialties in the School of Dental Medicine for the period July 1, 1977, through June 30, 1978. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

12. Mr. Harold E. Salmon as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Spring Quarter, 1977.

13. Mr. John T. Sowle as twenty percent time Clinical Associate Professor of Surgical Specialties in the School of Dental Medicine for the period July 1, 1977, through June 30, 1978. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

14. Mr. Donald E. Starwalt as sixty-six percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Spring Quarter, 1977.

15. Mr. Earl L. Woerner as twenty percent time Clinical Assistant Professor of Prosthodontics in the School of Dental Medicine for the period July 1, 1977, through June 30, 1978. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

D. Changes in Assignment, Salary and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Miss Rosemarie Archangel, Professor of Health, Recreation and Physical Education in the School of Education and Director of Women's Intercollegiate Athletics, to be charged sixteen percent time to the University Senate in recognition of her services as Past President of the University Senate and Chairman of the Curriculum Council, for the Spring Quarter, 1977. Part of salary to continue to be paid from restricted funds.



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2. Mr. John A. Barker, Professor of Philosophical Studies in the School of Humanities, to be charged nineteen percent time to the University Senate in recognition of his services as Chairman of the Graduate Council, for the period April 1 through Spring Quarter, 1977.
3. Mr. Larry L. Borth, Clinical Assistant Professor of Surgical Specialties in the School of Dental Medicine, to serve on ten percent time appointment, rather than twenty percent time appointment, with commensurate monthly salary reduction, for the period April 1 through June 30, 1977. \$ 154.00  
rather than  
\$ 308.00
4. Mr. James O. Bryant, Jr., Director in the School of Science and Technology (Environmental Resources Training Center), to be paid from restricted funds, rather than State of Illinois funds, for the period April 1 through June 30, 1977.
5. Mr. Edwin F. Buzan to serve as Adjunct Clinical Associate Professor in the School of Dental Medicine, without salary, rather than five percent time Clinical Associate Professor of Diagnostic Specialties in the School of Dental Medicine, for the period March through June 30, 1977. \$ 00.00  
rather than  
\$ 88.00
6. Miss Susan A. Castle, Coordinator (Laboratory Operations) in the Environmental Resources Training Center in the School of Science and Technology, to be paid from restricted funds, rather than State of Illinois funds, for the period April 1 through June 30, 1977.
7. Mr. John H. Childers, Jr., Visiting Assistant Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Spring Quarter, 1977.
8. Mr. Leslie J. Cochren, Admissions Counselor in the Office of Admissions and Records, to serve also as Associate Director (of Student Affairs) in the School of Dental Medicine, with salary increase to reflect additional administrative responsibilities, for the period March 1 through June 30, 1977. \$1,348.00  
rather than  
\$1,198.00
9. Mr. Curtis W. Cook, Visiting Associate Professor of Management in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the period April 1 through Spring Quarter, 1977.
10. Mr. Robert O. Engbretson, Professor of Psychology in the School of Education, to serve also as Acting Chairman of the Department of Psychology on a fiscal year basis, rather than an academic year basis, for the period January 1 through June 30, 1977.
11. Mr. Darryl D. Enos, Associate Professor of Management in the School of Business and in the School of Dental Medicine, to be paid from restricted funds, rather than State of Illinois funds and



restricted funds, for the Fall Quarter, 1976, and to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Spring Quarter, 1977.

12. Mr. Gareth S. Gardiner, Associate Professor of Management in the School of Business, to discontinue serving as Chairman of Management and to serve on an academic year basis, rather than a fiscal year basis, effective September 16, 1977.

13. Mr. Fred E. Henrichs, Research Associate in the Teacher Corps Project in the School of Education, to serve on seventy-six percent time appointment, rather than fifty percent time appointment, with commensurate monthly salary increase, for the period March 1 through June 15, 1977. Salary to continue to be paid from restricted funds.

\$ 834.48  
rather than  
\$ 549.00

14. Mr. William E. Hord, Professor and Chairman of Engineering and Technology in the School of Science and Technology, to serve also as Acting Director of the Environmental Resources Training Center in the School of Science and Technology for the period April 1 through June 30, 1977.

15. Mr. Horace Jackson to serve as Assistant Professor in Experiment in Higher Education and Coordinator in University Services to East St. Louis, rather than Counselor in the Supplemental Instructional Program and the Science Awareness Project, with commensurate monthly salary increase, and with salary to be paid from State of Illinois funds, rather than State of Illinois funds and restricted funds, for the period April 1 through June 30, 1977.

\$1,775.00  
rather than  
\$1,700.00

16. Mrs. Phyllis A. Jenson, Staff Assistant in the Office of Off-Campus Programs, to serve on seventy-five percent time appointment, rather than fifty percent time appointment, with commensurate monthly salary increase, for the period April 1 through June 30, 1977. Salary to continue to be paid from restricted funds.

\$ 454.50  
rather than  
\$ 303.00

17. Mr. Warren A. Joseph to discontinue serving as Assistant Vice President for University Personnel Administration, with monthly salary reduction due to relinquishment of administrative duties effective March 21, 1977; and to serve as Special Assistant to the Acting Vice President and Provost for the period March 21 through June 30, 1977; as Special Assistant to the President for the period July 1 through September 15, 1977; and as Professor of Music in the School of Fine Arts and Communications on an academic year basis, rather than a fiscal year basis, effective September 16, 1977.

\*\$2,962.00  
rather than  
\$3,112.00

18. Mrs. Sylvia B. Kluth, Visiting Instructor of Theater and Dance in the School of Fine Arts and Communications, to serve on thirty-three percent time appointment, rather than sixty-six per-

\*1977-78 salary increase as ratified by the Board of Trustees to be added, if applicable.

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time appointment, with commensurate monthly salary reduction, \$ 396.00  
the Spring Quarter, 1977. Salary to continue to be paid from rather than  
restricted funds. \$ 792.00

Mr. Stefan P. Krchniak, Associate Professor of Educational  
Administration in the School of Education, to discontinue serving  
Associate Dean of Graduate Programs in the School of Education,  
effective May 1, 1977.

Mr. E. Theodore Mauger, Visiting Instructor of Accounting and  
Finance in the School of Business, to serve on eighty-three per-  
cent time appointment, rather than fifty percent time appointment,  
with commensurate monthly salary increase, for the Spring Quarter,  
1977. Part of salary to continue to be paid from restricted funds. \$1,120.50  
rather than  
\$ 675.00

Mr. J. Douglas Mitchell, Visiting Lecturer of Physics in the  
School of Science and Technology, to serve on thirty-two percent  
time appointment, rather than fifty-five percent time appointment,  
with commensurate monthly salary reduction, for the period March  
through Spring Quarter, 1977. \$ 424.00  
rather than  
\$ 734.80

Mrs. Willie O. Pyke, Professor of Management and Director in  
the School of Business, to be charged forty-two percent time to the  
University Senate in recognition of her services as Corresponding  
Secretary for the Executive Committee, for the period May 1 through  
May 31, 1977. Part of salary to continue to be paid from re-  
stricted funds.

Mr. John A. Richardson, Professor of Art and Design in the  
School of Fine Arts and Communications, to be charged fourteen per-  
cent time to the University Senate in recognition of his services  
as Chairman of the Planning Council, for the Spring Quarter, 1977.

Mr. Wayne D. Santoni, Assistant Professor of Historical  
Studies in the School of Social Sciences, to serve for the Summer,  
Fall, and Winter Quarters, 1977-78, rather than the Fall, Winter  
and Spring Quarters, 1977-78.

Mr. Anthony J. Traxler, Associate Professor of Psychology in  
the School of Education, to serve also in the Gerontology Program  
in the School of Education for the period May 1 through Spring  
Quarter, 1977.

Mr. David B. Valley, Assistant Professor of Speech Communi-  
cation in the School of Fine Arts and Communications, to be  
charged twenty-one percent time to the University Senate in re-  
cognition of his services as President-elect of the University  
Senate, for the Spring Quarter, 1977.

Mr. Louis Virdure, Visiting Instructor in Experiment in  
Teacher Education in University Services to East St. Louis, to  
serve on full time appointment, rather than sixty-seven percent  
time appointment, with commensurate monthly salary increase, for  
the period April 12 through Spring Quarter, 1977. \$1,200.00  
rather than  
\$ 804.00

28. Mr. David J. Werner, Professor of Marketing and Management Science in the School of Business, to continue to serve as Dean of the School of Business, effective July 1, 1977.

29. Miss Shirley A. Wesley, Research Associate in University Services to East St. Louis, to serve on eighty percent time appointment, rather than full time appointment, with commensurate monthly salary reduction, effective January 3, 1977.

\$1,044.80  
rather than  
\$1,306.00

30. Mr. Casimir E. Zielinski, Visiting Assistant Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Spring Quarter, 1977.

31. The following persons are authorized extra salary payments of specific amounts as stated for extra service activity over and above the current contract requirements:

a. Mr. Richard J. Benben, Adjunct Lecturer (Assistant Soccer Coach) in Men's Intercollegiate Athletics, serving without salary, to serve also as Visiting Lecturer of Health, Recreation and Physical Education in the School of Education for the Spring Quarter, 1977. Salary indicated is total payment for this assignment.

\$ 225.00

b. Mr. W. Duane Bridenbaugh, Assistant Professor in Human Services, to serve also as Adviser in DIS--Government in the School of Social Sciences for the Winter Quarter, 1977. Extra salary payment to be paid from restricted funds.

\$ 300.00

c. Mr. James O. Bryant, Jr., Director in the School of Science and Technology, serving as Director in the Environmental Resources Training Center, to administer a training grant for the Environmental Resources Training Center for the period April 1 through June 30, 1977. Extra salary payment to be paid from restricted funds.

\$ 220.00

d. Mr. John E. Clow, Associate Professor of Management in the School of Business, to serve also in the Self-Concept Development AVTE Project for the period October 15, 1976, through June 30, 1977. Extra salary payment to be paid from restricted funds.

\$ 300.00

e. Mr. Charles F. Combs, Professor of Counselor Education in the School of Education, to serve also in the Off-Campus Resident Center for the period March 19 through April 17, 1977.

\$1,650.00

f. Mr. David J. Davison, Visiting Lecturer of Accounting and Finance in the School of Business, to participate in a professional development seminar presented by the Alumni Association and the School of Business, for the day March 26, 1977. Extra salary payment to be paid from restricted funds.

\$ 150.00



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- g. Mr. Walter L. Eckardt, Assistant Professor of Accounting and Finance in the School of Business, to participate in a professional development seminar presented by the Alumni Association and the School of Business, for the day March 26, 1977. Extra salary payment to be paid from restricted funds. \$ 150.00
- h. Mr. Thomas D. Evans, Associate Professor of Counselor Education in the School of Education, to be assigned an additional teaching assignment in the Advanced Graduate Program in Counselor Education for the period March 12 through April 17, 1977. Extra salary payment to be paid from restricted funds. \$1,525.00
- i. Mr. James A. Jacobson, Associate Professor in Delinquency Study and Youth Development Center, to serve also as Adviser in DIS--Government in the School of Social Sciences for the Winter Quarter, 1977, and as Lecturer in DIS--Government in the School of Social Sciences for the period March 4 through March 27, 1977. Extra salary payments to be paid from restricted funds. \$ 75.00;  
\$1,300.00
- j. Mr. Arthur E. Jordan, Associate Professor of Elementary Education in the School of Education, to provide non-credit instruction in the School of Education in Cahokia, Illinois, for the day March 15, 1977. \$ 100.00
- k. Mrs. Linda L. Lillis, Instructor in the School of Nursing, to serve also in the Continuing Education Program in the School of Nursing for the period April 7 through April 21, 1977. Extra salary payment to be paid from restricted funds. \$ 198.00
- l. Mr. Don F. McCabe, Assistant Professor of Government and Public Affairs in the School of Social Sciences, to serve also as Lecturer in DIS--Government in the School of Social Sciences for the period February 25 through March 20, 1977. Extra salary payment to be paid from restricted funds. \$1,400.00
- m. Mr. Michael A. Quinn, Research Associate in the Center for Urban and Environmental Research and Services and Assistant Professor of Government and Public Affairs in the School of Social Sciences, to serve also as Lecturer in DIS--Government in the School of Social Sciences for the period January 21 through February 13, 1977. Extra salary payment to be paid from restricted funds. \$1,400.00
- n. Mr. Robert E. Rockwell, Associate Professor of Elementary Education in the School of Education, to provide credit instruction in the School of Education in Roxana, Illinois, for the period March 1 through March 23, 1977. \$ 160.00
- o. Mr. David F. Schwartz, Assistant Professor of Government and Public Affairs in the School of Social Sciences, to serve also as Adviser in DIS--Government in the School of Social Sciences for the Winter Quarter, 1977. Extra salary payment to be paid from restricted funds. \$ 75.00



p. Mr. James R. Stein, Assistant Professor in Delinquency Study and Youth Development Center, to serve also as Adviser in DIS--Government in the School of Social Sciences for the Winter Quarter, 1977. Extra salary payment to be paid from restricted funds.

\$ 200.00

#### E. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

##### 1. For the Fall and Winter Quarters, 1977-78, at full pay:

a. Mr. Donald Darnell, Associate Professor of Elementary Education in the School of Education, who joined our staff in 1966, received the Doctor of Education degree from George Peabody College. He plans research on the influence of the value of fairness upon the creative products of children.

b. Mr. Gareth S. Gardiner, Associate Professor of Management in the School of Business, who joined our staff in 1970, received the Doctor of Philosophy degree from Princeton University. He plans to complete a manuscript in the area of job enrichment and participative management.

c. Mrs. Ruth Slenczynska Kerr, Professor of Music in the School of Fine Arts and Communications, who joined our staff in 1964, is an internationally recognized pianist. She plans to edit thirty-six Scarlatti Sonatas for practical performance.

d. Mr. William L. Mermis, Associate Professor of Counselor Education in the School of Education, who joined our staff in 1968, received the Doctor of Philosophy degree from Arizona State University. He plans additional graduate study, research, and scholarly writing.

e. Mr. Charles E. Nelson, Assistant Professor of Instructional Technology in the School of Education, who joined our staff in 1972, received the Doctor of Philosophy degree from Southern Illinois University. He plans research and preparation of teacher training materials.

##### 2. For the Fall and Spring Quarters, 1977-78, at full pay:

Mr. John N. McCall, Professor of Psychology in the School of Education, who joined our staff in 1965, received the Doctor of Philosophy degree from the University of Minnesota. He plans preparation of a manuscript on environmental psychology and scholarly writing.

##### 3. For the Fall Quarter, 1977, and the Fall Quarter, 1978, at full pay:

Mr. Robert G. Andree, Professor of Educational Administration

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in the School of Education, who joined our staff in 1966, received the Doctor of Education degree from Harvard University. He plans work on several manuscripts for publication.

4. For the Winter and Spring Quarters, 1978, at full pay:

a. Mr. E. Reber Casstevens, Assistant Professor of Management in the School of Business, who joined our staff in 1959, received the Master of Science degree from Southern Illinois University. He plans research on the written reports required of college graduates by businesses and other organizations.

b. Miss Barbara J. DeLong, Associate Professor of Health, Recreation and Physical Education in the School of Education, who joined our staff in 1970, received the Doctor of Philosophy degree from the University of Iowa. She plans research and independent study of criterion-referenced evaluation and contract grading.

c. Mr. Stanford L. Levin, Assistant Professor of Economics in the School of Business, who joined our staff in 1972, received the Doctor of Philosophy degree from the University of Michigan. He will be a visiting scholar with the Federal Trade Commission in Washington, D.C.

d. Mr. Raymond L. Lows, Associate Professor of Educational Administration in the School of Education, who joined our staff in 1970, received the Doctor of Philosophy degree from Illinois State University. He plans internship activities in School Business Management at local, regional and state levels.

F. Leave With Pay

Mr. David G. Rands, Professor of Chemistry in the School of Science and Technology, for the period April 1 through June 30, 1977, to serve as an exchange scientist with the Romania Academy of Science under the auspices of the National Academy of Sciences of the United States.

G. Leaves Without Pay

1. Mr. Frederic Custer, Professor of Pediatric Dentistry and Orthodontics in the School of Dental Medicine, for the period May 1 through May 15, 1977, for personal reasons.

2. Mr. Paul L. Gaston, Associate Professor of English Language and Literature in the School of Humanities, for the Fall, Winter and Spring Quarters, 1977-78, to accept a fellowship from the National Endowment for the Humanities.

3. Mrs. Bobbi A. Knewitz, Instructor of Elementary Education in the School of Education, for the Fall, Winter and Spring Quarters, 1977-78, for personal reasons.

4. Mr. Alan S. Levi, Associate Professor of Biomedical Sciences in the School of Dental Medicine, for the period March 1 through June 30, 1978, to continue sabbatical leave research.

5. Mr. Clyde M. Nabe, Assistant Professor of Philosophical Studies in the School of Humanities, for the Fall, Winter and Spring Quarters, 1977-78, to accept a fellowship from the National Endowment for the Humanities at the University of California.

6. Mrs. Mary E. Rephlo, Staff Assistant in the Office of Off-Campus Programs, for the period June 17 through June 30, 1977, for personal reasons.

#### H. Cancellation of Appointments

The following appointments were cancelled due to insufficient enrollments:

1. Mr. Gerald A. Baughman, Visiting Lecturer of Elementary Education in the School of Education, for the Spring Quarter, 1977. Compensation to be paid for one class hour.

\$ 15.00

2. Mr. James T. Burk, Visiting Lecturer in the School of Education, for the Winter Quarter, 1977. Compensation to be paid for two class hours.

\$ 30.00

3. Mr. Michael A. Zebarth, Visiting Lecturer of Physics in the School of Science and Technology, for the Spring Quarter, 1977. Compensation to be paid for one class hour.

\$ 15.00

#### I. Resignations

1. Mr. John R. Harvey, Assistant (Visual Arts) in Performing Arts Training Center in University Services to East St. Louis, effective April 1, 1977, to accept other employment.

2. Mr. Horace Jackson, Assistant Professor in Experiment in Higher Education and Coordinator in University Services to East St. Louis, effective April 11, 1977, for personal reasons.

3. Mr. Roger L. Kepner, Coordinator in the Office of Off-Campus Programs, effective December 31, 1976, due to discontinuation of the V.A. Program.

4. Mr. Jeetendra Pahwa, Visiting Lecturer in the Science Awareness Project, effective March 31, 1977, to accept other employment.

5. Mr. Charles B. Thornton, Assistant Professor of Restorative Dentistry in the School of Dental Medicine, effective July 1, 1977, to enter graduate school.

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6. Mr. Daryl E. Williams, Assistant Professor of Pediatric Dentistry and Orthodontics in the School of Dental Medicine, effective July 1, 1977, for personal reasons.

7. Mr. David S. Wiltsie, Clinical Professor of Diagnostic Specialties in the School of Dental Medicine, effective April 1, 1977, to devote full time to private practice.

J. Other Personnel Matters - For Information Only

The following person will be on retirement status on the date indicated:

Mr. William T. Going  
Professor of English Language and Literature  
School of Humanities

October 1, 1980



REASONABLE AND MODERATE EXTENSION: MASTER OF SCIENCE IN EDUCATION  
IN HEALTH EDUCATION, CONCENTRATION IN INDUSTRIAL HEALTH, SIUC

Summary

This matter proposes a reasonable and moderate extension of the existing master's degree program in Health Education by adding a fourth concentration, industrial health, to the three presently being offered. No new degree title or program is created by this action.

Rationale for Adoption

The implementation of the Occupational Safety and Health Act (OSHA) has generated an increased need for properly prepared personnel in industrial health. Industries, businesses, and all other employers of manpower are faced with the renewed responsibility for improving health standards in order to comply with the intent of the Act. A recent survey of institutions of higher education suggests that there are few graduate programs available in the country to satisfy the demands of personnel who are equipped to assist employers in the area of industrial health. The Department of Health Education has had a long and successful record in preparing health specialists through three previously approved concentrations in school health education, community health education, and safety education.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The new concentration in industrial health was approved by the New Programs Committee of the Graduate Council and no objections were raised when it was reported to the Graduate Council. This proposal has the approval and recommendation of the Dean of the College of Education, the Associate Vice-President for Academic Affairs and Research and Dean of the Graduate School, and the Vice-President for Academic Affairs and Research. Approval is recommended by the President, SIUC.

Resolution

WHEREAS, It is important to expand the graduate program in Health Education to include a concentration in industrial health;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a concentration in industrial health be and is hereby approved as a reasonable and moderate extension of the Master of Science in Education in Health Education at Southern Illinois University at Carbondale; and

BE IT FURTHER RESOLVED, That this action be reported to the staff of the Illinois Board of Higher Education for information.

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### PROGRAM SUMMARY

#### MASTER OF SCIENCE IN EDUCATION IN HEALTH EDUCATION, CONCENTRATION IN INDUSTRIAL HEALTH

#### SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

In industrial health a total of 40 semester hours is required for the degree including a common core of 8 semester hours (Health Education 533A, B) required of all Health Education majors.

A practicum which includes experience in industry is required (HED 592-9) of all candidates. (Prior experience may be considered in lieu of the practicum.)

#### DEPARTMENT OF HEALTH EDUCATION

#### INDUSTRIAL HEALTH

HED 533A-4	Human Ecology I
HED 533B-4	Human Ecology II

(Core Requirements = 8 Hours)

#### REQUIRED COURSES - MINIMUM - 18 HOURS

HED 401-3	Epidemiological Approaches to Disease Prevention and Control
HED 488 1-3	Environmental Dimensions of Health Education
HED 489-3	Introduction to Vital Statistics
* HED 592-9	Practicum in Industrial Safety and Health

#### ELECTIVE COURSES - MINIMUM - 14 HOURS

#### Suggested Electives

HED 461-3	Health Education Summer Conference
HED 515-3	Review of Current Literature
HED 520-3	Special Projects
CHEM 450-3	Survey of Biochemistry
CHEM 460-4	Industrial Chemistry
TEE 415-4	Wastewater Treatment
TEE 416-4	Air Pollution Control
MICR 421-3	Foods and Industrial Microbiology Lecture
PHYS 428-2	Modern Optics
PSYC 576-3	Human Engineering
HED 490 2-6	Field Experience

TOTAL REQUIRED = 40 HOURS

\* New course

REASONABLE AND MODERATE EXTENSION: MASTER OF SCIENCE IN NURSING,  
SPECIALIZATION IN MEDICAL-SURGICAL NURSING, SIUE

Summary

This matter proposes a reasonable and moderate extension of the existing master's degree program in Nursing in order to provide a specialization in medical-surgical nursing. This specialization will enable the student to pursue extensive course work in the area of medical-surgical nursing for advanced nursing practice in that field. No new degree title or program is created by this action.

Rationale for Adoption

It was determined through a feasibility study conducted during the summer of 1976, that seventy-four area nurses were interested in pursuing graduate preparation in medical-surgical nursing. This specialization has been developed as a response to that demand, and to further fulfill the mission of the School of Nursing, SIUE. It is estimated that, when fully implemented, this specialization will enroll twenty or more new students each year. The development of this specialization is supported by the Illinois Implementation Commission on Nursing.

Resources necessary to initiate the specialization would come from reallocations within the School of Nursing and additional state funding of approximately \$18,000. These additional state funds are included in the NEPR element of the SIUE Fiscal Year 1979 budget request.

No new degree will be offered. Students completing the specialization will receive a Master of Science in Nursing.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This action was initiated by the School of Nursing, SIUE. It has been coordinated with the School of Dental Medicine, which will be involved in the teaching of some of the courses proposed for this specialization. It has been reviewed and approved and is recommended by the Graduate School, the Acting Vice-President and Provost, and the President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a specialization in medical-surgical nursing be and is hereby approved as a reasonable and moderate extension of the Master of Science in Nursing at Southern Illinois University at Edwardsville; and

BE IT FURTHER RESOLVED, That this action be reported to the staff of the Illinois Board of Higher Education.



## PROGRAM SUMMARY

## MASTER OF SCIENCE IN NURSING, SPECIALIZATION IN MEDICAL-SURGICAL NURSING

## SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

Currently the master's program in Nursing offers a clinical specialization in Psychiatric-Community Mental Health Nursing. The specialization in Medical-Surgical Nursing being proposed would give graduate students a choice as to preparation for medical-surgical advanced nursing practice or for advanced psychiatric nursing practice. A feasibility study conducted by the School of Nursing in the summer of 1976 indicated that seventy-four area nurses were interested in personally pursuing graduate preparation in medical-surgical nursing. The new graduate level courses are being developed, therefore, in response to a demand on the part of area nurses as well as to meet objective number two of the School of Nursing's Mission and Scope statement. This objective is to develop additional specialty areas in the graduate program, and is supported by the Illinois Implementation Commission on Nursing (IICON) and the IBHE Master Plan - Phase IV.

It is anticipated that the advanced gross anatomy course (N. 539) and the advanced human physiology course (N. 541) will be offered by faculty from the School of Dental Medicine, and this action has been collated with that School.

The advanced nursing courses (N. 511, 512, 513) are the Medical-Surgical Nursing counterparts of N. 501, 502, 503, which are currently in existence for Psychiatric-Community Mental Health Nursing. The first of the proposed courses (N. 511 - Behavioral/Physical Assessment) carries six hours of credit just as its counterpart in Psychiatric-Community Mental Health Nursing is a six-hour course.

The second advanced nursing course (N. 512 - Concepts of Disequilibrium I: Cardiorespiratory and Neurological) and the third advanced nursing course (N. 513 - Concepts of Disequilibrium II: Gastrointestinal, Renal, Genitourinary and Gynecological) are each six credit hour courses in consonance with N. 502 and N. 503, currently in existence for the specialization in Psychiatric-Community Mental Health Nursing. The fourth advanced nursing course (N. 514 - Concepts of Disequilibrium III: Clinical Option), which carries four hours of credit, provides the student with an opportunity to synthesize previous learning experiences in Medical-Surgical Nursing similar to what those graduate students currently enrolled in N. 504 have an opportunity to do in Psychiatric-Community Mental Health Nursing.

The core nursing courses for students enrolling in Medical-Surgical Nursing at the master's level will be the same as for those students currently enrolled in Psychiatric-Community Mental Health Nursing, namely, the following: Dimensions of Modern Health Care (N. 505); Nursing Research Seminar (N. 595-4/599-5); and, Nursing Practicum (N. 590). All graduate students will continue to take two cognate option courses related to their career goal and an additional elective if pursuing curriculum Plan B, which culminates in the completion of a clinical paper, rather than Plan A, which culminates in the completion of a thesis. A general course in Research Methodology (Psychology 520) will continue to be part of the master's curriculum for all graduate nursing students.



SUMMARY  
MASTER OF SCIENCE IN NURSING,  
SPECIALIZATION IN MEDICAL-SURGICAL NURSING, SIUE

## Curriculum Plan

Course Description	Hours
Fall Quarter	
*Anatomy	3
*Physiology	5
*Behavioral/Physical Assessment	6
Winter Quarter	
Research Methodology	4
*Concepts of Disequilibrium I	6
Dimensions of Modern Health Care	4
Spring Quarter	
Research Seminar	4
Clinical Paper (Plan B)	4
or	
Thesis (Plan A)	5-9
*Concepts of Disequilibrium II	6
Cognate Option	4
Summer Quarter	
Elective (Plan B only)	4
Fall Quarter	
*Concepts of Disequilibrium III	4
Nursing Practicum	6
Cognate Option	4

**\*New courses to be established**

Note: Plan A consists of 52 hours plus a Thesis  
Plan B consists of 56 hours plus a Clinical Paper

Mr. Van Meter moved the reception of reports of Purchase Orders and Contracts, April, 1977, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll - Carbondale, and Changes in Faculty-Administrative Payroll - Edwardsville; the approval of Minutes of the meeting held May 12, 1977; Reasonable and Moderate Extension: Master of Science in Education in Health Education, Concentration in Industrial Health, SIUC; and Reasonable and Moderate Extension: Master of Science in Nursing, Specialization in Medical-Surgical Nursing, SIUE. The motion was duly seconded. Student Trustee opinion regarding to this motion was indicated as follows: Aye, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, John A. Elliott, Jr., Wayne Heberer, Carol Kimmel, William R. Norwood, Harris Rowe, and D. Van Meter, Jr.; nay, none.

Before proceeding with the regular agenda, the Chair welcomed to the Board of Trustees the following new Student Trustees who will officially take office May 1: Miss Elizabeth "Betsy" Byrnes, who has been designated to the Board of Trustees by the SIUC students, and Mr. James M. Grandone, who has been designated to the Board of Trustees by the SIUE students.

Under Trustee Reports, Mr. Elliott reported that he and Mr. Norwood attended both sessions of the SIUC commencement on May 14. It was a great pleasure to watch his daughter receive her first degree and he was proud that she was a graduate of SIUC.

Mr. Norwood reported on attending the open house held May 20 at the St. Louis School of Medicine which was part of a week of festivities surrounding the opening of the new facility. Mr. Norwood read the following resolution:

STATE OF ILLINOIS  
EIGHTIETH GENERAL ASSEMBLY  
SENATE

Senate Joint Resolution No. 41

Offered by Senator Davidson and Senator Hynes, President of the Senate; and Senators Berman, Berning, Bloom, Bowers, Bruce, Buzbee, Carroll, Chew, Clewis, Coffey, Collins, D'Arco, Daley, Demuzio, Donnewald, Egan, Glass, Graham, Grotberg, Guidice, Harber Hall, Kenneth Hall, Hickey, Johns, Joyce, Kosinski, Lane, Lemke, Leonard, McMillan, Maragos, Merlo, Mitchler, Moore, Netsch, Newhouse, Nimrod, Ozinga, Philip, Regner, Rhoads, Rock, Roe, Rupp, Sangmeister, Savickas, Schaffer, Shapiro, Smith, Sommer, Soper, Vadalabene, Walsh, Washington, Weaver and Wooten.

WHEREAS, The week of May 16, 1977, the Board of Trustees of Southern Illinois University will officially open the Medical Instructional Facility of the School of Medicine at 801 North Rutledge, Springfield; and

WHEREAS, Southern Illinois University School of Medicine was established by the General Assembly in 1968 to respond to the critical shortage of physicians in central and southern Illinois and has graduated 67 doctors 3 years prior to the original date established by the General Assembly; and

WHEREAS, Many community physicians and other health care professionals in Carbondale, Springfield, and throughout central and southern Illinois are contributing their skill, time, and effort at no cost to the State of Illinois in support of the School of Medicine; and

WHEREAS, Southern Illinois University School of Medicine and its affiliated hospitals, Memorial Medical Center and St. John's Hospital in Springfield, Memorial Hospital in Carbondale, and the Veterans Administration Hospital in Marion, along with its Regional Health Education Centers are providing education, research and community service throughout central and southern Illinois; therefore, be it

RESOLVED, BY THE SENATE OF THE EIGHTIETH GENERAL ASSEMBLY OF THE STATE OF ILLINOIS, THE HOUSE OF REPRESENTATIVES CONCURRING HEREIN, that the General Assembly of the State of Illinois commend the Board of Trustees of Southern Illinois University, on their official opening of the Medical Instructional Facility of the School of Medicine at Springfield, which expands the resources which will benefit the communities of central and southern Illinois; and be it further

RESOLVED, That a copy of this resolution be transmitted to the Board of Trustees of Southern Illinois University, the Dean and Provost of the School of Medicine, the chief administrators of Memorial Medical Center in Springfield, St. John's Hospital in Springfield, Memorial Hospital in Carbondale, and the Veterans Administration Hospital in Marion, the Jackson County Medical Society, and the Sangamon County Medical Society.

Adopted by the Senate, May 13, 1977.

June 9, 1977

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/s/ Kenneth Wright  
Secretary of the Senate

/s/ Thomas C. Hynes  
President of the Senate

Concurred in by the House of Representatives, May 13, 1977.

/s/ John O'Brien  
Clerk of House of  
Representatives

/s/ William A. Redmond  
Speaker of House of  
Representatives

Mr. Norwood presented this resolution to the Chairman of the Board for the official file in the Office of the Board of Trustees.

Mr. Norwood also reported on attending the June 5th commencement of the SIUC School of Medicine in Springfield. He was impressed that the speaker, Dr. Pellegrino, addressed his remarks to the graduates instead of the audience.

Mrs. Blackshire reported on attending the Illinois Board of Higher Education meeting held June 7. She stated that the major portion of the meeting dealt with a study that had been made by the Faculty Advisory Committee to the IBHE on the reaction to and recommendations concerning the study of the supply and demand for education professionals. The following programs were approved by the IBHE: Bachelor of Science, Major in Health Education, SIUE; Bachelor of Liberal Studies, SIUE; University Cultural Arts Services, SIUE; and off-campus program approval of Bachelor of Science, Major in Technical Careers--Fire Science Services Option offered in Rockford. Residency grants were approved to Memorial Hospital of Carbondale and St. John's Hospital in Springfield. Graduate Programs in the Education Professions will be discussed at the July meeting of the IBHE.

Under Committee Reports, no reports were offered.

The Chair appointed Mrs. Carol Kimmel to the Southern Illinois University Foundation Board of Governors, SIU at Carbondale. Mr. Elliott is the other appointee.

At this time, the Chair announced that time would be set aside on the agenda for a discussion of collective bargaining at the July Board meeting. He



urged that anyone interested should contact Dr. Brown.

The next two following matters were presented together:

NEW AND EXPANDED PROGRAMS FOR FISCAL YEAR 1979 (RAMP) BUDGET REQUEST, SIUC  
RESEARCH CENTERS

Summary

This matter proposes approval of the Research Centers section of the New and Expanded Program Request for Fiscal Year 1979 in accordance with the timetables of the Illinois Board of Higher Education, which require submission of these requests by July 1, 1977. A total of \$635,658 is requested to support these new and expanded research centers.

Rationale for Adoption

Southern Illinois University at Carbondale has demonstrated a significant commitment to research. In addition to research which is conducted by individual faculty members within the regular departmental structures, there is also a need to provide the organizational basis for research which often includes the interest of several faculty and which transcends departmental boundaries. The establishment of research centers provides the mechanism to meet these needs and at the same time provides the structure through which funding can be sought from state, federal, and private agencies and foundations.

There are several areas of research interest which have grown and show the potential for future development; the time has now come to establish formal research centers in order to conduct research in the areas in a more expeditious manner and provide the structure through which to seek additional outside funding.

There is evidence that it is possible to secure funds from outside sources to support the major research efforts in these areas; however, additional state funds are required to provide an adequate base of operation to meet more adequately the research needs of faculty and graduate students. Additional funds are also needed to expand two existing research units in order for them to meet the growing research needs of the University.

The resolution proposed for this matter provides the opportunity for the Board of Trustees to make adjustments or alterations in these requests when the budget document for Fiscal Year 1979 is considered.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The establishment of new research centers and the expansion of selected research centers have been proposed by the faculty, and appropriate constituencies have been involved in the review of the requests. All of the proposals have been

endorsed by the Graduate Council with the exception of the Center for Rural Education. The Research Committee of the Graduate Council is currently reviewing this proposal. Should the Committee or the Council recommend modifications of the proposal, a revised request will be submitted to the Board of Trustees for consideration.

All of the research centers have the approval and recommendation of the appropriate academic dean, the Associate Vice-President for Academic Affairs and Research and Dean of the Graduate School, and the Vice-President for Academic Affairs and Research. The approval of the centers is recommended by the President, Board of Trustees.

### Resolution

WHEREAS, The support of scholarly research is a significant objective of Southern Illinois University at Carbondale; and

WHEREAS, The orderly development of research units from the continued expansion of research in relevant areas is important to the broad educational mission of the University;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That authorization be granted for the establishment of the following research centers:

Center for Archaeological Investigations  
Center for Research in Black American Music  
Center for Rural Education

and the expansion of the following research centers:

Coal Extraction and Utilization Research Center  
Vivarium

BE IT FURTHER RESOLVED, That, subject to authority reserved by this Board to make such modifications, changes or refinements herein as it deems appropriate in reviewing the Fiscal Year 1979 (RAMP) budget request to the Illinois Board of Higher Education, the Board of Trustees hereby approves the Research Centers section of the New and Expanded Programs element of the Fiscal Year 1979 (RAMP) budget request for Southern Illinois University at Carbondale presented to the Board this date, and that this action be transmitted to the Illinois Board of Higher Education for consideration.

## SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

New and Expanded Program Requests for Fiscal Year 1979: Summary (Research Center)

	<u>New or Expanded</u>	<u>Requested New State Appropriations</u>
Center for Archaeological Investigations	N	\$ 42,894
Center for Research in Black American Music	N	31,300
Center for Rural Education	N	12,500
Coal Extraction and Utilization Research Center	E	397,400
Vivarium	E	<u>151,564</u>
TOTAL		\$635,658



NEW AND EXPANDED PROGRAMS FOR FISCAL YEAR 1979 (RAMP) BUDGET REQUEST, SIUC  
ACADEMIC PROGRAMS

Summary

This matter proposes approval of the Academic Programs section of the New and Expanded Program Request for Fiscal Year 1979 in accordance with the timetables of the Illinois Board of Higher Education, which require submission of these requests by July 1, 1977. A total of \$1,057,959 is requested to support these new and expanded academic programs.

All programs covered by this matter (as listed on the attached summary) have either been approved by the Board of Trustees at previous meetings or are under separate consideration for this meeting.

Rationale for Adoption

The new and expanded program proposals submitted herewith present the justifications for these offerings. Each of the programs is supported on the basis of faculty expertise and University resources to deliver quality programs in these academic areas. There is also growing student interest in these programs and ample job opportunities for graduates.

The resolution proposed for this matter provides the opportunity for the Board of Trustees to make adjustments or alterations in these requests when the budget document for Fiscal Year 1979 is considered.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The new and expanded programs have been proposed by the faculty, and appropriate constituencies have been involved in the review of the requests. All of the proposals have the approval and recommendation of the appropriate academic dean, the Vice-President for Academic Affairs and Research, and the President of SIUC. The graduate programs have also been endorsed by the Associate Vice-President for Academic Affairs and Research and Dean of the Graduate School.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, subject to authority reserved by this Board to make such modifications, changes, or refinements herein as it deems appropriate in reviewing the Fiscal Year 1979 (RAMP) budget request to the Illinois Board of Higher Education, the Board of Trustees hereby approves the Academic Programs section of the New and Expanded Programs element of the Fiscal Year 1979 (RAMP) budget request for Southern Illinois University at Carbondale as presented to the Board this date; and



BE IT FURTHER RESOLVED, That this action of the Board of Trustees be transmitted to the Illinois Board of Higher Education for consideration; and

BE IT FURTHER RESOLVED, That the Board of Trustees approves as reasonable and moderate extensions the addition of the concentration Alcohol Specialist to the Rehabilitation Counseling Master of Science and Master of Arts degree programs and the addition of the concentration Job Development and Placement to the Rehabilitation Administration and Services Master of Science and Master of Arts degree programs, and that this action be transmitted to the staff of the Illinois Board of Higher Education for information.

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

New and Expanded Program Requests for Fiscal Year 1979: Summary (Academic Programs)

	<u>New or Expanded</u>	<u>Requested New State Appropriations</u>
D. Degree in Rehabilitation Administration and Services	N	\$ 51,363
Master of Accountancy	N	1,500
Master of Science or Master of Arts in Rehabilitation Counseling-- Alcohol Specialist	E	35,244
Master of Science or Master of Arts in Rehabilitation Administration and Services--Job Development and Placement	E	32,116
Master of Fine Arts in Cinema and Photography	E	13,520
Master of Science in Mining Engineering	E	127,360
School of Law	E	505,856
Engineering Specialization in Industrial Technology Programs	E	29,000
Minor-Major Course Offerings for the Bachelor of Science in Nursing, SIUE	E	21,250
Associate in Applied Science Degree Program in Aviation Flight	N	30,300
Associate Degree in Nursing	E	27,700
Applied Health Career Specialties	E	113,000
Center for Basic Skills	E	<u>69,750</u>
TOTAL		\$1,057,959

President Brandt requested Dr. Frank E. Horton, Vice-President for Academic Affairs and Research, SIUC, to answer questions. President Brandt also stated that the School of Medicine programs are not included, but will be presented at the July Board meeting.

Considerable discussion centered on the Pre-Major Course Offerings for the Bachelor of Science in Nursing, SIUE, the Associate Degree in Nursing, the Master of Fine Arts in Cinema and Photography, the Center for Basic Skills, the Ph.D. Degree in Rehabilitation Administration and Services, and the Coal Extraction and Utilization Research Center, SIUC.

Vice-President Horton explained that a report on the Center for Basic Skills would be provided to the Board in September once the enrollment figures became apparent.

After further discussion, Mr. Norwood moved approval of New and Expanded Programs for Fiscal Year 1979 (RAMP) Budget Request, SIUC, (1) Research Centers and (2) Academic Programs. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

THREE PARKING FACILITIES, SIUCSummary

This agenda item seeks: (1) project approval to construct three parking facilities on the Carbondale campus, and (2) approval to designate architectural and engineering firms for two of the projects. The proposed facilities will serve to relieve parking pressures on campus and provide additional spaces for visitors. State appropriated funds will not be used for any of these projects. Funding will be through the Parking Facilities Account.

Rationale for Adoption

In order to improve safety conditions, facilitate vehicle traffic, and provide additional parking spaces for the regular campus community and for visitors to the campus, and in keeping with Board of Trustees policy (October 16, 1970) to provide for parking when new buildings are activated, the following plan for improvements in vehicular accommodations is offered for approval:

1. Lot No. 44. In the area of Grand Avenue, Elizabeth Street, and Lincoln Drive, Lot No. 44 (72 spaces) will be extended eastward to Lincoln Drive and enlarged to a capacity of approximately 380 vehicles. This lot will primarily serve the General Classroom Building, Lawson Hall, the Communications Building, and the many temporary buildings north and west of the lot. Anticipated construction costs are estimated at \$456,275 while engineering fees are estimated at \$36,725. John H. Crawford, Carterville, Illinois, who has previously supplied engineering services for the University, is being recommended for the engineering work on this project.
2. Lot No. 110, Phase I. In activating the Recreation Building, master planning calls for Lot No. 45 to be constructed south of the building and Lot No. 110 to be constructed north of the building. Lot No. 45, planned for 114 cars, was approved by the Board of Trustees on November 11, 1976. Lot No. 110, north of the building, is being programmed in phases with Phase I having a capacity of 200 cars. Successive phases can increase the lot to 400 cars should the need arise. Estimated construction cost for Lot No. 110 is \$259,000 and engineer's fees have been set at \$35,572. E. M. Webb and Associates, Carbondale, Illinois, who have already completed extensive topography surveys at the building site and the planning for the west service drive are being recommended for the engineering services for Lot No. 110.
3. Lot No. 51. Lot No. 51, directly north of Woody Hall, presently a metered lot with a capacity of 68 cars, will be converted into a multi-tiered parking facility with a capacity of perhaps 350 vehicles. The general construction cost is estimated at \$1,210,000. Site preparation, electrical work, graphics, and engineering fees would add \$294,000.

This project is being programmed primarily to serve the large volume of traffic generated by the many administrative and service agencies in Woody



Hall. Thousands of entries and exits are made each work day by people going to such offices as the Bursar, Student Work Office, Specialized Student Services, Placement Center, Graduate School, Research and Projects, Dean of Student Services, Admissions, Registrar, Counseling Center, General Academic Programs, International Education, President's Scholars, Faculty Senate, University Ombudsman, and still other offices. Visits to these offices are generally of short duration of one hour or less and on many occasions less than half an hour. Unavailable parking has led to much frustration and criticism.

A very important function of this structure is to provide convenience and accommodation to potential students or parents of potential students who come to campus for information, admission, registration, fee payments, student employment, or other needs. A portion of this structure will be set aside for this special use.

In addition, this structure will serve people going to the Home Economics Building, Pulliam Hall, Altgeld Hall, and Wheeler Hall. In the evenings it will assist in handling crowds going to Shryock Auditorium for various entertainments or presentations.

Past and future collections made on the sale of parking decals and other parking activities deposited into the Parking Facilities Account will be used as a basis for funding these parking lot improvements; no state appropriated funds will be utilized.

#### Considerations Against Adoption

There does not appear to be any serious opposition to improving the parking facilities on campus. There are a few who may be apprehensive of losing some green areas but the acute needs of over 9,000 red and blue decal holders plus the need for visitor space are compelling reasons to proceed with these improvements. The present parking garage serves a very beneficial purpose, has not presented any undue traffic impaction, and appears to be a favored facility for many faculty, civil service, and student users.

#### Constituency Involvement

Constituency involvement is through the Traffic and Parking Committee which has student, civil service, and faculty participation. The committee recommends approval to proceed with improvements for Lots No. 44, 110, and 51.

#### Resolution

WHEREAS, There is a need to provide additional parking facilities on the Carbondale campus which can be met in part by enlarging Lot No. 44 north of the Communications Building;

WHEREAS, The activation of the Recreation Building generates a new demand for parking spaces:

WHEREAS, There is a need for enlarged facilities to accommodate the great number of visits made by campus personnel and visitors to Woody Hall; and

WHEREAS, Planning is required to initiate the parking improvements;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project to improve Parking Lot No. 44 is hereby approved at an estimated construction cost of \$456,275.
- (2) John H. Crawford, Carterville, Illinois, is hereby approved to provide engineering services and construction documents for Lot No. 44 at a cost of \$36,725. The fees are to be paid out of the Parking Facilities Account.
- (3) The project to construct a new lot north of the Recreation Building, to be known as Lot No. 110, is hereby approved at an estimated construction cost of \$259,000.
- (4) E. M. Webb and Associates, Carbondale, Illinois, are hereby approved to provide engineering services and construction documents for Lot No. 110 at a cost of \$35,572. The fees are to be paid out of the Parking Facilities Account.
- (5) The project to provide improvements to Lot No. 51 north of Woody Hall resulting in a multi-tiered parking facility is hereby approved at an estimated cost of \$1,406,500 for construction and \$97,500 for engineering services.
- (6) The Illinois Board of Higher Education be requested to approve modifications in the current plans for noninstructional capital improvements to include the following projects:

<u>Project</u>	<u>Estimated Project Cost</u>	<u>Source of Funds</u>
Enlarge Parking Lot No. 44 from 72 spaces to 380 spaces.	\$ 493,000	Parking Fees
Construct new parking lot with 200 spaces needed for activation of Recreation Building.	294,572	Parking Fees
Lot No. 51, multi-tiered parking facility, north of Woody Hall.	1,504,000	Parking Fees

- (7) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

After discussion of the need for these parking facilities, Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, none; nay, Robert N. Seely. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Carol Kimmel, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Under Reports and Announcements by the President, SIUC, President Brandt announced that two Ph.D. candidates have received dissertation grants from the National Science Foundation to aid in their research: Marty Schultz, Department of Sociology, received \$5,400 for research on "Marital Disruption in the Early American Family, 1970-1867," and Jeff Dodd, Department of Botany, received \$1,500 for research on "A Survey of Diatoms of the Interior Waters of Sub-Aerial Habitats of Illinois." Charlotte West, Director of Women's Intercollegiate Athletic Programs and Professor of Physical Education at SIUC, had recently been elected national President of the Association for Intercollegiate Athletics for Women. William Lewis, Professor and Chairman of Zoology, and Roy Heidinger, Professor of Zoology, have received a grant in the amount of \$335,052 from the Illinois Department of Conservation to support research on their "Illinois Striped Bass Project" which is being conducted in the Cooperative Fisheries Research Laboratory.

President Brandt stated that this had been one fantastic year in men's and women's athletics. The Salukis open against Temple tomorrow in a baseball game in the College World Series at Omaha. This is the fifth time they have been in the NCAA championships in the past nine years. This past year, the male Salukis won six out of eight Missouri Valley Conference Championships: Cross-country, indoor and outdoor track, tennis, baseball, and tied basketball. SIUC male athletes qualified for all of the major NCAA national championships: 8th



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in gymnastics, 10th in indoor track, and 16th in swimming. This overall conference championship record--six of eight--may never be equaled for a long time. Mr. Gale Sayers, Athletic Director, SIUC, was recognized by President Brandt.

There are eleven sports that are contested at the state level in women's athletics, and if you were to rank first place, second place, third place, and fourth place by points and total them up, SIUC women ranked Number One in the State of Illinois, followed by Western Illinois and Illinois State rather distantly, and the University of Illinois (Urbana) and Northwestern University extremely distantly in the top five among the state institutions. SIUC women won state titles in cross-country, field hockey, and gymnastics; placed 10th in the national gymnastics finals; and sent qualifiers to the nationals in track, swimming, softball, cross-country, golf, and badminton.

Mr. Gale Sayers had been inducted into the Pro Football Hall of Fame. Mr. Mike Glenn, our superb student and athlete, who probably will be an early selection in the pro basketball draft, was named one of the nation's top scholar athletes and winner of a post-graduate NCAA study award.

President Brandt stated that it had been a year which we may not equal again for a long time and he was real pleased.

Mr. Norwood brought up the fact that the Saluki Flying Club has a flying team that competes regionally and nationally each year. There were five team events in the nationals, and the Salukis won all five events. This was the first team ever to win all five events.

The following matter was presented:



APPLICATION FOR DETERMINATION OR FOR RECONSIDERATION OR  
FURTHER CONSIDERATION OF THE APPEAL OF DONALD W. GARNER,  
T. RICHARD MAGER, TAYLOR MATTIS, AND ANDREW N. ONEJEME, SIUC

Summary

At the May meeting of the Board a motion to affirm the administrative action in the matter of the Appeals of these four Law Professors, failed by a tie vote. No motion to reverse, modify or remand was offered. Appellants now petition for some action dispositive of their Appeals, and proffer arguments why the Appeals should be decided in their favor. The arguments are essentially those previously presented in support of the Appeals, except that Appellants have prevailed upon the American Bar Association Consultant on Legal Education to review the Record on Appeal and provide the Board with a written opinion as to whether the failure to make these promotions violates accreditation standards. That opinion has not yet been received.

Mr. Van Meter asked if this would be the final appeal on this matter. The Chair responded that it was his feeling that hopefully this matter would be disposed of with whatever vote was taken today. Mr. Van Meter inquired if that was the understanding of the parties involved. The Chair announced that it was the understanding of the Board.

That Chair stated that President Brandt had indicated he did not feel the need to make an opening statement; that his statement of a month ago would suffice. The Chair then recognized Dr. Hiram H. Lesar, Dean of the School of Law, SIUC, who desired to make a statement.

Dean Lesar stated the following:

I just want to briefly summarize the points which I made at the last meeting. First, it is our position that these promotions do fully comply with the statement of policy of the Board and the guidelines of the University. The statement of policy of the Board provides that the primary responsibility in this matter rests with the faculty and Dean of the appropriate School or College. That also is a provision of the American Bar Association as stated in its standards. These promotions were approved unanimously by the Promotion and Tenure Committee of the faculty and were approved by the Dean in accordance with the specific guidelines followed by the School of Law and communicated to the parties at the time they were hired for service at the University. Secondly, whatever may be said about the University guidelines these promotions are required under the standards of the American Bar Association which is our accrediting agency. Those standards require that we have promotion and tenure policies which will enable us to hold and recruit able faculty members.

The day after the last Board meeting, one faculty member resigned. He is going to California to practice law. He ultimately would have gone there probably to teach anyway, but he would not have left at this time. He is not up for promotion. He is one who has been with us for four years and would have come up for tenure, but because of circumstances his tenure decision was delayed a year. He is an excellent teacher. I have in my file a letter from a young woman who is either first or second in this year's graduating class and who attended Yale Law School in her second year on leave from our school. She states that he is an excellent teacher and that the teaching at SIU, in general, and by him in particular, stands well in comparison with what she had at Yale. We received similar reports from our students who have gone to summer school at the University of Illinois, Notre Dame, and at other schools around the country that the teaching at our school has not suffered in comparison. But in order to maintain that teaching we have to be able to retain able faculty members and hire others. One of the other faculty members who is not concerned in this matter, one of the full professors, has had an offer and if he had gone it would have taken his wife who is also a member of the faculty. But the faculty generally have agreed to stay this year out of consideration for the students.

Now, the President says that the American Bar Association does not enforce its standards. To that there are two responses. In the first place, whether they enforce them or not, as pointed out in Mr. White's letter to the Board, this school made a commitment, this University made a commitment when it applied for recognition by the American Bar Association that it would comply with the standards. Secondly, letters from Mr. White indicate that the American Bar Association will enforce its standards and has in the past year.

It seems to me that the rules of the Board recognize that everybody makes mistakes, even the President. I recognize, of course, that the Board does not want the University President to, and I would not generally either, but the mistake is made, that is why the Board has a review policy. I would hope that the Board would approve these promotions and correct that mistake and spare us the inevitable special committee to investigate the school as Mr. White has said in his letter that will be forthcoming if they are not approved.

President Brandt requested correction of one point for the record.

He did not believe he had ever stated publicly in any discussion of this matter that the American Bar Association did not enforce its standards.

Mr. Van Meter moved the adoption of the previous resolution affirming the action of the administration. The motion was duly seconded.

Chairman Rowe stated he would like to explain his vote briefly. Everyone had had the opportunity to express his or her opinion a month ago. He had



never detected any ill will in this matter at all, and none of the people involved want to do anything to injure this law school because we are proud of the recent graduates; they were receiving recognition from some ranking judges in Illinois who are using them as law clerks. He did object to being categorized as saying a vote not to support the central administration is a vote against President Bra or is a vote against Vice-President Horton. Reasonable men cannot agree one hundred percent of the time. He did not want his vote in any way to reflect against the President or Vice-President for whom he has a great deal of respect.

Mr. Van Meter wanted to second the first part of Chairman Rowe's statement by saying that the Board's pride in the law school was evident and would continue. It would be unfortunate that in any way any readings at all could be made into this matter as a lack of support from this Board of the law school. He thought that it should be stated again that this Board by official action placed on the very highest priority the necessity for the building of the facility of the law school, one of the requirements of the American Bar Association. He wanted to reiterate again that the Board stands ready to assist any re-evaluations either now or in the future that the American Bar Association may be making.

Mrs. Blackshere commented that there were not going to be any winners in this issue. She thought that the damage that had been created by the need to disagree will take a long time to repair. Now she hoped that everyone would get about the business of repairing that damage and getting on a productive note.

Mr. Heberer stated that he was going to reverse his vote from last month. In his decision, he was trying to choose the lesser of two evils.

Mr. Elliott stated that he had made mistakes in voting on the Board of Trustees in the past and he had also witnessed Presidents making mistakes. It was his view that the President was making a mistake this time, although he also felt

June 9, 1977

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that the President had used his best judgment. He respectfully disagrees with the President and his vote is not to be taken as any lack of confidence in him.

Mr. Seely commented that he did not like to see disagreements among individuals escalate into anything that would damage the institution and he felt that however this matter turned out, the law school and the University would continue to improve.

Mrs. Kimmel commented that from the information that she had been able to gather since her appointment and not having appeared here, her decision had to be made on the basis of what she felt was for the best interest of the entire University; therefore, she had chosen to support the administration as the lesser of the evils in this matter, and her vote in no way indicated a lack of support for the law school in which she also, as a native of Illinois, had a great deal of pride.

The Chair restated the motion as follows: The "yes" vote is to affirm the administrative decision of the President, and the "no" vote is to not affirm.

Student Trustee opinion in regard to this motion was indicated as follows: Aye, none; nay, Robert N. Seely. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Wayne Heberer, Carol Kimmel, William R. Norwood, A. D. Van Meter, Jr.; nay, Ivan A. Elliott, Jr., Harris Rowe.

The following matter was presented:



BOARD OF TRUSTEES  
RECEIVED

1106

MAY 2 - 1977

AM  
7 8 9 10 11 12 1 2 3 4 5 PM

April 28, 1977

CERTIFIED MAIL ▲

Dr. James M. Brown  
General Secretary  
Southern Illinois University System  
Southern Illinois University  
Carbondale, Illinois 62901

Dear Dr. Brown:

Pursuant to Article IX Bylaws 2 I, and by means of this letter to you, I am making this Petition for Reconsideration to the Board of Trustees concerning the action taken on April 14. I assume that each Board member will receive a copy of this Petition.

I ask that the Board reconsider the Order adopted in the light of these pertinent facts regarding my graduate education and Appeal for degree.

- 1) Numerous instances of unfair treatment, and evidence of unfavorable personal prejudice by graduate business faculty have been argued throughout my lengthy appeal process. Some have been substantiated and documented during Grievance hearings, while others remain unanswered(not investigated) by university officials. (See my March 14 letter to J.M. Brown)
- 2) Various philosophical and common sense arguments have been raised without appropriate response, if any, by university authority. (See my March 14 letter to J.M. Brown)

I feel it fair to summarize by saying that several issues or controversial points are unresolved at this writing. Although I do not wish to minimize their importance, I will center the basis for my Petition for Reconsideration on the following issue;

"...that I was denied the opportunity to fulfill the MBA degree requirements in a manner available to candidates when I entered the MBA Program at SIU in Fall 1972."

Arguments in regard to the above issue are found in my final Appeal to the Board of Trustees, page 5, last paragraph and in my subsequent March 14 letter to J.M. Brown, page 3, first paragraph. A review of these documents and other relevant materials indicates the the College of Business and Administration clearly has committed a breach of its contractual obligation to me as a student.

June 9, 1977

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James M. Brown  
April 28, 1977  
Page 2

Since my principle purpose in pursuing this appeal effort has been to obtain a Certificate for my many hours of study and academic achievements, I propose a solution which is fair and equitable to all concerned. I offer to submit a pro forma thesis, which will take the form of a management consulting services report concerning the university's System of Academic Appeal. The report will define the purpose and objectives of the System, procedural requirements, strong points and deficiencies, as well as recommendations for correction and enhancement.

I firmly believe that my proposal offers a Gentlemen's solution to a controversy whose ultimate resolution in a court of law could only be detrimental to at least one party. My offer is attractive, and constructive in that both sides will benefit from its completion. I will receive a long awaited degree, and the university will get a management report which delineates recommendations to improve its System of Academic Appeal.

I respectfully request that each Board member consider the equitable resolution of this matter in regard to his own personal values and sense of fair play. At the Board's request, I will be happy to expound on any points of my Appeal or proposal for resolution. I can be reached by phone at the Associates Commercial Corporation in Chicago.

Sincerely,



Michael A. Auman

cc David Ackerman  
Gola Waters

Mr. Elliott moved to reaffirm the previous decision of the Board in the matter of the Appeal of Michael A. Auman, SIUC. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Carol Kimmel, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

The following matter was presented:

line 9, 1977

JENNINGS, TEDESCO & FLYNN

ATTORNEYS

26 E WASHINGTON ST

BELLEVEILLE, ILLINOIS 62220

618-233-0480

April 27, 1977

BERT L JENNINGS  
MALD L TEDESCO  
TRICK M FLYNN

VID E GUYMON

AM

7, 8, 9, 10, 11, 12, 1, 2, 3, 4, 5

HAROLD BALTZ 1904-1970  
OTIS E GUYMON 1908-1970

Mr. James M. Brown,  
General Secretary,  
Board of Trustees,  
Southern Illinois University,  
Carbondale, Illinois 62901.

In re: Mary Poletti

Dear Mr. Brown:

I received your letter dated April 19, 1977, advising the Board of Trustees' decision in reference to the above on April 21, 1977.

Please accept this letter as a Petition for Reconsideration pursuant to the Board's Bylaws.

We hereby incorporate by reference all the statements of fact, law and argument previously submitted throughout the entire University proceedings in this case as well as the entire record which has been compiled. This Petition for Reconsideration is being filed in the sincere hope the members of the Board will realize that they have seriously aggrieved Miss Poletti and that in reviewing the proceedings the emphasis should be on the rights of Miss Poletti and not on a strained effort to simply uphold the decision of the President of the University. The President of the University will continue in his capacity without regard to the Board's decision in the matter, and, in fact, will most probably forget Miss Poletti completely in the near future. On the other hand, Miss Poletti's entire life has been effectively destroyed, as you have taken from her the one goal in life she most desires.

Sincerely yours,

*Patrick M. Flynn*

Patrick M. Flynn

PMF:ek

cc: Warren W. Brandt  
Arthur Sussman  
Theodore LeBlang  
Miss Mary Poletti



Mr. Norwood moved to reaffirm the previous decision of the Board in the matter of the Appeal of Mary Poletti, SIUC. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Carol Kimmel, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

The following matter was presented:

LEGISLATIVE AUDIT COMMISSION GUIDELINES AND DEFINITIONSSummary

The Legislative Audit Commission, at its April 25, 1977 meeting, approved "Guidelines and Definitions" (copy attached as Exhibit A) with the exception of subsections I.B. and I.C. The "Guidelines and Definitions" document was developed by the State Universities Association of Vice-Presidents for Business in consultation with the Legislative Audit Commission and the Office of the Auditor General. Its purpose is to accomplish a more consistent and uniform understanding and application of those parts of the Finance Act dealing with the retention and use of university-held funds (sometimes called "local funds"). The Commission asked that subsections I.B. and I.C. receive further work and clarification, to be completed before June 30. Subject to the approval of the "Guidelines and Definitions" by each governing board, the investigation of the Commission and its subcommittee into the retention and use of university local funds is now concluded.

The origin of the investigation, the series of public hearings conducted by the Commission's subcommittee, and the events leading to the development of a common set of guidelines and definitions by university business officers have been reported to you from time to time. In anticipation of a matter for this meeting you were recently sent a memorandum that summarized the history and events leading to this matter. For your background and review a copy of that memo is provided (Exhibit B).

The Auditor General has indicated to the Legislative Audit Commission his basic agreement with the "Guidelines and Definitions." To record his understanding, however, he submitted a set of interpretative comments to the Commission. These comments were approved by the Commission along with the "Guidelines and Definitions" document. The State Universities Association of Vice-Presidents for Business believe that these interpretative comments are the first among many that will be developed to refine and clarify the guidelines. In this regard, the Association has appointed a standing Financial Practices and Standards Committee composed of one member from each university system. The Committee role will be to work with the universities, the Legislative Audit Commission, and the Office of the Auditor General on a continuing basis to establish procedures required for implementation of the guidelines and to continue to study and review the guidelines for further development and refinement.

Rationale for Adoption

The Legislative Audit Commission has requested that each governing board approve the "Guidelines and Definitions" as operating policies in order to assure formal status and auditability. Consistent with that request the resolution that follows has been prepared for use by all governing boards. The Board of Trustees of the University of Illinois, the Board of Governors of State Colleges and Universities, and the Board of Regents of Regency Universities have already adopted this resolution at their respective May 1977 meetings.

Constituency Involvement

This action has not required involvement of constituencies.

Resolution

WHEREAS, The four senior public systems of higher education have developed a set of "Guidelines and Definitions" pertaining to the handling of locally held funds in response to audit findings by the Auditor General and recommendations by a special subcommittee of the Legislative Audit Commission;

WHEREAS, The Office of the Auditor General has reviewed the "Guideline and Definitions" and is in substantial agreement therewith; and

WHEREAS, The Legislative Audit Commission has reviewed the "Guidelines and Definitions" and at its meeting on April 25, 1977, approved all items in the "Guidelines and Definitions" except Subsections B. and C. of Item I;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The "Guidelines and Definitions" as stated in a document so entitled (copy attached and referenced Exhibit A) dated March 14, 1977, revised March 29, 1977, (Subsections B. and C. of Item I. excepted), shall become the operating policies of the Board of Trustees of Southern Illinois University in respect to the handling of locally held funds.
- (2) The State Universities Association of Vice-Presidents for Business, through its Financial Practices and Standards Committee, be authorized to establish procedures required to implement the guidelines herein adopted.
- (3) The implementation of these guidelines shall begin on July 1, 1977, and be completed not later than June 30, 1978. Any adjustments to appropriation requests resulting from the implementation of these guidelines shall first be reflected in the Fiscal Year 1979 appropriation requests to be submitted to the Illinois Board of Higher Education in the Fall of 1977.
- (4) Any actions of the Board after June 30, 1977 shall be in conformance with the guidelines. Conversely, actions taken by the Board prior to July 1, 1977 shall not be covered by the guidelines.
- (5) The above referenced "Guidelines and Definitions," authorization, and schedule for implementation shall be incorporated into Chapter III of the Code of Policy as a statement of Board of Trustees policy.

June 9, 1977

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EXHIBIT A

GUIDELINES AND DEFINITIONS

These guidelines are in response to the university proposals appearing in Chapter IV of the Final Report of the Legislative Audit Commission Subcommittee to Review Selected Aspects of the Financial Operations of State Supported Universities.

March 14, 1977  
(Revised March 29, 1977)



## I. Indirect Costs Reimbursement

- A. The general principle for budget allocations from indirect costs reimbursement funds shall be that the institution's annual budget, formally adopted by the Board, will provide for allocations in a manner consistent with the indirect costs reimbursement formula as outlined in Federal Management Circular 73-8(A-21).
- B. The unallocated balances at the end of a fiscal year (June 30) shall not exceed an amount equal to 60 days of indirect costs reimbursement allocations based on the budget for indirect costs reimbursement funds as of July 1 of that year, as approved by the Board in A. above.
- C. The allocated balances at the end of a fiscal year shall not exceed an amount equal to 120 days of indirect costs reimbursement allocations, based on the budget for indirect costs reimbursement funds as of July 1 of that year as approved by the Board in A. above, except and unless the indirect costs reimbursement receipts in a given year exceed the budget allocations for that year by two times, in which case the balance may equal 100% of the fiscal year's receipts. This option is designed to recognize extreme fluctuations in grant and contract awards at small campuses.

## II. Instructional Tuition, Service Contracts, and Fees

### A. Instructional Tuition

All tuition received for course offerings (except for non credit programs offered under contract as a Public Service activity [see below - II.B.]) are to be deposited in the appropriate University Income Fund in the State Treasury.

Charges, however, associated with an instructional offering which is unique (such as foreign programs, field trips, and flight training facilities), must be accounted for activity by activity, not co-mingled, and excess funds, if any, must be deposited into the Income Fund.

### B. Public Service Contracts

1. Continuing education programs, Short Courses, Conferences and other programs where no credit toward a degree is given (whether held on campus or off) are Public Service Programs and the charges for such programs are to be collected and retained by the university subject to the following conditions:

The appropriate expenses of conducting such Public Service Programs are chargeable to the income such programs generate. All such programs are contractual in nature and must have a valid contract in force between the university and the participant(s) or sponsoring group to be considered an appropriate Public Service Program.

2. The sum of all such Public Service contracts may be treated as an accounting entity and all excess revenue shall be deposited in the appropriate Income Fund no later than the end of the annual lapse period.

#### C. Fees

All mandatory fees, fines, charges or other assessments to students shall be deposited in the Income Fund except as provided under the statutory authority for fee supported buildings, tuition retention for revenue producing buildings, other bond covenants, auxiliary enterprises and other activities.

### III. Auxiliary Enterprises, Activities

- A. To improve the consistency of the use of terms, Auxiliary Enterprises shall be used in the conventional way, meaning self-supporting operations which are not directly related to Instruction, Research or Service organizational units, but do support the overall objectives of the university. Activities shall be used for self-supporting functions, in whole or in part, which are directly related to Instructional, Research or Service Units. Examples of Auxiliary Enterprises or Activities are:

#### Auxiliary Enterprises

food vending  
residence and dining facilities  
bookstores  
health centers  
assembly halls  
student unions and centers  
busing operations  
parking operations  
laundries  
golf courses

#### Activities

student and/or staff medical and health programs  
student programs and services  
student newspapers  
athletics  
farms

hospitals  
 clinics (dental, vet. med.)  
 airports  
 presses  
 recreation centers  
 home economics cafeterias  
 store rooms  
 service departments

#### B. Establishment of Entities

By July 1, 1977, each institution shall define its accounting entities for Auxiliary Enterprises or Activities. Once the entities are determined, each entity stands separately with respect to excess funds and no subsidy between entities is permissible.

### IV. Definitions of Excess Funds and Development

#### A. Excess Funds

Auxiliary Enterprises or Activities should have authorized, auditable reserves to cover expenses and development spanning more than one fiscal year. The accounting entities determined by universities in accordance with these guidelines will require the development of pro-forma and actual income and operating statements for each entity. An Income/Expense Statement on the accrual basis and a Balance Sheet must be produced annually for each entity.

For the proper determination of the existence or non-existence of excess funds at the end of any fiscal year in these Auxiliary Enterprise or Activity entities, the working capital requirements (including cash, inventories and receivables); indentured reserves (as required under bond covenants); and nonindentured reserves (including development as defined) must be established by June 30, 1978 and adhered to.

Working capital requirements should be based on a ninety day (three months) normal operating level (not necessarily the first three months of the following fiscal year, but rather any three months representative of the normal activity of the entity).

A policy of nonindentured reserve requirements shall be specified by Governing Board action and should include at least the following components:

1. Equipment Replacement Reserves
2. Extraordinary Maintenance Reserves
3. Development Reserves (as defined in IV.B. below)

Excess funds will then be deposited into the appropriate Income Fund within ten days after such determination is made. This determination shall be made not less than once each year.

B. Development

Development shall apply to the accounting entity determined above and therefore is applicable to that entity and only to funds generated by that entity. Development, therefore, shall mean any expenditure, or plan for expenditure, from operating funds of the entity, approved by the appropriate Governing Board, for new space or construction, consistent with the scope and mission of the entity involved, providing that:

1. No form of financing, other than from Development Reserves of that Auxiliary Enterprise or Activity, can be encompassed in "development."
2. Development does not include accumulation simply for the sake of accumulation.
3. Development does not include construction represented by four walls and a roof, but might, for example, include a new wing of a building. Development might also include minor facilitating structures not to exceed \$150,000.
4. Development is not to be used as a device for a university to take funds from one entity and commit them to another.
5. Development does not envision the collection of a fee in an ongoing entity for a future enterprise or activity and, therefore, it is outside the conceptual framework of an activity or enterprise.

V. Revenue Bonds

- A. The Revenue Bonds shall be considered as part of the applicable Auxiliary Enterprise or Activity for which they were issued and clearly the way in which such bonds were issued shall be a fundamental part of determining the accounting entity. The accounting for Revenue Bonds must be in conformance with the terms and conditions of the bond indenture and resolution, including all covenants thereof. In other words, Revenue Bonds are merely a financing vehicle.



VI. Investment Income

Investment income received in any fiscal year by a university not allocated to the entity or source of funds generating the investable cash, is to be deposited into the appropriate University Income Fund in the State Treasury.

VII. Statutory Compliance

In the event any guideline set forth above, when applied by a university or its governing board, is inconsistent with the laws of the United States or the State of Illinois, then the university or its governing board shall be excused from complying with the terms of the guidelines.

June 9, 1977

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Southern Illinois University - Board of Trustees

CARBONDALE, ILLINOIS 62901

EXHIBIT B



April 18, 1977

TO: Members of the Board of Trustees

FROM: James M. Brown *James Brown*

RE: Legislative Audit Commission/Universities Development  
of Guidelines on the Retention and Use of "Local Funds"

At the November 11, 1976 Board meeting I reported to you that a subcommittee of the Legislative Audit Commission had met in Carbondale earlier in November. The meeting was the fourth of a series of meetings of the subcommittee and was in connection with questions raised by the Auditor General regarding the retention and expenditure of funds known as "Local Funds" by the universities. This memo is to brief you on the actions that have transpired in that context since November.

The subcommittee's investigation grew out of reports of apparent malfeasance filed by the Auditor General with the Legislative Audit Commission involving Northern Illinois University and Northeastern Illinois University. The general authority for the retention and expenditure of local funds is contained in the Finance Act; separate but essentially similar sections apply to each university system. The Legislative Audit Commission determined as a result of its hearings on the malfeasance reports that disagreement existed as to interpretation of the Finance Act and that this disagreement existed not only between the Auditor General and the universities, but between universities as well. A subcommittee of the Commission, therefore, was formed to investigate the retention and use of local funds; the subcommittee included all senior university systems within the scope of its inquiry.

During the first meetings of the subcommittee, the need for detailed guidelines interpreting the statutes common to all universities was recognized as a central element in establishing uniform accountability. The initiative to develop guidelines was taken by university vice-presidents for business rather than being left to the Auditor General, the Commission, or the Legislature. As a point of departure, the vice-presidents proposed a series of five principles and six propositions. These proposals, representing general areas of policy agreement, were developed during an intensive two-day meeting of the vice-presidents immediately preceding the subcommittee's meeting in Carbondale on November 5, 1976, and represented the basis from which guidelines could be developed. The subcommittee in its report to the Commission dated November 29, 1976 indicated substantial agreement with the proposals and asked that guide-

lines be completed and presented to the Legislative Audit Commission by March 1, 1977.

To accomplish the development of guidelines a four-member task force of the vice-presidents group was appointed; it was comprised of a representative from each university system. Over the last three months the task force has met on numerous occasions to develop a draft of guidelines for review with the vice-presidents group. In addition, subsequent to this group's tentative approval, meetings were set with each university system for more intensive review and input. Finally, on March 14, 1977 a proposed set of guidelines was approved by the vice-presidents group and transmitted to the Legislative Audit Commission for its consideration. On March 22, 1977 the Commission met and received the proposed guidelines. For lack of a quorum discussion did not occur nor was action taken. The Commission is next scheduled to meet on April 25, 1977. If it does adopt the proposed guidelines at that time, it will probably do so with the understanding that each governing board will take similar action at the earliest opportunity.

Attached is a copy of the proposed set of guidelines as submitted to the Legislative Audit Commission. Also, attached is an outline and description of the Statutes (Finance Act) involved. Review of the attached documents will show that the guidelines principally address the first group of revenue items contained in the outline of the Finance Act, dealing with such matters as: What revenue is tuition revenue? Which fees of the many assessed fall within the general category of "laboratory and library fees"? How and when is "excess income" determined?

The impact and implications of the guidelines are several. They include increased Board involvement in financial policies, additional deposits of revenue into the income fund, reduction of funds for discretionary purposes, modification of budget formats, and greater and more detailed financial reporting.

The proposed guidelines already have involved considerable compromise, but represent probably the best outcome that could be expected by the universities. At this stage we need to urge the Legislative Audit Commission to act favorably on the proposal. If favorable action does result at the Commission meeting on April 25, this matter should be a matter for Board consideration at the May 12, 1977 meeting.

JMB:dh

#### Attachments

cc: Warren W. Brandt w/attachments  
Kenneth A. Shaw w/attachments

bcc: Robert Gentry  
James Metcalf

## OUTLINE OF THE STATE FINANCE ACT

The State Finance Act both identifies various kinds of university income and directs which funds must be deposited with the State Treasurer and which may be held locally. In this context, the Statute provides that the following items received by the university "for general operational and educational purposes" shall be deposited in the appropriate Income Fund (held by the State Treasurer) without delay and "without any reduction whatever" --

1. Tuition.
2. Laboratory and library fees.
3. Excess income from auxiliary enterprises.
4. All other income not specified as exempt from this deposit requirement.

At the same time the General Assembly recognized that universities would receive either general or special support from essentially non-State sources. Therefore, authority is granted to each university to retain "in its own treasury" income from:

1. Endowment funds.
2. Gifts.
3. Trust funds.
4. Federal aid.
5. Funds received under contracts for research or services, including funds paid as reimbursement to the university (indirect costs).

The General Assembly also authorized the universities to retain income from certain sources described as "auxiliary enterprises and activities," enumerated in the Finance Act as follows:

Funds received from operation of: student or staff residence facilities; student or staff medical health programs; union building; bookstores; farms; stores; and other auxiliary enterprises or activities which are self-supporting in whole or in part. Any income derived from auxiliary enterprises or activities which is not necessary to their support, maintenance or development shall not be applied to any general operational or educational purpose but shall be paid into the State Treasury.



Dr. Brown explained that this set of guidelines was a product of a volunteer effort among the systems and the institutions of the systems of higher education in the state to meet some concerns expressed by the Auditor General as a result of his state-wide auditing activity. The alternative to some voluntary approach to the matter would be action by the legislature, which was almost unpredictable, and the general thrust of the past few years regarding accountability suggested that any kind of legislative approach to this matter might eventually be much more restrictive than something voluntarily entered into.

Mr. Hemann commented that these guidelines represent reasonable interpretations of statutes that are common to all four governing systems. Statutes over a period of time have been interpreted in a variety of ways and these guidelines bring all four governing systems and the universities back to a commonly applicable interpretation of those statutes. The Board will be involved or affected by these guidelines to the extent that it will be more involved in the planning of the use of fees that are retained by the Universities and accumulated by the Universities. The Board will be more involved by the setting up of policies that relate to the establishment of fees. Fees that are to be retained by the University first have to be approved by the Board if they are to support an auxiliary enterprise or an activity. Without such approval, the Auditor General will determine that such fees when collected must be excess funds and therefore more properly should be deposited in the State Treasury. The Board will be more involved in the internal budget process. The internal budget is going to have to spell out the uses of monies that are presently being retained, including monies that are set aside for reserves. The guidelines do reduce some flexibility, but they offer a substitute to an approach that would have reduced our flexibility even more.

June 9, 1977

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Dr. Brown stated that we face at least a year of on-going discussions regarding interpretation of phrases within this set of guidelines and how we come out with that will depend in part upon our skill as negotiators and in part upon circumstances that cannot be predicted at this time.

Mr. Van Meter moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

REVISION OF THE SYSTEM ANNUAL INTERNAL BUDGET FOR OPERATIONS, FISCAL YEAR 1977Summary

The Illinois General Assembly during its past override session restored portions of the Governor's reductions to the Southern Illinois University Fiscal Year 1977 appropriation. The restoration totaled \$3,353,500 and was approved with the understanding that only \$1,282,500 would be expended. This amount was required to grant an additional average salary increase of two percent, effective December 1, 1976, and to help meet the increased costs of malpractice insurance premiums. The System Annual Internal Budget for Operations for Fiscal Year 1977 as it was originally approved by the Board of Trustees at its meeting of October 14, 1976, does not include the restoration of funds. For purposes of the official record and accurate historical reference this matter requests approval of a revised document reflecting General Assembly action and intent.

The attached schedules from the System Annual Internal Budget for Operations for Fiscal Year 1977 are revised to show the allocation of the restored funds. A printed and bound copy of the document, as completely revised, was placed on file in the Office of the Board of Trustees.

Rationale for Adoption

The Board of Trustees is the legal custodian for all funds belonging to and under the control of its Universities. As such and in accordance with the Statutes of the Board of Trustees, approval of the System Annual Internal Budget for Operations has been retained as an authority of the Board.

Considerations Against Adoption

None.

Constituency Involvement

Constituency involvement not applicable.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Southern Illinois University System Annual Internal Budget for Operations, Fiscal Year 1977, as revised, be approved.

Current Funds - State Appropriations  
Summary of All Functions Budget Allocations  
July 1, 1976 through June 30, 1977

	S.I.U. System Offices	S.I.U. at Carbondale	S.I.U. at Edwardsville	Total
Educational and General				
Instruction and Departmental Research	\$ --	\$34,857,589	\$15,671,703	\$50,529,297
Salaries	--	625,216	354,375	979,591
Student Wages	--	427,637	164,872	592,509
Travel	--	198,000	44,033	242,033
Equipment	--	1,176,428	604,768	1,781,196
Commodities	--	1,959,185	932,001	2,891,186
Contractual Services	--	106,690	28,488	135,178
Operation of Automotive Equipment	--	301,227	299,303	600,530
Telecommunications	--			
Southern Illinois Collegiate Common	--			
Market	--	25,000	--	25,000
Awards and Grants	--	--	112,500	112,500
Subtotal	--	36,676,972	18,212,048	54,889,020
Organized Activities Related to Educational Departments				
Salaries	--	1,369,556	231,269	1,600,825
Student Wages	--	199,222	10,000	209,222
Travel	--	9,971	2,000	11,971
Equipment	--	--	300	300
Commodities	--	156,472	1,500	157,972
Contractual Services	--	148,959	9,000	157,959
Operation of Automotive Equipment	--	22,900	1,200	24,100
Telecommunications	--	38,259	2,000	40,259
Subtotal	--	1,945,339	257,269	2,202,608



Exhibit B  
Summary  
(Revised)

Current Funds - State Appropriations  
Summary of All Functions Budget Allocations  
July 1, 1976 through June 30, 1977

	S.I.U. System Offices	S.I.U. at Carbondale	S.I.U. at Edwardsville	Total
Educational and General (continued)				
Other Separately Budgeted Research				
Salaries	\$ --	\$ 746,352	\$ 104,959	\$ 851,311
Student Wages	--	67,000	28,550	95,550
Travel	--	34,000	15,000	49,000
Equipment	--	--	17,600	17,600
Commodities	--	71,189	25,500	96,689
Contractual Services	--	43,000	10,950	53,950
Operation of Automotive Equipment	--	15,000	200	15,200
Telecommunications	--	14,000	2,019	16,019
Subtotal	--	990,541	204,778	1,195,319
Extension and Public Service				
Salaries	--	742,309	951,394	1,693,703
Student Wages	--	16,950	34,950	51,900
Travel	--	22,525	9,675	32,200
Equipment	--	--	6,000	6,000
Commodities	--	17,643	8,663	26,306
Contractual Services	--	110,695	20,648	131,343
Operation of Automotive Equipment	--	31,050	6,492	37,542
Telecommunications	--	11,065	18,600	29,665
Subtotal	--	952,237	1,056,422	2,008,659

Summary  
(Revised)

Current Funds - State Appropriations  
Summary of All Functions Budget Allocations  
July 1, 1976 through June 30, 1977

	S.I.U. System Offices	S.I.U. at Carbondale	S.I.U. at Edwardsville	Total
Educational and General (continued)				
Libraries				
Salaries	\$ --	\$ 1,890,734	\$ 802,933	\$ 2,693,667
Student Wages	--	285,725	147,400	433,125
Travel	--	13,265	3,500	16,765
Equipment	--	993,200	439,000	1,432,200
Commodities	--	88,970	35,000	123,970
Contractual Services	--	192,301	78,000	270,301
Operation of Automotive Equipment	--	2,225	100	2,325
Telecommunications	--	14,796	16,900	31,696
Subtotal	--	3,481,216	1,522,833	5,004,049
Student Services				
Salaries	--	1,571,370	540,086	2,111,456
Student Wages	--	162,485	68,195	230,680
Travel	--	23,125	6,650	29,775
Equipment	--	2,500	1,587	4,087
Commodities	--	56,145	18,512	74,657
Contractual Services	--	92,450	35,538	127,988
Operation of Automotive Equipment	--	83,536	3,575	87,111
Telecommunications	--	33,400	16,643	50,043
Subtotal	--	2,025,011	690,786	2,715,797

Exhibit B  
Summary  
(Revised)Current Funds - State Appropriations  
Summary of All Functions Budget Allocations  
July 1, 1976 through June 30, 1977

	S.I.U. System Offices	S.I.U. at Carbondale	S.I.U. at Edwardsville	Total
Educational and General (continued)				
Operation and Maintenance of Physical Plant				
Salaries	\$ --	\$ 4,166,907	\$ 2,250,187	\$ 6,417,094
Student Wages	--	278,872	332,244	611,116
Travel	--	2,800	5,000	7,800
Equipment	--	--	52,000	52,000
Commodities	--	1,093,815	310,000	1,403,815
Contractual Services	--	2,693,215	1,518,059	4,211,274
Operation of Automotive Equipment	--	102,550	100,000	202,550
Telecommunications	--	71,027	30,000	101,027
Fire Protection	--	110,776	61,500	172,276
Subtotal	--	8,519,962	4,658,990	13,178,952
General Administration				
Salaries	457,800	4,455,840	1,998,485	6,912,125
Student Wages	6,500	324,672	236,564	567,736
Travel	19,000	85,167	24,180	128,347
Equipment	10,000	74,563	20,225	104,788
Commodities	24,000	427,440	103,240	554,680
Contractual Services	171,900	1,215,949	192,184	1,580,033
Operation of Automotive Equipment	9,000	94,606	35,220	138,826
Telecommunications	22,000	308,559	56,885	387,444
Subtotal	720,200	6,986,796	2,666,983	10,373,979

(Revised)

Current Funds - State Appropriations  
Summary of All Functions Budget Allocations  
July 1, 1976 through June 30, 1977

	S.I.U. System Offices	S.I.U. at Carbondale	S.I.U. at Edwardsville	Total
Educational and General (continued)				
Staff Benefits				
Retirement Contributions	\$27,800	\$ 2,734,400	\$ 1,316,600	\$ 4,078,800
Subtotal	27,800	2,734,400	1,316,600	4,078,800
General Institutional Expense				
Salaries	--	2,536,757	895,853	3,432,610
Student Wages	--	136,859	96,648	233,507
Travel	--	27,245	16,923	44,168
Equipment	--	--	116,155	116,155
Commodities	--	204,879	138,417	343,296
Contractual Services	--	1,107,100	287,720	1,394,820
Operation of Automotive Equipment	--	18,670	19,025	37,695
Telecommunications	--	43,467	24,450	67,917
Subtotal	--	4,074,977	1,595,191	5,670,168
Refunds	--	285,000	144,000	429,000



Current Funds - State Appropriations  
Summary of All Functions Budget Allocations  
July 1, 1976 through June 30, 1977

	S.I.U. System Offices	S.I.U. at Carbondale	S.I.U. at Edwardsville	Total
Educational and General (continued)				
Total Educational and General				
Salaries	\$463,100	\$52,337,414	\$23,446,874	\$76,247,388
Student Wages	6,500	2,097,001	1,308,926	3,412,427
Travel	19,000	645,735	247,800	912,535
Equipment	10,000	1,268,263	696,900	1,975,163
Commodities	24,000	3,292,981	1,245,600	4,562,581
Contractual Services	171,900	7,968,854	3,084,100	11,224,854
Operation of Automotive Equipment	9,000	477,227	194,300	680,527
Telecommunications	22,000	835,800	466,800	1,324,600
Southern Illinois Collegiate Common Market	--	25,000	--	25,000
Fire Protection	--	110,776	61,500	172,276
Retirement Contributions	27,800	2,734,400	1,316,500	4,078,800
Refunds	--	285,000	144,000	429,000
Subtotal	753,300	72,078,451	32,213,400	105,045,151
Student Aid	--	348,000	153,200	501,200
Total Budget Allocations	<u>\$753,300</u>	<u>\$72,426,451</u>	<u>\$32,366,600</u>	<u>\$105,546,351</u>
Funds Reserved to be Lapsed				
Salaries	\$ 3,800	\$ 1,414,325	\$ 605,100	\$ 2,023,225
Wages	--	--	10,900	10,900
Contractual Services	--	26,800	10,100	36,900
Subtotal	3,800	1,441,125	626,100	2,071,025
Total Current Funds -				

June 9, 1977

Schedule B-1  
System Office  
(Revised)

Current Funds - State Appropriations  
System Office Budget Allocations  
July 1, 1976 to June 30, 1977

	Salaries	Student Wages	Travel	Equipment	Com- modities	Contractual Services	Operation of			Tele- communi- cations	Other	Total
							Automotive Equipment					
Educational and General												
General Administration												
Board of Trustees												
Carbondale	\$433,100	\$6,500	\$18,000	\$10,000	\$24,000	\$161,900	\$9,000	\$22,000	\$22,000	\$--	---	\$584,500
Edwardsville	---	---	1,000	---	---	10,000	---	---	---	---	---	11,000
Subtotal	433,100	6,500	19,000	10,000	24,000	171,900	9,000	22,000	22,000	---	---	695,500
Office of System Internal Auditor												
Carbondale	30,000	---	---	---	---	---	---	---	---	---	---	30,000
Subtotal	30,000	---	---	---	---	---	---	---	---	---	---	30,000
Total General Administration	463,100	6,500	19,000	10,000	24,000	171,900	9,000	22,000	22,000	---	---	725,500
Carbondale	463,100	6,500	18,000	10,000	24,000	161,900	9,000	22,000	22,000	---	---	714,500
Edwardsville	---	---	1,000	---	---	10,000	---	---	---	---	---	11,000
Staff Benefits Retirement Contributions												
Carbondale	---	---	---	---	---	---	---	---	---	27,800	---	27,800
Subtotal	---	---	---	---	---	---	---	---	---	27,800	---	27,800
Total Staff Benefits	---	---	---	---	---	---	---	---	---	27,800	---	27,800
Total Budget Allocations	463,100	6,500	19,000	10,000	24,000	171,900	9,000	22,000	22,000	27,800	---	753,300
Carbondale	463,100	6,500	18,000	10,000	24,000	161,900	9,000	22,000	22,000	27,800	---	742,300
Edwardsville	---	---	1,000	---	---	10,000	---	---	---	---	---	11,000
Funds Reserved to be Lapsed												
Carbondale	3,800	---	---	---	---	---	---	---	---	---	---	3,800
Subtotal	3,800	---	---	---	---	---	---	---	---	---	---	3,800
Total Current Funds - State Appropriations	\$466,900	\$6,500	\$19,000	\$10,000	\$24,000	\$171,900	\$9,000	\$22,000	\$22,000	\$27,800	---	\$757,100
Carbondale	466,900	6,500	18,000	10,000	24,000	161,900	9,000	22,000	22,000	27,800	---	746,100
Edwardsville	---	---	1,000	---	---	10,000	---	---	---	---	---	11,000

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CURRENT FUNDS - STATE APPROPRIATIONS  
BUDGET ALLOCATIONS  
JULY 1, 1976 THROUGH JUNE 30, 1977

Schedule B-2  
S. I. H. at Carbondale

	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Operation of Auto. Equipment	Telecom- munications	Other	Total
<b>Education and General - Excluding School of Medicine</b>										
<b>Instruction and Departmental Research</b>										
Academic Affairs - General	\$1,709,345	\$ 5,000	\$ 7,000	\$ --	\$10,000	\$20,000	\$ 4,000	\$ 4,000	\$ --	\$1,759,345
Air Force - ROTC	9,081	--	--	--	1,330	750	--	1,900	--	13,061
Educational Operations - General	113,439	--	--	--	--	--	--	--	--	113,439
Faculty Senate	6,653	--	--	--	605	2,700	75	400	--	10,433
General Classrooms	--	--	--	--	500	1,330	--	--	--	1,830
Institutional Memberships	--	--	--	--	--	42,000	--	--	25,000	67,000
Labor Institute	36,216	--	--	--	245	1,800	--	820	--	39,956
Military Property Custodian	3,771	--	875	--	--	--	--	--	--	3,771
Pollution Control	33,039	8,500	900	--	3,675	1,890	--	945	--	48,949
Program Development-Academic	--	--	3,000	--	1,000	6,000	--	--	--	10,000
<b>School of Agriculture</b>	<b>69,999</b>	<b>1,700</b>	<b>900</b>	<b>--</b>	<b>1,600</b>	<b>3,500</b>	<b>300</b>	<b>1,500</b>	<b>--</b>	<b>79,499</b>
School of Agriculture - Administration	176,008	750	5,400	--	750	2,500	500	100	--	186,008
School of Agriculture - General	287,981	3,400	1,300	--	4,500	2,000	1,300	2,500	--	302,981
Agricultural Industries	241,662	2,700	1,900	--	3,100	3,500	1,500	2,600	--	256,962
Animal Industries	311,493	2,250	2,000	--	3,300	2,000	1,350	3,500	--	328,893
Forestry	325,834	4,240	1,100	--	4,350	2,100	650	2,860	--	341,134
Plant and Soil Science	103,284	6,700	--	--	16,000	11,000	2,300	1,500	--	142,784
Plant and Soil Research Stations	1,518,261	24,760	12,600	--	33,600	28,600	7,900	14,560	--	1,638,261
<b>Subtotal</b>	<b>2,896,592</b>	<b>65,350</b>	<b>26,200</b>	<b>--</b>	<b>69,150</b>	<b>66,278</b>	<b>10,650</b>	<b>32,700</b>	<b>--</b>	<b>3,162,920</b>
<b>College of Business and Administration</b>										
College of Business and Administration	86,068	3,270	2,000	--	320	1,900	--	3,300	--	96,858
College of Business and Administration-Admin.	173,889	4,000	15,260	--	4,000	16,000	--	225	--	212,974
College of Business and Administration-General	296,093	2,300	500	--	2,600	5,900	1,600	2,600	--	309,993
Accountancy	306,927	2,500	500	--	2,100	5,100	--	3,400	--	320,527
Administrative Sciences	201,565	2,500	500	--	1,200	4,400	--	1,700	--	211,865
Finance	220,689	500	200	--	1,800	2,300	--	2,300	--	229,789
Marketing	1,283,231	16,870	19,260	--	12,020	33,500	1,600	13,525	--	1,382,006
<b>Subtotal</b>	<b>2,896,592</b>	<b>65,350</b>	<b>26,200</b>	<b>--</b>	<b>69,150</b>	<b>66,278</b>	<b>10,650</b>	<b>32,700</b>	<b>--</b>	<b>3,162,920</b>
<b>College of Communication and Fine Arts</b>										
College of Communication and Fine Arts	103,141	3,000	2,200	--	650	10,000	750	2,500	--	122,241
College of Communication and Fine Arts-Admin.	292,996	9,000	22,000	--	15,900	11,309	3,800	5,000	--	360,005
College of Communication and Fine Arts-General	367,669	10,000	--	--	12,600	6,500	1,100	2,700	--	400,569
Art	284,720	5,300	--	--	5,000	6,000	200	2,000	--	293,820
Cinema and Photography	276,852	11,100	--	--	3,000	3,800	200	4,700	--	299,652
Journalism	646,607	11,500	--	--	11,000	15,000	1,500	4,000	--	689,607
Music	239,698	4,700	--	--	13,500	4,369	1,200	3,800	--	267,267
Radio-Television	328,429	3,250	--	--	1,800	1,200	350	3,000	--	336,829
Speech Pathology & Audiology	213,880	2,300	--	--	1,700	1,000	250	2,200	--	221,130
Theater	184,800	5,200	--	--	4,000	4,500	1,300	2,800	--	202,600
<b>Subtotal</b>	<b>2,896,592</b>	<b>65,350</b>	<b>26,200</b>	<b>--</b>	<b>69,150</b>	<b>66,278</b>	<b>10,650</b>	<b>32,700</b>	<b>--</b>	<b>3,162,920</b>

June 9, 1977

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Schedule B-2 Continued  
S.I.U. at Carbondale

CURRENT FUNDS - STATE APPROPRIATIONS  
BUDGET ALLOCATIONS  
JULY 1, 1976 THROUGH JUNE 30, 1977

	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Operation of Auto. Equipment	Telecom- munications	Other	Total
Educational and General - Excluding School of Medicine (cont'd)										
Instruction and Departmental Research (cont'd)										
College of Education	\$ 156,863	\$ 3,700	\$ 4,800	\$ --	\$ 3,500	\$ 9,530	\$ 600	\$ 2,500	\$ --	\$ 181,493
College of Education - Administration	379,250	9,000	8,600	--	4,500	20,000	800	3,000	--	425,150
College of Education - General	--	12,000	--	--	1,200	1,000	--	2,800	--	17,000
College of Education - Academic Advisement	--	14,000	--	--	9,500	5,250	--	7,200	--	1,039,424
Curriculum, Instruction & Media	997,124	6,000	4,150	--	3,000	2,500	1,200	4,200	--	401,119
Educational Leadership	382,369	5,500	1,850	--	2,950	2,000	450	3,500	--	392,900
Guidance and Educational Psychology	376,950	4,350	1,550	--	2,600	2,000	2,500	2,500	--	364,873
Health Education	349,923	2,100	850	--	2,100	1,750	300	2,500	--	239,989
Higher Education	230,389	--	--	--	1,200	64,000	--	300	--	65,500
Physical Education Facilities	205,227	7,500	800	--	6,500	3,500	600	2,000	--	226,127
Physical Education-Men (Academic)	168,931	8,100	1,000	--	5,300	4,000	600	2,100	--	190,031
Physical Education-Women	--	8,000	11,350	--	4,300	54,000	17,000	2,400	--	97,050
Professional Education Experiences	175,158	5,500	1,800	--	2,600	2,600	2,400	2,600	--	192,658
Recreation	227,121	2,400	800	--	2,600	2,000	100	3,000	--	238,021
Special Education	--	1,200	650	--	1,600	1,000	400	250	--	5,100
Teaching Skills Laboratory	507,822	11,000	4,300	--	10,700	15,000	1,250	7,000	--	557,072
Vocational Education Studies	4,157,127	100,350	43,500	--	64,150	190,130	30,400	47,850	--	4,633,507
Subtotal										
Graduate School and Research										
Graduate School	400,225	12,600	2,500	--	6,150	12,600	100	2,650	--	436,825
Engineering Biophysics	4,000	1,500	500	--	500	1,500	--	1,000	--	9,000
International Education	67,254	5,500	2,200	--	1,500	2,475	650	4,200	--	83,779
Molecular Science	12,600	1,000	250	--	1,000	2,200	--	550	--	17,600
Subtotal	484,079	20,600	5,450	--	9,150	18,775	750	8,400	--	547,204
General Academic Programs										
President's Scholar Program	20,760	--	--	--	--	--	--	--	--	20,760
General Academic Programs-Administration	67,258	4,500	3,300	--	1,500	1,000	200	1,223	--	78,981
Center for Basic Skills	36,506	13,000	1,000	--	750	--	--	800	--	41,556
General Studies Programs	71,095	--	--	--	1,500	2,400	--	2,500	--	90,495
Special Programs	--	17,300	1,200	--	1,000	850	100	650	--	6,650
Special Services	--	40,800	--	--	--	--	--	800	--	18,100
Subtotal	195,619	60,800	5,500	--	4,750	4,250	300	5,323	--	256,542
College of Human Resources										
College of Human Resources-Administration	99,703	3,000	2,200	--	1,600	1,800	100	3,500	--	111,903
College of Human Resources-General	200,903	8,000	2,750	--	4,900	8,000	150	--	--	224,703
Black American Studies	90,738	3,550	2,700	--	2,350	3,000	300	2,100	--	104,738



Schedule B-2 Continued  
S.I.U. at Carbondale

CURRENT FUNDS - STATE APPROPRIATIONS  
BUDGET ALLOCATIONS  
JULY 1, 1976 THROUGH JUNE 30, 1977

	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Operation of Auto. Equipment	Telecommunications	Other	Total
<b>Educational and General - Excluding School of Medicine (cont'd)</b>										
<b>Instruction and Departmental Research (cont'd)</b>										
College of Human Resources (cont'd)										
Center for the Study of Crime, Delinquency & Correction	\$ 277,710	\$ 4,500	\$ 3,850	\$ --	\$ 3,850	\$ 8,530	\$ 1,150	\$ 4,320	\$ --	\$ 303,910
Child and Family	145,391	4,200	2,000	--	2,500	2,000	1,000	2,000	--	159,091
Clothing and Textiles	101,950	3,300	2,800	--	1,700	1,500	100	1,100	--	112,450
Community Development Service	130,736	2,803	1,632	--	1,752	3,345	1,336	2,462	--	144,066
Design Department	259,477	8,000	1,800	--	6,000	7,000	200	4,000	--	286,477
Family Economics & Management	69,138	3,200	1,800	--	1,300	1,000	400	1,400	--	78,238
Food and Nutrition	128,857	3,500	1,200	--	4,000	1,500	600	1,429	--	141,086
Interior Design	90,809	3,300	1,925	--	2,025	1,600	400	1,000	--	101,059
Rehabilitation Institute	452,919	9,700	2,200	--	1,300	7,600	3,500	5,700	--	482,919
Research Unit in Criminal Justice	24,602	850	1,100	--	750	500	--	--	--	27,802
Social Welfare	155,798	4,200	2,000	--	2,200	2,700	1,000	2,100	--	169,998
Subtotal	2,228,731	62,103	29,957	--	36,227	30,075	10,236	31,111	--	2,448,440
<b>School of Law</b>										
School of Law - Library	664,163	4,940	14,400	5,000	10,540	26,150	1,200	8,000	--	734,333
Subtotal	107,731	21,000	3,700	158,000	4,770	22,000	400	--	--	317,601
	771,894	25,940	18,100	163,000	15,310	48,150	1,600	8,000	--	1,051,934
<b>College of Liberal Arts</b>										
College of Liberal Arts-Administration	105,563	7,600	2,500	--	2,300	3,000	400	2,100	--	123,463
College of Liberal Arts-General	938,938	--	11,353	--	5,500	30,525	465	--	--	986,781
College of Liberal Arts-Advisement	27,321	10,000	--	--	1,000	1,200	--	1,900	--	41,421
Anthropology	236,535	3,337	1,225	--	2,395	4,103	159	4,363	--	252,117
Computer Science	120,687	3,000	682	--	2,940	12,500	266	2,800	--	142,875
Economics	387,963	5,000	1,625	--	3,700	3,500	685	4,100	--	406,573
English	776,450	8,547	3,369	--	6,491	5,076	318	5,018	--	805,279
Field School Southern Illinois Archeology	--	750	--	--	523	1,185	724	--	--	3,182
Foreign Languages and Literature	412,383	10,537	1,850	--	3,633	2,624	167	3,186	--	434,380
Geography	206,660	3,450	1,025	--	1,950	2,500	1,800	3,683	--	221,068
History	312,404	3,400	1,569	--	2,802	2,511	402	3,093	--	328,190
Linguistics	163,082	3,324	875	--	2,511	2,700	410	2,175	--	176,866
Mathematics	878,029	8,613	3,969	--	4,249	7,172	895	5,152	--	908,079
Philosophy	329,209	3,616	1,475	--	3,455	3,378	467	3,119	--	343,719
Political Science	596,941	4,554	2,849	--	4,500	7,000	1,297	5,215	--	622,356
Psychology	621,793	7,100	2,437	--	19,286	7,759	557	6,731	--	665,663
Religious Studies	66,386	--	519	--	390	367	368	643	--	68,675
Sociology	348,417	6,000	1,550	--	3,400	3,675	320	4,200	--	367,362
Social Science Research Bureau	22,077	1,726	263	--	967	934	159	1,575	--	27,701
Subtotal	6,550,850	90,563	39,135	--	71,781	100,709	9,859	59,053	--	6,921,950
<b>College of Science</b>										
College of Science-Administration	67,168	2,000	700	--	900	1,700	--	1,390	--	73,858
College of Science-General	407,876	7,600	1,800	--	1,800	8,800	100	1,190	--	429,166
Botany	305,801	12,900	5,000	--	17,300	8,500	7,000	1,300	--	380,801
Chemistry and Bio-Chemistry	493,470	15,000	3,200	--	84,000	17,000	200	8,600	--	621,670
Geology	310,502	3,900	2,500	--	12,100	4,100	5,600	3,540	--	342,242
Microbiology	137,755	8,300	600	--	18,000	6,900	50	2,900	--	174,505

	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Operation of Auto Equipment	Telecom-munications	Other	Total
Educational and General - Excluding School of Medicine (cont'd)										
Instruction and Departmental Research (cont'd)										
College of Science (cont'd)										
Physics and Astronomy	\$ 286,238	\$ 10,400	\$ 2,000	\$ --	\$ 21,000	\$ 9,500	\$ 500	\$ 5,200	\$ --	\$ 334,838
Physiology	210,033	5,100	2,800	--	14,967	5,700	50	2,820	--	261,470
Zoology	401,691	6,000	2,700	--	20,300	6,300	1,400	5,000	--	443,391
Subtotal	2,670,534	71,200	21,300	--	190,367	68,500	14,900	34,940	--	3,021,471
School of Engineering and Technology										
School of Engineering & Technology-Admin.	79,837	5,400	400	--	100	100	--	--	--	85,837
School of Engineering & Technology-General	134,195	3,900	2,500	--	9,000	10,000	730	2,800	--	163,125
Electrical Sciences & Systems Engineering	195,710	5,000	2,400	--	15,230	3,100	400	3,400	--	225,240
Engineering Mechanics and Material	204,861	6,000	2,800	--	7,430	3,500	500	3,500	--	229,091
Technology Department	235,021	6,000	3,400	--	6,000	3,100	800	2,600	--	257,121
Thermal and Environmental Engineering	185,256	8,000	3,500	--	7,500	2,200	490	2,400	--	209,346
Subtotal	1,034,880	36,300	15,000	--	45,260	22,700	2,920	14,700	--	1,169,760
School of Technical Careers										
School of Technical Careers-Instruction	1,646,206	18,000	18,800	--	82,900	42,065	9,000	20,000	--	1,836,971
School of Technical Careers-General	249,056	4,000	11,800	--	9,094	37,200	2,500	3,000	--	316,650
Airport Operations-Flight Training	--	--	--	--	--	72,000	--	--	--	72,000
Subtotal	1,895,262	22,000	30,600	--	91,994	151,265	11,500	23,000	--	2,225,621
Total Instruction and Departmental Research	27,550,604	588,316	276,377	163,000	661,114	855,402	106,690	301,227	25,000	30,527,730
Organized Activities Relating to Educational Departments										
Arena	127,594	51,000	250	--	9,100	25,000	--	1,300	--	214,244
Broadcasting Service	642,272	61,622	3,000	--	61,940	53,557	7,200	18,284	--	647,875
Clinical Center	244,579	11,000	--	--	5,400	5,600	--	2,500	--	269,079
Instructional Television Development	--	--	--	--	--	1,000	--	--	--	4,000
Journalism and Egyptian Laboratory	45,708	--	--	--	--	--	--	--	--	45,708
Museum	222,908	24,000	4,971	--	15,471	11,972	4,700	5,500	--	289,522
Opera Productions	--	1,500	--	--	5,300	5,000	250	400	--	12,450
Shryock Auditorium	41,839	12,000	--	--	6,000	6,100	--	1,275	--	67,614
Touch of Nature	145,147	2,100	1,500	--	15,730	26,730	8,300	5,000	--	204,507
University Farms	41,019	36,000	150	--	28,031	5,000	750	2,500	--	113,450
WDSI-TV Olney	58,490	--	100	--	6,500	8,600	1,700	1,500	--	77,090
Total Organized Activities Relating to Educational Departments	1,369,556	199,222	9,921	--	156,472	148,939	22,900	38,259	--	1,945,339
Other Separately Budgeted Research										
Research Administration-General	69,847	--	--	--	--	--	--	--	--	69,847
Research General	276,250	53,000	29,600	--	54,539	27,900	7,300	8,875	--	437,464
Coal Research Center	42,934	--	--	--	--	2,000	--	--	--	44,934
Cooperative Fisheries Management Research	45,867	1,750	750	--	4,000	600	2,500	350	--	55,817
Cooperative Research in Molecular & Cancer Virology	57,427	3,000	500	--	5,000	7,000	--	250	--	68,127

Schedule B-2 Continued  
S.I.U. at Carbondale

CURRENT FUNDS - STATE APPROPRIATIONS  
BUDGET ALLOCATIONS  
JULY 1, 1976 THROUGH JUNE 30, 1977

	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Operation of Auto Equipment	Telecommunications	Other	Total
<b>Educational and General - Excluding School of Medicine (cont'd)</b>										
Other Separately Budgeted Research (cont'd)										
Cooperative Wildlife Research	\$ 68,965	\$ 5,000	\$ 1,500	\$ --	\$ 5,000	\$ 3,200	\$ 5,000	\$ 1,750	\$ --	\$ 90,415
Fine Instruments Research Shop	43,151	2,000	--	--	750	100	--	600	--	46,601
Glasblowing Research Shop	13,469	--	--	--	--	--	--	--	--	13,469
Mesoamerican Cooperative Research	--	500	400	--	400	200	--	--	--	1,500
Research-living Philosophers	30,565	--	500	--	500	3,000	50	500	--	35,095
Research in Soviet & East European Studies	24,866	1,750	750	--	1,000	4,000	150	1,200	--	33,716
Research Shop	15,689	--	--	--	--	--	--	--	--	15,689
Scientific Photographic Facilities	17,082	--	--	--	--	--	--	--	--	17,082
Machine Electronics Research Shop	--	--	--	--	--	--	--	475	--	475
Chemistry Research	6,046	--	--	--	--	--	--	--	--	6,046
Electron Microscope Facility	6,082	--	--	--	--	--	--	--	--	6,082
Vivarium	28,132	--	--	--	--	--	--	--	--	28,132
<b>Total Other Separately Budgeted Research</b>	<b>746,352</b>	<b>67,000</b>	<b>34,000</b>	<b>--</b>	<b>71,189</b>	<b>43,000</b>	<b>15,000</b>	<b>14,000</b>	<b>--</b>	<b>990,541</b>
<b>Extension and Public Services</b>										
Area Services Office	93,781	2,800	5,100	--	3,000	7,500	9,750	1,765	--	123,696
Division of Continuing Education	273,085	9,650	14,500	--	8,900	26,350	20,000	8,000	--	360,485
University Exhibits	65,720	4,500	650	--	4,643	2,350	1,300	1,300	--	80,463
University Press	267,417	--	--	--	--	34,200	--	--	--	281,617
<b>Total Extension and Public Services</b>	<b>680,003</b>	<b>16,950</b>	<b>20,250</b>	<b>--</b>	<b>16,543</b>	<b>70,400</b>	<b>31,050</b>	<b>11,065</b>	<b>--</b>	<b>846,261</b>
<b>Libraries</b>										
Library Affairs-Administration	64,381	1,000	2,500	--	--	14,411	200	800	--	83,292
Center for Dewey Studies	45,214	1,400	500	--	1,850	4,550	--	446	--	53,960
Collected Works of Ulysses S. Grant	22,047	960	300	--	2,100	2,140	--	417	--	27,964
Learning Resources Services	318,421	40,865	1,000	--	34,570	12,000	1,500	4,465	--	412,821
Library-Special Collections	81,755	4,200	2,000	--	1,450	600	125	868	--	90,998
Morris Library	1,141,694	230,000	3,800	993,200	30,500	70,000	400	7,800	--	2,477,394
Self-Instruction Center	29,237	7,300	--	--	1,200	300	--	--	--	38,037
<b>Total Libraries</b>	<b>1,702,749</b>	<b>285,725</b>	<b>10,100</b>	<b>993,200</b>	<b>71,670</b>	<b>104,001</b>	<b>2,225</b>	<b>14,796</b>	<b>--</b>	<b>3,184,466</b>
<b>Student Services</b>										
Campus Recreation Office	29,009	--	--	--	--	--	--	--	--	29,009
Career Planning and Placement Center	263,328	14,100	4,500	--	10,500	24,400	2,000	6,500	--	325,328
Counseling Center	193,874	6,500	4,000	--	4,400	6,000	230	5,700	--	220,704
Handicapped Van Service	7,920	12,300	--	--	320	880	5,500	--	--	26,920
Inter-campus Bus Expense	--	--	--	--	100	--	69,000	--	--	69,100
Recreation and Intramurals Office	--	25,000	300	--	4,000	3,000	250	1,165	--	33,715
Saluki Mascots	--	--	--	--	400	50	--	--	--	450
Specialized Student Services	51,294	--	--	--	1,200	1,800	--	2,600	--	2,350
Student Activities Office	82,837	13,000	1,800	--	3,500	5,650	150	3,325	--	109,322



Educational and General -Excluding School of Medicine (cont'd)										
	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Operation of Auto Equipment	Telecom-munications	Other	Total
Student Services (cont'd)										
Student Affairs-General	\$ --	\$ 2,000	\$ 300	\$ 2,500	\$ 300	\$ 400	\$ 925	\$ 400	\$ --	\$ 6,825
Student Affairs Research & Evaluation Center	101,512	6,000	600	--	8,000	17,200	170	300	--	133,782
Student Aid Program	--	5,000	--	--	--	--	--	--	--	5,000
Student Center-Educational Operations	--	--	--	--	--	1,900	--	--	--	1,900
Student Health Program	160,091	--	--	--	--	1,000	--	--	--	161,091
Student Life Office	172,694	16,500	2,175	--	4,400	6,950	700	3,879	--	207,298
Student Life Office - S.T.C.	8,937	2,785	475	--	300	500	231	--	--	13,228
Student Residence Programs	42,685	--	--	--	--	--	--	--	--	42,685
Student Services Office	90,485	7,000	3,500	--	2,500	6,000	1,000	--	--	112,285
Student Work & Financial Assistance	223,183	41,000	1,800	--	7,700	7,800	200	7,500	--	289,183
Student Work & Financial Assistance-Administration	49,281	5,000	1,200	--	1,000	1,200	--	--	--	57,681
Total Student Services	1,477,190	162,485	20,925	2,500	48,620	84,730	83,536	33,400	--	1,913,386
Operation & Maintenance of Physical Plant										
Operation & Maintenance										
Office of President-Air Travel	--	--	--	--	--	9,000	--	--	--	9,000
Office of Vice President for Academic Affairs-Air Travel	--	--	--	--	--	13,000	--	--	--	13,000
Office of Vice President for University Relations-Air Travel	--	--	--	--	--	56,000	--	--	--	56,000
Office of Vice President for Student Affairs-Air Travel	--	--	--	--	--	5,000	--	--	--	5,000
Fire Protection	--	--	--	--	--	--	--	--	110,776	110,776
Key Control	83,378	--	--	--	3,300	400	--	700	--	87,778
Major Repairs	--	--	--	--	--	50,000	--	--	--	50,000
Physical Plant-Carbondale	2,974,868	245,372	2,000	--	1,065,000	1,895,187	51,000	10,500	--	6,243,927
Rental Real Property	--	--	--	--	--	376,470	--	--	--	376,470
Security Officer	754,855	30,000	--	--	5,300	26,000	45,000	11,007	--	872,162
Planning and Development	--	--	--	--	--	--	--	--	--	--
Facilities Planning	78,905	3,500	800	--	1,400	8,000	1,000	1,800	--	95,405
Total Operation & Maintenance of Physical Plant	3,892,006	278,872	2,800	--	1,075,000	2,439,057	97,000	24,007	110,776	7,919,518
General Administration										
Office of the President	100,607	1,600	7,500	--	7,000	16,000	5,500	4,500	--	142,707
Office of Vice President for Academic Affairs	248,888	7,500	4,000	--	4,041	6,500	2,500	4,000	--	277,429
Office of Vice President for Financial Affairs	163,742	3,650	3,400	3,000	4,375	11,075	3,288	3,537	--	176,067
Office of Vice President for Student Affairs	158,251	4,500	6,000	--	8,000	6,500	3,100	2,100	--	188,451
Office of Vice President for University Relations	123,148	5,000	8,000	--	4,900	6,500	4,500	7,500	--	158,448
Vice President for University Relations-General	5,752	--	--	--	--	5,000	--	--	--	10,752
Director of Campus Services-General	115,699	37,727	1,500	--	51,200	82,000	10,400	1,800	--	300,326



**CURRENT FUNDS - STATE APPROPRIATIONS  
BUDGET ALLOCATIONS  
JULY 1, 1976 THROUGH JUNE 30, 1977**

Schedule B-2 Continued  
S.I.U. at Carbondale

	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Operation of Auto Equipment	Telecommunications	Other	Total
<b>Educational and General - Excluding School of Medicine (cont'd)</b>										
<b>General Administration (cont'd)</b>										
Admissions and Records	\$ 486,755	\$ 105,000	\$ 7,700	\$ --	\$ 55,670	\$ 117,000	\$ 22,000	\$ 6,700	\$ --	\$ 800,825
Assistant Treasurer	35,452	--	800	--	5,650	4,375	200	1,550	--	48,027
Budget Director	77,805	--	800	--	800	3,200	450	1,950	--	85,005
Bursar	171,936	27,000	500	--	6,000	23,770	500	3,600	--	231,306
Controller	34,203	--	600	--	600	500	350	850	--	37,103
Disbursements	98,910	12,300	400	--	5,000	16,500	300	2,400	--	135,810
Employment Services	148,586	6,208	700	--	1,455	4,917	575	--	--	162,441
Personnel Records Center	64,398	10,000	500	--	3,700	900	225	--	--	79,723
General Accounting	301,041	32,882	1,920	--	7,300	17,355	3,200	4,700	--	368,398
Health Professions	11,341	1,500	165	--	320	550	100	365	--	14,341
Internal Auditor	102,338	1,900	2,182	--	525	750	1,477	1,200	--	110,372
Micrographics	38,962	13,090	550	--	20,250	9,825	1,120	1,272	--	85,069
Office of Planning	36,748	--	--	--	--	--	--	--	--	36,748
Payroll	148,362	2,635	400	--	3,300	6,755	670	2,775	--	164,897
Personnel Information Office	66,240	5,000	550	--	645	575	250	--	--	73,260
Personnel Services Office	56,204	3,250	2,400	--	9,000	9,000	1,200	10,700	--	91,754
Purchasing	248,055	27,500	1,200	--	17,675	14,530	700	11,880	--	321,540
Radiological Control	19,201	--	--	--	--	--	--	--	--	19,201
Training and Development	23,448	1,911	200	--	2,871	2,389	300	--	--	31,119
University Affirmative Action Office	56,933	--	2,750	600	1,830	3,905	325	1,450	--	67,793
University Legal Counsel	91,582	2,500	3,000	6,000	1,250	4,000	625	3,000	--	111,957
University Ombudsman	31,685	1,600	250	--	300	300	100	1,200	--	35,435
University Risk Management	92,313	3,900	2,000	--	9,275	1,715	400	1,550	--	111,153
<b>Total General Administration</b>	<b>3,338,585</b>	<b>318,153</b>	<b>59,967</b>	<b>9,600</b>	<b>232,032</b>	<b>376,386</b>	<b>64,355</b>	<b>80,579</b>	<b>--</b>	<b>4,479,657</b>
<b>Staff Benefits</b>										
Retirement Contributions	--	--	--	--	--	--	--	--	2,734,400	2,734,400
<b>Total Staff Benefits</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>2,734,400</b>	<b>2,734,400</b>
<b>General Institutional Expense</b>										
Alumni Services	130,984	12,000	--	--	600	1,800	2,500	1,600	--	149,484
Campus Mail Service	50,526	56,000	200	--	2,300	4,050	5,900	1,800	--	120,776
Computing Services	947,447	17,664	14,365	--	116,800	662,220	2,200	26,525	--	1,787,221
Development Office	127,502	3,500	2,000	--	1,800	9,180	540	1,460	--	145,982
Identification Badges	--	2,000	--	--	6,100	1,000	--	--	--	9,100
Information Services	8,375	4,957	--	--	2,037	515	--	977	--	16,861
Insurance Expense	--	--	--	--	--	95,329	--	--	--	95,329
Institutional Research and Studies	152,047	14,103	2,765	--	2,235	5,180	688	1,955	--	178,973
Legal Fees and Costs	--	--	--	--	--	22,675	--	--	--	22,675
Physical Education - Special Programs	399,587	--	--	--	--	--	--	--	--	399,587

CURRENT FUNDS - STATE APPROPRIATIONS  
BUDGET ALLOCATIONS  
JULY 1, 1976 THROUGH JUNE 30, 1977

Schedule B-2 Continued  
S.I.U. at Carbondale

	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Operation of Auto Equipment	Telecommunications	Other	Total
Educational and General - Excluding School of Medicine (cont'd)										
General Institutional Expense (cont'd)										
President's Home Publications	\$ --	\$ --	\$ --	\$ --	\$ 1,550	\$ 12,800	\$ --	\$ 1,700	\$ --	\$ 16,050
Receiving Expense	28,119	9,950	--	--	--	26,000	--	--	--	26,000
Special Meetings and Speakers	20,298	4,800	--	--	500	64,980	5,022	300	--	108,871
University Graphics	153,880	4,800	200	--	3,100	18,000	400	1,750	--	48,548
University News and Photographic Services	132,013	7,085	900	--	27,760	32,781	--	2,400	--	222,521
University Review and Policy Board	--	--	915	--	6,582	14,852	1,420	3,000	--	165,867
Women's Activities - Special Programs	53,881	--	--	--	150	350	--	--	--	500
Total General Institutional Expense	2,204,659	136,859	21,345	--	171,514	971,912	18,670	43,467	--	3,568,426
Refunds	--	--	--	--	--	--	--	--	285,000	285,000
Total Educational and General - Excluding School of Medicine	42,961,704	2,053,582	455,735	1,168,300	2,504,154	5,093,847	441,426	560,800	3,155,176	58,394,724
Educational and General - School of Medicine										
Instruction and Departmental Research										
Carbondale:										
Administration	155,304	4,900	3,000	--	16,472	126,705	--	--	--	306,381
Basic Medical Education	904,168	27,500	9,900	35,000	115,596	49,372	--	--	--	1,141,536
Educational Resources	62,040	--	600	--	490	--	--	--	--	63,130
Family Practice Center	180,934	--	2,378	--	10,458	6,247	--	--	--	200,017
General Instruction	26,100	--	18,000	--	--	30,500	--	--	--	74,600
Health Care Planning	47,997	--	1,050	--	884	175	--	--	--	50,106
Medical Education Preparatory Program	135,536	4,500	2,100	--	4,910	1,850	--	--	--	148,896
Springfield:										
Academic Affairs - Core	145,176	--	4,107	--	900	23,734	--	--	--	173,917
Anesthesiology	122,152	--	2,175	--	75	80,528	--	--	--	204,930
Biomedical Communications	256,413	--	3,800	--	76,400	54,227	--	--	--	390,840
Clinical Affairs - Core	20,994	--	3,500	--	100	4,200	--	--	--	28,794
Clinical Services - Core	69,888	--	1,500	--	2,000	410,602	--	--	--	483,990
Clinical Services - Family Practice	137,990	--	--	--	8,050	200	--	--	--	146,240
Clinical Services - Medical Arts	274,861	--	1,500	--	9,275	12,600	--	--	--	298,036
Curriculum Affairs	112,424	--	1,790	--	16,670	12,235	--	--	--	143,119
Educational Resources	224,075	--	3,950	--	4,500	2,800	--	--	--	235,325
Family Practice	326,070	--	2,697	--	425	8,342	--	--	--	337,534
Family Practice - Core	81,575	--	1,800	--	200	946	--	--	--	84,521
Family Practice - Decatur	--	--	--	--	200	--	--	--	--	200
Family Practice - Quincy	--	--	--	--	200	--	--	--	--	200
General Instruction	--	--	--	--	12,403	--	--	--	--	(8,025)
Health Care Planning	243,954	--	4,700	--	350	9,954	--	--	--	258,958

CURRENT FUNDS - STATE APPROPRIATIONS  
BUDGET ALLOCATIONS  
JULY 1, 1976 THROUGH JUNE 30, 1977

Schedule B-2 Continued  
S. I. U. at Carbondale

	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Operation of Auto Equipment	Telecommunications	Other	Total
Educational and General - School of Medicine (cont'd)										
Instruction and Departmental Research (cont'd)										
Springfield: (cont'd)										
Medical Humanities	\$ 135,673	\$ --	\$ 2,200	\$ --	\$ 2,900	\$ 5,050	\$ --	\$ --	\$ --	\$ 145,823
Medical Science	1,011,360	--	10,300	--	223,500	71,552	--	--	--	1,316,712
Medicine	758,411	--	8,118	--	3,925	56,945	--	--	--	827,399
Obstetrics/Gynecology	193,821	--	2,925	--	975	49,870	--	--	--	247,591
Pathology	9,013	--	900	--	100	153,080	--	--	--	163,093
Pediatrics	316,140	--	3,075	--	725	27,386	--	--	--	347,326
Psychiatry	467,205	--	4,950	--	1,350	18,605	--	--	--	492,110
Radiology	24,014	--	3,159	--	456	230,661	--	--	--	258,290
Surgery	922,580	--	8,631	--	825	61,617	--	--	--	993,653
Total Instruction and Departmental Research	7,306,985	36,900	151,260	35,000	515,314	1,509,783	--	--	--	9,555,242
Extensions and Public Services										
Springfield:										
Continuing Medical Education	62,306	--	2,275	--	1,100	40,295	--	--	--	105,976
Total Extensions and Public Services	62,306	--	2,275	--	1,100	40,295	--	--	--	105,976
Libraries										
Medical Library										
Carbondale	43,867	--	300	--	--	--	--	--	--	44,167
Springfield	144,118	--	2,865	--	17,300	88,300	--	--	--	252,583
Total Libraries	187,985	--	3,165	--	17,300	88,300	--	--	--	296,750
Student Services										
Student Affairs										
Carbondale	26,012	--	900	--	5,975	500	--	--	--	33,387
Springfield	68,168	--	1,300	--	1,550	7,220	--	--	--	78,238
Total Student Affairs	94,180	--	2,200	--	7,525	7,720	--	--	--	111,625
Operation and Maintenance of Physical Plant										
Carbondale:										
Operation and Maintenance	--	--	--	--	3,235	197,600	5,550	47,020	--	253,405
Springfield:										
Grounds	65,927	--	--	--	--	55,853	--	--	--	121,780
Maintenance	50,101	--	--	--	9,800	--	--	--	--	59,901
Security	102,936	--	--	--	3,780	705	--	--	--	107,421

June 9, 1977

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CURRENT FUNDS - STATE APPROPRIATIONS  
BUDGET ALLOCATIONS  
JULY 1, 1976 THROUGH JUNE 30, 1977

Schedule B-2  
S.I.U. at Carbondale

	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Operation of Auto Equipment	Telecom-munications	Other	Total
Educational and General - School of Medicine (cont'd)										
Instruction and Departmental Research (cont'd)										
Operation and Maintenance of Physical Plant (cont'd)										
Planning and Development Engineering - Springfield	\$ 55,937	\$ --	\$ --	\$ --	\$ 2,000	\$ --	\$ --	\$ --	\$ --	\$ 57,937
Total Operation and Maintenance of Physical	274,901	--	--	--	18,815	254,158	5,550	47,020	--	600,444
General Administration										
Carbondale.										
Management Services	76,639	6,519	--	--	1,810	4,024	--	--	--	88,992
Springfield:										
Administration	299,357	--	10,100	--	3,950	69,486	--	--	--	382,893
Administration Support Services	130,830	--	--	--	1,637	25,339	--	--	--	157,806
Central Services	160,112	--	--	64,963	23,650	81,510	30,251	227,980	--	588,466
Central Stores	29,901	--	--	--	107,771	120	--	--	--	137,792
Duplicating	22,072	--	--	--	9,000	1,950	--	--	--	33,022
Faculty and Staff Services	33,964	--	--	--	15,550	645,734	--	--	--	695,248
Finance	175,901	--	--	--	6,600	--	--	--	--	182,501
Grants and Contracts	62,405	--	--	--	350	5,600	--	--	--	68,355
Management Service - Core	--	--	15,100	--	15,800	--	--	--	--	30,900
Personnel	69,438	--	--	--	4,290	2,300	--	--	--	76,028
Purchasing	56,636	--	--	--	5,000	3,500	--	--	--	65,136
Total General Administration	1,117,255	6,519	25,200	64,963	195,408	839,563	30,251	227,980	--	2,507,139
General Institutional Expense										
Health Science Information Systems										
Carbondale	17,004	--	--	--	1,665	17,287	--	--	--	35,956
Springfield	252,605	--	4,100	--	31,550	117,451	--	--	--	405,706
Springfield										
Development and Relations	62,489	--	1,800	--	150	450	--	--	--	64,889
Total General Institutional Expense	332,098	--	5,900	--	33,365	135,188	--	--	--	506,551
Total Educational and General - School of Medicine	9,375,710	43,419	190,000	99,963	788,827	2,875,007	35,801	275,000	--	13,683,727
Total Educational and General	52,337,414	2,097,001	645,735	1,268,263	3,292,981	7,968,856	477,227	835,800	3,155,176	72,078,451



CURRENT FUNDS - STATE APPROPRIATIONS  
BUDGET ALLOCATIONS  
JULY 1, 1976 THROUGH JUNE 30, 1977

Schedule B-2 Continued  
S.I.U. at Carbondale

	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Operation of Auto Equipment	Telecommunications	Other	Total
Student Aid										
Fellowships	\$ --	\$ --	\$ --	\$ --	\$ --	\$ --	\$ --	\$ --	\$ 330,000	\$ 330,000
N.D.S.L. Loans	--	--	--	--	--	--	--	--	10,000	10,000
Scholarships Student Fees	--	--	--	--	--	--	--	--	8,000	8,000
Total Student Aid	--	--	--	--	--	--	--	--	348,000	348,000
Total Budget Allocations	52,337,414	2,097,001	645,735	1,268,263	3,292,981	7,968,854	477,227	835,800	3,503,176	72,426,451
Funds Reserved to be Lapsed	1,414,325	--	--	--	--	26,800	--	--	--	1,441,125
Total Current Funds - State Appropriations	\$53,751,739	\$2,097,001	\$645,735	\$1,268,263	\$3,292,981	\$7,995,654	\$477,227	\$835,800	\$3,503,176	\$73,867,576

	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Service	Oper. of Automotive Equipment	Telecom-munications	Other	Total
Educational and General										
Instruction and Departmental Research										
Office of the Vice President and Provost	\$ 299,879	\$ 18,000	\$ 6,000	\$ 4,000	\$ 25,000	\$ 50,000	\$ 4,000	\$ 8,000	\$ ---	\$ 414,879
Air Force - ROTC	---	1,310	50	---	1,270	555	---	1,665	---	4,850
Campus Education	(241,620)	(647)	(2,186)	(83,212)	103,121	351,357	(4,937)	(7,692)	---	114,184
Dean's College	26,430	1,900	---	---	350	335	---	535	---	29,550
Delinquency Study and Youth Development Center	96,937	13,150	1,352	---	3,800	3,200	---	3,700	---	122,139
Educational Innovations	3,823	1,000	3,000	5,000	20,000	25,986	3,000	3,000	---	64,809
General Studies Program	244,222	9,000	500	---	2,400	2,395	200	5,000	---	263,717
Graduate School	155,243	7,500	2,500	600	6,900	8,300	---	3,400	112,500	296,943
Human Services Program	73,270	---	---	---	384	---	---	---	---	73,654
M.S. in Urban Studies	63,759	1,500	2,000	---	1,500	2,900	100	1,307	---	73,066
Off-Campus Resident Center	18,975	---	---	---	---	---	---	---	---	18,975
Open University Project	14,617	1,000	862	450	4,000	3,900	100	900	---	25,829
Vice President and Provost - Reallocation	93,378	24,272	1,344	38,953	30,000	25,000	3,000	15,000	---	230,947
School of Business	1,759,897	35,000	19,800	7,000	30,000	45,000	200	32,359	---	1,929,256
School of Dental Medicine	2,623,565	---	29,500	---	110,000	139,403	7,000	65,000	---	2,974,468
School of Education	2,758,838	49,616	34,100	6,900	50,350	72,382	7,375	50,091	---	3,029,652
School of Fine Arts and Communications	1,903,627	52,421	12,950	17,842	70,546	50,774	3,950	33,020	---	2,145,130
School of Humanities	1,431,337	39,992	11,000	1,000	18,647	14,000	---	22,500	---	1,538,476
School of Nursing	454,065	7,000	7,500	1,000	12,000	18,000	500	8,200	---	508,265
School of Science and Technology	2,164,079	75,400	22,100	39,500	100,300	100,600	4,000	33,100	---	2,539,079
School of Social Sciences	1,727,387	16,961	12,500	5,000	14,200	17,914	---	20,218	---	1,814,180
Total Instruction and Departmental Research	15,671,708	354,375	164,872	44,033	604,768	932,001	28,488	299,303	112,500	18,212,048
Organized Activities Related to Educational Departments										
Supplemental Instructional Program	231,269	10,000	2,000	300	1,500	9,000	1,200	2,000	---	257,269
Total Organized Activities Related to Educational Departments	231,269	10,000	2,000	300	1,500	9,000	1,200	2,000	---	257,269
Other Separately Budgeted Research										
Research Administration	50,882	---	---	---	---	---	---	---	---	50,882
Research - General	54,077	28,550	15,000	17,600	25,500	10,950	200	2,019	---	153,896
Total Other Separately Budgeted Research	104,959	28,550	15,000	17,600	25,500	10,950	200	2,019	---	204,778
Extension and Public Service										
Center for Urban and Environmental Research and Services	207,450	4,000	5,500	3,000	2,500	6,000	2,250	4,500	---	235,200
Conferences and Institutes	18,903	1,950	475	---	700	548	48	1,200	---	23,824
Southern Illinois Coal Utilization and Impact Project	612	---	700	---	100	100	---	---	---	1,512
University Services to East St. Louis	724,429	29,000	3,000	3,000	5,363	14,000	4,194	12,900	---	795,886
Total Extension and Public Services	951,394	34,950	9,675	6,000	8,663	20,648	6,492	18,600	---	1,056,422

CURRENT FUNDS - STATE APPROPRIATIONS  
BUDGET ALLOCATIONS  
July 1, 1976 thru June 30, 1977

Schedule B-3  
S.I.U. at Edwardsville

	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Oper. of Automotive Equipment	Telecommunications	Other	Total
Educational and General (cont'd.)										
Libraries										
Audio Visual Services	\$ 80,808	\$ 44,800	\$ 500	\$14,000	\$ 15,000	\$ 23,000	\$ 100	\$ 1,900	\$ ---	\$ 180,108
Lovejoy Library	722,125	102,600	3,000	425,000	20,000	55,000	---	15,000	---	1,342,725
Total Libraries	802,933	147,400	3,500	439,000	35,000	78,000	100	16,900	---	1,522,833
Student Services										
Vice President for Student Affairs	204,420	14,260	2,580	1,587	4,305	7,299	2,595	4,112	---	241,158
Drug Information Center	---	1,600	---	---	250	---	50	---	---	2,100
Health Services	81,572	---	---	---	---	---	---	---	---	81,572
Physical Education - Special Programs	---	3,661	700	---	2,400	2,000	300	500	---	9,561
Student Activities Office	52,578	14,921	921	---	2,302	7,211	233	3,000	---	81,166
Student Development Services	33,888	4,088	804	---	2,000	6,140	---	2,308	---	49,228
Student Work and Financial Assistance	112,306	22,724	766	---	3,545	3,826	153	3,761	---	147,081
University Placement Services	55,322	6,941	879	---	3,710	8,862	264	2,962	---	78,920
Total Student Services	540,086	68,195	6,650	1,587	18,512	35,538	3,575	16,643	---	690,786
Operation and Maintenance of Physical Plant										
Air Travel	---	---	---	---	---	8,000	---	---	---	8,000
Fire Protection	---	---	---	---	---	---	---	---	61,500	61,500
I.B.A. Insurance Premiums	---	---	---	---	---	4,100	---	---	---	4,100
Major Repairs	---	---	---	---	---	39,000	---	---	---	39,000
Physical Plant - Edwardsville	2,250,187	332,244	5,000	52,000	310,000	1,336,059	100,000	30,000	---	4,415,490
Rental Real Property	---	---	---	---	---	130,900	---	---	---	130,900
Total Operation and Maintenance of Physical Plant	2,250,187	332,244	5,000	52,000	310,000	1,518,059	100,000	30,000	61,500	4,658,990
General Administration										
Office of the President	145,465	8,022	4,600	1,000	6,000	22,000	3,400	8,700	---	199,187
Office of the Senior Vice President	129,790	3,858	2,100	180	3,800	10,800	1,100	2,000	---	153,628
Business Affairs Administration	235,809	3,678	2,000	---	2,550	2,300	12,400	2,500	---	261,237
Business Affairs - General	10,000	6,321	---	5,000	10,000	24,344	---	---	---	55,665
Administrative Accounting	110,167	20,000	2,400	---	4,100	7,000	2,200	3,300	---	149,167
Admissions and Records Office	337,477	55,783	2,500	500	14,500	20,900	3,500	7,500	---	442,660
Bursar	119,788	33,000	700	---	5,850	16,023	---	2,500	---	177,861
Disbursements	77,162	13,000	600	2,200	5,000	11,000	3,600	2,200	---	114,762
Financial Analysis and Reports	67,623	2,400	280	---	1,350	350	---	960	---	72,963
Internal Auditor	93,771	2,400	1,200	---	500	1,400	50	1,300	---	100,621
Micro Records	13,620	12,000	475	6,100	13,500	3,200	50	400	---	49,345
Non-Academic Employees Advisory Council	---	---	---	---	140	330	---	---	---	470
Office of Affirmative Action	41,875	3,900	1,400	150	1,100	3,800	1,200	1,000	---	54,425
Office of the General Council	68,665	2,300	1,000	---	3,500	37,472	360	2,750	---	116,047
Payroll	101,276	---	300	---	2,100	1,700	1,200	7,425	---	109,001
Personnel Office	128,284	6,300	1,500	380	7,700	9,990	2,200	1,400	---	159,754
Procurement, Storage, and Supply	209,262	47,650	1,250	2,800	15,000	15,000	3,450	17,000	---	306,412
Risk Management	23,420	---	975	---	950	1,275	260	900	---	27,780
Student Housing	56,453	10,952	900	100	2,200	800	150	7,650	---	74,205
University Senate	28,578	5,000	---	1,815	3,400	2,500	100	400	---	41,793
Total General Administration	1,998,485	236,564	24,180	20,225	103,240	192,184	35,270	56,985	---	2,666,983

CURRENT FUNDS - STATE APPROPRIATIONS  
BUDGET ALLOCATIONS  
July 1, 1976 thru June 30, 1977

Schedule B-3  
S.I.U. at Edwardsville

	Salaries	Student Wages	Travel	Equipment	Commodities	Contractual Services	Oper. of Automotive Equipment	Telecommunications	Other	Total
Educational and General (cont'd.)										
Staff Benefits										
Retirement Contributions	\$ ---	\$ ---	\$ ---	\$ ---	\$ ---	\$ ---	\$ ---	\$ ---	\$1,316,600	\$ 1,316,600
Total Staff Benefits	---	---	---	---	---	---	---	---	1,316,600	1,316,600
General Institutional Expense										
Alumni Services	46,105	8,500	---	---	4,670	2,972	2,100	1,025	---	65,372
Campus Administration and General	---	---	---	---	---	159,500	---	---	---	159,500
Campus Receptions	---	---	1,000	---	2,000	---	200	200	---	15,200
Data Processing and Computing Center	403,365	20,936	800	---	41,300	83,556	800	10,000	---	676,852
Foundation Administration	27,468	3,500	1,200	116,095	5,956	2,850	600	1,100	---	42,676
Identification Badges	5,206	---	---	---	4,000	250	---	---	---	9,456
Information Center	19,354	7,515	323	---	5,175	561	150	1,150	---	34,228
Institutional Research and Studies	63,149	4,500	1,000	60	600	230	---	850	---	70,389
Photographic Expense	34,112	3,121	---	---	1,650	219	2,075	975	---	42,152
Post Office	32,071	26,000	---	---	775	1,200	3,500	---	---	63,546
Radiological and Safety Control	16,245	---	1,000	---	1,850	3,345	1,950	400	---	24,790
Scheduling Center	30,327	9,876	600	---	1,000	150	---	1,000	---	42,953
Search Committee - President	14,512	---	8,000	---	400	2,550	600	800	---	26,862
University Graphics and Publications	93,160	5,200	800	---	61,422	8,000	2,550	2,150	---	173,282
University News Service	110,779	7,500	2,200	---	7,619	10,537	4,500	4,800	---	147,935
Total General Institutional Expense	895,853	96,648	16,923	116,155	138,417	287,720	19,025	24,450	---	1,595,191
Refunds	---	---	---	---	---	---	---	---	144,000	144,000
Total Educational and General	23,446,874	1,308,926	247,800	696,900	1,245,600	3,084,100	194,300	466,800	1,634,600	32,325,900
Student Aid										
Scholarships	---	---	---	---	---	---	---	---	9,853	9,853
Student Loan Matching Funds	---	---	---	---	---	---	---	---	30,847	30,847
Total Student Aid	---	---	---	---	---	---	---	---	40,700	40,700
Total Budget Allocations	23,446,874	1,308,926	247,800	696,900	1,245,600	3,084,100	194,300	466,800	1,675,300	32,366,600
Funds Reserved to Be Lapsed	605,100	10,900	---	---	---	10,100	---	---	---	626,100
Total Current Funds - State Appropriations	\$24,051,974	\$1,319,826	\$247,800	\$696,900	\$1,255,600	\$3,094,200	\$194,300	\$466,800	\$1,675,300	\$32,992,700



Dr. Brown explained that this was a housekeeping action to reflect actual appropriation actions which occurred after the development of the internal budget which the Board approved earlier in the fiscal year.

Mrs. Blackshere moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Carol Kimmel, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr. nay, none.

The following matter was presented:

#### TEMPORARY FINANCIAL ARRANGEMENTS FOR FISCAL YEAR 1978

As of this meeting date, the SIU Appropriation Bill for Fiscal Year 1978 had not been enacted into law. Since it is essential to maintain the operation of the University, to effect salary and wage commitments, and to provide a basis for tentative financial forecasts required by the Illinois Board of Higher Education, the following resolution is hereby recommended for adoption:

#### Resolution

WHEREAS, Annual pay adjustments have historically been made as of July 1, the beginning of the State and University fiscal year, subject to availability of funds; and

WHEREAS, This meeting of the Southern Illinois University Board of Trustees is the last regular meeting prior to the beginning of Fiscal Year 1978;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That subject to the availability of funds, the President of Southern Illinois University at Carbondale, the President of Southern Illinois University at Edwardsville, and the General Secretary of the Southern Illinois University System are authorized to implement pay adjustments for Fiscal Year 1978 for employees in their respective units; and

BE IT FURTHER RESOLVED; That authorization for expenditures for operations shall be extended unchanged or at reduced levels, as necessary and when specified by the Presidents or the General Secretary of the Southern Illinois University System, until such date as a complete Internal Budget for Operations for Fiscal Year 1978, which is based substantially upon the Appropriation Bill ultimately enacted into law, is approved by the Board of Trustees.

Dr. Brown explained that this action would provide authority which we take every year for expenditures that we must make between the end of the fiscal year and the enactment into law of our appropriation bill for next year.

Mrs. Blackshere moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Robert N. Seely; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Carol Kimmel, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

The following matter was presented:

SALARY INCREASE PLANS FOR FISCAL YEAR 1978Summary

Board involvement in the development of the Annual Internal Budget for Operations begins, by Board policy, with the approval of salary increase plans for each University and the System Office. These plans do not intend to set forth specific salary recommendations for each employee, but rather to set forth general policies and parameters in which employee salary increases will be made. A report of salary increases made will be submitted to the Board for its information by its September meeting.

Salary increase plans have been prepared by each University and the System Office and are attached as Exhibits A, B, and C, respectively. The plans, as presented, provide for distribution of salary increase funds to each classification of employee, except those employees within the negotiated and prevailing wage classifications.

Rationale for Adoption

Board policy requires approval of salary increase plans for each University and the System Office prior to the beginning of the fiscal year.

Considerations Against Adoption

None.

Constituency Involvement

At SIUE salary increase plans for faculty and administrative staff employees were reviewed and approved by the Faculty Senate. Plans for Civil Service employees were as recommended by the Non-Academic Employees Advisory Council. Plans for persons holding assistantships were reviewed and approved by the SIUE Graduate Office. Plans for student workers were developed through the Office of the Vice-President for Student Affairs.

Constituency involvement at SIUC had not been provided at the time of this writing.

Constituency involvement for the System Office is not applicable.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois Univers in regular meeting assembled, That Salary Increase Plans for Fiscal Year 1978, as presented (attached as Exhibits A, B, and C), be approved.

June 9, 1977

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EXHIBIT A

SIU

Southern Illinois  
University at Carbondale  
Carbondale, Illinois  
62901

*The President*  
618/453-2341

May 26, 1977

Dr. James M. Brown  
General Secretary  
Southern Illinois University System  
Campus

Dear Jim:

In response to the Board's request, the following plan is submitted for the distribution of salary monies for FY78:

Faculty

Administrative/Professional

The Faculty and Administrative/Professional Staff who are eligible for merit salary review will receive a minimum of 33% (percentage basis) of the average salary increase percentage allotted to the University, except in cases where an individual's merit evaluation would indicate no salary increase. If an individual is not recommended for a salary increase, a written justification as to why the zero increase is being recommended would be provided to the individual.

Civil Service

60% merit

40% across-the-board (percentage basis)

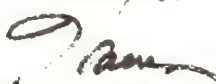
The supplemental 2% will be used for equity adjustments.

Graduate Assistants

Each individual's salary will be increased the per cent of the raise.

These recommendations were arrived at after receiving recommendations from the President's Budget Advisory Committee (primarily representatives from the constituencies involved) and my administrative staff. The merit evaluations will be initiated by the appropriate operating unit and defended through administrative channels to the President for recommendation to the Board of Trustees.

Sincerely,



Warren W. Brandt  
President

WWB:cs



SALARY INCREASE PLANS FOR FISCAL YEAR 1978, SIUE1. General Guidelines

- a. Guidelines for staff increases are designed to and should give emphasis to consideration of low-pay personnel.
- b. Flat percentage increases are not acceptable unless especially justified in writing.
- c. In the case of an employee with a split-assignment, the salary increase will be determined by the Vice-Presidents concerned in consultation.

2. Guidelines for Faculty/Administrative Staff Employees

- a. Each unit will receive 5% of its eligible faculty and administrative staff personnel dollars for distribution.
- b. In general, the monthly dollar range for distribution to a faculty member shall be from \$55 to \$165:
  - (1) This range protects the lowest tenure rank salary (\$1,100/month) against the projected increase in the Consumer Price Index, namely, 5%; and
  - (2) Thus, the range gives every faculty member full index remuneration on \$1,100/month.
- c. In general, the monthly dollar range for distribution to an administrative staff member shall be from \$40 to \$165:
  - (1) This range protects the lowest administrative staff salary (\$800/month) against the projected increase in the Consumer Price Index, namely, 5%; and
  - (2) Thus, the range gives every administrative staff member full index remuneration on \$800/month.
- d. Written justification must be provided for deviations from the ranges established in b and c preceding.
- e. The ranges as indicated allow for rewards for exceptional performance and guard against singularities in evaluation.
- f. Increases should be viewed as merit increases, and a staff member whose performance is adequate should be entitled to at least the minimum figure indicated--whereas truly exceptional performance should be rewarded accordingly.

June 9, 1977

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EXHIBIT B

3. Guidelines for Civil Service Range Employees

- a. Each unit will receive 3% of its eligible Civil Service range personnel base for distribution as merit/equity increases; and
- b. In addition, each Civil Service range employee included in a preceding will receive a \$32 across-the-board increase.
- c. This will assure that the lowest range classification will receive approximately a 7% increase from the across-the-board factor, and still be eligible for merit consideration.

4. Guidelines for Persons Holding Assistantships

Graduate, teaching, and research assistantships will receive an automatic \$16 per month salary increase on a 50% appointment basis. Assistantship ranges will be increased accordingly. Increases will be effective July 1, 1977.

5. Guidelines for Student Workers

Student workers will receive an across-the-board hourly rate increase of 15¢, and student work ranges will be adjusted accordingly. Increases will be effective the first or weekly payroll period following July 1, 1977.

6. Additional Funds

If state appropriations provide for any additional percentage increase, they will be distributed across-the-board for each of the respective pay plans.

SALARY INCREASE PLANS FOR FISCAL YEAR 1978, SYSTEM OFFICE1. Administrative Staff Employees

- a. Funds equal to 5% of the eligible administrative staff personnel dollars will be distributed.
- b. From this amount a monthly increase of \$40 will be distributed to each administrative staff member.
- c. The balance of the funds distributed will be distributed as merit increases.

2. Civil Service Range Employees

- a. Funds equal to 7% of the eligible Civil Service range employees personnel dollars will be distributed.
- b. From this amount a monthly increase of \$40 will be distributed to each Civil Service range employee.
- c. The balance of the funds distributed will be distributed as merit increases.

3. Additional Funds

If state appropriations provide for any additional percentage increase, they will be distributed as merit increases.

Dr. Brown explained that in accordance with Board policy, salary increase plans for Fiscal Year 1978 were presented to the Board in anticipation that the increases could be effected when the current appropriation bill had been acted upon through normal processes.

The Presidents commented upon the salary increase plans for their institution, and both agreed that not enough money would be available, particularly as it related to nonacademic employees where deficiencies were compared to State Personnel Code employees. At SIUC, Civil Service salaries were found to be more than thirty percent below those for State Personnel Code employees for the same job in a state office twenty miles away.

After considerable discussion, Mr. Van Meter moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed. Mrs. Blackshere voted against the motion.

The Chair recognized President Brandt, who said he had overlooked introducing the following people: Mr. Harvey Welch, Dean of Student Life, as the new Chairman of the Administrative and Professional Staff Council; Mrs. Gerry Kelley, Vice-Chairman of the Civil Service Employees Council, who was substituting for Mr. Lee Hester at this meeting; and Mr. Ricardo Caballero, who was substituting for the Chairman of the Graduate Student Council, Mr. Ray Huebschmann.

The following matter was presented:



### RAMP GUIDELINES FOR FISCAL YEAR 1979

In accordance with Board policy, the System Council has considered guidelines essential in generating the RAMP (Resource Allocation and Management Program) request for Fiscal Year 1979. These guidelines and their rationale have been scheduled for Board review and approval at this meeting and, when approved, they will provide the framework for development of the Fiscal Year 1979 RAMP request, which will be submitted in summary form at the Board's September meeting and, after Board approval, to the Illinois Board of Higher Education. Approval of New and Expanded Program Requests is also requested at this meeting, but these items appear as separate matters. The program requests as approved will be submitted to IBHE by July 1, and will also be included in the RAMP summary to be submitted at the September meeting.

Guidelines considered by the System Council and included herein deal only with the budget increments to be requested in Fiscal Year 1979 for salary increases, price increases, operation and maintenance of new buildings, and special non-programmatic needs. The guidelines represent the best judgment available at this time and recognize the high priority needs of the Universities. There is System Council agreement on all guidelines reported here, although the guideline proposed for utility price increases does differ between Universities, however, because fuel sources differ. Guidelines recommended and supporting comment for each follow:

#### Salary Increases

The guidelines for salary increase requests in Fiscal Year 1979 recognize that the salary levels for faculty are low when compared to many of the other Illinois public universities and to public universities nationwide. They recognize that average salaries of Civil Service range employees are substantially below average salaries of State Personnel Code employees with comparable responsibilities. This standing in large part is due to the level of salary increase funds made available by the state in recent years. Funds have in fact not been sufficient to meet the increased cost of living, and recognition in salary increases for either merit or market conditions has been ineffective. For Fiscal Year 1979 to maintain the status quo and to reward employees for meritorious service a factor of 10.5 percent is recommended to be requested for all classifications of employees. As a special request to be spoken to later, a proposal to request funding for Civil Service employees salaries at a level equal to the State Personnel Code will be made.

#### Price Increases

The System Council recommends price increase guidelines as follows:

	<u>SIUC</u>	<u>SIUE</u>
Fuel and Utility Items	15%	25%
Equipment	9	9
Library Books and Materials	18	18
Other Non-Personal Services Items	6.5	6.5

Fuel sources differ at the Universities. SIUC uses coal, while SIUE uses natural gas. For this reason different factors are recommended. This area is the most difficult to project because a comprehensive national policy on energy does not yet exist. Most any action, consequently, could have a substantial impact on current prices. The proposed increases consequently represent the best judgments of the Universities at this time.

Separate factors are proposed for equipment and for library books and materials on the basis of actual experience during recent years. Price increase trends on equipment purchases have been running from 8 to 9 percent, while running from 15 to 18 percent on library books and materials. This trend is expected to continue on the basis of projected consumer price indices and on the basis of a recent 20 percent increase in the price of paper.

The price increase guideline on other non-personal services items is based on projections in the consumer price index for fiscal years 1978 and 1979. The most recent predictions by Chase Econometrics, Inc., a leading predictor of the economy, indicate that the consumer price index will increase by 6.8 and 5.4 percent, respectively. Costs of consumables and services have tended to increase at a slightly greater rate. For this reason 6.5 percent is recommended.

#### Operation and Maintenance of New Buildings

Funding recommendation of the IBHE for Fiscal Year 1978 for operation and maintenance of new buildings was \$2.20 per square foot. This amount has also been recommended by the Governor, but is not sufficient to meet the full costs of operating new buildings. It is our recommendation that the principal of full cost recovery be used as a guideline. At SIUE, the current average cost per square foot on most buildings is \$2.87. At SIUC, the current average cost is \$2.55.

#### Other Special Items

The RAMP procedure provides for requests for special budget needs that are non-programmatic in nature and cannot be appropriately accommodated by any of the above guidelines. Inclusion of two special items in RAMP is recommended. First, the substantial salary inequity that exists between University Civil Service employees and State Personnel Code employees should be addressed by including a request sufficient to achieve parity with the average salaries of State Personnel Code employees. The request should be based on findings from a study made by the IBHE staff in conjunction with Bureau of the Budget and State Department of Personnel staff and University representatives. This study was first developed two years ago and has recently been updated using Fall 1976 salary information. The inequity that currently exists amounts to 26.08 percent at SIUC, 12.52 percent at the School of Medicine in Springfield, and 16.02 percent at SIUE. It is recommended that these factors be used in calculating this request.

Funding for replacement and repair of equipment has eroded from the Universities budget during the last five years as a result of forced reallocation and inflation at rates greater than funding of price increases. Funding requests to meet this need have been made in past years, but have been denied. Each year this need increases. A special item again requesting funds for this purpose is recommended.



Chairman Rowe asked why Library Books and Materials were separated this year from Equipment since they were both in the same category last year, and did the Illinois Board of Higher Education contemplate separating these items? Dr. Brown responded that the cost related to library books and periodic acquisition had sky-rocketed in a manner different from the way inflation had affected the cost of equipment items. These categories have been separated to try to make a point with the IBHE that this problem does exist.

Mr. Elliott commented that he was pleased to note that under Other Special Items the substantial salary inequity that exists between University Civil Service employees and State Personnel Code employees should be addressed by including a request sufficient to achieve parity with the average salaries of State Personnel Code employees.

After discussion, Mrs. Blackshire moved approval of the RAMP Guideline for Fiscal Year 1979 as presented. The motion was duly seconded.

The Chair recognized Dr. David B. Valley, President, University Senate, SIUE, who stated "salary levels for faculty are low when compared to many of the other Illinois public universities and to public universities nation-wide." Further, he said that average salaries of Civil Service range employees are substantially below average salaries of State Personnel Code employees with salary increase money made available by the state in recent years. Funds have in fact not been sufficient to meet the increased cost of living. Speaking for all of the constituencies of the University Senate, specifically the faculty, nonacademic employees, and students who are employed by the University, he sincerely hoped that the 10.5% figure for salary increases for next year would be a bottom line figure that the Board intended to fight for rather than use as a starting point for negotiation. If a 10.5% increase was received it would not correct the inequities that presently exist, but he felt it would

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is a step in the right direction and one that could ease the squeeze on buying power and, in his opinion, would significantly increase morale at SIUE.

Dr. Brown commented that sometimes our problem is to react, not to negotiate. The System Council felt that the 10.5% figure was realistic in recognition of need versus the possibility of fiscal availability on the part of the state.

After a voice vote, the Chair declared the motion to have passed unanimously.

Under Reports and Announcements by the General Secretary of the SIU System, Dr. Brown distributed a Report on Legislative Activities, dated June 9, 1977, a copy of which has been placed on file in the Office of the Board of Trustees. The System appropriation bill was passed out of the Senate and is now under consideration by the House Appropriations Committee II. The bill came out of the Senate basically reduced to the level of the Governor's budget allocation with an addition of a half percent of salary money, 2-1/2% of utility money, and a removal from the bill of the retirement contribution portion of the system. Those retirement contribution elements have been assembled out of other higher education bills and put together into a single bill, Senate Bill 543. In effort to increase the retirement level to the gross pay-out plus 2% of the total payroll, the recommendation of the Pensions Commission, was defeated in the Senate and there seems little likelihood that any development would be renewed in the House. Money for the proposed completion of the planning effort for the School of Law Building at SIUC was killed in a bill in the Senate. The item was added to another bill in the House and the prospects now that it will pass the Senate look good. Senate Bill 314, providing the planning money for the Physical Education Facility at SIUE, was passed out of committee. The Senate Labor and Commerce Committee will hear a set of five or six House bills



regarding collective bargaining today, and many people will be watching with interest the events of this afternoon in connection with those hearings.

Dr. Brown requested that the Board consider Regulations Governing Procurement and Bidding at State Systems Universities in Illinois, which had not been submitted ten days in advance of the meeting. Last month, the Board adopted a set of revisions to the Purchasing Regulations drafted by a committee of purchasing agents of the senior university systems, and two of the proposed revisions, agreed upon by all four systems, should be omitted.

Mr. Van Meter moved that the proposed matter be considered. The motion was duly seconded. After a voice vote, the Chair declared the motion to have passed unanimously.

The following matter was presented:

REGULATIONS GOVERNING PROCUREMENT AND  
BIDDING AT STATE SYSTEMS UNIVERSITIES IN ILLINOIS  
[AMENDMENTS TO APPENDIX VII CODE OF POLICY (B)(2)]

ary

At its May meeting the Board adopted a set of revisions to Purchasing Regulations drafted by a committee of purchasing agents of the senior University Systems. We are now advised that the other three Systems did not similarly act in May, and when they do act in June they propose to omit two of the proposed revisions. In order to keep these regulations uniform across Systems we will not rescind two of the amendments adopted last month.

Item 7 [§15(d)(6)] relaxed the prohibition against awarding purchase orders to our own employees or spouses or firms in which they have an interest unless the purchase or contract was "essential"; it would have permitted such orders whenever it would be "beneficial" to do so. The proposal is to stay with the term "essential."

Item 9 [§26(a)(8)] would have permitted the purchase of maintenance services from a manufacturer or his service representative without competitive bidding. The proposal is to delete this proposed change also.

Proposal for Adoption

The change proposed by Item #7 would invite an abuse which is frequently described as "backscratching." In its most common form, one fiscal officer convinces another as a consultant and the next month the second one retains the first. Sometimes it is necessary to purchase goods or services from an employee, but it seems more prudent only to do so when it is "essential." The change proposed by Item #9 is forbidden by the Purchasing Act. The Legal Counsels for the other three Systems will strongly urge that these revisions not be adopted unless the President of the University of Illinois concurs. We understand that the senior purchasing agents have been consulted and do not object, and that the Board of Governors' executive officer concurs also. To present a united front to the Department of General Services it is advisable that all the Systems join in a single set of regulations. Doing so also facilitates joint purchases through the IEC.

Considerations Against Adoption

It would be more convenient at times not to be under a restriction as that set forth in Item #7.

Stakeholder Involvement

The SIUE Vice-President for Business Affairs reports that he and the President concur with this change. The SIUC Vice-President for Financial Affairs has signified no objection, but circumstances have not yet permitted unanimous concurrence of the SIUC President.

Resolution

BE IT RESOLVED By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Regulations Governing Procurement and Bidding at State Systems Universities in Illinois [Appendix VII Code of Policy (B)(2)] as amended in May, 1977, are further amended as follows:

In Section 15(d):

- (6) No contract will be awarded to a University officer or employee or the spouse thereof; or to a firm, partnership, association or corporation the owner or principal owners or major officers or primary employees of which are officers or employees of the University or are the spouses of officers or employees of the University, unless such purchase or contract is deemed ~~beneficial~~ essential to University operations and is approved by the President of the University and such approval is filed with the purchase order or contract.

In Section 26(a):

- (8) Where a contract for parts maintenance or servicing of equipment is made with the manufacturer or authorized service agent of that equipment and where such maintenance and servicing can best be performed by the manufacturer or authorized service agent, or such contract would otherwise be advantageous to the State; but this exemption does not apply to the four following subdivisions of work applicable to construction contracts estimated at more than \$25,000, viz., plumbing; heating, piping, refrigeration and automatic temperature control systems; ventilating and distribution systems for conditioned air; and electrical wiring.

Mr. Van Meter moved adoption of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

UNIVERSITY POLICY CONCERNING RESEARCH INVOLVING PATENTS AND COPYRIGHTS, SIUE  
[AMENDMENT TO V CODE OF POLICY A-6]

Summary

This matter authorizes the addition of sub-section (6)(b) to Appendix V Code of Policy (A) establishing the policy concerning patents and copyrights applicable to Southern Illinois University at Edwardsville.

Rationale for Adoption

This policy diverges from current policy by stipulating precisely what types of aid constitute financial assistance of the University; by increasing the value of such financial assistance (from \$5,000 to \$7,500) which entitles the University to share in research results and income from patents and copyrights; and specifying the order for the distribution of such resultant income.

Southern Illinois University at Edwardsville desires this modification in order to clearly define what constitutes financial assistance of the University as it pertains to research involving patents and copyrights. The increase in the dollar amount (to \$7,500) of financial assistance to a researcher is a recognition of the increase in costs due to inflation since the original policy was adopted by the Board in 1954. Provision for financial benefit to the researcher (after all appropriate administrative costs have been met) will serve as an incentive to University personnel, while limiting institutional income only marginally.

A patent and copyright policy for SIUE was previously submitted to this Board at its meeting of October 14, 1976. That matter was withdrawn at the request of the Carbondale University to allow further time to study the matter. Subsequent reviews of the SIUE policy resulted in some minor alterations to the organization of the original matter and the inclusion (in Section B) of the clause pertaining to the assignment of property rights to the University. The policy was resubmitted for the May 12, 1977, agenda but withdrawn to consider alterations proposed by Board Staff.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This policy was initiated by the Graduate Council of the University Senate, SIUE, and approved by the University Senate. The Acting Vice-President and Provost and the President, SIUE, recommend adoption.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That V Code of Policy A-6 be and is hereby amended to read as follows:



6. The University policy concerning research involving patents and copyrights, applicable to the Carbondale campus and the Board of Trustees staff will be found in Appendix V(A)(6)(a). The University policy concerning research involving patents and copyrights applicable to the Edwardsville campus will be found in Appendix V(A)(6)(b).

BE IT FURTHER RESOLVED, That Appendix V Code of Policy (A) be and is hereby amended to include the new sub-section (6)(b) to read as follows:

UNIVERSITY POLICY CONCERNING RESEARCH INVOLVING PATENTS AND COPYRIGHTS, SIUE

Research is an integral part of higher education and is essential to effective teaching at the University level. Southern Illinois University encourages its faculty members to undertake research and assumes the responsibility of promoting a research program. The Bylaws and Statutes of the University designate the Dean of the Graduate School as the agent of the University in the supervision of research.

The University also has a responsibility to itself and to the public in regard to the type of research it sponsors and in obtaining from such research the greatest public benefit. All staff are required by conditions of their employment to abide by the applicable University patents and copyright policy.

Research leads to new ideas; new ideas may lead to patents or copyrights. It follows that in regard to patents and copyrights which result from research projects conducted by staff members with the financial assistance and encouragement of the University, there should be an equitable distribution of credit and responsibility. The policy of Southern Illinois University at Edwardsville concerning research, patentable discoveries and copyrights, and the benefits that may accrue from such patents and copyrights is as follows:

- A. Independent Research. Research conducted by a staff member on his or her own time and at his or her own expense shall be termed "independent research."
  1. No claims or restrictions shall be placed by the University on any copyrights, patents, patent rights, or discoveries obtained as the result of independent research.
  2. The individual researcher, however, may voluntarily assign all or part of his or her claim to the results of such research to the University.
- B. University Sponsored Research. Research conducted by a staff member with the financial help of the University, either in the form of a grant or in released time assigned to research, or both, shall be termed "University sponsored research" and all patents, copyrights, patent rights, and/or discoveries shall be assigned to the University. "Financial help of the University" exists when the researcher receives

support line (student wages, commodities, equipment, contractual services, travel, computer, etc.) monies and/or research assistants that are specifically identified with the research project in question, and/or released time for the research project. Projects specifically commissioned by or initiated by the University will be considered "University sponsored research." If the University decides not to request assignment of ownership rights, the University may release its proprietary interest to the researcher of record.

1. Incidental support (secretarial help, office commodities, etc.) and overhead charges (off-hour use of University rooms and laboratories, utilities, etc.) will not be construed as "Financial help of the University" insofar as the scope of this policy is concerned. If University aid does not exceed \$7,500 for an individual's project either in actual funds or in salary for assigned time, or in both together, the University will not be considered as having established a right to share in the results.
2. Staff members shall have the responsibility of reporting to the proper University authorities any invention or development coming from University sponsored research that should be protected by patent or copyright.
3. The University, or its designated agent, shall assume full responsibility for obtaining a patent or copyright, and for protecting and promoting the property rights inherent in such patents and copyrights, for inventions and developments arising from University sponsored research. Such inventions and developments shall be used to produce the greatest benefit to the University and the public.
4. Researchers involved in University sponsored research shall share on an equal basis with the University all proceeds from copyrighted and patented results over \$10,000, unless an agreement in writing specifies otherwise. The first \$10,000, less reimbursement of the direct patent and copyright administrative costs, will be paid to the researcher.

5. When an agreement delineating individual and University rights, claims, and responsibilities is made, it shall be made in writing before application for a patent or copyright resulting from University sponsored research is submitted to the United States Government.
6. Any controversy or claim arising out of or relating to this statement of policy or any agreement between an individual researcher and the University delineating individual and University rights, claims, and responsibilities, or the breach thereof, shall be settled by arbitration in accordance with the rules, then obtaining of the American Arbitration Association, and judgment upon the award rendered may be entered in the highest court of the forum, state or national, having jurisdiction.

C. Externally Sponsored Research

1. Research grants/contracts between the University and other agencies shall state clearly the obligations and rights of the University and of the cooperating agency and the procedure to be followed in case patentable discoveries or materials subject to copyright grow out of the research.
2. Materials produced under grants from various federal agencies frequently require the involvement of and prior approval by such agency of the terms and conditions of copyright/patent agreements in respect to development and dissemination of the product, and the sharing of pertinent royalties or proceeds. Such conditions, where applicable under federal or other externally sponsored grants, may influence ultimate arrangements between the University, the faculty member involved, and any private developer, marketing agency, and other persons sharing in royalties or proceeds. In each case the University shall be free to negotiate with the sponsoring agency, so far as the rights of patent and copyright are concerned.
3. Faculty members engaged in externally sponsored research shall agree to terms of a grant or contract, which require that any inventions or

discoveries and patents and copyrights therefrom shall be assigned to the sponsor of such research or its designee.

D. Date This Policy Shall Become Effective

1. This policy shall become effective on July 1, 1977, and would apply to all projects in progress.



President Shaw explained that this item had been bouncing around for months. It has been through the usual internal reviews and also had had input from outside consultants who were knowledgeable in this area. One of the reasons this policy is somewhat different from the present policy is that SIUE is an emerging University, a young University, and it is trying to encourage its faculty to do research. He felt that this policy is tighter than the present one that both institutions are under now. He was appreciative for the assistance received from the Board Staff in helping SIUE improve their policy statement.

Mr. Elliott asked if this policy had been considered by the Carbondale campus. President Brandt replied that the Carbondale campus has had this in the governance system for some months and it has not come back out yet. He said the SIUC failure to bring it back out of the governance system has caused Edwardsville some complications. He felt that there were some elements in this policy that would give SIUC some fairly sizeable difficulties, and there probably were enough differences between the institutions in these areas that we may need to anticipate different policy statements from the two institutions.

Mr. Elliott commented that he was reluctant to adopt a policy involving patents and copyrights as a Board policy unless the Board had input from both Universities as to changes. That was not to say that some elements in the policy could not vary as to the Universities. He preferred not to adopt this policy until there was input from both Universities and reaction between them to see what elements could be the same as well as what elements need to be different.

President Shaw stated that it was his assumption that if the Board approved this policy, this policy related to Edwardsville only. The assumption would be that Carbondale would continue to operate under the existing policy

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until it wished to have a policy statement that would be different from the present Board policy.

The Chair commented that the Board Staff had recommended that if the Board felt comfortable going ahead and adopting this separate policy for Jewardsville then the System Council should be directed to examine both policies and to extract those elements that are substantially the same in an attempt to formulate a single System policy with variances for the two Universities. President Shaw did not object to this approach.

Mrs. Blackshere moved approval of the resolution as presented with the direction that the System Council examine both policies and extract those elements that are substantially the same in order to provide a new policy, if needed. The motion was duly seconded.

In response to Mr. Norwood's question, President Brandt responded that there was a need for a revised policy over what currently exists and he would anticipate having a proposal in the fall.

Mrs. Kimmel inquired if there was any problem with the two institutions working under different policies. Dr. Brown answered that there was always potentially a problem. The suggestion from the Board Staff that the kinds of things that each institution felt it needed should be looked at to bring together those elements in common and still recognize the institutional variances; but also give us a chance to look at whether any of those institutional variances are potentially problem causing.

Mr. Elliott stated that he would like to encourage the Presidents, through the System Council, to try to keep each other informed about the priorities that they have so that when matters of this sort do come to the board you can have a reaction of the other University on items which ordinarily ought to have a unified approach.

After further discussion, the question was called. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Robert N. Seenay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Wayne Heberer, Carol Kimmel, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, Ivan A. Elliott, Jr.

The following matter was presented:

REASONABLE AND MODERATE EXTENSION: SCHOOL OF DENTAL MEDICINE,  
CHANGE FROM THREE TO FOUR YEAR PROFESSIONAL PROGRAM, SIUE

Summary

This matter proposes a reasonable and moderate extension of the existing Doctor of Dental Medicine program in order to change the curriculum from three years to four years. This modification will increase the hours taken by students and thus improve the quality of the dental program. The change, to be initiated with the class entering in the fall of 1978, will require the concurrent attendance of four classes of students by the year 1981-82.

No new degree title or program is created by this action.

Rationale for Adoption

The School of Dental Medicine, in deliberations resulting in this request, identified the following as reasons for the change from a three to a four year program:

1. Students would gain more professional maturity over the four year span.
2. Curriculum time would be increased by about 500 hours, a modification expected to improve program quality.
3. The summer period would be available for remedial course and clinic work, elective programs, research and clinical care for those qualified students who might desire early completion of the dental program.
4. Part-time faculty would be employed on a ten month contract, thus saving funds and providing appointment periods more acceptable to practicing dentists.
5. The modification would provide the faculty with a more regulated and effective time to review and update curriculum during the Summer Quarter.

6. There would be additional time for student and faculty research activity.

The proposed curriculum does not call for students to be enrolled during the summer. Thus, the required number of quarters of attendance remains in the current program. Increased tuition costs to students will not result from the recommended change.

No additional funds are requested for this program modification. Staffing and facilities necessary to implement the change will be identified through reallocation of resources within the School of Dental Medicine.

#### Considerations Against Adoption

University officers are aware of none.

#### Constituency Involvement

The longrange planning proposal of the School of Dental Medicine, SIUE, presented to the Board at its July 1976 meeting, included justification for a transfer from a three to a four year program. That recommendation was based upon a feasibility study conducted by an ad hoc committee of the Dental School and a favorable vote of the faculty of the School. The proposal has been reviewed and approved and is recommended by the Acting Vice-President and Provost and the President, SIUE.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the change from a three year to a four year Doctor of Dental Medicine program be and is hereby approved as presented to the Board this date, as a reasonable and moderate extension of the Doctor of Dental Medicine program at Southern Illinois University at Edwardsville; and

BE IT FURTHER RESOLVED, That this action be reported to the staff of the Illinois Board of Higher Education.



SCHOOL OF DENTAL MEDICINE, SIUE, CHANGE FROM THREE TO FOUR YEAR PROGRAM  
COMPARATIVE CURRICULA

THREE YEAR PROGRAM (45 weeks/year)		FOUR YEAR PROGRAM (36 weeks/year*)	
Year 1	Cell Structure and Function 227 hours Systems Structure and Function I 168 hours Oral Structure and Function I 229 hours Conjoint Dental Science I 784 hours (clinic 80 hours) Elective, Study or Consultation Time 352 hours	Year 1	Cell Structure and Function 252 hours Oral Structure and Function I 288 hours Conjoint Dental Science I 612 hours (clinic 108 hours) Elective, Study or Consultation Time 288 hours
Year 2	Systems Structure and Function II 120 hours Oral Structure and Function II 120 hours Conjoint Dental Science II 1300 hours (clinic 830 hours) Elective, Study or Consultation Time 220 hours	Year 2	Systems Structure and Function I and II 288 hours Oral Structure and Function II 108 hours Conjoint Dental Science II 828 hours (clinic 324 hours) Elective, Study or Consultation Time 216 hours
Year 3	Oral Structure and Function III 110 hours Conjoint Dental Science III 1518 hours (clinic 1388 hours) Elective, Study or Consultation Time 132 hours	Year 3	Oral Structure and Function III 110 hours Conjoint Dental Science III 1346 hours (clinic 1096 hours) Elective, Study or Consultation Time 144 hours
Total	5280 hours	Year 4	Oral Structure and Function IV 52 hours Conjoint Dental Sciences IV 1244 hours (clinic 1088 hours) Electives, Study or Consultation Time 144 hours
		Total	5920 hours

The four year curriculum will be reviewed and modified, if necessary, by the curriculum committee of the School of Dental Medicine subsequent to approval for the program modification.

\*Year three of the four year program consists of 10 months, to be utilized by students starting comprehensive patient care.

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President Shaw requested Dr. Stanley P. Hazen, Dean of the School of Dental Medicine, SIUE, to answer questions of the Board members. Dean Hazen explained that in dental education we must provide patient care experience that is sufficient to provide entrance into the practice of dentistry because the doctoral graduate can apply and be licensed to practice upon graduation from dental school, which is different from graduating from medical school, and the concern here is to develop an increased professional competency for the graduates. The School of Dental Medicine has done a good job in the past but it could be better. Another consideration in going to a four-year program is that several of the students in the three-year program have been unable to complete the program in three years so that they do have to extend. Now there is no buffer zone, whereas in the four-year program there would be some times for students to catch up with their classmates or to have the extension occur without having to suffer by being placed back in the program.

After further discussion, Mrs. Blackshire moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

NEW AND EXPANDED PROGRAMS FOR FISCAL YEAR 1979  
(RAMP) BUDGET REQUEST, SIUE

Summary

This matter proposes approval of new and expanded program requests for Fiscal Year 1979 in accord with the timetables of the Illinois Board of Higher Education, which requires submission of these requests by July 1, 1977. A total of \$1,189,295 is requested.

All programs covered by this matter (see attachment) which require approval by the Board of Trustees have either been approved at previous meetings or are under separate consideration for this meeting.

All programs request funding for Fiscal Year 1979.

### Rationale for Adoption

The Illinois Board of Higher Education requires that new and expanded program requests be submitted by July 1, 1977, in advance of the full RAMP document for Fiscal Year 1979. The resolution proposed by this matter leaves open the opportunity for the Board of Trustees to make adjustments or alterations in these requests as the full budget document is developed and considered.

### Considerations Against Adoption

University officers are aware of none.

### Constituency Involvement

These proposals were solicited through information circulated to all units of SIUE in August, 1976. Received in the Office of the Vice-President and Provost in October, they were transmitted to the University Senate, to Academic Deans and Directors, and to the other University Vice-Presidents for their review and assessment. From the initial requests through the final decision making, the total dollar amount, exclusive of the School of Dental Medicine, was reduced by three fourths. Total agreement on such a matter is not to be expected, but a high level of support has been developed for the proposal as submitted. The Acting Vice-President and Provost and the President, SIUE, recommend adoption.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, subject to authority reserved by this Board to make such modifications, changes, or refinements herein as it deems appropriate in reviewing the Fiscal Year 1979 (RAMP) budget request to the Illinois Board of Higher Education, the Board of Trustees hereby approves the New and Expanded Programs element of the Fiscal Year 1979 (RAMP) budget request for Southern Illinois University at Edwardsville as presented to the Board this date; and

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Edwardsville shall take appropriate steps to accomplish filing of the materials approved herein with the Illinois Board of Higher Education in accordance with prevailing practices and procedures of the Southern Illinois University System.

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SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

New and Expanded Program Requests for Fiscal Year 1979: Summary

<u>Program</u>	<u>New or Expanded</u>	<u>Requested New State Appropriations</u>
Bachelor of Science in Biology (Medical Technology Option)	E	\$ 21,675
Doctor of Dental Medicine	E	497,500
Doctor of Education with Specialization in the Instructional Process	E	36,000
Bachelor of Science in Engineering with majors in Electronic Engineering, Engineering Science, Industrial Engineering and Urban and Environmental Engineering	E	15,500
Master of Science in Engineering	N	44,300
Master of Science in Environmental Studies	E	129,975
Gerontology: Instructional, Research, and Public Service Activities	E	58,500
Master of Science in Management Systems	E	57,900
School of Nursing	E	139,200
Open University	E	55,000
Organized Research	E	86,000
Bachelor of Science in Social Work	E	<u>47,745</u>
TOTAL		\$1,189,295



## SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

## New and Expanded Program Requests for Fiscal Year 1979: Brief Descriptions

B.S. in Biology (Medical Technology Option) \$21,675

This is an active undergraduate program for students wishing to become Certified Medical Technologists. The proposed expansion of this program is in response to the continuing need for an increasing number of qualified medical technologists as the requirements in the field are not being met by the supply of trained individuals.

Doctor of Dental Medicine \$497,500

Increasing enrollment levels in the School of Dental Medicine have not been accompanied by an appropriate increase in faculty. Instructional and patient care programs will be improved and expanded when the resources requested have been made available.

Doctor of Education (Specialization in the Instructional Process) \$36,000

Funds requested for this developing program will help assure the necessary quality of education for doctoral students. Minimal administrative support for program coordination and for doctoral assistantships is requested. The program, focusing on the development of practicing educators, has capitalized on the relatively new field of inquiry - instructional process.

B.S. in Engineering with Majors in Electronic Engineering, Engineering Science, Industrial Engineering and Urban and Environmental Engineering \$15,500

The objective of this program, with its four majors, is to provide broadly based engineering education to the clientele of SIUE. The program supplies manpower to local industry while allowing those already holding such positions to gain a college education. It further offers courses dealing with the effects of technology on society to the general student body. Minimal additional faculty, clerical staff, equipment and other support are requested.

M.S. in Engineering \$44,300

This program, awaiting approval by the Illinois Board of Higher Education, is primarily intended for practicing engineers who wish to continue their education. As such, the degree is intended to be terminal. The addition of 1.5 FTE faculty to the Department of Engineering and Technology is necessary for the implementation of this program.

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M.S. in Environmental Studies \$129,975

The objective of this program is to provide graduate education for the student desiring to pursue an environmentally related career. It will provide a program of study for students with a broad "generalist" environmental interest or an alternate path for students with engineering, mathematics and natural sciences backgrounds who have an applied science interest in the environment. This program must obtain at least minimal permanent funding for its instructional staff as well as support monies for equipment and for specialists invited to assist in classroom presentations.

Gerontology \$58,500

Gerontological activities, encompassing instruction, public service and research, would be supported by this funding. A core of courses provide training in theoretical and practical aspects of aging to students from many disciplines and to professionals and paraprofessionals currently providing services to the elderly. Direct service programs as well as research on various aspects of aging are also carried out. Permanent funding of this priority program is imperative and minimal budget for administration, faculty and operations is requested.

M.S. in Management Systems \$57,900

This program, approved by the Illinois Board of Higher Education in May of 1976, is requesting new state funding to hire one FTE faculty member to staff new graduate courses and to teach added sections of other applicable courses. Graduate assistant funds and support dollars are also needed to develop this program designed for the training of professional business and organizational systems analysts. The goal of the program is to develop graduates who can participate in designing, developing and implementing management systems.

School of Nursing \$139,200

Expansion of the baccalaureate program in Nursing to the Carbondale campus, as well as support for the existing baccalaureate and masters program at Edwardsville are reasons for this funding request. Nonrecurring start-up costs at Carbondale form the bulk of the support budget, while staff expansion, including 5 FTE faculty and 1.25 other professionals, constitute the major funding item.

Open University \$55,000

Expansion of the Open University curriculum to four years of course credit and the related need for additional course materials and increased television broadcast time are the justification for this funding request. Cooperative activities with the University of Missouri at St. Louis are envisioned in this program, which uses an innovative delivery system involving special textbooks, workbooks, films, audio tapes and face-to-face faculty/student discussion.

Organized Research \$86,000

This request seeks support for health related research, interdisciplinary applied research, team research concerning energy, environmental and urban affairs, and research and curriculum revision activities in the Arts and Humanities. Graduate assistant support and student wage funds are significant elements in this budget, with other operational costs making up the remainder of the request. No faculty or administrative dollars are asked.

B.S. in Social Work \$47,745

Development of new courses, cooperative programming with the community colleges of the area, and expansion of the continuing education component of the baccalaureate program is supported by this request. Student demand has created the need for expansion beyond the levels of current faculty. Reallocation of funds cannot meet this need. The proposed program innovations should result in substantial improvement for the consumers of social work services.

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President Shaw requested Mr. Earl E. Lazerson, Acting Vice-President and Provost, SIUE, to explain this matter. Chairman Rowe inquired about money in this request for the satellite clinic program of the School of Dental Medicine. Vice-President Lazerson responded that the bulk of that funding will be accomplished hopefully in the coming fiscal year. He mentioned that basically we were getting into the health education area, the environmental area, and some engineering, but over half of the money requested would be dedicated to the health education area.

After considerable discussion, which included the Open University being a tremendous vehicle for opening up education to target populations that have not experienced that possibility before, Mr. Van Meter moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:



INCREASE IN HOUSING RENTAL RATES FOR FAMILY HOUSING I  
AND SINGLE STUDENT HOUSING I, SIUE  
[AMENDMENT TO IV CODE OF POLICY C]

Summary

This matter approves an increase in rental rates for student housing units at SIUE, effective September 1, 1977.

Attached is a schedule of proposed rates which reflects the increase proposed for each type and situation of housing available at SIUE.

Rationale for Adoption

Tuition and fee retention funds were reduced by one-third for Fiscal Year 1976. This represented a loss of revenue of \$82,000 in family housing, and \$50,000 in single student housing. Housing officers managed to ease the financial burden to parents and students by avoiding rate increases during 1976-77, through eliminating and consolidating positions, and through prepaying expenses. Additional efforts to reduce operating expenses have been offset by the loss of retention funds and inflating costs.

The proposed increase in rental rates account for inflationary trends anticipated for 1977-78, and will provide finances necessary to maintain an acceptable living environment. The appended 1977-78 operating budget for housing at SIUE indicates the need for this increase in rental rates.

Considerations Against Adoption

Two negative considerations are apparent: (1) that the increased rate may discourage student occupancy demand; and, (2) the increase may make access to University Housing at SIUE financially more difficult. In respect to (1), University officers are confident that the demand for good student housing is unusually high in the Edwardsville area, and that the supply of comparable units in the private market is so seriously lacking that any adverse effect on demand, due to the rate increase, will be negligible. Even at the increased levels, rental rates in both projects will compare very favorably to comparable units in the area market. As to (2), University officers recognize that each increment upwards in costs tend to impede access by students. However, it should be noted that the proposed rate increases do not provide for improved services, but merely maintain the current living environment. Parents and students continue to suffer the effects of inflation. Many educators and administrators identify increasing costs of higher education as a major factor causing static/declining enrollments. The continuance of current housing rates would help stabilize or possibly improve enrollment levels.

Constituency Involvement

This action was initiated by the Director of Housing, SIUE, after a thorough formal review of alternatives, which involved the Tower Lake Area Council. While the Tower Lake Area Council did not approve the rental increase

a formal manner, they understand the necessity of the proposed increase.  
e Acting Vice-President for Business Affairs, the Vice-President for Student  
fairs, and the President, SIUE, recommend adoption.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University  
regular meeting assembled, That, effective September 1, 1977, IV Code of Policy  
13 be and is hereby amended to read as follows:

13. Rental rates for the use and occupancy of University Housing  
on the campus of Southern Illinois University at Edwardsville  
are as follows:

FAMILY HOUSING I

\$140 per month - two-bedroom, unfurnished apartment  
\$150 per month - two-bedroom, furnished apartment  
\$150 per month - three-bedroom, unfurnished apartment  
\$160 per month - three-bedroom, furnished apartment

As a service to incoming Faculty/Staff, housing facilities  
will be available to them while they secure permanent housing.  
Faculty/Staff shall be limited to a six month contract at a  
rate which is, as to each type of unit, \$75.00 higher than  
above.

SINGLE STUDENT HOUSING I

\$ 55 per month per student - two-bedroom, 4-student unit  
\$110 per month per student - two-bedroom, 2-student unit  
\$ 45 per month per student - three-bedroom, 6-student unit  
\$ 90 per month per student - three-bedroom, 3-student unit

BE IT FURTHER RESOLVED, That the President of Southern Illinois University  
Edwardsville be and is hereby authorized to take all actions necessary to  
plement this action.

SCHEDULE OF PROPOSED RATES  
STUDENT HOUSING 1977-78

FAMILY HOUSING I

<u>Unit Type</u>	<u>Current Monthly Rate</u>	<u>Adjustment</u>	<u>Proposed Monthly Rate</u>
2-Bedroom Unfurnished	\$135.00	\$5.00	\$140.00
2-Bedroom Furnished	145.00	5.00	150.00
3-Bedroom Unfurnished	145.00	5.00	150.00
3-Bedroom Furnished	155.00	5.00	160.00

SINGLE STUDENT HOUSING I (1)

2-Bedroom/4-Student Unit	\$ 50.00	\$ 5.00	\$ 55.00
2-Bedroom/2-Student Unit	100.00	10.00	110.00
3-Bedroom/6-Student Unit	40.00	5.00	45.00
3-Bedroom/3-Student Unit	85.00	5.00	90.00

(1) Rates shown are monthly and represent individual student rates for each student assigned.

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President Shaw said this matter was brought forward with reluctance but out of necessity. He said that cuts in expenses have been made, inflation keeps going up, and we are now to the point where we have to recommend an increase even though we are still very competitive with those persons in the private area who are renting to hundreds of our students.

Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Under Reports and Announcements by the President, SIUE, President Shaw gave recognition to the recipients of outstanding teaching awards: Dr. Ann Carey, Professor of Speech Pathology and Audiology, was the winner of the University's Senior Teaching Excellence Award; Dr. Douglas J. Eder, Assistant Professor of Biological Sciences, was the winner of the Junior Teaching Excellence Award, as was Patricia A. Goehe, Instructor of Speech Communication. These are cash awards funded by the American Oil Company, and faculty colleagues and students decide the persons most meritorious. The winner of the Great Teacher Award given by SIUE's Alumni Association was Robert A. Williams, Assistant Professor of Elementary Education. Dr. Thomas Bouman, Associate Professor of Chemistry, was the winner of the 1978 Research Scholar Award competition. Dr. Bouman and Dr. Eder received a cash allotment for research funds and one-third release time. Two members of the faculty have received honorary degrees: Katherine Dunham, Director of the Performing Arts Training Center at East St. Louis, received an honorary Doctor of Literature from Atlanta University; and Ruth Slenczynska, Professor of Music, received an honorary Doctor of Music from Lebanon Valley College, Annville, Pennsylvania.

The President also called attention to the record of the School of Nursing in that 100 percent of the July 1976 and February 1977 candidates from



the School were successful in achieving licensure as registered nurses. He added that one of his objectives for the Vice-President and Provost will be to develop means by which SIUE can measure performance of its graduates and then do any program modification that might be necessary.

The President also announced that SIUE had recently been awarded a grant of \$37,000 to operate the National Youth Sports Program for disadvantaged girls and boys who live in the inner city. SIUE held a two-day session of experiences dealing with the subject of collective bargaining and invited seven or eight nationally known consultants from the area who did a good job of explaining the pros and cons of collective bargaining and talking about the variety of issues. He wanted to publicly thank Dr. David B. Valley, President, University Senate, and other members of the Senate for their efforts in planning this event.

At this time, President Shaw requested that Mr. Bret Cain, President of the Student Senate, SIUE, be allowed to say a few words.

The Chair recognized Mr. Cain, who stated that an intensive education program concerning the advantages and disadvantages of collective bargaining had been sponsored by the President's Office and the University Senate. In the news release announcing the program only faculty and nonacademic employees were identified as participants. He found this failure to mention students disturbing and felt that input into the University governance system by students was very important. The degree of this importance was referred to by President Shaw in his state of the University address when he said those who are affected by decisions to be made should share in the making of those recommendations. It was easy to forget about students in collective bargaining situations due to the fact that the students were not bargaining for salaries or working conditions. It should be remembered though that whatever conditions the faculty bargain for will

rectly affect the students; therefore, student participation in any faculty-administration collective bargaining was necessary. When he inquired why student participation had been omitted from the collective bargaining education program, was told that it was an oversight in the planning since the session was put together quite quickly. If students are so easily omitted at these early stages of a possible collective bargaining process, he said, what might happen in the future when the process becomes more involved? Mr. Cain wanted to reiterate that the students' position on collective bargaining was that students should be involved in all bargaining as an equal third party with full voting rights and to power. He would like to make it a point that at all Board meetings hereafter to mention the students' position on collective bargaining until the issue was settled.

At this time, the Chair stated that this was the last meeting for Robert N. Seely as a Student Trustee from SIUC, and Mr. Seely made the following statement:

It has been a real pleasure and a privilege to work with the Board this past year. I have seen important decisions being made and hope that I have made some small contribution to the Board and the University. I will, however, indulge at this time in a little self-criticism. I would be dishonest if I did not. I do not do it to just berate myself but rather for the benefit especially of Betsy and Jim. John Huffman, the former Legal Counsel for SIUC, once asked me if I had learned that there were two sides to every issue. It has been my undoing perhaps that I could never see a finite number of possibilities. For example, the first fundamental question: What is a Student Trustee? Is he a student advocate? Is he a Board member who happens to be a student? Is he a representative of the University community who has certain closeness to problems but runs the risk of not seeing the forest for the trees? No less than the Chairman of the Board at Kent State called this question profound. I would have been happy with this remark if the question were more answerable. If the Student Trustee is a student advocate, the question is raised: What students? There are both students and non-students who are strident in their appeals before the Board. Yet there are many, many more who are too busy being students or faculty members. The question is especially important to me because most of the students that I am close to view my work in student government merely as an indication of my eccentricity. They are the apathetic majority and are very proud of it. I do not take this view myself, but I understand it.

While I was poring over Board material, my best friend was being graduated magna cum laude. There is a lot to be said for this. Yet in this debate I do have a defense. SIU is after all a community in which there are a great deal of divergent interests. It is important that some of us in the community view all ideas as important. While in my view the faculty does deserve collective bargaining, for instance, we all must recognize that this cannot happen at the expense of values that make education different. While the main goal of this institution must be teaching, what importance can there be in teaching if the state of the art is not advanced. While it is important that education be available to as many people as possible, and that academic freedom be maintained, it is also essential that this be not done at the expense of quality. It is perhaps too bad for people like me that votes are binary, yes-no decisions, for these are analogue problems, problems of quality. It is for this reason that I make the appeal to every member of the University community to find within himself ways of insuring quality. This cannot be done by Board policy because it is up to individuals. This is a quality institution. Its resources are virtually limitless. If I have seen one problem this past year, and it has been spoken to earlier today, which stands in the way of quality, it is merely one of people not communicating well with each other. Divisiveness hurts the institution and because of this it hurts the people who are being divisive. Many problems can be easily resolved with proper regard for facts and understanding by all the members of the University community. The Board can set policy. It cannot force people to communicate. That must be done by individual decision. I especially appeal to Betsy and Jim and the constituency members from the students to fight forthrightly for quality, to do their homework, and especially in issues such as collective bargaining because if they do their homework their position can easily be the strongest. I say this because what is good for individuals is good for the institution, and conversely what is good for the institution is good for the individuals. I do not expect in the next few years for all of you to find any easy answers. I do expect a fruitful search as I have had one this past year.

Pardon my idealism these past few minutes. I have been called a cynic and have to watch myself. I might add that a friend of mine who always considered me a cynic was once talking to me about the Board Staff and she said to me, "Robb, that is the most positive thing I have ever heard you say about anybody." And I think they are a great bunch of people and are not recognized enough. I think that also the administration is doing well, the Board is doing excellently, and I think we all have to work together to go forward, and I thank you very much.

The Chair, on behalf of the Board, thanked Robb for his thoughtful statement and thanked him for his participation on this Board.

President Brandt stated that we ought to as a University take a collective bow for the honor that was bestowed on one of the members of the Board in the



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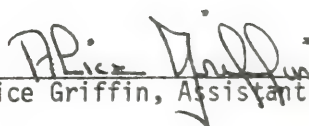
orm of an honorary doctorate for Mrs. Carol Kimmel from Illinois State University  
t their spring commencement. He thought this was quite an achievement.

Mr. Heberer commented that KMOX Radio alerted him to the fact that  
resident Shaw had made a presentation in Washington recently concerning the  
fact that children of middle income families are being denied a college  
education because their families cannot afford to send them. However, the  
government does not see fit to sponsor any scholarships for this group since  
they are above the poverty level, and Mr. Heberer wanted to publicly thank  
resident Shaw for his concern and thought that this was an area possibly  
he should be looking into a little more closely.

The Chair announced that a news conference would be held immediately  
following the Board meeting in the International Room, and lunch would be  
served in the Mississippi Room of the University Center.

Mr. Seely moved that the meeting be adjourned. The motion was  
luly seconded, and after a voice vote the Chair declared the motion to have  
passed unanimously.

The meeting adjourned at 12:35 p.m.

  
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Alice Griffin, Assistant Secretary



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